

TOWN OF CHELMSFORD

ANNUAL TOWN REPORT • FISCAL 2016

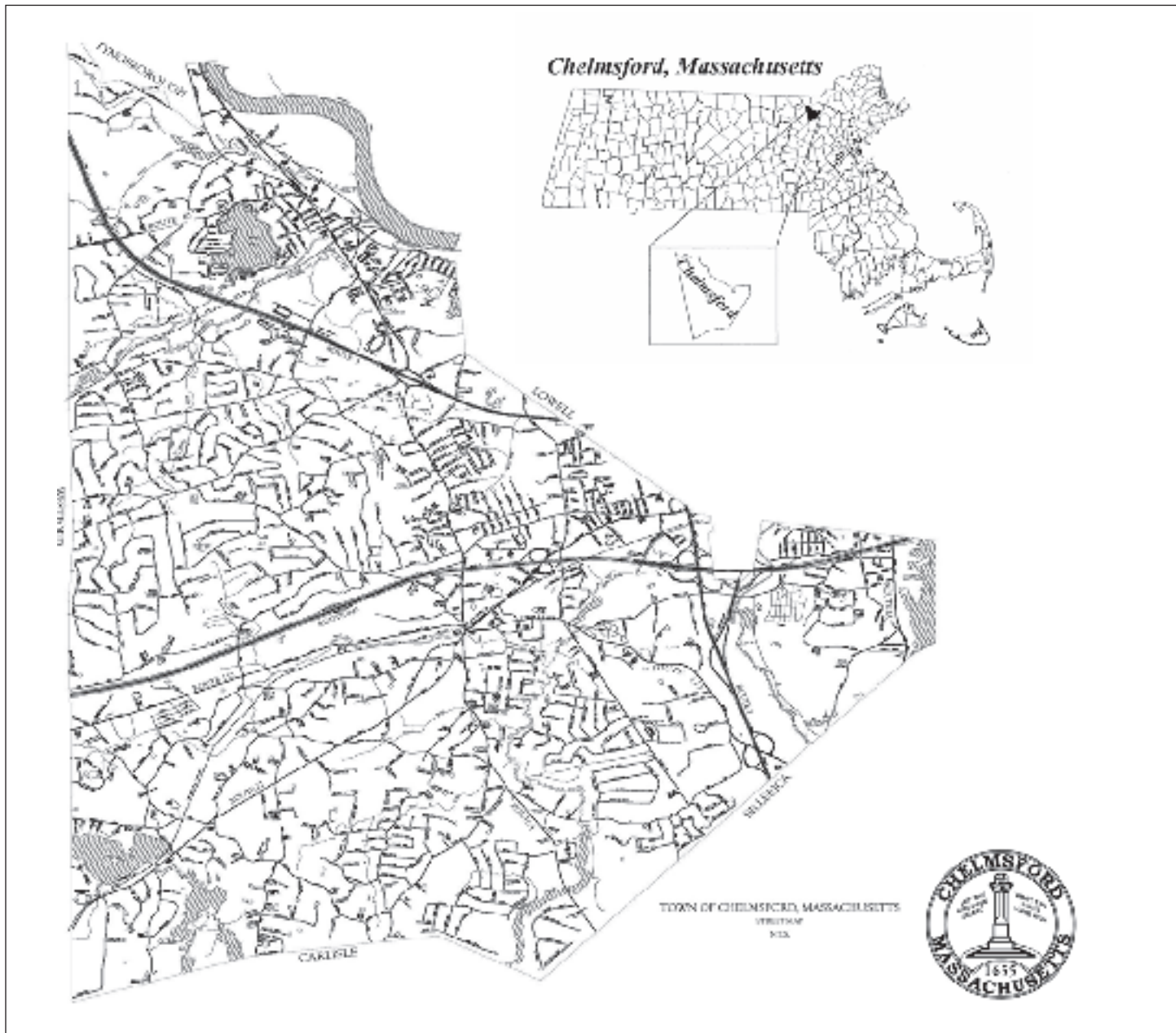




Community Profile & Map

2016 Quick Facts

Incorporated:	May 1655	Total Single Family Units:	9,034
Type Of Government:	Board of Selectmen	Total Condo Units:	2,606
	Town Manager	Total Households:	13,503
	Representative Town Meeting	Avg. Family Income:	\$104,647
County:	Middlesex	Avg. Single Family Home Value:	\$338,434
Land Area:	22.54 Sq. Miles	Tax Rate Per \$1000:	\$18.03 (Single Rate)
Public Road Miles:	230	Avg. Single Family Tax Bill:	\$6,329
Total Population:	32,171	FY 2016 Operating Budget:	\$118,944,700
Registered Voters as of 12/31/2015:	23,181	Websites:	www.townofchelmsford.us www.chelmsfordnow.com



TOWN OF CHELMSFORD



ANNUAL TOWN REPORT FISCAL 2016

Table of Contents

TOWN ADMINISTRATION

Meeting Schedule.....	1
Dedications.....	2-3
Elected Officials.....	4-5
Town Meeting Representatives.....	6-7
Appointed Officials.....	8-10
Board of Selectmen.....	11-12
Town Manager.....	13-14
Finance Department.....	15-16
Finance Committee.....	17-18
Finance / Accounting.....	19
Assessing / Human Resources.....	20-21
Town Employee Payroll.....	22-33
School Employee Payroll.....	34-64
Town Clerk.....	65-67
Board Of Registrars.....	68-69
Town Meeting Actions.....	70-99
Election Results.....	100-110

COMMUNITY DEVELOPMENT

Community Development.....	111
Planning Board.....	112
Zoning Board of Appeals / Inspections Dept.....	113-114
Conservation Commission.....	115-116
Community Preservation Committee.....	117

PUBLIC EDUCATION

Letter From CPS Superintendent.....	118-125
Letter From NVTHS Superintendent.....	126-128
Arts & Technology Education Fund Committee.....	129

PUBLIC SAFETY

Police Department.....	130-135
Animal Control.....	136
Fire Department.....	137-139
Emergency Management.....	140-142

PUBLIC WORKS

Engineering Division.....	143-145
Public Facilities Division.....	145-147
Highway Division.....	148-149
Public Buildings / Parks Division.....	149
Recycling / Solid Waste.....	149-150
Sewer Division.....	150
Permanent Building Committee.....	151
Cemetery Commission.....	152-153

HUMAN SERVICES

Chelmsford Public Library.....	154-157
Senior Center / Council on Aging.....	158-163
Board of Health.....	164-168
Veterans Services.....	169-170

BOARDS & COMMITTEES

Bicycle & Pedestrian Advisory Committee.....	171-172
Chelmsford Center for the Arts.....	173
Cultural Council.....	174-176
Historical Commission.....	177
Housing Authority.....	178-179
Military Community Covenant.....	180
Parade Committee.....	181-182
Vinal Square Master Plan.....	183
Committee Descriptions.....	184-187
Photo Credits.....	188

Meeting Schedules

Board of Selectmen	Town Offices 7 PM alt. Monday
School Committee	230 North Road 7 PM alt. Tuesday
Planning Board	Town Offices 7 PM 2nd & 4th Wednesday

Schedules are subject to change. To confirm all meetings, visit the Town's Official website at www.townofchelmsford.us or please call the Town Clerk's Office at (978) 250-5205.



Dedication

Thomas M. Gilroy August 5, 1941 - April 15, 2016



Thomas M. Gilroy August 5, 1941 - April 15, 2016 Thomas M. Gilroy, the beloved husband of Eleanor A. Gilroy, was born in Lynn but his heart and soul was poured into Chelmsford where he and Ellie raised their three children, Christine, Michael & Kathleen. Tom loved to travel and cook with his wife, Ellie. Tom and Ellie never missed an opportunity to attend their grandchildren's sporting and scholastic events as well as the favored annual July 4th festivities!

Tom had a true passion for politics and government. He was the Chairman of the Chelmsford Finance Committee, a Precinct Nine Town Meeting Representative as well as a longtime member of the Republican Party. Tom also served on the Grinder Pump Study Committee. Tom was an outspoken proponent of financial accountability in Chelmsford. All who knew him understood that he was never shy about sharing his opinions. Behind it all, was a kind heart that was always trying to promote and do right by the town.

Tom made an impression on this Town and will be remembered fondly by his community.



Dedication

William "Bill" E. Spence June 14, 1932- November 12, 2015



Bill Spence was born in Lowell but he and his beloved wife Pat moved to Chelmsford to raise their three girls, Sandra, Karen and Gayle. Life in Chelmsford became his passion.

Bill Spence began his decades long transportation service in the late 1950s with Chelmsford Taxi/Town and Country Taxi, which later expanded into Town and Country Transportation, providing transportation services to many Chelmsford area students for over 50 years. In the 1980s, Bill bought the Town and Country Store in West Chelmsford, which he owned and operated with his wife, Pat. The store became a gathering place for many locals to meet for coffee and talk town politics. Bill Spence was the longest running elected official in the Town of Chelmsford. In 1965, Bill Spence was elected Town Constable, a position he continued to win

and hold until his death. In addition, he was elected Town Representative in the 1990s, passionately representing the people of Precinct 1. Bill never missed a Town Meeting and when failing health prevented him from attending in person, he'd watch every meeting faithfully through the local community channel.

Mr. Spence enjoyed many hobbies; in particular, his profession as a radio announcer on several New Hampshire and Massachusetts based radio stations (WLLH, WOTW, and WSMN). "The Bill Spence Show", aired on Saturday mornings in the 1960s and again in the 1990s. Bill and his wife Pat also enjoyed taking The Bill Spence Show on the road as DJs for many parties and other functions during the 80s and 90s. More notably, Bill and Pat were the dedicated DJs for the annual St. Patrick's Day Celebration at the former Town Meeting Restaurant in Chelmsford. Bill's love of public speaking also led to his post as the announcer for Chelmsford's annual Fourth of July Parade, which he held for almost two decades.

Bill Spence will be remembered by his family, friends, neighbors and co-workers for his sincere generosity. He gave humbly of himself to the Town that he loved. He never wanted to live anywhere else!



Elected Officials *Town Clerk's Listing as of April 5, 2016*

BOARD OF SELECTMEN – 3 year Term

- 2017 Robert Joyce
103 Turnpike Road

- 2018 George R. Dixon, Jr., Chariman
15 Edgelawn Drive

- 2018 Laura Merril, Clerk
7 Dunshire Drive

- 2019 Albert Glenn Giggs
220 Wellman Avenue

- 2019 Patricia Wojtas, Vice Chair
24 Elm Street

BOARD OF HEALTH – 3 year Term

- 2017 Nicholas Parlee
7 Sunset Avenue

- 2018 Ann Marie Roark, Vice Chairman
9 Natalie Road

- 2019 Eric Kaplan
22 Bartlett Street

CEMETERY COMMISSION – 3 year Term

- 2017 Thomas A. St. Germain
16 Galloway Road

- 2018 Valerie Peterson
6 Laredo Drive

- 2019 Gerald L. Hardy, Chairperson
6 Lynn Avenue

CONSTABLE – 3 year Term

- 2019 Charles Wojtas
280 Boston Road

HOUSING AUTHORITY – 5 year Term

- 2017 Gail F. Beaudoin, Chairperson
8 Buckman Drive

- 2018 Mary E. St. Hilaire, Assistant Treasurer
212 Dalton Road

- 2018 Michael Murray, Governor's Appointment
201 Acton Road

- 2020 Denise Marcaurelle, Vice Chairperson
7 Whippetree Road

- 2021 Georgiana C. Mueller, Treasurer
114 Riverneck Road

LIBRARY TRUSTEES – 3 year Term

- 2017 Margaret E. Marshall, Chair
2 Draycoach Drive

- 2017 Pamela D. Davies
29 Washington Street

- 2017 Peggy Dunn
2 Bridge Street

- 2018 Andrew Silinsh
20 Blacksmith Road

- 2018 Donna Newcomb
16 Janet Road

- 2019 Jillian Kenny
8 Woodlawn Avenue

- 2019 Lisa E. Daigle, Secretary
21 Amble Road

MODERATOR – 3 year Term

- 2017 Jon Kurland
17 Mansfield Drive



Elected Officials *Town Clerk's Listing as of April 5, 2016*

PLANNING BOARD – 3 year Term
Associate, 2 year term

- 2017 Michael N. Raisbeck
85 High Street

- 2017 Nancy Araway
85 High Street

- 2017 Ann McGuigan, Associate Member
5 Anne's Way

- 2018 Glenn Kohl
26 Wildwood Street

- 2018 Monica Gregoire
10 Mansur Street

- 2019 S. George Zaharoolis
191 Princeton Street

- 2019 Henry Parlee, Jr.
135 Pine Hill Road

- 2019 Edmond N. Roux
4 Wiggin Street

SCHOOL COMMITTEE – 3 year Term

- 2017 Michael L. Rigney
3 Sunset Avenue

- 2017 W. Allen Thomas, Jr., Chairman
374 Littleton Road

- 2018 Salvatore N. Lupoli, Vice Chair
47 Grandview Road

- 2019 John W. Moses, Secretary
49 Parkerville Road

- 2019 Barbara J. Skaar
13 Overlook Drive



BOARD OF SELECTMEN



PLANNING BOARD



LIBRARY TRUSTEES



Town Meeting Representatives

The legislative body of the Town of Chelmsford is a Representative Town Meeting consisting of elected representatives from nine precincts who are elected for a three year term.

A more detailed listing of all Town Meeting Representatives, including Term Expirations and contact information can be found on the Town's official website at www.townofchelmsford.us or by contacting the Town Clerk's Office at 978-250-5205.

The list is current as of the April 2016 Election.

Precinct 1

Kathryn Brough	2017
Peggy Dunn	2017
Cynthia Kaplan	2017
Elaine MacDonald	2017
Frances McDougall	2017
Kathleen Tubridy	2017

Samuel Chase	2018
Patricia Dzuris	2018
Robert Joyce	2018
Sandi Martinez	2018
Ann McGuigan	2018
Kevin Ready	2018

Nancy Araway	2019
Matthew Hanson	2019
Karen Kowalski	2019
Robert Schneider	2019
Michael Raisbeck	2019
Joseph Ready	2019

Precinct 2

Emily Antul ¹	2017
Sarah Haven Davis	2017
Maria Karafelis	2017
Gene Matthews	2017
Laura Merrill	2017
John Salmon	2017

David Dubinsky	2018
George Merrill	2018
Jeffrey Merrill	2018
Janet Murphy	2018
David Rand ²	2018
Jean Whiting	2018

James E. Clancy, IV	2019
Valerie Diggs	2019
Albert Glenn Diggs	2019
Edward Irwin	2019
Delores Miller	2019
Nathaniel Steward	2019

¹ replaced L. Lee
² replaced M.J. Spence moved to P 3

Precinct 3

John Abbott	2017
Richard Day	2017
John Gelas	2017
Ruth Monahan	2017
S. George Zaharoolis	2017
Stephen M. Zaharoolis ³	2017

Pamela Armstrong	2018
Scott Davidson	2018
George Dixon, Jr.	2018
David Hadley	2018
Michael McCall	2018
Donna Sargent	2018

H. Steve Flynn	2019
Elizabeth Logan	2019
Brian MacPhee	2019
Jeffrey Miller	2019
M. Janice Spence	2019
Elizabeth Twombly	2019

Precinct 4

Marlene Cote ⁴	2017
Linda Jones	2017
Dennis Sheehan	2017
Kathleen Sullivan ⁵	2017
Daniel Sullivan, III	2017
Annita Tanini ⁶	2017

Henry Houle	2018
Brian Latina	2018
Helen Manahan	2018
John Markey	2018
Steven Miller	2018
Nancy Sousa	2018

Christine Bowman	2019
Richard Fratus	2019
Nicole Geada	2019
Christopher Lavallee	2019
John Plunkett IV	2019
Carl Sterling, Jr.	2019

³ replaced N. Knight
⁴ replaced C. Bowman
⁵ replaced K. Bowman
⁶ replaced M. Ferreira



Town Meeting Representatives

Precinct 5

David Foley	2017
Maureen Foley	2017
Carol Kelly-Suleski	2017
Kerrie Anne Moore ⁷	2017
Marc Morency	2017
Glenn Thoren	2017
Gary Krauch	2018
Louis Marino	2018
W. Allen Thomas, Jr.	2018
Evelyn Thoren	2018
Karen Uttecht	2018
Patricia Wojtas	2018
Susan Carter	2019
Eliane Consalvo	2019
Mary-Frances Doiron	2019
Thomas Fall	2019
Brendan Foley	2019
Badhri Uppiliappan	2019

Precinct 6

Deborah Dery	2017
Paul Fenders	2017
Nancy Kaelin	2017
Neal Lerer	2017
Adithya Raajkumar ⁸	2017
Edmond Roux	2017
Janet Dubner	2018
Mary Frantz	2018
Ameena Langford	2018
Linda Lee	2018
Laurie Myers	2018
Robert Myers	2018
Joanne Anderson	2019
Jennifer Logan	2019
Jeremiah Mead	2019
Kenneth Skelly	2019
David Smith	2019
Virgina Williams	2019

7 replaced C. Perkins
8 replaced D. McLachlan

Precinct 7

James Curley	2017
Katherine Duffet	2017
Brian Jeanotte ⁹	2017
Clare Jeannotte	2017
Gail Kruglak	2017
Thomas St. Germain, Sr.	2017
Leonard Doolan, III	2018
Stratos Dukakis	2018
James Lane, Jr.	2018
Donna Parlee	2018
Henry Parlee, Jr.	2018
Paul Rigazio	2018
Judith Carven	2019
Katherine Harbison	2019
Geoffrey Lucente	2019
Kenneth Nutter	2019
Kevin Porter	2019
Andrew Silinsh	2019

Precinct 8

Michael Curran	2017
Alexander Gervais	2017
Meaghan Marnell	2017
Leonard Olenchak, Jr.	2017
Samuel Poulten	2017
Glenn Thoren, Jr.	2017
Daniel Burke	2018
Thomas Moran	2018
Dennis Ready	2018
Robert Russo, Jr.	2018
Angelo Taranto	2018
Mary Tiano	2018
Joyce Johnson	2019
Christopher Garrahan, III	2019
Patricia Magnell	2019
Bruce Mandell	2019
William Nolan	2019
William Wagner	2019

9 replaced D. Flourde

Precinct 9

Francis Barre	2017
Douglas Byron Bruce	2017
Susan Dandaraw	2017
Danielle Evans	2017
James Hickey	2017
Thomas Newcomb	2017
Kristen Mulrooney ¹⁰	2017
Jeff Apostolakes	2018
C. Thomas Christiano	2018
Nancy Donahue	2018
Rebecca Gore	2018
Susan Graves	2018
Curtis Barton	2019
Joyce Brady Bean	2019
William Griffin	2019
Donna Newcomb	2019
Robert Walton	2019
Charles Wojtas	2019

10 replaced T. Gilroy, deceased
for 1 year term until April 2017 Election



Appointed Officials

ADA Coordinator

Leonard Olenchak, Jr. 6/30/2017

Accountant

Darlene Lussier
Joan Fleury, Assistant

Agricultural Commission

Philip Jones 6/30/2017
John Swenson 6/30/2017
Glenn Kohl 6/30/2018
Charles Wojtas 6/30/2018
Henry Parlee 6/30/2019

Animal Control Officer

Erik Merrill

Animal Inspector

Erik Merrill 4/30/2017

Appeals, Board of

Brian Reidy 6/30/2017
Leonard Richards, Jr. 6/30/2017
Mark Carota 6/30/2018
Jaclyn Martin, Alt. 6/30/2018
Steven Mendez, Alt. 6/30/2018
Charles Wojtas 6/30/2019
Walter Chagnon 6/30/2019

Arts and Technology Education Fund

Dr. Jay Lang Superintendent
Beverly Barrett 6/30/2017
Evelyn Thoren 6/30/2017
Patricia Dzuris 6/30/2018
Angelo Taranto 6/30/2018
Jeffery Porzio 6/30/2018
Kirk Marshall 6/30/2019
Carrie Meikle 6/30/2019
Colleen Stansfield 6/30/2019

Assessors, Board of

Francis Reen, Jr., Chief Assessor
Elissa Flanagan Magnant 6/30/2017
John Duffet 6/30/2018
Samuel Chase 6/30/2019

Bicycle and Pedestrian Advisory Committee

James Kelsey 6/30/2017
Robert Morse 6/30/2017
Robert Schneider 6/30/2017
Karen Taylor 6/30/2017
David Antonelli 6/30/2018
Thomas Gazda 6/30/2018
Carol Grueneich 6/30/2018

Building Inspector

Martin Allan, Local Inspector
Mark Dupell, Building Commissioner

Capital Plan Committee

Darlene Lussier
John B. Sousa, Jr.
Dennis Bak 6/30/2017
John Morrison 6/30/2017

Cemetery Commission

David Boyle
Thomas St. Germain 4/1/2017
Valerie Peterson 4/1/2018
Gerald Hardy 4/1/2019

Center for the Arts Advisory Committee

Eliane Consalvo 6/30/2017
Susan Gates, Exec. Dir. 6/30/2017
Cherrice Lattimore 6/30/2017
Katherine Harbison 6/30/2017
Donald Van Dyne 6/30/2017
Joseph Varnum 6/30/2017
Mary Woodward 6/30/2017
Dacey Zouzias 6/30/2017
Elaine Zouzas-Thibault 6/30/2017

CIVIC Committee

Robert Joyce 6/30/2017
Frances McDougall 6/30/2017
Annasophia Salvia 6/30/2017
Matthew Hanson 6/30/2018
Kathleen O'Brien 6/30/2019

Community Action Program Committee

Patricia Dzuris 6/30/2017
Alan Hamwey 6/30/2017
Ryan Reveley 6/30/2017
Sharon Smith 6/30/2017
Joanne Stanway 6/30/2017
Mick Thompson 6/30/2017
John Tubridy 6/30/2017

Community Development

Evan Belansky

Community Preservation Fund Committee

Evan Belansky Com Dev
April Mendez Con Com Rep
Connie Donahue HA Rep
Gary Persichetti DPW
Linda Prescott HC Rep
Edmond Roux PB Rep
Judy Carven 6/30/2017
Sandi Martinez 6/30/2017

Conservation Commission

Katharin Messer Conservation Agent
Chris Tymula 6/30/2017
John Souza 6/30/2017
Christopher Garrahan 6/30/2018
April Mendez 6/30/2018
William Vines 6/30/2018
Marc Gibbs 6/30/2019
David McLachlan 6/30/2019

Constable

Charles Wojtas 4/1/2019

Constable Deputies

Jean Blodget 12/31/2016
Thomas Buntel 12/31/2016
Fred Correia 12/31/2016
Judith Goffin 12/31/2016
Kieran Lennon 12/31/2016
John MacGilvary 12/31/2016
John Pelletier 12/31/2016
Kevin Whippen 12/31/2016



Appointed Officials

Council on Aging

Debra Siriani	Director
Nicholina Bischoff	6/30/2017
Robert Hamilton	6/30/2017
Anne Smith	6/30/2017
Fred Brusseau	6/30/2018
Ruth l'Anson	6/30/2018
Kris Murthy	6/30/2018
Leonard Olenchak, Jr.	6/30/2018
Paul Deranianian	6/30/2016
H. Steven Flynn	6/30/2016
Virginia Hall	6/30/2016

Cultural Council

John Mejia	6/30/2017
Linda Norton	6/30/2017
Beatriz DesLonges	6/30/2018
Kathryn Garcia	6/30/2018
Barbara Reilly	6/30/2018
Carol Roche	6/30/2018
Sue Jefferson	6/30/2018
Kristen Mulrooney	6/30/2019
Elizabeth Smith	6/30/2019

Department of Public Works

Gary Persichetti	Director
Lawrence Ferreira	Superintendent
Joseph Eriksen	Foreman

Disabilities, Commission on

Lisa DeLaria	6/30/2017
John Duggan	6/30/2017
Jospeh O'Neil	6/30/2017
Charles Upton	6/30/2017
Francis Gilroy	6/30/2018
Anne Smith	6/30/2018
William Favreau	6/30/2019
Leonard Olenchak	6/30/2019
Edgar Turner	6/30/2019

Economic Development Commission

John Wellman	6/30/2017
Eric Salerno	6/30/2017
Michael Kowalyk	6/30/2018
Donald Van Dyne	6/30/2018
Peter Dulchinos	6/30/2019
Joseph Ready	6/30/2019

Electrical Inspector

Dennis Kane, Jr.

Emergency Management

John Abbott
 Edwin Paul Eriksen
 Stephen Maffetone
 William Ohm
 Richard Russo
 John Villare

Energy Conservation Committee

Kathleen Canavan	Facilities Manager
Christopher Illsley	Energy Manager
Joseph Dussault	6/30/2017
David Sperry	6/30/2017
Alexander DeFreitas	6/30/2019

Fence Viewer

Gary Persichetti 6/30/2017

Finance Committee

Katherine H. Duffett	6/30/2017
James E. Clancy, IV	6/30/2017
Eliane Consalvo	6/30/2018
Ameena Langford ¹	6/30/2018
Annita Tanini	6/30/2018
Stratos Dukakis	6/30/2019
Matthew Hanson ²	6/30/2019

Finance Director

John Sousa, Jr.

Fire Department

Chief Gary Ryan
 Deputy Chief Michael Donoghue

4th of July Parade Committee

Paul Cohen	Town Manager
James Cullen	7/31/2016
Henry Hamelin	7/31/2016
Jeffrey Hardy	7/31/2016
Paul Hardy	7/31/2016
Charles Marcella	7/31/2016
Lynn Marcella	7/31/2016
Richard McLaughlin	7/31/2016

1 replaced M. Kaliviotis
 2 replaced T. Gilroy, deceased

Brian Reidy	7/31/2016
Karen Reidy	7/31/2016
Rick Romano	7/31/2016
Donna Sargent	7/31/2016
Sharon Smith	7/31/2016
Arline Wood	7/31/2016

Hazardous Waste Coordinator

Richard Day 6/30/2016

Historic District Commission

Cynthia Acheson	6/30/2017
John Handley	6/30/2017
Patrick Wood	6/30/2017
James Lane, Jr.	6/30/2018
Deborah Taverna	6/30/2018
Brenda Lovering	6/30/2019
Dennis Ready	6/30/2019

Historical Commission

William Nolan	6/30/2017
Brian Sripp	6/30/2017
Lynne D'Errico	6/30/2018
Frederic Merriam	6/30/2018
Linda Prescott	6/30/2018
Deborah Taverna	6/30/2019
Will Arvidson	6/30/2019

Holiday Decoration Committee

Danielle Burns	12/31/2016
Ryan Burns	12/31/2016
Patricia Dzuris	12/31/2016
John Floria	12/31/2016
Erik Merrill	12/31/2016
Vivian Merrill	12/31/2016
Sarah Romano	12/31/2016
Gary Samarjian	12/31/2016
Sharon Smith	12/31/2016
Colleen Stansfield	12/31/2016

Housing Advisory Board

George R. Dixon, Jr.	6/30/2017
Connie Donahue	6/30/2017
John Edward	6/30/2017
Monica Gregoire	4/1/2017
Deborah Taverna	6/30/2018



Appointed Officials

IT Capital Advisory Committee

Melissa Andrews	6/30/2017
Gregory Piper	6/30/2017

Local Emergency Planning Committee

Evan G. Belansky	6/30/2017
Gary Ryan	6/30/2017
Richard Day	6/30/2017
Michael Donoghue	6/30/2017
Gary Persichetti	6/30/2017
Susan Rosa	6/30/2017
James Spinney	6/30/2017

Lowell Regional Transit Authority

George Dixon	4/1/2017
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Middlesex Canal Commission

Douglas Chandler	6/30/2017
Peggy Dunn	6/30/2017
William Gerber	6/30/2017
Paul Gilfeather	6/30/2017

Military Community Covenant Task Force

James Curley	6/30/2017
Brian Fredricksson	6/30/2017
Patricia Wojtas	6/30/2017
Eliane Consalvo	6/30/2018
Lisa Devine	6/30/2018
Steven Miller	6/30/2018
John Moses	6/30/2019

Nashoba Valley Tech High School District

Denise Pigeon	Superintendent
Samuel Poulten	3/31/2017
Maria Karafelis	3/31/2018
Donald Ayer	3/31/2019
Richard Defreitas, Alt.	3/31/2016

Northern Middlesex Council of Governments (NMCOG)

S. George Zaharoolis	4/1/2017
Patricia Wojtas	4/1/2017

North Town Hall Advisory Committee

Paul Harrington	6/30/2017
Laura Lee	6/30/2017
Paula Nawoichik	6/30/2017
Steven Roberts	6/30/2017
Donna Salyards	6/30/2017
John Thompson	6/30/2017
Karen Thorp-Dussord	6/30/2017

Permanent Building Committee

Gary Persichetti	
Dave Duane	6/30/2017
Daniel Morse	6/30/2017
Timothy Powderly	6/30/2018
Eric Johnson	6/30/2019
Steven Roberts	6/30/2019

Personnel Board

Daniel J. Ahern	6/30/2015
Dianne Bordini	6/30/2015
Ellen DiPasquale	6/30/2015
Anneke Wade	6/30/2016

Personnel Coordinator

Jeanne Parziale

Playground Inspector

Nicholas Parlee

Plumbing Inspector

Donald Morash

Police Department

Chief James Spinney
Deputy Chief Daniel Ahern

Public Celebrations Committee

Patricia E. Dzuris	6/30/2017
Leonard A. Olenchak, Jr.	6/30/2017

Recycling Committee

Nicholas Parlee	SW & Recycling Coordinator
Glenn Davidson	6/30/2017
Mark Gallagher	6/30/2017
Rebecca Gore	6/30/2017
Marion Hamblett	6/30/2017
Jeanette Moreau	6/30/2017
Karen Willis	6/30/2017
Christopher Woodward	6/30/2017

Recycling & Solid Waste Coordinator

Nicholas Parlee

Registrars, Board of

Onorina Z. Maloney	Town Clerk
Michael F. McCall	6/30/2017
Thomas R. Fall	6/30/2018
Matthew Dulchinos	6/30/2019

Sign Advisory Committee

Ann Durso	6/30/2017
Henry R. Hamelin	6/30/2017
Philip Jones	6/30/2018
Frances T. McDougall	6/30/2018

TREE Committee

Andrew Silinsh	6/30/2017
James Martin	6/30/2017
Virginia Marshall	6/30/2018

Town Clerk

Onorina Z. Maloney
Thaddeus Soulé, Assistant

Town Counsel

Kopelman & Paige	
John Giorgio, Esq.	1/1/2017

Town Manager

Paul E. Cohen

Town Treasurer/Tax Collector

John B. Sousa, Jr.
Kim Pease, Assistant

Veterans Agent

Regina B. Jackson

Vinal Square Strategic Action Plan Committee aka North Village Implementation & Advisory Committee

John Crane	6/30/2017
George R. Dixon, Jr.	6/30/2017
William Gilet, Jr.	6/30/2017
Robert Joyce	6/30/2017
Laura Lee	6/30/2017
Karen Mahoney	6/30/2017



Board of Selectmen *George R Dixon, Jr., Chairman*



*Back Row: Left to Right: Glenn Diggs, Bob Joyce
Front Row: Pat Wojtas, George Dixon, Jr., Laura Merrill*

Fiscal Year 2016 saw continued changes for the Town of Chelmsford. The Board of Selectmen saw two members decide to end their tenures. Chairman Matthew Hanson had served two terms, and Janet Askenburg finished a term on the Board after having served one term on the School Committee. We thank both for their service. Matt was quick to transition to a new role, by being appointed to the Finance Committee.

At the April Town election, Pat Wojtas and Glenn Diggs were elected to the Board. Pat had served before, but this was Glenn's first attempt at elected office. After the election, it was an honor to be selected by my colleagues as Chairman of the Board. Pat was selected Vice Chairman; and Laura Merrill maintained her position as Clerk.

On a sad note, the Town lost long-time Constable William Spence in November. He had served in that capacity for fifty years, undoubtedly one of the longest tenures in elected office in Chelmsford's history. The Board honored him by appointing his daughter, Sandy, to fill out the remainder of his term.

Chelmsford continues to be recognized by state and national organizations. Our Annual Town Report for 2015 was selected by the

Massachusetts Municipal Association for a first place award. The MMA also awarded first place to our municipal website. Town staff and committee members contribute to the success of both. The awards affirm the accessibility and transparency of our local government.

We are well aware of the history of our Town, and appreciate the fact that others also recognize our historical significance. So we were extremely proud that the National Register of Historic Places designated North Town Hall as a historic building.

As is our custom, the Town was quick to celebrate holidays. Our traditional Fourth of July parade, in conjunction with the Country Fair on the Common, was again the showcase event in the region. Our other celebrations, including Winterfest and the Holiday Prelude, brought residents of all ages together to enjoy a wonderful experience.

In an effort to lower the cost of electricity to residential users, FY16 saw the launching of the Town's Energy Aggregation Program with Constellation Energy. This program allows residents to join forces and acquire less expensive electrical energy by buying in volume. The average savings on an electrical bill, for those in this program, is approximately 10%.

Improvements and revitalization activities continue in all areas of Town, especially Chelmsford Center and Vinal Square. Enhancements in the past year were also notable at Harmony Park, Roberts Field, and Varney Playground. But one of the most impressive transformations occurred at 7 North Road, where a beautiful public garden appeared, after the fire headquarters building was removed. Many thanks go to the Chelmsford Garden Club, and all their helpers.

We strive to make the Town of Chelmsford a welcoming location for new residents, and



Board of Selectmen

to keep our long-time residents in place. The Board has been proactive in encouraging the development of affordable housing, both with the Chelmsford Housing Authority, and partnerships with private developers. In the past year, the CHA held a ribbon-cutting ceremony at Chelmsford Woods, their new apartment complex on Littleton Road. And for the first time in many years, the Board of Selectmen worked with a local developer, through the Local Initiative Program, to put forward a housing proposal that is expected to be constructed on Dalton Road.

The maintenance and protection of open space is an important part of Chelmsford's culture. In that regard, the Board signed a Conservation Preservation Restriction for the property at Sunny Meadow Farm. The Chelmsford Land Conservation Trust will insure the proper care and use of that parcel in perpetuity.

In addition, work at Oak Hill has been continuing. The plans are finalized for walking trails, as well as a bridge that will make the area accessible from Swain Road. It adds another option for those who enjoy exploring new open spaces so close to home.

Chelmsford also put out a welcome mat for our four-legged friends this year, by opening the Dog Park on Richardson Road.

On the municipal business side, a Charter Review Committee was established. The last time the Town charter was reviewed was ten years ago. The new committee is charged with evaluating the charter in light of changes that have occurred in the past decade, and make recommendations for improving our government.

The Town has maintained a strong credit rating, allowing us to borrow and refinance long-term debt at favorable rates. This financial strength is due to the strong team that is led by the Town Manager, Town Treasurer and Town Accountant. We are fortunate to have such dedicated, committed individuals in these critical positions.

Chelmsford is a wonderful community to live in thanks to the many town employees, volunteers, and committee members who work tirelessly to improve our community every day. I would like to recognize each and every one of these individuals and thank them for their contributions to our Town.

George R Dixon, Jr., Chairman
Chelmsford Board of Selectmen



Town Manager *Paul E. Cohen*



Significant achievements occurred in the Town of Chelmsford during fiscal year 2016. On June 14th, the Chelmsford Garden Club hosted an opening ceremony for the new Chelmsford Public Garden located at 7 North Road. The former site of the center fire station has been transformed into a handicapped-accessible, thriving garden area across from the Town Common.

A week later, the Chelmsford Dog Association cut the ribbon on the Town's first dog park, which is located at 54 Richardson Road. The two-acre parcel located along a portion of the frontage for the DPW facility has quickly become a popular destination.

Work was completed at the end of the fiscal year on the renovations to the Varney Playground historic bathhouse and entry way. The building is now handicapped-accessible and ready to serve the needs for the next generation. The project also included the construction of a new basketball court, handicapped access to the beach area, and new drainage lines.

Earlier in the fiscal year, Town Officials attended the opening of the renovated Harmony Park in East Chelmsford. This site at 64 Carlisle Street boasts a new playground, pavilion, and basketball court. Work is underway on the expansion of greenspace and a carriage house at the Adams Library.

Other notable public space improvement efforts include progress towards the development of a master plan for the renovation of Roberts Field. The Pollinator Park area at Roberts Field has already undergone improvements and preservation as a result of the newly-established habitat management and trail plan. The Town entered into an agreement to establish a sugar maple farm on an acre-portion of Sunny Meadow Farm near Acton Road. The Conservation Commission accepted a donation from the Dutton family of a two-acre parcel of open space land along the Bruce Freeman Rail Trail at the intersection of High Street. Finally, the North Town Hall received the distinction of placement on the National Register of Historic Places.

In the area of economic development, the Town suffered a significant setback with the announcements that Mercury Computer and Kronos will be relocating out of the community when their current leases expire in the upcoming year. The pending loss of these technology jobs further emphasizes the need for the Town to update its zoning bylaws along the Route 129/ Billerica Road commercial corridor. Current zoning does not allow for the provision of public amenities such as restaurants and banking services. Today's workforce seeks to access such services in close proximity to the workplace. Also, employers do not want their workers to get into a vehicle and depart for a significant distance from their place of employment.



Town Manager

The redevelopment of the former Stop & Shop/ Marshall's plaza in the center across from the Adams Library is essentially complete. Andiamo's restaurant opened at the end of May as the anchor tenant in the plaza. The Town has also received preliminary plans for the construction of market rate apartments in the town center adjacent to the rail trail at the end of Cushing Place.

The Town continued its efforts to redevelop the Katrina Road brownfields parcel. MassDevelopment had committed funds for the environmental remediation of the site pending the selection of a suitable reuse. However, two issuances of a request for proposals for the sale and rental of the property failed to result in a proposal.

Chelmsford remained as an active participant in the Middlesex 3 coalition. Lieutenant Governor Karyn Polito signed a regional transportation Community Compact with the coalition's member communities in the spring. The coalition continues to foster economic development, workforce development, and the promotion of the communities along the Route 3 corridor.

The Town initiated planning efforts with the Massachusetts Department of Transportation to reconstruct the Billerica Road and Riverneck Road intersection and the Boston Road and Concord Road intersection. The Town will also seek funding for roadway and sidewalk improvements along the Route 129 business corridor and advocate for the release of the \$5M in state transportation bond authorization for the improvements in Chelmsford center as described in the Center Village Master Plan.

On the financial front, the Town received another excellent financial audit report during the past fiscal year and finished the fiscal year in the black. Standard and Poor's Rating Services affirmed the Town's AA+ bond rating with a stable outlook. The report noted the Town's very strong financial management, strong liquidity, and strong debt and contingent liability position. The Town successfully refinanced some of its existing debt at a lower interest rate, which will result in hundreds of thousands of dollars in savings over the next several years.

The Town also received awards from the Massachusetts Municipal Association for the excellence of its Annual Town Report and for the quality of its municipal web site. No other community across the Commonwealth received both distinctions. The Town also expanded the participation in its employee wellness programs, which are also used as a model for other communities.

In March, residents began to receive costs savings in the purchase of electricity supply as a result of the Town's energy aggregation program. The program offers a fixed year-round electricity supply rate that is expected to be more cost-advantageous than the semi-annual default electricity supply rates from National Grid.

All of the accomplishments noted above would not be possible without the dedicated commitment of the Town's employees and the tireless contributions of the countless volunteers who serve on Town boards, commissions, and in other capacities. Chelmsford remains a great community and has a bright future. I am honored to serve as the Town Manager and I look forward to working with everyone to confront the challenges that are ahead of us.

Sincerely,

Paul E. Cohen, Town Manager



Finance Department

John Sousa, Jr., Finance Director, Treasurer, Collector



Lauren Halloran, Bonnie Steadman, John Sousa, Christine Wedge, Kim Pease

The Town closed out another solid fiscal year during 2016. Total assessed valuation (AV) increased by 6.96% in FY16 to \$4.97 billion, reflecting a robust Real Estate market for residential property. Market value increased over 4% to \$140,340 per capita. Our tax base remains diverse with the 10 largest taxpayers accounting for 3.8% of total AV. Income levels remained strong with per capita effective buying income equal to 154% of the national level. Chelmsford's unemployment rate at the end of FY16 decreased by 0.8% to 3.5% from one year ago and remained below the statewide unemployment rate of 4.3%.

State Aid, the Town's second largest source of revenue, increased by 3.8% to \$16.53M. Local sources of revenue continued to remain strong. The Town collected 99% of FY16 real estate and personal property taxes within the fiscal year. Local Receipts totaled \$10.27M, an increase of \$929,717 from the prior year. This increase was principally due to three categories: a \$393K increase in Motor Vehicle Excise taxes, a \$289K increase in Building Permit fees, and \$544K of Solar Renewable Energy Credit (SREC) revenue. FY16 was the first year that the Town received SREC revenue as a result of solar energy projects completed through the ESCO or Energy Saving Contract initiative.

At the beginning of FY16, General Stabilization reserves equaled \$8.67M or 7.2% of budgeted operating revenues. During FY16, Town Meeting voted to transfer \$681,046 of Free Cash into the General Stabilization Fund. There were two transfers from Stabilization during the year: \$500,000 was required to maintain the existing level of services in the FY16 General Operating Budget and \$420,695 was approved by Special Town Meeting in January 2016 to fund collective bargaining arbitration awards for Police Officers and Superior Officers. Stabilization assets generated investment earnings of \$309,841. The Stabilization Fund balance closed FY16 at \$8.75M, or approximately 7.2% of budgeted operating revenues, after adjusting for transfers from free cash. This level is slightly below the midpoint of our Town Financial Policy which requires cash reserves be maintained between 5% to 10% of general operating revenues.

After the close-out of FY15, free cash was certified at \$2,204,004. In October, Town Meeting approved the following appropriations from Free Cash: \$681,046 transfer to General Stabilization; \$191,421 transfer to Sewer Construction Stabilization, \$500,000 for FY16 School Special Education Tuitions, \$305,965 to fund a snow and ice removal deficit from FY15 due to an exceptionally snowy winter season, \$200,000 for a comprehensive assessment of School facilities, and \$293,572 to reduce the tax levy. The remaining \$32,000 was appropriated for way finding signage (\$10,000), an appraisal report for the Chelmsford Forum (\$15,000), and a structural analysis report on 101 Mill Rd. (\$7,000).

The FY16 General Operating Budget included a \$1.0M contribution to the OPEB (Other Post-Employment Benefits) Liability Trust Fund. The Town's OPEB Trust assets are invested in the Commonwealth of Massachusetts PRIT (Pension Reserves Investment Trust) Fund. This provides the Town with access to a well-diversified \$60B fund with a solid 32-year history that is expected to generate higher investment returns over the



Finance Department

long term time horizon for OPEB Trust assets. Interested readers may access further information on PRIT at www.mapension.com. During FY16, OPEB Trust assets generated a net investment return of \$84,388. At the end of FY16, the OPEB Liability Trust Fund balance was \$4,978,265. The UAAL or Unfunded Actuarial Accrued Liability for OPEB as of December 31, 2014 is \$92.96M. An actuarial update of this liability is performed biannually.

Standard and Poor's considers the Town's overall long-term debt low at 3.0% of market value after deducting sewer debt self-support through betterments and user charges. Amortization of existing debt is rapid with nearly 76% of principal being retired within 10 years. Debt service expenditures remain manageable with total general fund debt service charges of \$13.88M amounting to 11.5% of FY16 total budgeted expenditures or 9.5% of total expenditures net of betterment-funded sewer debt.

The Town issued \$3,012,153 of General Obligation Bonds in August 2015 to finance the FY16 Capital Improvement Plan. The Town also issued \$2,535,000 of refunding bonds to refinance General Obligation Bonds originally issued in 2008 (Series A & B) that provided financing for FY2007, FY2008, and FY2009 Capital Improvements. This bond refunding will allow the Town to take advantage of lower market interest rates. The Town will save approximately \$183,862 of interest costs over the next 7 fiscal years or \$170,287 on a present value basis.

Prior to the sale of our bonds in August, Standard and Poor's (S&P) reaffirmed the Town's bond rating at AA+ with a Stable Outlook on July 24, 2015. The AA+ rating is just one step below S&P's highest rating of AAA. Analysts noted that the rating reflects Chelmsford's strong budgetary flexibility and performance, very strong liquidity, and very strong financial management. S&P considers the Town's financial management practices "Strong" under its Financial Management Assessment (FMA) methodology. The FMA Assessment considers our financial policies and practices which include: multi-year revenue and expenditure forecasts, long-term capital improvement plan as well as formal policies for the management of investments, debt, and reserves.

I would like to express my appreciation to our Treasurer/Collector's Office staff which includes: Kim Pease, Asst. Treasurer, Christine Wedge, Asst. Collector, Bonnie Steadman, Principal Clerk, and Lauren Reid, Principal Clerk for their dedication and efforts throughout the year. A note of appreciation is also extended to Frances Carvalho, Senior Volunteer for her assistance during peak tax collection periods.



Finance Committee

James E. Clancy IV, Vice Chairman



Back Row Left to Right: Stratos Dukakis, Tom Gilroy, James E. Clancy IV. Front Row Left to Right: Annita Tanini, Eliane Consalvo, Kathy Duffett, Margarita Kaliviotis

The Finance Committee is composed of seven members who are appointed by the Town Moderator. Each appointment is for a three-year term and terms are staggered to maximize flow of information and continuity of experience. The chief responsibility of the Finance Committee is to provide recommendations on the town's budget and proposed warrant articles which will be considered by Town Meeting Representatives at the Spring and Fall Town Meetings and at any Special Town Meetings.

Finance Committee members are assigned to town departments and other town boards and committees as liaisons to review and bring information back to the Committee for deliberation and recommendations concerning financial issues. Each liaison may schedule individual visits with department heads to review department budgets prior to meeting with the full Committee. Department heads are then asked to present their department's budget to the Committee and answer questions from Finance Committee members.

In addition to reviewing the budgets of town departments the Finance Committee is presented the overall proposed budget and recommended capital plan. The Town Manager presents his proposed budget along with any additional information requested by the Finance Committee. The Capital Planning Committee Chair presents the capital plan to the Finance Committee for review. The Finance Committee may also invite others, including representatives from the CPC, proponents, petitioners, or other interested parties to come to Finance Committee meetings to answer questions with respect to warrant articles that may have a financial impact on the town.

Upon gathering all information needed to effectively deliberate, the Finance Committee makes informed recommendations to the Town Meeting Representatives on the budget and warrant articles and on any other article that may have financial implications in the future.

The Committee monitors the town's financial situation throughout the year and has the ability to ask representatives of departments to meet and explain financial projects. The Committee also has discretion over the use of the Finance Committee Reserve Fund, which may be approached to address extraordinary or unforeseen expenditures in the time between town meetings or may be appropriated at Town Meeting.

This year our Committee lost our Chairman, Thomas Gilroy. Tom was an asset to our Committee and, more importantly, a friend to all. His presence is sorely missed. We also said goodbye to Margarita Kaliviotis, whose family has embarked on a new and exciting journey. We wish her and her family all the best.

Tom's and Margarita's collective business, financial, and civic knowledge was a great benefit to our Committee and their generous



Finance Committee

volunteering of their expertise and time displayed their true dedication to our town. The Finance Committee would like to thank Tom and Margarita for making a positive difference for Chelmsford.

This year we also welcomed two new members to our Committee: Ameena Langford and Matt Hanson. Their knowledge and their dedication make them excellent additions to our Committee. As always, we extend a huge "thank you" to Pam Morrison, our clerk, who helps us remain current, organized, and punctual in our reporting of information and decisions to Town Meeting.

Also, we express our sincere appreciation to Town Manager, Paul Cohen; Finance Director, John Sousa; Town Accountant, Darlene Lussier; and Assistant to the Town Manager, Patricia (Tricia) Dzuris for their wealth of information and assistance in helping us to reach our decisions.

Members:

James Clancy	Annita Tanini
Stratos Dukakis	Ameena Langford
Katherine Duffett	Matt Hanson
Eliane Consalvo	





Accounting

Combined Balance Sheet - All Fund Types and Account Groups

June 30, 2016

UNAUDITED	Governmental Fund Types			Fiduciary: Fund Types	Proprietary Fund Type	Account Group General	Totals <u>30-Jun-16</u>
	Assets	General	Special Revenue	Capital Projects	Trust & Agency	Enterprise Fund	
Cash	7,553,622	19,786,739	2,926,283	19,406,127	1,605,313		51,278,084
Petty Cash	2,295						2,295
Investment Deferred Comp.							0
Property Tax Receivable:							
Real Estate	601,994						601,994
P/P Tax	50,485						50,485
Other Accounts Receivable:							
Motor Vehicle Excise	512,683						512,683
Tax Liens	1,166,038						1,166,038
Sewer					696,432		696,432
Sewer Assessments		2,619,320					2,619,320
Departmental	8,003						8,003
Intergovernmental		407,071	239,769				646,840
MWPAT Receivable							0
Tax Foreclosure	178,620						178,620
CPA		6,470					6,470
Working Deposit-Medical Ins.							0
Other Assets	357			90,914			91,271
Amount Provided LTD						101,880,692	101,880,692
Total Assets	10,074,097	22,819,599	3,166,052	19,497,041	2,301,745	101,880,692	159,739,227
Liabilities							
Accounts Payable	(1,444,854)	(355,743)	(783,222)	(72,741)	(195,814)		(2,852,374)
Accrued Payroll	(634,694)				0		(634,694)
Payroll Withholdings	(1,292)						(1,292)
Other Liabilities	(947,334)			(825,208)			(1,772,542)
Due to General Fund							0
Deferred Compensation Pay							0
Deferred Revenue	(1,380,007)	(3,032,860)	(239,769)		(696,432)		(5,349,068)
Reserve for Abatements	(1,137,817)						(1,137,817)
Accrued Medical Claims							0
Capital Loan Obligation							0
Accrued Compensated Absences						(2,066,730)	(2,066,730)
Bonds and Notes Payable						(99,813,962)	(99,813,962)
Total Liabilities	(5,545,997)	(3,388,603)	(1,022,991)	(897,949)	(892,246)	(101,880,692)	(113,628,479)
Fund Equity							
Fund Balances:							
Encumbrances	(466,971)				(70,100)		(537,071)
Appropriation Deficit	0						0
Over/Under Assessment							0
Unreserved:							0
Designated	(461,821)	(18,420,417)	(2,143,061)	(18,599,091)			(39,624,390)
Undesignated	(3,599,309)	(1,010,579)			(1,339,399)		(5,949,287)
Fund Equity	(4,528,100)	(19,430,996)	(2,143,061)	(18,599,091)	(1,409,499)	0	(46,110,748)
Total Liabilities & Fund Equity	(10,074,097)	(22,819,599)	(3,166,052)	(19,497,041)	(2,301,745)	(101,880,692)	(159,739,226)



Assessing Division *Frank Reen, Assessor*



Rena Gagne, Frank Reen, Sue Taylor, Kit Bianchi

The Board is responsible for the full and fair market valuation of the approximate 13,900 real and personal property parcels within the community as of January 1st of the fiscal year. It has been the policy of the Assessors to review the valuations annually in order to maintain accurate and current assessments; a summary of the analysis is reviewed by the Department of Revenue and is critical to the certification of the tax rate. FY16 was a particularly challenging year for the assessor's office.

The DOR mandates that the assessors attempt to measure and list each Residential, Commercial and Industrial parcel once every nine years. For the upcoming FY17 triennial certification the DOR set forth as a directive that this project be completed for certification in the fall of 2016.

The intent of a complete *measure and list* is to ensure the accuracy of the data being assessed. Vision Appraisal was the firm hired to undertake this project. At any given time throughout the last year four to seven *listers* would be canvassing the Town gathering the necessary information. Each morning the listers would have their work organized for them complete with assessor's maps and Property Record Cards. Their progress was charted on a wall map which was updated on a daily basis. There are 13,900 parcels on 141 maps throughout the Town.

The website was updated daily with the neighborhoods and streets that were being inspected in an effort to keep the residents informed. This preparation and organization was done by Rena Gagne, Sue Taylor and Kit Bianchi and was a major reason the project went as smoothly as it did, on time and on budget. The real estate valuations through calendar year 2014 demonstrated that the residential real estate market was continuing to appreciate. The commercial/industrial market continued to grow as well.

The tax rate for the fiscal year dropped from \$18.70 in FY2015 to \$18.03 for FY2016. Again, myself and Board members, Samuel Chase, John Duffett and Elise Magnant, wish to thank the staff of the Assessor's office, Sue Taylor, Rena Gagne and Kathryn Bianchi for all their hard work and dedication through the year. The work done by the staff is completed timely and accurately while maintaining the excellent service the public has come to expect.



Human Resources

Jeanne Parziale, Director of Human Resources

MISSION STATEMENT:

To attract and retain a qualified workforce, to maintain fair and equitable personnel policies and to promote a safe, healthy work environment.

RECRUITMENT:

The Town of Chelmsford is committed to attracting, maintaining and retaining a knowledgeable and effective workforce. Human Resources processed 32 new employee hires, 9 retirements, 18 terminations and 1 death, Linda Desrosiers.

PERSONNEL BOARD MEMBERS:

Ellen DiPasquale, Chair
 Dianne Bordini
 Anneke Wade
 David Goselin
 John Roark, Non-Union Employee Representative elected 6/16/15.

BENEFIT/WELLNESS:

Healthy Chelmsford: A community partnership striving to help improve health, well- being and quality of life.

The annual Town Benefits fair was held on April 28th. This marks the start of the annual open enrollment period from May 1-31 and allows for employees and retirees to meet with vendors one on one to discuss health, dental and life insurance benefit coverage and enrollment options. The Town contracts with Massachusetts Inter-local Insurance Association (MIIA) Health Trust to offer Blue Cross and Blue Shield to employees and retirees.

LABOR/EMPLOYEE RELATIONS:

Negotiations are complete with our Union groups through 6/30/16.

RETIREMENTS

Patricia Burns	Senior Center	6/1/16
Frank Ciccone	DPW Sewer Division	12/28/15
Paul Cooper	Police Department	7/24/15
Kenneth Kleynen	Building Department	5/31/16
Earlene Guilmette-Laurin	Senior Center	10/20/15
Cynthia Leczynski	Fire Department	7/3/15
Peter McGeown	Police Department	7/7/15
Janet Murphy	Community Development	12/31/15

WORKERS' COMPENSATION:

Human Resources processed 31 claims of work-related injury.

Breakdown as follows:

Total School: 21
 Total Town: 10

UNEMPLOYMENT

The Town spent \$54,419.14 on Unemployment in FY16. Of that total, \$49,153.80 was for claimants from the Chelmsford Public Schools and the remaining \$5,265.34 was for General Government claimants.

