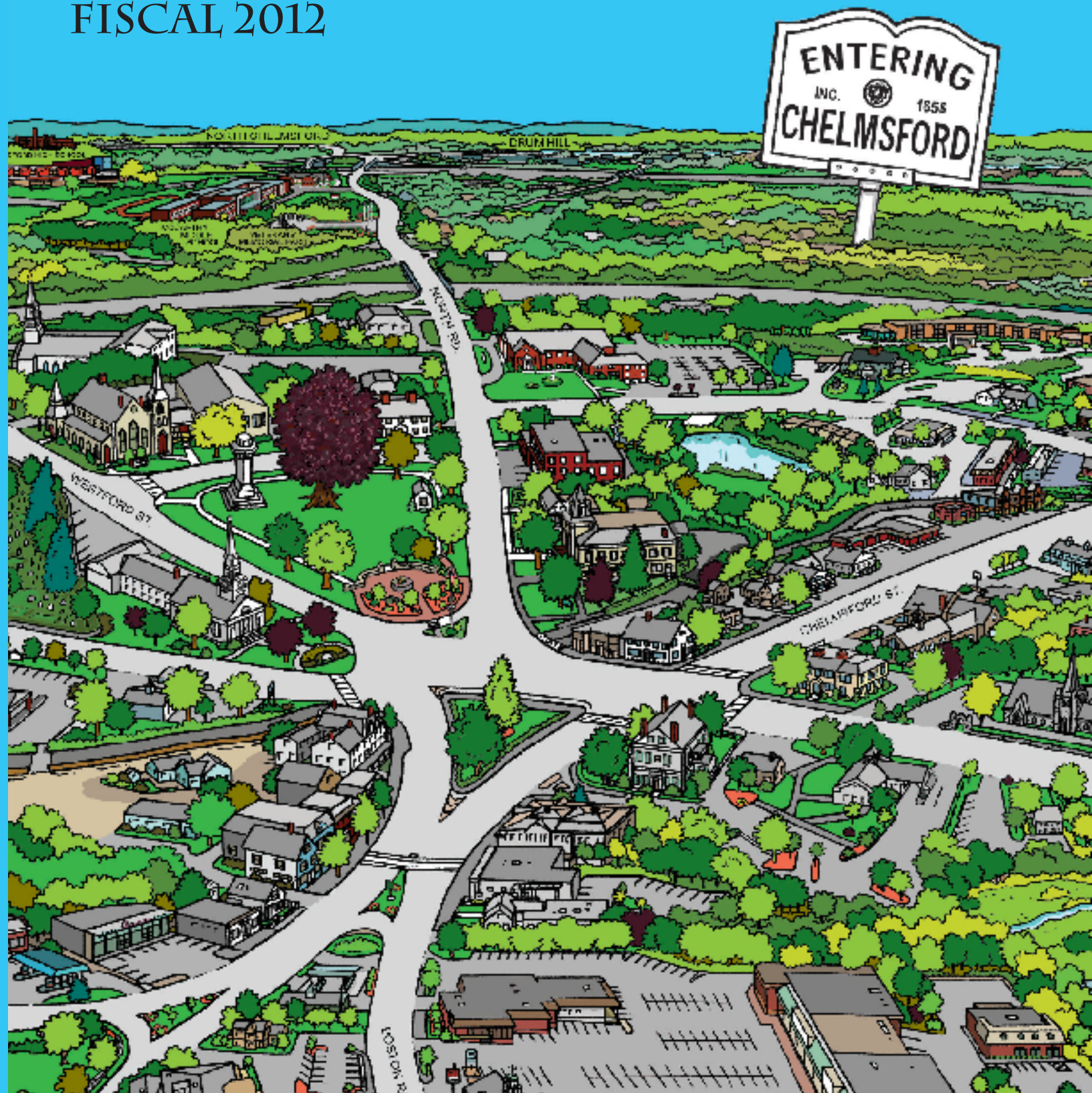


# TOWN OF CHELMSFORD

## ANNUAL TOWN REPORT FISCAL 2012



TOWN OF CHELMSFORD • 50 BILLERICA ROAD • CHELMSFORD, MA 01824  
PHONE: (978) 250-5201 • FAX: (978) 250-5252 • [WWW.TOWNOFCHELMSFORD.US](http://WWW.TOWNOFCHELMSFORD.US)