HEALTH INSURANCE – JUNE 2016 ENROLLMENT

Blue Care Elect PPO			
	Town	School	Retirees
Individual:	3	12	44
Family:	3	11	5

Network Blue Options HMO			
	Town	School	Retirees
Individual:	74	116	71
Family:	131	275	56

Managed Blue for Seniors:	69
Medex:	628

Submitted by: Jeanne Parziale,
 Human Resources Director



Town Employee Payroll

ACCOUNTING

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
FLEURY	JOAN	\$62,617.01	\$1,894.22	\$64,511.23
LUSSIER	DARLENE	\$93,909.48	\$4,262.22	\$98,171.70
MCCARTHY	KIMBERLY	\$62,617.01	\$2,841.34	\$65,458.35
MORGAN	DIANE	\$48,717.42	\$2,250.00	\$50,967.42

ASSESSORS

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
BIANCHI	KATHRYN	\$64,182.20	\$2,831.46	\$67,013.66
GAGNE	RENA	\$41,847.89	\$-	\$41,847.89
REEN	FRANK	\$92,954.84	\$3,778.59	\$96,733.43
TAYLOR	SUSAN	\$47,723.28	\$-	\$47,723.28

POLICE/AUXILIARY

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
GOYETTE	RICHARD	\$3,455.92	\$-	\$3,455.92
HOLSTON	KEVIN	\$212.68	\$-	\$212.68
HOUMILLER	ANDREW	\$27,455.20	\$-	\$27,455.20
MCGEOWN	JOHN	\$24,696.90	\$-	\$24,696.90
PHILBRICK	ROY	\$265.86	\$-	\$265.86
RAVANIS	PETER	\$11,127.16	\$-	\$11,127.16

BOARD OF HEALTH

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
DAY	RICHARD	\$95,313.90	\$5,764.58	\$101,078.48
HAYES	JACQUALINE	\$21,327.56	\$2,057.08	\$23,384.64
MASIELLO	MARK	\$61,089.75	\$1,848.02	\$62,937.77
MCCAUL	CAROLE	\$43,227.23	\$925.00	\$44,152.23
ROSA	SUSAN	\$67,372.60	\$2,038.00	\$69,410.60
WRIGHT-GLASER	AMANDA	\$6,561.06	\$-	\$6,561.06

BUILDING INSPECTOR

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
ALLAN	MARTIN	\$32,581.13	\$4,800.00	\$37,381.13
BARON	AMY	\$33,326.25	\$1,125.00	\$34,451.25
CARKIN	JO ELLEN	\$16,277.60	\$-	\$16,277.60



Town Employee Payroll

BUILDING INSPECTOR

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
DUPELL	MARK	\$92,954.89	\$4,800.00	\$97,754.89
KANE	DENNIS	\$40,741.48	\$6,064.04	\$46,805.52
KLEYNEN	KENNETH	\$38,233.52	\$12,612.23	\$50,845.75
MORASH	DONALD	\$5,272.06	\$300.00	\$5,572.06
WETHERBEE	PETER	\$3,000.00	\$-	\$3,000.00

CEMETERY

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
BOYLE	DAVID	\$70,845.76	\$3,333.80	\$74,179.56
CAIRES	PATRICK	\$53,043.76	\$15,341.75	\$68,385.51
DEFREITAS	JORGE	\$49,628.24	\$7,660.55	\$57,288.79
GARCIA	RICARDO	\$10,359.75	\$-	\$10,359.75
HARROW	STEPHEN	\$4,227.22	\$738.75	\$4,965.97
LEVESQUE	JAMES	\$8,981.76	\$-	\$8,981.76
SILVA	MARYANN	\$16,484.02	\$-	\$16,484.02
SILVA	ANDREW	\$33,246.36	\$2,491.82	\$35,738.18

TOWN CLERK

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
ALMEIDA	JENNIFER	\$50,099.75	\$1,768.91	\$51,868.66
CARNEY	MARYLOU	\$41,847.93	\$1,036.19	\$42,884.12
DULCHINOS	MATTHEW	\$500.00	\$-	\$500.00
FALL	THOMAS	\$500.00	\$-	\$500.00
GILET	BERNADETTE	\$3,150.00	\$-	\$3,150.00
MALONEY	ONORINA	\$86,318.30	\$1,000.00	\$87,318.30
MCCALL	MICHAEL	\$500.00	\$-	\$500.00
PIERCE	NANCYELLEN	\$1,575.00	\$-	\$1,575.00
SOULE	THADDEUS	\$61,089.72	\$1,645.83	\$62,735.55

COUNCIL ON AGING

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
BARRY	DEBORAH	\$13,528.37	\$480.00	\$14,008.37
BERARD	NOELLE	\$28,592.88	\$474.70	\$29,067.58
BERTOS	ANN	\$19,890.24	\$15.90	\$19,906.14
BISCHOFF	NICHOLINA	\$1,157.37	\$-	\$1,157.37



Town Employee Payroll

COUNCIL ON AGING

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
CAUTHEN	HENRY	\$6,327.87	\$-	\$6,327.87
CHAPUT	BETTY	\$13,528.13	\$77.50	\$13,605.63
DEAR	ELENA	\$37,850.91	\$2,218.49	\$40,069.40
DEELY	JOHN	\$5,147.36	\$120.00	\$5,267.36
DESROSIERS	LINDA	\$37,917.91	\$9,293.64	\$47,211.55
DUSSAULT	NATALIE	\$32,159.53	\$-	\$32,159.53
DYER	STEPHEN	\$12,363.84	\$371.79	\$12,735.63
DYER	JOY	\$27,732.80	\$-	\$27,732.80
EVANS	PHYLLIS	\$1,000.12	\$65.00	\$1,065.12
FADEL	MARY	\$737.74	\$-	\$737.74
FADER	LINNEA	\$50,977.68	\$3,000.00	\$53,977.68
GUERIN	JAMES	\$2,458.69	\$-	\$2,458.69
HARKINS	KENNITH	\$10,836.20	\$-	\$10,836.20
HOLTZMAN	RITA	\$879.07	\$-	\$879.07
LAMY	TINA	\$40,941.09	\$391.11	\$41,332.20
LAURIN	EARLENE	\$2,635.97	\$552.47	\$3,188.44
LIAKOS	ARTHUR	\$14,165.90	\$-	\$14,165.90
MACPHERSON	JANET	\$30,727.23	\$-	\$30,727.23
MAGUIRE	RICHARD	\$9,011.88	\$-	\$9,011.88
MORIN	DANIELLE	\$2,096.80	\$1,222.50	\$3,319.30
NORMANDY	COLLEEN	\$45,886.83	\$-	\$45,886.83
O'NEIL	TRACY	\$1,121.52	\$-	\$1,121.52
PATON	KEVIN	\$2,910.00	\$-	\$2,910.00
PRIEST	LORRAINE	\$2,670.13	\$380.39	\$3,050.52
RIOS	SANTIAGO	\$14,436.53	\$9,298.34	\$23,734.87
SIRIANI	DEBRA	\$67,431.84	\$-	\$67,431.84

COMMUNITY DEVELOPMENT

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
BELANSKY	EVAN	\$97,703.39	\$-	\$97,703.39
MERRILL	VIVIAN	\$6,130.11	\$30.00	\$6,160.11
MURPHY	JANET	\$26,657.91	\$8,760.89	\$35,418.80
STANSFIELD	COLLEEN	\$20,721.93	\$-	\$20,721.93

CONSERVATION

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
MESSER	KATHARINE	\$48,933.88	\$-	\$48,933.88



Town Employee Payroll

ANIMAL CONTROL OFFICER

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
MERRILL	ERIK	\$51,392.53	\$5221.16	\$56,613.69

DPW/HIGHWAY

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
CIARDI	PETER	\$48,664.51	\$6,150.84	\$54,815.35
COTE	JOYCE	\$56,727.79	\$3,326.01	\$60,053.80
DEAN	JULIE ANNE	\$50,958.48	\$2,532.93	\$53,491.41
DESTREMPE	SCOTT	\$47,704.47	\$10,613.43	\$58,317.90
EACRETT	DAVID	\$43,776.92	\$6,314.77	\$50,091.69
EDWARDS	BRYAN	\$51,473.45	\$8,802.70	\$60,276.15
ERIKSEN	JOSEPH	\$87,635.93	\$40,754.95	\$128,390.88
FERREIRA	LAWRENCE	\$112,263.58	\$6,791.68	\$119,055.26
FERREIRA	JOHN	\$4,690.00	\$-	\$4,690.00
GREENWOOD	DENNIS	\$59,449.01	\$30,852.38	\$90,301.39
GUILMETTE	JOHN	\$47,832.49	\$9,000.84	\$56,833.33
IRVINE	DAVID	\$55,035.79	\$10,924.16	\$65,959.95
JENSEN	RICHARD	\$56,179.23	\$17,503.68	\$73,682.91
KNIGHT	JAMES	\$55,035.79	\$8,599.35	\$63,635.14
MALONE	RICHARD	\$47,704.51	\$10,059.80	\$57,764.31
MALONE	TIMOTHY	\$48,236.71	\$10,518.30	\$58,755.01
MCKENNEDY	JONATHAN	\$47,704.48	\$3,230.07	\$50,934.55
PACHECO	DAVID	\$47,704.52	\$10,221.33	\$57,925.85
PERSICHETTI	GARY	\$128,993.36	\$5,851.12	\$134,844.48
RYAN	THOMAS	\$48,475.33	\$11,441.22	\$59,916.55
SILVA	DAVID	\$52,175.17	\$8,535.59	\$60,710.76
SITTLER	DARRYL	\$55,035.79	\$10,005.37	\$65,041.16
TYLER	DAVID	\$51,224.47	\$14,758.09	\$65,982.56
VALDES	ANTHONY	\$47,704.52	\$5,453.40	\$53,157.92

ENERGY MANAGER

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
ARIF	MASHAIL	\$22,016.05	\$2,335.96	\$24,352.01
ILLSLEY	CHRISTOPHER	\$7,625.59	\$-	\$7,625.59



Town Employee Payroll

DPW/ENGINEERING

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
JAHNLE	STEPHEN	\$107,904.33	\$3,263.98	\$111,168.31
LUDWIG	SCOTT	\$74,431.98	\$3,217.99	\$77,649.97
PAPADOPOULOS	CHRISTINA	\$72,942.12	\$-	\$72,942.12

DPW/FACILITIES

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
CANAVAN	KATHLEEN	\$86,783.20	\$-	\$86,783.20
CINCEVICH	NICKOLAS JR.	\$53,179.74	\$4,095.25	\$57,274.99
DALY	MATTHEW	\$2,052.00	\$-	\$2,052.00
DEMERS	JOSEPH	\$42,124.08	\$224.25	\$42,348.33
DEMERS	JONATHAN	\$8,977.50	\$192.38	\$9,169.88
DIPERSIO	JASON	\$53,278.71	\$3,355.56	\$56,634.27
FAULKNER	ADAM	\$45,418.89	\$1,858.53	\$47,277.42
HOULE	TANNER	\$3,697.88	\$-	\$3,697.88
LUCE	RICHARD	\$43,375.68	\$281.62	\$43,657.30
MCARTHUR	CATHERINE	\$45,152.12	\$-	\$45,152.12
MILOTTE	ROGER	\$50,097.96	\$3,373.41	\$53,471.37
MISCOVITCH	RUSSELL	\$43,375.68	\$2,040.87	\$45,416.55
ORSO	BRIAN	\$51,855.06	\$6,045.63	\$57,900.69
PELKEY	RODNEY	\$46,592.79	\$3,006.24	\$49,599.03
RALLS	JOSEPH	\$59,102.90	\$7,274.75	\$66,377.65
VAN LANDEGHEM	STEPHEN	\$50,059.73	\$4,978.78	\$55,038.51
WHIPPEN	MICHAEL	\$1,596.00	\$-	\$1,596.00

FIRE

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
ABBOTT	JOSHUA	\$56,435.03	\$21,222.55	\$77,657.58
ALBON	ROBERT	\$9,681.40	\$2,552.09	\$12,233.49
AMUNDSON	WILLIAM	\$56,434.96	\$22,698.47	\$79,133.43
BACON	WILLIAM	\$56,434.97	\$12,103.43	\$68,538.40
BAKER	GARY	\$22,743.60	\$2,744.17	\$25,487.77
BELLEMARE	RYAN	\$2,302.68	\$-	\$2,302.68
BENNETT	WILLIAM	\$56,434.97	\$30,960.41	\$87,395.38
BOISSEAU	EDWARD	\$56,434.99	\$13,959.29	\$70,394.28
BOUDREAU	A	\$56,435.03	\$10,313.09	\$66,748.12
BROTHERS	THOMAS	\$56,434.98	\$35,445.92	\$91,880.90



Town Employee Payroll

FIRE

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
BROTHERS	CHRISTOPHER	\$56,435.03	\$12,080.40	\$68,515.43
BYAM	ERIK	\$49,631.33	\$17,884.44	\$67,515.77
CANCELLA	JEFFREY	\$56,435.04	\$27,125.11	\$83,560.15
CASEY	EDWARD	\$52,432.13	\$9,482.52	\$61,914.65
CHIASSON	MICHAEL	\$56,435.01	\$17,978.08	\$74,413.09
CLARKE	KEVIN	\$56,434.99	\$22,197.52	\$78,632.51
COREY	DANIEL	\$56,435.04	\$11,543.55	\$67,978.59
CURRAN	MICHAEL	\$1,946.19	\$77,646.37	\$79,592.56
DALEY	PATRICK	\$52,432.15	\$16,642.02	\$69,074.17
DONOGHUE	MICHAEL	\$101,710.66	\$19,712.68	\$121,423.34
DUCHARME	MICHAEL	\$56,434.98	\$22,045.12	\$78,480.10
FADER	FRANK	\$65,187.48	\$21,156.82	\$86,344.30
FOSTER	JESSE	\$56,434.95	\$20,590.29	\$77,025.24
FUNARO	DANIEL	\$73,435.39	\$26,294.10	\$99,729.49
GALLANT	SCOTT	\$17,207.11	\$9,651.04	\$26,858.15
GARDNER	ROBERT	\$56,434.97	\$17,520.91	\$73,955.88
GRIFFIN	ANNA	\$50,977.68	\$3,000.00	\$53,977.68
HADLEY	DAVID	\$56,434.98	\$27,818.57	\$84,253.55
HAMILTON	NICHOLAS	\$46,321.51	\$19,284.82	\$65,606.33
HOULE	DAVID	\$49,631.35	\$10,526.94	\$60,158.29
HOULE	RYAN	\$56,434.97	\$23,478.51	\$79,913.48
HOULE	HENRY	\$73,435.36	\$52,177.08	\$125,612.44
KEOHANE	WILLIAM	\$56,435.00	\$25,290.14	\$81,725.14
KIVLAN	JOHN	\$77,840.38	\$51,991.24	\$129,831.62
KOHL	DONALD	\$46,321.51	\$13,186.09	\$59,507.60
KOUTSOUFIS	DANIEL	\$76,395.60	\$22,038.23	\$98,433.83
LECZYNSKI	CYNTHIA	\$1,502.83	\$7,554.77	\$9,057.60
LECZYNSKI	KEITH	\$36,266.12	\$34,849.35	\$71,115.47
LINDSAY	KEITH	\$56,435.01	\$18,937.79	\$75,372.80
MAHER	DAVID	\$52,432.14	\$12,802.26	\$65,234.40
MAHER	MICHAEL	\$56,435.01	\$17,517.19	\$73,952.20
MANLEY	LEO	\$56,434.97	\$11,861.19	\$68,296.16
MANLEY	DANIEL	\$73,435.37	\$38,318.77	\$111,754.14
MCGARRY	PATRICK	\$22,743.60	\$3,128.36	\$25,871.96
MCNIFF	TIMOTHY	\$22,743.60	\$2,826.50	\$25,570.10
MOODY	JASON	\$56,435.02	\$11,044.94	\$67,479.96



Town Employee Payroll

FIRE

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
O'BRIEN	KEVIN	\$73,435.39	\$40,295.30	\$113,730.69
PARE	MARC	\$77,840.38	\$23,440.21	\$101,280.59
PETERSON	DONALD	\$56,435.03	\$16,661.15	\$73,096.18
PHELAN	CASEY	\$56,435.06	\$13,462.26	\$69,897.32
PRAK	CHHUNLY	\$56,434.97	\$11,234.93	\$67,669.90
REID	JOHN	\$56,434.97	\$23,265.57	\$79,700.54
ROBINSON	JOHN	\$56,434.96	\$27,942.90	\$84,377.86
RYAN	GARY	\$109,968.23	\$23,811.60	\$133,779.83
RYAN	GEORGE	\$56,435.00	\$22,256.51	\$78,691.51
SACCO	MICHELLE	\$52,432.15	\$20,104.42	\$72,536.57
SCHELLBACH	WILLIAM	\$56,435.01	\$27,446.64	\$83,881.65
SEGNINI	GREGORY	\$52,432.15	\$17,206.96	\$69,639.11
SHANAHAN	TIMOTHY	\$56,434.97	\$9,646.69	\$66,081.66
SHEEHY	KEVIN	\$56,435.00	\$21,560.95	\$77,995.95
SPARKS	GREGORY	\$49,631.36	\$18,412.00	\$68,043.36
TURNER	JOSHUA	\$49,631.34	\$18,679.28	\$68,310.62
TURNER	JASON	\$52,432.14	\$21,386.03	\$73,818.17
UBELE	DANIEL	\$56,434.95	\$21,114.34	\$77,549.29
WALSH	GARRETT	\$56,435.02	\$14,146.85	\$70,581.87
YOUNG	MICHAEL	\$56,434.98	\$17,589.06	\$74,024.04

ADA COORDINATOR

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
OLENCHAK	LEONARD	\$1,500.00	\$-	\$1,500.00

LIBRARY

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
BELAIR	ALLISON	\$3,525.00	\$-	\$3,525.00
BHAT	SUPRIYA	\$28,992.32	\$,1148.82	\$30,141.14
CAREY	MARILYN	\$1,569.00	\$-	\$1,569.00
CHAGNON	SALLY	\$17,909.72	\$,1781.78	\$19,691.50
CHANG	MONICA	\$1,779.00	\$-	\$1,779.00
COLLIAS	ALEXANDRA	\$486.00	\$-	\$486.00



Town Employee Payroll

LIBRARY

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
CROWLEY	CELESTE	\$35,977.87	\$2,500.00	\$38,477.87
CRYAN-HICKS	KATHRYN	\$76,292.72	\$4,615.86	\$80,908.58
DOBI	ELLEN	\$194.81	\$-	\$194.81
DRISCOLL	STEPHEN	\$1,596.00	\$-	\$1,596.00
EVANS	GLYNIS	\$43,222.76	\$4,751.11	\$47,973.87
FITZHANSO	JESSICA	\$49,057.49	\$1,666.74	\$50,724.23
FOLEY	MAUREEN	\$72,406.03	\$2,642.00	\$75,048.03
FRASSA	DIANE	\$30,947.42	\$2,255.46	\$33,202.88
GADGIL	MRUDULA	\$1,496.79	\$-	\$1,496.79
GADGIL	TRUPTI	\$35,723.47	\$3,413.40	\$39,136.87
GRANT	ANDREA	\$36,670.15	\$3,410.12	\$40,080.27
HANSON	THERESA	\$2,486.66	\$-	\$2,486.66
HARRADON	MICHAEL	\$36,966.69	\$-	\$36,966.69
HERRMANN	ELIZABETH	\$105,381.11	\$3,599.97	\$108,981.08
HERZOG	BRIAN	\$74,256.67	\$2,293.71	\$76,550.38
JOHNSON	MEGAN	\$3,350.00	\$-	\$3,350.00
JONES	WESLEY	\$3,702.28	\$-	\$3,702.28
KARTEL	SCOTT	\$1,637.00	\$-	\$1,637.00
KING	WILLIAM	\$16,272.95	\$-	\$16,272.95
KULAH	GREGORY	\$1,653.95	\$190.53	\$1,844.48
LAGLE	JOSHUA	\$20,451.50	\$1,552.65	\$22,004.15
LEAL	ALDEVINO	\$50,904.87	\$5,549.82	\$56,454.69
LESSARD	DEBORAH	\$42,750.71	\$5,998.76	\$48,749.47
LIPOMI	LOUIS	\$16,746.88	\$371.19	\$17,118.07
LONGCHAMP	CHARLENE	\$45,350.41	\$5,261.10	\$50,611.51
LYKANSION	DANNY	\$16,142.76	\$438.72	\$16,581.48
MAFFETONE	DONNA	\$30,915.76	\$2,356.83	\$33,272.59
MCCARTHY	MELISSA	\$32,836.18	\$139.99	\$32,976.17
MICHAUD	MARTHA	\$498.90	\$-	\$498.90
MIU	ERIC	\$2,004.00	\$-	\$2,004.00
MORRISON	BARBARA	\$25,271.73	\$6,096.07	\$31,367.80
MORRISSEY	DEBORAH	\$18,130.92	\$462.58	\$18,593.50
NEALEY	GRACE	\$333.00	\$-	\$333.00
NEWCOMB	EMMA	\$3,195.00	\$-	\$3,195.00
PETRO-ROY	JENNIFER	\$24,900.58	\$1,036.45	\$25,937.03
PREES	EVAN	\$948.00	\$-	\$948.00



Town Employee Payroll

LIBRARY

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
REIDT	DAVID	\$1,773.08	\$154.55	\$1,927.63
REIMANN	AMY	\$24,714.76	\$888.83	\$25,603.59
ROBINSON	LINDA	\$2,506.40	\$569.28	\$3,075.68
ROCHE-HELMES	CHRISTINE	\$37,475.21	\$6,367.70	\$43,842.91
SHARBROUGH	CHRISTINE	\$57,559.18	\$2,155.26	\$59,714.44
SMALL	HAILEY	\$288.00	\$-	\$288.00
SYLVIA	THOMAS	\$4,394.62	\$299.39	\$4,694.01
TRAINOR	ERIN	\$15,701.84	\$1,146.34	\$16,848.18
TRAN	LILLIAN	\$468.00	\$-	\$468.00
TURCOTTE	VICKIE	\$72,370.39	\$2,268.84	\$74,639.23
VELEZ	HAIRO	\$1,174.91	\$-	\$1,174.91
WALSH	EILEEN	\$36,163.90	\$3,547.59	\$39,711.49
WEDGE	NICOLE	\$540.00	\$-	\$540.00
WETHERELL	BRIAN	\$234.00	\$-	\$234.00
ZISCH	HEIDI	\$4,529.20	\$306.72	\$4,835.92

MIS

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
LUTTER	EDWARD	\$92,954.82	\$2811.98	\$95,766.80

PARKS

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
SCOMIS	BRIAN	\$56,727.76	\$3,039.78	\$59,767.54

POLICE

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
AHERN	DANIEL	\$112,301.68	\$69,038.05	\$181,339.73
AHERN	TODD	\$86,745.36	\$97,781.69	\$184,527.05
BARRY	TODD	\$52,696.95	\$1,459.74	\$54,156.69
BEAUDOIN	GAIL	\$95,313.94	\$65,824.01	\$161,137.95
BELLISSIMO	JENNIFER	\$53,043.74	\$36,225.91	\$89,269.65
BELLISSIMO	ANTHONY	\$-	\$775.06	\$775.06
BENNETT	KATHLEEN	\$48,735.85	\$1,500.00	\$50,235.85
BERNIER	JEFFREY	\$66,822.38	\$8,3994.86	\$150,817.24
BLODGETT	JEFF	\$53,043.74	\$72,300.70	\$125,344.44
BRADY	SHAWN	\$41,452.50	\$45,833.69	\$87,286.19
BREWER	SHAWN	\$49,232.25	\$19,610.42	\$68,842.67



Town Employee Payroll

POLICE

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
CALLAHAN	RYAN	\$53,043.76	\$11,955.45	\$64,999.21
CARLO	WILLIAM	\$53,043.74	\$78,125.28	\$131,169.02
COOPER	PAUL	\$5,511.49	\$34,465.60	\$39,977.09
COUCH	ALISON	\$25,177.98	\$-	\$25,177.98
DEFREITAS	DAVID	\$49,232.26	\$24,748.86	\$73,981.12
DEMERS	RICHARD	\$49,232.24	\$18,327.57	\$67,559.81
DEMERS	LISA	\$49,232.25	\$13,802.70	\$63,034.95
DOOLE	STEVEN	\$53,043.72	\$21,552.37	\$74,596.09
DUBE	PHILIP	\$67,660.94	\$97,765.66	\$165,426.60
FERNALD	MATTHEW	\$36,273.61	\$40,272.01	\$76,545.62
FLYNN	MATTHEW	\$-	\$1,181.14	\$1,181.14
FREDERICKS	STEPHEN	\$67,265.00	\$123,792.48	\$191,057.48
GERVAIS	BRIAN	\$6,160.31	\$-	\$6,160.31
GILLIS	AIDAN	\$36,271.11	\$31,135.30	\$67,406.41
GOFFIN	JOHN	\$-	\$1,546.98	\$1,546.98
GOGUEN	DANIEL	\$53,043.73	\$29,120.32	\$82,164.05
GOODE	TIMOTHY	\$49,232.25	\$10,571.34	\$59,803.59
GOODE	FRANCIS	\$67,269.62	\$98,470.65	\$165,740.27
HALL	SANDRA	\$50,977.75	\$2,250.00	\$53,227.75
HANNAGAN	GARY	\$86,629.14	\$114,982.41	\$201,611.55
HANSCOM	JASON	\$66,822.38	\$91,604.99	\$158,427.37
HAWKINS	STEVEN	\$53,043.73	\$57,369.88	\$110,413.61
HAYDEN	ALEXANDRA	\$43,001.19	\$12,193.36	\$55,194.55
KELLEHER	DENNIS	\$53,043.76	\$47,026.52	\$100,070.28
KOCH	CARL	\$49,665.24	\$107.52	\$49,772.76
LANDRY	NATHAN	\$-	\$7,205.65	\$7,205.65
LEO	DAVID	\$53,043.74	\$83,505.58	\$136,549.32
LINSTAD	DAVID	\$39,179.91	\$49,144.04	\$88,323.95
MACKENZIE	DAVID	\$53,043.71	\$62,594.13	\$115,637.84
MAUTI	CHRISTOPHER	\$6,160.31	\$-	\$6,160.31
MCGEOWN	PETER	\$1,789.77	\$11,423.59	\$13,213.36
MEAD	CRAIG	\$6,446.83	\$4,084.69	\$10,531.52
MEEHAN	KENNETH	\$44,374.46	\$23,848.62	\$68,223.08
MULLEN	BRIAN	\$-	\$3,875.44	\$3,875.44
MURPHY	ROBERT JAMES	\$53,043.70	\$69,035.71	\$122,079.41
NOLAN	MELISSA	\$12,300.22	\$-	\$12,300.22
POOR	JOHN	\$49,232.26	\$10,939.60	\$60,171.86



Town Employee Payroll

POLICE

Last Name	First Name	Regular	Other	Total
PROULX	KEVIN	\$49,232.26	\$41,445.14	\$90,677.40
QUINN	EDWARD	\$95,313.90	\$69,126.14	\$164,440.04
REED	KYLE	\$9,877.25	\$25,717.07	\$35,594.32
REID	DANIEL	\$53,043.72	\$58,816.05	\$111,859.77
RICHARD	BRIAN	\$53,083.51	\$37,184.99	\$90,268.50
RICHARDSON	PAUL	\$53,043.74	\$44,748.01	\$97,791.75
ROARK	JOHN	\$95,313.97	\$65,433.99	\$160,747.96
ROKAS	ASHLEY	\$36,268.62	\$25,225.47	\$61,494.09
SEMINATORE	CHRISTIAN	\$49,232.25	\$9,902.33	\$59,134.58
SHATTUCK	KRISTIN	\$26,793.64	\$21,356.82	\$48,150.46
SILVA	ASHLEY	\$40,004.94	\$49,592.57	\$89,597.51
SMITH	EDWARD	\$95,313.95	\$87,084.07	\$182,398.02
SPENCE	COLIN	\$95,313.97	\$78,134.52	\$173,448.49
SPINAZOLA	ANTHONY	\$53,043.69	\$36,884.03	\$89,927.72
SPINNEY	JAMES	\$126,426.62	\$32,948.86	\$159,375.48
SREBNICK	MICHELLE	\$39,140.41	\$-	\$39,140.41
SULLIVAN	DANIEL	\$53,043.73	\$66,305.59	\$119,349.32
TAYS	JONATHAN	\$53,043.74	\$41,293.70	\$94,337.44
TEEHAN	FRANCIS	\$66,822.38	\$74,202.59	\$141,024.97
TYROS	GEORGE	\$53,043.71	\$57,246.31	\$110,290.02
TYROS	REBECCA	\$53,043.74	\$53,428.39	\$106,472.13
UBELE	BRIAN	\$9,246.30	\$13,804.61	\$23,050.91
WALSH	CRAIG	\$53,043.69	\$47,660.71	\$100,704.40
WHITE	GARY	\$-	\$16,374.14	\$16,374.14
ZAHER	CHRISTOPHER	\$53,043.70	\$67,944.18	\$120,987.88
ZIMINSKY	NICHOLAS	\$53,043.72	\$65,324.03	\$118,367.75

DPW/MAINTENANCE

Last Name	First Name	Regular	Other	Total
MORIN	DANIEL	\$36,676.73	\$7,661.96	\$44,338.69
MORIN	DONALD	\$7,672.79	\$-	\$7,672.79

DPW/SEWER

Last Name	First Name	Regular	Other	Total
AGNEW	TIMOTHY	\$29,658.49	\$1,885.84	\$31,544.33
BELKAS	DANIEL	\$86,499.58	\$12,480.29	\$98,979.87
BOYER	SHARON	\$49,683.68	\$1,987.61	\$51,671.29
DASCOLI	GARY	\$62,897.55	\$6,988.41	\$69,885.96
GENDRON	SHANE	\$58,705.32	\$7,388.40	\$66,093.72



Town Employee Payroll

DPW/SEWER

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
HANNUS	ERIC	\$10,316.62	\$1,231.35	\$11,547.97
MORAN	NEIL	\$47,571.92	\$1,757.13	\$49,329.05
OCZKOWSKI	JOSEPH	\$70,845.76	\$9,362.02	\$80,207.78
ROWSSELL	RICHARD	\$72,616.41	\$3,295.08	\$75,911.49
SILVA	ROBERT	\$76,292.69	\$1,0874.27	\$87,166.96
VOSNAKIS	MICHAEL	\$101,710.66	\$6151.44	\$107,862.10

DPW/SOLID WASTE

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
PARLEE	NICHOLAS	\$40,147.74	\$2,642.26	\$42,790.00

TOWN MANAGER

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
BELDEN	DEBRA	\$2,618.90	\$-	\$2,618.90
COHEN	PAUL	\$160,251.27	\$7,200.00	\$167,451.27
DZURIS	PATRICIA	\$67,431.84	\$1,614.91	\$69,046.75
PARZIALE	JEANNE	\$88,475.92	\$5,352.98	\$93,828.90
SMITH	SHARON	\$58,145.92	\$1,685.69	\$59,831.61

TREASURER

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
HALLORAN	LAUREN	\$41,847.86	\$-	\$41,847.86
PEASE	KIM	\$62,617.00	\$-	\$62,617.00
SOUSA	JOHN	\$114,508.87	\$-	\$114,508.87
STEADMAN	BONNIE	\$48,735.82	\$2,250.00	\$50,985.82
WEDGE	CHRISTINE	\$61,089.69	\$-	\$61,089.69

CABLE TV

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
HEINRICH	KURT	\$9,252.78	\$674.88	\$9,927.66
PEDULLA	PETER	\$82,158.76	\$2,485.38	\$84,644.14
PETERSON	THOMAS	\$76,292.69	\$15,598.10	\$91,890.79
SILVIA	DANIEL	\$47,723.27	\$-	\$47,723.27
STEIMEL	DIANNE	\$38,213.34	\$-	\$38,213.34
TARI	VILLU	\$67,431.84	\$3,059.82	\$70,491.66

VETERAN AGENT

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
JACKSON	REGINA	\$65,763.36	\$2,985.18	\$68,748.54



School Employee Payroll

BYAM ELEMENTARY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ABBOTT	TAMMY	\$56,292.08		\$56,292.08
ARORA	ANUPAMA	\$70,677.10		\$70,677.10
ATKINSON	KIMBERLY	\$77,177.88	\$2,056.00	\$79,233.88
BABSON	KRISTIN	\$77,177.88	\$120.00	\$77,297.88
BARRETT	BEVERLY	\$38,896.00		\$38,896.00
BENINATI	KEVIN	\$17,934.00		\$17,934.00
BLUMBERG	JANE	\$77,177.88		\$77,177.88
BREAULT	MELISSA	\$5,422.20		\$5,422.20
BROCK-SANCHEZ	KELLY	\$18,225.00	\$2,197.00	\$20,422.00
BURGESS	CATHERINE	\$77,177.88	\$1,261.50	\$78,439.38
BURKE	PAULA	\$6,344.00		\$6,344.00
BURTIS	DANIEL	\$4,196.92		\$4,196.92
CARSON	SARAH	\$77,177.88	\$841.00	\$78,018.88
CASTONGUAY	MARY	\$20,531.04	\$1,193.25	\$21,724.29
CELLA	ALLISON	\$20,573.20	\$1,893.40	\$22,466.60
CORMACK-O'DONNELL	MARIE	\$77,177.88	\$1,156.00	\$78,333.88
CURRY	MOLLY	\$46,140.90	\$63.75	\$46,204.65
DALEY	ALEXANDRA	\$18,197.22	\$1,050.00	\$19,247.22
DAY	CATHY	\$77,177.88		\$77,177.88
DILLMAN	SUSAN	\$38,895.99		\$38,895.99
DOSSIN	ANNE	\$34,371.00	\$38.25	\$34,409.25
DUFRESNE	TARA	\$7,720.18		\$7,720.18
FREDETTE	JASON	\$96,000.06		\$96,000.06
GAUDINO	DIANE	\$20,602.88		\$20,602.88
GESUALDI	DAWN	\$77,177.88	\$1,876.00	\$79,053.88
GIANOPOULOS	FAYE	\$48,460.10		\$48,460.10
GOFF	MICHAEL	\$20,352.00	\$8,298.30	\$28,650.30
GOLDSTEIN	JENNIFER	\$71,956.92	\$1,156.00	\$73,112.92
GRABER	MATTHEW	\$53,680.90		\$53,680.90
GRIDLEY	MELISSA	\$74,568.00		\$74,568.00
HANAFIN	SHERRI	\$66,863.94		\$66,863.94
HAYWARD	CHRISTOPHER	\$7,603.99	\$596.00	\$8,199.99
HICKS	MEGHANNE	\$77,177.88	\$1,316.00	\$78,493.88
HOEY	BETH	\$17,934.00	\$8,552.76	\$26,486.76
HOGAN	MEGHAN	\$77,177.88	\$160.00	\$77,337.88
JOYCE	ALANA	\$18,584.83	\$1,390.50	\$19,975.33
KEHOE	TERRY	\$19,152.00		\$19,152.00
KIMSOUNG	PAULINE	\$14,813.00		\$14,813.00
KLIX	ROBERTA	\$71,957.08	\$1,249.71	\$73,206.79
KOOKEN	KARLA	\$61,513.92		\$61,513.92



School Employee Payroll

BYAM ELEMENTARY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
LAFORTUNE	JOSHUA	\$69,442.88		\$69,442.88
LALLY	ERIN	\$81,447.03		\$81,447.03
LALWANI	DIVYA	\$23,531.50	\$100.00	\$23,631.50
LAMBERT	DONNA	\$18,357.36	\$900.00	\$19,257.36
LAROSE-YORK	RENEE	\$77,177.88		\$77,177.88
LEACH	ERIN	\$76,061.96		\$76,061.96
LINDSEY	CANDICE	\$735.87		\$735.87
LOEW	CATHERINE	\$58,903.00	\$576.80	\$59,479.80
MACDONALD	CAROL	\$19,152.00		\$19,152.00
MADDEN	BARBARA	\$21,366.26	\$5,368.67	\$26,734.93
MAGUIRE	ELEN	\$69,748.90	\$1,501.00	\$71,249.90
MARCHANT	KRISTINA	\$53,491.48	\$90.00	\$53,581.48
MARKHAM	JILL	\$18,569.04		\$18,569.04
MASTAS	JENNIFER	\$19,883.36	\$2,921.39	\$22,804.75
MATHEWS	LEANNE	\$7,319.97		\$7,319.97
MATSON-DURKIN	HOLLY	\$71,957.08	\$6,050.97	\$78,008.05
MCCALL	CARRIE	\$70,932.94	\$153.72	\$71,086.66
MCELROY-YEIDER	COURTNEY	\$53,877.94	\$12,336.54	\$66,214.48
MEADOWS	JENNIFER	\$20,574.20	\$3,031.25	\$23,605.45
MERRILL	SHANNON	\$77,177.88	\$1,156.00	\$78,333.88
MITRI	NATHALIE	\$15,462.00		\$15,462.00
MORASSE	NICHOLE	\$74,568.00		\$74,568.00
MURPHY	STELLA	\$17,611.82	\$5,839.50	\$23,451.32
NAGARAJAN	SUDHA	\$4,483.50		\$4,483.50
NORTH-HAYES	MARY	\$13,745.20	\$868.84	\$14,614.04
PAROYIAN	EMMA	\$8,172.04		\$8,172.04
PAYNE	SARA	\$5,085.62	\$3,533.84	\$8,619.46
RATHJE	PATRICIA	\$12.91		\$12.91
REGAN	AMY	\$64,124.06	\$3,522.32	\$67,646.38
RILEY	MONICA	\$19,152.00	\$900.00	\$20,052.00
RIVARD	AMANDA		\$1,170.00	\$1,170.00
SAPIENZA	KIMBERLY	\$19,535.04	\$3,184.00	\$22,719.04
SEXAUER	ELIZABETH	\$47,575.50		\$47,575.50
STREETER	KRISTY	\$67,450.98		\$67,450.98
STUART	DIANNE	\$19,535.04		\$19,535.04
SULLIVAN	LAUREN	\$77,177.88		\$77,177.88
THOMAS-BOYLE	LISA	\$77,177.88	\$240.00	\$77,417.88
TICHES	RENEE	\$77,177.88	\$2,695.00	\$79,872.88
TULLY	ALYCE	\$6,633.75		\$6,633.75
WALSH	ASHLEY	\$36,032.55		\$36,032.55



School Employee Payroll

BYAM ELEMENTARY

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
WILLIAMS	PHANI	\$5,609.40		\$5,609.40
WRIGHT	KATHLEEN	\$22,382.00	\$100.00	\$22,482.00
WYNN	DEBBIE	\$19,076.83	\$1,134.00	\$20,210.83

CENTER ELEMENTARY

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
ADAMS	PATRICIA	\$7,629.81		\$7,629.81
AHEARN	STEPHANIE	\$46,140.99	\$1,156.00	\$47,296.99
APOSTOLOU	MARINA	\$18,069.75	\$384.00	\$18,453.75
BARRETT	ERICA	\$58,903.00	\$2,056.00	\$60,959.00
BROGAN	DEIRDRE	\$80,622.88		\$80,622.88
BUCKLEY	SARAH	\$61,513.92		\$61,513.92
CAFFELLE	MARY	\$34,350.90	\$750.00	\$35,100.90
CARTER	KATHLEEN	\$77,177.88		\$77,177.88
COLMAN	MARGARET	\$17,110.50		\$17,110.50
COTTER	DIANNE	\$77,177.88	\$1,156.00	\$78,333.88
CUNNINGHAM	ALICIA	\$77,177.88		\$77,177.88
DARWIN	LISA		\$14,448.00	\$14,448.00
DARWIN	LISA	\$19,152.00		\$19,152.00
DOOLEY	SUSAN	\$77,177.88		\$77,177.88
ERRGONG-WEIDER	MEGAN	\$74,568.00	\$2,356.00	\$76,924.00
FAHY	KATHY	\$77,177.88		\$77,177.88
FANNON	LISA	\$7,629.81		\$7,629.81
FULTZ	KIMBERLEY	\$17,842.50		\$17,842.50
FYTEN	ANN MARIE	\$7,875.10		\$7,875.10
GARTNER	DONALD	\$53,680.90		\$53,680.90
GORDON	JENNIFER	\$56,292.08	\$120.00	\$56,412.08
GRAFF	PATRICIA	\$7,939.65		\$7,939.65
GREGORY	KATHLEEN	\$21,798.70	\$200.00	\$21,998.70
HENRY-COLE	SALLY		\$9,639.74	\$9,639.74
HENRY-COLE	SALLY	\$81,447.08		\$81,447.08
HILL	KIMBERLY		\$855.00	\$855.00
HILL	KIMBERLY	\$19,152.00		\$19,152.00
HUGUET	ALESSANDRA	\$64,124.06	\$3,478.16	\$67,602.22
JOOS	DARLEEN	\$82,195.05	\$2,892.00	\$85,087.05
KINNEY	ALICIA	\$17,842.50	\$2,286.50	\$20,129.00
KNIGHT	BARBARA	\$74,568.00	\$750.94	\$75,318.94
KOUMNA	ELENA	\$21,504.49	\$100.00	\$21,604.49
KRAFSIG	JENNIFER	\$77,177.88	\$2,056.00	\$79,233.88



School Employee Payroll

CENTER ELEMENTARY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
L'ABBE	JEFFREY	\$77,177.88		\$77,177.88
LALLAS	CATHERINE	\$76,543.54	\$720.00	\$77,263.54
LAMSON	KARIN	\$38,896.00		\$38,896.00
LARRABEE	TERRIE	\$38,896.00		\$38,896.00
LEBLANC	JULIE	\$62,598.90		\$62,598.90
LEFEBVRE	KIM	\$18,733.20	\$1,950.00	\$20,683.20
LOCONTE	JULIE	\$7,552.35		\$7,552.35
LOMICKA	BARBARA	\$19,543.02	\$690.00	\$20,233.02
MACKESSY	KRISTINE	\$17,532.10		\$17,532.10
MACKINNON	SUSAN	\$77,177.94	\$2,985.10	\$80,163.04
MALONE	REBECCA	\$9,432.36		\$9,432.36
MARA	KIMBERLY	\$71,241.12	\$250.00	\$71,491.12
MARCOTTE	SHARON	\$19,128.06		\$19,128.06
MARENGHI	ROBERTA	\$77,177.88		\$77,177.88
MCCARTIN	SALLY	\$19,152.00		\$19,152.00
MCCAUL	LINDA	\$10,155.66	\$260.73	\$10,416.39
MCCONNELL	BRENDA	\$48,460.10		\$48,460.10
MCELHINNEY	DONNA	\$7,939.65	\$345.00	\$8,284.65
MELLUS	CLAIRE	\$53,680.90		\$53,680.90
OLSON	KRISTEN	\$77,177.88	\$2,472.20	\$79,650.08
OLSSON	MARYELLEN	\$66,863.94	\$2,056.00	\$68,919.94
PIERCE-CLARKE	KARI	\$77,177.88	\$11,371.25	\$88,549.13
POPKIN	JANIS	\$19,231.80		\$19,231.80
RAYMOND	CHRISTOPHER	\$4,078.81	\$2,039.40	\$6,118.21
REINEMANN	MICHELLE	\$77,177.88		\$77,177.88
REMICK	JESSICA	\$77,177.88	\$578.00	\$77,755.88
ROGERS	KELLY	\$82,960.46		\$82,960.46
ROSSMAN	KATHY	\$75,158.14	\$5,004.00	\$80,162.14
ROSS-MYERS	DEBORAH	\$18,569.04	\$900.00	\$19,469.04
SANTABARBARA	SUSAN	\$77,177.88	\$3,102.00	\$80,279.88
SHERWOOD	KRISTIN	\$18,134.88		\$18,134.88
SULLIVAN	LYNN	\$19,152.00		\$19,152.00
TRAGER	STACIE	\$56,292.08	\$2,901.46	\$59,193.54
TRAINOR	DEBORAH	\$19,352.00		\$19,352.00
TRUDEL	CYNTHIA	\$19,354.59		\$19,354.59
WHITE	DENISE	\$81,447.08	\$1,156.00	\$82,603.08
YOUNG	EILEEN	\$49,211.24	\$90.00	\$49,301.24



School Employee Payroll

CENTRAL OFFICE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ANTONELLI	FRANK	\$6,600.00		\$6,600.00
ARGENZIANO	JEFFREY	\$46,105.54		\$46,105.54
BATTLE	BERNARD	\$12,000.04		\$12,000.04
BERGLUND	KAREN	\$35,077.86		\$35,077.86
BROOKS	BRADLEY		\$1,246.14	\$1,246.14
CELI	LAUREN	\$61,200.10		\$61,200.10
CHILDERS	KIMBERLY	\$51,407.98		\$51,407.98
CRESTA	MICHELLE	\$122,500.04		\$122,500.04
CURLEY	BRIAN	\$24,583.56		\$24,583.56
DALY	CHRISTINE	\$40,315.60		\$40,315.60
DORAI	SHIRLEY	\$1,369.59		\$1,369.59
DUCHARME	CYNTHIA	\$44,221.18		\$44,221.18
FIGLIO	ANNE MARIE	\$120,120.00	\$10,536.80	\$130,656.80
FREDETTE	CAROL		\$1,730.76	\$1,730.76
FREDETTE	CAROL	\$104,038.42		\$104,038.42
GENNARO	JANE	\$53,294.02		\$53,294.02
HALL	MATHEW	\$83,231.98		\$83,231.98
HEFFERNAN	LISA	\$37,676.60		\$37,676.60
HIRSCH	LINDA	\$129,000.04	\$5,169.02	\$134,169.06
HONDROS	ALEXANDROS	\$24,923.52	\$242.31	\$25,165.83
HUSSEIN	LILIANA	\$37,231.68		\$37,231.68
JOHNSON-COLLINS	JOANNA	\$27,923.28		\$27,923.28
LANG	ROGER	\$153,596.64	\$19,005.60	\$172,602.24
MERCIER	KATHERINE	\$61,076.60	\$2,100.00	\$63,176.60
MURPHY	REBECCA	\$41,616.12		\$41,616.12
NORMANDIN	STEVEN	\$34,527.22		\$34,527.22
PANNETON	SHERRI	\$28,069.92		\$28,069.92
PHILLIPS	DEBORAH	\$61,925.76	\$750.00	\$62,675.76
RIGOLI	PAMELA	\$68,666.52		\$68,666.52
STORLAZZI	KENNETH	\$104,328.12	\$4,118.22	\$108,446.34
SULLIVAN	PEGGY	\$42,315.24		\$42,315.24
TAKVORIAN	ABBIE	\$3,060.00		\$3,060.00
TIANO	FRANK	\$94,603.02	\$27,552.48	\$122,155.50
WATSON	SUSAN	\$44,053.74		\$44,053.74



School Employee Payroll

CHIPS PROGRAM

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BARRETT	ELIZABETH	\$64,123.92		\$64,123.92
BERRY	ABBY	\$77,177.88		\$77,177.88
BOYLE	BARBARA	\$70,932.94	\$1,736.00	\$72,668.94
BURKE	GWENDOLYN	\$20,150.00		\$20,150.00
BURNS	FAYE	\$21,824.00		\$21,824.00
COPP	LYNN	\$66,863.94	\$2,056.00	\$68,919.94
CROWELL	CHERYL	\$70,932.96	\$1,736.00	\$72,668.96
DICROCE	JODY	\$20,150.00		\$20,150.00
DUNBAR	DENISE	\$20,549.00	\$810.00	\$21,359.00
ELBOUHALI	AICHA		\$1,893.40	\$1,893.40
ELBOUHALI	AICHA	\$11,055.72		\$11,055.72
FORTY	MARY ELLEN	\$77,177.88		\$77,177.88
GALLAGHER	REBECCA	\$20,547.32	\$3,238.21	\$23,785.53
GERARDI	STASIA	\$18,881.32		\$18,881.32
HECK	DEIRDRE	\$20,150.00		\$20,150.00
HENNIG	AMELIA	\$40,227.92		\$40,227.92
HOAR	SUSAN		\$2,536.25	\$2,536.25
HOAR	SUSAN	\$20,218.00		\$20,218.00
JOYCE	FRANCES	\$20,549.00	\$9,101.75	\$29,650.75
KELLY	CYNTHIA	\$709.96		\$709.96
KULIS	LORI	\$77,177.88	\$65.04	\$77,242.92
MARTIN	LISA	\$53,680.90		\$53,680.90
MATSON	AMY	\$93,032.94		\$93,032.94
MOREHOUSE	NICOLE	\$21,522.87	\$1,680.25	\$23,203.12
NICOLOSI	LAUREN	\$58,903.00	\$3,276.76	\$62,179.76
NUTT	TAMMIE	\$77,177.88		\$77,177.88
O'DONNELL	LESLIE	\$20,150.00		\$20,150.00
PONTES	TANYA	\$15,379.68		\$15,379.68
RATTE	LISA	\$64,123.92		\$64,123.92
ROLLO	STEPHANIE	\$20,145.59	\$2,207.64	\$22,353.23
RUSZKOWSKI	WENDY	\$20,150.00	\$900.00	\$21,050.00
SCOTT	LAUREN	\$56,292.08	\$3,488.45	\$59,780.53
SLAVICH	DONNA	\$21,843.50	\$1,893.40	\$23,736.90
WEAVER-MORRIS	LISA	\$47,431.02		\$47,431.02
WOODMAN	KAREN	\$21,609.26		\$21,609.26



School Employee Payroll

COMMUNITY EDUCATION

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ADAMS	ROBYN	\$44,425.08	\$6,762.50	\$51,187.58
ANDRICOPOULOS	GERALDINE	\$570.00		\$570.00
BEAUDIN	BONNIE	\$1,200.00	\$3,213.00	\$4,413.00
BENDA	SARAH		\$720.65	\$720.65
BOSSI	DEREK		\$1,794.52	\$1,794.52
BOSSI	MAUREEN		\$6,388.25	\$6,388.25
BOULOS	MARINA		\$327.50	\$327.50
BRAGA	KRISTA		\$8,791.24	\$8,791.24
BRODIE	SANDRA	\$21,703.50	\$497.65	\$22,201.15
BROTHERS	SUSAN		\$1,045.50	\$1,045.50
BYAM	NOELLA		\$13,826.25	\$13,826.25
CARROLL	LAURA	\$20,090.37	\$7,340.69	\$27,431.06
CARROLL	KATHLEEN		\$15,300.66	\$15,300.66
CASSISTA	GERARD		\$88.00	\$88.00
CASTINE	LINDA		\$3,697.50	\$3,697.50
CLANCY	KATHRYN		\$1,377.14	\$1,377.14
CONLEY	KATHERINE	\$225.63	\$836.00	\$1,061.63
COWGILL	JUDITH		\$7,021.00	\$7,021.00
CREEGAN	SARAH	\$720.86	\$2,433.83	\$3,154.69
DARWIN	MADISON		\$2,094.77	\$2,094.77
DEVINCENT	MARY		\$6,975.99	\$6,975.99
DEWITT	ALLISON		\$45.00	\$45.00
DILLON	LINDA	\$5,655.60	\$2,052.75	\$7,708.35
DILLON	AMANDA ROSE		\$9,871.76	\$9,871.76
ELLIS	RUTHANN		\$6,823.78	\$6,823.78
FAHY	MICHAEL	\$1,695.00	\$11,247.68	\$12,942.68
FANTASIA	FALLON	\$24,552.00	\$4,015.50	\$28,567.50
FEDORCHUK	JESSICA		\$1,566.48	\$1,566.48
FERREIRA	STEPHEN	\$1,788.02	\$5,498.51	\$7,286.53
FLANAGAN	MARION		\$43.36	\$43.36
FRANTISKA	JOSEPH		\$693.00	\$693.00
GALLAGHER	JAN		\$31,699.16	\$31,699.16
GARERI	GIANNA	\$168.00	\$1,298.13	\$1,466.13
GAUTHIER	STEPHANIE	\$29,784.09	\$17,857.76	\$47,641.85
GREEN	KIMARA	\$15,628.80	\$1,470.00	\$17,098.80
GROVES	JEAN	\$35,575.47		\$35,575.47
HAMEL	LAUREN		\$258.75	\$258.75
HANSEN	HEIDI	\$34,680.03		\$34,680.03
HILL	JUDITH		\$2,516.00	\$2,516.00



School Employee Payroll

COMMUNITY EDUCATION

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
HOGAN	ANAROSE		\$220.00	\$220.00
HOGAN	EAMON		\$825.75	\$825.75
KALABOKIS	BETHANY	\$24,151.55	\$1,748.00	\$25,899.55
KELTS	SYLVIA		\$5,406.00	\$5,406.00
KINNEY	SARAH	\$30,222.58	\$76.71	\$30,299.29
KINNEY	KEITH		\$7,201.56	\$7,201.56
KLESCHINSKY	EMILY		\$2,205.00	\$2,205.00
KOETHE	DALE		\$1,155.00	\$1,155.00
LABLONDE	MARY ANN		\$12,009.50	\$12,009.50
LENINGTON MARTIN	KAREN	\$58,256.38		\$58,256.38
LEONARD	SHANNON		\$565.63	\$565.63
LUTHRA	GOPIKA		\$3,483.50	\$3,483.50
MACLAUHLAN	NANCY		\$3,379.03	\$3,379.03
MACLEOD	LAUREN	\$37,847.68		\$37,847.68
MAHURKAR	KETAKI	\$797.64	\$2,150.76	\$2,948.40
MARION	RICHARD		\$3,436.28	\$3,436.28
MARTINEC	NATALIE		\$4,615.96	\$4,615.96
MATTSEN	PAULA	\$7,190.68	\$1,109.50	\$8,300.18
MAYOTTE	CAROLINE	\$4,286.30	\$2,612.00	\$6,898.30
MCCARTIN	JANICE	\$26,601.52	\$9,227.69	\$35,829.21
MIGLIOZZI	SARAH PAUL		\$2,749.02	\$2,749.02
MILLER	RYAN	\$660.25	\$1,502.27	\$2,162.52
MILLER	LUCAS		\$4,800.00	\$4,800.00
MILLETT	LAURA		\$607.75	\$607.75
MISHRA	MANJARI		\$2,642.15	\$2,642.15
MOORES	JANE		\$2,056.00	\$2,056.00
MORIN	SARAH		\$2,352.00	\$2,352.00
MORRIS	GWENYTH		\$159.00	\$159.00
MORRISSEY	HENRIETTA	\$28,177.54	\$9,622.17	\$37,799.71
MORTON	JENNIFER		\$6,235.88	\$6,235.88
MORTON	JENNIFER	\$4,538.25		\$4,538.25
O'DONNELL	KAREN		\$2,975.58	\$2,975.58
O'NEILL	TIA		\$422.76	\$422.76
PARKER	SHARON	\$84,048.12		\$84,048.12
PHELAN	JAYNE		\$4,041.75	\$4,041.75
PREES	EVAN		\$2,233.77	\$2,233.77
PRICE	CYNTHIA	\$565.00	\$8,572.00	\$9,137.00
QUINN	THERESE		\$1,320.00	\$1,320.00



School Employee Payroll

COMMUNITY EDUCATION

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ROBINSON	EMILY	\$173.38	\$717.26	\$890.64
ROTONDI	KATRINA		\$440.00	\$440.00
RUFF	JULIANNA		\$927.50	\$927.50
RUGGIERO	MARGARET		\$584.50	\$584.50
SENES	RENEE		\$176.00	\$176.00
SHEA	ASHLEY		\$2,794.38	\$2,794.38
SHEEHAN	KAREN	\$12,745.62		\$12,745.62
SILVA	MARIE	\$29,774.01	\$3,540.25	\$33,314.26
SIMARD	COURTNEY		\$1,781.39	\$1,781.39
SMALL	HAILEY		\$1,422.00	\$1,422.00
SPOONER	TRACEY	\$23,805.80		\$23,805.80
SULLIVAN	STEVEN		\$825.00	\$825.00
SULLIVAN	MARCIA		\$88.00	\$88.00
SUNDSTROM	ARIANNA		\$1,983.76	\$1,983.76
THURLOW	ANDREA		\$503.25	\$503.25
TRUDEL	SUZANNE	\$19,489.12	\$5,329.50	\$24,818.62
TURNER	JOAN		\$1,056.00	\$1,056.00
TWOMEY	PATRICK		\$1,194.25	\$1,194.25
VACCARO	KAYLA		\$2,165.26	\$2,165.26
VIGNOLA	MATT		\$2,237.50	\$2,237.50
WALSH	MICHELE	\$32,640.09	\$4,241.50	\$36,881.59
WASZAK	ALISON	\$932.50		\$932.50
WESTLAND	LINDA	\$38,584.00		\$38,584.00
WILLIAMS	SARAH		\$1,493.51	\$1,493.51
WOOD	CHRISTINE	\$34,680.08	\$400.00	\$35,080.08
WOOD	OLIVIA		\$42.50	\$42.50
WREN	EDWARD		\$792.00	\$792.00
YU	MELINDA		\$470.00	\$470.00

FOOD SERVICE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
AGOSTINO	MELANIE	\$9,277.95	\$47.97	\$9,325.92
BARBER	ROSALIA	\$9,301.77	\$84.60	\$9,386.37
BISHOP	LAURA	\$9,016.58	\$84.60	\$9,101.18
BRUNELLE	JANET	\$945.00		\$945.00
CAO	THU	\$1,842.50		\$1,842.50
CHAU	THUC KINH	\$9,586.67	\$47.00	\$9,633.67
CHAVES	MARIA	\$37.50		\$37.50
COLLINS	DANIELLE	\$75,000.12		\$75,000.12



School Employee Payroll

FOOD SERVICE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
DAIGNEAULT	MAGALY		\$194.55	\$194.55
DAIGNEAULT	BARBARA		\$384.66	\$384.66
DAIGNEAULT	MAGALY	\$8,956.14		\$8,956.14
DAIGNEAULT	BARBARA	\$9,506.78		\$9,506.78
DAVIS	AMELIA	\$37.50		\$37.50
ELLIOTT	ALLISON	\$8,851.00	\$83.78	\$8,934.78
FALLON	KHELI	\$1,232.50		\$1,232.50
FLAHERTY	CHRISTINE	\$785.00		\$785.00
GOSS	LISA	\$5,297.50		\$5,297.50
GRAY	LINDA	\$30.00		\$30.00
HATCH	ELIZABETH	\$2,002.50		\$2,002.50
HOFFMAN	DIANE	\$375.00		\$375.00
HUGHES	TRACY	\$4,635.00		\$4,635.00
HUGHES	KIM	\$6,461.00		\$6,461.00
IAROSI	BETTY ANN	\$75.00		\$75.00
MAKARA	HEATHER	\$9,352.45	\$78.65	\$9,431.10
NEBALSKI	JOANNE	\$40,657.47		\$40,657.47
PAIS	DENISE	\$9,177.99	\$92.18	\$9,270.17
PERRY	DONNA		\$45.89	\$45.89
PERRY	DONNA	\$3,369.37		\$3,369.37
PETERSON	MARYGAIL	\$4,402.40	\$46.48	\$4,448.88
REPOZA	MICHELLE	\$9,990.30	\$212.41	\$10,202.71
RICHARDSON	MARISSA	\$6,784.36	\$220.18	\$7,004.54
SANDELLI	GINA	\$5,705.15		\$5,705.15
SCARINGI	ELLEN	\$305.00		\$305.00
TAYS	KELLY	\$9,857.44	\$139.74	\$9,997.18

HARRINGTON ELEMENTARY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ABBOTT	KATHLEEN	\$19,551.00		\$19,551.00
AKER	AMY	\$70,932.96		\$70,932.96
ASHDOWN	LISA	\$77,177.88		\$77,177.88
BEVINGTON	DIANNE	\$18,657.63	\$690.00	\$19,347.63
BLAKE	SARAH	\$18,768.96		\$18,768.96
BROWN	E DIANE		\$2,605.00	\$2,605.00
BROWN	E DIANE	\$77,177.88		\$77,177.88
BUCKLEY	DENISE	\$38,896.00		\$38,896.00
CAREY	JANET	\$74,568.00		\$74,568.00
CASSELS	KATHLEEN	\$19,152.00		\$19,152.00



School Employee Payroll

HARRINGTON ELEMENTARY

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
CLAPP	SUSAN	\$19,535.04		\$19,535.04
CODDAIRE	ELIZABETH	\$74,568.00		\$74,568.00
COLE	IAN	\$18,584.83	\$9,728.00	\$28,312.83
COOLIDGE	MARTHA	\$81,447.08	\$19,345.75	\$100,792.83
COTE	KRISTINA	\$53,680.90	\$90.00	\$53,770.90
COTE	ANDREA	\$21,783.50		\$21,783.50
CROSBY	JACLYN	\$7,628.58		\$7,628.58
DANIELI	ELIZABETH	\$56,292.08		\$56,292.08
DEFREITAS	BARBARA	\$38,896.00		\$38,896.00
DOBSKI	AMY	\$77,177.88	\$250.00	\$77,427.88
DODGE	PATRICIA	\$18,830.87	\$100.00	\$18,930.87
DREW	KELLI	\$7,746.00	\$1,644.75	\$9,390.75
GAMBON	SUSAN	\$74,568.00		\$74,568.00
GARERI	MICHELLE	\$34,079.55	\$501.50	\$34,581.05
GEROSSIE	STACEY	\$9,784.10	\$130.46	\$9,914.56
GILBERT	STACY	\$77,177.88		\$77,177.88
GRAHAM	KRISTEN	\$77,177.88		\$77,177.88
GUERTIN	ANALA		\$21,306.66	\$21,306.66
HAYWOOD	ELIZABETH		\$1,400.00	\$1,400.00
HAYWOOD	ELIZABETH	\$20,833.50		\$20,833.50
HOBBY	AUDREY	\$18,406.76		\$18,406.76
HOFFMAN	JANET	\$77,177.88	\$105.00	\$77,282.88
IMBRIACO	ANDREA	\$71,956.92		\$71,956.92
KINGSTON	ALYSSA	\$18,048.38		\$18,048.38
KINGSTON	TAMMY LEE	\$19,152.00		\$19,152.00
KIVI	TANYA	\$82,195.10		\$82,195.10
KOWALIK	JESSICA	\$71,957.08	\$1,156.00	\$73,113.08
LABOSSIERE	CAROLYN		\$1,736.00	\$1,736.00
LABOSSIERE	CAROLYN	\$70,932.94		\$70,932.94
LACAVA	MICHAEL	\$106,049.06	\$1,200.00	\$107,249.06
LAFLAMME	KATHLEEN	\$19,535.04	\$9,542.75	\$29,077.79
LARIVEE	CAROLE	\$81,447.08	\$3,761.00	\$85,208.08
LEBLANC	DEBRA	\$7,655.63		\$7,655.63
LISCIOTTO	KATHLEEN	\$18,617.04	\$6,087.00	\$24,704.04
MACALLISTER	MARYBETH	\$61,513.92	\$90.00	\$61,603.92
MAHER	H LISA	\$19,535.04	\$5,399.98	\$24,935.02
MARMO	ANDREA	\$76,966.43	\$200.00	\$77,166.43
MARSON	ELLEN	\$7,591.08		\$7,591.08
MATHEWS	BETH-ANN	\$74,568.00	\$1,396.00	\$75,964.00



School Employee Payroll

HARRINGTON ELEMENTARY

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
MCCORMACK	SUSAN	\$18,686.10		\$18,686.10
MCMENIMAN	PAMELA	\$77,177.88	\$76.86	\$77,254.74
MEDINA	JUNE	\$19,152.00		\$19,152.00
MISHERFI	KATHLEEN	\$7,085.01		\$7,085.01
O'BRIEN	BRENDA	\$77,177.88	\$4,011.00	\$81,188.88
OMOBONO	DONNA	\$77,177.88		\$77,177.88
OTTO	SUSAN	\$19,535.04		\$19,535.04
OZANIAN	ANN	\$58,903.00		\$58,903.00
PERRY	LEAH	\$15,472.48	\$456.71	\$15,929.19
PRUSSACK	AMY	\$81,447.08	\$1,156.00	\$82,603.08
QUINN-HARRAHY	NANCY	\$70,932.94		\$70,932.94
RUBIN	LYNN	\$71,956.92		\$71,956.92
RUSSO	JANINE		\$350.00	\$350.00
RUSSO	JANINE	\$7,437.38		\$7,437.38
SAWYER	ELIZABETH	\$77,177.88	\$2,845.00	\$80,022.88
SULLIVAN	KELLIE	\$74,568.00	\$1,216.00	\$75,784.00
TORPEY	ELIZABETH	\$51,069.98		\$51,069.98
TRAINOR	TARA	\$81,447.08		\$81,447.08
TREDEAU	MARY	\$19,152.00		\$19,152.00
VISNIEWSKI	GALE	\$70,932.94	\$2,605.00	\$73,537.94
WURTZLER	STEVE	\$77,177.88	\$1,156.00	\$78,333.88

HIGH SCHOOL

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
ABOELSAAD	DAWN	\$77,177.88		\$77,177.88
ACHESON	CYNTHIA		\$750.00	\$750.00
ACHESON	CYNTHIA	\$29,475.95		\$29,475.95
ACHESON	BRIAN	\$74,114.04		\$74,114.04
ALVES	MADALENA	\$82,195.10	\$1,546.00	\$83,741.10
ANDROS	CHRISTOPHER		\$2,418.00	\$2,418.00
ANTETOMASO	MARY	\$58,157.78		\$58,157.78
ARENA	NANCY	\$81,447.03	\$614.50	\$82,061.53
ARRINGTON	ERICA	\$81,447.08		\$81,447.08
AYLWARD	JAMES	\$77,177.88	\$6,964.30	\$84,142.18
BAIN	ANDREW	\$785.00		\$785.00
BARALDI	JENNIFER	\$28,412.21		\$28,412.21
BARTOS	MATTHEW	\$82,195.10	\$2,116.00	\$84,311.10
BATES	DONNA	\$92,307.74		\$92,307.74
BEATO	EDUARDO	\$46,140.90	\$585.00	\$46,725.90



School Employee Payroll

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BEYRANEVAND	MATTHEW	\$111,306.30	\$2,200.00	\$113,506.30
BICKEL	MEREDITH		\$4,335.00	\$4,335.00
BLAGG	KAREN		\$270.00	\$270.00
BLAGG	JOSHUA	\$101,276.50		\$101,276.50
BLAGG	KAREN	\$77,177.88		\$77,177.88
BLAKLEY	MARGARET	\$77,177.88	\$753.72	\$77,931.60
BOERMEESTER	DIANE	\$30,773.36	\$2,750.00	\$33,523.36
BRENNAN	JILL	\$6,067.75		\$6,067.75
BROWN	BILL		\$4,405.00	\$4,405.00
BRUELL	CAROL	\$81,447.08	\$6,356.00	\$87,803.08
BURLAND	JASON	\$64,124.06	\$7,132.17	\$71,256.23
BURNS	JACLYN	\$58,903.00	\$3,715.80	\$62,618.80
CAHILL	CONNOR	\$257.00		\$257.00
CARDILLO	SHARON	\$59,289.10		\$59,289.10
CARPENITO	SAMUEL	\$56,292.08	\$300.00	\$56,592.08
CHAGNON	KATHARINE	\$45,372.34	\$1,325.00	\$46,697.34
CHAGNON	MAIRIN	\$61,513.92	\$1,846.00	\$63,359.92
CHARBONNIER	SHARON	\$97,743.62		\$97,743.62
CLANCY	MATTHEW	\$182.50		\$182.50
COCHRAN	LAUREN	\$81,447.08	\$5,333.00	\$86,780.08
COE	PAMELA	\$19,551.00		\$19,551.00
COGLIANO	DIANE	\$77,177.88	\$300.00	\$77,477.88
COLE	BENJAMIN	\$77,177.88	\$4,019.00	\$81,196.88
COLLINS	DEBRA	\$81,447.08		\$81,447.08
COLLITON	KAREN	\$23,967.55	\$570.00	\$24,537.55
COMEAU	KATE	\$77,177.88	\$2,977.00	\$80,154.88
CONLON	KRISTEN	\$15,887.33		\$15,887.33
CONNELLY	DARLENE	\$19,950.00		\$19,950.00
COOGAN	MICHAEL		\$1,156.00	\$1,156.00
CORMACK	ASHLEY		\$633.33	\$633.33
CORMACK	ASHLEY	\$58,903.00		\$58,903.00
COSSETTE	JENNA	\$53,680.90		\$53,680.90
COTE	ALLISON		\$3,657.00	\$3,657.00
COUGHLIN	KATHLEEN	\$77,177.88	\$3,851.00	\$81,028.88
COURTEMANCHE	STEVEN		\$2,875.50	\$2,875.50
COURTEMANCHE	STEVEN	\$82,195.05		\$82,195.05
CRAMER	VIRGINIA	\$81,447.08	\$300.00	\$81,747.08
CRUPI	CONCETTA	\$19,950.00		\$19,950.00
DASCOLI	BRIDGET	\$19,600.00		\$19,600.00



School Employee Payroll

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
DEANGELIS	LILIA	\$168.00		\$168.00
DESHLER	BRYAN	\$56,292.08	\$480.00	\$56,772.08
DESILVIO	CHRISTINE	\$23,716.70		\$23,716.70
DESOUSA	ANTHONY	\$77,177.88		\$77,177.88
DESTEFANO	VINCENT		\$809.00	\$809.00
DEVANEY	MAURA	\$70,932.94	\$5,186.00	\$76,118.94
DIBBLE	MATTHEW	\$77,177.88	\$5,177.00	\$82,354.88
DICREDICO	KENNETH		\$2,238.00	\$2,238.00
DIGGS	VALERIE	\$49,087.46	\$32,672.79	\$81,760.25
DIRIENZO	EILEEN	\$20,442.53	\$1,025.00	\$21,467.53
DISTASI	REBECCA	\$14,291.03		\$14,291.03
DOAK	JENNIFER	\$77,119.69	\$58.19	\$77,177.88
DOHERTY	PAUL	\$5,492.16	\$1,425.00	\$6,917.16
DOHERTY	JONATHAN	\$18,311.18	\$1,765.00	\$20,076.18
DOUKSZEWICZ	ROBERTA	\$28,395.79	\$750.00	\$29,145.79
DOULAMIS	KATHERINE	\$77,177.94	\$1,246.00	\$78,423.94
DURKIN	JULIE	\$61,513.92		\$61,513.92
DUSSAULT	JENNIFER	\$53,577.94	\$240.00	\$53,817.94
DUSSAULT	JASON	\$77,177.88	\$887.28	\$78,065.16
EASTMAN	MARGARET	\$19,950.00		\$19,950.00
ELLIS	JEAN-MARIE	\$18,681.32		\$18,681.32
EMANOUIL	CATHERINE	\$39,255.30	\$280.00	\$39,535.30
FALL	ANDREW	\$71,957.08	\$758.00	\$72,715.08
FANNING	MICHAEL	\$83,232.22		\$83,232.22
FARRELL	COURTNEY	\$69,748.90	\$300.00	\$70,048.90
FRANCISCO	MATTHEW	\$70.00		\$70.00
FUGATE	SHAWNTEL	\$58,902.90	\$750.00	\$59,652.90
GAFFNEY	LEAH	\$77,177.88	\$1,546.00	\$78,723.88
GALANTE	HEATHER	\$102,522.16	\$1,200.00	\$103,722.16
GAUTHIER	SUSAN	\$81,447.08	\$2,845.00	\$84,292.08
GENEREUX	ALYSSA	\$58.00		\$58.00
GILBERT	STEPHANIE		\$2,356.00	\$2,356.00
GILBERT	STEPHANIE	\$69,748.90		\$69,748.90
GIOUMBAKIS	ELIAS	\$47,431.02	\$3,818.00	\$51,249.02
GORSKI	KERRI	\$6,437.50		\$6,437.50
GOVER	ALLISON	\$56,292.08		\$56,292.08
GRAHAM	REBECCA	\$62,156.90		\$62,156.90
GRAY-WILLIAMS	MANDY	\$69,748.90		\$69,748.90
GREENE	JEREMY	\$81,447.08	\$1,696.00	\$83,143.08



School Employee Payroll

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
GREENFIELD	DOUGLAS	\$77,177.88		\$77,177.88
HARDY	MARY	\$5,906.38		\$5,906.38
HAROLD	TROD		\$1,817.00	\$1,817.00
HARRINGTON	CHRISTOPHER	\$1,500.00		\$1,500.00
HART	DANIEL	\$47,431.02		\$47,431.02
HARTERY	MARTHA	\$31,349.50		\$31,349.50
HAYWOOD	DEBORA		\$2,542.00	\$2,542.00
HAYWOOD	DEBORA	\$77,177.88		\$77,177.88
HOLLERAN	JEFFREY	\$77,177.88		\$77,177.88
HOULE	KATHERINE	\$52,125.74	\$300.00	\$52,425.74
HUNT	ILYSSA	\$77,177.88	\$270.00	\$77,447.88
IOVINO-CINCEVICH	SUSAN	\$22,368.69	\$1,279.34	\$23,648.03
JORDAN	JAMES		\$3,557.00	\$3,557.00
JOYCE	DEBORAH	\$19,494.00		\$19,494.00
KAISER	ROBERT	\$56,417.92		\$56,417.92
KAMENIDES	LISA	\$76,332.09	\$2,288.88	\$78,620.97
KARANGIOZE	TERESA	\$82,195.10	\$90.00	\$82,285.10
KAVERUD	KRISTINA	\$76,062.00	\$1,246.00	\$77,308.00
KELLEY	KARA		\$3,083.00	\$3,083.00
KELLEY	KARA	\$49,256.70		\$49,256.70
KELLY	COLLEEN	\$59,289.10	\$4,966.14	\$64,255.24
KENDER	MICHELLE	\$71,957.08	\$943.00	\$72,900.08
KIERNAN-BELL	NANCY	\$77,177.88	\$7,400.00	\$84,577.88
KING	JOHN	\$77,177.94	\$8,981.00	\$86,158.94
KITTREDGE	JOHN	\$50,802.71		\$50,802.71
KOBRENSKI	REBECCA	\$77,177.88	\$210.00	\$77,387.88
LAFLAMME	KATHRYN	\$77,177.88	\$1,663.00	\$78,840.88
LAFLAMME	KATHRYN			\$0.00
LAGRANGE	DONNA	\$77,177.94		\$77,177.94
LEARY	TAMMY		\$1,246.00	\$1,246.00
LEARY	VANESSA	\$63,852.10		\$63,852.10
LEARY	TAMMY	\$81,243.47		\$81,243.47
LEDUC	ELIZABETH	\$19,122.32		\$19,122.32
LESLIE	KATHLEEN	\$19,950.00	\$6,229.50	\$26,179.50
LIMA	CHRISTINE	\$76,202.37		\$76,202.37
LINDSTROM	CAROLYN	\$20,380.92	\$7.98	\$20,388.90
LOISELLE	ELIZABETH	\$81,447.08	\$2,605.00	\$84,052.08
LOTTO	MARGERY	\$20,349.00	\$8,896.00	\$29,245.00
LYONS	ROBERT	\$97,743.62		\$97,743.62
MALLIO	MATTHEW	\$16,313.69		\$16,313.69



School Employee Payroll

HIGH SCHOOL

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
MARSHALL	MICHAEL	\$77,177.88	\$11,808.00	\$88,985.88
MARSHALL	ERIN		\$1,085.00	\$1,085.00
MARSHALL	ERIN	\$81,447.08		\$81,447.08
MCDERMOTT	LORI	\$95,387.76		\$95,387.76
MCDONOUGH	MOLLY	\$771.00		\$771.00
MCINTYRE	ZACHARY	\$71,957.08		\$71,957.08
MCMANUS	JENNIFER	\$77,177.94	\$360.00	\$77,537.94
MENDONZA	PHYLLIS	\$15,443.50	\$158.31	\$15,601.81
MENEZES	JUDITH	\$19,520.88		\$19,520.88
MIAN	AAMINA	\$20,309.10		\$20,309.10
MOREAU	KELLEY	\$18,579.27	\$360.00	\$18,939.27
MOREAU	SCOTT	\$100,137.70		\$100,137.70
MORGAN	RENEE	\$77,177.88	\$4,381.03	\$81,558.91
MORRILL	COLLEEN	\$13,281.00	\$2,184.00	\$15,465.00
MORRIS	JONATHAN		\$534.61	\$534.61
MOUSSEAU	DEREK	\$77,177.88	\$5,444.56	\$82,622.44
MULROONEY	MATTHEW	\$69,748.90		\$69,748.90
MURPHY	JOAN	\$77,177.88	\$2,909.00	\$80,086.88
MURPHY	MARYROSE		\$1,000.00	\$1,000.00
MURRAY	STEPHEN	\$128,590.02		\$128,590.02
NAHAS	ELIZABETH	\$77,177.94	\$1,800.00	\$78,977.94
O'KEEFE	MICHAEL	\$77,177.88	\$6,419.50	\$83,597.38
O'NEAL	MARICLARE	\$60,193.92	\$2,912.00	\$63,105.92
ORSINI	JENNIFER	\$57,217.43	\$3,602.00	\$60,819.43
O'SULLIVAN	JOHN	\$81,447.08	\$1,339.00	\$82,786.08
OTERO	ALYSSA		\$3,083.00	\$3,083.00
PARATO	LISA	\$55,187.15	\$300.00	\$55,487.15
PARSONS	RYAN	\$61,513.92	\$3,050.00	\$64,563.92
PECORA	JOHN	\$77,177.88	\$198.00	\$77,375.88
PELLAND	DENISE	\$19,950.00	\$4,377.50	\$24,327.50
PERRUCCIO	GLYNNIS	\$70,932.96		\$70,932.96
PHILLIPS	MELINDA		\$1,246.00	\$1,246.00
PICKERING	JONATHAN	\$20,913.37	\$2,118.45	\$23,031.82
POISSON	RYAN	\$6,135.29	\$2,870.00	\$9,005.29
PRATT HERMAN	JENNIFER	\$70,932.94	\$1,246.00	\$72,178.94
PRESTON	QUINTON		\$1,490.00	\$1,490.00
QUEENAN	MICHLYN	\$77,177.88	\$4,151.00	\$81,328.88
QUINN	STEPHANIE	\$106,974.50	\$4,000.00	\$110,974.50



School Employee Payroll

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
RANDOLPH	THERESA	\$36,172.50		\$36,172.50
REILLY	CAROL	\$59,289.10		\$59,289.10
RICH	BRUCE		\$16,818.00	\$16,818.00
RICHTER	DANIEL	\$61,513.92	\$10,062.50	\$71,576.42
RICK	ELIZABETH	\$39,586.95		\$39,586.95
RIVARD	DONNA	\$19,950.00		\$19,950.00
ROBERTS	PATRICIA	\$81,447.08	\$510.00	\$81,957.08
ROBERTS	LIANE		\$616.00	\$616.00
ROBERTSON	CRAIG	\$5,123.00	\$1,800.00	\$6,923.00
ROBILLARD	SCOTT	\$77,177.88		\$77,177.88
RODGERS	CAROL	\$10,805.48		\$10,805.48
ROEDER	AMANDA	\$69,748.90	\$7,758.00	\$77,506.90
RONDINA	CARL		\$202.50	\$202.50
ROSA	DANIEL	\$86,213.92	\$1,736.00	\$87,949.92
RUSSO	ROBERT		\$21,548.00	\$21,548.00
RUSSO	ROBERT	\$77,177.88		\$77,177.88
SALOMAA	JOANNE FAGAN	\$54,050.40	\$649.05	\$54,699.45
SANCHEZ	PATRICIA	\$58,903.00	\$600.00	\$59,503.00
SANDERS	CLAYTON	\$58,903.00		\$58,903.00
SANDHOLM	CYNTHIA	\$81,447.08	\$949.42	\$82,396.50
SCARFO	KERRY ANN	\$19,950.00	\$45.00	\$19,995.00
SCHULMAN	LAUREN	\$66,863.94	\$300.00	\$67,163.94
SCOTT	GORDON	\$77,177.88	\$120.00	\$77,297.88
SEXAUER	MATTHEW	\$77,780.94	\$8,068.00	\$85,848.94
SHEA	MICHAEL	\$77,177.88	\$1,212.50	\$78,390.38
SHEEHAN	JUDITH	\$81,447.08		\$81,447.08
SHOLDS	KIMBERLY	\$51,069.98	\$1,663.00	\$52,732.98
SHUPE	ANDREW	\$70,932.96	\$11,744.20	\$82,677.16
SILK	LINDSEY	\$56,292.08	\$14,432.00	\$70,724.08
SIMES	KATHRYN	\$97,565.56		\$97,565.56
SLOAN	MICHELE	\$81,447.08		\$81,447.08
SMITH	MARIAN	\$71,957.08	\$1,663.00	\$73,620.08
SODERSTROM	CAROLYN	\$21,169.19	\$1,100.75	\$22,269.94
SOUSA	THOMAS		\$7,286.00	\$7,286.00
SOUSA	THOMAS	\$77,177.88		\$77,177.88
STANICHUK	ALEXIA	\$432.00		\$432.00
STAVELEY	JONATHAN	\$77,177.88		\$77,177.88
STEEVES	DAVID	\$81,447.08	\$500.00	\$81,947.08
SULLIVAN	AMANDA	\$48,777.61	\$407.24	\$49,184.85
SULLIVAN	KATHRYN	\$81,447.08	\$1,663.00	\$83,110.08



School Employee Payroll

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
SULLIVAN	KATELYN	\$19,342.84		\$19,342.84
SWANSON	ALEXANDRA	\$58,903.00	\$4,378.00	\$63,281.00
SWEENEY	MARILYN	\$100,921.68		\$100,921.68
TAHA	BARBARA	\$77,177.88	\$600.00	\$77,777.88
TANINI	LINDA	\$80,622.99	\$1,663.00	\$82,285.99
TARPINIAN	PETER	\$64,124.06		\$64,124.06
TRAVERS	GWEYN	\$19,008.87		\$19,008.87
TROUVE	DANIELLE	\$53,386.76	\$3,272.00	\$56,658.76
TRUE	KRISTEN	\$19,804.02	\$4,523.00	\$24,327.02
TYLENDIA	JESSICA	\$81,893.31	\$6,592.50	\$88,485.81
VAN BLARCOM	IAN	\$77,177.88	\$300.00	\$77,477.88
VARGA	ERIK	\$69,915.57	\$6,189.41	\$76,104.98
VITALE	CRAIG	\$66,863.94	\$3,688.00	\$70,551.94
WARD	JASON	\$65,291.10		\$65,291.10
WHITTLESEY	CHRISTINA	\$97,743.62		\$97,743.62
WHOLEY	KATIE	\$18,327.40		\$18,327.40
WICKHAM	LUCAS	\$65,029.90	\$1,663.00	\$66,692.90
WILCOX-HARRIS	SUSAN	\$20,349.00		\$20,349.00
WILLIAMS	DANIEL	\$58,903.00	\$4,266.00	\$63,169.00
WILSON	MARY	\$19,950.00		\$19,950.00
WITTE	MATTHEW	\$77,177.88		\$77,177.88
WRIGHT	THOMAS	\$96,565.56		\$96,565.56
ZAREMBA	MICHELE	\$14,364.00	\$340.00	\$14,704.00
ZIMMERMAN	KATHLEEN	\$81,447.08		\$81,447.08
ZOPES	PETER	\$81,447.08	\$2,566.00	\$84,013.08
ZUKOWSKI	DAVID	\$16,876.23		\$16,876.23

MCCARTHY MIDDLE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
AJIKUTIRA	SANGEETHA	\$55,983.63		\$55,983.63
ANTUL	EMILY	\$13,949.88		\$13,949.88
ATHANAS	DOROTHEA	\$74,568.00	\$66.70	\$74,634.70
AVILA	LINDA	\$19,735.04	\$47.88	\$19,782.92
BABON	WENDY		\$23,678.94	\$23,678.94
BAILLARGEON	DANIELLE	\$77,177.88		\$77,177.88
BAKER	AMY	\$66,863.94	\$2,308.49	\$69,172.43
BELANGER	NANCY	\$81,447.08	\$4,615.50	\$86,062.58
BELLINGHERI	AMY	\$33,201.74		\$33,201.74
BERUBE	BENJAMIN	\$69,748.90		\$69,748.90
BIBBER-DELTRECCO	CAROLINE	\$81,447.08	\$3,183.00	\$84,630.08



School Employee Payroll

MCCARTHY MIDDLE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BOLTON	CAROLYN	\$8,694.90		\$8,694.90
BONGIORNO	ELAINE	\$9,217.76		\$9,217.76
BONNAR	ROSLYN	\$77,177.94	\$3,224.00	\$80,401.94
BRAZIL	KATHLEEN	\$5,143.75		\$5,143.75
BROCKMYRE-MARTIN	MARY	\$77,177.88	\$2,521.00	\$79,698.88
CARUSO	PAUL	\$71,069.05	\$788.00	\$71,857.05
CHEMALY	JEFFREY	\$19,194.29	\$2,153.38	\$21,347.67
CONNELL	GAILANN	\$9,037.02		\$9,037.02
CORMIER	KELLY	\$77,177.88		\$77,177.88
COURTEMANCHE	MELANIE		\$1,321.00	\$1,321.00
COURTEMANCHE	MELANIE	\$51,069.98		\$51,069.98
COURTNEY	DANA	\$61,513.92	\$578.00	\$62,091.92
CROCKER	CATHERINE	\$19,535.04		\$19,535.04
CURRAN	LISA	\$77,177.88		\$77,177.88
DAIGLE	DENISE	\$70,932.94	\$3,124.17	\$74,057.11
DALY	VIRGINIA		\$347.58	\$347.58
DALY	VIRGINIA	\$18,396.39		\$18,396.39
DARLAND	TIMOTHY	\$70,932.94		\$70,932.94
DE YOUNG	LESLIE	\$19,311.92	\$5,480.29	\$24,792.21
DECHIARA	KAREN	\$9,176.10		\$9,176.10
DEMIRDAG	MUGE	\$2,470.50		\$2,470.50
DENTY	IRENE	\$17,934.00		\$17,934.00
DEVITO	KATHRYN	\$82,195.10	\$1,156.00	\$83,351.10
DIPINTO	JENA		\$4,712.00	\$4,712.00
DIPINTO	JENA	\$33,432.10		\$33,432.10
DOHERTY	ROBIN	\$8,856.28		\$8,856.28
DRISCOLL	KELLEY	\$19,352.00	\$391.02	\$19,743.02
EPSTEIN	SHELLEY LYNN	\$81,447.08	\$2,244.00	\$83,691.08
FELZANI	ADAM	\$82,195.10	\$1,986.88	\$84,181.98
FINN	KATHLEEN	\$18,134.00		\$18,134.00
FIPPEN	ELIZABETH	\$18,145.68		\$18,145.68
FLANAGAN	JENNIFER	\$77,177.88	\$1,886.00	\$79,063.88
GALLAGHER	THOMAS	\$70,932.94		\$70,932.94
GANCHI	JESSICA	\$13,146.36		\$13,146.36
GERMAIN	TRACEY	\$77,177.88	\$5,760.86	\$82,938.74
GIGLIO	SHARON	\$82,807.08	\$1,156.00	\$83,963.08
GILMORE	ANDREW		\$384.30	\$384.30
GOYETTE	KAREN	\$40,716.41	\$100.00	\$40,816.41
GRAHAM	PATRICK	\$77,177.88		\$77,177.88
GUERRA	MARY	\$51,069.98	\$1,795.12	\$52,865.10



School Employee Payroll

MCCARTHY MIDDLE

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
GUERRA	WILLIAM	\$58,903.00	\$2,551.89	\$61,454.89
GVIRTSMAN	ANNA	\$45,129.59		\$45,129.59
HERLIHY	JODIE	\$19,602.87	\$3,877.49	\$23,480.36
HESLIN	JACKELYN	\$69,748.90		\$69,748.90
HIGGINS	JOYCE	\$15,842.91		\$15,842.91
HILL	KATHERINE		\$360.00	\$360.00
HILL	KATHERINE	\$51,069.98		\$51,069.98
HOLLAND	KELLEY	\$19,152.00	\$627.11	\$19,779.11
HOULE	KAREN	\$9,037.02		\$9,037.02
HUBERT	MATTHEW	\$56,292.08		\$56,292.08
HUNT	JAMIE	\$21,558.82		\$21,558.82
ISAACS	KELLY	\$51,069.98	\$2,158.32	\$53,228.30
JOHNSON	SHEILA	\$9,037.02		\$9,037.02
KALABOKIS	JOANNE	\$64,123.92	\$3,602.00	\$67,725.92
KELLY-SULESKI	CAROL	\$70,544.27	\$1,578.20	\$72,122.47
KILEY	SARAH	\$70,932.94	\$1,643.00	\$72,575.94
KLICK-MCHUGH	CAITLIN	\$77,177.94	\$1,000.50	\$78,178.44
KOMPERDA	JENNIFER	\$77,177.88	\$1,249.00	\$78,426.88
KORDASH	DIANE	\$8,856.28		\$8,856.28
LACASSE	ALLISON	\$71,957.08	\$3,949.00	\$75,906.08
LANOUE	CATHERINE	\$77,177.88	\$450.00	\$77,627.88
LILJEGREN	STEVEN	\$86,213.92		\$86,213.92
LIVINGSTON	SHAUN	\$66,863.94	\$300.00	\$67,163.94
LOCOCO	KAREN	\$77,177.88	\$578.00	\$77,755.88
LOCOCO	KAREN		\$578.00	\$578.00
LUCENTE	KATHRYN	\$76,061.96		\$76,061.96
LYONS	KRISTEN	\$77,177.88		\$77,177.88
MACPHEE	JENNIFER	\$77,177.88		\$77,177.88
MAHER	GLENN	\$74,568.00		\$74,568.00
MANNION	IDA	\$32,878.61		\$32,878.61
MARTIN	DONNA	\$101,690.72		\$101,690.72
MARTIN	SANDRA	\$9,035.73		\$9,035.73
MARTINES	LAURIE	\$77,177.88	\$1,467.80	\$78,645.68
MASCIA	LYNNE	\$64,124.06		\$64,124.06
MCCARTHY	JACQUELINE	\$77,177.88	\$165.00	\$77,342.88
MCCORMICK	VIRGINIA	\$16,958.00	\$392.69	\$17,350.69
MCMAHON	MELISSA	\$69,748.90	\$1,968.00	\$71,716.90
MCPHEE	KURT	\$111,239.96		\$111,239.96
MEANEY	DANIELLE	\$66,863.94	\$1,156.00	\$68,019.94
MORIARTY	MARY	\$81,447.08	\$3,214.00	\$84,661.08



School Employee Payroll

MCCARTHY MIDDLE

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
MURRAY	PAMELA	\$81,447.08		\$81,447.08
O'CONNOR	BRITNI	\$53,680.90	\$1,157.02	\$54,837.92
O'NEIL	LESLIE	\$9,286.40	\$72.37	\$9,358.77
OTTMAN	RACHEL	\$77,177.88	\$1,156.00	\$78,333.88
PANAGIOTAKOS	CHRISTINE	\$81,447.08	\$2,605.00	\$84,052.08
PINDARA	CHARLENE	\$36,582.00		\$36,582.00
PIVONKA	SHARON	\$19,152.00		\$19,152.00
PORTEN	EMILY	\$67,984.02		\$67,984.02
REGAN	SUSAN	\$69,748.90		\$69,748.90
RICHARDSON	JODI	\$77,177.94	\$7,515.00	\$84,692.94
ROBBAT	LINDA	\$77,177.88		\$77,177.88
SCHEINBART	CAROL	\$79,500.98	\$1,663.00	\$81,163.98
SCHILLE	JAYNE	\$18,357.36	\$5,075.22	\$23,432.58
SCHWAMB	EUGENE	\$51,827.88		\$51,827.88
SEERO	ELYSE	\$49,197.78	\$582.54	\$49,780.32
SEMENTELLI	KATHY	\$19,152.00	\$2,618.53	\$21,770.53
SHERLOCK	JOHN	\$77,177.88	\$3,119.48	\$80,297.36
SILVA	PATRICIA	\$12,848.64	\$204.40	\$13,053.04
SILVA	CATHARINE	\$56,292.08		\$56,292.08
SKAFF	LISA ANN	\$77,177.88	\$2,424.00	\$79,601.88
SKELTON	MARY	\$77,177.94		\$77,177.94
SLOCUM	SUSAN	\$81,447.08	\$2,934.00	\$84,381.08
SORAGHAN	BRIAN	\$51,863.07	\$255.00	\$52,118.07
SORRENTINO	LINDA	\$68,727.10	\$1,671.71	\$70,398.81
STAFFORD	MARIA	\$19,535.04	\$2,723.64	\$22,258.68
STUART	PATRICIA	\$19,535.04		\$19,535.04
SULLIVAN	ERIC	\$61,513.92	\$5,330.09	\$66,844.01
SYKES	RUSSELL	\$19,543.02		\$19,543.02
SZABLAK	LINDA	\$77,177.94		\$77,177.94
TARANTO	JANICE	\$12,400.50		\$12,400.50
TAYLOR	LISA	\$19,535.04		\$19,535.04
TESTA	CYNTHIA	\$64,124.06	\$307.44	\$64,431.50
VENUGOPAL	DEVI	\$61,513.92	\$817.03	\$62,330.95
VINING	JESSICA	\$82,195.10	\$360.00	\$82,555.10
VISINSKI	JESSICA	\$51,069.98	\$360.00	\$51,429.98
WESSON	DEBORAH		\$131.88	\$131.88
WRIGHT	SEAN	\$61,513.92	\$11,642.00	\$73,155.92
WU-MARSHALL	JANNIS	\$18,400.29	\$199.21	\$18,599.50
YOUENS	SUSAN	\$48,460.10	\$1,246.00	\$49,706.10
ZOUZAS	HARIKLIA	\$19,152.00	\$506.73	\$19,658.73
ZWART	RENEE	\$19,056.24	\$111.72	\$19,167.96



School Employee Payroll

PARKER MIDDLE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ADLER	ANITA	\$81,447.03		\$81,447.03
ARONIAN	MICHAEL	\$17,956.88	\$1,975.14	\$19,932.02
ASQUITH	BRENDAN	\$71,956.92		\$71,956.92
AYLWARD	JENNIFER	\$77,177.88		\$77,177.88
BAIN	JACLYN	\$74,568.00		\$74,568.00
BARRICELLI	ROBERTA	\$74,568.00	\$623.00	\$75,191.00
BARTLEMAN	JENNIFER	\$18,357.36		\$18,357.36
BOCZENOWSKI	DEBRA	\$81,447.03		\$81,447.03
BOUDREAU	KATHLEEN	\$18,357.36	\$900.00	\$19,257.36
BRIAND	KIMBERLY	\$77,177.88	\$2,402.00	\$79,579.88
BRUYN	PETER	\$77,177.88	\$311.50	\$77,489.38
BUCK	RHONDA	\$19,523.00	\$3,362.50	\$22,885.50
CARLSON	CHRISTINE	\$51,069.98	\$1,583.00	\$52,652.98
CASEY	LAURA		\$300.00	\$300.00
CASEY	LAURA	\$77,177.88		\$77,177.88
CLEMENTE	ELAINE	\$81,447.08	\$1,736.00	\$83,183.08
CODY	TRACEY	\$58,903.00	\$1,156.00	\$60,059.00
COHAN	MARCIA	\$19,152.00		\$19,152.00
COMINS	CAROL		\$22,201.50	\$22,201.50
CONLEY	BARBARA	\$71,957.08		\$71,957.08
CORBO	STACY	\$37,284.00		\$37,284.00
CORMIER	MARGARET	\$9,004.75		\$9,004.75
COURTEMANCHE	KARA		\$1,876.00	\$1,876.00
COURTEMANCHE	KARA	\$53,680.90		\$53,680.90
DALTON	AMANDA	\$58,903.00	\$1,156.00	\$60,059.00
DAY	SANDRA	\$69,084.46		\$69,084.46
DEDINSKY	ELAINE	\$19,151.36	\$670.32	\$19,821.68
DENNY-BROWN	ANN	\$53,680.90	\$623.00	\$54,303.90
DENSON	MICHELE	\$82,195.10	\$1,156.00	\$83,351.10
DEVEREAUX	BRIANA	\$47,906.36	\$1,427.51	\$49,333.87
DINGWELL	LORINDA	\$74,568.00		\$74,568.00
DOLAN	AUTUMN	\$58,711.37	\$983.00	\$59,694.37
DRAGOUMANOS	ELIZABETH	\$61,742.46	\$420.00	\$62,162.46
ENGEL	SHANNON	\$77,177.88	\$2,405.00	\$79,582.88
FLORES	NICHOLE	\$19,399.69		\$19,399.69
FOLEY	DONNA	\$25,887.84	\$930.00	\$26,817.84
FRENETTE	MARY	\$19,582.92	\$7,486.61	\$27,069.53
GARDNER	ANN	\$31,256.63		\$31,256.63
GATTI	LINDA		\$557.24	\$557.24
GAUGHAN	NICOLE	\$22,997.43	\$1,276.05	\$24,273.48



School Employee Payroll

PARKER MIDDLE

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
GILLIES	KIMBERLY	\$19,795.99	\$6,197.93	\$25,993.92
GIORDANO	LAUREN	\$56,292.08	\$90.00	\$56,382.08
GLOVER	AMY	\$17,932.22		\$17,932.22
GOSELIN	RYAN	\$15,600.00	\$80.04	\$15,680.04
GRAY	RONALD	\$45,133.92		\$45,133.92
GROVE	NANCY		\$21,271.01	\$21,271.01
HAHN	KARA	\$74,568.00		\$74,568.00
HARRIS	KATHERINE	\$74,568.00		\$74,568.00
HAVENER	LYNN	\$19,199.88	\$1,998.48	\$21,198.36
HORAN	KRISTIN	\$18,188.98	\$4,653.46	\$22,842.44
JEAN	ASHLEY	\$48,460.02	\$450.00	\$48,910.02
JOWETT	LINDA	\$70,932.94	\$7,576.46	\$78,509.40
KADARAS	JOAN	\$81,447.08	\$2,594.00	\$84,041.08
KENNEDY	JEAN	\$81,447.03		\$81,447.03
KEOHANE	THERESE	\$77,177.88	\$2,819.00	\$79,996.88
KISH	SHEILA	\$69,748.90		\$69,748.90
LEONARD	NICOLE	\$15,935.01		\$15,935.01
LINSNER	ERIC	\$69,681.04	\$9,688.00	\$79,369.04
LOISELLE	SUSAN	\$36,582.00	\$6,166.00	\$42,748.00
MACISAAC	MELISSA	\$58,903.00	\$360.00	\$59,263.00
MAGNUSON	REBECCA	\$77,177.88	\$1,499.00	\$78,676.88
MAIELLANO	CATHLEEN	\$15,403.83	\$70.85	\$15,474.68
MANGAN	JULIE	\$58,903.00	\$8,350.00	\$67,253.00
MASON	MARCY	\$18,277.14		\$18,277.14
MAYOTTE	BARBARA	\$70,932.94	\$893.00	\$71,825.94
MCAULIFFE	DANIEL	\$77,177.94	\$300.00	\$77,477.94
MCCARTHY	GARRETT	\$74,568.00	\$7,673.64	\$82,241.64
MCCLURE	STEPHEN	\$77,177.88	\$1,276.00	\$78,453.88
MCFARLAND	KEVIN	\$59,289.10		\$59,289.10
MCHUGH	CAROLYN	\$48,460.02		\$48,460.02
MESITE	DAWN	\$68,719.69		\$68,719.69
MORTON	LISA		\$192.00	\$192.00
MORTON	LISA	\$77,177.88		\$77,177.88
NOYES	JESSICA	\$48,460.10	\$90.00	\$48,550.10
O'BRIEN INZ	SUSAN	\$86,213.92		\$86,213.92
PACZKOWSKI	ANNEMARIE	\$61,742.46	\$600.00	\$62,342.46
PARKS	JEFFERY	\$111,405.06	\$1,200.00	\$112,605.06
PARKS	ANGELA	\$77,177.88		\$77,177.88
PAUL	LYNN	\$19,152.00	\$480.24	\$19,632.24
PERSICHETTI	MARGARET	\$9,049.93		\$9,049.93



School Employee Payroll

PARKER MIDDLE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
POLLICELLI	MARICLARE	\$48,620.00		\$48,620.00
PREES	HOLLY	\$8,843.37	\$2,363.00	\$11,206.37
QUINN	KAREN	\$23,009.35	\$940.24	\$23,949.59
REINERTSON	DIANE	\$71,956.92		\$71,956.92
REYNOLDS	MELISSA	\$9,266.31		\$9,266.31
ROBEY	HELEN	\$8,696.14		\$8,696.14
ROBINSON	DEBORAH	\$26,623.17		\$26,623.17
SAHOO	MAMATA	\$19,616.42		\$19,616.42
SALMON	JENNIFER	\$82,195.10		\$82,195.10
SEXTON	ELIZABETH	\$81,447.08	\$90.00	\$81,537.08
SIMON	STEVEN	\$56,417.92	\$3,859.24	\$60,277.16
SOUZA	MARK	\$98,743.62		\$98,743.62
ST. SAUVEUR	SHEILA		\$19,596.50	\$19,596.50
STUART	JENNIFER		\$91.29	\$91.29
STUART	JENNIFER	\$9,276.79		\$9,276.79
SULESKI	MICHAEL	\$81,447.08		\$81,447.08
SULLIVAN	MICHAEL	\$51,099.10	\$453.56	\$51,552.66
SUNDERMANN	ERIK	\$19,336.28	\$827.08	\$20,163.36
TAYLOR	DONNA	\$19,535.04		\$19,535.04
TERRIO	JOVITA	\$8,824.01		\$8,824.01
THORP-DUSSOURD	KAREN	\$24,159.11	\$2,200.00	\$26,359.11
TIANO	LISA	\$55,941.34	\$7,936.00	\$63,877.34
WALSH	JANICE	\$8,869.19		\$8,869.19
WALTERS	DEBRA	\$18,448.81	\$151.47	\$18,600.28
WEICK	DENA	\$77,177.88	\$1,492.72	\$78,670.60
WING	PAUL	\$73,368.88	\$1,249.00	\$74,617.88
ZAMBRANO	FANNY	\$62,156.90	\$630.00	\$62,786.90

SOUTH ROW ELEMENTARY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
AMENKOWICZ	MARYANNE	\$7,629.81		\$7,629.81
ARMAGOST	WENDY	\$18,357.36		\$18,357.36
ARONIAN	NANCY	\$19,535.04	\$13,221.94	\$32,756.98
BACON	PHYLLIS	\$19,535.04	\$1,590.00	\$21,125.04
BAPTISTE	HEATHER	\$69,748.90		\$69,748.90
BERG	BARBARA	\$77,177.88		\$77,177.88
BOSHAR	KELLY	\$17,136.58		\$17,136.58
BOURTZINAKOU	ELEFThERIA	\$22,599.74	\$100.00	\$22,699.74
BRENNAN	VICKI		\$17,794.84	\$17,794.84
BRENNAN	VICKI	\$19,535.04		\$19,535.04



School Employee Payroll

SOUTH ROW ELEMENTARY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BURLAMACHI	ELIZABETH	\$19,159.98	\$900.00	\$20,059.98
CLAUSON	VERA	\$13,310.64	\$2,070.17	\$15,380.81
CONNOLLY	ELAINE	\$77,177.88	\$120.00	\$77,297.88
COOPER	AMANDA	\$51,099.10	\$9,438.00	\$60,537.10
CRAIG	ANNE		\$100.00	\$100.00
CRAIG	ANNE	\$77,177.88		\$77,177.88
CRISTANTIELLO	JANE	\$77,177.88		\$77,177.88
CRUZ	CHRISTINA	\$2,596.38		\$2,596.38
DEMARY	JACLYN	\$51,069.98	\$1,243.25	\$52,313.23
DOIRON	CATHERINE	\$59,510.20	\$4,844.56	\$64,354.76
DONOGHUE	ROBIN	\$10,134.94	\$46.41	\$10,181.35
DRISCOLL	TERRY	\$65,290.94		\$65,290.94
EASTMAN	JENNIFER	\$77,177.88		\$77,177.88
FRASCA	STACY	\$77,177.88		\$77,177.88
GAMBLE	REBECCA	\$29,837.89		\$29,837.89
GIRAGOSIAN	ASHLEY	\$7,261.88		\$7,261.88
GUERIN	RENA	\$5,280.20		\$5,280.20
HALL	DEBORAH	\$32,562.77	\$4,824.60	\$37,387.37
HAMILTON	LORETTA	\$19,535.04	\$1,710.34	\$21,245.38
HEATER	JENNIFER	\$7,629.81		\$7,629.81
HEVEY	ALLISON	\$66,863.94	\$578.00	\$67,441.94
HODGKINS	JUDY	\$74,568.00		\$74,568.00
HOGAN	SARAH	\$77,177.88		\$77,177.88
KELLEY	DEIRDRE		\$2,397.00	\$2,397.00
KELLEY	DEIRDRE	\$61,513.92		\$61,513.92
KENNEDY	MEGHAN	\$68,727.10	\$4,269.00	\$72,996.10
KENNEY	ROBYN	\$77,177.88		\$77,177.88
KRAUCH	MARTHA	\$77,177.88	\$120.00	\$77,297.88
MAHONEY	CAROL	\$70,932.94	\$3,761.00	\$74,693.94
MAIN	SUSAN	\$18,145.68		\$18,145.68
MCCUSKER	LORI	\$7,629.81		\$7,629.81
MCGOWAN-GUMP	MARGARET	\$62,156.90		\$62,156.90
MCMAHON	MOLLY	\$97,760.00		\$97,760.00
O'NEILL	DEBORAH	\$26,381.94	\$900.00	\$27,281.94
POST	SAMANTHA	\$13,725.00		\$13,725.00
RANKIN	BONNIE	\$36,911.94		\$36,911.94
REIDY	DIANE	\$18,971.69	\$5,135.84	\$24,107.53
RICH	LINDA	\$86,213.92		\$86,213.92
ROBINSON	KATE	\$51,069.98	\$374.69	\$51,444.67
RUHMANN	MICHELLE	\$77,177.88	\$3,883.00	\$81,060.88



School Employee Payroll

SOUTH ROW ELEMENTARY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
SANBORN	JENNIFER	\$69,748.90	\$2,518.12	\$72,267.02
SCRIVANI	OLIVIA	\$18,168.83		\$18,168.83
SHANAHAN	SANDRA	\$18,380.78		\$18,380.78
SHULL	ALICE	\$6,375.00		\$6,375.00
STAGNONE	ANNE	\$77,177.88		\$77,177.88
THOMPSON	SUSAN	\$77,177.88	\$1,889.75	\$79,067.63
TICE	LISA	\$81,447.08	\$1,156.00	\$82,603.08
TODD	MARY	\$65,029.90	\$1,366.00	\$66,395.90
TRUDEL	PAULETTE	\$19,535.04		\$19,535.04
VASQUEZ	AUDRA	\$77,177.88	\$1,156.00	\$78,333.88
WARREN	SALLY	\$38,895.99		\$38,895.99
WHITE	MICHELE	\$7,636.57		\$7,636.57
WINTERSON	DENISE	\$81,447.08	\$2,605.00	\$84,052.08

DISTRICT WIDE STAFF

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
AGHI	NAMITA	\$2,872.50		\$2,872.50
ANDERSON	CAROLYN	\$5,572.50		\$5,572.50
ANDREWS	JOSHUA		\$3,169.00	\$3,169.00
AVERY	AMY		\$6,938.64	\$6,938.64
BAILEY	SEAN	\$7,862.50		\$7,862.50
BAKER	CARA	\$4,902.50		\$4,902.50
BARON	LESLIE	\$1,650.00		\$1,650.00
BARON-CARVIN	KENNETH	\$6,337.50		\$6,337.50
BEAUCHESNE	GERALD	\$4,567.50		\$4,567.50
BERNAZANI	MICHAEL		\$4,916.00	\$4,916.00
BERNIER	TRACY	\$240.00		\$240.00
BERRIO	TYLER	\$75.00		\$75.00
BEVIS	KATHIE	\$10,562.50	\$100.00	\$10,662.50
BONVENTRE	MATTHEW	\$7,540.00		\$7,540.00
BRANCO	KEVIN		\$7,054.00	\$7,054.00
BROWN	LAURA	\$345.00		\$345.00
BRUTTI	NANCY		\$22,201.50	\$22,201.50
BRUTTI	NANCY	\$24,522.00		\$24,522.00
BUNGARD	EUGENE	\$150.00		\$150.00
BUONOPANE	ANN	\$1,097.50		\$1,097.50
BURKETT	JOSEPH	\$6,562.50		\$6,562.50
CALLAHAN	JOHN		\$5,067.00	\$5,067.00
CARBAJAL	SUSANNA	\$295.00		\$295.00
CARNEY	DAVID	\$5,457.50		\$5,457.50



School Employee Payroll

DISTRICT WIDE STAFF

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
CASEY	CASEY		\$790.00	\$790.00
CASEY	CASEY	\$260.00		\$260.00
CECERE	AMANDA		\$1,423.00	\$1,423.00
CELLINI JR.	RICHARD	\$8,069.20		\$8,069.20
CHARIG	MOYA	\$7,250.00		\$7,250.00
CHATURUEDULA	KIRANMAI	\$4,002.50		\$4,002.50
CHEEK	SAMANTHA	\$432.50		\$432.50
CHOU	DELIA	\$8,747.50		\$8,747.50
CIARLETTA	MICHAEL	\$1,282.50		\$1,282.50
CICCONE	ELSA	\$626.70		\$626.70
CLOUTIER	MARIE	\$657.50		\$657.50
CONLEY	MARTIN	\$274.00	\$1,193.50	\$1,467.50
CRANE	BRIAN		\$10,219.00	\$10,219.00
CROWELL	EILEEN	\$9,937.50	\$20,025.25	\$29,962.75
CRUZ-JIMENEZ	KAYLA	\$592.50		\$592.50
DAHLGREN	ELIZABETH		\$3,754.00	\$3,754.00
DARCANGELO	ANDREA	\$5,842.40		\$5,842.40
DAVENPORT	KARLEE	\$6,110.40		\$6,110.40
DAVIS	MARIE-ALINE	\$405.00		\$405.00
DAVIS	LINDA	\$6,262.50		\$6,262.50
DE LA FLOR	LOUIS	\$154.20		\$154.20
DELETETSKY	ROBERTA	\$2,257.50		\$2,257.50
DESHLER	DOREEN	\$3,710.00		\$3,710.00
DESMARAIS	GAIL	\$1,860.00		\$1,860.00
DIAZ	LISA	\$100,137.70	\$4,950.00	\$105,087.70
DIAZ CHIROQUE	FLOR	\$390.00		\$390.00
DIMAIO	LEAH	\$195.00		\$195.00
DOHERTY	PATRICIA	\$100,137.70	\$1,200.00	\$101,337.70
DONOGHUE	ANDREW	\$582.00		\$582.00
DONOVAN	ANDREA		\$130.00	\$130.00
DONOVAN	ROBERT	\$2,037.50		\$2,037.50
DOUGLAS	STEPHANIE	\$1,674.20		\$1,674.20
DUFFY	KATHLEEN	\$5,012.50		\$5,012.50
DUGGAN	BRYAN		\$5,023.00	\$5,023.00
DWYER	KERRI	\$779.20		\$779.20
ELLIS	ELIZABETH	\$372.50		\$372.50
ELLITHORPE	EMILY	\$14,947.50		\$14,947.50
ENNULAT	MAUREEN	\$712.50		\$712.50
EPSTEIN	SARA	\$4,092.50		\$4,092.50



School Employee Payroll

DISTRICT WIDE STAFF

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ERICKSON	SHERRILL		\$3,623.00	\$3,623.00
ERIKSEN	KRISTEN		\$2,540.00	\$2,540.00
EVANS	THERESA	\$3,400.00		\$3,400.00
FAOUR	NADA	\$4,742.50		\$4,742.50
FARRELL	LAUREN	\$1,049.50		\$1,049.50
FIGUEROA	ANNETTE	\$75.00		\$75.00
FIPPEN	HOLLY	\$7,975.00		\$7,975.00
FLETCHER	JASON		\$6,254.00	\$6,254.00
FOLEY	DONNA	\$30,000.00	\$45.00	\$30,045.00
FOX	KATHLEEN	\$3,045.00		\$3,045.00
FRANCISCO	BRIAN	\$1,525.00		\$1,525.00
FRENETTE	KATHLEEN	\$10,800.00		\$10,800.00
FYTEN	JUSTIN	\$35.00		\$35.00
GAGNON	COURTNEY		\$5,023.00	\$5,023.00
GAMACHE	MARCEL		\$3,498.00	\$3,498.00
GARCIA BARRAGAN	MIRIAM	\$4,315.00		\$4,315.00
GARRAHAN	JOANNE	\$962.50		\$962.50
GASPAR	KATRINA	\$8,412.50		\$8,412.50
GAVIRIA	HEDER		\$1,450.00	\$1,450.00
GENATOSSIO	MIKA	\$315.00		\$315.00
GEROSSIE	ELIZABETH	\$375.00		\$375.00
GHAFOURIAN	FARANAK	\$1,552.50		\$1,552.50
GIBSON	ALICE	\$6,262.50		\$6,262.50
GLEASON-TADA	MARIE	\$5,250.00	\$20,046.50	\$25,296.50
GOODICK	DONALD	\$60.00		\$60.00
GRAVES	VALERIE	\$2,737.50		\$2,737.50
HANSBURY	ROBERT		\$7,906.00	\$7,906.00
HANSEN	LAURA	\$520.00		\$520.00
HARRAH	TAMI		\$130.00	\$130.00
HARRAH	TAMI	\$1,500.00		\$1,500.00
HAWKINS	STEVE		\$4,279.00	\$4,279.00
HEARN	ANNE	\$25.00		\$25.00
HEDISON	BEVERLY	\$9,692.50		\$9,692.50
HEDLUND	MELANIE	\$862.50		\$862.50
HENDERSON	DANIEL	\$225.00		\$225.00
HOUMILLER	RYAN	\$3,935.40		\$3,935.40
HOWARD	KATHERINE	\$1,983.40		\$1,983.40
HUGHES	JENNIFER	\$2,767.50		\$2,767.50



School Employee Payroll

DISTRICT WIDE STAFF

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ISSA	JULIETTA	\$600.00		\$600.00
JYOTI	GUPTA	\$5,033.50		\$5,033.50
KAMEL	NANCY	\$35.00		\$35.00
KAZARIAN	LYNN	\$22,801.60	\$100.00	\$22,901.60
KHAN	MARY	\$615.00		\$615.00
KILLAM	FRANCES	\$412.50		\$412.50
KINNETT	HARRIET		\$4,975.00	\$4,975.00
KONITZER	MICHELE	\$1,730.00		\$1,730.00
LAFRENIERE	KELSEY	\$1,292.50		\$1,292.50
LANDRIGAN	PAMELA	\$112.50		\$112.50
LANG	JOHN		\$3,396.50	\$3,396.50
LAVERTY	ALEXANDRA	\$4,400.00	\$2,410.00	\$6,810.00
LEATH	DIANE	\$369.20		\$369.20
LEFEBVRE	KRISTEN	\$13,400.00		\$13,400.00
LENTZ	SUSAN	\$8,910.45		\$8,910.45
LEONARD JR	KEVIN		\$3,538.00	\$3,538.00
LOPEZ	GABRIELLE	\$1,300.00		\$1,300.00
LOPEZ	CATHLEEN	\$3,521.70		\$3,521.70
LORIGAN	ELIZABETH	\$3,721.10		\$3,721.10
LUPOLI	MICHAEL		\$4,916.00	\$4,916.00
LY	CHRISTINE	\$2,362.50		\$2,362.50
MACARTHUR	ALEXA		\$855.00	\$855.00
MACDONALD	JAMIE	\$372.00		\$372.00
MACLEOD	KRISTIN	\$240.00		\$240.00
MAHURKAR	PRACHI	\$2,267.50		\$2,267.50
MALONEY	KATHLEEN	\$3,665.00		\$3,665.00
MARINARO	ANNE		\$4,967.00	\$4,967.00
MARTIN	PATRICK	\$4,945.00	\$53.36	\$4,998.36
MAZARES	MELANIE	\$24,422.86		\$24,422.86
MCGRATH	MICHAEL		\$7,054.00	\$7,054.00
MERRITT	COURTNEY	\$200.00		\$200.00
MICOL	CHARLES		\$5,854.00	\$5,854.00
MINER	SUSAN	\$6,750.00		\$6,750.00
MOHANRAJ	DEVIUMA	\$3,316.20		\$3,316.20
MURPHY	DANIEL	\$1,425.00		\$1,425.00
MURRAY	DONNA	\$25,650.00	\$90.00	\$25,740.00
MURRAY	KAY	\$1,447.50		\$1,447.50
MYERS	TATIANA	\$2,815.00		\$2,815.00
NEEDLE	ANN	\$160.00		\$160.00



School Employee Payroll

DISTRICT WIDE STAFF

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
O'BRIEN	JAMES	\$130.00	\$1,580.00	\$1,710.00
OFFER	EILEEN	\$600.00		\$600.00
OLSON	JUSTIN	\$694.20		\$694.20
O'MEARA	PAMELA	\$1,525.00		\$1,525.00
ORCHARD	KATHRYN		\$5,282.00	\$5,282.00
OSTEEN	ZACHARY		\$2,167.00	\$2,167.00
PADHY	SUNITA	\$7,350.00		\$7,350.00
PAGLIARINI	MEGHAN	\$2,000.00		\$2,000.00
PALMER	JARYD		\$3,498.00	\$3,498.00
PANDA	PRANGYA	\$939.20		\$939.20
PANDOLPH	ADAM	\$150.00		\$150.00
PAQUETTE	MICHELLE	\$4,875.00		\$4,875.00
PARAH	PENELOPE	\$540.00		\$540.00
PARKER	LAURIE	\$150.00		\$150.00
PARKS	PAULA	\$1,387.50		\$1,387.50
PERRY	DANIELLE	\$390.00	\$2,420.00	\$2,810.00
PETROVA	SVETLANA	\$12,175.00		\$12,175.00
PICARD	ERIK	\$1,425.00		\$1,425.00
PISCIONE	CHRIS		\$773.00	\$773.00
POST	NETTIE	\$4,779.40		\$4,779.40
PRINCE	ELISE	\$1,093.60		\$1,093.60
RADHAKRISHNAN	PRAVEENA	\$623.60		\$623.60
RAPONE	LEONARD		\$13,258.00	\$13,258.00
REPPUCCI	DONNA	\$2,325.00		\$2,325.00
RICE	REBECCA	\$750.00		\$750.00
RIGBY	WENDY	\$2,565.00		\$2,565.00
RIZZO	KENDALL		\$4,976.00	\$4,976.00
ROKAS	ASHLEY		\$6,087.00	\$6,087.00
ROSA	THERESA	\$9,137.50		\$9,137.50
ROWE	SAMANTHA		\$7,311.00	\$7,311.00
RULON-MILLER	GARDNER	\$300.00		\$300.00
RUSH	IAN	\$305.00		\$305.00
SAHA	DIPTI	\$6,225.00		\$6,225.00
SCHROTH	MACKENZIE	\$75.00		\$75.00
SHARIF	SHAZIYA	\$227.50		\$227.50
SHAUGHNESSY	CIARA		\$4,334.00	\$4,334.00
SHEETHAL SANAM ALTHA	NO GIVEN NAME	\$10,645.80		\$10,645.80
SMALDONE	GAIL	\$487.50		\$487.50
SORAGHAN	KATHRYN	\$60.00		\$60.00



School Employee Payroll

DISTRICT WIDE STAFF

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
SOUSA	JOSEPH		\$4,125.00	\$4,125.00
STEWART	JAMES	\$417.50		\$417.50
STONE	KEITH		\$3,175.00	\$3,175.00
STOVER	JENNIFER	\$1,087.50		\$1,087.50
SULLIVAN	ROBERT		\$1,450.00	\$1,450.00
SULLIVAN	ANDREW	\$645.00		\$645.00
SWIATLOWSKI	GUY	\$2,087.50		\$2,087.50
SWIERZBIN	ANNA	\$30,000.00	\$2,160.00	\$32,160.00
SYED	NAZMEEN	\$205.00		\$205.00
TALLEY	CONSTANCE	\$105.00		\$105.00
TASKER	ALAN	\$2,512.50		\$2,512.50
TAVARES	AARON	\$3,803.30		\$3,803.30
TRAHAN	SCOTT		\$5,023.00	\$5,023.00
TURLEY	RUTH		\$790.00	\$790.00
UPADHYAY	BINA	\$11,191.15		\$11,191.15
UVELLO	CHRISTINE		\$1,840.00	\$1,840.00
VIGLIONE	BRIAN		\$4,279.00	\$4,279.00
WALDRON	HILARY	\$1,865.00		\$1,865.00
WALMSLEY	RACHEL	\$9,490.70		\$9,490.70
WALSH	CHRISTINE	\$8,435.00		\$8,435.00
WARREN	DANIELLE	\$450.00		\$450.00
WELLER-FAHY	CHRISTINA	\$60.00		\$60.00
WILLIAMSON	KRISTIN	\$75.00		\$75.00
WONG	VICKY		\$3,557.00	\$3,557.00
WOODS	KATHERINE	\$305.00		\$305.00
YOUNG	ANNE	\$3,920.00	\$2,430.00	\$6,350.00
ZOUZAS	DESPENA	\$67.50		\$67.50



Town Clerk Onorina Z. Maloney



Onorina Z. Maloney, MaryLou Carney, Jennifer V. Almeida, Thaddeus J. Soulé

The Office of the Town Clerk turned over the following amounts to the Town and State Treasuries as of June 30, 2016:

Dog Licenses, late fees and violations	\$80,663.00
General Fees ⁽¹⁾	\$42,782.00
Other Department Revenue ⁽²⁾	\$7,442.00
Permits ⁽³⁾	\$3,535.00
Marihuana	\$0.00
Total revenue collected from July 1, 2015 to June 30, 2016	\$134,422.00

⁽¹⁾ Birth, Marriage, Death and Business Certificates, Tobacco Violations

⁽²⁾ Marriage Intentions, Residents' Books, Physician Registrations, Zoning Bylaw booklets, Data Disks

⁽³⁾ Burial Permits, Raffle Permits, Underground Storage Tanks Permits

STAFF

During Fiscal Year 2016, the staff participated in several professional development trainings. In June 2016, Thaddeus J. Soulé, Assistant Town Clerk, graduated from Massachusetts School of Law and was admitted to the Massachusetts Bar. Mr. Soulé adds value to the office and the community with his innovative and creative approach. Jennifer Almeida, Voter Registration Coordinator, continues to contribute to the election law reform by offering amendments and clarifications. Ms. Almeida supports the Board of Registrar's Office by ensuring the timely processing of voter registrations, absentee ballot applications, certifications of nomination and petition papers. MaryLou Carney, Principal Clerk, has made significant contributions to the office one of which was to strengthen dog compliance. Thanks to her efforts, the Office realized a significant increase in timely licensing. Onorina Maloney, Town Clerk, was honored at the June Massachusetts Town and City Clerk Conference with the Massachusetts Town Clerk of the Year Award.