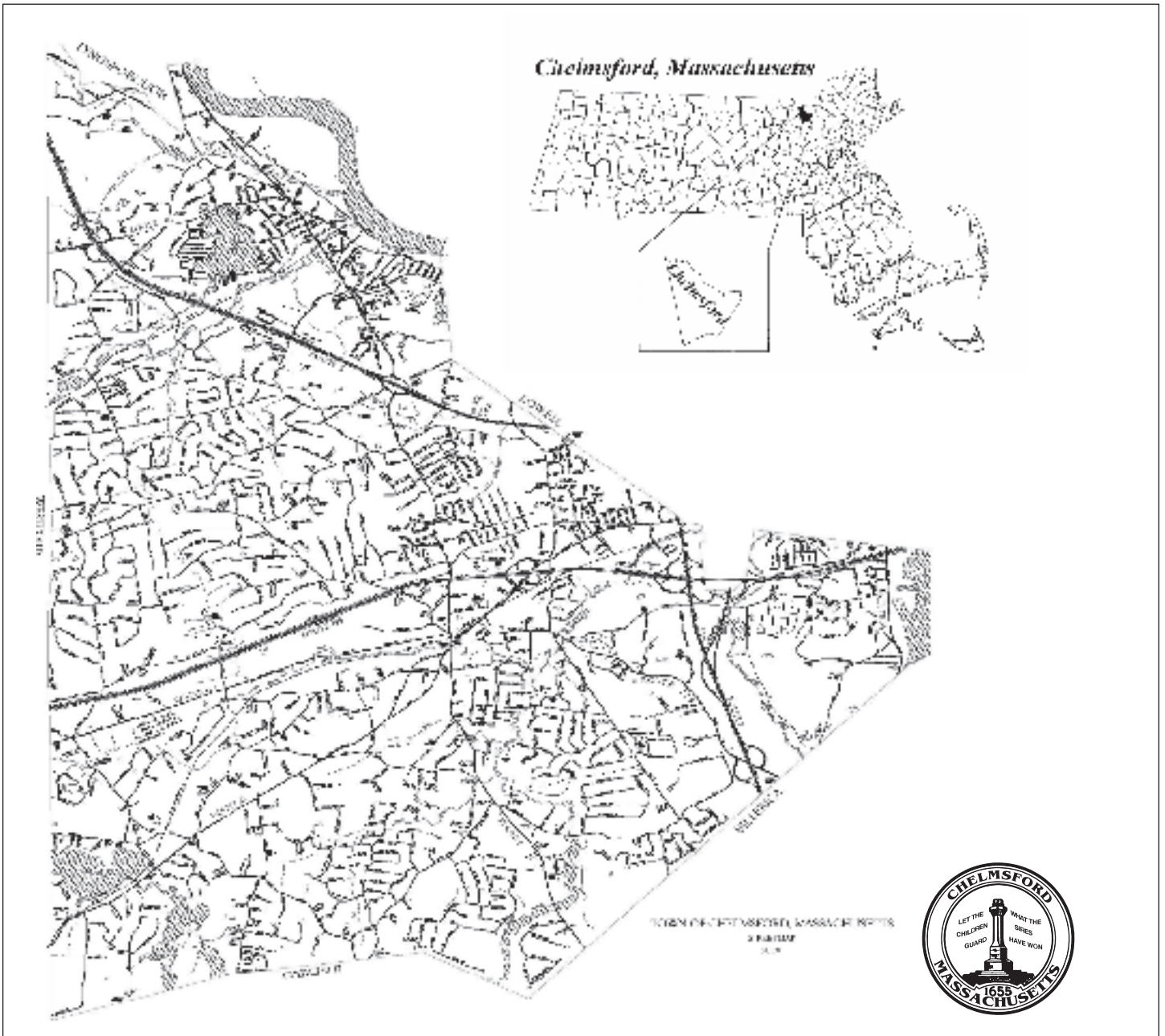




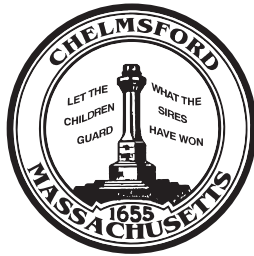
# Community Profile & Map

## 2012 Quick Facts

Incorporated:	May 1655	Registered Voters:	22,667
Type Of Government:	Board Of Selectmen	Total Households:	13,807
	Town Manager	Median Household Income:	\$89,022
	Representative Town Meeting	Median Home Value:	\$324,573
County:	Middlesex	Tax Rate Per \$1000:	\$17.49 (Single Rate)
Land Area:	22.54 Sq. Miles	Median Tax Bill:	\$5,427
Public Road Miles:	230	Operating Budget:	104,742,081
Total Population:	33,313	Website:	<a href="http://www.townofchelmsford.us">www.townofchelmsford.us</a>



# TOWN OF CHELMSFORD



## ANNUAL TOWN REPORT FISCAL 2012

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#### **Meeting Schedules**

*Schedules are subject to change. To confirm all meetings, please call the Town Clerk's Office at (978) 250-5205 or visit the Town's Official Website at [www.townofchelmsford.us](http://www.townofchelmsford.us)*