The Clerk team is fortunate to have volunteers who keep the Clerk's Office moving forward.

Volunteers have helped to file census forms, organize voter registration cards, work elections, assist with mailings, and continually help out where needed. Mrs. Nancy Grippo, the Volunteer Coordinator for the Tax Rebate Program, magically matches departments with her pool of talented workers. Grateful thanks go to Alma Rigazio, Frances McDougall, Kathleen O'Brien Marcia Grattan and Richard Curtin. The Clerk's office would not be able to accomplish many of its projects without these incredibly talented and dedicated individuals. We are humbled each and every day by our volunteers, as they remind us what selfless servant leadership is all about. Sadly, in May of 2016, Mr. Curtin unexpectedly passed away. There is a large void in the Clerk's Office as Richard 'Dick' was a beloved friend and dedicated volunteer.



Town Clerk

ELECTIONS

During fiscal year 2016 - beginning July 1, 2015 through June 30, 2016 - the Office conducted two elections. Presidential Primary on March 1, 2016 and the Annual Town Election on April 5, 2016. The Presidential Primary brought 12,181 voters to the polls (over 50% of registered voters); making it an exciting day for election workers and the Clerk's Office. Due to the spirited nature of the election, the Office conducted over 15 targeted election training sessions. The office held two special voter registration sessions where the office remained open from 8:30 am to 8 pm. From July 1, 2015 to June 30, 2016, the office processed 2,338 voter registrations and over 1,200 absentee ballots. The Clerk's Office is grateful for the 200+ team of election workers who give of themselves to ensure the democratic process is upheld with the utmost integrity.

CENSUS/ETHICS/CONFLICT OF INTEREST/DOG LICENSING

In December 2015 the office administered the census to nearly 15,000 households utilizing the Commonwealth's Voter Registration Information System. It is through this system that the Jury List and Street List are produced, as required by law.

The Office administered the Oath of Office to over 400 appointed and elected officials and provided packets containing information on the conflict of interest law summary, online ethics training, and open meeting law summary.

The Clerk's Office, in concert with the Animal Control Officer, continues to strengthen its outreach to dog owners to be law compliant. A rabies clinic is held every December to provide a cost effective solution to vaccinate dogs. All dog owners are reminded that it's State Law to keep all dogs current on vaccines and to have a yearly dog license.

TOWN MEETINGS

The October 2015 Fall Annual Town Meeting commenced on October 19, 2015 and ran for two sessions. The Town conducted a Special Town Meeting on January 19, 2016 which ran for one session. The April 2016 Spring Annual Town Meeting commenced on April 25 and ran for two sessions. There were two Special Town Meetings that were held within the Annual Town Meeting. Special Town Meeting #1 and Special Town Meeting #2 were both held and concluded on May 2.

C.L.E.R.K. INTERNSHIP PROGRAM

The Community Leadership through Education, Responsibility, and Kindness (CLERK) Internship Program that started in 2012 continues to thrive. To date, twenty-three enthusiastic individuals have graduated from the program. The CLERK Internship Program is a year-round opportunity for high school students, college students, post graduates, and professionals to gain valuable experience working in local government. The program is modeled on citizen and servant leadership, where interns gain professional skills while contributing to Chelmsford's local government as active participants and community representatives.

VITAL STATISTICS

The Town Clerk's office, acting as the Town's Register of Vital Records, recorded the following statistics for calendar year 2015 as of December 31, 2105:

Births	326
Marriages Intentions	134
Marriages	127
Deaths	372



Town Clerk

INITIATIVES

Through research and collaboration, the Clerk's Office continuously strives to meet the needs of citizens by embracing streamlined processes and technologies. The Clerk's Office now offers online dog licensing and also has the ability to send out email reminders to dog owners to ensure compliance. Through this outreach, dog owners are reminded about upcoming deadlines, rabies clinic, and if their dog's rabies are coming up for renewal. The Office licensed over 4,300 during FY16.

In November of 2015, The Clerk's Office decided to take the leap and joined the Facebook community. The Chelmsford Town Clerk's Facebook Page has been quite a success. The Clerk posts weekly in a fun and informative manner and this style seems to resonate with the community. Our goal is to increase civic engagement while providing timely information

In March of 2016, thanks to our friends at the Chelmsford Public Library, the Clerk's Office was able to utilize a grant to have over 50 volumes digitized and scanned. Citizens may now go online and view these priceless treasures.

At their May 9, 2016 meeting, the Board of Selectmen issued a proclamation honoring all Chelmsford Election Workers. Election Workers are the many individuals and dedicated Chelmsford employees who serve our community – police, fire, schools, custodial staff, highway, facilities, senior center, students, countless volunteers and of course our dedicated election officers. These dedicated individuals work as hard as they do because they want to give back to their community and to ensure that the rest of us can vote on Election Day.

The Office of the Town Clerk and the Board of Registrars extend a warm "thank you" to the esteemed members of the Board of Selectmen for issuing this well-deserved proclamation honoring

all Chelmsford Election Workers for going above and beyond the call of duty, and for embodying the sense of community that is indeed the cornerstone of our democratic process. Beginning with the April 4, 2017 Annual Town Election, all future Annual Town Election dates will be Election Worker Appreciation Day.

In an effort to best serve the taxpayers, members of the Town Clerk's Office stay current on the complexities and demands of running a professional office, attending conferences, and networking with peers. This includes active membership in the New England Association of City and Town Clerks, as well as the New England Municipal Clerk's Institute and Academy.

In the upcoming year, the Clerk's Office looks forward to continuing to work with our Town Offices Family to uphold transparency, excellent customer service, and provide a friendly environment where the taxpayer comes first.

Thank you for the privilege to serve you.

Sincerely,
Onorina Z. Maloney
Town Clerk

Support Team:
Thaddeus J. Soulé
Assistant Town Clerk

Jennifer V. Almeida
Voter Registration Coordinator

MaryLou Carney
Principal Clerk



Board of Registrars

The Board of Registrars, as directed by State and Federal Election Laws and by the Secretary of Commonwealth, provides voters in the Town of Chelmsford the opportunity to participate in their government through voting. The success of the democratic process requires the Board of Registrars to conduct fair, transparent elections that accurately reflect the intent of the electorate. To achieve this objective, the Registrars have two primary functions: register voters and conduct elections.

The Board of Registrars, through the Town Clerk's Office, offers a comprehensive year round program of voter registration and voter outreach. Using the statewide Central Voter Registration System (VRIS) database, the Registrars and the Office of the Town Clerk: determine the eligibility of voters; maintain the voter registration records and street file database; process absentee ballot applications; certify candidate nomination petitions and proposed town meeting articles; and provide public voter/census information, access to electronic lists of registered voters, and absentee applicants.

Election logistics also include: recruiting and training election officers; testing election equipment; overseeing polling places and absentee voting; preparing ballots; providing information to the public; compiling election returns; and posting unofficial election results on the Town's website on election night. In addition, the Office of the Town Clerk receives and provides public access to candidates' campaign contribution and expenditure reports.

All Chelmsford voters who are US citizens, who attain the age of 18 by the election date, and register to vote by the voter registration deadline, are eligible to vote. Registering to vote has become a very convenient process. Qualified individuals can now register to vote online by visiting the Secretary of Commonwealth's website. Eligible persons may also register to vote in person at the Town Clerk's Office during

business hours Monday – Friday from 8:30 am to 4:00 pm, or a mail-in voter registration form may be requested by calling the Clerk's Office. Voter registration applications are also available online by visiting the Secretary of Commonwealth's website.

The Registrars and Town Clerk perform additional functions that include: developing voter information lists; creating policies and procedures to comply with federal and state laws; responding to public inquiries; and receiving suggestions and feedback from voters, campaigns, candidates, elected officials, and the press.

The Town Clerk and the Board of Registrars, wish to thank the team of 200+ election officers, without whom elections would not be possible. Grateful thanks go out to all personnel for their untiring dedication and assistance during our election cycles.

Chelmsford is comprised of nine voting precincts, which are located at the following locations:

Precincts 1, 4, 5, 6, 7, 8 and 9:

McCarthy Middle School Gymnasium
250 North Rd.

Precincts 2 and 3:

Chelmsford Senior Center
75 Groton Road North Chelmsford,

Respectfully submitted by the Board of Registrars,

Onorina Z. Maloney,
Clerk to the Board of Registrars

Mathew Dulchinos, Chairman

Thomas R. Fall, Member

Michael McCall, Member



Board of Registrars

Voting Strength as of December 31, 2015 Enrolled Voters

Precinct	A	AA	UIP	D	E	G	H	GR	L	O	Q	R	T	U	X	Z
1			7	587			2	2	7	4		321	2	1656		
2			12	642				2	7	3		270		1489		
3			7	596				1	2	2	1	350		1610		
4			7	569				4	6	1		318	2	1486		
5		1	7	567			1	5	2			309		1644	1	
6			5	686			1	2	5		1	353		1690		1
7			3	552				3	5	1		390		1738	1	
8			6	580	1			3	3	2	1	304		1660		
9	2		9	569			1	1	7	1	1	346		1740	1	
Grand Totals	2	1	63	5348	1	5	1	23	44	14	4	2961	4	14713	3	1

LEGEND

A - Conservative	H - We the People	P - Prohibition	W - Veteran Party America
AA- Pizza Party	GR - Green Rainbow	Q - American Independent	X - Pirate
B - Natural Law Party	K - Constitution Party	R - Republican	Y - World Citizens Party
C - New World Council	L - Libertarian	S - Socialist	Z - Working Families
D - Democrat	M - Timesize Not Down	T - Interdependent 3rd Party	UIP - United Independent Party
E - Reform	N - New Alliance	U - Unenrolled	
F - Rainbow Coalition	O - MA Independent Party	V - America First Party	
G - Green Party USA	Parties in BOLD indicate they are represented at Primaries		

COUNT OF RESIDENTS AS OF 12/31/2015

Precinct	Active Voters	Inactive Voters	Non-Voter	Grand Total
1	2347	328	841	3516
2	2139	388	879	3406
3	2396	266	911	3573
4	2172	316	981	3469
5	2308	322	985	3615
6	2541	309	1017	3867
7	2622	183	925	3730
8	2381	267	929	3577
9	2539	222	974	3735
Total	21445	2601	8442	32488



2015 Fall Annual Town Meeting

2015 Fall Annual Town Meeting SUMMARY

Session 1- Date 10/19/15 TMR Member Total: 162- Attendance Record: 141 - Percentage: 87%
Session 2- Date 10/22/15 TMR Member Total: 162- Attendance Record: 132 - Percentage: 81%

Article	Date	Subject	Sponsor	Vote
Motion From the floor	10/19	Elect Michael McCall as Temporary Moderator to preside over Article 7	Town Moderator	Unanimous consent
1	10/19	Reports of the Town Officers and Committees.	Board of Selectmen	Reports heard and accepted
2	10/19	Transfer \$79,076 from Special Revenue to the School Department, said funding coming from E-Rate reimbursements.	Town Manager	Unanimous consent
3	10/19	Raise and appropriate \$146,733 and transfer \$305,965 from Free Cash to fund the Fiscal Year 2015 snow and ice expenditures deficit of \$452,698.	Town Manager	Unanimous consent
4	10/19	Raise and appropriate, or transfer from available funds a certain sum of money to be used to fund employee contract agreements between the Town and its collective bargaining units	Town Manager	No Action
5	10/19	Amend FY 2016 operating budgetby providing a \$500,000 increase to the budget for the Chelmsford Public Schools, and.... transfer \$793,572 from Free Cash to defray Town charges for the fiscal year period July 1, 2015 to June 30, 2016..	Town Manager	Carried
6	10/19	..transfer from Free Cash the sum of \$191,421 to the Sewer Construction Stabilization Fund.	Town Manager	Unanimous consent
7	10/19amend the Town Code, Chapter 132, Section 3 "Grinder Pumps"	Town Manager	Carried
8	10/19	...amend the Fiscal Year 2016 Sewer Enterprise budget ...by appropriating an additional \$170,000 for Expenses and that \$170,000 be raised from Sewer Enterprise revenues.	Town Manager	Carried
9	10/19	...transfer \$15,000 from Free Cash to conduct an appraisal of the building and land, and a structural analysis of the building commonly known as the Chelmsford Forum....	Town Manager	Carried



Fall 2015 Annual Town Meeting

Article	Date	Subject	Sponsor	Vote
10	10/19	I move that the Town transfer \$200,000 from Free Cash to conduct a comprehensive facilities assessment of the Chelmsford Public Schools.	Town Manager	Carried
11	10/19	...transfer \$10,000 from Free Cash to prepare design and bid specifications for Wayfinding Signage	Town Manager	Carried
12	10/19	...transfer \$7,000 from Free Cash to conduct a structural analysis and a building code analysis of the Town-owned building located at 101 Mill Road.	101 Mill Road Committee	Carried
13	10/19	...transfer \$681,046 from Free Cash to the General Stabilization Fund.	Town Manager	Carried by 2/3 vote
14	10/19	... accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 54	Board of Assessors	Carried
15	10/19	...accept the provisions of the eighth paragraph of Massachusetts General Laws Chapter 60A, Section 1 to provide a motor vehicle excise exemption on one vehicle owned or leased and registered for non-business use for Massachusetts residents who are in active military service	Board of Assessors	Carried
16	10/19	...transfer the care, custody and control of the parcel of land identified as Buttercup Lane Map 117, Block 443, Lot 10.... to be held for conservation purposes.	Town Manager	Carried
17	10/22	... amend the Town Code, Chapter 195, "Zoning Bylaw", for purposes of adopting a new section ARTICLE XXIII, " Inclusionary Housing Bylaw" as follows:	Planning Board	Motion under Article 17, as amended, carried by 2/3 vote
18	10/22	...establish an Affordable Housing Stabilization Fund.	Planning Board	Carried by 2/3 vote
19	10/22	...appropriate \$30,000 from the Community Preservation Fund General Reserve for the construction of a pedestrian bridge and other costs	Community Preservation Fund	Carried



Fall 2015 Annual Town Meeting First Session - Monday, October 19, 2015

Fall 2015 Annual Town Meeting First Session - Monday, October 19, 2015 CLERK'S RECORD

The first session of the 2015 Fall Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, Chelmsford, MA 01863, was called to order at 7:30PM by Moderator Jon H. Kurland. There were 137 Town Meeting Representatives present which satisfied the quorum requirement of 82 Representatives. All stood for the Pledge of Allegiance. Mr. Moderator determined the Warrant was duly posted. Mr. Thomas Gilroy moved to waive the reading of the Warrant Articles. **Motion carried.**

Mr. Moderator addressed that he would step down for Article 7; therefore the body would need to elect a Temporary Moderator to preside over Article 7. There was a nomination to elect Michael McCall.

Motion carried by unanimous consent. Michael McCall will preside over Article 7.

ARTICLE 1. To hear reports of the Town Officers and Committees; or act in relation thereto.

Motion under ARTICLE 1.

I move that the Town hear reports of the Town Officers and Committees.

SUBMITTED BY: Board of Selectmen

Reports were heard from Tracy Callahan who spoke about Harmony Adventure Park. Pete Pedulla reported on the Chelmsford Telemedia Video Archiving Project. Edward Acheson reported on the 7 North Rd. Committee. John Sousa, Finance Director, reported on the 5 year financial forecast.

Reports were heard and approved.

ARTICLE 2. To see if the Town will vote to transfer a certain sum of money from Special Revenue to the School Department, said funding

coming from E-Rate reimbursements; or act in relation thereto.

Motion under ARTICLE 2. I move that the Town transfer \$79,076 from Special Revenue to the School Department, said funding coming from E-Rate reimbursements.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: unanimously recommends approval of Article 2

Board of Selectmen: recommends favorable action of Article 2

The electronic voting devices registered the following votes:

YES: 131 NO: 0 Abstentions: 0

Motion under Article 2 carries by unanimous consent

ARTICLE 3. To see if the Town will vote to transfer from available funds a certain sum of money to fund the Fiscal Year 2015 snow and ice expenditures deficit; or act in relation thereto.

Motion under ARTICLE 3. I move that the Town raise and appropriate \$146,733 and transfer \$305,965 from Free Cash to fund the Fiscal Year 2015 snow and ice expenditures deficit of \$452,698.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: unanimously recommends approval of Article 3

Board of Selectmen: recommends favorable action of Article 3

The electronic voting devices registered the following votes:

YES: 132 NO: 0 Abstentions: 0

Motion under Article 3 carries by unanimous consent



Fall 2015 Annual Town Meeting
First Session - Monday, October 19, 2015

ARTICLE 4. To see if the Town will vote to raise and appropriate, or transfer from available funds a certain sum of money to be used to fund employee contract agreements between the Town and its collective bargaining units; or act in relation thereto.

Motion under ARTICLE 4. No Action.
 Mr. Town Manager stated that no action is needed at this time.

SUBMITTED BY: Town Manager

ARTICLE 5. To see if the Town will vote to amend the Fiscal Year 2016 operating budget voted under Articles 4, 5, and 6 of the Spring Annual Town Meeting held on April 27, 2015 and to see if the Town will raise and appropriate or transfer from available funds a sum of money to defray Town charges for the fiscal year period July 1, 2015 to June 30, 2016; or act in relation thereto.

Motion under ARTICLE 5. I move that the Town amend the Fiscal Year 2016 operating budget voted under Articles 4, 5, and 6 of the Spring Annual Town Meeting held on April 27, 2015 by providing a \$500,000 increase to the budget for the Chelmsford Public Schools, and I move that the Town transfer \$793,572 from Free Cash to defray Town charges for the fiscal year period July 1, 2015 to June 30, 2016.

SUBMITTED BY: Town Manager

Recommendations:
 Finance Committee: unanimously recommends approval of Article 5
 Board of Selectmen: recommends favorable action of Article 5

The electronic voting devices registered the following votes:

YES: 129 NO: 7 Abstentions: 0

Motion under Article 5 carried

ARTICLE 6. To see if the Town will vote to transfer from Free Cash a certain sum of money to the Sewer Construction Stabilization Fund; or act in relation thereto.

Motion under ARTICLE 6. I move that the Town transfer from Free Cash the sum of \$191,421 to the Sewer Construction Stabilization Fund.

SUBMITTED BY: Town Manager

Two-Thirds Vote

Recommendations:
 Finance Committee: unanimously recommends approval of Article 6
 Board of Selectmen: recommends favorable action of Article 6

The electronic voting devices registered the following votes:

YES: 136 NO: 0 Abstentions: 0

Motion under Article 6 carries by unanimous consent.

At this time Onorina Maloney, Town Clerk, swore in Michael McCall to preside over Article 7. Mr. Paul Cohen introduced Thomas Gilroy to speak on Article 7.

ARTICLE 7. To see if the Town will vote to amend the Town Code, Chapter 132, Section 3 "Grinder Pumps" by deleting the language shown in strikethrough and adding the language shown as underlined, with the text not being changed shown in regular type for informational purposes only, as follows:

§ 132-3.Grinder pumps.
 [Added 4-28-2014 ATM by Art. 25]
A. The preferred method of discharge of sewage from an individual building or group of buildings to the Town's sewer system is gravity flow. Grinder pumps shall be ~~used~~ approved only after alternatives for gravity service connections have



Fall 2015 Annual Town Meeting

First Session - Monday, October 19, 2015

been thoroughly considered and, in the opinion of the Town of Chelmsford Department of Public Works, such alternatives cannot reasonably discharge to the Town's sewer system by gravity flow. Grinder pumps shall only be used in accordance with regulations established by the Town of Chelmsford Department of Public Works.

B. ~~Each owner/applicant Licensed Drain Layers shall submit required documentation to the Department of Public Works, apply for a sewer connection permit and install the grinder system. The owner shall be responsible for all of the costs related to the connection to the Town's sewer system.~~

C. ~~Grinder pumps remain the private property of the homeowner. Both existing single or 2 family residential grinder pumps, and installed controls and new single or 2 family DPW approved residential grinder pumps and the associated appurtenances and installed controls installed shall be maintained, serviced and repaired or replaced by the Town of Chelmsford at the election of the Department of Public Works, as integral components of the Town's wastewater collection system respecting that while a pump is inoperable the homeowner is without sanitary facilities. The Town of Chelmsford shall not be responsible for the maintenance or repair of grinder pumps or systems servicing commercial properties and residential properties comprised of three or more units.~~

D. ~~Various items that may cause damage to the Town's sewer system or grinder pump system should~~ shall not be introduced into any sewer system either directly or through a drain or waste disposal, including:

- (1) Glass, metal or plastic.
- (2) Diapers, sanitary napkins, tampons or baby wipes.
- (3) Socks, rags or clothes.

- (4) Explosives or flammable material.
- (5) Lubricating oils or grease.
- (6) Strong chemicals or gasoline.
- (7) Seafood shells or kitty litter.

E. The property owner shall be responsible for any and all costs to repair and/or replace a grinder pump as a result of improper disposal of materials into the sewer system.

; or act in relation thereto.

Motion under ARTICLE 7. I move that the Town amend the Town Code, Chapter 132, Section 3 "Grinder Pumps" by deleting the language shown in strikethrough and adding the language shown as underlined, with the text not being changed shown in regular type for informational purposes only, as follows:

§ 132-3. Grinder pumps.
[Added 4-28-2014 ATM by Art. 25]

A. The preferred method of discharge of sewage from an individual building or group of buildings to the Town's sewer system is gravity flow. ~~Grinder pumps shall be used~~ approved only after alternatives for gravity service connections have been thoroughly considered and, in the opinion of the Town of Chelmsford Department of Public Works, such alternatives cannot reasonably discharge to the Town's sewer system by gravity flow. Grinder pumps shall only be used in accordance with regulations established by the Town of Chelmsford Department of Public Works.

B. ~~Each owner/applicant Licensed Drain Layers shall submit required documentation to the Department of Public Works, apply for a sewer connection permit and install the grinder system. The owner shall be responsible for all of the costs related to the connection to the Town's sewer system.~~



Fall 2015 Annual Town Meeting

First Session - Monday, October 19, 2015

C. Grinder pumps remain the private property of the homeowner. Both existing single or 2 family residential grinder pumps, and installed controls and new single or 2 family DPW approved residential grinder pumps and the associated appurtenances and installed controls installed shall be maintained, serviced and repaired or replaced by the Town of Chelmsford at the election of the Department of Public Works, as integral components of the Town's wastewater collection system respecting that while a pump is inoperable the homeowner is without sanitary facilities. The Town of Chelmsford shall not be responsible for the maintenance or repair of grinder pumps or systems servicing commercial properties and residential properties comprised of three or more units.

D. Various items that may cause damage to the Town's sewer system or grinder pump system should shall not be introduced into any sewer system either directly or through a drain or waste disposal, including:

- (1) Glass, metal or plastic.
- (2) Diapers, sanitary napkins, tampons or baby wipes.
- (3) Socks, rags or clothes.
- (4) Explosives or flammable material.
- (5) Lubricating oils or grease.
- (6) Strong chemicals or gasoline.
- (7) Seafood shells or kitty litter.

E. The property owner shall be responsible for any and all costs to repair and/or replace a grinder pump as a result of improper disposal of materials into the sewer system.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: took no action on Article 7
Board of Selectmen: recommends favorable action on Article 7

Mr. Jerry Lowe moved to amend by inserting the word 'either' prior to the word 'maintained' so that it read:

Shall be EITHER maintained, repaired or replaced by the Town of Chelmsford.

The electronic voting devices registered the following votes on the amendment

YES: 12 NO: 123 Abstentions: 1

Amendment fails to carry.

The electronic voting devices registered the following votes on the main motion under Article 7

YES: 124 NO: 10 Abstentions: 1

Motion under Article 7 carries.

ARTICLE 8. To see if the Town will vote to amend the Fiscal Year 2016 Sewer Enterprise budget voted under Article 7 of the Spring Annual Town Meeting held on April 27, 2015; or act in relation thereto.

Motion under ARTICLE 8. I move that the Town amend the Fiscal Year 2016 Sewer Enterprise budget voted under Article 7 of the Spring Annual Town Meeting held on April 27, 2015 by appropriating an additional \$170,000 for Expenses and that \$170,000 be raised from Sewer Enterprise revenues.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: majority recommends approval of Article 8
Board of Selectmen: recommends favorable



Fall 2015 Annual Town Meeting First Session - Monday, October 19, 2015

action of Article 8

The electronic voting devices registered the following votes:

YES: 118 NO: 16 Abstentions: 1

Motion under Article 8 carries.

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to conduct an appraisal of the building and land, and a structural analysis of the building commonly known as the Chelmsford Forum, which is located at 123 Brick Kiln Road in Chelmsford and identified by the Chelmsford Board of Assessors Map 98, Block 271, Lot 2; and at 2 Brick Kiln Road in Billerica and identified by the Billerica Board of Assessors as Map 13, Block 1, Lot 0; or act in relation thereto.

Motion under ARTICLE 9. I move that the Town transfer \$15,000 from Free Cash to conduct an appraisal of the building and land, and a structural analysis of the building commonly known as the Chelmsford Forum, which is located at 123 Brick Kiln Road in Chelmsford and identified by the Chelmsford Board of Assessors Map 98, Block 271, Lot 2; and at 2 Brick Kiln Road in Billerica and identified by the Billerica Board of Assessors as Map 13, Block 1, Lot 0.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: unanimously recommends approval of Article 9

Board of Selectmen: recommends favorable action of Article 9

The electronic voting devices registered the following votes:

YES: 135 NO: 5 Abstentions: 0

Motion under Article 9 carries

ARTICLE 10. To see if the Town will vote

to raise and appropriate and/or transfer from available funds a sum of money to conduct a comprehensive facilities assessment of the Chelmsford Public Schools; or act in relation thereto.

Motion under ARTICLE 10. I move that the Town transfer \$200,000 from Free Cash to conduct a comprehensive facilities assessment of the Chelmsford Public Schools.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: unanimously recommends approval of Article 10

Board of Selectmen: recommends favorable action of Article 10

The electronic voting devices registered the following votes:

YES: 124 NO: 11 Abstentions: 1

Motion under Article 10 carries.

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to prepare design and bid specifications for Wayfinding Signage as recommended in the Center Village Master Plan; or act in relation thereto.

Motion under ARTICLE 11. I move that the Town transfer \$10,000 from Free Cash to prepare design and bid specifications for Wayfinding Signage as recommended in the Center Village Master Plan.

SUBMITTED BY: Town Manager.

Recommendations:

Finance Committee: unanimously recommends approval of Article 11

Board of Selectmen: recommends favorable action of Article 11

The electronic voting devices registered the



Fall 2015 Annual Town Meeting
First Session - Monday, October 19, 2015

following votes:

YES: 88 NO: 43 Abstentions: 2

Motion under Article 11 carries

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to conduct a structural analysis and a building code analysis of the Town-owned building located at 101 Mill Road; or act in relation thereto.

Motion under ARTICLE 12. I move that the Town transfer \$7,000 from Free Cash to conduct a structural analysis and a building code analysis of the Town-owned building located at 101 Mill Road.

SUBMITTED BY: 101 Mill Road Committee

Recommendations:

Finance Committee: unanimously recommends approval of Article 12

Board of Selectmen: recommends favorable action of Article 12

The electronic voting devices registered the following votes:

YES: 99 NO: 24 Abstentions: 4

Motion under Article 12 carries

ARTICLE 13. To see if the Town will vote to transfer from Free Cash a certain sum of money to the General Stabilization Fund; or act in relation thereto.

Motion under ARTICLE 13. I move that the Town transfer \$681,046 from Free Cash to the General Stabilization Fund.

SUBMITTED BY: Town Manager

Two-Thirds Vote

Recommendations:

Finance Committee: unanimously recommends

approval of Article 13

Board of Selectmen: recommends favorable action of Article 13

The electronic voting devices registered the following votes:

YES: 128 NO: 1 Abstentions: 0

Motion under Article 13 carries by 2/3 vote.

ARTICLE 14. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 54 and establish a minimum value of personal property subject to taxation in the amount of \$5,000 effective in Fiscal Year 2016; or act in relation thereto.

Motion under ARTICLE 14. I move that the Town accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 54 and establish a minimum value of personal property subject to taxation in the amount of \$5,000 effective in Fiscal Year 2017.

SUBMITTED BY: Board of Assessors

Recommendations:

Finance Committee: unanimously recommends approval of Article 14

Board of Selectmen: recommends favorable action on Article 14

The electronic voting devices registered the following votes:

YES: 116 NO: 10 Abstentions: 1

Motion under Article 14 carries.

ARTICLE 15. To see if the Town will vote to accept the provisions of the eighth paragraph of Massachusetts General Laws Chapter 60A, Section 1 to provide a motor vehicle excise exemption on one vehicle owned or leased and registered for non-business use for Massachusetts residents who are in active military service and deployed outside Massachusetts for at least 45 days in the excise calendar year, effective for



Fall 2015 Annual Town Meeting

First Session - Monday, October 19, 2015

calendar years beginning on or after January 1, 2016; or act in relation thereto.

Motion under ARTICLE 15. I move that the Town accept the provisions of the eighth paragraph of Massachusetts General Laws Chapter 60A, Section 1 to provide a motor vehicle excise exemption on one vehicle owned or leased and registered for non-business use for Massachusetts residents who are in active military service and deployed outside Massachusetts for at least 45 days in the excise calendar year, effective for calendar years beginning on or after January 1, 2016.

SUBMITTED BY: Board of Assessors

Recommendations:

Finance Committee: too no action taken on Article 15

Board of Selectmen: recommends favorable action on Article 15

The electronic voting devices registered the following votes:

YES: 125 NO: 2 Abstentions: 1

Motion under Article 15 carries.

ARTICLE 16. To see if the Town will vote to transfer the care, custody and control of the parcel of land identified as Buttercup Lane Map 117, Block 443, Lot 10 from the Town Treasurer currently held for tax title purposes, to the Conservation Commission, to be held for conservation purposes; or act in relation thereto.

Motion under ARTICLE 16. I move that the Town transfer the care, custody and control of the parcel of land identified as Buttercup Lane Map 117, Block 443, Lot 10 from the Town Treasurer currently held for tax title purposes, to the Conservation Commission, to be held for conservation purposes.

SUBMITTED BY: Town Manager

Two-Thirds Vote

Recommendations:

Finance Committee: no action taken on Article 16

Board of Selectmen: recommends favorable action on Article 16

The electronic voting devices registered the following votes:

YES: 124 NO: 2 Abstentions: 0

Motion under Article 16 carries.

William Griffin, Precinct 9 Town Meeting Representative, moved to adjourn until Thursday, October 22 at 7:30 pm at the Chelmsford Senior Center. Motion carried. The first session of the October 19, 2015 Fall Annual Town Meeting adjourned at 10:46 pm until Thursday, October 22, 2015 at 7:30 pm at the Chelmsford Senior Center.



Fall 2015 Annual Town Meeting

Second Session - Thursday, October 22, 2015

**2015 Fall Annual Town Meeting
Second Session – Thursday, October 22, 2015**

The second session of the 2015 Fall Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, Chelmsford, MA 01863, was called to order at 7:30pm by Moderator Jon H. Kurland. There were 111 Town Meeting Representatives present which satisfied the quorum requirement of 82. All stood for the Pledge of Allegiance.

Mr. Paul Cohen introduced Evan Belansky and Michael Raisbeck to speak on Article 17.

ARTICLE 17. To see if the Town will vote to amend the Town Code, Chapter 195, "Zoning Bylaw", for purposes of adopting a new section ARTICLE XXIII, " Inclusionary Housing Bylaw" as follows:

**ARTICLE XXIII – Inclusionary Housing Bylaw
§195-133 Purpose and Intent**

The purpose of this bylaw is to provide for the development of affordable housing in compliance with G.L. c. 40B §20-23 so that the Town's stock of affordable housing is not diluted by the creation of additional market-rate units. It is intended that any affordable housing unit created pursuant to this bylaw will qualify for inclusion in the Chapter 40B Subsidized Housing Inventory (SHI) under the regulations and guidelines of the Massachusetts Department of Housing and Community Development (DHCD), and therefore units must comply with these guidelines.

§195-134 Applicability

This section shall apply to all projects proposed within the Article XXI, Community Enhancement and Investment Overlay District (CEIOD) and Article XXII, Village Center Overlay District and the Residential Multifamily (RM) District, which involve four (4) dwelling units or more. The Planning Board shall, as a condition of approval, via majority vote, of any such development require that the applicant provide affordable housing pursuant to this bylaw and more fully described in §195-137 below. All projects shall

be forwarded for review and comment to the Chelmsford Housing Advisory Board and the Chelmsford Housing Authority.

§195-135 Definitions

A. Affordable Housing - housing which is restricted for sale or rent to individuals and families within specific income ranges and sales prices as defined by the Massachusetts Division of Housing and Community Development (DHCD).

Affordability shall be perpetual and shall be secured by the use of an affordable housing restriction as defined in M.G.L. c.184 §31. Affordable Housing units shall count as very low- or moderate-income units on the DHCD Subsidized Housing Inventory,(SHI) subject to the approval of DHCD.

B. Ownership Units – shall be affordable to families with incomes not exceeding the HUD published low-income limit (80%) for the applicable metropolitan statistical area for Chelmsford, as published by HUD and utilized by DHCD for regulating affordable-housing programs.

C. Rental Units – shall be affordable to families with incomes not exceeding the HUD published very low-income limit (50%) for the Lowell, MA HUD Metro FMR Area.

D. Affordable Housing Restriction - a deed restriction for Affordable Housing meeting the statutory



2016 Special Town Meeting January 19, 2016

2016 January 19 Special Town Meeting - SUMMARY

Session 1- Date 01/19/16 TMR Member Total: 162- Attendance Record: 117 - Percentage: 72%

Article	Date	Subject	Sponsor	Vote
1	01/19/16	...transfer \$301,965 from the General Stabilization Fund to fund an employee contract agreement between the Town of Chelmsford and the Chelmsford Police Association Fraternal Order of Police, Lodge 110	Town Manager	Carried by 2/3 vote

January 19, 2016 SPECIAL TOWN MEETING - CLERK'S RECORD

The first session of the January 19, 2016 Special Town Meeting held at the Chelmsford Senior Center 75 Groton Road, Chelmsford, MA 01863, was called to order at 7:30 pm by Moderator Jon H. Kurland. There were 108 Town Meeting Representatives present which satisfied the quorum requirement of 82. All stood for the Pledge of Allegiance. Mr. Moderator determined that the Warrant was duly posted.

Town Manager Paul Cohen addressed the body.

ARTICLE 1.

To see if the Town will vote to transfer from available funds a certain sum of money to be used to fund employee agreements between the Town and its collective bargaining units; or act in relation thereto.

Motion under Article 1

I move that the Town transfer \$301,965 from the General Stabilization Fund to fund an employee contract agreement between the Town of Chelmsford and the Chelmsford Police Association Fraternal Order of Police, Lodge 110, and that the Town transfer \$118,730 from the General Stabilization Fund to fund an employee contract agreement between the Town of Chelmsford and the Chelmsford Superior Officers, Local 20 of the New England Police Benevolent Association, Inc.

SUBMITTED BY: Town Manager
2/3rds Vote

Recommendations:

Finance Committee recommendation: unanimously recommends approval of this article

Board of Selectmen recommendation: unanimously recommends approval of this article

The electronic voting devices registered the following votes:

YES: 113 NO:1 Abstentions: 0

Motion under Article 1 carries by 2/3 vote

Moved to adjourn. Motion carried. The first and final session of the January 19, 2016 Special Town Meeting dissolved at 8:05 pm.

Submitted by:

Onorina Z. Maloney, Town Clerk



2016 Spring Annual Town Meeting

Special Town Meeting #1 and Special Town Meeting #2

ATM Session 1- 04/25/16 - TMR Members: 162 - Attendance: 134 - 83%

ATM Second and Final Session -05/02/16 - TRM Members: 162- Attendance: 140 - 86%

STM #2 -First and Final Session - 05/02 - TMR Members: 162- Attendance: 137 - 85%

Article	Date	SUBJECT	Sponsor	Vote
1	04/25	Reports of the Town Officers and Committees.	Board of Selectmen	Reports heard and accepted
2	04/25	...amend the Fiscal Year 2016 operating budget.... by transferring \$55,000 from the Fiscal Year 2016 Operating Budget Line Item #7 Snow and Ice Removal	Town Manager	Carried
3	04/25	... raise and appropriate \$2,828,220 to fund the Town's Fiscal Year 2017 assessment to the Nashoba Valley Technical High School District.	Town Manager	Carried
4	04/25	...raise and appropriate \$54,550,000 to defray charges for the operations of the Chelmsford Public Schools for the fiscal period July 1, 2016 to June 30, 2017	Town Manager	No Action
5	04/25	...raise and appropriate \$58,435,052; transfer \$6,000 from the Wetlands Protection Act Revolving Fund; \$2,401,037 from the Sewer Betterment Fund; \$565,993 from Sewer User Revenue; \$95,063 from Cable Television License Revenue; and \$145,386 from the Childcare Revolving Fund to defray charges...	Town Manager	Unanimous consent
6	04/25	...raise and appropriate, or transfer from available funds a certain sum of money to be used to fund employee contract agreements	Town Manager	No Action
MOTION ON FLOOR	04/25	Jeremiah Mead, Precinct 6 moved to approve the <u>consent agenda</u> for Articles 7, 9, 11, 14, 15	Town Moderator	Carried
7	4/25	... raise and appropriate \$400,000 to be used as a Reserve Fund at the discretion of the Finance Committee for Fiscal Year 2017...	Town Manager	Carried
9	4/25	... appropriate \$30,000 in expenses to operate the Golf Course Enterprise for Fiscal Year 2017 and that \$30,000 be raised from Golf Course Enterprise revenues.	Town Manager	Carried



2016 Spring Annual Town Meeting

Special Town Meeting #1 and Special Town Meeting #2

Article	Date	SUBJECT	Sponsor	Vote
11	4/25	... authorize revolving funds under Massachusetts General Law, Chapter 44, Section 53E ½ for the following departments in Fiscal Year 2017 ...	Town Manager	Carried
14	4/25	... transfer \$75,000 from the Sale of Graves and Lots to the Cemetery Improvement and Development fund.	Town Manager	Carried
15	4/25	... raise and appropriate \$10,000 to fund the Community Action program ...	Town Manager	Carried
8	4/25	...transfer \$681,046 from Free Cash to the General Stabilization Fund.	Town Manager	Carried by unanimous consent
10	4/25	... accept the provisions of Massachusetts General Laws Chapter 44, Section 53F1/2 to establish a separate account classified as an "Enterprise Fund" for cable television public, educational, and governmental (PEG) access facilities...	Town Manager	Carried
12	4/25	..that the Town appropriate \$3,212,306 for the capital projects:	Town Manager Capital Planning Committee	Carried by 2/3 vote
13	4/25	... transfer \$300,000 from the Chelmsford Forum Special Revenue Fund for the resurfacing of the parking area and ...	Town Manager	Carried
16	4/25	... hear and act on the report of the Community Preservation Committee on the Fiscal Year 2017 Community Preservation budget ... Reserve for future appropriation amounts from FY2017 Community Preservation Fund revenues...	Community Preservation Committee	Carried by unanimous consent
17	4/25	To see if the Town will vote to rezone parcel 92/337/4 located at 50 Hunt Road from RB residential to CB roadside Commercial.	Citizen Petition - Dorothy Howcroft	NO ACTION



2016 Special Town Meeting

May 2, 2016

SUMMARY May 2, 2016 2016 Special Town Meeting #1 First and Final Session				
Article	Date	SUBJECT	Sponsor	Vote
1	05/02	... transfer the care, custody, control, and management of a parcel of land consisting of 3.12 acres, more or less, located at 25 – 29 Katrina Road...	Town Manager	NO ACTION
2	05/02	...authorize the Town Manager, with the approval of the Board of Selectmen, to enter into a land management agreement for the agricultural purpose of sugar maple farming for the 41,506 square-foot,..	Town Manager	Carried
3	5/02	... rescind the unexpended appropriations under the following Town Meeting warrant articles...	Community Preservation Committee	Carried unanimously
4	5/02	... appropriate \$50,000 from the Community Preservation Fund General Reserve for the rehabilitation and restoration of land for recreational use...	Community Preservation Committee	Carried
SUMMARY May 2, 2016 2016 Spring Annual Town Meeting Second and Final Session				
Article	Date	SUBJECT	Sponsor	Vote
18	5/02	... amend Chapter 195, Section 114 "Dimensional regulations for buildings and structures" ...	Planning Board	Carried by 2/3 vote
19	5/02	... amend Chapter 142, Section 35 of the Code by increasing the violation from \$25 to \$50 if a person "shall pile, push, throw, shovel or by any other method or ...	Town Manager	Carried



2016 Special Town Meeting

May 2, 2016

Article	Date	SUBJECT	Sponsor	Vote
20	5/02	... adopt the following bylaw, to be inserted in the Town Code as Chapter 185, "Water Withdrawal (Commercial)":	Conservation Commission	Carried
21	5/02	... transfer the care, custody and control of the parcel of land identified as Smith Street Map 40, Block 131, Lot 7...	Town Manager	Carried by unanimous consent
22	5/02	... establish a pathway as shown on plan identified as "Exhibit 1" which is attached to the April 25, 2016 Spring Annual Town Meeting Warrant, from Swain Road to the Town-owned parcel of land commonly referred to as "Oak Hill" ...	Town Manager	Carried by 2/3 vote

SUMMARY

May 2, 2016

2016 Special Town Meeting #2

First and Final Session

TMR Member Total: 162- Attendance Record: 137- Percentage: 84%

Article	Date	SUBJECT	Sponsor	Vote
1	5/02	...transfer and appropriate \$227,826 from the Fiscal Year 2016 operating budget Line #7 Snow and Ice Removal, transfer and appropriate \$90,000 from the Fiscal Year 2016 operating budget Line #17 Non-Excluded Debt & Interest, and transfer and appropriate \$332,174 from the Finance Committee Reserve Fund for the purchase and equipping of a fire engine.....	Town Manager	Carried



2016 Spring Annual Town Meeting

First Session - April 25, 2016

2016 Spring Annual Town Meeting
April 25, 2016
First Session
CLERK'S RECORD

The first session of the 2016 Spring Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, Chelmsford, MA 01863, was called to order at 7:30PM by Moderator Jon H. Kurland. There were 130 Town Meeting Representatives present which satisfied the quorum requirement of 82 Representatives. All stood for the Pledge of Allegiance. Mr. Moderator determined the Warrant had been duly posted.

ARTICLE 1. To hear reports of the Town Officers and Committees; or act in relation thereto.

MOTION UNDER ARTICLE 1. I move that the Town hear reports of the Town Officers and Committees.

SUBMITTED BY: Board of Selectmen
Reports were heard and accepted

ARTICLE 2. To see if the Town will amend the Fiscal Year 2016 operating budget voted under Articles 4, 5, and 6 of the Spring Annual Town Meeting held on April 27, 2015, and amended under Article 5 of the Fall Annual Town Meeting held on October 19, 2015; or act in relation thereto.

MOTION UNDER ARTICLE 2. I move that the Town amend the Fiscal Year 2016 operating budget voted under Articles 4, 5, and 6 of the Spring Annual Town Meeting held on April 27, 2015, and amended under Article 5 of the Fall Annual Town Meeting held on October 19, 2015 by transferring \$55,000 from the Fiscal Year 2016 Operating Budget Line Item #7 Snow and Ice Removal to the following budget line items:

Line Item #5	
Public Works Personnel Services:	\$25,000
Line Item #9	
Municipal Facilities Expenses:	\$30,000

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: unanimously recommends approval of Article 2

Board of Selectmen: unanimously recommends approval of Article 2

The electronic voting devices recorded the following votes:

YES: 139 NO: 2 Abstentions: 0

Motion under Article 2 carries

ARTICLE 3. To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money to fund the Town's Fiscal Year 2017 assessment to the Nashoba Valley Technical High School District; or act in relation thereto.

MOTION UNDER ARTICLE 3. I move that the Town raise and appropriate \$2,828,220 to fund the Town's Fiscal Year 2017 assessment to the Nashoba Valley Technical High School District.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: majority recommends approval of Article 3

Board of Selectmen: recommends approval of Article 3

The electronic voting devices recorded the following votes:

YES: 136 NO: 5 Abstentions: 1

Motion under Article 3 carries

ARTICLE 4. To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money as may be required to defray charges for the operations of the Chelmsford Public Schools for the fiscal period July 1, 2016 to June 30, 2017; or act in relation thereto.

MOTION UNDER ARTICLE 4. I move that the



2016 Spring Annual Town Meeting First Session - April 25, 2016

Town raise and appropriate \$54,550,000 to defray charges for the operations of the Chelmsford Public Schools for the fiscal period July 1, 2016 to June 30, 2017.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: unanimously recommends approval of Article 4

Board of Selectmen: recommends approval of Article 4

School Committee: unanimously recommends approval of Article 4

The electronic voting devices recorded the following votes:

YES: 137 NO: 2 Abstentions: 1

Motion under Article 4 carries

ARTICLE 5. To see if the Town will vote to raise and appropriate, or transfer from available funds such sums of money as may be required to defray charges of the Town's General Government operations for the fiscal period July 1, 2016 to June 30, 2017; or act in relation thereto.

MOTION UNDER ARTICLE 5. I move that the Town raise and appropriate \$58,435,052; transfer \$6,000 from the Wetlands Protection Act Revolving Fund; \$2,401,037 from the Sewer Betterment Fund; \$565,993 from Sewer User Revenue; \$95,063 from Cable Television License Revenue; and \$145,386 from the Childcare Revolving Fund to defray charges of the Town's General Government operations for the fiscal period July 1, 2016 to June 30, 2017 according to the following line items:

Municipal Administration

Personnel Services: \$1,836,441
Expenses: \$1,135,877

Public Safety

3. Personnel Services: \$10,960,186
Expenses: \$1,125,440

Public Works

Personnel Services: \$1,810,743
6. Expenses: \$3,426,054
7. Snow and Ice Removal \$1,143,500

Municipal Facilities

8. Personnel Services: \$808,593
Expenses: \$668,450

Cemetery Commission

10. Personnel Services: \$285,991
11. Expenses: \$53,350

Community Services

12. Personnel Services: \$673,878
13. Expenses: \$442,776

Library

14. Personnel Services: \$1,443,559
15. Expenses: \$448,727

Benefits and Insurance

16. Expenses: \$21,265,248

Debt & Interest

17. Non-Excluded: \$7,234,480
Betterment - Funded: \$2,401,037
Excluded: \$4,490,241

SUBMITTED BY: **Town Manager**

Recommendations:

Finance Committee: unanimously recommends approval of Article 5

Board of Selectmen: recommends approval of Article 5

The electronic voting devices recorded the following votes:

YES: 143 NO: 0 Abstentions: 0

Motion under Article 5 carries by unanimous consent

ARTICLE 6. To see if the Town will vote to raise and appropriate, or transfer from available funds a certain sum of money to be used to fund em-



2016 Spring Annual Town Meeting

First Session - April 25, 2016

ployee contract agreements between the Town and its collective bargaining units; or act in relation thereto.

MOTION UNDER ARTICLE 6. NO ACTION.

SUBMITTED BY: **Town Manager**

*Jeremiah Mead, Precinct 6 moved to approve the consent agenda for Articles 7, 9, 11, 14, 15
The electronic voting devices recorded the following on combining the Consent Agenda:*

YES: 131 NO: 11 Abstentions: 0

Motion to accept consent agenda for Articles 7, 9, 11, 14 and 15 carried

ARTICLE 7. To see if the Town will vote to raise and appropriate, or transfer from available funds such sums of money to be used as a Reserve Fund at the discretion of the Finance Committee for Fiscal Year 2017, as provided in General Laws Chapter 40, Section 6; or act in relation thereto

MOTION UNDER ARTICLE 7. I move that the Town raise and appropriate \$400,000 to be used as a Reserve Fund at the discretion of the Finance Committee for Fiscal Year 2017, as provided in General Laws Chapter 40, Section 6.

SUBMITTED BY: **Town Manager**

Laura Merrill moved to remove Article 7 from the consent Agenda.

On the motion to remove Article 7 from the consent Agenda, The electronic voting devices registered the following votes

YES: 39 NO: 99 Abstentions: 2

Motion to remove Article 7 to be heard within the consent agenda articles, fails to carry

ARTICLE 9. To see if the Town will vote to raise

and appropriate, or transfer from available funds, a certain sum of money for the FY17 budget to operate the Golf Course Enterprise; or act in relation thereto.

MOTION UNDER ARTICLE 9. I move that the Town appropriate \$30,000 in expenses to operate the Golf Course Enterprise for Fiscal Year 2017 and that \$30,000 be raised from Golf Course Enterprise revenues.

SUBMITTED BY: **Town Manager**

ARTICLE 11. To see if the Town will vote to authorize revolving funds under Massachusetts General Law, Chapter 44, Section 53E ½ for the following departments in Fiscal Year 2017 with expenditures from said funds shall be limited to a certain sum as specified during Fiscal Year 2017:

Town Clerk: The receipts to be credited to the fund shall be from the collection of fees from rabies clinic, pound and adoption fees. The Town Clerk shall be authorized to spend money from the fund for the purpose of providing improvements associated with the dog pound and programs and expenses associated with the licensing of animals. Expenditures from the program shall be limited to **\$10,000** during Fiscal Year 2017.

Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Trip Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing transportation necessary for implementing a Senior Trip Program. Expenditures from the Senior Trip program revolving fund shall be limited to **\$300,000** during Fiscal Year 2017.

Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Respite Care Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing personnel and expenditures for implementing a Senior Respite Care Program. Expenditures from the Senior Respite Care Program revolving fund shall be limited to **\$300,000** during Fiscal Year 2017.

Police Department: The receipts to be credited to the fund shall be from the collection of fees from the sale of used police cruisers. The Police Department shall be



2016 Spring Annual Town Meeting First Session - April 25, 2016

authorized to spend money from the fund for the purpose of purchasing communication equipment for newly acquired police cruisers. Expenditures from the Police Cruiser revolving fund shall be limited to **\$20,000** during Fiscal Year 2017.

Inspection Department: The receipts to be credited to the fund shall be from the collection of fees from the Sealer of Weights and Measures. The Inspection Department shall be authorized to spend money from the fund for the purpose of administering the services of the Sealer of Weights and Measures. Expenditures from the Weights and Measures revolving fund shall be limited to **\$20,000** during Fiscal Year 2017; or act in relation thereto.

MOTION UNDER ARTICLE 11. I move that the Town authorize revolving funds under Massachusetts General Law, Chapter 44, Section 53E ½ for the following departments in Fiscal Year 2017 with expenditures from said funds shall be limited to a certain sum as specified during Fiscal Year 2017:

Town Clerk: The receipts to be credited to the fund shall be from the collection of fees from rabies clinic, pound and adoption fees. The Town Clerk shall be authorized to spend money from the fund for the purpose of providing improvements associated with the dog pound and programs and expenses associated with the licensing of animals. Expenditures from the program shall be limited to **\$10,000** during Fiscal Year 2017.

Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Trip Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing transportation necessary for implementing a Senior Trip Program. Expenditures from the Senior Trip program revolving fund shall be limited to **\$300,000** during Fiscal Year 2017.

Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Respite Care Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing personnel and expenditures for implementing a Senior Respite Care Program. Expenditures from the Senior Respite Care Program revolving fund shall be limited to **\$300,000** during Fiscal Year 2017.

Police Department: The receipts to be credited to the fund shall be from the collection of fees from the sale of used police cruisers. The Police Department shall be authorized to spend money from the fund for the purpose of purchasing communication equipment for newly acquired police cruisers. Expenditures from the Police Cruiser revolving fund shall be limited to **\$20,000** during Fiscal Year 2017.

Inspection Department: The receipts to be credited to the fund shall be from the collection of fees from the Sealer of Weights and Measures. The Inspection Department shall be authorized to spend money from the fund for the purpose of administering the services of the Sealer of Weights and Measures. Expenditures from the Weights and Measures revolving fund shall be limited to **\$20,000** during Fiscal Year 2017.

SUBMITTED BY: Town Manager

ARTICLE 14. To see if the Town will vote to transfer a certain sum of money from the Sale of Graves and Lots to the Cemetery Improvement and Development fund; or act in relation thereto.

MOTION UNDER ARTICLE 14. I move that the Town transfer \$75,000 from the Sale of Graves and Lots to the Cemetery Improvement and Development fund.

SUBMITTED BY: **Cemetery Commission**

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the Community Action program established under Article 12 of the April 29, 1996 Spring Annual Town Meeting. The purpose of this program shall be to provide matching funds to community improvement projects undertaken by individuals and/or organizations within the Town of Chelmsford; or act in relation thereto.

MOTION UNDER ARTICLE 15. I move that the Town raise and appropriate \$10,000 to fund the Community Action program established under Article 12 of the April 29, 1996 Spring Annual Town Meeting. The purpose of this program shall be to provide matching funds to community improve-



2016 Spring Annual Town Meeting

First Session - April 25, 2016

ment projects undertaken by individuals and/or organizations within the Town of Chelmsford.

SUBMITTED BY: **Town Manager**

Recommendations:

Finance Committee: unanimously recommends approval on Articles 7, 9, 11, 14 and 15

Board of Selectmen: recommends approval on Articles 7, 9, 11, 14 and 15

The electronic voting devices recorded the following votes:

YES: 142 NO: 1 Abstentions: 1

Motions under Articles 7, 9, 11, 14 and 15 carry

ARTICLE 8. To see if the Town will vote to raise and appropriate, or transfer from available funds, a certain sum of money for the FY17 budget to operate the Sewer Enterprise; or act in relation thereto.

MOTION UNDER ARTICLE 8. I move that the Town appropriate the following sums to operate the Sewer Enterprise for Fiscal Year 2017:

Personnel Services:	\$908,120
Expenses:	<u>\$3,047,191</u>
Total	\$3,955,311

and that \$3,955,311 be raised from Sewer Enterprise revenues.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: unanimously recommends approval of Article 8

Board of Selectmen: recommends approval of Article 8

The electronic voting devices recorded the following votes:

YES: 141 NO: 0 Abstentions: 0

Motion under Article 8 carries by unanimous consent

ARTICLE 10. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 44, Section 53F1/2 to establish a separate account classified as an "Enterprise Fund" for cable television public, educational, and governmental (PEG) access facilities and operations for the Chelmsford Telemedia Department effective at the beginning of Fiscal Year 2017; and

To see if the Town will vote to raise and appropriate, or transfer from available funds, a certain sum of money for the FY17 budget to operate the PEG Access Enterprise; or act in relation thereto.

MOTION UNDER ARTICLE 10. I move that the Town accept the provisions of Massachusetts General Laws Chapter 44, Section 53F1/2 to establish a separate account classified as an "Enterprise Fund" for cable television public, educational, and governmental (PEG) access facilities and operations for the Chelmsford Telemedia Department effective at the beginning of Fiscal Year 2017; and that the Town appropriate the following sums to operate the PEG Access and Cable Related Enterprise for Fiscal Year 2017:

Personnel Services:	\$475,253
Expenses:	<u>\$180,684</u>
Total	\$655,937

And that \$655,937 be raised from cable television licensing revenues.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: unanimously recommends approval of Article 10

Board of Selectmen: recommends approval of Article 10

The electronic voting devices recorded the following votes:

YES: 139 NO: 1 Abstentions: 0

Motion under Article 10 carries



2016 Spring Annual Town Meeting

First Session - April 25, 2016

MOTION UNDER ARTICLE 12. I move that the Town appropriate \$3,212,306 for the following capital projects:

FY2017 PROPOSED CAPITAL BUDGET			
Function	Department /Location	Project	Expenditure
Community Services	<u>Council on Aging</u>	Senior Center Dining Room Freezers	\$81,290
	<u>Public Libraries</u>	Computer Replacement	\$38,440
	-	<i>Community Services Subtotal</i>	\$119,730
Public Safety	<u>Police</u>	Emergency Dispatch Equipment	\$500,000
	<u>Fire</u>	Firefighting Turnout Gear	\$71,033
	-	<i>Public Safety Subtotal</i>	\$571,033
Public Works	<u>Highway</u>	Drainage Improvements	\$200,000
		Sidewalk Construction	\$120,000
		Roadway Improvements	\$200,000
		Street Sweeper Replacement	\$221,728
		Med. Duty Flatbed Truck Repl. (2000)	\$65,000
	-	<i>Public Works Subtotal</i>	\$806,728
Public Facilities	<u>Municipal Facilities</u>	Dump Truck Replacement (1998)	\$54,000
	Adams Library	Energy Mgmt. Systems Modification	\$30,300
	Town Offices	Gym & Restroom Renovation	\$154,224
	-	<i>Municipal Facilities Subtotal</i>	\$238,524
	<u>School Facilities</u>		
	All School Buildings	Asbestos Removal	\$273,620
	All School Buildings	Fire Alarm Upgrades	\$212,360
	Central Administration	Repl. Rooftop HVAC Units	\$60,000
	Byam Elementary School	Restroom Renovation	\$345,000
	South Row Elementary School	Doors & Hardware Replacement	\$180,311
	-	<i>School Facilities Subtotal</i>	\$1,071,291
	Public Education	<u>School Technology</u>	21st C. Classroom (Int. Whiteboards)
-		<i>School Technology Subtotal</i>	\$75,000
<u>School Security</u>		Security System Cameras	\$160,000
		Security System - Keyless Entry	\$50,000
		Public Address System Replacement	\$120,000
-		<i>School Security Subtotal</i>	\$330,000
CAPITAL PROJECTS TOTAL			\$3,212,306



2016 Spring Annual Town Meeting

First Session - April 25, 2016

and that to meet this appropriation that the Town transfer \$298 from unexpended bond proceeds under Article 8 of the Annual Town Meeting of April 25, 2011 which is no longer needed to complete the project for which it was originally borrowed; transfer \$20,000 from the Child Care Revolving Fund; transfer \$171,441 from T/M Bond Premium Reserve and Bond Premium Iss 1/27/15 funds/accounts; and that the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$3,020,567 under Chapter 44 of the General Laws or any other enabling authority; that the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the projects; and that the Town Manager is authorized to take any other action necessary or convenient to carry out these projects.

SUBMITTED BY: Town Manager
Capital Planning Committee

Two-Thirds Vote

Recommendations:

Finance Committee: unanimously recommends Article 12

Board of Selectmen: recommends Article 12 (3-2)
(Selectmen Laura Merrill and Robert Joyce voted in the negative)

The electronic voting devices recorded the following votes:

YES: 131 NO: 2 Abstentions: 0

Motion under Article 12 carries by Two-Thirds vote

ARTICLE 13. To see if the Town will vote to appropriate a sum of money from the Chelmsford Forum special revenue fund for the resurfacing of the parking area and other landscape improvements at the Chelmsford Forum; or act in relation thereto.

MOTION UNDER ARTICLE 13. I move that the Town transfer \$300,000 from the Chelmsford Forum Special Revenue Fund for the resurfacing of the parking area and other landscape improvements at the Chelmsford Forum.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: unanimously recommends approval of Article 13

Board of Selectmen: recommends approval of Article 13 (4-1)

The electronic voting devices recorded the following votes:

YES: 128 NO: 16 Abstentions: 0

Motion under article 13 carries.

ARTICLE 16. To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2017 Community Preservation budget and:

A. To appropriate a certain sum of money from FY2017 Community Preservation Fund revenues and/or from Community Preservation Fund reserves for the payment of Fiscal Year 2017 debt service;

B. To appropriate from FY2017 Community Preservation Fund revenues the following:
(1) a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2017;

and further,

C. To reserve for future appropriation amounts from FY2017 Community Preservation Fund revenues as recommended by the Community Preservation Committee:

- (1) a sum of money for the acquisition, creation and preservation of open space,
- (2) a sum of money for the acquisition and preservation of historic resources,
- (3) a sum of money for the creation, preservation and support of community housing;
- (4) a sum of money for the Community Preservation Fund FY2016 Budgeted Reserve

; or act in relation thereto.

MOTION UNDER ARTICLE 16. I move that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2017



2016 Spring Annual Town Meeting

First Session - April 25, 2016 & Special Town Meeting #1 - May 2, 2016

Community Preservation budget and:
and further that the Town:
Reserve for future appropriation amounts from
FY2017 Community Preservation Fund revenues as
recommended by the Community Preservation Com-
mittee:

1. \$95,000 for the acquisition, creation and preservation of open space,
2. \$95,000 for the acquisition and preservation of historic resources,
3. \$95,000 for the creation, preservation and support of community housing;
4. \$150,000 for the Community Preservation Fund FY2017 Budgeted Reserve

All other monies in the Community Preservation Fund shall remain undesignated until further recommendations by the Community Preservation Committee and action thereon by the Town Meeting;

Appropriate from Community Preservation Fund General Reserve the sum of \$50,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2017; and,

Appropriate \$95,000 from the Community Preservation Fund Open Space Reserve, \$95,000 from the Community Preservation Fund Historic Preservation Reserve, \$148,375 from the Community Preservation Fund Community Housing Reserve, and \$385,531 from the Community Preservation Fund General Reserve for the payment of Fiscal Year 2017 debt service;

SUBMITTED BY: Community Preservation Committee

Recommendations:

Finance Committee: unanimously recommends Article 16

Board of Selectmen: unanimously recommends approval of Article 16

Community Preservation Committee: recommends approval of Article 16

YES: 134 NO: 0 Abstentions: 0

Motion under Article 16 carries by unanimous consent

ARTICLE 17. To see if the Town will vote to rezone parcel 92/337/4 located at 50 Hunt Road from RB residential to CB roadside Commercial.

MOTION UNDER ARTICLE 17. No action.

SUBMITTED BY: **Citizen Petition - Dorothy Howcroft**
Two-Thirds Vote

Moved to adjourn until Monday, May 2, 2016 at 7:30PM. The first session of the 2016 Spring Annual Town Meeting adjourned at 10:44 pm.

**May 2, 2016
2016 Special Town Meeting #1
First Session and Final Session**

The first session of the May 2, 2016 Special Town Meeting #1 held at the Chelmsford Senior Center 75 Groton Road, Chelmsford, MA 01863, was called to order at 7:29pm by Moderator Jon H. Kurland. All stood for the Pledge of Allegiance. There were 122 Representatives in attendance which satisfied the quorum requirement of 82. Mr. Moderator determined the Warrant had been duly posted.

ARTICLE 1. To see if the Town will vote to transfer the care, custody, control, and management of a parcel of land consisting of 3.12 acres, more or less, located at 25 – 29 Katrina Road, identified by the Chelmsford Board of Assessors as Map 52, Block 234, Lot 2, from the Town Treasurer currently held for tax possession purposes to the Board of Selectmen to be held for general municipal purposes and for the purpose of conveyance; and to authorize the Town Manager, with the approval of the Board of Selectmen, to convey or lease for a period of up to 25 years said parcel for an indoor multi-sport complex pursuant to the public bidding procedures of Section 16 of Chapter 30B of the General Laws; and further to authorize the Board of Selectmen to enter into a covenant not to sue with the Attorney



2016 Special Town Meeting #1 First Session and Final Session - May 2, 2016

General under the Commonwealth of Massachusetts Brownsfields

Program on such terms and conditions as the Board of Selectmen deems advisable, and to authorize the Town Manager and the Board of Selectmen to enter into all contracts and agreements and to take such other action as may be necessary to carry out this authorization; or act in relation thereto.

MOTION UNDER ARTICLE 1. I move that the Town transfer the care, custody, control, and management of a parcel of land consisting of 3.12 acres, more or less, located at 25 – 29 Katrina Road, identified by the Chelmsford Board of Assessors as Map 52, Block 234, Lot 2, from the Town Treasurer currently held for tax possession purposes to the Board of Selectmen to be held for general municipal purposes and for the purpose of conveyance; and to authorize the Town Manager, with the approval of the Board of Selectmen, to convey or lease for a period of up to 25 years said parcel for an indoor multi-sport complex pursuant to the public bidding procedures of Section 16 of Chapter 30B of the General Laws; and further to authorize the Board of Selectmen to enter into a covenant not to sue with the Attorney General under the Commonwealth of Massachusetts Brownsfields Program on such terms and conditions as the Board of Selectmen deems advisable, and to authorize the Town Manager and the Board of Selectmen to enter into all contracts and agreements and to take such other action as may be necessary to carry out this authorization.

SUBMITTED BY: Town Manager
Two-Thirds Vote
NO ACTION taken on Article 1

ARTICLE 2. To see if the Town will vote to authorize the Town Manager, with the approval of the Board of Selectmen to enter into a land management agreement for the agricultural purpose of sugar maple farming for the 41,506 square-foot, more or less, parcel of Town-owned land located at 255 Acton Road, identified by the Chelmsford Board of Assessors as Map 109, Block 421, Lot 35, for a period of up to 10 years; or act in relation thereto.

MOTION UNDER ARTICLE 2. I move that the Town authorize the Town Manager, with the approval of the Board of Selectmen, to enter into a land management agreement for the agricultural purpose of sugar maple farming for the 41,506 square-foot, more or less, parcel of Town-owned land located at 255 Acton Road, identified by the Chelmsford Board of Assessors as Map 109, Block 421, Lot 35, for a period of up to 10 years.

SUBMITTED BY: Town Manager
Recommendations:

Finance Committee: unanimously recommends approval of Article 2

Board of Selectmen: unanimously recommends approval of Article 2

The electronic voting devices recorded the following votes:

YES: 128 NO: 4 Abstentions: 0

Motion under Article 2 carries

ARTICLE 3. To see if the Town will vote to rescind unexpended appropriations for completed projects whose funding source is the Community Preservation Fund and to return said unexpended funds to the Community Preservation Fund; or act in relation thereto.

MOTION UNDER ARTICLE 3. I move that the Town rescind the unexpended appropriations under the following Town Meeting warrant articles:

- \$1,356 voted under Article 9 of the Warrant for the October 16, 2006 Fall Annual Town Meeting from the Community Preservation Fund Open Space Reserve for the preservation of the Cranberry Bog Reservation;
- \$9,719 voted under Article 10 of the Warrant for the October 15, 2007 Fall Annual Town Meeting from the Community Preservation Fund General Reserve for the acquisition of Lewis Farm;
- \$22 voted under Article 21 of the Warrant for the



2016 Special Town Meeting #1
First Session and Final Session - May 2, 2016

April 30, 2012 Spring Annual Town Meeting from the Community Preservation Fund General Reserve for the restoration of gravestones at Riverside Cemetery;

and to return said unexpended funds to the Community Preservation Fund.

SUBMITTED BY: Community Preservation Committee

Recommendations:

Finance Committee:

unanimously recommends approval of Article 3

Board of Selectmen:

unanimously recommends approval of Article 3

Community Preservation Committee: unanimously

recomends approval of Article 3

The electronic voting devices recorded the following votes:

YES: 133 NO: 0 Abstentions: 0

Motion under Article 3 carries unanimously

ARTICLE 4. To see if the Town will vote to appropriate a certain sum of money from the Community Preservation Fund Open Space Preservation Reserve and/or from the Community Preservation Fund General Reserve for the rehabilitation and restoration of land for recreational use, including the replacement of playground equipment and other capital improvements to the land or the facilities thereon which make the land or the related facilities more functional for their intended recreational use;

And, To see if the Town will vote to appropriate a certain sum of money from the Community Preservation Fund Open Space Preservation Reserve and/or from the Community Preservation Fund General Reserve for the purpose of open space preservation activities, including capital improvement projects for publicly accessible open space properties, including improvements to Chelmsford Land Conservation Trust parcels;

or act in relation thereto.

MOTION UNDER ARTICLE 4. I move that the Town appropriate \$50,000 from the Community Preservation Fund General Reserve for the rehabilitation and restoration of land for recreational use, including the replacement of playground equipment and other capital improvements to the land or the facilities thereon which make the land or the related facilities more functional for their intended recreational use;

And, that the Town appropriate \$50,000 from the Community Preservation Fund General Reserve for the purpose of open space preservation activities, including capital improvement projects for publicly accessible open space properties, including improvements to Chelmsford Land Conservation Trust parcels.

SUBMITTED BY: Community Preservation Committee

Recommendations:

Finance Committee: unanimously recommends approval of Article 4

Board of Selectmen: unanimously recommends approval of Article 4

Community Preservation Committee: unanimously recommends approval of Article 4

The electronic voting devices recorded the following votes:

YES: 134 NO: 1 Abstention: 0

Motion under Article 4 carries

Moved to dissolve. Motion carried. The May 2, 2016 Special Town Meeting#1 dissolved at 7:42pm.

May 2, 2016
2016 Spring Annual Town Meeting
Second Session
Clerk's Record

The second session of the 2016 Spring Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, Chelmsford, MA 01863, was called to order at 7:42 pm by Moderator Jon H. Kurland.



2016 Spring Annual Town Meeting Second Session - May 2, 2016

There were 135 members present which satisfied a quorum requirement of 82. All stood for the Pledge of Allegiance.

ARTICLE 18. To see if the Town will vote to amend Chapter 195, Section 114 "Dimensional regulations for buildings and structures" of the Code of the Town of Chelmsford to clarify that the Planning Board may issue a special permit to provide further relief from Table 1 by deleting the language shown in strikethrough and adding the language shown as underlining, with the text not being changed shown in regular type for informational purposes only, as follows:

CEIOD projects shall be in compliance with the by-right dimensional requirements as stated in §195-111 (8) ~~and~~ in accordance with Table 1 – Site and Building Dimensional Standards for CEIOD Projects. However, the Planning Board may by special permit, provide further relief from ~~reduce the dimensional standards by special permit in accordance with requirements in~~ Table 1 for any project under the following conditions:

; or act in relation thereto.

MOTION UNDER ARTICLE 18. I move that the Town amend Chapter 195, Section 114 "Dimensional regulations for buildings and structures" of the Code of the Town of Chelmsford to clarify that the Planning Board may issue a special permit to provide further relief from Table 1 by deleting the language shown in strikethrough and adding the language shown as underlining, with the text not being changed shown in regular type for informational purposes only, as follows:

CEIOD projects shall be in compliance with the by-right dimensional requirements as stated in §195-111 (8) ~~and~~ in accordance with Table 1 – Site and Building Dimensional Standards for CEIOD Projects. However, the Planning Board may by special permit, provide further relief from ~~reduce the dimensional standards by special permit in accordance with requirements in~~ Table 1 for any project under the following conditions:

SUBMITTED BY: **Planning Board**
Two-Thirds Vote

Recommendations:

Finance Committee: No action taken

Board of Selectmen: unanimously recommends approval of Article 18

Planning Board: unanimously recommends approval of Article 18

The electronic voting devices registered the following votes:

YES: 131 NO: 2 Abstentions: 1

Motion under Article 18 carries by two-thirds vote

ARTICLE 19. To see if the Town will vote to amend Chapter 142, Section 35 of the Code of the Town of Chelmsford by increasing the violation from \$25 to \$50 if a person "shall pile, push, throw, shovel or by any other method or means cause snow to be deposited or placed on any public roadway or sidewalk or fire hydrant or other similar device in the Town so as to impede, obstruct or interrupt or otherwise adversely affect the unrestricted flow of traffic, or conceal any fire hydrant or other similar device, or the safe travel of any pedestrian on such roadway or sidewalk."; or act in relation thereto.

MOTION UNDER RTICLE 19. I move that the Town amend Chapter 142, Section 35 of the Code of the Town of Chelmsford by increasing the violation from \$25 to \$50 if a person "shall pile, push, throw, shovel or by any other method or means cause snow to be deposited or placed on any public roadway or sidewalk or fire hydrant or other similar device in the Town so as to impede, obstruct or interrupt or otherwise adversely affect the unrestricted flow of traffic, or conceal any fire hydrant or other similar device, or the safe travel of any pedestrian on such roadway or sidewalk."

SUBMITTED BY: **Town Manager**

Recommendations:

Finance Committee: majority recommends approval of Article 19

Board of Selectmen: unanimously recommends approval of Article 19



2016 Spring Annual Town Meeting

Second Session - May 2, 2016

The electronic voting devices registered the following votes:

YES: 111 NO: 25 Abstentions: 0

Motion under Article 19 carries

ARTICLE 20. To see if the Town will vote to adopt the following bylaw, to be inserted in the Town Code as Chapter 185, "Water Withdrawal (Commercial)":

Chapter 185. Water Withdrawal (Commercial)

§ 185-1. Purpose

The purpose of this bylaw is to recognize that contamination of any pond, stream, surface or subsurface water in the Town of Chelmsford is a possibility when water is withdrawn for commercial use. This would pose a hazard to the inhabitants of the Town, as well as the natural environment and habitat. This bylaw is to protect such water resources from contamination and damages.

§ 185-2. Water Withdrawal Prohibited

A. The extraction or withdrawal of water for commercial purposes from any pond, stream, river, watercourse, surface or subsurface water within the Town into a tank vehicle, or into any tank contained in or on a vehicle, is prohibited.

§ 185-3. Exceptions

A. This bylaw shall not apply to the withdrawal of water for municipal fire apparatuses

§ 185-4. Additional Regulations

A. This bylaw shall not apply to the withdrawal of water for commercial purposes from hydrants under the supervision/regulation of the Chelmsford Water Districts, as may be designated and authorized by said Water Districts.

B. This bylaw shall be in addition to any other rule, regulation or state and local law relating to the protection of wetlands and water resources.

§ 185-5. Enforcement

A. Whoever violates any provision of this bylaw, or any regulations adopted hereunder, shall be subject to a fine of \$300.00 for each offense. Each day on which a violation exists shall constitute a separate violation.

B. This bylaw shall be enforced by the members of the Chelmsford Conservation Commission and the Agent of the Commission.

C. The provisions of the bylaw and any rule or regulation adopted hereunder, may be enforced by any available means in law or in equity, including but not limited to enforcement by noncriminal disposition pursuant to G.L c.40, 21D and Section 1-2 of the Town Bylaws, "Noncriminal Disposition".

or act in relation thereto.

MOTION UNDER ARTICLE 20. I move that the Town adopt the following bylaw, to be inserted in the Town Code as Chapter 185, "Water Withdrawal (Commercial)":

Chapter 185. Water Withdrawal (Commercial)

§ 185-1. Purpose

The purpose of this bylaw is to recognize that contamination of any pond, stream, surface or subsurface water in the Town of Chelmsford is a possibility when water is withdrawn for commercial use. This would pose a hazard to the inhabitants of the Town, as well as the natural environment and habitat. This bylaw is to protect such water resources from contamination and damages.

§ 185-2. Water Withdrawal Prohibited

B. The extraction or withdrawal of water for commercial purposes from any pond, stream, river, watercourse, surface or subsurface water within the Town into a tank vehicle, or into any tank contained in or on a vehicle, is prohibited.

§ 185-3. Exceptions

B. This bylaw shall not apply to the withdrawal of water for municipal fire apparatuses



2016 Spring Annual Town Meeting

Second Session - May 2, 2016

§ 185-4. Additional Regulations

C. This bylaw shall not apply to the withdrawal of water for commercial purposes from hydrants under the supervision/regulation of the Chelmsford Water Districts, as may be designated and authorized by said Water Districts.

D. This bylaw shall be in addition to any other rule, regulation or state and local law relating to the protection of wetlands and water resources.

§ 185-5. Enforcement

D. Whoever violates any provision of this bylaw, or any regulations adopted hereunder, shall be subject to a fine of \$300.00 for each offense. Each day on which a violation exists shall constitute a separate violation.

E. This bylaw shall be enforced by the members of the Chelmsford Conservation Commission and the Agent of the Commission.

F. The provisions of the bylaw and any rule or regulation adopted hereunder, may be enforced by any available means in law or in equity, including but not limited to enforcement by noncriminal disposition pursuant to G.L.c.40, 21D and Section 1-2 of the Town Bylaws, "Noncriminal Disposition".

SUBMITTED BY: Conservation Commission
Recommendations:

Finance Committee: unanimously recommends approval of Article 20

Board of Selectmen: unanimously recommends approval of Article 20

Conservation Commission: recommends approval of Article 20

The electronic voting devices registered the following votes:

YES: 134 NO: 3 Abstentions: 1

Motion under Article 20 carries

ARTICLE 21. To see if the Town will vote to transfer the care, custody and control of the parcel of land identified as Smith Street Map 40, Block 131, Lot

7 from the Town Treasurer currently held for tax title purposes to the Conservation Commission, to be held for conservation purposes; or act in relation thereto.

MOTION UNDER ARTICLE 21. I move that the Town transfer the care, custody and control of the parcel of land identified as Smith Street Map 40, Block 131, Lot 7 from the Town Treasurer currently held for tax title purposes to the Conservation Commission, to be held for conservation purposes.

SUBMITTED BY: Town Manager

Recommendations:

Finance Committee: no action taken

Board of Selectmen: unanimously recommends approval of Article 21

The electronic voting devices registered the following votes:

YES: 135 NO: 0 Abstentions: 1

Motion under Article 21 carries by unanimous consent

ARTICLE 22. To see if the Town will vote to establish a pathway as shown on plan identified as "Exhibit 1" which is attached to this Warrant, from Swain Road to the Town-owned parcel of land commonly referred to as "Oak Hill", containing 66.37 acres, more or less, located off of Swain Road, identified by the Board of Assessors as Map 11, Block 4, Lot 1; said pathway to be under the jurisdiction of the Conservation Commission, by transferring the care, custody and control of a portion of the parcels of land identified as Swain Road Map 12, Block 4, Lot 3 and 40 Swain Road Map 11, Block 4, Lot 5 from the Board of Selectmen currently held for general municipal purposes to the Conservation Commission, to be held for conservation purposes; or act in relation thereto.

MOTION UNDER ARTICLE 22. I move that the Town establish a pathway as shown on plan identified as "Exhibit 1" which is attached to the April 25, 2016 Spring Annual Town Meeting Warrant, from Swain Road to the Town-owned



2016 Special Town Meeting #2

First Session - May 2, 2016

parcel of land commonly referred to as "Oak Hill", containing 66.37 acres, more or less, located off of Swain Road, identified by the Board of Assessors as Map 11, Block 4, Lot 1; said pathway to be under the jurisdiction of the Conservation Commission, by transferring the care, custody and control of a portion of the parcels of land identified as Swain Road Map 12, Block 4, Lot 3 and 40 Swain Road Map 11, Block 4, Lot 5 from the Board of Selectmen currently held for general municipal purposes to the Conservation Commission, to be held for conservation purposes.

SUBMITTED BY: **Town Manager**

Two-Thirds Vote

Recommendations:

Finance Committee: no action taken

Board of Selectmen: unanimously recommends approval of Article 22

The electronic voting devices registered the following votes:

YES: 136 NO: 1 Abstentions: 0

Motion under Article 22 carried

Moved to dissolve meeting. Motion carried.

The 2016 Spring Annual Town Meeting dissolved at 8:09PM on Thursday, May 2, 2016.

May 2, 2016

2016 Special Town Meeting #2

First Session

The first session of the May 2, 2016 Special Town Meeting #2 was called to order at 8:09PM by Moderator Jon H. Kurland. Mr. Moderator determined the Warrant was duly posted. There were 137 Representatives in attendance which satisfied the quorum requirement of 82.

ARTICLE 1. To see if the Town will vote to raise and appropriate, transfer and appropriate from available funds, transfer and appropriate from the General Stabilization Fund, and/or borrow a certain sum of money for the purchase and equipping of a fire engine, and to further authorize the Town Manager,

with the approval of the Board of Selectmen to enter into a purchase or lease agreement, on such terms and conditions as the Town Manager deems appropriate in the best interests of the Town, in excess of three years; or act in relation thereto.

SUBMITTED BY: Town Manager

Majority Vote

MOTION UNDER ARTICLE 1. I move that the Town transfer and appropriate \$227,826 from the Fiscal Year 2016 operating budget Line #7 Snow and Ice Removal, transfer and appropriate \$90,000 from the Fiscal Year 2016 operating budget Line #17 Non-Excluded Debt & Interest, and transfer and appropriate \$332,174 from the Finance Committee Reserve Fund for the purchase and equipping of a fire engine, and to further authorize the Town Manager, with the approval of the Board of Selectmen to enter into a purchase or lease agreement, on such terms and conditions as the Town Manager deems appropriate in the best interests of the Town, in excess of three years.

Recommendations:

Finance Committee: unanimously recommends approval of Article 1

Board of Selectmen: unanimously recommends approval of Article 1

The electronic voting devices recorded the following votes:

YES: 134 NO: 3 Abstentions: 0

Motion under Article 1 carried

Moved to dissolve the meeting. Motion carried. The May 2, 2016 Special Town Meeting #2 dissolved at 8:35 pm.

Submitted by:
Onorina Z. Maloney
Town Clerk



Election Results

MARCH 1, 2016 - PRESIDENTIAL PRIMARY Town of Chelmsford OFFICIAL RESULTS

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
DEMOCRATIC PARTY										
PRESIDENTIAL PREFERENCE										
BERNIE SANDERS	402	417	381	351	392	435	462	414	464	3718
MARTIN O'MALLEY	6	6	8	4	0	5	3	3	1	36
HILLARY CLINTON	343	311	329	274	326	384	389	362	311	3029
ROQUE "ROCKY" DE LA FUENTE	0	1	1	0	3	0	0	1	3	9
NO PREFERENCE	3	11	10	4	2	10	4	7	5	56
All Others	3	0	2	3	0	2	3	2	0	15
Blanks	4	3	0	2	1	2	2	2	1	17
Totals	761	749	731	638	724	838	863	791	785	6880
STATE COMMITTEE MAN - THIRD MIDDLESEX DISTRICT										
RONALD M. CORDES	477	517	489	411	444	539	548	526	495	4446
All Others	6	4	4	6	4	2	5	2	4	37
Blanks	278	228	238	221	276	297	310	263	286	2397
Totals	761	749	731	638	724	838	863	791	785	6880
STATE COMMITTEE WOMAN - THIRD MIDDLESEX DISTRICT										
JANET M. BEYER	503	531	494	419	464	557	560	529	511	4568
All Others	3	2	3	5	3	2	5	1	4	28
Blanks	255	216	232	214	257	279	298	261	270	2282
Totals	761	749	731	638	724	838	863	791	785	6880



MARCH 1, 2016 - PRESIDENTIAL PRIMARY Town of Chelmsford OFFICIAL RESULTS

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
DEMOCRATIC PARTY										
TOWN COMMITTEE - CHELMSFORD (33)										
GROUP	316	306	273	268	281	301	323	305	305	2678
GROUP BLANKS	445	441	457	368	441	534	537	486	478	4187
DENNIS J. READY	425	390	362	344	388	413	463	423	399	3607
SAMUEL POULTEN	354	346	317	306	312	363	400	371	343	3112
ANGELO J. TARANTO	399	386	377	337	358	433	454	429	404	3577
CAROL A. CARBONELL	341	351	316	280	302	340	356	339	324	2949
LINDA A. COPP	336	349	322	287	306	342	336	330	329	2937
DONNA L. READY	394	364	349	318	370	397	442	387	373	3394
MARY E. HADLEY	352	357	325	295	305	383	374	346	343	3080
GAIL E. POULTEN	348	330	311	291	304	349	381	368	341	3023
ALEXANDER W. GERVAIS	348	338	311	295	301	342	373	355	331	2994
WILLIAM A. NOLAN	343	335	312	289	307	330	366	343	325	2950
STRATOS G. DUKAKIS	359	337	313	303	321	352	428	354	341	3108
BILLY L. MARTIN	343	338	315	311	307	349	369	345	345	3022
JOSEPH D. READY	374	335	326	332	345	348	383	355	364	3162
GEORGE R. DIXON, JR.	359	362	365	318	328	380	394	369	352	3227
DONALD P. AYER	341	327	296	293	305	347	352	338	318	2917
THOMAS R. FALL	337	317	300	284	324	330	367	331	320	2910
MARY E. TIANO	357	342	331	298	328	390	388	371	357	3162
KATHERINE H. DUFFETT	364	337	312	294	321	361	434	355	343	3121
CAROL ANN PILAT	336	341	325	288	313	360	369	348	333	3013
MATTHEW J. HANSON	397	350	335	310	353	372	403	360	360	3240
KEVIN B. READY	360	329	308	291	324	343	360	339	333	2987
BENARI L. J. POULTEN	331	318	298	285	300	339	365	348	330	2914
ROBERT S. PILAT	329	321	300	283	292	333	351	333	312	2854
PHILLIP J. GEOFFROY	331	324	294	286	298	333	359	330	321	2876
KAREN WALTON	344	335	308	295	304	337	362	330	362	2977
ROBERT F. WALTON	338	317	286	288	295	319	351	324	355	2873
KELLIE A. DUNN	344	346	309	285	309	365	364	348	337	3007
THERESA L. DIXON	341	342	337	296	311	357	365	340	327	3016
EVANTHIA K. DUKAKIS	349	342	316	294	321	345	417	344	343	3071
KEVIN R. SULLIVAN	350	335	324	301	320	350	379	358	341	3058
SHAUN M. COHAN	339	333	297	280	303	330	358	348	319	2907
MARCIA J. COHAN	341	342	313	280	310	344	365	357	333	2985
EDITH MARTIN	343	342	314	304	315	351	374	341	351	3035
Blanks	13433	13393	13533	11114	13342	15864	15788	14446	14464	125377
Totals	25841	25398	24787	21591	24564	28426	29250	26894	26556	233307



Election Results

MARCH 1, 2016 - PRESIDENTIAL PRIMARY Town of Chelmsford OFFICIAL RESULTS

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
REPUBLICAN PARTY										
PRESIDENTIAL PREFERENCE										
JIM GILMORE	0	0	1	1	0	0	0	1	1	4
DONALD J. TRUMP	253	225	345	268	244	288	309	275	300	2507
TED CRUZ	55	46	56	48	52	66	67	54	55	499
GEORGE PATAKI	0	0	1	0	0	0	0	0	0	1
BEN CARSON	7	9	16	9	12	7	16	12	13	101
MIKE HUCKABEE	0	1	0	0	0	0	0	0	0	1
RAND PAUL	1	3	1	1	1	1	4	4	0	16
CARLY FIORINA	2	1	1	0	2	0	5	3	1	15
RICK SANTORUM	0	0	1	0	0	0	0	0	0	1
CHRIS CHRISTIE	3	3	3	2	2	2	4	3	3	25
MARCO RUBIO	94	91	99	77	84	106	150	121	138	960
JEB BUSH	10	9	9	4	2	5	1	4	7	51
JOHN R. KASICH	122	71	137	89	99	125	173	103	117	1036
NO PREFERENCE	2	5	4	2	1	5	5	4	4	32
All Others	4	2	3	1	0	1	3	6	1	21
Blanks	2	2	0	0	3	4	1	0	1	13
Totals	555	468	677	502	502	610	738	590	641	5283
REPUBLICAN PARTY										
STATE COMMITTEE MAN - THIRD MIDDLESEX DISTRICT										
PETER DULCHINOS	351	281	413	297	293	348	487	363	357	3190
JAMES E. DIXON	71	66	86	69	68	83	71	67	94	675
JONATHAN A. GOLNIK	57	42	71	60	66	94	74	65	80	609
All Others	0	1	0	0	0	3	6	1	0	11
Blanks	76	78	107	76	75	82	100	94	110	798
Totals	555	468	677	502	502	610	738	590	641	5283
STATE COMMITTEE WOMAN - THIRD MIDDLESEX DISTRICT										
SANDI MARTINEZ	420	348	482	388	386	448	530	450	461	3913
All Others	2	3	3	2	2	5	10	1	4	32
Blanks	133	117	192	112	114	157	198	139	176	1338
Totals	555	468	677	502	502	610	738	590	641	5283



MARCH 1, 2016 - PRESIDENTIAL PRIMARY Town of Chelmsford OFFICIAL RESULTS

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
REPUBLICAN PARTY										
TOWN COMMITTEE CHELMSFORD (35)										
GROUP	197	184	244	179	165	196	267	211	228	1871
GROUP BLANKS	358	282	433	323	334	414	471	379	413	3407
THERESA R. FEELY	222	193	264	195	186	216	284	223	238	2021
KAREN I. KOWALSKI	243	195	264	207	192	234	294	231	254	2114
DELORES E. MILLER	210	211	282	188	185	212	291	226	239	2044
CURTIS B. BARTON	214	191	255	201	182	207	285	228	260	2023
ELAINE M. BARTON	212	195	253	195	180	215	286	223	251	2010
JANET L. ASKENBURG	240	207	278	204	207	268	361	260	266	2291
SANDI MARTINEZ	312	259	350	281	273	334	400	311	355	2875
JEAN R. McCAFFERY	237	197	277	206	192	240	304	245	249	2147
ANDREW V. SILINSH	214	189	254	188	175	208	304	220	235	1987
LINCOLN CLARK, III	220	196	264	194	181	218	303	229	241	2046
PETER DULCHINOS	267	220	306	227	228	268	394	278	305	2493
WILLIAM R. RICE	211	187	253	187	194	204	282	221	238	1977
L. JAMES GLINOS	210	188	257	193	177	205	316	224	239	2009
MICHAEL F. McCALL	237	205	332	202	199	238	327	265	261	2266
ANNE-LISE SEXTON	223	190	255	197	188	214	292	224	265	2048
PAUL J. RIGAZIO	231	197	260	203	188	225	331	245	243	2123
DAVID E. SNEDEN	228	198	261	199	193	217	300	237	270	2103
CAROL L. SNEDEN	232	201	267	199	195	223	302	238	276	2133
BRIAN P. LATINA	225	192	256	238	189	230	301	243	266	2140
MURIEL L. W. McGRANN	217	190	262	190	182	212	284	222	280	2039
ARLINE J. LEMAN	212	200	267	188	175	207	279	219	235	1982
FRANK V. CANDELIERI	213	189	257	188	179	207	317	227	236	2013
KAREN D. BYRNE	221	193	259	196	189	212	303	229	240	2042
JAMES M. LANE, JR.	237	206	278	198	199	247	345	258	257	2225
JANICE P. SEIFERT	219	187	255	189	188	229	301	241	248	2057
All Others	5	1	5	7	12	19	3	6	10	68
Blanks	13713	11313	16924	12510	12713	15641	18031	14677	15978	131500
Totals	19980	16756	24372	18072	18040	21960	26558	21240	23076	190054



Election Results

MARCH 1, 2016 - PRESIDENTIAL PRIMARY Town of Chelmsford OFFICIAL RESULTS

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
GREEN-RAINBOW PARTY										
PRESIDENTIAL PREFERENCE										
SEDINAM CURRY	1	0	0	0	0	0	0	0	0	1
JILL STEIN	1	0	1	1	0	0	1	1	0	5
WILLIAM P. KREML	0	1	0	0	0	0	0	0	0	1
KENT MESPLAY	0	0	0	0	0	0	0	0	0	0
DARRYL CHERNEY	0	0	0	0	0	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0	0	0	0	0	0
All Others	0	0	0	0	0	0	1	0	2	3
Blanks	0	1	0	0	0	0	0	0	0	1
Totals	2	2	1	1	0	0	2	1	2	11
STATE COMMITTEE MAN - THIRD MIDDLESEX DISTRICT										
All Others	0	0	0	0	0	0	0	0	2	2
Blanks	2	2	1	1	0	0	2	1	0	9
Totals	2	2	1	1	0	0	2	1	2	11
STATE COMMITTEE WOMAN - THIRD MIDDLESEX DISTRICT										
All Others	0	0	0	0	0	0	0	0	2	2
Blanks	2	2	1	1	0	0	2	1	0	9
Totals	2	2	1	1	0	0	2	1	2	11
TOWN COMMITTEE CHELMSFORD (10)										
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	20	20	10	10	0	0	20	10	20	110
Totals	20	20	10	10	0	0	20	10	20	110



MARCH 1, 2016 - PRESIDENTIAL PRIMARY Town of Chelmsford OFFICIAL RESULTS

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
UNITED INDEPENDENT PARTY										
PRESIDENTIAL PREFERENCE										
All Others	0	3	1	1	0	0	1	0	0	6
Blanks	0	0	0	0	0	0	0	0	1	1
Totals	0	3	1	1	0	0	1	0	1	7
STATE COMMITTEE MAN - THIRD MIDDLESEX DISTRICT										
All Others	0	0	0	1	0	0	1	0	1	3
Blanks	0	3	1	0	0	0	0	0	0	4
Totals	0	3	1	1	0	0	1	0	1	7
STATE COMMITTEE WOMAN - THIRD MIDDLESEX DISTRICT										
All Others	0	0	0	1	0	0	1	0	0	2
Blanks	0	3	1	0	0	0	0	0	1	5
Totals	0	3	1	1	0	0	1	0	1	7
TOWN COMMITTEE - CHELMSFORD (10)										
All Others	0	0	0	0	0	0	1	0	0	1
Blanks	0	30	10	10	0	0	9	0	10	69
Totals	0	30	10	10	0	0	10	0	10	70

BALLOTS VOTED										
Democratic Ballots	761	749	731	638	724	838	863	791	785	6,880
Republican Ballots	555	468	677	502	502	610	738	590	641	5,283
Green-Rainbow Ballots	2	2	1	1	0	0	2	1	2	11
United Independent Party Ballots	0	3	1	1	0	0	1	0	1	7
Total Ballots Voted	1,318	1,222	1,410	1,142	1,226	1,448	1,604	1,382	1,429	12,181
Total Registered	2,675	2,527	2,662	2,488	2,630	2,850	2,805	2,648	2,761	24,046
Percentage	49.3%	48.4%	53.0%	45.9%	46.6%	50.8%	57.2%	52.2%	51.8%	50.7%

REGISTERED VOTERS										
Democrats	611	668	634	599	592	715	580	606	590	5,595
Republicans	331	279	358	330	315	358	401	310	354	3,036
Green-Rainbows	2	2	1	4	6	2	3	3	1	24
United Independents	8	14	8	10	8	5	3	9	9	74
Other Political Designations	16	11	6	9	5	8	8	7	14	84
Unenrolled	1,707	1,553	1,655	1,536	1,704	1,762	1,810	1,713	1,793	15,233
Total Registered Voters	2,675	2,527	2,662	2,488	2,630	2,850	2,805	2,648	2,761	24,046

% OF BALLOTS VOTED BY PARTY										
Democratic Ballots	57.7%	61.3%	51.8%	55.9%	59.1%	57.9%	53.8%	57.2%	54.9%	56.5%
Republican Ballots	42.1%	38.3%	48.0%	44.0%	40.9%	42.1%	46.0%	42.7%	44.9%	43.4%
Green-Rainbow Ballots	0.2%	0.2%	0.1%	0.1%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%
United Independent Party Ballots	0.0%	0.2%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%
Total Ballots Voted	49.3%	48.4%	53.0%	45.9%	46.6%	50.8%	57.2%	52.2%	51.8%	50.7%

A true copy attest:

Onorina Z. Maloney, CMMC, CMC



Election Results

Town of Chelmsford Election April 5, 2016 OFFICIAL Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

PRECINCT CANDIDATE	1	2	3	4	5	6	7	8	9	TOTAL
BOARD OF SELECTMEN - TWO for three years										
PATRICIA WOJTAS	239	156	228	170	229	211	253	224	225	1935
ALBERT GLENN DIGGS	219	192	229	164	151	253	273	235	207	1923
SANDI MARTINEZ	133	96	131	102	130	161	159	130	138	1180
All Others	2	0	0	0	3	3	0	2	2	12
Blanks	101	86	118	108	109	140	105	81	124	972
Totals	694	530	706	544	622	768	790	672	696	6022
SCHOOL COMMITTEE - TWO for three years										
JOHN W. MOSES	219	173	224	156	202	242	264	202	216	1898
BARBARA J. SKAAR	228	174	216	175	174	247	253	234	209	1910
All Others	1	0	0	1	4	1	3	1	1	12
Blanks	246	183	266	212	242	278	270	235	270	2202
Totals	694	530	706	544	622	768	790	672	696	6022
PLANNING BOARD - Two for three years										
HENRY G. PARLEE JR.	255	190	238	191	211	262	301	227	229	2104
EDMOND N. ROUX	211	161	198	153	160	221	234	189	188	1715
All Others	0	0	0	0	3	2	5	0	3	13
Blanks	228	179	270	200	248	283	250	256	276	2190
Totals	694	530	706	544	622	768	790	672	696	6022
PLANNING BOARD - One for two years										
S. GEORGE ZAHAROOIS	238	206	257	176	192	256	266	220	214	2025
All Others	1	0	0	0	1	0	2	0	0	4
Blanks	108	59	96	96	118	128	127	116	134	982
Totals	347	265	353	272	311	384	395	336	348	3011
BOARD OF HEALTH - One for three years										
ERIC P. KAPLAN	247	202	247	169	190	266	269	226	221	2037
All Others	1	0	0	0	1	1	2	0	0	5
Blanks	99	63	106	103	120	117	124	110	127	969
Totals	347	265	353	272	311	384	395	336	348	3011
TRUSTEES OF THE PUBLIC LIBRARY - Two for three years										
LISA E. DAIGLE	212	179	201	158	176	199	262	204	218	1809
JILLIAN G. KENNY	139	103	158	122	123	218	135	142	124	1264
DAVID M. BRASLAU	157	111	140	100	119	120	177	133	158	1215
All Others	0	0	0	0	0	0	1	0	0	1
Blanks	186	137	207	164	204	231	215	193	196	1733
Totals	694	530	706	544	622	768	790	672	696	6022

Election Results



Town of Chelmsford Election April 5, 2016 OFFICIAL Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

PRECINCT CANDIDATE	1	2	3	4	5	6	7	8	9	TOTAL
CEMETERY COMMISSION - One for three years										
GERALD L. HARDY	243	192	253	181	196	255	269	229	219	2037
All Others	0	0	0	0	1	1	3	0	2	7
Blanks	104	73	100	91	114	128	123	107	127	967
Totals	347	265	353	272	311	384	395	336	348	3011
CONSTABLE - One for three years										
CHARLES WOJTAS	117	79	116	93	119	109	115	99	124	971
ANDREW R. WEINER	80	76	80	79	75	100	107	64	93	754
WILLIAM L. HARVEY III	61	49	68	42	44	86	61	80	69	560
RICHARD P. McCLURE	60	39	53	37	26	58	77	65	32	447
All Others	0	2	1	0	2	0	1	0	1	7
Blanks	29	20	35	21	45	31	34	28	29	272
Totals	347	265	353	272	311	384	395	336	348	3011
HOUSING AUTHORITY - One for five years										
GEORGIANA C. MUELLER	226	185	231	173	180	245	250	202	209	1901
All Others	0	2	0	0	3	2	2	0	0	9
Blanks	121	78	122	99	128	137	143	134	139	1101
Totals	347	265	353	272	311	384	395	336	348	3011
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 1 - Six for three years										
Michael N. Raisbeck	205									205
Nancy K. Araway	202									202
Joseph D. Ready	213									213
Karen I. Kowalski	208									208
Matthew J. Hanson	225									225
Robert M. Schneider	207									207
All Others	4									4
Blanks	818									818
Totals	2082									2082
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 2 - Six for three years										
James E. Clancy IV		182								182
Edward Irwin		177								177
Delores E. Miller		178								178
WRITE-IN Albert Glenn Diggs		16								16
WRITE-IN Valerie Diggs		4								4
WRITE-IN Nathaniel A. Steward		2								2
All Others		6								6
Blanks		1025								1025
Totals		1590								1590



Election Results

Town of Chelmsford Election April 5, 2016 OFFICIAL Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

PRECINCT CANDIDATE	1	2	3	4	5	6	7	8	9	TOTAL
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 2 Unexpired one year term - One for one year										
WRITE-IN Emily R. Antul		4								4
All Others		26								26
Blanks		235								235
Totals		265								265
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 3 - Six for three years										
Brian J. Macphee			198							198
H. Steven Flynn			180							180
Elizabeth Logan			190							190
Elizabeth A. Twombly			175							175
Richard Grove (RESERVE)			156							156
M. Janice Spence			178							178
Jeffrey A. Miller			173							173
All Others			4							4
Blanks			864							864
Totals			2118							2118
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 3 Unexpired one year term - One for one year										
WRITE-IN Stephen M. Zaharoolis			6							6
All Others			30							30
Blanks			317							317
Totals			353							353
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 4 - Six for three years										
Richard B. Fratus				165						165
Christine E. Bowman				157						157
John J. Plunkett IV				155						155
Carl H. Steiling Jr				146						146
WRITE-IN Christopher R. Lavalley				12						12
WRITE-IN Nicole A. Geada				12						12
All Others				13						13
Blanks				972						972
Totals				1632						1632
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 4 - Unexpired one year term - One for one year										
WRITE-IN Marlene Cote				4						4
All Others				25						25
Blanks				243						243
Totals				272						272

Election Results



Town of Chelmsford Election April 5, 2016 OFFICIAL Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

PRECINCT CANDIDATE	1	2	3	4	5	6	7	8	9	TOTAL
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 5 - Six for three years										
Eliane C. Consalvo					179					179
Thomas R. Fall					169					169
Susan E. Carter					179					179
WRITE-IN Brendan J. Foley					58					58
WRITE-IN Badhri Uppiliappan					57					57
WRITE-IN Mary-Frances Doiron					56					56
Write-in Christine Lindberg					38					38
Write-in Kathryn Conran					31					31
Write-in Johanna Morse					43					43
Write-in John Moses					29					29
All Others					21					21
Blanks					1006					1006
Totals					1866					1866
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 5 - Unexpired one year term - One for one year										
Kerrie Anne Moore					212					212
All Others					8					8
Blanks					91					91
Totals					311					311
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 6 - Six for three years										
Kenneth R. Skelley						222				222
Virginia Lee Williams						208				208
David W. Smith						188				188
Jennifer B. Logan						269				269
Jeremiah P. Mead						209				209
Joanne M. Anderson						221				221
Adithya Vikram Raajkumar (RESERVE)						118				118
All Others						1				1
Blanks						868				868
Totals						2304				2304



Election Results

Town of Chelmsford Election April 5, 2016 OFFICIAL Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

PRECINCT CANDIDATE	1	2	3	4	5	6	7	8	9	TOTAL
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 7 - Six for three years										
Judith K. Carven							248			248
Kenneth E. Nutter							246			246
Andrew V. Silinsh							235			235
Katherine C. Harbison							247			247
Geoffrey J. Lucente							220			220
Kevin E. Porter							242			242
All Others							9			9
Blanks							923			923
Totals							2370			2370
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 8 - Six for three years										
William D. Wagner								203		203
William A. Nolan								199		199
Patricia F. Magnell								191		191
Christopher T. Garrahan III								203		203
Bruce I. Mandel								199		199
WRITE-IN Joyce E. Johnson								5		5
All Others								16		16
Blanks								1000		1000
Totals								2016		2016
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 9 - Six for three years										
Curtis B. Barton									181	181
William P. Griffin									181	181
Joyce Brady Bean									189	189
Donna M. Newcomb									234	234
Charles Wojtas									206	206
Robert F. Walton									207	207
All Others									4	4
Blanks									886	886
Totals									2088	2088
BALLOTS VOTED										
Total Ballots Voted	347	265	353	272	311	384	395	336	348	3,011
Total Registered Voters	2,679	2,538	2,679	2,504	2,655	2,856	2,809	2,648	2,767	24,135
Percentage	13.0%	10.4%	13.2%	10.9%	11.7%	13.4%	14.1%	12.7%	12.6%	12.5%

A true copy attest:
Onorina Z. Maloney,
Town Clerk



Community Development *Evan Belansky, Director*



The Department continued to provide full time administrative and technical staff support to the Planning Board, Conservation Commission and Zoning Board of Appeals. In addition the Department provided support to the following committees:

Economic Development Commission

Dog Park Advisory Committee

North Village Strategic Master Planning Committee

Center Village Master Planning Committee

TREE Committee

Housing Advisory Board

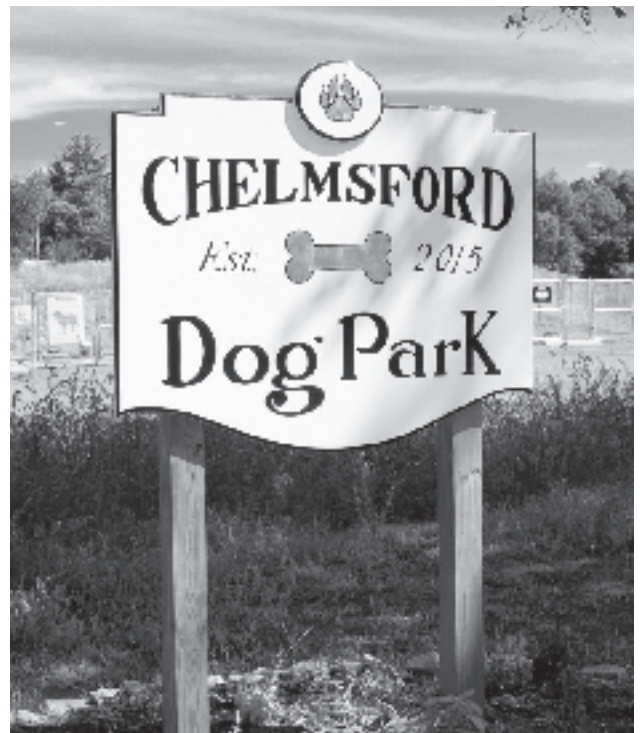
Historical Commission

During this past year Janet Murphy, Department Assistant retired and Colleen Stansfield was welcomed.

During this past year the Department assisted the Dog Park Advisory Committee in successfully completing the construction and opening of the Dog Park. The Department also assisted with the project management for the rehabilitation and reconstruction of the Varney Park site improvements.

In addition the Department continued managing community and economic development projects, grant administration, coordinating improvements to conservation lands, and interfacing with residents, developers, and other municipal staff.

Specifically, the Department continued to assist with the implementation of the 2010 Master Plan, the 2010 Open Space & Recreation Plan and the 2012 Historical & Cultural Plan.





Planning Board

The Planning Board is responsible for insuring that the development of land in Chelmsford meets the criteria set forth in state and local land use regulations. The process involves the review of lot divisions, definitive and preliminary subdivisions, site plans, and special permits.

S. George Zaharoolis was successful in his run for the unexpired 2 year term seat during the Annual Town Election in 2016. He continues his 10+ years of service on the Board. His election to a full seat left the Associate Member seat open which was filled by appointing Ann McGuigan at a joint meeting of the Planning Board and the Board of Selectmen. Also during the 2016 Annual Town Election, Henry Parlee and Edmond Roux were re-elected.