# Town Government

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## Elected Officials *Town Clerk's Listing as of April 3, 2012*

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### BOARD OF SELECTMEN – 3 year Term

---

- 2013 Matt Hanson, Vice Chairman  
16 Wedgewood Drive
- 2013 Jon Kurland  
17 Mansfield Drive
- 2014 James M. Lane, Jr., Clerk  
290 Old Westford Road
- 2015 George R. Dixon, Jr., Chairman  
15 Edgelawn Drive
- 2015 Pat Wojtas  
24 Elm Street

---

### BOARD OF HEALTH – 3 year Term

---

- 2013 Earnest Wu, Clerk  
255 North Road #28
- 2014 Peter Dulchinos, Chairman  
17 Spaulding Road
- 2015 Ann Marie Roark, Vice Chairman  
9 Natalie Road

---

### CEMETERY COMMISSION – 3 year Term

---

- 2013 Gerald L. Hardy, Chairperson  
6 Lynn Avenue
- 2014 Thomas A. St. Germain  
16 Galloway Road
- 2015 Valerie Peterson  
6 Laredo Drive

---

### CONSTABLE – 3 year Term

---

- 2013 William E. Spence  
91 Billerica Road

---

### HOUSING AUTHORITY – 5 year Term

---

- 2013 Mary E. St. Hilaire, Assistant Treasurer  
212 Dalton Road
- 2013 Michael Murray, Governor's Appointment  
201 Acton Road
- 2015 Denise Marcaurette, Vice Chairperson  
7 Whippetree Road
- 2016 Georgiana C. Mueller, Treasurer  
114 Riverneck Road
- 2017 Gail F. Beaudoin, Chairperson  
8 Buckman Drive

---

### LIBRARY TRUSTEES – 3 year Term

---

- 2013 David M. Braslau, Treasurer  
99 High Street
- 2013 Lisa E. Daigle, Secretary  
21 Amble Road
- 2014 Margaret E. Marshall, Chair  
2 Draycoach Drive
- 2014 Pamela D. Davies  
29 Washington Street
- 2015 C. Thomas Christiano  
6 Drew Circle
- 2015 Carol L. Sneden  
4 Laredo Drive

---

### MODERATOR – 3 year Term

---

- 2014 Richard E. DeFreitas  
61 Saint Andrews Way





## Elected Officials *Town Clerk's Listing as of April 3, 2012*

---

### **PLANNING BOARD – 3 year Term** **Alternate, 2 year term**

---

- 2013 Edmond N. Roux, Clerk  
4 Wiggin Street
- 2013 Susan E. Carter, Chair  
16 Country Club Drive
- 2013 Nanck K. Araway, Alternate  
65 Littleton Road
- 2014 Richard P. McClure  
8 Westford Street
- 2014 Michael N. Raisbeck  
85 High Street
- 2015 Robert P. Joyce  
103 Turnpike Road
- 2015 Colleen Stansfield, Vice Chair  
5 Field Street
- 2015 S. George Zaharoolis  
191 Princeton Street

---

### **SCHOOL COMMITTEE – 3 year Term**

---

- 2013 Evelyn S. Thoren  
18 Pinewood Road
- 2013 Janet I. Askenburg, Chair  
185 Westford Street
- 2014 Michael L. Rigney  
3 Sunset Avenue
- 2014 W. Allen Thomas, Jr., Secretary  
374 Littleton Road
- 2015 Nicholas A. DeSilvio, Vice Chair  
4 Coach Road



## Town Meeting Representatives

The legislative body of the Town of Chelmsford is a Representative Town Meeting consisting of elected representatives from nine precincts who are elected for a three year term.

A more detailed listing of all Town Meeting Representatives, including Term Expirations and contact information can be found on the Town's official website at [www.townofchelmsford.us](http://www.townofchelmsford.us) or by contacting the Town Clerk's Office at 978-250-5205

The list is current as of the April 2012 Election.

### Precinct 1

Robert H. Barry	2013
Ralph B. Hickey	2013
Karen I. Kowalski	2013
Laura C. McGuigan	2013
Steven D. Mitchell	2013
Michael N. Raisbeck	2013

Kathryn Brough	2014
Peggy Dunn	2014
Cynthia J. Kaplan	2014
Jon H. Kurland	2014
Frances T. McDougall	2014
Kathleen A. Tubridy	2014

Samuel P. Chase	2015
Marian D. Currier	2015
Patricia E. Dzuris	2015
Robert P. Joyce	2015
Ann B. McGuigan	2015
James B. Pinder	2015

### Precinct 2

Pamela Dawn Davies	2013
David M. Irvine	2013
David W. Morey	2013
Kenneth J. Tassi	2013
John W. Thompson	2013
Karen A. Thorp-Dussourd	2013