Planning Activities

The Planning Board strives to maintain the character of Chelmsford and enforce the provisions of the 2010 Master Plan. An updated Master Plan was prepared by Northern Middlesex Council of Governments with Planning Board input. A major focus of the new Master Plan will be to manage and guide redevelopment over the next decade. During the 2016 Fiscal year, Town Meeting passed the Inclusionary Housing By-law which requires an affordable element to multi-family housing being constructed. The by-law also allows the developer to make a payment to the town in lieu of creating the affordable units. The payment is put into the Chelmsford Affordable Housing account to be used to create affordable units within the town in partnership with entities such as the Chelmsford Housing Authority. The Route 129 corridor was brought into focus this past year as well. It had been identified as a target area for re-development in the 2010 Master Plan. The area consists of out-dated office parks that were built with a one tenant design. A multi-Board group was established to discuss what the focus, if any, should be for the Town. This effort is continuing and a possible overlay zoning for the area is currently being discussed.

FY2016 Projects

Notable projects for which approvals were granted in FY 2016 include the re-development of the Jeanne D’Arc Credit Union on Chelmsford Street. This project included the demolition of an existing structure to create more parking for the busy branch. The traffic flow was also improved with a right turn only exit closest to the mall entrance and a two way exit and entrance further down Chelmsford Street that has a better sight view. The Building was given a face lift along with the renovations approved to the interior and drive-thru. Also approved was the re-development of the old car wash on Parkhurst Road. This will become a state of the art storage facility that includes the construction of sidewalks, improved traffic flow and much needed landscaping along the property.

The Community Enhancement and Investment Overlay By-law continues to be successful in promoting re-development and re-use of out dated and under-utilized properties. Three projects received Positive Findings of Applicability during FY16. Two of these projects were approved to be built during this time, 59 Parkhurst Road, storage facility at the old car wash site, and the other at One Ward Way, JP Rivard and Son Inc.

Summary of Planning Board FY2016 Activity

The following applications were reviewed by the Board this year:

8	Site Plans
14	Special Permits
1	Minor Site Plans
0	Major Modification to a Site Plan
11	Approval Not Required Plans



Board of Appeals

MEMBERS:

Leonard Richards, Chair
 Brian Reidy, Vice Chair
 Bud Chagnon, Secretary
 Mark Carota
 Charles Wojtas
 Steve Mendez, Associate Member
 Jacklyn Martin, Associate Member
 Vacancy, Associate Member

STAFF MEMBERS:

Evan Belansky,
 Community Development Director
 Colleen Stansfield,
 Zoning Board Administrator

The Board of Appeals hears petitions for Variances, Special Permits, Comprehensive Permits, and appeals of the Building Commissioner's rulings.

During Fiscal Year 2016 the Board acted upon the following:

Application	Quantity
Special Permit	16
Variance	10
Sign Variance	4
Limited Accessory Apartment	4
Administrative Appeal	0
40B Comprehensive Permit	0
Administrative Amendments	2

Membership

Mr. John Blake and Mr. Joel Luna resigned from the Board this past year. Both gentlemen were long time Board Members, their expertise and experience will be greatly missed. Mr. Charlie Wojtas was made a full member and the Board had the pleasure of two new Associate Members being appointed, Mr. Steve Mendez and Ms. Jaclyn Martin.

Comprehensive Permit, Chapter 40B

The Board of Appeals did not have any applications for Comprehensive Permits during FY2016.

FY2016 Board of Appeals

During FY2016 the Board saw a slight increase in applications for sign variances from newer businesses that have come to town. There was also a small increase in Limited Accessory Apartment applications. However, it seems that with the spring real estate market in full swing, many of these were existing and being requested to be properly permitted through the Board for an impending sale.



Inspections Department

Mark E. Dupell, Building Commissioner, Building Department

Department Personnel:

Mark E. Dupell, Building Commissioner
 Martin J. Allan, Local Inspector
 Don Morash, Plumbing & Gas Inspector
 Dennis P. Kane, Wiring Inspector
 Vera Clauson, Departmental Assistant

The Inspections Department has been very active this year enforcing state building codes and local zoning regulations. I would like to thank my staff, for their hard work in maintaining timely and professional service.

The following is a breakdown of new construction permits this year:

Single Family Dwellings:	24
Two Family Dwellings:	1
Multifamily Dwellings:	2 (19 Units Total)
Institutional:	0
Municipal:	3
Commercial:	1
Industrial:	0
Agricultural:	0

Type of Permit	Number of Permits Issued	Total Fees
Building	1617	\$779,992.00
Wiring	1121	\$115,523.44
Plumbing & Gas	1298	\$ 64,228.00
Mechanical	120	\$ 23,366.00
TOTAL:	4156	\$983,109.44

In addition to the fees above, the total fees collected for yard sales and Certificates of Inspection amounted to \$1,430.00.

Kenneth Kleynen, retired in June 2016, having served as Plumbing & Gas Inspector for 29 years.

I would also like to thank the personnel of other Town Departments for their cooperation, support, and assistance throughout the year.

Building Permits			
Type of Permit	Number of Permits	Fees Collected	Construction Cost
Commercial/Industrial Addition	7	\$36,036.00	\$3,003,285.00
Solar Panels	195	\$63,340.00	\$5,277,922.00
Alteration/Remodel	485	\$379,373.00	\$32,483,323.00
Windows/Siding/Roofing	463	\$81,682.00	\$6,759,904.70
Decks, Pools, Sheds, Patios, Gazebos	156	\$16,713.00	\$1,412,667.00
Residential Addition	50	\$39,961.00	\$3,327,172.00
Insulation	78	\$3,591.00	\$281,700.00
Detached Garages/Barns	9	\$3,276.00	\$278,487.00
Sign (60+ sq ft)	8	\$1,725.00	\$77,985.00
New Home	44	\$119,594.00	\$9,954,500.00
Sign (16 sq ft)	16	\$800.00	\$11,966.00
Demolition of Structure	24	\$6,188.00	\$514,250.00
Sign (37-59 sq ft)	15	\$1,650.00	\$443,268.00
Sign (17-36 sq ft)	15	\$1,125.00	\$46,715.00
Temporary Structure/Tent	17	\$850.00	\$52,375.00
Foundation Only	2	\$96.00	\$18,000.00
Temporary Signs	2	\$150.00	\$501.00
New Building	6	\$20,712.00	\$2,016,130.00
Other Structures (retaining wall, etc)	11	\$2,820.00	\$234,650.00
Wood/Pellet Stove	12	\$300.00	\$34,400.00
Yard Sale	2	\$10.00	\$1.00
Totals	1617	\$779,992.00	\$66,229,201.70

Electrical Permits	
Electrical Permits Issued	Fees Collected
1121	\$115,523.44
Gas Permits	
Gas Permits Issued	Fees Collected
712	\$30,356.00
Mechanical Permits	
Mechanical Permits Issued	Fees Collected
120	\$23,366.00
Plumbing Permits	
Plumbing Permits Issued	Fees Collected
586	\$33,872.00
Total Revenue:	\$983,109.44



Conservation Commission



Members:

Chris Garrahan, Chairman
 Jack Souza, Vice Chairman and Clerk
 Marc Gibbs
 Bill Vines
 David McLachlan
 Chris Tymula
 April Mendez

Staff:

Katie Messer, Conservation Agent/Planner
 Vivian Merrill, Recording Secretary

Membership:

Chris Garrahan served as the Commission's Chairman for the 2016 Fiscal Year. Jack Souza was elected to serve as the Vice Chairman and Clerk. The Commission welcomed its newest member, April Mendez. April filled Bobby Greenwood's former seat.

Wetlands Regulation

The Commission reviewed 64 applications under the Massachusetts Wetlands Protection Act (MGL c.131, §40) and Chelmsford Wetlands Bylaw (Chapter 187) during FY2016. The following is a breakdown of wetlands permit applications for FY2016 as compared to the two previous fiscal years:

Application Type	FY14	FY15	FY16
Request for Determination of Applicability	34	18	21
Notice of Intent	13	19	26
Request for Certificate of Compliance	13	15	15
Abbreviated Notice of Resource Area Delineation	1	1	1
Request to Amend Order of Conditions	5	2	1
Total	66	54	64

Education

Members of the Conservation Commission and staff attended the annual conference held by the Massachusetts Association of Conservation Commissioners. The Commission continued to educate the public on yard waste dumping in Conservation reservations and/or wetlands. Informational notices were sent to residents in the vicinity of the yard waste dumping in an attempt to alleviate the issue. The long time issue of illegal water withdrawing from natural resources for hydroseeding was addressed by preparing a bylaw and having it approved at town meeting. The bylaw provides the Commission with stronger enforcement against violators.



Conservation Commission

Open Space Management and Use

The Conservation Commission reinstated a MOU with the Chelmsford Open Space Stewards (COSS). COSS has worked in accordance with Commission guidelines in order to keep the various reservations clean and safe for the public's enjoyment. Several Eagle Scout projects have also been completed on the Conservation Reservations under the guidance of COSS', Phil Stanway. The Land Management Committee made a plan of action for the Crooked Spring Dam. The lower level outlet will be filled in, thus providing a temporary solution to the failing dam, and allowing water to collect in the pond once again. The dissolution of the Land Management Committee was decided following the decision for the dam. The Oak Hill property became officially owned by the Conservation Commission at the end of FY2016. The property will continue to be improved over the next year for passive recreational use.

Conservation Commission and Joint Committees

Dave McLachlan continued to serve as the Commission's representative to the Oak Hill Site Plan Committee. The Cranberry Bog Subcommittee, a joint committee of the Chelmsford and Carlisle Conservation Commissions, met twice in FY 2016 to discuss the fate of the bog once the farmer's lease ends. The Commission's representative for the subcommittee was David McLachlan. The Conservation Agent worked closely with the Town's Tree Committee throughout the year. Chelmsford was named a "Tree City" again in FY2016.





Community Preservation Committee *Linda Prescott, Chair*

The Community Preservation Act (CPA) provides a source of funding for Open Space Preservation, Historic Preservation and Affordable Housing. For FY2016, approximately \$1,232,769.75 was collected under the CPA, a combination of property tax surcharge and state matching funds. In 2016 approximately \$871,432.34 was spent for projects and bond payments. The first \$100,000 of property value is exempted from the surcharge calculations lowering the surcharge for the typical residential homeowner to under \$60. There are two full exemptions from the CPA surcharge that can be applied for; Moderate income Seniors (2009 - \$70,720 – family of two), and any property owner meeting the low Income limit (2009- \$70,720 – family of four).

By Spring Town Meeting several large CPA articles for the benefit of our town had been completed: \$2.18M (of which \$382,452 was from remaining balances of previously approved projects) was allocated for the construction of 115 units of Affordable Housing at 267 Littleton Road. The total project cost is projected to be \$32M, of which the town cost is only \$2.18M. Changes in the CH44B CPA Legislation led to the approval and completion of several recreational capital improvement projects:

The Recreational Capital Improvements account has already been heavily utilized for playground improvements and for the McCarthy Middle School ADA Chairlift for \$20,545.00, Roberts Field Master Plan \$15,000.00, Chelmsford Dog Park \$20,000.00 for the installation of a well and irrigation system, Harmony Park for a flex Court \$16,000.00 and several Eagle Scout Projects for \$1823.00.

The Open Space Capital Improvement Fund provided \$28, 859.00 for the Oak Hill Reservation Improvements, \$16,577.00 for the Chelmsford Public Garden and \$2,000 for an upgrade to the Sunny Meadow Farm Community Gardens irrigation system.

The CPC Fund paid \$743,466.5 in bond payments.

MEMBERS

Evan Belansky
Director of Community Development

Connie Donahue
Housing Authority Appointee

April Mendez
Conservation Commission Appointee

Laura Merrill
Board of Selectmen Appointee

Judy Carven
Citizen Appointee

Sandy Martinez
Citizen Appointee

Gary Persichetti
Dept of Public Works

Ed Roux
Planning Board Representative, V. Chairman

Linda Prescott
Historical Commission, Chairman



Chelmsford Public Schools

Dr. Jay Lang, Superintendent



2015-2016 Year in Review

The members of the Chelmsford School Committee at the end of the 2015-2016 school year include the following: Mr. W. Allen Thomas, Chair; Mr. Sal Lupoli, Vice Chair; Mr. John Moses, Secretary; and Members at Large, Ms. Barbara Skaar and Mr. Michael Rigney. Central administration for the Chelmsford Public Schools include the following: Dr. Jay Lang, Superintendent of Schools, Dr. Linda Hirsch, Assistant Superintendent of Curriculum and Instruction, Ms. Michelle Cresta, Director of Business and Finance, Ms. Anne-Marie Fiore, Executive Director of Technology and Information Services, Ms. Carol Fredette, Interim Director of Student Support Services, and Mr. Kenneth Storlazzi, Director of Personnel and Labor Relations.

Staff changes to the central administration for the start of the 2016-2017 include Ms. Joanna Johnson-Collins replacing Ms. Michelle

Cresta as Director of Business and Finance. Ms. Cresta resigned to accept a similar position in the Triton Regional School District. Further, through restructuring, Dr. Cheryl Kirkpatrick replaces Mr. Kenneth Storlazzi as Director of Personnel and Professional Learning and Mr. William Silver replaces Ms. Anne-Marie Fiore as Director of Information, Communication and Technology Services. Ms. Amy Reese joins the central administration team following Ms. Carol Fredette as Director of Student Support Services.

District Mission & Vision

The mission of the Chelmsford Public Schools is to cultivate inspired, creative, and well-rounded lifelong learners who possess the integrity and self-direction necessary to be contributing community members. The Chelmsford Public Schools provide all students with multiple pathways to optimize their own potential for academic excellence, leadership, and social and emotional wellness. Teachers work from a rigorous curriculum that is aligned with state standards incorporating the common core, and they use multiple forms of data that informs innovative approaches to teaching.

Student success is anchored in high expectations of teachers who are part of a professional, collaborative culture that demands a continuous focus on instructional improvement. Every student feels safe, cared for, and appropriately challenged and supported in schools that are fully staffed and technologically integrated. Student successes are celebrated within and across schools as well as throughout the broader community. Parents and the community are connected to the daily life of Chelmsford schools through consistent, multidirectional and multi-modal communication, which builds external support for and pride in the district, schools, teachers, and students.

As a result of high quality teaching, meaningful partnerships, and well-resourced schools, students contribute to the Chelmsford community as self-directed, creative, and inspired learners who are ready to tackle contemporary issues.



Chelmsford Public Schools

As I reflect upon my first year leading the Chelmsford Public Schools, I am deeply grateful for the encouragement and support I have received from students, parents, staff, and community members who have helped make my transition to Chelmsford as smooth as possible. The Chelmsford school community has welcomed me to the district, and I feel privileged to work with you as superintendent. I do not take the opportunity to lead this district lightly. Your support for our students is truly remarkable, and I look forward to working with you and the greater Chelmsford community as we build on past successes in the district and make the Chelmsford Public Schools the best public school system in the state.

We have accomplished much over this past year. I am very proud of this work, and I thank the school committee for guiding and supporting me and the staff of the Chelmsford Public Schools as we strive to address students' academic, social, and emotional needs. I feel encouraged every day when I walk through schools, attending events and witnessing firsthand the dedication to meeting student needs shown by our teachers, paraprofessionals, building administrators, and support staff. Following are some highlights of our work this year.

Appointment of New Principal of the Center Elementary School

The 2015-2016 school year was a busy one in the Chelmsford Public Schools. One of the most important matters needing my attention when I arrived in August of 2015 was the selection of a new principal of the Center Elementary School to replace Mr. Christopher Raymond, who resigned from his position at the end of the 2014/15 school year to pursue new employment in the North Andover Public Schools. Mr. Raymond was well liked and respected at Center School, and finding an equally qualified replacement was imperative to ensuring a smooth start to the 2015-2016 school year at Center School.

I was pleased with the number of staff and parents who volunteered their time over the summer to help

screen and interview principal candidates. It was a great first experience for me, as a newcomer, to have the guidance and support of the Center School community through this important process. After a comprehensive advertisement and review process, I chose Ms. Kelly Rogers to serve as the principal of Center Elementary School. I have been impressed with her collaborative and inclusive management style, her focus on educating the whole child (keeping students' academic, social, emotional, and physical needs at the center of decision-making), and the way she communicates with students, parents, and staff.

Comprehensive Facilities Assessment Study

In September of 2015, I briefed the school committee on my thoughts about hiring a firm to help us do a comprehensive review of our school buildings. Before defining and implementing the educational programs our community will need in the coming years, we must understand how our existing school facilities help or hinder our efforts. The school committee supported the engagement of a firm to analyze our long-term student enrollment projections, assess current building conditions, and develop educational program and master plan options for us to consider. A key deliverable of the assessment is a 10-year capital plan. The capital plan will guide us as we prepare and submit a statement of interest to the Massachusetts School Building Authority for funding consideration from the Commonwealth for a school building project.

In the fall of 2015, the Chelmsford School Committee approved the issuance of a request for proposals (RFP) for a comprehensive facilities assessment. In December 2015, the school committee approved the recommendation to award a contract in the amount of \$193,827 to Dore and Whittier Architects to conduct the comprehensive facilities assessment. Another contract (\$6,173) was approved for the New England School Development Council to conduct



Chelmsford Public Schools

a long-range student enrollment projection. This projection will serve as the foundation for calculating the district's upcoming space needs.

This past spring, we held four community visioning sessions to seek input from key community stakeholders on our facility planning work. Over the summer a number of short-term options for implementing full-day kindergarten were proposed to the school committee for consideration. Ultimately, we will select and incorporate a short-term solution into the final report and master plan options presented to the school committee in September. This is a significant undertaking for the district and staff involved, so it is imperative to seek consensus first on a long-term vision for school buildings and facilities in the district.

In-District Substitute Teacher Absence System: Aesop

For the start of the 2015-2016 school year, the district transitioned from contracting with Kelly Services for day-to-day and long-term substitute staff to an in-house model, Aesop Absence Management System, for filling daily staff absences. We reported to the school committee throughout the year on the daily fill-rates of open positions. Building staff reported more efficient filling of openings, better quality control over the substitute teacher pool of candidates for daily openings, and better reporting functionality than in the past. The change resulted in approximately \$104,000 savings over the FY16 budgeted appropriation for substitute services.

Ability to Report School Transportation Concerns Online

Every day we receive a significant number of telephone calls and emails from parents about school transportation issues (e.g., late buses, no-show buses, requests for route adjustments/changes). Response times to concerns and inquiries were hindered by Chelmsford Public Schools staff routing these communications to the appropriate individual(s) at the contracted transportation company for a response. To

allow more timely responses, we developed a web application so parents can submit their transportation concerns and issues online on the Chelmsford Public Schools website. When completed and submitted, the form is automatically forwarded to the appropriate individual(s) at the contracted transportation company and to Chelmsford Public Schools staff for a response. This online form submission also allows for better tracking of concerns and issues. Feedback from parents on the new form has been very complimentary.

Massachusetts Association of School Building Officials (MASBO) Financial Review

In June 2015, the school department received the results of the Financial Operations Review conducted by MASBO during the 2014-2015 school year. In the fall of 2015, the school committee received a summary of the report's recommendations along with recommended actions to be taken by business office staff. Over the course of the year, Director of Business and Finance Michelle Cresta and her staff evaluated each recommendation and incorporated the identified best practices into their work to improve operating efficiencies in the Chelmsford Public Schools.

MUNIS Conversion

Both school and town staff invested significant time and energy into merging the school department's financial accounts and business functions with the town's MUNIS accounting system. Previously, the town and school department utilized independent MUNIS accounting systems. The consolidation is intended to provide more accurate and efficient financial operations and reporting. The yearlong conversion started with the creation of a new school department chart of accounts in the town's MUNIS system. A crosswalk of the old and new accounts was established to aid in historical research and reporting. New user accounts were established in the town's MUNIS system, new workflows were established for school department processes, new salary tables and withholding schedules were created, and all school department payroll records and accruals were imported into the town's MUNIS system. The FY2017 school department budget was posted in the town's MUNIS system and school staff payroll was added in July 2016. Beginning in FY2017, all financial



Chelmsford Public Schools

accounting and reporting will be performed in the town's MUNIS system.

Superintendent's Entry Plan

In October 2015, I presented the school committee with an entry plan and focus areas for my work in the 2015-2016 school year. I met with many parents, students, staff, and community members truly interested in bettering the Chelmsford Public Schools. I reviewed existing district documents, including the strategic plan, individual school improvement plans, departmental goals, policy and procedure manuals, collective bargaining agreements, capital plans, budget documents, audits, and corrective action plans. I worked closely with the administrative team to analyze the information in these documents, identifying the district's strengths and opportunity areas. Over the next six months we will develop district goals, objectives, and outcomes to guide our work in the coming years.

Standards-Based Report Cards

After three years of preparation, the elementary schools transitioned to standards-based report cards. All teachers at each grade level measure student learning against a set of academic criteria, or standards. The standards-based report card committee vertically aligned the standards across the grade levels and identified all the benchmarks for each term. The purpose of standards-based report cards is to clearly and objectively communicate how a child is doing in school. It specifies how a child is performing based on each standard and indicates which areas need additional attention. Teacher training and outreach sessions were held in all schools to help parents with the change.

Approval of Fall Town Meeting Articles

In October 2015, the school department requested an additional appropriation from town meeting representatives of \$500,000 to cover unbudgeted special education tuition costs in FY2016 and \$200,000 to fund the comprehensive facilities assessment (discussed on page 119). Town meeting representatives graciously approved both requests, thereby increasing the FY2016 school department budget from \$52.4 million to \$52.9 million. They

authorized \$200,000 to fund the contracts with Dore and Whittier Architects and the New England School Development Council for the comprehensive facilities assessment and long-range student enrollment projection, respectively.

I firmly believe the fall town meeting was an important first step in beginning to rebuild confidence with Chelmsford residents. Town meeting representatives asked good questions, received straightforward answers, and nearly unanimously (129-7) approved the request for an additional \$500,000 appropriation to cover unbudgeted special education tuition costs.

Department and School Presentations to School Committee

In the fall of 2015, we implemented a new format to spotlight the work underway throughout the system. The first school committee meeting of each month included a presentation by one district school that highlighted work on the various school improvement initiatives, school improvement plans, and extracurricular activities unique to each school. The second school committee meeting of each month included a presentation from one academic department on initiatives in that department, accomplishments and/or progress toward attaining academic goals, and progress toward reaching the goals and objectives outlined in the district's five-year strategic plan. Feedback on the new meeting format from school staff, parents, and community members was positive; people appreciated the extra attention and time given to coverage of the work underway in Chelmsford's departments and schools.

Ratified Food Service Association Agreement

In November 2015, the school committee ratified a one-year contract with the Chelmsford Food Service Association to bring its contract into line with all other employment agreements in the school department. Negotiations are in progress for successor agreements for all school department contracts that began July 1, 2016.



Chelmsford Public Schools

MASC Working Sessions: School Committee Governance and Goal Setting

Also in November 2015, the school committee invited Dorothy Presser from the Massachusetts Association of School Committees (MASC) to review communication and operating protocols with the school committee and new central administration team members. I appreciate the members of the school committee taking this proactive step to invite the MASC to work with us as we develop expectations and operating norms for our important relationship. Proper and timely communication is critical to our collective work, and occasionally the processes and systems that underlie our communication as well as roles and responsibilities need to be examined. I look forward to continuing our work with Ms. Presser and the MASC when she returns to the district and facilitates the next working session on goal setting.

FY2017 Capital Expenditures

In November, the school committee approved the request for \$1.6 million for building and technology capital projects. The building capital projects include fire alarm upgrades at various schools, a plumbing upgrade at Byam Elementary School, new doors and hardware at South Row Elementary School, asbestos removal at various schools, and replacing the rooftop HVAC units at central office. Technology capital projects include a continuation of outfitting district classrooms for the twenty-first century with overhead projectors and interactive whiteboards, upgrades to existing security camera systems, additional keyless entry points at schools, and replacement of outdated PA/intercom systems in the schools.

MOU between Chelmsford Police, Schools, and Middlesex DA's Office

A new memorandum of understanding (MOU) was executed in November between the Chelmsford Public Schools, Chelmsford Police Department, and Middlesex District Attorney's Office that clarified roles and responsibilities of each entity and coordinates the sharing of information to better promote safe and

nurturing school environments. The relationship and information sharing between the three entities is critical to safeguarding staff and students.

Since my arrival in the district, I have strived to establish and foster relationships with town administrators, including our first responders. Police Chief Spinney and Fire Chief Ryan have been a tremendous resource to me and members of my administrative team throughout the year. An example of the collaboration is the work that was performed last summer to allow the Chelmsford Police Department to view each of the external/internal video surveillance cameras located at each school in the district. In the event of an emergency, the Chelmsford Police Department can now view live video feeds from the school surveillance system from their dispatch and/or command center.

Custodial Cleaning and Management Services Contract

In January 2016, I briefed the school committee on the options available for consideration when the five-year contract with Aramark ended on June 30, 2016. After much discussion, the school committee authorized the advertisement of an RFP for a hybrid model of custodial cleaning services. Under this model, a custodian employed by the school department will provide daytime services and one of three vendors will provide nighttime cleaning services. The school committee also approved the advertisement for a director of facility services to administer the overall program.

The district received an excellent response to the RFP from multiple vendors and ultimately awarded contracts to three vendors. Advanced Maintenance Solutions, Inc. received a one-year contract with two option years to provide nighttime custodial cleaning services at the elementary schools (Byam, Center, Harrington, South Row, and Westlands) and in the central administration office. S.J. Services, Inc. was awarded a one-year contract with two option years to provide nighttime custodial cleaning services at the middle schools (Parker and McCarthy). Dynamic Janitorial Cleaning, Inc. received a one-year contract with two option years to provide nighttime custodial



Chelmsford Public Schools

cleaning services at Chelmsford High School. The awarding of these contracts resulted in a savings of \$75,000 from the original FY2017 budget figure for contracted custodial cleaning services. Contract administration and oversight by our new director of facility services will be an essential element of the success of this new program.

Review of Contracted Legal Services

Also in January, the school committee authorized the advertisement of an RFP for contracted general counsel and special education legal services. The committee has been represented by the same general and special education legal counsel for more than 15 years. The school committee received a number of proposals for consideration in response to the RFP. Committee members are currently screening and interviewing firms for consideration in an effort to monitor and review services the district is receiving to ensure operating efficiencies within a financially responsible framework.

Online Payment System for School Nutrition Program

The food services program launched an online payment system in January to allow parents to complete financial transactions online. This was done in response to parents' continuing concerns about sending their children to school with cash or checks and making sure the funds are properly recorded and used for their intended purpose. Another benefit is that parents can monitor their child's account balance and receive low-balance alerts. As with the online reporting of student transportation concerns described earlier, the district is responding to the desires of parents and the community.

Establishment of Assistant Business Manager Position

Also in January, the school committee approved the establishment of an assistant school business administrator position in the Business Office. This position would provide additional support to allow more timely improvements in the

development and implementation of financial processes and procedures related to special revenue and revolving funds, student activity funds, community education funds, and state and federal grant funds. This position will be sustained solely through the use of grant and revolving funds, resulting in no financial impact on the local operating budget.

Review of the School Calendar and Homework Policy

In the winter months, the school committee began reviewing the school calendar and current school committee policies pertaining to the issuance of homework, scheduling of testing, and excused absences for religious reasons. Public input sessions were held to allow members of the community, both town and school, to provide input on the topic. Ultimately, the school committee revised its current policy after having heard from community, parents, and staff members, and the administration is now charged with communicating and implementing the policy changes with students, parents, and staff. A significant amount of time and energy went into this inclusive review in an effort to be sensitive to the changing cultural demographic of our community.

FY2017 Budget Presentation and Review

In February, the central office presented the FY2017 general fund operating budget to the school committee, including net school spending compliance and comparable community analysis (academic performance, demographic, and financial). We highlighted the assumptions that underlie the FY2017 budget, including normal step and lane increases, special education transportation and tuition increases, revised contracted custodial cleaning services, and a reserve for to-be-negotiated salary increases. The school committee held public input sessions and reviewed district-level budget detail and a staff salary book that cross-walked staff salaries to the main budget document.

At the April town meeting, town meeting



Chelmsford Public Schools

representatives once again asked thoughtful questions, received straightforward answers, and nearly unanimously (137-2-1) approved the FY2017 funding request of \$54.5 million to support the Chelmsford Public Schools. As with the previous fall town meeting, this was another step in rebuilding trust in the financial processes and practices of the Chelmsford Public Schools.

Appointment of Director of Student Support Services

During the spring, the district advertised for director of student support services, a position that would have the primary responsibility for administering the district's special education programming. We were fortunate to have Carol Fredette come out of retirement to chair the search committee. Amy Reese was chosen to serve as the district's next director of student support services. Ms. Reese began her career as a middle/high school teacher in Bennington, VT. She was then employed as an elementary and middle school special education teacher in the Lawrence Public Schools for 8 years. After Lawrence, Ms. Reese worked in the Dracut Public Schools, first as an elementary school special education teacher for 8 years and then as the high school team chairperson in Dracut. She held that position for 2 years before being promoted again in Dracut to assistant director of special education. For the past 4 years she has served as out-of-district coordinator, interim director of student services, and then assistant director of student services in Andover Public Schools.

We are very fortunate to have attracted an experienced, well-rounded candidate to serve Chelmsford. Ms. Reese's elementary, middle, and high school special education teaching experience, combined with her administrative experience as team chairperson, out-of-district coordinator, and assistant director of student support services, will prove invaluable to Chelmsford's student support services department.

Appointment of Director of Business and Finance

In July of 2015, Michelle Cresta joined the Chelmsford Public Schools as director of business and finance. Michelle helped stabilize the district's finances over the 2015-2016 school year; however, in spring she decided to leave Chelmsford for a similar position in Triton Regional School District. After advertising, screening, and interviewing candidates to replace Ms. Cresta, Ms. Joanna Johnson-Collins, who had joined the district in March as the assistant school business administrator, was selected to fill the position. Ms. Johnson-Collins has more than 20 years of private sector financial planning and analysis experience and 6 years of public school business administration experience. Ms. Johnson-Collins has significant experience in fund accounting, oversight and administration of grants and revolving funds, budget preparation, monitoring, and reporting. Given the number of changes and transitions in the business office in recent years, we were fortunate to be able to move Ms. Johnson-Collins into this new role.

Appointment of Director of Personnel and Professional Learning

In April, I sought the permission of the school committee to advertise the position of director of personnel and professional learning. This position replaces the current director of human resources position. One of the priority areas for the 2016-2017 school year is a renewed focus on recruitment, retention, and development of staff in the district. To that end, I significantly revamped and expanded the requirements of the director of human resources position to include advancing the professional development and growth of our staff. The director of personnel and professional learning will also play a pivotal role in helping district teachers and administrators implement the teacher evaluation system.

After a thorough review and screening process, I chose Dr. Cheryl Kirkpatrick to serve the district in this important role. Dr. Kirkpatrick



Chelmsford Public Schools

began her career as a teacher in the Swampscott Public Schools, where she taught history for 8 years. She spent the next 7 years of her career working in the Graduate School of Education at Harvard University developing teacher quality and leadership through advising, teaching, and supervising teacher candidates. Dr. Kirkpatrick also co-taught graduate-level courses at Harvard on various school leadership topics, including leadership in education, school reform, middle school methods, and seminars for experienced teachers. After leaving Harvard, for the next 4 years she worked as a researcher and senior advisor for personnel development and strategy in the Boston Public Schools' Office of Human Capital. Most recently, she spent 3 years working in the Lowell Public Schools as coordinator of leadership support and development.

I am very excited about the opportunity to work with Dr. Kirkpatrick in this new role we are establishing in the Chelmsford Public Schools. I know she will be an excellent support to teachers and administrators on personnel matters. In particular she brings a wealth of knowledge and practical experience in the implementation of the new teacher evaluation system, staff induction, and mentoring programs.

Appointment of Director of Information, Communication, and Technology Services

I also sought the permission of the school committee to advertise the position of director of information, communication, and technology services. This job will focus on supporting instructional technology in an effort to ensure that all students, teachers, administrators, and support staff have access to and become proficient users of technology and that technology becomes fully integrated into the twenty-first century teaching and learning environment in the Chelmsford Public Schools.

At the conclusion of the interview, review, and screening process, I chose William Silver to serve the district in this important capacity. Mr. Silver

began his career in the Methuen Public Schools as a mathematics and computer teacher, later serving for 8 years as an instructional technology specialist in Methuen. For the past 4 years Mr. Silver has served as director of information, communication, and technology services in the Lowell Public Schools, overseeing large-scale deployments of technology and curricula initiatives at the elementary, middle, and high school levels. He has a unique understanding of the network infrastructure required to successfully implement curricula initiatives in schools and classrooms. Mr. Silver is a thoughtful leader with exceptional communication skills who works to develop a collaborative solutions-based approach to supporting the needs of staff and students.

As I reflect on this past year, I see that we have accomplished much as we worked together. In addition to the developments listed above, we have taken steps to rebuild both the school community's and the greater Chelmsford community's confidence in the school department administration. I have worked closely with Town Manager Cohen and the members of his financial team to provide accurate and timely information on our budget to the various boards in town. We closed the books on FY2016 with a positive fund balance, transferred the unexpended local budget appropriation to the circuit breaker revolving fund to help offset future unanticipated special education tuition costs, and set aside remaining FY2016 and anticipated FY2017 school choice funds as a reserve for school committee use. There is much more work ahead, but I strongly feel we are moving in the right direction. I am excited about the new administrative team taking shape and look forward to a successful 2016-2017 school year.

Yours truly,

Jay Lang, Ed.D.

Superintendent of Schools



Nashoba Valley Technical High School

Denise P. Pigeon, Superintendent

Nashoba Valley Technical High School is a regional technical high school established in 1969 to serve students grades 9–12 and also provides post-graduate programs for those between the ages of 18 and 25 years old in all career areas on a space available basis. Nashoba has earned an impressive reputation for producing community leaders as well as providing a vast amount of community projects for our district towns. With an enrollment of approximately 760–plus students from eight communities, Nashoba Valley Technical High School offers career preparation in 20 technical programs.

Administration

Ms. Denise P. Pigeon
Superintendent

Mr. Matthew Ricard
Principal

Mr. Jeremy Slotnick
Assistant Principal

Ms. Jeanne Savoie
Business Manager

Dr. Carol Heidenrich
Director of Technology

Ms. Gabriella White
Director of Curriculum

Ms. Kyla Callahan
Coordinator of Guidance and Admissions

Ms. Wendy Hood
Coordinator of Special Education and Team Chair

Mr. Paul Jussaume
Coordinator of Technical Programs and Cooperative Education

Mr. Ryan Wood
Dean of Students

Accreditation: New England Association of Schools and Colleges.

The Learning Schedule: Three 12-week trimesters consisting of eight 45-minute periods set in a four block schedule, five days per week. The school schedule alternates one week of academic classes with a week in a career-technical area for grades 9 through 12.

The Year in Review

The core mission of a vocational-technical school is to impart to its students knowledge and skills that will be valuable for securing and having success in future employment. In order to achieve this goal, Nashoba Valley Technical High School must constantly look to the future in order to determine the necessary skills that will be valued in an economy yet to come. In the 45 years that have passed since Nashoba Valley Technical High School opened its doors in September 1969, in-demand skills have changed along with career pathways and technology. Nashoba Tech's history is one of near-constant adaptation; not just to keep pace with a rapidly-changing world but to anticipate those changes and keep learning relevant. These changes have come about both in the technical programs that Nashoba offers and in the facilities and equipment of the building.

Nashoba implemented two new technical programs this past year, Veterinary Science and Biotechnology. Veterinary Science encompasses a Veterinary Assistant Program, and in partnership with MSPCA-Angell, opened Angell at Nashoba. This program is dedicated to providing quality veterinary care to low income pet owners across Nashoba Valley, as well as, instruction and hands-on experience for students at Nashoba Valley Technical High School. In addition, Nashoba Tech's one-of-a-kind Engineering Academy is a specially devised course of technical and academic classes designed specifically to prepare students for a future in STEM – (Science, Technology, Engineering, and Mathematics) related fields, including electronics/ robotics, engineering, and the newly added Biotechnology program.



Nashoba Valley Technical High School



Vocational-Technical Programs (Secondary & Post Graduate)

Auto Collision Repair & Refinishing
 Automotive Technology
 Banking, Marketing & Retail
 Carpentry/Cabinet Making
 Cosmetology
 Culinary Arts
 Dental Assisting
 Design & Visual Communications
 Early Childhood Education
 Electrical Technology
 Engineering Academy
 Electronics/Robotics
 Engineering Technology
 Bio-Manufacturing
 Health Assisting
 Hotel Restaurant Management
 Machine Tool Technology
 Plumbing/Heating
 Programming & Web Development
 TV & Media Production/Theatre Arts
 Veterinary Assisting

Special Academic Programs

Advanced Placement, Honors and College Preparatory courses are available in all core subjects. Foreign language, music, theatre art and additional elective courses are offered for all four years to all interested students.

Dual Enrollment

The Dual Enrollment program is a state sponsored program that allows eligible NVTHS students the opportunity to enroll in courses at a local college while they are still in high school. The Dual Enrollment Program is available to any junior or senior who meets the criteria adopted by both the State and the School District. Juniors who are eligible and recommended by teachers/administration may elect to enter the Dual Enrollment Program and take courses their junior and senior years at a two- or four-year public college or private institutions in Massachusetts or New Hampshire. The program allows a student to attend Middlesex Community College, Mt. Wachusett Community College, U Mass Lowell or Fitchburg State University on a full time basis, while still enrolled at NVTHS as a high school student. Credit for the courses applies to both the high school and college transcripts. Upon completion, students receive their high school diploma from Nashoba and one or two years of college credit. Many Nashoba students in recent years have graduated with an Associates degree from a college and their high school diploma at the same time. Also, individual study programs for talented students are directed to their area of excellence. Many of our students are accepted at such distinguished institutions as MIT, Ithaca College, Emerson College, Boston University, and University of Massachusetts, among others.

Community Service Projects

Nashoba is unique in its approach to community service and its relationship to its district towns. Students and their instructors travel to various sites within our district to work on community service projects that have been approved and selected for their benefit to the community and the learning of our students. The students



Nashoba Valley Technical High School

perform all necessary work for the district towns to complete their requested project. The Community Service Program educates students in a real world setting and allows the towns the benefit of observing Nashoba students at work, creating a lasting tribute to their efforts and having a major project completed without over expending limited town resources for capital improvement.

Student Activities

Nashoba sponsors an extensive program in intra-scholastic sports including varsity teams in 16 current high school sports, with equal opportunities for both male and female students. Next year we hope to add tennis and crew as new team sports. Other extracurricular activities include Student Council, National Honor Society, Music Honor Society, Yearbook, Kick Off Mentors, Students Against Destructive Decisions (SADD), Skills USA, Student Leadership, Peer Mediation, Chorus, Drama, and many special interest clubs. No user fees are imposed on any sport, school sponsored club, or activity.

Continuing & Community Education

More than 700 adult students per semester attended the Continuing Community Education Program in late afternoon and evenings at Nashoba. More information can be found on the NVTHS website.



at Nashoba



Arts & Technology Fund Committee

Kirk Marshall, Chair



The 1996 Spring Town Meeting approved an amendment to their General By-Laws by adding Section 13 to Article VII entitled Chelmsford Arts and Technology Education Funds (ATEF) through the combined efforts of Evelyn Thoren and George Ripsom. The purpose of this fund is to provide supplemental funding to support local educational initiatives and projects.

Thanks to your generosity and support the ATEF has awarded \$83,795 in grants since its inception in November 1996. The committee is currently working on investment strategies and researching other financial resources in order to create a lasting fund and insure continued and consistent awards. The Spring 2016 Applications and copies of the applications along with the By-Law were distributed in January 2016 to each school through hard copy and email. The committee received completed applications by March 31, 2016. Teachers and School Councils apply for these funds. Project Summary forms are required from current and previous awardees prior to consideration for any additional future new projects. Awards were announced at the Board of Selectmen's Meeting in June 2016. The next applications will be distributed in January 2017 and the deadline for the next academic year is March 31, 2017.

2016 AWARDS DISTRIBUTED - \$6529

Lisa Morris and Lisa Martin

Middle and High Schools for "Keyboarding without Tears"

Eileen Young

Elementary Schools, "Lego Early Machine Sets"

Bonnie Rankin, Beverly Barret, Barbara DeFreitas and Terrie Larrabee

Elementary Schools, "Light Box"

Linda Prince and Linda Ratte

CHIPS, "Stereo Amplified Listeners"

Susan Slocum and Lisa Tiano

McCarthy and Parker, "Habits of a successful String Musician"

Mary Ellen Forty

CHIPS, "Preschool Science Center"

Allison LaCasse and Sean Wright

McCarthy, "Project Trio Performance"

Amanda Cooper

South Row, "General Music Instruments"

Carolyn LaBossiere

Center and Harrington, "Keyboarding without tears."

Christina Whittlessey

K-6, Quaver Music for K-6 Music Programs

2016 ATEF MEMBERS

Beverly Barrett

Patricia Dzuris

Dr. Jay Lang, Superintendent

Kirk Marshall, Chairman

Carrie Meikle, Secretary

Jeffrey Porzio

Colleen Stansfield

Angelo Taranto

Evelyn S. Thoren



Police Department

James M. Spinney, Chief of Police



I herein respectfully submit the Annual Report of the Police Department for FY 2016. The department's sworn complement remained at 54 permanent officers. The philosophy of the department continues to emphasize community policing strategies and initiatives that enhance the overall safety of the community. It is our goal to work in partnership with all the citizens of Chelmsford, to address and resolve issues of concern, and to improve the overall quality of life for those that live, work or visit Chelmsford. Our top priorities continue to include traffic related complaints, disturbance and nuisance calls and drug and alcohol violations. These quality of life issues are of paramount importance in maintaining order, and providing an overall sense of safety and security throughout the town.

CHIEF OF POLICE

James M. Spinney

DEPUTY CHIEF

Daniel J. Ahern

PATROL DIVISION LIEUTENANTS

Lt. Edward Smith
Lt. Edward Quinn
Lt. Gail Beaudoin
Lt. Todd Ahern
Lt. Gary Hannagan

PATROL DIVISION SERGEANTS

Sgt. Philip Dube
Sgt. Francis Goode Jr.
Sgt. Stephen Fredericks
Sgt. Jason Hanscom
Sgt. Francis Teehan
Sgt. Jason Poor

INVESTIGATIVE DIVISION

Lieutenant John Roark
Detective Jeffrey Blodgett
Detective George Tyros
Detective Rebecca Tyros (School Resource Officer)
Detective Craig Walsh
Detective Steven Hawkins

SPECIAL SERVICES DIVISION

Lieutenant Colin Spence
Traffic Officer Paul Richardson
K-9 Officer David Leo
Family Services / Licensing – Investigator Jennifer Bellissimo

DEPARTMENT CRIMINAL PROSECUTOR/ LOWELL DISTRICT COURT

Sergeant Jeffrey J. Bernier

PATROL DIVISION OFFICERS

Timothy Bourke
Shawn Brady
Robert Brown III
Ryan Callahan
William Carlo
Steven Doole
Matthew Fernald

Police Department

Brian Gervais
 Aidan Gillis
 Daniel Goguen
 Dennis Kelleher
 Keith Lecyznski
 David Linstad
 Kristin Leary
 Keith Lecyznski
 David MacKenzie Jr.
 Christopher Mauti
 Craig Mead
 Kenneth Meehan
 Robert Murphy, Jr.
 Daniel Reid, Jr.
 Brian Richard
 Ashley Rokas
 Ashley Silva
 Anthony Spinazola
 Daniel Sullivan IV
 Jonathan Tays
 Brian Ubele
 Gary White
 Christopher Zaher
 Nicholas Ziminsky

PUBLIC SAFETY DISPATCHERS

Shawn Brewer
 David DeFreitas
 Lisa Demers
 Richard Demers
 Timothy Goode
 Alexandra Hayden
 John Poor
 Kevin Proulx
 Christian Seminatore

CLERICAL ASSISTANT

Melissa Nolan

RECORDS CLERK

Kathleen Bennett

ACCOUNTING

Sandra Hall

FACILITY MAINTENANCE

Carl Koch

FLEET MECHANIC

Todd Barry

RECEIPTS TURNED OVER TO THE TOWN	
Permits, fines, and fees	\$27,759.70
Parking Tickets	\$8,491.60
R.M.V. / District Court Revenue	\$121,197.50
Towing Receipts	\$50,640.00
Total	\$208,088.80

BREAKDOWN OF ARRESTS	
Adult Arrests	293
Juvenile Arrests	06
Total Arrests	299

DISPOSITION OF CASES	
Noelle Prosecution	3
Continued	43
Dismissed	449
Default	54
Guilty	104
Pre-Trial Probation	16
Not Guilty	18
Placed on Probation	16
Continued Without a Finding	57
Total Findings	749

MISCELLANEOUS STATISTICS	
Calls Answered by Cruisers	33,070
Summons Served	301
Accidents Reported	849
Fatal Accidents	1
Serious Injury Accidents	175
Citations Issued	2873
Parking Violations Issued	66
Restraining Orders/Harassment Orders Served	97
Protective Custody	10
Alarm Calls Responded to by Cruisers	1526
Medical Calls	2969
Suspicious Activity Calls	1168
Disturbance Calls	436
Domestic Calls	429
O.U.I. Alcohol	45



Police Department

ACHIEVEMENTS

Over 33,000 calls for service were handled by officers during FY 16. While our violent crime rate remained extremely low for a community the size of Chelmsford, we continue to see property crimes related to thefts from motor vehicles, shoplifting and vandalism. The police department is continuing in its efforts to reduce and deter these types of crimes.

All officers have been trained in the use of nasal naloxone, also known under the brand name Narcan. This training was instituted due to the widespread use and abuse of opioids. The goal of this program is to reduce opiate overdose deaths by having first responders administer medication that reverses the effects from opiate abuse. The Chelmsford Police Department in conjunction with the Chelmsford Board of Health has also combined resources with other communities in the region as part of the Massachusetts Substance Abuse Prevention Coalition to aggressively combat the opioid crisis affecting the State.

The Chelmsford Police Department in collaboration with The Tewksbury Police Department, The Billerica Police Department, and the Dracut Police Department is actively seeking out various State and Federal Grants directed at responding to the current regional opioid crisis. Our goal is to secure a full-time medical clinician that can respond to our communities and work along with Officers to facilitate follow-up medical treatment.

The Chelmsford Police Department has also initiated an Opioid Follow-up Response Procedure. When the Police Department responds to a Chelmsford resident who has experienced an opioid overdose a detective will be assigned to follow-up with the victim and or victim's family. The goal is to work with victims of opioid addiction and their families and assist with facilitating follow-up medical care and treatment.

The Chelmsford Police Department is also pleased to announce that we have implemented a more comprehensive School Resource Officer Program. We now have a School Resource Officer assigned to the High School on a regular basis. This program has been well received and has allowed the Police Department to regularly interact with school officials and students.

This years' Police Foundation Awards Breakfast honored six officers for meritorious service. Officers receiving 2016 awards were:

- Sergeant Jason Poor**
- Patrol Officer David Mackenzie**
- Patrol Officer David Leo**
- Patrol Officer Chistopher Zaher**
- Detective George Tyros**
- Detective Becky Tyros**

GRANTS

The Police Department received the following Grants during Fiscal Year 2016:

State 911 Dispatching Grant	\$77,900
Emergency Medical Dispatch Training Grant	\$22,885
Highway Safety Traffic Grant	\$9,000
EOPS Pedestrian & Bicycle Safety Grant	\$5,000



Police Department



PERSONNEL CHANGES

Three new patrol officers joined the police department after completing their police academy training in FY 16. The new officers are Craig Mead, Brian Gervais, and Christopher Mauti. The officers received extensive training in community policing, self-defense, patrol procedures, as well as hundreds of hours of motor vehicle law and criminal law. The Chelmsford Police Department also is pleased to introduce Officer Kristin Leary who transferred to Chelmsford from the Holyoke Police Department.

PROMOTIONS

Sergeant Gary Hannagan was promoted to the rank of Lieutenant

Sergeant Todd Ahern was promoted to the rank of Lieutenant

RETIREMENTS

Sergeant Paul Cooper retired after thirty-two years of service

Patrol Officer Peter McGeown retired after thirty-two years of service

CHIEF'S STATEMENT

It is truly an honor and privilege to serve as the Town of Chelmsford's Police Chief. Having served on the Chelmsford Police Department for over twenty two years I have come to know what the people of this community expect and demand from our Police Department. As Chief of Police I will ensure that the Chelmsford Police Department moves forward continuing to be a highly professional, ethical, and responsible agency, focusing on quality of life issues, and being proactive in the deterrence and prevention of crime. I will also make it a priority that the Chelmsford Police Department deploys resources towards community policing efforts while striving to be a responsive and adaptive agency to the needs of this community.

I look forward to working as a team with the other Departments and entities in town making sure that Chelmsford stays on track as a great community to live, work, and visit.

Respectfully submitted,

James M. Spinney

Chief of Police



Police Department *Auxiliary Police*

CHELMSFORD POLICE DEPARTMENT AUXILIARY POLICE UNIT FY 2015-2016 ANNUAL REPORT

MISSION STATEMENT:

We, the Chelmsford Police Department, in partnership with our community are committed to maintaining the peace, protecting life and property, and providing professional law enforcement and crime prevention services. We accept the challenge of reducing the fear of crime by the prevention of criminal activity. We shall provide these services with compassion, dignity, and a proficiency within the framework of the United States Constitution. To enhance the quality of life for all citizens we will cooperate with other agencies and groups to resolve community concerns. To fulfill our mission, the Chelmsford Police Department will provide a supportive work environment that fosters the professional development of its members. Service will be our commitment...Honor and integrity our mandate.

The Director of the Auxiliary Police Unit is Lt Hannagan who oversees two Supervisors, Sgt Francis Goode and Sgt Jason Hanscom. The Auxiliary Police Unit is comprised of approximately 13 Special Traffic Officers, 12 Auxiliary Police Officers, and 6 Junior Cadets. The Unit is split into two groups which is each supervised by one Sergeant. The Unit is built on the chain of command. The sole purpose of the unit is to coordinate with numerous special events including but not limited to road races, bike path events, sport tournaments, parades, and other town wide events. The unit is strictly on a volunteer basis.

As a bonus the Special Traffic Officers are allowed to work paid traffic details during the course of the year.

Lieutenant Gary Hannagan # 32
Patrol Division

CHELMSFORD POLICE AUXILIARY POLICE UNIT STAFF

DIRECTOR

Lieutenant Gary Hannagan

SUPERVISORS

Sergeant Francis Goode

Sergeant Jason Hanscom

SPECIAL TRAFFIC OFFICERS

STO Captain Richard Demers

STO Captain Kevin Proulx

STO Sergeant Peter Ravanis

STO Sergeant Richard Goyette

STO Ryan Bellemare

STO Alison Couch

STO Allie Hayden

STO Kevin Holston

STO Andrew Houmiller

STO Jack Maloney

STO Michael Martell

STO Christian Seminatore

STO Leo Tousignant

AUXILIARY

AUX James Akimchuk

AUX David Boyle

AUX Marissa Cameron

AUX Chris Chipchak

AUX Cody Hamel

AUX Gregory Jumpp

AUX Shawn Lefebvre

AUX Shane Melisi

AUX Cody Merrill

AUX William Russell

AUX Nick Tziolis

AUX Zachary Warnock

JUNIOR CADETS

CADET Melissa Arsenault

CADET Lauren Butler

CADET Deven Deon

CADET Benjamin Dillman

CADET Brian Gardner

CADET Mitch McCabe

Police Department

ABOUT US:

The past year was by far the busiest year since the inception of the Auxiliary Unit. Members participated in over 45 events which included, assisting in over 20 road races and bike path events during the fiscal year. There was a slight increase in events from the previous year specifically in road races and bike path events. The Auxiliary Unit also provided security on a number of major incidents in the town including a large scale brush fire on Stedman Street and the officer involved shooting incident at Sully's Ice Cream. It should be noted that many of these events would not be as successful as they were without the resource of the Auxiliary members.

In addition to the 20+ road race and bike path events, there are currently 8 mandatory events that the Auxiliary Unit needs to attend: (Memorial Day Parade, Senior Pictures on the Common, MBGLL Jamboree, July 3rd Town Fair, 4th of July Parade, Bay State Marathon, Halloween, and the Holiday Tree Lighting Event).

Since the last annual report (FY2014-2015) Lt Hannagan has added new members to all branches of the unit. As seen on the Staff Page, the unit now consists of 13 Special Traffic Officers, 12 Auxiliary Officers and 6 Junior Cadets. As of this report the Unit removed STO Roy Philbrick, and the following people have been given leave of absences, STO Alison Couch, Aux Russell O'Neil, Aux Nick Mariano and Cadet Kenny Carr, to pursue careers in Law Enforcement. Special Traffic Officers are fully sworn part time academy certified through MPTC. The Auxiliary Officers are not MPTC certified but are over the age of 18. The Junior Cadets are also not certified under MPTC but are under the age of 18. In addition we have one current Retired Special Traffic Officer assigned to the Unit, John McGeown.

AUXILIARY POLICE

MONTHLY MEETINGS AND TRAINING:

The Auxiliary Unit takes pride in their work and dedication to the members and stakeholders of the community in which they serve. We currently hold monthly meetings on the third Monday of every month. Meetings consist of Guest speakers and keeping its members apprised on legal updates and training. Over the last year we have continuously gone over policy and procedure and rules and regulations with the members to instill professionalism and accountability within the unit. New this year ALL STO's have completed the same In-Service training as Full-Time Officers within the Chelmsford Police Department.

In addition to the monthly meetings our unit is yearly certified by Aux Captain Demers in CPR/AED training. All of the units Special Traffic Officers have to qualify with their service weapon under MPTC firearms guidelines. I am proud to report that all Special Traffic Officers have passed this year's firearms training with Lieutenant Smith.

FUNCTIONS:

In FY 2015-2016 the Chelmsford Police Department Auxiliary Unit performed the following functions within the course of their duty:

Events	1100 Hours for the Unit
Ride Along	150 Hours for the Unit
Auxiliary Meetings	500 Hours for the Unit
Training	450 Hours for the Unit



Police Department *Auxiliary Police*

AUXILIARY POLICE MOVING FORWARD:

In FY 2016-2017 we will be adding (6) new Special Traffic Officers to the unit, Cody Merrill, William Russell, Shawn Lefebvre, Gregory Jupp, Shane Melisi, and James Akimchuk. We will be registering these current Auxiliary Officers to the MPTC Part-time Academy which commences in September and December.

In Closing, we have observed a considerable increase in events within the Town of Chelmsford over the last couple of years. In the coming years the Auxiliary Unit will undoubtedly see increases in road races, bike path events and special events across the board. As we grow, the unit will continue to provide professional and knowledgeable service to the individuals of the community. The members of this unit will continue to work in partnership with the full-time officers of this department and the citizens of Chelmsford. We will constantly strive to embrace a foundation of integrity and code of ethics to provide the highest standard for the community and its stakeholders.

Animal Control

CALLS FOR SERVICE	1543
INFORMATIONAL CALLS	796
DOGS LICENSED IN FY 16	3600
ANIMALS TAKEN TO POUND	37
ANIMALS RETURNED TO OWNER	29
ANIMALS TO LOWELL HUMANE	5
ROAD KILLS	123
ANIMAL BITES	13
CITATIONS ISSUED	19
VALUE OF CITATIONS	815.00
OTHER FUNDS COLLECTED	\$760.00
UNLICENSED DOG CITATIONS	300
COURT ACTION TAKEN ON CASES	50



Fire Department *Gary Ryan, Fire Chief*



Chief
Gary Ryan

Deputy Chief
Michael Donoghue

Training Captain
Marc Pare

Unit Captains
Henry Houle, Unit 1
Daniel Manley, Unit 2
Kevin O'Brien, Unit 3
Daniel Funaro, Unit 4

Fire Prevention Captains
John Kivlan
Daniel Koutsoufis

Mechanic
Frank Fader

FIREFIGHTERS
Joshua Abbott
Robert Albon
William Amundson
William Bacon
Gary Baker
William Bennett
Edward Boisseau
Evan Boudreau
Christopher Brothers
Michael Brothers
Thomas Brothers
Erik Byam
Jeffrey Cancellia

Edward Casey
Michael Chiasson
Kevin Clarke
Daniel Corey
Patrick Daley
Michael Ducharme
Jesse Foster
Robert Gardner
David Hadley
Nicholas Hamilton
David Houle
Ryan Houle
William Keohane
Donald Kohl
Keith Lindsay
David Maher
Michael Maher
Leo Manley
Patrick McGarry
Timothy McNiff
Andrew Micu
Jason Moody
Michael Nelson
Donald Peterson
Casey Phelan
Chhunly Prak
John Reid
John Robinson
George Ryan
Michelle Sacco
William Scheilbach
Greg Segnini
Timothy Shanahan
Kevin Sheehy
Greg Sparks
Jason Turner
Joshua Turner
Daniel Ubele
Garrett Walsh
Michael Young

Department Assistant
Anna Griffin

Fire Prevention
Jo-Ellen Carkin

In 2010, the National Institute for Occupational Safety and Health (NIOSH) began a multi-year study of nearly 30,000 firefighters to better understand the potential link between firefighting and cancer. This study, which was completed in late 2015, provided evidence that firefighters are at increased risk of certain types of cancer as a result of occupational exposure. New building materials and furnishings contain synthetic properties that release lethal toxins when burned, exposing firefighters to carcinogens. The Chelmsford Fire Department has raised awareness to this serious life safety issue and continually seek ways to limit exposures during fire ground operations. We are appreciative of the town's commitment to providing our firefighters with new turnout gear that will enable them to perform at the highest level, while protecting their long term health and safety. We will continue our efforts to educate and provide safe work practices for our members.