Stephanie M. Bush	2014
Bruce H. Clark	2014
Maria G. Karafelis	2014
Laura A. Lee	2014
Laura A. Merrill	2014
Jean S. Whiting	2014

David Dubinsky	2015
Bernadette Gilet	2015
George L. Merrill	2015
Janet E. Murphy	2015
M. Janice Spence	2015
Charles Wojtas	2015

### Precinct 3

Elizabeth A. Twombly	2013
H. Steve Flynn	2013
Brian J. MacPhee	2013
Richard E. Mahoney, Jr.	2013
Jeffrey A. Miller	2013
Richard D. Russo	2013

John E. Abbott	2014
Richard J. Day	2014
Peter Klenk	2014
Nancy J. Knight	2014
Ruth E. Monahan	2014
S. George Zaharoolis	2014

Pamela L. Armstrong	2015
George R. Dixon, Jr	2015
David W. Hadley	2015
Harold I. Matzkin	2015
Michael F. McCall	2015
Joseph D. Ready	2015

### Precinct 4

James H. Comeau	2013
Raymonde R. Legrand	2013
Kirk D. Marshall	2013
Kevin Martin	2013
Brenda Plunkett	2013
John T. Plunkett	2013

Mary Jane Comeau	2014
Linda A. Jones	2014
Stephen J. Maffetone	2014
Billy L. Martin	2014
Dennis P. Sheehan	2014
Daniel J. Sullivan, III	2014

Henry A. Houle	2015
Brian P. Latina	2015
Helen A. Manahan	2015
Sheila E. Pichette	2015
Elizabeth M. Ripsom	2015
George A. Ripsom, Sr.	2015





## Town Meeting Representatives

### Precinct 5

Beverly A. Barrett	2013
Susan E. Carter	2013
Eliane C. Consalvo	2013
Philip M. Eliopoulos	2013
Edwin Paul Eriksen	2013
Thomas R. Fall	2013

Carol A. Kelly-Suleski	2014
Marc R. Morency	2014
Cheryl M. Perkins	2014
Christopher A. Rose	2014
Edward J. Suleski, Jr.	2014
Glenn R. Thoren	2014

Nicholas A. DeSilvio	2015
Matthew J. Hanson	2015
W. Allen Thomas, Jr.	2015
Evelyn S. Thoren	2015
Karen D. Uttecht	2015
Patricia Wojtas	2015

### Precinct 6

Joanne M. Anderson	2013
Matthew T. Cilento	2013
Michael A. Combs	2013
Jeffrey A. Hardy	2013
Kenneth R. Skelly	2013
Roland A. Van Liew	2013

Deirdre M. Connolly	2014
Deborah L. Dery	2014
Roy W. Earley	2014
Neal M. Lerer	2014
David J. McLachlan	2014
Joshua J. Abbott	2014

Janet G. Dubner	2015
Mary E. Frantz	2015
Marianne J. Paresky	2015
Michael L. Rigney	2015
Colleen A. Stansfield	2015
Eric Stansfield	2015

### Precinct 7

Paul J. Haverty	2013
Regina B. Jackson	2013
Linda R. Lowell	2013
Geoffrey J. Lucente	2013
Kevin E. Porter	2013
Andrew V. Silinsh	2013

Mark HP Dolat	2014
Katherine H. Duffet	2014
Paul F. Gleason	2014
Clare L. Jeannotte	2014
Gail C. Kruglak	2014
Caroline M. Lynch	2014

Leonard W. Doolan, III	2015
Stratos G. Dukakis	2015
James M. Lane, Jr.	2015
Jodi L. O'Neill	2015
Donna L. Parlee	2015
Henry G. Parlee, Jr.	2015

### Precinct 8

Karen M. DeDonato	2013
Christopher T. Garrahan, III	2013
Patricia F. Magnell	2013
Bruce I. Mandel	2013
William A. Nolan	2013
James P. Spiller	2013

Michael F. Curran	2014
Alexander W. Gervais	2014
Ralph J. Hulslander, Jr.	2014
Thomas E. Moran	2014
Leonard A. Olenchak, Jr.	2014
Samuel Poulten	2014

Carol C. Cleven	2015
Walter A. Cleven	2015
Dennis J. Ready	2015
Robert S. Russo, Jr.	2015
Angelo J. Taranto	2015
Mary E. Tiano	2015

### Precinct 9

Victor Dolat	2013
William P. Griffin	2013
George Kalos	2013
Jerry Loew	2013
LeighAnn P. Sciacca	2013
John J. Smith	2013

Francis J. Barre	2014
Susan I. Dandaraw	2014
Ann Dolat	2014
Danielle B. Evans	2014
James L. Hickey	2014
James W. Young	2014