Fire Department

CALL HISTORY

YEAR	2012	2013	2014	2015	2016
BUILDING FIRES	25	23	24	34	29
MEDICAL AID	2976	3049	3654	3768	3990
AUTO FIRES	15	11	12	19	10
OUTSIDE FIRES	17	2	54	48	73
MUTUAL AID	19	28	24	50	46
INVESTIGATION	337	349	580	773	1122
OTHER CALLS	3189	3323	2765	3207	2101
TOTALS	6578	6785	7113	7899	7371

This past year, Cynthia Leczynski retired from the department after 22 years of service. Cindy was the first female firefighter for the Town of Chelmsford. Cindy is an avid artist who helped design the map books for each of the engines in town designating each of the stations districts. Cindy is enjoying her retirement with her husband, grandchildren and her painting.

Scott Gallant resigned from the department to join the Massachusetts State Police. The department and the town lost a very special person, Walter Hedlund. Walther was a volunteer firefighter after his return from WWII for several years. When the department went full-time, Walter became the Emergency Management Director for 40 years but he was always helping every department out with any issues.

Our staff increased by 4 this year as we welcome Robert Albon, Gary Baker, Timothy McNiff and Patrick McGarry. All have completed the Massachusetts Fire Academy and are assigned to units.



Fire Department

Staff Vehicles

Headquarters	Engine 2	Engine 3	Engine 4	Engine 5
F-1	E-2	E-3	E-4	E-5
F-2	Boat 2		Reserve Engine	Boat
F-9	Fire Alarm Truck		Service 2 Mechanic	Hazmat Trailer
Rescue			Antique trucks	
Ladder 1				
E-1				
F-7 Training				
F-3 Fire Prevention				
F-4 Fire Prevention				
Boat 1				
Rescue 3 Gator				

Fees

Fees collected are from homeowners or businesses. These would include inspections for smoke detectors, oil tanks, above and below ground tanks, propane tanks, and installation of new tanks, fire alarm plans for new dwellings, sprinkler plans, blasting permits, commercial building plan reviews, gun powder permits, ammunition storage containers and ceremony bon fires. Fees vary for each permit.

Detail fees are collected from businesses for operations that require life safety supervision. Welding operations that typically occur within a building, account for a majority of the detail fees collected.

Burning permits are allowed from January 15th through April 30th. These permits allow residents to burn small piles of brush only.

Master Box fee letters are sent out in August of every year. These fees help maintain the boxes, fire alarm wires from each business to the dispatch center.

Chelmsford 9/11 Committee

In March the department was notified by the New York/New Jersey Port Authority that we would receive a piece of the steel from the World Trade Center that was destroyed on September 11, 2001. The artifact has been temporarily placed within our vestibule display case and will be permanently mounted on a granite foundation in the 9/11 Memorial, in front of the Fire Department Headquarters.



Committee Members

FF Donnie Peterson, FF Wm. Bennett, FF Michelle Sacco, Retired Chief Michael Curran (pictured above) Paul Erikson, Selectwoman Pat Wojtas and Anna Griffin



Emergency Management *Steve Maffetone, Director*



Chelmsford Emergency Management Agency

Steve Maffetone – Director

Paul Eriksen – Assistant Director

John E. Abbott Nick Parlee

Mike Curran Bill Ohm

Rick Russo John Villare

The Office of Emergency Management has had a busy fiscal year 2016 monitoring the potential impacts to Chelmsford this past year. Chelmsford Emergency Management Agency (CEMA) worked closely with the Police and Fire Departments in preparations for the July 4th celebration. CEMA supported the Bay State Marathon and assisted the fire department with the 4 alarm brush fire in July. CEMA was successful in receiving Federal Emergency Management Performance Grants purchasing communications and shelter equipment for the Town.

Chelmsford Emergency Management asks all residents to be prepared and be informed. As we have experienced this past year with a variety of storms, accompanying strong winds have the capability to topple utility poles and trees, as well as snap tree limbs causing them to fall on power lines and disrupt electrical service. It is important to plan for prolonged power outages and learn the practical steps you can take to keep your family safe.

While power is often restored in a reasonably short time, history has shown that more destructive hurricanes and winter storms can cause prolonged power outages because restoration is hindered by multiple downed trees and wires, debris blocking roads, and flooding that limits the utility companies' ability to address issues.

MEMA offers the following tips for preparing for, and dealing with a longer term power outage:

- Check flashlights and portable radios to ensure that they are working.
- A radio is an important source of weather and emergency information during a storm.
- Flashlights are safest for lighting, unlike candles which can be a fire hazard.
- Fully charge your cell phone, laptop, and any other devices before the storm.
- Ensure that you have extra batteries as part of your family's emergency kit.
- If you own a car, purchase a car phone charger so that you can charge your phone if you lose power at your home.
- Download the Massachusetts Alerts free app to your smartphone to receive important weather alerts and messages from MEMA.
- Consider purchasing a generator to provide power during an outage. Follow the manufacturer's instructions and guidelines when using a generator.
- Always use outdoors, away from windows and doors. Carbon Monoxide fumes are odorless and can quickly accumulate indoors.
- Never try to power the house wiring by plugging the generator directly into household wiring, a practice known as "backfeeding." This is extremely dangerous

Emergency Management

and presents an electrocution risk to utility workers and neighbors served by the same utility transformer. It also bypasses some of the built-in household circuit protection devices.

- Don't get overheated. If the power goes out when it is hot outside, stay in the lowest level of your home where it will be coolest, put on light-weight, light-colored clothing, and drink lots of water. Remember to give your pets and/or service animals fresh, cool water; and if you need it, see if your community has "cooling centers" or shelters open.
- Do not call 9-1-1 to report your power outage or to ask for information; use 9-1-1 only for emergencies. Contact your utility company to report the outage and get restoration information.
- Check in on friends, family, and neighbors, particularly those most susceptible to extreme temperatures and power outages such as seniors and those with access and functional needs.

FOOD AND WATER PREPARATION

If you have a water supply that could be affected by a power outage, such as a well-water pump system, fill your bathtub and spare containers with water.

Water in the bathtub should be used for sanitation purposes only, not as drinking water.

Pouring a pail of water from the tub directly into the bowl can flush a toilet.

Set your refrigerator and freezer to their coldest settings (remember to reset them back to normal once power is restored). During an outage, minimize the number of times you open the refrigerator or freezer door.

Food can stay cold in a full refrigerator for up to 24 hours and in a well-packed freezer for 48 hours (24 hours if it is half-packed).

MEDICAL CONSIDERATIONS

Find out about individual assistance that may be available in your community if you need it.

If you have medication that requires refrigeration, check with your pharmacist for guidance on proper storage during an extended outage.

If you use medical equipment in your home that requires electricity, talk to your health care provider about how you can prepare for its use during a power outage. Ensure you have extra batteries for medical equipment and assistive devices.

If you have life-support devices that depend on electricity, contact your local electric company about your power needs for life-support devices (home dialysis, suction, breathing machines, etc.) in advance of an emergency. Some utility companies will put you on a "priority reconnection service" list.

Talk to your equipment suppliers about your power options.

Let the fire department know that you are dependent on life-support devices.

TRAVELING DURING A POWER OUTAGE

Keep the gas tank in your car at least half full because gas stations rely on electricity to power their pumps.

Know where the manual release lever for your electric garage door opener is located and how to operate it. Garage doors can be heavy, so you might need help to lift it.

If a traffic light is out, treat all intersections as a four-way stop.



Emergency Management

SAFE RESTORATION OF POWER AND RECOVERY

In order to protect against possible voltage irregularities that can occur when power is restored, you should unplug all sensitive electronic equipment, including TVs, stereos, microwave ovens, computers, cordless telephones, answering machines and garage door openers.

Leave one light on so that you will know when your power returns.

Be extra cautious if you go outside to inspect for damage after a storm. Downed or hanging electrical wires can be hidden by trees or debris. Never attempt to touch or move downed lines. Keep children and pets away from them.

Call your utility company to report any outage-related problem such as downed wires.

Throw away any food that has been exposed to temperatures 40° F (4° C) for 2 or more hours or if it has an unusual odor, color or texture. When in doubt, throw it out!



During emergencies information may be available from a number of sources. It is important to be prepared to get information in several ways since not all methods are used for all emergencies. Some of the primary ways to get information during an emergency include:

Town of Chelmsford website for the Community Notifications.

Register on the Code Red system on the Town of Chelmsford website.

Follow CEM on Facebook at Chelmsford Emergency Management and on Twitter at Chelmsford Mass EM@Chelmsford_EM for alerts

Monitor local media (TV and radio).

Download MEMA's Massachusetts Alerts smartphone app - www.mass.gov/mema

Follow MEMA's Twitter or Facebook accounts or the social media accounts of a public safety agency in your community.

Call 2-1-1 for Non-Emergency Assistance. 2-1-1 is the Commonwealth's primary telephone call center during times of emergency and is able to provide information on emergency resources such as shelter locations.

Thank you to the members of the Chelmsford Emergency Management Agency for all of their hard work and dedication over the past year. I would also like to thank Town Manager Paul Cohen, the Board of Selectmen, and all of the Town Departments for their support.

For additional information contact me at EmergencyManagement@TownofChelmsford.us

Respectively submitted,
Steve Maffetone - Director



Department of Public Works

Gary Persichetti, Director



The Department of Public Works (DPW) consists of seven Divisions (Engineering, Facilities, Highway, Parks, Public Buildings, Recycling, and Sewer).

Most DPW Divisions are located at 9 Alpha Road with the exception of the Highway Division mechanics who continue their operation at Richardson Road and the Facilities maintenance staff which is located at the High School.

As you will see, the DPW continued their hard work during FY16. In addition to the day-to-day operations, the DPW Division staff was called upon to assist with the construction and/or reconstruction at Varney Park, the Dog Park, and Chelmsford Public Garden.

Engineering Division

The Engineering Division provides technical support to many Town departments and committees, including the Planning Board, Conservation Commission, Town Manager, Board of Selectmen, Assessors Department, Town Clerk, and Sewer Division. Additionally, the engineers provided design assistance as well as construction layout and inspections for several projects conducted by the Highway Division.

Provided design, layout, grades, technical assistance, and inspections on the following projects:

- Rivermeadow Drive (roadway, sidewalk and drainage improvements)
- Concord Road (roadway improvements)
- Middlesex Street (roadway and ADA improvements)
- Park Road (roadway improvements)
- Stuart Road (roadway improvements)
- Cove Street (roadway improvements)
- Acton Road (roadway, drainage and sidewalk improvements)
- Town Offices/McFarlin Housing Rear Parking Lot (reconstruction)

Provided site plan reviews and/or inspections on the following projects:

- 276 Mill Road -- Comprehensive Permit
- 5 Omni Way -- Site Plan Modification
- 54 Richardson Road -- Site Plan
- 26 Worthen Street -- Site Plan
- 265 Chelmsford Street -- Site Plan
- 278-282 Mill Road -- Site Plan
- 18 Alpha Road -- Site Plan
- 177 Boston Road -- Site plan
- 371 Acton Road -- Site Plan
- 85 Tyngsboro Road -- Site Plan
- 241 Chelmsford -- Site Plan
- 136 Stedman Street -- Site Plan
- 1 Ward Way -- Site Plan
- 191-195 Princeton Street -- Site Plan
- 59 Parkhurst Road -- Site Plan
- 7 Progress Ave -- Site Plan
- 106 Middlesex Street -- Site Plan
- Alyssa Way Subdivision off Riverneck Road -- Site Plan



Department of Public Works

Day-to-day/ongoing projects consist of:

- Scanning of road layouts and as-builts, mainline sewer record as-builts, and property sewer connections to build an on-line database of all plans. We are currently organizing all scanned plans by address utilizing senior citizens from the tax rebate program.
- Building and updating sewerage and drainage base maps for future GIS use. Utilized a grant to hire a consultant to complete the sewer system mapping. Currently have summer interns from UMass Lowell working on collecting information and updating the system.
- Working with design engineers for intersection improvements at the Billerica Road/Riverneck Road and Concord Road/Boston Road/Parker Road intersections. These projects will be placed in MassDOT's Transportation Improvement Project cycle and will include roadway, pedestrian and drainage improvements.
- Providing technical assistance for the Merrimack Riverbank reconstruction near Willamsburg/Wellman Avenue. Currently working with consulting engineers per the awarded FEMA grant for the restoration of approximately 4,200 feet of riverbank.
- Providing ongoing survey services for the Chelmsford Land Trust at Sunny Meadow Farm and Pond Street in support of the conservation restriction.
- Assisting consulting engineers with the design of future phases at the DPW location (9 Alpha Road).
- Working on the Freeman Lake dam to assure compliance with the Office of Dam Safety. The dam has been inspected and has an ongoing maintenance plan.
- Completing a design for Phase one of Westford Street for future road reconstruction and sidewalk improvements. Phase 2 survey work for Westford Street has also been completed.
- Working with consulting engineers and assisting the Highway Division on the proposed Dog Park at 54 Richardson Road as well as Varney Park.
- Assisting the Roberts Field Renovation Committee.
- Working with the Finance office and Planning Board to close out various passbook accounts.
- Continuing updates to the pavement management program.
- Reviewing, inspecting and coordinating tree work within Town roadways.
- Preparing and recording various documents for drainage easements and conservation notices of intent.
- Working with consulting engineers on the design of the Progress Ave sewer pump station upgrade.
- Working with MassDOT on Bridge improvements on Hunt Road, Gorham Street and North Road.
- Member of the NMCOG Regional Stormwater Collaborative.



Stormwater Management Program

Christina Papadopoulos, Town Engineer, oversees the Stormwater Management Program. The Town of Chelmsford is required to maintain compliance (managing the runoff from rain storms and snow melt) with the EPA Phase II National Pollutant Discharge Elimination System (NPDES) permit. This permit controls water pollution by regulating the point sources that discharge pollutants into our water systems. The control measures in place are as follows:

- Student education and outreach – presented stormwater lesson plans to over 360 Chelmsford students. The lessons included information on stormwater pollution, watersheds, and a demonstration of the EnviroScape Model.
- Public education, involvement, and participation – organized a storm drain stenciling program. Over 90 storm drains were stenciled by residents -- “Dump no waste, Drains to Wetland”.
- Reviewed Construction Site plans to assure that they meet the standard erosion and sedimentation protection requirements. Proposed projects are reviewed for compliance with the MA Stormwater Standards. All redevelopment designs must show improvements to water quality runoff.
- Post construction stormwater runoff control -- Design engineers are required to submit as-built drawings and letters certifying construction has been conducted

in accordance with the plans. Follow-up inspections conducted by DPW staff ensure that facilities are working as proposed.

- Good housekeeping in municipal operations - All public streets, sidewalks and municipal parking lots were swept utilizing town owned and operated equipment. All storm drains were cleaned by a private contractor.
- Utilized grant monies from MIIA to develop an online utility application. This “app” allows all DPW staff mobile access to online drain and sewer information. In the event of a sewer back-up, flood, pump overflow or other crisis, the DPW staff can put an action plan in place eliminating the need to visit the office. The drain and sewer features are also available for the public to view on the Town’s online GIS map.
- Utilized UMass Lowell interns to complete the drainage maps and perform outfall inspections

The 2016 Massachusetts Small MS4 General Permit was signed April 4, 2016 and will become effective July 1, 2017. The final permit reflects modifications to the 2014 draft small MS4 general permit released for comment on September 30, 2014 and replaces the 2003 small MS4 general permit for MS4 operators within the Commonwealth of Massachusetts.

The engineering staff also assists residents with requests on an as-needed basis (i.e., providing maps, drainage expertise, and performing tree inspections).

Public Facilities

The Division of Public Facilities oversees the operation and maintenance of all public schools and public buildings in Town. The objective is to manage a responsive, well planned and cost effective maintenance operation. The Division provides in-house services staffed by the Facilities Maintenance Shop including electrical, plumbing, carpentry, small engine repair, and general maintenance.



Public Works

In addition to the above activities, the Public Facilities Division staff is responsible for the maintenance and repair of all Town owned streetlights. The staff also maintains all recreational fields, public and school playgrounds and school athletic fields – natural and artificial turf. Department personnel mow 80 acres which include recreational fields and athletic fields. They collect rubbish at parks and playgrounds, weed, edge, and mulch. During the winter months, they provide snow removal at the schools and public buildings.

In addition to the day-to-day activities, the Director of Public Facilities is responsible for developing the capital improvement program for all public buildings and schools. The Facilities Manager also oversees the maintenance of HVAC services which are currently outsourced.

Capital Projects Completed in FY16

- Senior Center Wi-Fi Café – Full renovation of an existing sunporch into a year round café with a new accessible deck and pergola.
- Senior Center Fitness Room – Converted an activity room (B03) into a fitness room for seniors with specialized exercise equipment. Renovated (B01) including a new wood plank floor, patch and paint walls and add new acoustical panels.
- CHS Restroom Renovation – Full renovation of all student bathrooms including new epoxy floors, walls, partitions, fixtures, lights and ADA upgrades. Staff bathrooms received a partial upgrade. Added some new water fountains with bottle filling stations.
- Central Administration Building HVAC Unit Installation – Replace five inefficient units in the server room with one eight-ton high efficiency dry-cooler unit with free winter cooling.
- Central Administration Building Roof Replacement – Complete replacement of an existing twenty plus year old 7,857 SF roof including steel deck repair, rough carpentry, new roof insulation, new EPDM single ply membrane with sheet metal flashing and trim.

Playground Projects Completed in FY16

In addition to the regular maintenance that takes place at the playgrounds the following projects were overseen and completed by the Playground Coordinator:

- Worked with DPW staff as well as a volunteer group to plan and construct a new playground at 63 Carlisle Street (Harmony Park).
- Entered into the planning stage for improvements at Roberts Field.
- Implemented a Movie Night at several Parks throughout town.

Energy Management

The Public Facilities Division welcomed Christopher Illsley as the new Energy Manager. Christopher is a recent graduate of UMass Lowell with a Bachelor of Science Degree in Mechanical Engineering with a Minor in Energy Engineering.

Christopher is responsible for researching and implementing energy saving projects, monitoring the Energy Management System, tracking energy usage and savings from the Energy Saving Performance Contract and performing other day-to-day energy related duties.

Notable Grant Awards:

- 2015 DOER Green Communities Competitive Grant -- \$178,400
- 2015 DOER Municipal Energy Technical Assistance Grant -- \$12,000.

The Green Communities Competitive Grant's scope included Direct Digital Control and Energy Management System upgrades at Center Elementary School, McCarthy Middle School, Adams Library and the Senior Center.

The Municipal Energy Technical Assistance Grant's scope included engineering consultant services at the Chelmsford Center for the Arts related to HVAC improvements.



Notable Projects:

Chelmsford Community Choice Aggregation -- the solicitation of a competitive electricity supply company. This provided a cheaper, steadier electricity rate to all Chelmsford residents who participated.

Free LED light bulb program from MassSave -- 200 LEDs were received and installed at Chelmsford High School and the DPW building.

The Energy Manager is also an active member of the Energy Conservation Committee which meets one-two times/month.

The Energy Conservation Committee (ECC) continued on its mission of reducing energy consumption in Chelmsford which ultimately reduces greenhouse gas emissions and provides financial benefits. The installation period of the Energy Saving Performance Contract (ESPC) is complete and the Town has received the first Measurement and Verification from its Energy Service Companies (ESCO). Measurement and Verification is the process of determining the amount of energy and cost savings compared to what the ESPC guarantees will be saved. Over three million kWh of electricity and 11,000 MMBtu of gas were saved over the Installation Period which resulted in just over \$680,000 in savings.

The largest savings occurred in our public building's lighting and HVAC, solar PV generation and the LED streetlights. In FY16 the solar PV arrays produced just over 2,500 MWh of electricity saving about \$340,000. The LED street lights reduced consumption by about 45%, saving over \$42,000.



The Energy Conservation Committee also provides advice and expertise to the Facilities Manager and the Energy Manager regarding available energy grants and projects. The ECC has done preliminary reviews and final reviews on all grants applied for and granted to the Town.

Notably, the ECC played an important role in the 2015 Municipal Energy Technical Assistance grant by reading and critiquing the report provided by the engineering consultant. The grant's scope was to hire an engineering consultant to analyze the existing HVAC system in Chelmsford's Center for the Arts. This provided the Facilities Manager and Energy Manager much needed insight into the details of the report in order to make well informed decisions on how to proceed with the consultant's suggested changes.

The Energy Conservation Committee was also pivotal in the procurement of the municipal aggregation plan which resulted in the implementation of the Chelmsford Choice Program. A municipal aggregation is the solicitation of a competitive electricity supply company which provides a cheaper, steadier electricity rate to all Chelmsford residents who participate.

During the fiscal year the members of the ECC have changed. The new Committee continues their commitment to the ongoing progress Chelmsford has made in sustainability and energy conservation.





Public Works

Highway Division

The Highway Division is responsible for the upkeep and improvement of all streets, culverts, catch basins and manholes, street signs, traffic markings (all lines/crosswalks), traffic signs and traffic signals. They are also responsible for street sweeping, roadside mowing/cutting of brush, and plowing/sanding of roads. There are approximately 230 miles of roadway in the Town. New projects this year included:

Road Construction/Maintenance:

- Chapter 90 Projects consisted of roadway and drainage improvements in the following areas: Bridge Street; Abbott Lane; Dalton Road; Sycamore Street; Locke Road; Hugo Lane; and Queen Street. Also completed projects on Brian Road, Park Road, Middlesex Street, Cove Street grinding and levelling as part of Phase 1 repairs. Completed sidewalk construction and paving on Rivermeadow Drive. Ground and levelled a portion of Rt. 27 (Acton Road).
- Ground and repaved areas of roads with substantial winter and pothole damage under state funded Chapter 90 Winter Recovery program.
- Laid hot top at various locations for caps, berms and washouts.
- Installed 2,500 feet of berm at various locations

Drainage Projects:

- Repaired or replaced 70 catch basins/manholes.
- Cleaned numerous culvert pipes of debris accumulated due to beavers, silt build up and storm debris.
- Worked with a contractor to clean approximately 4,500 catch basins.
- Installed culvert pipe, headwall and re-paved sections of Dunstable Road.
- Installed new culvert pipe on an easement near Tanglewood Road.

Traffic Lights:

- Installed new traffic flashing lights at Adams Library and Golden Cove Road (bike path).

Additional Projects:

- Reconstructed 2 brick crosswalks in the center of Town.
- Completed reconstruction of the Town Offices rear parking lot which included drainage improvements, curbing, sidewalks, plantings and construction of a new softball field.
- Landscaped and installed new sign in front of Town Hall.
- Replaced or installed street signs using new town format.
- Installed numerous granite posts on town commons.
- Constructed walkways, parking area and prepped for bridge at Swain Road Conservation site.
- Reconstructed parking lot, made drainage improvements, installed a retaining wall, and provided handicap access at Varney Park.
- Assisted when needed at the Chelmsford Country Club golf course.
- Maintained Bruce Freeman Rail Trail on an as-needed basis (removed trees, removed trash, cleaned culvert, cut brush and swept walkway).
- Assisted with various projects at Town open space sites (i.e. Lime Quarry Reservation and the Cranberry Bog).
- Assisted with adding and grading sand at Heart Pond and Freeman Lake beaches.
- Assisted the Recycling Coordinator at all Recycling Events (i.e., Hazardous Waste Days and Brush Drop Off).
- Assisted the Town Clerk with elections; Animal Control Officer as needed; and the Parade Committee for the July 4th Parade.
- Assisted with construction of Harmony Park.
- Assisted with construction and seeding at the Dog Park.
- Assisted with site work and loaming at the Chelmsford Public Garden.
- Assisted Chelmsford Youth Soccer with field and parking lot improvements at Murphy Field.
- Assisted with numerous Eagle Scout projects.

Winter plowing operations were managed by the Highway Division personnel, assisted by the Engineering, Parks, Cemetery, Sewer, and Facilities Divisions. All divisions/contractors did a great job plowing/sanding



with snowfall accumulation of 32.5" this past winter. The Highway Division staff maintains all plowing equipment as well as supervises 40 subcontractors during snow operations.

The Highway Division Departmental Assistant maintained all financial records required for reporting, tracking and payment of all vouchers connected with Massachusetts Chapter 90 Funding (including new project requests, reimbursement requests, closing out projects for final payment from this state funded program). She is also responsible for preparing the annual DPW Materials/Services Bids, processing Street Opening Permits, assisting Highway Division personnel during Snow & Ice operations, addressing calls/concerns received in person, by phone, email, and SeeClick Fix. The Departmental Assistant also maintains the DPW section of the town website assuring that all contact information is up to date and bid documents and results are posted as well as meeting minutes. She also assists with administrative tasks required by other DPW Divisions as needed.

Parks Division

The Parks Division maintains all traffic islands and commons in Town as well as the DPW Building. The grounds are groomed each Spring and prepared for heavy use during the year. This Division also prepares the Town Common for the annual Fourth of July celebration as well as the cleanup and restoration of damaged areas resulting from an abundance of activities throughout the year. Staff members also assist with plowing during the Winter.

Public Buildings Division

We continue to employ two part-time Building Attendants (evenings) to assist with various building maintenance needs (painting, carpentry, and repairs) at the Town Offices as well as opening and closing as needed.

Cleaning of the Town Hall continues to be outsourced to M&M Contract Cleaning. The Building Attendants supervise the contractor during their daily cleaning. They also help out with plowing during the Winter.

Recycling and Solid Waste

The Office of Recycling and Solid Waste Coordinator works to provide high quality trash and recycling services to the residents of Chelmsford. As such, the Coordinator works to keep trash tonnage to a minimum by encouraging recycling, assuring that our solid waste and recycling programs comply with state waste bans, local bylaws and other relevant requirements. In addition, the Coordinator assists residents with issues/inquiries related to recycling and solid waste, educates residents regarding the importance of recycling, reuse and donation options, and other waste reduction programs while also monitoring the Town's waste and recycling contractor's tonnage and cost activity.

The Town contracts with Republic Services for trash removal. Republic Services also transports our trash to Covanta Haverhill for disposal. The Town contracts with Waste Management for recycling. Waste Management also transports our recycling materials to their facility in Billerica where it is separated into commodities and then sold. Weekly trash pickup and bi-weekly recycle pick up stops total 750,000 per year.

Solid Waste and Recycling tonnages: In FY16, Chelmsford's trash tonnage amounted to 11,125 tons, up approximately 175 tons from the previous year. The increased tonnage is to be expected due to the addition of several housing units.

Electronics/appliances/tires: Republic Services continued doing a for-fee pick-up of electronics, appliances and tires.

Drop-offs: Chelmsford held two brush drop-offs and one household hazardous waste drop-off in FY16. The brush drop-offs were held at Community Tree, staffed by Town employees and volunteers. Together, these events served over 200 loads. The hazardous waste event was staffed by Board of Health personnel and volunteers. Residents who were unable to attend this event had the option of using the Minuteman Household Products Facility in Lexington. Ninety-five residents registered through the Recycling Office to use this facility.



Mercury programs: The Recycling Office operates the Town's mercury abatement programs (keeping mercury out of the trash), funded by our combustion facility Covanta Haverhill. This program includes the collection of fluorescent light bulbs, thermometer exchanges, and thermostat and button cell battery collections programs. During the year, many thermometers, thermostats and blood pressure units as well as elemental mercury were recycled.

Cell phone & rechargeable battery recycling: Cell phones (along with their batteries and accessories) are collected for recycling at the Chelmsford Town Offices. In FY16 we recycled approximately 400 cell phones and 295 pounds of rechargeable batteries.

Sewer Division

The daily activities of the Sewer Division Operations staff includes: preventative maintenance and repair of 41 pump stations, 2 metering stations, and approximately 190 miles of sewer gravity mains, force mains and low pressure lines. In addition to the preventative maintenance tasks, the Operations Staff performs inspections, snow removal at the pump stations, mark outs, and odor control. The staff also oversees and performs repairs and maintenance on all the Town's backup generators at the schools, police, fire and Town offices as well as assists the Highway Division with snow removal activities and other Divisions as needed.

Major projects completed this year:

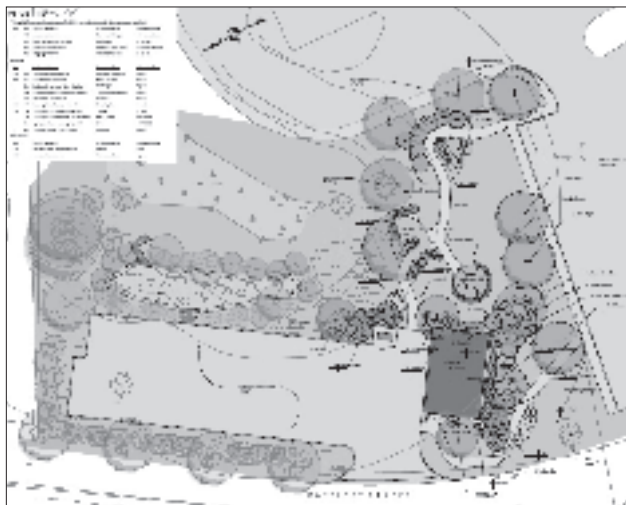
- Mill Rd Pump Station Upgrade - Conducted by Methuen Construction
- Progress Avenue Pump Station Upgrade - Engineering design completed, contract awarded to C. Naughton Construction. Site preparation and mobilization completed.
- Replaced or rebuilt pumps, valves and generators at over 32 pump stations.
- Completed upgrade to transducer level controls at 10 pump stations.
- Wet well Clean-out Program: Implemented a rotation schedule and removed accumulated debris from 28 pump station wet wells.
- Completed an emergency 2,300' by-pass and repair to the Town's force main in Lowell at Industrial Avenue.
- SCADA Phase 3: Completed radio telemetry installations in all 41 pump stations and 2 metering stations. SCADA programing 80% complete.
- Residential Grinder Pumps: Secured additional funding from Town Meeting to repair or replace equipment that is seriously deteriorated, and perform other critical preventative maintenance repairs.
- Residential Grinder Pump: preventative maintenance repairs 50% complete.
- Completed an area sewer user rate study.
- Worked with Weston & Sampson to evaluate aging pump stations to be included in a 10-year capital improvement program study.
- Purchased new EPA-approved Sewer Line Rapid Assessment Tool for main line inspections and EPA/MADEP required reporting.

The Departmental Assistant is the primary interface with the public and responds to all requests/concerns from residents and contractors regarding sewer construction, inspections, betterments, and other related matters. She is also responsible for managing the Sewer billing to all residents as well as assists with administrative tasks in support of other DPW Divisions as needed.



Permanent Building Committee

David Duane, Chairman



Carriage House & Greenway Project Phases 1 & 2

- Working with the Library director, Library Trustees and Friends of the Library, to implement Phases 1 & 2 of this project at 10 Bartlett Street.
- This project is jointly funded by the Scoboria Trust for the site work and the town for construction of the carriage house.
- Assisted in developing the contract with Howard Stein Hudson to create the site plan for all phases of the site including the location of the proposed carriage house.
- In gaining approval of the site plan, carriage house design, assisted the Library in meetings with the Conservation Commission, Planning Board and Board of Selectmen.
- Created the specifications and bid packages for the site work and the carriage house construction.
- Bid the work, evaluated the bids and selected W. L. French Excavating for the site work and MJS Construction for the carriage house.
- Worked commenced on March 21, 2016. Provide ongoing management and consulting to the work.



Cemetery Commission

David Boyle, Superintendent

Members:

Gerald L. Hardy, Chairman
Valerie Peterson
Thomas A. St. Germain

Cemetery Department Personnel:

David J. Boyle	Superintendent
Patrick Caires	Working Foreman
Jorge De Freitas	Driver/Laborer
Andrew Silva	Driver/ Laborer
MaryAnn Silva	P. T. Clerk
Stephen Harrow	Seasonal Laborer

The Cemetery Commission is pleased to report the following accomplishments for Fiscal Year 2016, to the citizens of Chelmsford.

Over the past year we have been working on creating a new website, cemeteries.townofchelmsford.us, along with a Smart Phone App that works with both Android and the I-Phone, just search the app store for "Chelmsford Cemeteries". We also have our own Facebook page, listed under Chelmsford Cemeteries, here you'll find up to date information regarding the Town's cemeteries.

With the app & website you'll have access to our database of over 19,000 burials and covers all six cemeteries, both are updated daily. Also while visiting any of the cemeteries using the GPS on

your phone you have the ability to locate a loved one's lot location.

This past spring, we began offering a Flower program for all cemeteries; it consists of a Seasonal Flower Program, which runs throughout the growing season, with the option of weekly, bi-weekly and monthly placement of fresh flowers. Beginning this winter we will also offer a Christmas Wreath program, once on the web site click the link to the Flower Program, here you'll be able to complete the purchase online. See our web site for more details.

At Pine Ridge, we have completed development of Section J; this area is now available for sale. During this past winter, the commission began to plan for the development of the remaining 8 acres of land at Pine Ridge Cemetery; improvements will include the development of 3 new sections of grave space along with a new gate on Riverneck Rd. This project will extend over the next few upcoming years; keep an eye on our Facebook page, Chelmsford Cemeteries, for updates along with pictures once the new sections at Pine Ridge begin to be developed.

At Heart Pond Cemetery, during the month of September cemetery personnel repaired/replaced any post needing work along with adding a fresh coat of white paint to the fence surrounding the cemetery. In October of 2015 the Cemetery





Cemetery Commission

received a brand new 2016 F-350 Dump truck, replacing a 1999 that had reached its usefulness.

As in years past and as time allows, we continue our program to safely prune any trees that need attention at the Town's six cemeteries. Once again, this past year Cemetery personnel assisted the DPW in snowplowing operations throughout the winter season.

In the Fiscal Year 2016 there were a total of 178 interments, 123 full burials and 55 cremation interments. Cremations accounted for just over 32% of total interments. For FY 2016 there were 89 cemetery lots purchased, an increase of 42% over FY 2015, Sixty-Five (65) lot owners participated in the Prepaid Interment Fee Program. The Cemetery Commission appreciates our staff's efforts to keep Chelmsford's six public cemeteries well-maintained and attractive burial places.

Please note, beginning the week of November 14, 2016, all Veterans flags will be removed by Cemetery personnel, for the Winter season. Flags will once again be placed on all Veterans graves on the third Saturday in May of 2016. If there are any questions please direct them to the Superintendent at dboyle@townofchelmsford.us

Cemetery Lots are available for sale at Pine Ridge Cemetery, Fairview Cemetery, Heart Pond Cemetery and West Chelmsford Cemetery.

Please visit the Cemetery web site, cemeteries.townofchelmsford.us or go on the Town's web site townofchelmsford.us and click on the Town Departments link; then to the Cemetery Department link, here you will find all information pertaining to the Cemeteries.

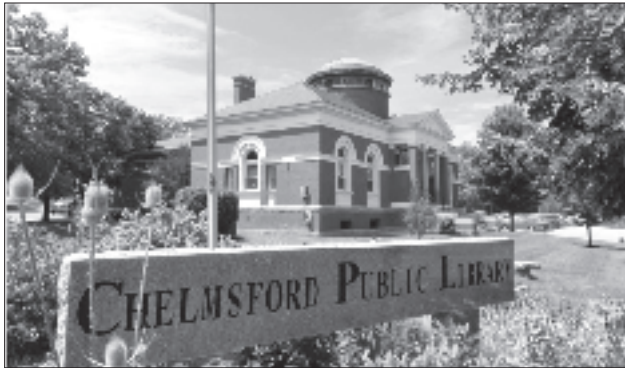
Respectfully submitted,

David J Boyle,
Superintendent of Cemeteries





Chelmsford Public Library Becky Herrmann, Library Director



"We all live in suspense, from day to day, from hour to hour; in other words, we are the hero of our own story."

Mary McCarthy
(American novelist and critic, 1912-1989)

Library Activity At-A-Glance

Library Card Holders	27,828
Library Visitors	256,943
Library Programs	951
Program Attendance	21,893
Kids in Summer Reading	1,327
Materials Circulated	458,884
Econtent Uses	77,682
Reference Questions	48,977

It's no mystery that Chelmsford residents love their library. We are a thriving, active, community gathering spot with 256, 943 visitors to the library this past year. That is 750+ visitors per day, (for the days that we are regularly open!) We also circulated close to 500,000 items this year. We offered 951 programs with over 20,000 people attending. We are busy!

FY16 was a year filled with suspense...

- Reader's Advisory Grant –We applied for and were awarded a federal grant for \$15,000 to study the suspense genre as a team effort with the Dracut Library. We offered staff trainings, programs for the public, increased display and marketing of our materials, and significantly grew our staff knowledge of suspense. Ask us to recommend a title! Use our BookWise reading suggestion service at <http://chelmsfordlibrary.org/bookwise> to find your next good read.
- One Book Chelmsford – This year we built our entire One Book program around the suspense theme to great success. Our author events, (Steve Berry, Hallie Ephron, Hank Phillippi Ryan and Lisa Scottoline) were immensely popular with great attendance and enthusiasm. This was our tenth year of doing One Book Chelmsford and participation continues to be high.
- Winterfest at the library – We brought back the Winterfest kick-off party with a new twist. A Mystery Theater group kept party-goers in their thrall as they attempted to solve a murder in the library. Over 300 attended – and the weather kept us in suspense as we lost power all day only regaining it right before the event began!

It was also a year filled with change...

- Marjorie Scoboria Greenway project – Plans for the Carriage House storage building were in full swing this year and the enhancements to the grounds of the library began – in a large part due to the very generous donation of longtime trustee and library benefactor Marjorie Scoboria.



Chelmsford Public Library

- Staffing – Regretfully, we lost several key personnel during FY16 -- Assistant Director/ Technology coordinator, Barbara Morrison and Office/Facilities Manager, Nancy Rager both left to enjoy retirement. We wish them the very best in their leisure time! To fill in the gap, Melissa McCarthy stepped up to full-time administrative work. We also welcomed Chelmsford resident Mike Harradon on board as Technology/Facilities Manager in December. And finally, Brian Herzog was promoted to Assistant Director; Danny Lykansion took his position as Head of Reference.
- Webpage - We kept our website under wraps until the big reveal in December 2015. After a combination of staff work and professional development, we finally pulled off the veil to reveal our first new website redesign in fifteen years. Consensus indicated the suspense was justified, and with the inclusion of modern features, better navigation, and a complete listing of the library's services and resources, the website redevelopment project had a happy ending.
- Technology - With the funds approved at town meeting, we replaced 25 computers and upgraded one server. We redesigned the wireless network, upgraded the switch environment and migrated the staff and patron computers to Windows 10. Office 2010 was also upgraded to Office 2016.
- Children's Programs - In response to parents who hoped for more adult social interaction during storytimes, and a desire for less formal storytimes, we created "Stay and Play"- a program for children ages 1 and up who are invited to listen to a story, do a craft, and spend some time in free play – this free play time allows the parents to make new friends too. Another change was a focus on science with our Library Lab. School-aged children explored some mysteries of science, like how boats stay afloat and what makes objects glow in the dark.

They also worked as engineers to build bridges and catapults, then put their creations through a thrilling battery of tests.

And a year filled with community interaction...

- Library Legislative Day – We hosted a very successful breakfast event on Library Legislative Day with the highest number of representatives (or their proxies) attending of all the legislative breakfasts held. Speeches by Town Manager Paul Cohen and Library Friend Madeleine Needles were very much appreciated. Representative Jim Arciero was the host.
- Chelmsford Arts – FY16 was a great year of collaboration with the Chelmsford Cultural Partnership as we worked together to make Fallfest, the Rotary Club's Duck Race and Winterfest great successes.
- Teen Volunteers - One of the highlights of the Young Adult Department is our active group of Teen Volunteers. Teens are indispensable in helping us plan and run many of our events. We have a core group of more than thirty volunteers who spend their vacations, weekends, and afternoons helping to make the library a better place. Some of the programs they've lent their talents to: Harry Potter's birthday party, a Superhero party, school vacation crafts, Dads and Donuts, Lego Club and ice cream making.
- Friends of the Library and Adult Volunteers – this past year we had 242 volunteers who donated 5,147 hours of their time to us. The Friends of the Library run an incredible book sale every year at which they raise money to benefit the library. The bulk of library programs are paid with Friends of the Library funds. In addition, library volunteers help with programs, crafts, and activities. They provide clerical support, bake cookies and make us smile every day.



Chelmsford Public Library



Winterfest kick-off party Mystery Theater group

We are proud that Chelmsford chooses to support its public library so staunchly. We recognize how fortunate we are to have so many groups that unselfishly donate their time and ideas to improve library services. Our volunteers, Friends of the Library, the Board of Trustees, our staff and all our generous donors work diligently together to make CPL the place for exploration, discovery, education and community engagement.

Electronic Resources

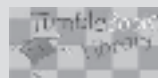
Here are some of the library services you can use online, 24 hours a day! Find out more at chelmsfordlibrary.org/econtent



Overdrive: Popular fiction and non-fiction ebooks, audiobooks, and videos



Safari Books Online: computer and business ebooks



Tumblebooks: Read-aloud children's ebooks



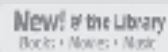
Zinio for Libraries: Full-color digital copies of popular magazines



Hoopla: A variety of movies, TV shows, music, comics, audiobooks, and ebooks



Freegal: Music – download 5 songs per week and keep them forever



Wowbrary: weekly announcements of new items



Social Media: connect with us on Facebook, Twitter, Flickr, Pinterest, and our blog



Chelmsford Board of Library Trustees

Maggie Marshall, Chair

According to the Massachusetts Public Library Trustees Handbook, "a library board of trustees... is a group of citizen volunteers to whom the governing of a public library is entrusted. Board members are the vital link between the library and the community. Trustees are library advocates and leaders in developing service willingly, responsibly and creatively for all members of the public." Due to the solid leadership of Library Director Becky Herrmann and her great staff, the Chelmsford board has very few worries about day-to-day operation of its public libraries. The Chelmsford Board of Library Trustees is also grateful for the support and guidance provided by Town Manager Paul Cohen and other town departments. Our final round of gratitude is for our wonderful Friends of the Library, who work tirelessly to support the library in many ways.

This past year, the focus for the Trustees has been to assist the Library Director in developing the property adjacent to the library. Our new Carriage House, built to store library maintenance equipment and to serve as a book drop off for the Friends, will be completed by September 2016. Funds for the building and initial sitework (reconfiguration of parking lots, clearing land, construction of an underground drainage system, creating a rain garden to filter storm water before it enters wetlands, and the planting of some trees and bushes) were provided by town meeting and library trust funds. To complete this project, which we are calling the Marjorie Scoboria Greenway Project, we are asking for outside donations. This final phase of the project will encompass grading and hardscape of the rest of the site, including ADA accessible walkways, benches, a reading circle, trees, bushes, and flowers. More information on this exciting project, which coincides with the town's Center Village master plan, is available at the library.

Additionally, the Board of Trustees developed a Master Calendar for its own activities, which



Library Trustees, Standing from left to right, Lisa Daigle, Maggie Marshall, Jillian Kenny, Andrew Silinsh, Donna Newcomb. Sitting, from left to right, Pamela Davies, Becky Herrmann Library Director, Peggy Dunn

assists us in being more intentional about assisting the library staff in certain aspects of library programming. We also held our first four-hour work session, which allowed us to spend time on developing a longer-range focus and to develop some long term goals for the library board.

We said good-bye this year to long time trustee, David Braslau. David has been invaluable to the board and library director with his wealth of knowledge on all issues related to buildings and grounds. We are grateful to David, not only for his exemplary service, but also for his continued willingness to assist the library.

As many have said, democracy is not a spectator sport. We are happy and proud to serve as your board, and welcome your questions or concerns at any time.

MEMBERS:

- Maggie Marshall, Library Chair
- Donna Newcomb, Vice-Chair
- Lisa Daigle, Treasurer
- Pamela Davies, Friends Liaison
- Andrew Silinsh, Capital Planning Liaison
- Peggy Dunn, Friends Liaison
- Jillian Kenny, Correspondence Secretary



Senior Center - Council on Aging & Elder Services

Debra Siriani, Director of Human Services

Department of Human Services July 1, 2015- June 30, 2016

- Len Olenchak, Chair
- Paul Der Ananian
- Nicholina Biscoff
- Fred Brusseau
- H.Steven Flynn
- Karen Bond Garrigan
- Virginia Hall
- Robert Hamilton
- Ruth I" Anson
- Mike McTeague
- Kris Murthy
- Louise Myers
- Anne Smith
- M. Diane Sperry

Fiscal Year 16 was a very busy one at the Senior Center, as we worked hard to update our 25 year old building to meet the needs of a rapidly growing senior population. Due to the advocacy, diligence and hard work of the Council on Aging Board and Town Facilities Director Kathleen Canavan, our plans for opening a Fitness Room, a Café and Patio, and renovation of the Kitchen Storage area, as well as the procurement of 3 new vans through the LRTA and Capital Planning Committee were successfully completed.



Friends Cafe

With a little help (namely a \$20,000 donation) from our Friends of the Senior Center, Capital Planning Committee, Town Facilities Department, Nashoba Tech students, and countless hours of planning and coordination from our Council on Aging Board and staff members, we were able to renovate the front sunporch into a heated and air-conditioned, fully functioning Café and Patio. This area is open to the public, and we welcome you to enjoy it!



WELCOME- May All Who Enter As Guests Leave As FRIENDS!



Senior Center - Council on Aging & Elder Services

FY16 By the Numbers

(These numbers are derived from our database, and represent how many people swipe into the system to register, plus an approximation of those who do not)

Check in count= 37,225 times seniors used our database

Senior visits to the Center=over 55,000

Rides from our Transportation Program= 6,232

Volunteer Hours of support this year= approximately 30,692 from over 250 volunteers!

Percent of our client base who live alone= 86%

Meals on Wheels delivered= over 23,500

Congregate meals served= over 15,000

FY 2016 Chelmsford Senior Center Program Highlights

Successful opening of the Fitness Room with 14 trained, CPR certified volunteer room monitors and over 50 members and climbing.

We successfully opened the Fitness Room in February of 2016, and it is furnished with 15 pieces of equipment including weight-resistance, cardiovascular, and stretching apparatus. Members are asked to pay \$120 per year (Chelmsford residents) or \$130 per year (non-Chelmsford residents) to assist in the maintenance costs and eventual replacement of outdated equipment in the future. Many of our members receive a fitness reimbursement from their insurance companies, making the cost of a yearly membership \$0. We are open to all seniors 60 and over and disabled adults. The room is staffed from Monday-Friday, 8:30am to 3:30pm with trained volunteers who are able to assist visitors with any questions regarding use of the equipment. Below is a sampling of what we have in our room:

Recumbent stepper and bike, seated elliptical, 3 treadmills, seated arm biaxial chest press, seated chest upper back machine, leg curl, seated arm lateral pull down, seated leg press, resistance stretch cords, workout bench, free weights, medicine balls, and large exercise balls.

Our staff has already received reports back from seniors who have been able to reduce their dependence on assistive devices, seen a drop in their weight, and an increase in balance and energy levels. We are happy to be part of making seniors' lives better.





Senior Center - Council on Aging & Elder Services

Printing of the Messenger newsletter was transitioned to Liturgical Publications as of September 2015, cutting the cost of printing to \$0, and leaving only mailing costs for our newsletter.

We held several successful series including: Life Review in the Arts (a unique and interactive, fun-filled 3-week learning experience that brings people together to share their personal stories through a process of life review), Walking Through the Halls of Power (a lecture series of four presentations on the legislative, executive and judicial branches of government), and Multicultural Cooking Class.

Programs included home modification information session, hearing loss 101, soup tasting, stained glass demo, cyber safety and Windows 10, how to talk to your doctor, volunteer appreciation week, fall prevention clinic by Circle Home, fire safety, and an ongoing Elder Law series presented by Dale Tamburro who spoke on estate planning, trusts, housing, guardianship, and estate taxes.

Following a growing trend, one of our volunteers started an adult coloring book group that brings seniors together for relaxing coloring and socialization.

We added a new seated exercise class called "Sit and Get Fit" with a certified fitness instructor.

Members of the Senior Center participated in Mass Council on Aging 2nd annual Walk a mile.

Entertainers at the Center included; our own Chelmsford Senior Chorus performed holiday and spring shows; The Flip Side band to celebrate Senior Center Month; performer John Mansfield at the annual Chowderfest; Tommy Rull performed for Older American's Month; harpist Rebecca Sweet for Mother's Day Tea, Chelmsford Crossing Songbird Chorus and a Father's Day poetry reading.

Community Partnerships

We continue our relationships with **Lowell Regional Transit Authority**, and **Elder Services of the Merrimack Valley**, and are thankful for their support in providing services to seniors.

Partnered with Chelmsford non-profit group **LionsArk** to hold an Intergenerational Book Discussion at Chelmsford High School and craft project at the Senior Center.

One of our student volunteers organized **Chelmsford High School** students to take part in a recently new annual tradition: Prom Fashion Show at the Center.





Senior Center - Council on Aging & Elder Services

We held another successful Chowderfest for Chelmsford Winterfest weekend with food, entertainment and lots of volunteer help including SENIORS HELPING SENIORS from **Chelmsford High School Senior class**.

Nashoba Valley Technical High School Students from the Health Assisting program came for onsite visits every Friday to help with our Social Day Program, and volunteered for many other tasks around the Center.

Scheduled health insurance companies for Medicare open enrollment and **AARP** for free tax preparation for seniors.

McCarthy 6th Grade Chorus & Orchestra came to celebrate the holiday season with us, and to share their talents.



We participated in Chelmsford's Volunteer Fair with the **Chelmsford Library**, and Health Fair and Flu Shots with the **Board of Health**.

We are happy to be partnered with the **Fire Department** in a grant called Senior S.A.F.E., which provides fire safety education to seniors at risk.

This year we have assisted our **Town Clerk** and the voting public by offering the Senior Center as a polling place for Precincts 2 and 3.

The **Home Away from Home** Actors and Singers Group (Adult Day Health Center in Lowell) performed for us two times this year, bringing their contagious and uplifting spirit with them.

KS Gotta Dance School of Dance performed a wide variety of styles of dance at their annual showcase for us.

A special thank you goes out to **Stop and Shop** floral department, who donated supplies for a fall floral arrangement class, and their bakery offers us weekly donations of bread, cakes, and other delicious treats.

Social Services Coordination, Outreach, and Meals on Wheels

In FY 16 the social service caseload was 410 clients, providing 1,539 service units. 1,121 interactions were for family support. Our goal at the Chelmsford Senior Center is to assist seniors to age safely and gracefully in their own homes for as long as possible. At each visit the sources and services, housing, and home safety improvement options are offered. Outreach made approximately 222 home visits to 68 different clients. Our handyman program logged over 200 hours to assist with small home repairs. Our medical equip loan program as well as our SNAP fuel assist and MOW program is thriving. Between 95 and 110 meals on wheels are served each day for a total of 25,100 meals. As important as the nutrition, each delivery includes a wellness



Senior Center - Council on Aging & Elder Services

check. Twenty volunteer drivers deliver each week and report any changes in a client's condition or demeanor to the social service coordinators for a follow-up.

The Chelmsford Adult Social Day Program

Chelmsford Adult Social Day Program is one of many valuable programs offered by the Senior Center and COA to the citizens of Chelmsford and to its surrounding cities and towns. The old adages of "The more the merrier" and "laughter is always the best medicine..." form the foundation of the day program as it carries on its mission to provide services to older adults who need some supervision in a caring way which enhances their physical, social and emotional health and promotes optimum independence and an active lifestyle.

The Adult Social Day Program continues to thrive. What is important to remember about the Day Program and its sister program; The Companion Program, is that they are the "first line of defense" being respite-driven and cost-effective for the families. They help clients and their families to preserve much needed funds for later expenses, while still receiving some assistance that allows the caregiver to remain healthy and able to accept some of the upcoming challenges they may face.

Amongst the most noteworthy of programs offered to clients is the new Fitness Center. Under the supervision of staff, the clients are able to utilize the state-of-the-art equipment to enhance their well-being. Tai Chi, Zumba and Therapeutic Exercise and Hula are all taught continuously in the program by outside instructors. Likewise, the art projects and individual designs are also in high gear, as folks are able to express themselves through various art forms. Brain games and music are still a large part of keeping our clients engaged. The day program goal is to ensure that all who participate leave feeling that they have "done something" or "given something" of themselves and that they know they are valued, and needed.

Companion Program



A program rarely offered by other Towns, the Companion Program at the Chelmsford Senior Center assists caregivers to help their elder family member remain at home. Betty Chaput, our Companion Respite Coordinator, was honored at the Massachusetts Statehouse this past year for the amazing work she does with our program which supports seniors and caregivers in their homes. Betty offers this service to people with such great compassion and professionalism, and we are so proud of her efforts on behalf of the Senior Center, and the amazing Town that supports us! In the picture above, Betty is accepting an award from the Massachusetts Lifetime Respite Coalition. As a senior herself, she is a great example of the great things that people can do with their lives after they retire from their fulltime jobs. We love you, Betty, and keep up the great work!



Senior Center - Council on Aging & Elder Services

The Friends of the Senior Center, Inc.

The Friends have been supporting town seniors for more than 35 years. As a non-profit charity, they raise money from public and corporate sponsors and fund raising activities to support building improvements and programming initiatives. Some of the support we received during FY 16 includes:

- 1) \$6,700 paid to mail the monthly Messenger newsletter
- 2) \$12,000 to support evening custodial help for the building,
- 3) \$24,000 to support our Meals on Wheels and Nutrition program,
- 4) \$4,200 to support our annual volunteer appreciation event,
- 5) \$20,000 to support our new Fitness Center and WIFI Deck/café capital projects, and,
- 6) 650 for pool table repairs
- 7) over \$1,000 in program support for various special events and activities



Nutrition and Luncheon Program



The Town of Chelmsford and the Senior Center lost a great lady in 2016. Linda Desrosiers managed the Senior Center Nutrition program for over 20 years, working for the School system in town before that. Linda always put a special touch of love and care into her work for the seniors, and she is missed very much. A special magnolia tree, one of Linda's favorites, was planted in the front of the Center in her honor.

Monthly theme lunches, with free raffle tickets, helped enhance our lunch program. Besides our popular holiday lunches, guests also enjoyed theme lunches to celebrate Blueberry Day, a Luau, Corn Day, Senior Center Month, National Wear Red Day, Chinese New Year, Baseball Opening Day and First Day of Summer. One of our talented volunteers led St. Patrick's Day and Patriotic sing-along before lunch.

A free Veterans Breakfast is offered each month by a wonderful team of volunteers, usually bringing from 50-80 veterans to leave them feeling supported and thanked.



Board of Health

Richard Day, Director



Nicholas H. Parlee, Chairman, Eric P. Kaplan, MD, Clerk, and Annmarie Roark, Vice Chairman,

Septage and Wastewater Abatement Program

In Fiscal Year 2015-2016 the Septage and Wastewater Abatement Program continued its efforts to clean up our waterways. The Board of Health, with the completion of a central sewer system in Chelmsford is continuing its enforcement activities to insure compliance with local by-laws which will insure a safe water supply. Dye testing and water sampling will continue until all properties are connected to the sewer as required by Town By-Laws.

Administration and Management

During FY 2015-2016 income for various services and permits was collected for over 726 inspections of restaurants, retail food stores, farmer's market vendors, mobile food vendors, day care centers, dumpsters, Lodging Houses, rental housing units, public schools, recreational camps, swimming pools, bathing beaches, tanning facilities, beaver complaints, and special town events. Food Plan Reviews, food establishment complaints and lead determinations are provided by the Board of Health.

Hazardous Materials and Industrial Wastewater Program

Richard J. Day, Director of Public Health, was reappointed Hazardous Materials Coordinator and Municipal Coordinator to enforce the "Right-To-Know" law for Chelmsford. The Board of Health/Solid Waste held one Household Hazardous Waste Collection Day this year which was held on April 30, 2016. This program has consistently collected significant volumes of hazardous waste.