Jeff C. Apostolakes	2015
C. Thomas Christiano	2015
Nancy E. Donahue	2015
Rebecca J. Gore	2015
Susan B. Graves	2015
Matthew McNamara	2015



## Appointed Officials

### ADA Coordinator

Ralph B. Hickey 6/30/2013

### Accountant

Joan Fleury, Assistant  
Darlene R. Lussier

### Agricultural Commission

Henry Parlee 6/30/2013  
Philip Jones 6/30/2014  
John Swenson 6/30/2014  
Glenn Kohl 6/30/2015  
Charles Wojtas 6/30/2015

### Animal Control Officer

Erik Merrill

### Animal Inspector

Erik Merrill 4/30/2013

### Appeals, Board of

Walter Chagnon, Alt. 6/30/2013  
Eileen M. Duffy 6/30/2013  
Paul Haverty 6/30/2013  
Brian Reidy, Alt. 6/30/2013  
Joel J. Luna 6/30/2014  
Leonard Richards, Jr. 6/30/2014  
John R. Blake, Jr. 6/30/2015  
Mark Carota 6/30/2015

### Arts and Technology Education Fund

Frank Tiano, Superintendent  
Kirk D. Marshall 6/30/2013  
Carrie Meikle 6/30/2013  
Colleen A. Stansfield 6/30/2013  
Beverly A. Barrett 6/30/2014  
Evelyn S. Thoren 6/30/2014  
Patricia E. Dzuris 6/30/2015  
Angelo J. Taranto 6/30/2015  
Susan Yuhas 6/30/2015

### Assessors

Francis T. Reen, Jr.  
Samuel P. Chase 6/30/2013  
Elissa Flanagan Magnant 6/30/2014  
John J. Duffet 6/30/2015

### Bicycle and Pedestrian Advisory Committee

Michael Raisbeck 4/1/2013  
Melinda Goodick 6/30/2013  
Michael Koziel 6/30/2013  
Janice Ruell 6/30/2013  
James Kelsey 6/30/2014  
Cynthia McLain 6/30/2014  
J. Michael Garvin 6/30/2015  
Thomas E. Gazda 6/30/2015  
Carol Grueneich 6/30/2015

### Building Inspector

Martin J. Allan, Local Inspector  
Mark E. Dupell, Commissioner

### Cable Access Foundation

John B. Sousa, Jr.  
Scott J. Glidden 6/30/2013

### Capital Plan Committee

Darlene R. Lussier  
John B. Sousa, Jr.  
Dennis T. Bak 6/30/2013  
John Morrison 6/30/2013  
Janet L. Askenburg 6/30/2013  
Carmen Christiano 6/30/2013

### Cemetery Commission

David J. Boyle  
Gerald L. Hardy 4/1/2013  
Thomas A. St Germain 4/1/2014  
Valerie Peterson 4/1/2015

### Community Action Program Committee

Patricia E. Dzuris 6/30/2013  
Adam T. Felzani 6/30/2013  
Eric T. Groves 6/30/2013  
Alan M. Hamwey 6/30/2013  
Beverly Koltookian 6/30/2013  
Ameena Langford 6/30/2013  
Carl Silvia 6/30/2013  
Joanne E. Stanway 6/30/2013

### Community Development

Evan G. Belansky

### Community Preservation Fund Committee

Evan G. Belansky 6/30/2013  
Susan E. Carter 6/30/2013  
Christopher T. Garrahan 6/30/2013  
David J. Hedison 6/30/2013  
James M. Lane, Jr. 6/30/2013  
Gary Persichetti 6/30/2013  
Linda Prescott 6/30/2013  
Rebecca S. Markey 6/30/2014  
Robert C. Morse 6/30/2014

### Conservation Commission

Thaddeus Soulé  
Marc Gibbs 6/30/2013  
David J. McLachlan 6/30/2013  
Cori Rose 6/30/2014  
John F. Souza 6/30/2014  
Christopher T. Garrahan 6/30/2015  
W Robert Greenwood 6/30/2015  
William R. Vines 6/30/2015

### Constable

William E. Spence 4/1/2013

### Constable Deputies

Jean Blodget 12/31/2012  
Thomas Buntel 12/31/2012  
Fred Correia 12/31/2012  
Judith Goffin 12/31/2012  
Kieran Lennon 12/31/2012  
John MacGilvary 12/31/2012  
John Pelletier 12/31/2012  
Kevin Whippet 12/31/2012

### Council on Aging

Debra Siriani 6/30/2013  
Gail F. Beaudoin 6/30/2013  
Walter Cincevich 6/30/2013  
Louise C. Myers 6/30/2013  
Richard Curtin 6/30/2014  
Janet Lovely 6/30/2014  
Denise Marcaurelle 6/30/2014  
Roderick J. McLeod 6/30/2014  
Pamela L. Armstrong 6/30/2015  
Joseph Bellone 6/30/2015  
Mary Foley 6/30/2015  
David Hulen 6/30/2015  
Edward J. Madden 6/30/2015





## Appointed Officials

### Cultural Council

Kate Carney	6/30/2013
Rosalyn Tavanis	6/30/2013
Paula Uberti	6/30/2013
Kathy Cryan-Hicks	6/30/2014
David Lapierre	6/30/2014
Renaldo Aristud	6/30/2015
Beatriz DesLoges	6/30/2015
Elizabeth Broderick	6/30/2015
Bruce J. Magnuson	6/30/2015
Lisbeth H. Peterson	6/30/2015

### Department of Public Works

Joseph M. Eriksen
Lawrence J. Ferreira
Edward Jamros
John E. Long
James E. Pearson retired 6/29/2012

### Disabilities, Commission on

William Favreau	6/30/2013
Leonard A. Olenchak	6/30/2013
John Duggan	6/30/2014
Jospeh O'Neil	6/30/2014
Francis H. Gilroy	6/30/2015
Douglas MacArthur	6/30/2015
Anne Smith	6/30/2015
John E. Zamagnni	6/30/2015

### Economic Development Commission

Eric Dahlberg	6/30/2013
Peter Dulchinos	6/30/2013
Joseph D. Ready	6/30/2013
Brad Marmo	6/30/2014
David W. Morey	6/30/2014
Laura Schweizer	6/30/2014
Anthony Delpapa	6/30/2015
Michael Kowalyk	6/30/2015

### Electrical Inspector

Dennis P. Kane, Jr.

### Emergency Management

Walter Hedlund	
John E. Abbott	6/30/2013
Edwin Paul Eriksen	6/30/2013
Stephen Maffetone	6/30/2013
William Ohm	6/30/2013
Richard D. Russo	6/30/2013

### Energy Conservation Committee

Gary Persichetti	
Sriram Seetharam	6/30/2013
Interpreet Singh	6/30/2013
Richard D. Russo	6/30/2014
Timothy Wysocki	6/30/2014
Robert Andrews	6/30/2015
George Kaliviotis	6/30/2015

### Fence Viewer

James E. Pearson <i>resigned</i>	6/29/12
Gary Persichetti	6/30/2013

### Finance Committee

Timothy McIlvenna <i>resigned</i>	7/17/12
Stratos G. Dukakis	6/30/2013
Mary E. Frantz	6/30/2013
Sasha Bonakdar	6/30/2014
Roy D. Treible	6/30/2014
Patricia Garvin	6/30/2015
Sheila E. Pichette	6/30/2015

### Finance Director

John B. Sousa, Jr.

### Fire Department

Michael Curran, Chief  
Michael Donahue, Deputy Chief

### Fourth of July Parade Committee

James Cullen	7/31/2012
Janet Granata	7/31/2012
Henry R. Hamelin	7/31/2012
Jeffrey A. Hardy	7/31/2012
Kathy Kelley	7/31/2012
Charles Marcella	7/31/2012
Lynn M. Marcella	7/31/2012
Brian Reidy	7/31/2012
Rick Romano	7/31/2012

### Great Brook State Park Advisory Board

Harold I. Matzkin	6/30/2013
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### Hazardous Waste Coordinator

Richard Day	6/30/2013
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### Historic District Commission

Brenda Lovering	6/30/2013
Dennis J. Ready	6/30/2013
Cynthia J. Acheson	6/30/2014
John Handley	6/30/2014
Patrick Wood	6/30/2014
Charles Emerson	6/30/2015
Kathleen E. Howe	6/30/2015

### Historic & Cultural Plan Committee

Nancy Araway	4/1/2013
Peggy Dunn	6/30/2013
Marc A. Gibbs	6/30/2013
Katherine C. Harbison	6/30/2013
Robert C. Morse	6/30/2013
Linda Prescott	6/30/2013
Dennis Ready	6/30/2013
Deborah Taverna	6/30/2013

### Historical Commission

George L. Merrill	6/30/2013
Deborah Taverna	6/30/2013
Laura A. Lee	6/30/2014
William A. Nolan	6/30/2014
Lynne D"Errico	6/30/2015
Frederic S. Merriam	6/30/2015
Linda Prescott	6/30/2015

### Holiday Decoration Committee

Erik Merrill	12/31/2012
Vivian Merrill	12/31/2012
Melissa Reynolds	12/31/2012
Paul Reynolds	12/31/2012
Santiago Rios	12/31/2012
Colleen Stansfield	12/31/2012

### Housing Advisory Committee

George R. Dixon, Jr.	6/30/2013
John Edward	6/30/2013
Paul J. Haverty	6/30/2013
Ann B. McGuigan	6/30/2013
Girgiana C, Mueller	6/30/2013
Deborah Taverna	6/30/2013