West Nile/ EEE Virus /Mosquito Surveillance/ Control Program

The Board of Health does aerial larvaciding of our large wetland areas every spring. This is done in coordination with the Central Massachusetts Mosquito Control Project (CMMCP) activities. Mosquito pool collections and testing has replaced the bird testing to monitor virus activity in the town. www.cmmcp.org

MANAGER OF HEALTHCARE SERVICES / PUBLIC HEALTH NURSE:

William James College Freedman Center, formerly called MSPP INTERFACE

Wondering about...MENTAL HEALTH SERVICES?

The **INTERFACE Community Resource & Referral HELPLINE** became available to parents and community members in Chelmsford beginning July 2011, to assist in finding appropriate mental health services for children, families and adults. Callers are provided professional, personalized counseling referrals matched for location, specialty and insurance or fee requirements. The HELPLINE is available Monday-Friday from 9AM-5PM at 1-888-244-6843 ext. 1411 or 617-332-3666 ext. 1411.

INTERFACE, an initiative out of William James College Freedman Center formerly called The Massachusetts School of Professional Psychology, works to improve the integration of mental health services within schools and community agencies



Board of Health

and to improve access to these services for individuals.

On the INTERFACE Web site, www.projectinterface.org or interface.williamjames.edu, individuals can find information related to mental health questions and services for children, families and adults, including a calendar of community trainings and events.

Funding for this service is generously provided by the Town of Chelmsford, the Chelmsford School Department, and the Chelmsford Board of Health.

From July 1, 2015 through June 30, 2016, 81 residents of Chelmsford have utilized this resource. Since its inception 400 residents have received services through this resource. This service tends to be more utilized for youth and families than adults and older adults. The majority of callers (15) were seeking help with depression or anxiety; additionally, 8 referrals were for anger management, 7 referrals were for ADD/ADHD, 4 for individuals experiencing divorce or family related issues and 3 for individuals experiencing self-injury.

As of April 21, 2016 the INTERFACE Referral Service began collecting demographic information on race, ethnicity, income, and employment status. This information will be included in the town activity reports starting in December 2016.

Healthy Chelmsford Coalition: (established in September 2009)

The Healthy Chelmsford Coalition has collaborated with other departments and community partners to provide health promotion and educational programs for the community.

September 20, 2015 2nd Annual Overdose Vigil was held at the Chelmsford Center Common in remembrance of those who lost their battle with substance use and to celebrate those in recovery. (85 people attended)

For the second year in a row a full week in October was designated as Substance Use Prevention Education Week. (October is Substance Use Prevention Month) Prevention education programs and activities were provided for all ages within our community.

- Middle School student programs: Cliff Crosby spoke to the 5th and 8th graders about life skills and choices that will protect them from risky behaviors (800 students attended)
- "Brain Drain" presentation to all 7th graders about the effects of alcohol, tobacco, and marijuana on the brain. (412 students attended)
- "Sober Thoughts" presentation by Rob Hackenson to all 6th graders about drugs, alcohol, and tobacco. This program is like no other as it is more inspirational, thought provoking, and engaging by speaking with students instead of at them.
- Chelmsford High School students had the "Sober Thoughts" presentation by Rob Hackenson as well. (1600 students attended)
- Community program for parents and residents given by Dr. Ruth Potee titled "Brain Development & Teenage Risk Taking; What Every Parent Must Know" (150 people attended)

Additional Programs included: "Current Trends in Substance Use" (12 attended); "Generation Rx" (18 attended); and "Essentials of ADHD" (26 attended). These programs were held in collaboration with the Chelmsford Public Library.

Saturday April 2, 2016 The BOH coordinated a town wide Wellness Fair held at the Chelmsford Senior Center. A variety of vendors from all areas of health care were there to promote health and wellness. Screening for cholesterol, blood pressure, and blood sugar were provided. (125 people attended)

Sunday May 8, 2016 (Mother's Day) Two residents in town, Don and Nancy Patch coordinated and implemented with the BOH the first "Mother's Day 5K Road Race for Addiction Awareness".



Board of Health

All proceeds from the race were donated to the BOH/ Healthy Chelmsford for funds to be used on prevention education on Substance Use Disorder. (over 350 people participated in this race)

Thursday May 12, 2016 "The Anxiety Epidemic" was presented at the Performing Arts Center by Dr. Paul Foxman, the founder and Director of the Center for Anxiety Disorders in Vermont. Dr. Foxman is also the author of "The Worried Child" and "Dancing with Fear" (150 people attended)

Thursday August 27, 2016 The Chelmsford Board of Health participated in the Chelmsford Police Athletic League (CPAL) Movie Night. The BOH handed out bags filled with information on how to speak to your adolescents about substance use, how to prevent substance use, signs and symptoms of substance use, and how to identify different substance of abuse. The BOH collaborated with the CHS girl's field hockey team to provide face painting to children at this event. (150 bags were handed out).

The Manager of Healthcare Services as well as the Health Educator are active participants on numerous committees including the High School Drug Task force recently renamed RADAR (Resources Against Drugs and Risky Behaviors), the School Dept. Wellness Committee, greater Lowell Health Alliance Substance Use Prevention Task Force, Massachusetts Opiate Abuse Prevention Collaborative, and the Medical Marijuana sub-committee under the Substance Use Prevention Task Force, LIVESMART, Mass Association of Public Health Nurses, Mass Health Officers Association, and the Region 3C Emergency Preparedness Coalition.

Unwanted Medication Drop Box

LET'S KEEP UNUSED PRESCRIPTION MEDICATION OUT OF THE HANDS OF OUR YOUTH AND ANY OTHER OVER THE COUNTER MEDICINE OUT OF OUR WATER AND LANDFILLS!

There is an Unwanted Medication Drop Box located in the Chelmsford Police Station lobby. It is available 24 hours per day. Any unwanted or expired medication (NO LIQUIDS) can be dropped into the slot. Remove medication from the bottle and place it in a sandwich size zip lock baggie. Dispose of the baggie in the slot located at the front of the drop box; no questions asked!

Influenza Vaccine Program

The Board of Health sponsored several flu clinics this past year: 1,125 flu vaccine doses were administered at clinics

The Board of Health also offered seasonal flu vaccine clinics this year for students at both Middle Schools as well as at CHS. The clinics were held during the school day after receiving parental consent. A total of 118 students were immunized in the school based program.

Immunization Program

Thirty three immunizations were administered to adults and students in compliance with the Massachusetts Immunization Laws and prophylactically to residents traveling to underdeveloped countries.

Hypertension Screening Program

Blood pressure screening for residents are held the first Thursday of every month from 9:00 to 12:00 at the Board of Health, Town Offices. Two hundred fifty one (251) residents attended the screenings this year.



Board of Health

Cholesterol Screening Program

The Public Health Nurse tries to offer cholesterol screenings throughout the year at the Board of Health office in the Town Hall. Appointments are needed and a \$20.00 fee is required. These screenings are advertised in the local newspapers, local cable television and the Town of Chelmsford web page at www.townofchelmsford.us. A total of 26 screenings were done in two clinics.

Emergency Preparedness

There is ongoing recruitment for the Upper Merrimack Valley Medical Reserve Corp, a volunteer organization that is tapped into to obtain volunteers to help out in a disaster situation.

The Board of Health continues to promote emergency preparedness working through the Region 3C Coalition along with the UMVMRC (www.UMVMRC.org) to educate the public on the importance of being prepared for an emergency. Region 3 Public Health Coalitions have been working for the past year with the Regional Hospitals, Long Term Care Facilities, EMS and Community Health Centers to form a new joint Coalition to deliver a better coordinated service during emergencies.

- Health Promotion and Education Programs Coordinated with Other Partners
- Medical Sharps drop-off for town residents held three times per year
- Campaign for a Healthy Heart in February
- Breast Cancer Awareness
- BOH Inspection of all Summer Camps for Children per State requirements.
-
-

Communicable Disease Program

The testing of persons exposed to tuberculosis and those persons whose employment requires certification of freedom from disease is one responsibility of the Public Health Nurse. Eight Mantoux (TB) tests were administered to persons as required for pre-employment, college, or to contacts of active cases. This is done in compliance with the Massachusetts Department of Public Health regulations. Home visits and telephone calls are made to families of active and some inactive cases on a periodic basis to insure understanding of the illness and that adequate medical follow-up is achieved. Medical records are kept and updated on residents who have a positive mantoux (TB) test and are receiving medication prophylactically and being followed radiologically at the Lowell Chest Clinic or other chest clinics. When necessary, TB testing is done at places of business if employees are exposed to an active case of TB. Chelmsford had 2 cases of confirmed Latent TB Infection, and 1 case of Active TB Infection. For those receiving medication treatment for LTBI the Public Health Nurse follows up to assure medication compliance. There were a total of 135 communicable disease case reports completed with the four major diseases being Influenza, Lyme disease, Hepatitis C, and Hepatitis B.

Mother's Day Road Race





Board of Health

Mother's Day Road Race



Town Wide Wellness Fair



CPAL Movie Night
CHS Field Hockey Girls volunteered
to do facepainting,



Overdose Vigil





Veterans' Services

Regina Jackson, Veterans' Agent

The Chelmsford Veterans' Services Office provides short-term financial assistance to eligible veterans and their families as mandated by Massachusetts General Law Chapter 115. The Chapter 115 program is a public assistance program run by the State. We can assist eligible, needy veterans with a monthly allowable grant and some medical coverage. The amount of assistance depends on the budget standards set by the Commonwealth of Massachusetts Department of Veterans' Service. The State will reimburse Chelmsford for 75% of authorized benefits paid out.

In fiscal year 2016 Chelmsford paid out \$184,470.14 to veterans and widows/ surviving spouses eligible for the Chapter 115 assistance. The benefit is paid out on a monthly basis. We assisted an average of 37 benefit requests per month. The Town will get back \$137,213.00 of that amount. This is the maximum 75% reimbursement allowed by the State. This year has seen a decrease in authorized benefits. Requests have stabilized and more Veterans are receiving Federal benefits. The Chapter 115 program provides a limited safety net for veterans from the State & Town – while waiting for Federal benefits to be awarded or employment (in some cases). The economy has improved and this has certainly been a factor.

Federal VA benefits can have a more significant impact for the veteran and the community. The number of veterans eligible for Federal VA benefits is always a small percentage of the total number of veterans in the community. Almost all VA benefits must be applied for – they are not automatic. This office helps any Chelmsford veteran dealing with the VA claims process. The claims may be an initial filing, reopen a disability claim for increase, appeals on denied claims, Hearings with the Regional Office or Hearings before the Board of Veterans Appeals. The VA periodically takes a 'snapshot' of the total amount of Federal Veterans benefits that flow into a community. The latest figures are



from February 2014. The amount of Federal VA money that flows annually into Chelmsford is \$1,129,668.00 as disbursed to over 449 Veterans and beneficiaries living in Chelmsford. This data has not been updated this year.

This office also processes applications for State Veterans' Bonuses and Annuities, the latest being changes to the 'Welcome Home Bonus'. Now there is an additional bonus for subsequent deployments to Iraq and Afghanistan. We are also working closely with the Chelmsford Housing Authority to address the housing needs of our veterans and to implement the VASH housing voucher program in conjunction with Bedford VA Medical Center. There have been several exciting regional and local housing opportunities open for our Homeless Veteran population. The Bedford Green housing complex is now open and we were able to place several of our folks in this beautiful facility. We work with the Assessor's office to identify eligible veteran homeowners for the State veteran tax exemption.



Veterans' Services

Our office coordinates the Chelmsford Veterans Day Observance, which is always held at Veterans' Memorial Park on the 11th of November at 11:00AM (11/11 at 11). All are welcome! We also help coordinate the Memorial Day Parade, which is on Monday (Memorial Day) at 10: am. The parade alternates yearly between North Chelmsford and Town Center and is hosted by our Chelmsford American Legion Posts and The Merrimack Valley Vietnam Veterans organization.

Veterans' Services is located at Town Offices, 50 Billerica Road. We are located on the first floor, Room 109. The office is open Monday through Friday 8:30AM – 4:00PM, evening hours are also available. If you are unable to visit the office, please call and I would be happy to schedule a home visit. # 978-250-5238, rjackson@townofchelmsford.us.

Thank you.

Regina B. Jackson
Veterans Agent



Veteran George A. Ripsom, Sr.



Blue Star Memorial By Way Dedication
Veteran's Memorial Park Committee & the Merrimack Valley Vietnam Veterans



POW / MIA Remembrance Ceremony
Merrimack Valley Vietnam Veterans



Bicycle & Pedestrian Advisory Committee

James Kelsey, Chair



The Bicycle and Pedestrian Advisory Committee (BPAC) was formed to work to improve bicycling and pedestrian conditions in the Town of Chelmsford. Its long-term goal is to help make Chelmsford a bicycle and pedestrian friendly community where users of motorized and non-motorized means of transportation can safely share the roads in town. The Committee has continued the work from its first year in a number of areas.

During the year, the BPAC submitted input on several projects to the appropriate Boards and Town Departments concerning new developments. This included the redevelopment of the old Landry's Gas Station on Acton Road at Pond Street and adjacent to the Bruce Freeman Rail Trail to become the Heart Pond Mobil station and convenience store. BPAC provided input to the Planning Board and developer on this project that resulted in the creation of an area with picnic tables and bicycle racks that enable

patrons to enjoy food and drink purchased at the store. BPAC also meets annually with the Chelmsford Department of Public Works (DPW) to discuss various road, sidewalk and trail related projects for the calendar year and makes recommendations regarding prioritization of projects.

The committee maintains a web page on the Town website at <http://www.townofchelmsford.us/Bicycle.cfm> with valuable information and important links related to bicycle and pedestrian issues, rules, safety guidelines and various activities. This year there is also a link to a Bruce Freeman Rail Trail light maintenance program. This will be used to encourage volunteers to get involved with helping to maintain the bike trail. Periodic publication of the Steps & Spokes column in the Chelmsford Independent has been continued to provide residents with valuable and timely information related to bicycle and pedestrian issues, including safety, bicycle maintenance, appropriate dress for visibility, construction projects, and the Rail Trail. In addition, the Committee has placed articles of interest in the quarterly Community Newsletter published by the Community Education Department.

The comprehensive Bicycle and Pedestrian Plan undertaken by BPAC was completed this year. It details alternative forms of transportation with plans to promote non-motorized modes of transportation and the changes and improvements needed for implementation. This includes improving sidewalks and crosswalks, providing pedestrian links between commercial and residential properties and encouraging the village concept, particularly in the town centers. BPAC has also identified implementation opportunities and improvement to existing infrastructure to encourage bicycle use within the town



Bicycle & Pedestrian Advisory Committee

Many activities have been undertaken regarding the Bruce Freeman Rail Trail as BPAC has a role to coordinate maintenance and policing of the trail. The committee works with the Department of Public Works to address safety and maintenance incidents as they occur. The DPW has received a budget for BFRT maintenance this year and is working with BPAC to prioritize maintenance items on the rail trail. BPAC also repaired some of the bicycle maintenance tools at the Fixit station at Cushing Place which has proven to be a valuable resource for bicyclists using the trail. BPAC also sponsored a volunteer spring cleanup of Cushing Place which was very successful and provided a more pleasing appearance of the area for trail users.

BPAC, in conjunction with the Friends of the Bruce Freeman Rail Trail and representatives from the Town of Westford has revised the Event Registration process for groups of more than 25 participants wanting to use the trail for organized events. BPAC also coordinates trail counts to document the level of trail usage and addressing signage, crossing and safety issues at key trail intersections, particularly in Chelmsford Center and near Fletcher Street as well as the High Street and Maple Road crossings.

There were a number of walking, riding and running events held on the trail to date in 2015-16, with most all starting and ending at the Byam School. A sampling of groups having events on the trail this year included: The PMC Kids Ride, Live for Liv, and PAWs New England. The BPAC worked with all the groups to ensure that they use the trail safely and respect the property of abutters and the Byam School.

For the coming year, the Committee's major effort will be focused on creating a memorial to Carol Clevon to be located at the Cushing Place Art Walk. This project may also be tied in part to the proposed redevelopment of the 11 Cushing Place property. BPAC will provide input to the

Planning Board and Developer and seek ways to gain enhancement of the area into a space along the trail that will be more inviting to all.. The committee will also to continue to respond to resident concerns regarding bicycle and pedestrian safety and monitor issues related to the operation of town roads and the installation and maintenance of sidewalks, crosswalks and signage with the goal of enhancing bicycle and pedestrian safety in the Town.

The BPAC thanks the Town Manager, Board of Selectmen, Town Engineering Department, Department of Public Works and all town officials for their continuing support of this committee and its efforts.

Respectfully submitted,

James Kelsey, Chair
Chelmsford Bicycle and Pedestrian Advisory Committee

2015-2016 BPAC Members

- James Kelsey, Chair
- Thomas Gazda, Vice Chair
- Karen Taylor, Secretary
- David Antonelli
- Melinda Goodick
- Carol Grueneich
- Michael Koziel
- Robert Morse
- Robert Schneider



Chelmsford Center for the Arts

The Chelmsford Center for the Arts (CCA) continued to grow in FY 2016. While the CCA is a function of the town, we are 100% self-supporting and receive no operational monies from the town budget. Every year since the CCA opened its doors the operational receipts have supported the operational expenses of our programming. In FY16 the CCA recognized operational revenues totaling \$91,624. The CCA earns revenue from three sources: program rental income, program receipts and contributions/donations. Since FY 14 program receipts have more than tripled from **17% to 60%**. This increase is consistent with our mission statement and further confirms the CCA influence as a showcase venue for the performing and visual arts.

The CCA Gallery presented four exhibitions: At Home With Their Own Hearts - Samplers, Quilts, and Weaving from the Collection of the Chelmsford Historical Society, curated by Judith Fichtenbaum and Susan Julian Gates; and Dancing Visions; The Romantic Landscape: recent works by Linda Puiatti; and Fairy Tales Revisited, all curated by the CCA's professional curator, Mary Woodward. The 4th Annual Fine Arts Holiday Gift Shop in the Gallery brought the best work of local artists and artisans to the CCA with its focus on "buying local."

The Resident Arts Organizations, which pay to use space in the CCA, included the Chelmsford Community Band, Chelmsford Community Jazz Band, Chelmsford Art Society, Illumination Opera, Applause Academy, All the World's a Stage Players, Chelmsford Players, and Toastmasters, plus a new organization, the Society for Independent Publishers and Authors.

We offered art classes for both young people and adults. Michael S. Vieira's cartooning and pencil drawing class for students 8+, Colorful Elegance: Intro to Polymer Clay Jewelry by Frances Killam, and Joy of Paint! by Trina Teele were all popular.

The CCA presents entertainment of all types for all ages. As a small sample, our classical concerts included Steinway Concert Artist Carolyn Enger, Kaleidoscope Chamber Ensemble Series, and Composer Focus Series. Our Pop and Jazz

performers included AfterFab: The Beatles' Solo Years, Peter Lavender and the Limbo Souls, The Nick Goumas Quintet, singer-songwriter Anna Dagmar, and Jacy Dawn. Our family programs ranged from ClassiGals to Tanglewood Marionettes to England's Wolverhampton Concert Band to Magic's Rising Stars. Internationally known dancer and choreographer Adrienne Hawkins presented Impulse Dance Company Revisited. Theatre with a Twist enchanted audiences with *The Music Man* and Illumination Opera's *Love & Marriage, a Comic Music Revue* presented repertoire from American music theatre.

Our two galas brought internationally respected musicians and writers to our stage. First, in November, *A Greek Musical Odyssey with Soprano Julie Ziavras*, to benefit The Dacey Zouzas Endowment for the Arts, our programming endowment, performed Greek music from the 19th century to the present. In April, *A Conversation with Gregory Maguire*, hosted by WBUR Radio's Christopher Lydon, gave our audience the chance to meet the author of *Wicked* and *After Alice*.

June continued our tradition of Studio Recital Month. Over 200 young musicians had the opportunity to play our world class CCA Steinway Concert Grand for their friends and families.

The year ended with the set up of the Chelmsford Art Society's 4th of July Art Exhibition, which is the first event of the new fiscal year. The CCA is proud to host this community event, which is a highlight of the summer holiday festivities.

Respectfully submitted,
Donald Van Dyne
Chairman of the CCA Board



MEMBERS:

Susan Julian Gates- Executive Director
Mary C. Woodward- Gallery Curator
Eliane C. Consalvo
Cherrice Lattimore
Dacey Zouzas
Elaine Zouzas Thibault



Board & Committee Reports

Chelmsford Cultural Council

Barbara Reilly and Ymelda Laxton – Co-Chairs



Stats:

Members: # 8

Meetings: 1 per month (except July)

Length of Term: 3 years, rolling enrollment

The Chelmsford Cultural Council (CCC) awards grant funds annually to artists and organizations that help build and contribute to Chelmsford's lively cultural community. Our published priorities for the upcoming grant cycle are to fund projects that:

- Support Chelmsford artists, cultural organizations and community events
- Promote collaboration among local artists, cultural groups and community organizations
- Celebrate Chelmsford's cultural diversity and promote inclusiveness
- Bring new artists and/or cultural opportunities to Chelmsford

Activities:

Chelmsford Cultural Partnership:

The Chelmsford Cultural Council has been represented in the newly formed Chelmsford Cultural Partnership. It is committed to supporting the Partnership's priorities in compliance with Massachusetts Cultural Council regulations, our published local cultural council guidelines and our funding level.

Holiday Prelude:

The Chelmsford Cultural Council sponsored the Quintessential Brass for the town's Holiday Prelude in December.

20th Annual Photography Contest: The Chelmsford Photography Contest was held at the Chelmsford Public Library on the first weekend of February as part of the town's WinterFest activities. Under the direction of cultural council members, Carol Roche and John Mejia, we had an unprecedented ninety photographs that were entered in the contest and displayed at the library for the month of February. Tom Christiano, Managing Editor of the Chelmsford News, and Roberta Witts, owner of Picture Yourself, served as judges. Prizes were awarded to student, amateur, and professional photographers. In addition, people's choice awards were given to the photographers that the public liked the most. A reception for grant recipients, photographers and the public was held in the library meeting room with refreshments. Entertainment by the Doublenecks made for a festive occasion. Photography contest award winners were:

Student

- 1st – Cassidy Boucher
- 2nd – Justin Kaminuma
- 3rd – Ethan Levine
- Honorable Mention – Matt Grandbois

Amateur

- 1st – Kate Los
- 2nd – Kim Adams
- 3rd – Kenny Glotfelty
- Honorable Mention – Don Miffitt

Professional

- 1st – Michael Los
- 2nd – Lee Fortier
- 3rd – Subroto Mukherjee
- Honorable Mention – Guillermo Blanco

People's Choice

- Professional – Subroto Mukherjee
- Amateur – Lauren Parece
- Student – Justin Kaminuma



Chelmsford Cultural Council

FY 2016 Grant Activity			
In FY 2016 the CCC received \$9,700 from the Massachusetts Cultural Council and awarded \$10,501 in grant funding to the following applicants:			
Applicant	Project	Grant Funding	Project Location
Acton Community Chorus, Inc.	2015-2016 Winter Concert Season	\$250	Acton Congregational Church – Acton, MA
Applause Academy MA, Inc.	Chelmsford December-Spring Shows & Theater Camp	\$1,000	Chelmsford Center for the Arts – Chelmsford, MA
Fred Barzyk	Chelmsford Young Videomakers	\$1,000	Chelmsford Telemedia and Chelmsford Center for the Arts – Chelmsford, MA
Charles River Sinfonietta	Chamber Music Concert	\$300	Chelmsford Center for the Arts, Chelmsford, MA
Chelmsford High School Theater/MA ED Theater Guild	Massachusetts High School Drama Festival	\$500	Chelmsford High School, Chelmsford, MA
Chelmsford Scottish Country Dancers	Family Scottish Country Dancing	\$440	Chelmsford Community Center, Chelmsford, MA
Mark Chester and MIRA Coalition	The Bay State: A Multicultural Landscape	\$1,200	Chelmsford Library, Chelmsford, MA
Contemporary Arts International (CAI)	2016 Stone Carving Symposium	\$250	Contemporary Arts International (CAI) Acton, MA
Denis Cormier	Hands on History: American Revolution	\$250	School auditorium or gym, Chelmsford, MA
The Discovery Museum	Especially for Me	\$250	The Discovery Museum, Acton, MA
Denise Doucette	Musical programs for Seniors & Disabled	\$600	Palm Manor Nursing & Rehab Center, Chelmsford, MA
Ed the Wizard	Reading is Magic	\$350	Chelmsford Library, Chelmsford, MA
Harrington Elementary School PTO	Heritage Festival	\$500	Harrington Elementary School, Chelmsford, MA
Kammerwerke Double Wind Quintet	Two Kammerwerke Concerts	\$200	First Parish Unitarian Universalist, Bedford, MA
Lowell Philharmonic Orchestra	Lowell Philharmonic Concert	\$644	Chelmsford Center for the Arts, Chelmsford, MA
Merrimack Repertory Theater	Student Matinee Series	\$200	50 East Merrimack Street, Lowell, MA
MUSIC Dance.edu	From Jazz to Hip-hop	\$267	Sunny Acres Nursing and Rehab Center, Chelmsford, MA
Chelmsford High School	Field Trip: North Shore Music Theater	\$500	North Shore Music Theater, 62 Dunham Road, Beverly, MA
Bonnie Rankin & the Chelmsford Community Center	A Christmas Carol and Wizard of Oz	\$800	Chelmsford Community Center, Chelmsford, MA
Tommy Rull	A Musical Journey The Years	\$250	Chelmsford COA, 75 Groton Road, Chelmsford, MA
Sunanda Sahay	Essence of India	\$350	NARA Park, Acton, MA
Westford Chorus	Music Across the Centuries	\$400	All Saints Episcopal Church, Chelmsford, MA



Chelmsford Cultural Council



FY2016 Grant Recipients:

Promoting the Arts:

The Chelmsford Cultural Council provided partial funding to the Chelmsford Center for the Arts for some basic equipment needed for their events.

Recruitment of New Members:

Council members attended the town volunteer fair, and advertised council openings. Three new members joined the Council during the year, Sue Jefferson, Ymelda Laxton and Kristen Mulrooney.

Web Site & Facebook:

The Chelmsford Council for the Arts had their webpage redesigned under the direction of Glen Davison. Additionally, council member Ymelda Laxton revitalized our Facebook page. Both were redone with a goal to increase participation in grant requests, promote attendance at Chelmsford Cultural Council sponsored events, and enhance recruitment of new council members.

Many thanks:

Council Chair Lois Alves officially stepped down from her position in June of 2016 after nine years of service to the Cultural Council. We wish to thank her for her selfless dedication to the Cultural Council and the citizens of Chelmsford.

Council member, Beatriz DesLoges also stepped down at the end of July, 2016 after serving 4 years. She served one year as secretary, one year as co-administrator for grants and the last two years as our grant administrator. We wish to thank her for her commitment to the council. We will miss her.

Council Members:

Barbara Reilly and Ymelda Laxton (joined in March 2016) – Co-Chairs

Lois Alves, Chair, Term ended June 2016

Beatriz DesLoges, Grant Administrator, Stepped down July 2016

Kathryn Garcia and Sue Jefferson (joined November 2015) - Co-Grant Administrators

Linda Norton, Treasurer

Kristen Mulrooney (joined May 2016), Secretary

John Mejia and Carol Roche - Photography Contest

Respectfully Submitted,

Linda Norton - Treasurer

Sue Jefferson – Co-Grant Administrator

Chelmsford Cultural Council



Chelmsford Historical Commission



MISSION STATEMENT

- Research, compile and maintain an inventory of the town's historic assets.
- Encourage community awareness and interest in Chelmsford's historical heritage, and maintain a presence on the Internet in conjunction with the Town's website in order to promote preservation of those assets.
- Act as a historical resource in cooperation with other town Boards and Committees as needed.
- Advise the town of Chelmsford in all matters pertaining to the proposed destruction or relocation of historical assets in accordance with Chelmsford Demolition Delay Bylaw 16.2.

During the past year, the Historical Commission has continued its commitment to its Mission Statement, 2010 Master Plan and 2012 Historic Preservation and Cultural Plan. In the spring of 2016, signs were placed to help define the 5 different and unique villages that make up our community. During the winter of 2016, and partnering with Gary and Pape, the Commission began the task to inventory a portion of West Chelmsford's Main Street, a section of School Street, Vinal Square, Central Square and other selected structures - a total of 125 inventories.

The completed inventory forms will be on file with the Historical Commission and on the Town's Historical Commission webpage by fall town meeting. The completed forms have also been placed on file with the Massachusetts Historical Commission and can be accessed through the Massachusetts Historical Commission's website. The Commission continues to administer the Demolition Delay Bylaw, a printable copy can be found on the Historical Commission's webpage. The Commission has provided and will continue to provide support to the restored Town Halls, Middlesex Canal Toll House, and 1802 School House. The Toll House and the 1802 School House will be open during events held on the common as requested in the 2010 Master Plan and the 2012 Historical Preservation and Cultural Plan.

The Commission continues to be very involved with preservation by being an information resource for contractors, realtors and the community as they restore or rehabilitate their homes and places of business. The Demolition Delay Bylaw is a tool used by the Inspector of Buildings and the Historical Commission to educate owners of historic properties about their options to demolition. The Historical Commission continues to implement the 2010 Master Plan and the 2012 Historical Preservation and Cultural Plan recommendations. These documents are important to the policy makers of our community to help understand and protect our historic and cultural resources. At present, the Commission is reviewing the Historical and Cultural Preservation Plan with the goal of implementing more of the recommendations.



Housing Authority

David Hedison, Executive Director

The Chelmsford Housing Authority (CHA), a municipal corporation, is committed to serving low- and moderate-income seniors, families, veterans and disabled individuals in need of affordable housing in the Town of Chelmsford. Our agency has been serving the community for over 45 years. As state and federal resources diminished for the creation of affordable housing opportunities and supportive services, our agency founded Chelmsford Housing Opportunities for Intergenerational and Community Endeavors, Inc. (CHOICE, Inc.) a non-profit mirror of the Chelmsford Housing Authority in 2001. The CHA Board of Commissioners serves as the Board of Directors of our non-profit CHOICE, Inc. and all of its operations are subject to the same rules, regulations and oversight as the Chelmsford Housing Authority.

Over the past year, our agency has continued to make great strides in addressing the need for affordable housing in the Town of Chelmsford. Construction was completed on Chelmsford Woods I, a 58 unit development for low and moderate income households. Within a short time, all units were fully leased with a healthy waiting list. Chelmsford Woods II is in the final stages of funding and construction will begin by late 2016. Through the support of the Chelmsford Community Preservation for funds targeted for community housing, we were able to leverage the \$2.18 million from this fund and generate an additional \$25 million of funding.

The Chelmsford Housing Authority continues to modernize the existing State Public Housing for seniors and the disabled at Smith Street, Wilson Street and Sheila Ave. Over \$600,000 was allocated for the installation of handicapped showers in 10% of the units, a new generator was installed for McFarlin Manor to provide continued elevator service in case of emergencies and new roofs were installed at Chelmsford Arms. There is over \$6 million of deferred

maintenance that the State of Massachusetts is responsible for funding. However, we anticipate applying for special funding for a major modernization project at Smith Street in the coming year that will bring about \$3 million to \$4 million to this development.

The Chelmsford Housing Authority is the only local housing authority in the area that has been selected to manage the Veterans Affairs Supportive Housing (VASH) program. This program targets homeless veterans or veterans at risk of becoming homeless. In the past year, we have increased the number of vouchers for veterans by an additional 10 percent. We now assist over 155 veterans in need of housing in conjunction with the Bedford VA. We are doing our share in the efforts to end homelessness among veterans that have served our country.

Through our Transitional Congregate Program at North Village in North Chelmsford, we are able to house a number of seniors at risk of being placed in nursing homes prematurely and keep them within the community they call home. Not only do we provide a higher quality of life for our seniors, but have to date saved the Commonwealth of Massachusetts and the federal government over \$6.5 million that would have otherwise been paid to skilled nursing facilities. We serve over 200 seniors in our housing developments and are committed to providing them an affordable place to call home and assist with the coordination of supportive services.



Housing Authority



Denise Marcaurette, Connie Donahue, David Hedison, Mary St. Hillaire, Georgiana Mueller, Gail Beaudoin

Homeownership programs are still a strong component of our agency. As the lottery and monitoring agent for over a dozen homeownership developments, we have assisted over 22 families purchase their own home over the past year. Our role is to ensure that when private developers make commitments to develop these units, the homes are sold to eligible applicants and that those homes remain affordable upon resale.

This past year, the Chelmsford Housing Authority was awarded a contract by the Department of Housing and Community Development to oversee 58 housing authorities and assist with their capital improvements, bulk purchasing and many other housing related activities. Our agency is now responsible for over 9,000 units in the northeast region of Massachusetts.

Each year, our organization strives to meet the needs of the residents waiting for affordable housing and those already residing in our housing. Overall, we have over 1,000 applicants on our waiting lists that either work or live in Chelmsford. Quite often, these applicants are our neighbors, former teachers and individuals who never anticipated needing our assistance. We remain committed to making progress in meeting the needs our community. With heartfelt appreciation to the residents of the Town of Chelmsford, its elected and appointed officials and the Commissioners and Staff of the Chelmsford Housing Authority, we look forward to continuing our mission over the next year.

David J. Hedison, Executive Director

Connie Donahue-Comtois, Deputy Director



Chelmsford Military Community Covenant

The Chelmsford Military Community Covenant mission statement reads:

Together, we are committed to building strong communities.

We, the Community, recognize:

- The commitment Service Members and their families are making every day
- The strength of Service Members comes from the strength of their families
- The strength of their families comes from the strength of the Community
- The strength of the Community comes from the support of Employees, Educators, Civic and Business Leaders, and its Citizens

We, the Community, are committed to:

- Building partnerships that support the strength, resilience, and readiness of Service Members and their Families
- Assisting in the implementation of the Military Covenant

During the past year, the Covenant has continued to recognize those service members who have returned from deployments, as well as those who served during earlier conflicts.

We began a new tradition this year with the first annual Veterans Appreciation Cookout, which was held on August 18 at the Chelmsford Lodge of Elks. Although we featured veterans, and gave each of them a commemorative Challenge Coin, the entire community was invited, and treated to the cookout. The turnout was gratifying, which prompted us to promise to repeat the event each year.

The summer event now serves as a complement to the annual Armed Forces Day barbecue, which Chelmsford Agway so generously sponsors each May, with all proceeds being donated to our committee. We are extremely grateful for Agway's continued support.

On the more serious side of the activities that we conducted this year, we recruited a local family (scouting brothers and their parents) to help refurbish the Veterans Monument that stands on the Center Common. Over the years, this structure had become almost hidden by overgrown shrubs. This enthusiastic family worked with DPW staff to remove the shrubs, powerwash the monument, and landscape around the area with red, white, and blue flowers. Lights are also being installed to illuminate the monument and the flags that stand on either side of it. What a difference it makes! Residents now are drawn to the monument, as was the original intent.

We continue to reach out to local nursing homes and assisted living facilities, to treat resident Veterans to a lunch at a local restaurant, or to host a pizza party at their facility. We enjoy hearing the stories about military life, and life in general.

We are constantly amazed at the extraordinary level of support we receive from individuals, businesses, and organizations in the Town of Chelmsford. Together, everyone makes our work much easier to accomplish. Special recognition goes to J.P. Rivard of Rivard Trailer Sales, who faithfully make regular contributions towards our efforts; and John Chemaly, of Trinity EMS, who always comes through when funds are needed for any purpose.

The members of the Chelmsford Military Community Covenant Task Force are:

- Pat Wojtas
- Jim Curley
- Brian Fredriksson
- Eliane Consalvo
- Lisa Devine
- Steve Miller



Chelmsford Parade Committee



The Chelmsford Parade Committee's Town of Chelmsford 49th Annual 4th of July Parade was held on Monday, July 4, 2016. We had an incredible group of bands, marchers, fire trucks, antique vehicles and floats! We were once again blessed with great weather!

Our team, who is appointed by the town, includes: Kevin Beaudoin, Jim Cullen, Jim Dolan, Hank Hamelin, Jeff Hardy, Paul Hardy, Chuck Marcella, Lynn Marcella, Rich McLaughlin, Sharon McNamara, John Osborn, Kathy Osborn, Brian Reidy, Karen Reidy, Rick Romano, Donna Sargent, Sharon Smith, and Arline Wood. Special thanks to Town Manager Paul Cohen and Selectwoman Pat Wojtas who were a great help with coordinating everything we needed with the Town. In addition, other volunteers who helped the day of the parade, include: Carol Cullen, Marian Currier, Cameron Lynch, Lisa Lynch, Jill Reidy, Steve Simone, Louise Tremblay, members of Rick Romano's family and many other volunteers, too numerous to name, who carry banners and help with the parade line-up. Finally, thanks to Colin Spence and other members of the Chelmsford Police Department for all of their help with traffic coordination, security, etc., the Fire Department and the DPW for their help with preparations for the parade, it is the biggest event in town every year and takes lots of coordination from all involved!!

We very much appreciate the following who were sponsors of our parade this year: Red Sponsors:

Blake Funeral Home, Chelmsford Business Association, Circle Health, Enterprise Bank, Lowell Five, and Trinity EMS; White Sponsors: Dolan Funeral Home, Inc., Harrington Wine & Liquors, Northern Bank & Trust Company, Parlee Horse Farm - South Chelmsford and Republic Services; Blue Sponsors: 3E Moving & Storage, Chelmsford Lumber Company, Lockheed Martin and Waste Management. Thanks so very much!!!

We also had wonderful support from our winter and summer banner sponsors! The summer ones will be up until after Labor Day and we will be selling winter ones shortly thereafter! Let us know if you are interested in purchasing one.

We work with Chelmsford Telemedia to bring the parade to you on local cable, live streamed! Our "On Air Talent" is our Parade Committee friend Jim Shannon and Kelley Beatty from Chelmsford Telemedia. They do an incredible job along with the rest of the staff and crew from Chelmsford Telemedia. Watch for re-runs of parade, too!

Our Parade Marshal this year was Phil Jones from Jones Farm – an honor that he truly deserves!

Our Hometown Hero this year was Garrett Burgess – a 2010 CHS graduate – he is a true inspiration!

Our Raffle tickets were mailed to all households in Chelmsford. Our Sports Extravaganza Raffle winner for 2016 was: Greg & Marita Spring. Cash Raffle winners were: First prize: \$1,655.00 – Erik Merrill; Second prize: \$500.00 – Tom Dator; and five (5) prizes of \$100.00 each went to: Ann Weber, Carolyn Huckins, Charles Simonds, Brian Stripp and Mary Jane Callahan. Float winners were: Red: Cub Scout Pack 45 (two years in a row!!); White: Countryside Veterinary Hospital; Blue: Music Elements; and Committee's Choice: Lowell Humane Society. Special thanks to our friends from the Wakefield Parade Committee who served as judges for our floats!!



Board & Committee Reports

Chelmsford Parade Committee

We have already booked bands for the 2017 parade and welcome your participation. Get your family, friends, business or neighborhood together and build a float!! Please submit names of people from Chelmsford who you think would deserve to be our Parade Marshal. New Committee Members are also needed, would you like to get involved?? Contact us at: www.chelmsfordparade.org or e-mail: chelmsfordparade@aol.com. Thanks again, Chelmsford, we look forward to the "2017 - 50th Annual 4th of July Parade", which will be held on Tuesday, July 4, 2017.





Vinal Square Master Plan *Bill Gilet, Chair*



Background

Upon completion of the Vinal Square Strategic Action Plan, in 2014, and the establishment of an official standing committee in 2015, the Committee has transitioned to implementation phase of the Plan and is in process of creating initial Sub-committees to address key areas highlighted within the Plan.

The Study Area encompassed the Historic Village of North Chelmsford, including the core Vinal Square area, as well as Southwell Fields, the Senior Center, Freeman Lake, Varney Park, and the Historic Mills. These areas were deemed core to the revitalization of the Vinal Square area and will play an important role when integrating residents with both businesses and public attractions.

Selected Key Accomplishments

- Establishment of a Facebook Page called "Friends of the North Village – Vinal Square"
- Publication of Quarterly Newsletters
- Establishment of an annual Planter Program
- Hosted several fundraising events (Paint Night & Bake Sale)
- Partnered with the Board of Selectmen and the Chelmsford Open Space Stewards to restore open space trails adjacent to the Southwell Fields

Committee Members

- Bill Gilet, Chair
- Dr. John Crane, Business Rep
- George Dixon, Board of Selectmen Rep
- Monica Gregorie, Planning Board Rep (2015)
- Laura Lee, Resident Rep
- Janet Murphy, Secretary
- Kenny Pantuso



Committee Descriptions

Agricultural Commission

Board of Selectmen Appointed
 Members: 5
 Length of Term: 3 Years
 Term Begins: July
 Average Meetings: 1 per month
 The Commission serve as facilitators for encouraging the pursuit of agriculture in Chelmsford, promote agricultural-based economic opportunities in Town, act as mediators, advocates, educators, and/or negotiators on farming issues, work for preservation of prime agricultural lands and pursue all initiatives appropriate to creating a sustainable agricultural community.

Arts and Technology Education Fund

Town Manager Appointed
 Members: 9
 Length of Term: 3 Years
 Term Begins: July
 Average Meetings: 1 per month
 The committee works to provide supplemental funding to support educational initiatives and projects that enhance the curriculum of the Chelmsford Public Schools.

Bicycle and Pedestrian Advisory Committee)

Town Manager Appointed
 Members: 9
 Length of Term: 3 Years
 Term Begins: July
 Average Meetings: 1 per month
 The committee works to improve bicycling and pedestrian conditions; coordinates maintenance, policing, and enhancements to any bicycle/ pedestrian paths. The committee facilitates coordination of activities that involve or affect non-motorized transportation.

Board of Appeals

Town Manager Appointed
 Members: 5, plus 3 alt.
 Length of Term: 3 Years, 1 for alts.
 Term Begins: July
 Average Meetings: 1 per month
 The Zoning Board of Appeals mission is to interpret and apply the General Laws of the Commonwealth of Massachusetts and the Zoning Bylaws of the Town of Chelmsford to all matters which appear before it. In so doing, the Board follows its rules and regulations fairly and gives due deference to the reports of the Planning Board and the Building Commissioner, who is the Zoning Enforcement Officer for the Town of Chelmsford, as well as the decisional laws of the Commonwealth.

Board of Assessors

Town Manager Appointed
 Members: 3
 Length of Term: 3 Years
 Term Begins: July
 Average Meetings: 1 per month
 The Board of Assessors is responsible for the full and fair market valuation of real and personal property for the purposes of levying the property tax as of January 1st every year. It is the responsibility of the assessors office to maintain valuations at full and fair cash value and to meet the Commissioner of Revenue's re-certification requirements of property valuation every three years. The assessors office collects and maintains a database on each parcel of property in town. The assessor's office is responsible for the administration of the 30,000 excise bills which are issued by the Registry of Motor Vehicles annually, as well as, subsequent excise commitments.

Board of Health

Elected Members: 3
 Length of Term: 3 Years
 Term Begins: April
 Average Meetings: 1 per month
 The Board works to protect the public health of the residents. It also has administrative, planning, and policy responsibility for health functions of the Board of Health Office.

Board of Registrars

Board of Selectmen Appointed
 Members: 3
 Length of Term: 3 Years
 Term Begins: April
 Average Meetings: Varies by elections per year
 The Board is in charge of administering the town census, voters' registration, and elections.

Board of Selectmen

Elected Members: 5
 Length of Term: 3 Years
 Term Begins: April
 Average Meetings: 2 per month
 The Board is the Town's body of chief elected officials. The powers and duties include appointing the Town Manager and many committees, issuing certain licenses, enforcing special sections of the by-laws, and regulating the public ways.

Capital Planning Committee

Appointed Members: 7
 Town Treasurer, Town Accountant, two BOS appointed Citizen Reps, Finance Com. Rep., Library Trustee Rep., School Com. Rep.
 Length of Term: 1 Year
 Term Begins: July
 Average Meetings: weekly
 November - December.
 The Committee studies proposed capital outlay, declares rules and regulations, makes investigations, and holds public hearings as it deems appropriate.



Committee Descriptions

CIVIC Committee

Board of Selectmen Appointed
Members: 7
Length of Term: 3 Years
Term Begins: July
Average Meetings: 2 per month
The work of the Community Involvement and Volunteerism in Chelmsford (CIVIC) Committee is to increase volunteerism and civic engagement as well as to recognize and showcase the outstanding individuals and groups who through abiding service have demonstrated their long-term commitment to the Chelmsford community.

Cemetery Commission

Elected Members: 3
Length of Term: 3 Years
Term Begins: April
Average Meetings: 6 per year
The Commission plans, operates, and maintains the six Town cemeteries as attractive, dignified, and appropriate public burial grounds.

Commission on Disabilities

Appointed Members: 10
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Commission works to deal with all disability issues and provide information, referral, guidance, coordination, and technical assistance to other public agencies and private persons, organizations, and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against persons with disabilities.

Community Action Program

Town Manager Appointed
Members: 7
Length of Term: 1 year
Term Begins: July
Average Meetings: 1 per quarter
The Community Action Program provides a unique source of matching funds for projects that benefit the community. The Community Action Program was established for the purpose of awarding cash grants to individuals and organizations that wish to develop civic projects for the benefit and enjoyment of the citizens of Chelmsford.

Community Preservation Committee

Appointed Members: 9
Community Dev. Dir., DPW Dir., BOS Rep, Planning Board Rep, Conservation Rep, Housing Auth. Rep, Historical Com. Rep and two Town Manager appointed Citizens.
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The third Wednesday at 7:00 PM
The Community Preservation Act (CPA) provides funding through a surcharge on the property tax bills for the preservation of Open Space, Historic Preservation and Affordable Housing. The CPC holds annual public hearings on proposed plans for the fund and presents for Town Meeting approval

Conservation Commission

Town Manager Appointed
Members: 7
Length of Term: 3 Years
Term Begins: July
Average Meetings: 2 per Month
The commission is responsible for ensuring protection of wetlands and acquiring, managing, and maintaining over 750 acres of conservation and Town Forest Land.

Council on Aging

Town Manager Appointed
Members: 11
Length of Term: 3 Years Average
Term Begins: July
Average Meetings: 1 per month
The Chelmsford Council on Aging is appointed by the Town Manager. The members serve in an advisory capacity and work with the Director of the Senior Center to develop policy, programs and services. Council members are appointed on a rotating basis, each for a period of three years, and may serve a maximum of six continuous years.

Cultural Council

Town Manager Appointed
Members: 9 up to 21
Length of Term: 2 Years
Term Begins: July
Average Meetings: 1 per month
The Council provides public funding for the arts, humanities, and interpretive sciences by granting funds to individuals and organizations in the community. Its duties also include soliciting community input and assessing local cultural needs.

Economic Development Commission

Town Manager Appointed
Members: 7
Length of Term: 1 Year
Term Begins: July
Average Meetings: 1 per month
The Economic Development Commission's efforts include: Understanding the needs of prospective businesses opening/relocating to Chelmsford. Conducting roundtable meetings with commercial realtors and businesses. Collaborating with local and regional business organizations. Participating in industry associations.



Committee Descriptions

Energy Conservation Committee

Town Manager Appointed
Members: 9
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Energy Conservation Committee assists with identifying, designing, and implementing programs and projects for energy conservation, energy efficiency, and renewable energy generation. These programs and projects may include all forms of energy use: electricity, natural gas and heating oil, and transportation fuels.

Finance Committee

Town Moderator Appointed
Members: 7
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per week - (September to May)
The Committee meets with each Town Department head, considers the merits of the individual budget in terms of the Town's total needs and the limits of the total monies available, and prepares the final budget recommendations for the Annual Town Meeting.

Historical Commission

Town Manager Appointed
Members: 7
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Commission works to promote the preservation, promotion, and development of the historical assets of the Town. It conducts research to identify places of historical value and actively urges other alternatives before destroying a historically important building or site.

Historic District Commission

Town Manager Appointed
Members: 5
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Commission works to preserve and protect the buildings and places within the Chelmsford Center Historic District.

Holiday Decorating Committee

Town Manager Appointed
Members: 7
Length of Term: 1 Year
Term Begins: December
Average Meetings: as needed seasonally
The Holiday Decoration Committee consists of a group of volunteers appointed by the Town Manager, who arrange and implement the Holiday Lighting and Prelude Ceremony in Chelmsford Center on the first Sunday in December. The Committee, with the help of several interested individuals and groups, physically put up and take down all the lights on the shrubs and trees on Chelmsford Common, the Old Town Hall and the Chelmsford Business District.

Housing Authority

Elected Members: 5
Length of Term: 5 Years
Term Begins: April
Average Meetings: 1 per month
The Housing Authority works to provide an adequate supply of low and moderate income housing for Town Residents.

Middlesex Canal Commission

Town Manager Appointed
Members: 4
Length of Term: 2 Years
Term Begins: July
The Commission works to maintain the Middlesex Canal Heritage Park and to inform, inspire, and draw the public to this nationally significant landmark.

Military Community Covenant

BOS Appointed Members: 7
Length of Term: 3 year
Term Begins: July
Average Meetings: 1 per month
The Task force has formalized a partnership between the Town and local military community, represented by Hanscom AFB. The Task Force represents the Town of Chelmsford in advocating for military families. Activities primarily consist of coordinating volunteers who wish to support military families in Chelmsford, and approaching the business community in town to provide discounts or other gestures of appreciation to military families.

Parade Committee

Town Manager Appointed
Members: 12
Length of Term: 1 Year
Term Begins: July
Average Meetings: 1 per month
The Committee plans and carries out the annual Fourth of July Parade in Chelmsford.

Permanent Building Committee

Town Manager Appointed
Members: 7
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Permanent Building Committee assists the Town Manager with the development of financial estimates, project design and supervision of construction of municipal building projects.

Personnel Board

BOS Appointed Members: 5
Length of Term: 2 Years
Term Begins: July
The Personnel Board works in conjunction with the Town Manager in developing Personnel Rules and Regulations and the classification and compensation system of the town.



Committee Descriptions

Planning Board

Elected Members: 7
Length of Term: 3 Years
Term Begins: April
Average Meetings: 2 per month
The Board is the regulatory agency most responsible for ensuring that development occurs in a manner that is beneficial to the Town. It enforces several acts and reviews all subdivisions, site plans, and the creation of lots on existing ways.

Public Celebrations Committee

BOS Appointed Members: 5
Length of Term: 1 Year
Term Begins: July Average Meetings: 1 per month
The Committee plans and carries out the annual Fourth of July Country Fair in Chelmsford.

Recycling Committee

Town Manager Appointed
Members: 9
Length of Term: 1 Years
Term Begins: July Average Meetings: 1 per month
The Committee works to reduce solid waste disposal costs by decreasing the quantity of solid waste disposed and increasing the quantity of recyclables collected. The committee also works to increase the number of recycling participants.

School Committee

Elected Members: 5
Length of Term: 3 Years
Term Begins: April Average Meetings: 2 per month
The Committee has general charge of the public schools of the Town. The powers include appointing a superintendent and all other officers and employees of the school, and making rules and regulations.

Sign Advisory Committee

Town Manager Appointed
Members: 7
Length of Term: 3 Years
Term Begins: July Average Meetings: as needed
The Committee reviews and comments on sign permits and applications for other special permits.

TREE Committee

Town Manager Appointed
Members: 5
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Tree Replacement, Establishment, and Enhancement (TREE) Committee facilitates and encourages the long-term health of Chelmsford's public trees. The TREE Committee is charged with developing and administering a comprehensive tree management program to guide the Town and the Committee's activities.

Town Meeting Representatives

Elected Members: 162
Length of Term: 3 Years
Terms Begin: April Average Meetings: twice per year (Spring & Fall)
Town Meetings involve Multiple Sessions & Special town meetings, as needed
The legislative body of the Town is a Representative Town Meeting consisting of 162 elected representatives from nine voting precincts. Members participate in the Spring and Fall Annual Town Meeting and all Special Town Meetings. Members also keep abreast of Town business year-round and attend informational sessions as needed in preparation for all Town Meeting sessions and votes for all warrant articles.

Water Commissions Center, North & East Districts

Elected Members: 3 per district
Length of Term: 3 Years
Terms Begin: April Average Meetings: 1 per month
Each Commission oversees the water takers of the Center, North and East Districts separately and regulates the bylaws as it deems necessary. The Chelmsford Water Districts are each separate entities run independently of the Town.

Zoning Board of Appeals

Town Manager Appointed
Members: 5
Length of Term: 3 Years
Term Begins: July Average Meetings: 2 per month
The board hears petitions and applications for variances, special permits, comprehensive permits, and several other appeals. The Board also decides, upon appeal, the application of the zoning, subdivision, sign, and building bylaws.



Credits



Cover Photographs:

Chelmsford Public Gardens

Barry Jefferson
5 Bridle Road

Other Photographs:

Carmen Thomas Christiano
6 Drew Circle

Fred Merriam
8 Lovett Lane

Donald Miffitt
44 Thomas Drive

Barry Jefferson
5 Bridle Road

Chelmsford Public Library

Merrimack Valley Medical
Reserve Corps

Town of Chelmsford Website:

www.townofchelmsford.us
www.chelmsfordnow.com

Town Related Links:

Chelmsford Public Schools
www.chelmsford.k12.ma.us/

Chelmsford Public Library
www.chelmsfordlibrary.org/

Chelmsford Telemedia
www.chelmsfordtv.org/

Chelmsford Parade Committee
www.chelmsfordparade.com/

Merrimack Valley Medical
Reserve Corp.
www.merrimackvalleymrc.org/

The Town Manager's Office is continuously seeking photographs of any events or places around Town. If you would like any of your photographs to be considered for future Annual Town Reports or featured on the Town of Chelmsford website, please email them to:

tdzuris@townofchelmsford.us



Town Departments & Services

Accounting	250-5215
Animal Control.....	256-0754
Assessors	250-5220
Appeals, Board of	250-5231
Auditor.....	250-5215
Building Inspector.....	250-5225
Cemeteries	250-5245
Clerk, Town.....	250-5205
Community Development	250-5231
Community Education.....	251-5151
Conservation Commission	250-5248
Council on Aging / Senior Center	251-0533
Emergencies (Police, Fire, EMS)	9-1-1
Engineers, Public Works	250-5228
Fire Department.....	250-5267
Fire Prevention.....	251-4288
Gas Inspector	250-5225
Health Department.....	250-5241
Highway Division, Public Works	250-5228
Housing Authority, Chelmsford.....	256-7425
Human Resources	250-5288
Libraries: Adams (Main).....	256-5521
McKay.....	251-3212
Municipal Facilities	250-5228
Permits, Building	250-5225
Planning Board	250-5231
Plumbing Inspector.....	250-5225
Police Department	256-2521
Public Buildings	250-5228
Public Works	250-5228
Purchasing.....	250-5289
Recycling & Solid Waste.....	250-5203
Schools, Chelmsford Public.....	251-5100
Selectmen, Board of.....	250-5201
Senior Center	251-0533
Sewer Office.....	250-5233
Sewer Operations	250-5297
Solid Waste/Recycling.....	250-5203
Tax Collector/Treasurer.....	250-5210
Town Clerk & Registrars	250-5205
Town Engineer.....	250-5228
Town Manager.....	250-5201
Treasurer/Tax Collector.....	250-5210
Veterans' Agent	250-5238
Voter Registration	250-5205

Utilities & Other Useful Numbers

Cable Access/Telemedia	978-251-5143
Cable Television/Comcast	888-663-4266
Chelmsford Water Districts	
Center District	978-256-2381
East District	978-453-0121
North District	978-251-3931
Citizen Information (State).....	800-392-6090
Chelmsford Center for the Arts	978-250-3780
Chelmsford Community Center	978-656-1853
Chelmsford Country Club.....	978-256-1818
Chelmsford Forum Rink	978-670-3700
Integrated Paper Recycling.....	800-933-3128
Fuel Assistance (CTI)	877-451-1082
National Grid (Gas)	800-548-8000
National Grid (Electric)	800-322-3223
Trash (Republic Services)	800-442-9006
Trinity EMS, Inc	978-441-9999
Post Office (Center)	978-256-2670
Post Office (North)	978-251-3146
Recycling (Waste Management).....	800-972-4545
Registry of Motor Vehicles	800-858-3926
Verizon (Telephone, Internet)	800-922-0204

Federal and State Officials

U.S. Sen. Edward Markey.....	617-565-8519
U.S. Sen. Elizabeth Warren.....	617-565-3170
U.S. Congress Niki Tsongas.....	978-459-0101
State Senator Michael Barrett.....	617-722-1572
State Representatives:	
Rep. Cory Akins.....	617-722-2015
(Precincts 1, 9)	
Rep. Thomas A. Golden Jr	617-722-2263
(Precincts 2, 6, 8)	
Rep. James Arciero.....	617-722-2019
(Precincts 3, 5, 7)	
Rep. David Nangle	617-722-2575
(Precinct 4)	

Websites:

Town of Chelmsford Official Websites:
www.townofchelmsford.us
www.chelmsfordnow.com

Massachusetts State Government: www.mass.gov
 United States Government: www.firstgov.gov



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