### IT Capital Advisory Committee

Melissa Andrews	6/30/2013
Gregory Piper	6/30/2013



## Appointed Officials

### Local Emergency Planning Committee

Evan G. Belansky	6/30/2013
Michael Curran	6/30/2013
Richard Day	6/30/2013
Michael Donoghue	6/30/2013
James F. Murphy	6/30/2013
Gary Persichetti	6/30/2013
Susan Rosa	6/30/2013

### Lowell Regional Transit Authority

George R. Dixon, Jr.	4/1/2013
----------------------	----------

### Master Plan Implementation Steering Committee

Walter Chagnon	4/1/2013
Robert P. Joyce	4/1/2013
Robert C. Morse	4/1/2013
Linda Prescott	4/1/2013
S. George Zaharoolis	4/1/2013
Danielle B. Evans	6/30/2013
David J. McLachlan	6/30/2013
Patricia Wojtas	6/30/2013

### Merrimack Valley Housing Consortium

Evan G. Belansky
David J. Hedison
Patricia Wojtas

### Middlesex Canal Commission

Douglas Chandler	6/30/2014
Peggy Dunn	6/30/2014
William E. Gerber	6/30/2014

### Military Community Covenant Task Force

Russell Blaine	6/30/2013
Robert Vines	6/30/2013
James Curley	6/30/2014
Brian Fredricksson	6/30/2014
Patricia Wojtas	6/30/2014
Eliane C. Consalvo	6/30/2015
Lisa Devine	6/30/2015

### Nashoba Valley Tech High School District

Judith Klimkiewicz	
Maria G. Karafelis	3/31/2013
Donald P. Ayer	3/31/2013
Samuel Poulten	3/31/2014
Ralph J. Hulslander, Jr.	3/31/2015

### Northern Middlesex Council of Governments (NMCOG)

Matthew Hanson	4/1/2013
S. George Zaharoolis	4/1/2013

### Oak Hill Master Plan Committee

John E. Abbott	6/30/2013
Susan E. Carter	6/30/2013
John Edward	6/30/2013
Jonathan Fielding	6/30/2013
Paul F. Gleason	6/30/2013
Frances T. McDougall	6/30/2013
David J. McLachlan	6/30/2013
George L. Merrill	6/30/2013
Philip Stanway	6/30/2013

### Permanent Building Committee

Joanne F. Besonen	
Susan Gates	
Laura Lee	
Kathleen Murphy	
Gary Persichetti	
Eric Johnson	6/30/2013
Steven Roberts	6/30/2013
Dave Duane	6/30/2014
Daniel Morse	6/30/2014
Kathleen E. Howe	6/30/2015
Patrick J. Maloney	6/30/2015

### Personnel Board

Daniel J. Ahern	6/30/2013
Dianne Bordini	6/30/2013
Ellen DiPasquale	6/30/2013
David W. Morey	6/30/2014
Anneke Wade	6/30/2014

### Personnel Coordinator

Jeanne Parziale

### Plumbing Inspector

Kenneth Kleynen

### Police Department

James F. Murphy  
Scott Ubele

### Public Celebrations Committee

Patricia E. Dzuris	6/30/2013
Robert Kelley	6/30/2013
Lois Kelley	6/30/2013
Leonard A. Olenchak, Jr.	6/30/2013

### Recycling Committee

Jennifer Almeida	
Tracy Clifford	6/30/2013
Mark Gallagher	6/30/2013
Rebecca Gore	6/30/2013
Marion Hamblett	6/30/2013
Nancy W. Kaelin	6/30/2013
Kristi Medina	6/30/2013
Jeanette Moreau	6/30/2013
Santiago Rios	6/30/2013

### Recycling

Jennifer Almeida

### Registrars, Board of

Onorina Z. Maloney	
Cynthia Acheson	
Matthew Dulchinos	6/30/2013
Michael F. McCall	6/30/2014
Thomas R. Fall	6/30/2015

### Sealer of Weights and Measures

David Tilton

### Sexual Harrassment Grievance Officer

Kathleen McWilliams	6/30/2013
Jeanne Parziale	6/30/2013
John B. Sousa, Jr.	6/30/2013
Frank Tiano	6/30/2013

### Sign Advisory Committee

Henry R. Hamelin	6/30/2014
Philip Jones	6/30/2015
Frances T. McDougall	6/30/2015

### Town Clerk

Onorina Z. Maloney  
Thaddeus Soulé





## Appointed Officials

### Town Counsel

Kopelman & Paige  
John Giorgio, Esq. 6/30/2013

### Town Engineer

Steve Jahnle

### Center for the Arts Advisory Committee

Kathy Cryan-Hicks 6/30/2013  
Susan J. Gates 6/30/2013  
Katherine Harbison 6/30/2013  
Andrew Rega 6/30/2013  
Dacey Zouzas 6/30/2013

### Town Manager

Paul E. Cohen

### Town Treasurer/Tax Collector

Kim Pease  
John B. Sousa, Jr.

### Veterans Agent

Regina B. Jackson

### Zoning Bylaw Review Committee

Joanne M. Anderson  
Susan E. Carter  
Paul Haverty  
James M. Lane, Jr.  
Edmond N. Roux  
Colleen A. Stansfield





## Committee Descriptions

### Agricultural Commission

Board of Selectmen Appointed  
Members: 5  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: 1 per month  
The Commission serve as facilitators for encouraging the pursuit of agriculture in Chelmsford, promote agricultural-based economic opportunities in Town, act as mediators, advocates, educators, and/or negotiators on farming issues, work for preservation of prime agricultural lands and pursue all initiatives appropriate to creating a sustainable agricultural community.

### Arts and Technology Education Fund

Town Manager Appointed  
Members: 9  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: 1 per month  
The committee works to provide supplemental funding to support educational initiatives and projects that enhance the curriculum of the Chelmsford Public Schools.

### Bicycle and Pedestrian Advisory Committee)

Town Manager Appointed  
Members: 9  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: 1 per month  
The committee works to improve bicycling and pedestrian conditions; coordinates maintenance, policing, and enhancements to any bicycle/pedestrian paths. The committee facilitates coordination of activities that involve or affect non-motorized transportation.

### Board of Health

Elected Members: 3  
Length of Term: 3 Years  
Term Begins: April  
Average Meetings: 1 per month  
The Board works to protect the public health of the residents. It also has administrative, planning, and policy responsibility for health functions of the Board of Health Office.

### Board of Registrars

Board of Selectmen Appointed  
Members: 3  
Length of Term: 3 Years  
Term Begins: April  
Average Meetings: Varies by elections per year  
The Board is in charge of administering the town census, voters' registration, and elections.

### Board of Selectmen

Elected Members: 5  
Length of Term: 3 Years  
Term Begins: April  
Average Meetings: 2 per month  
The Board is the Town's body of chief elected officials. The powers and duties include appointing the Town Manager and many committees, issuing certain licenses, enforcing special sections of the by-laws, and regulating the public ways.

### Capital Planning Committee

Appointed Members: 7  
Town Treasurer, Town Accountant, two BOS appointed Citizen Reps, Finance Com. Rep., Library Trustee Rep., School Com. Rep.  
Length of Term: 1 Year  
Term Begins: July  
Average Meetings: weekly  
November - December.  
The Committee studies proposed capital outlay, declares rules and regulations, makes investigations, and holds public hearings as it deems appropriate.

### Cemetery Commission

Elected Members: 3  
Length of Term: 3 Years  
Term Begins: April  
Average Meetings: 6 per year  
The Commission plans, operates, and maintains the six Town cemeteries as attractive, dignified, and appropriate public burial grounds.

### Commission on Disabilities

Appointed Members: 10  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: 1 per month  
The Commission works to deal with all disability issues and provide information, referral, guidance, coordination, and technical assistance to other public agencies and private persons, organizations, and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against persons with disabilities.

### Community Action Program

Town Manager Appointed  
Members: 7  
Length of Term: 1 year  
Term Begins: July  
Average Meetings: 1 per quarter  
The Community Action Program provides a unique source of matching funds for projects that benefit the community. The Community Action Program was established for the purpose of awarding cash grants to individuals and organizations that wish to develop civic projects for the benefit and enjoyment of the citizens of Chelmsford.



## Committee Descriptions

### **Community Preservation Committee**

Appointed Members: 9  
Community Dev. Dir., DPW Dir., BOS Rep, Planning Board Rep, Conservation Rep, Housing Auth. Rep, Historical Com. Rep and two Town Manager appointed Citizens.  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: 1 per month  
The third Wednesday at 7:00 PM  
The Community Preservation Act (CPA) provides funding through a surcharge on the property tax bills for the preservation of Open Space, Historic Preservation and Affordable Housing. The CPC holds annual public hearings on proposed plans for the fund and presents for Town Meeting approval

### **Conservation Commission**

Town Manager Appointed  
Members: 7  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: 2 per Month  
The commission is responsible for ensuring protection of wetlands and acquiring, managing, and maintaining over 750 acres of conservation and Town Forest Land.

### **Council on Aging**

Town Manager Appointed  
Members: 11  
Length of Term: 3 Years Average  
Term Begins: July  
Average Meetings: 1 per month  
The Chelmsford Council on Aging is appointed by the Town Manager. The members serve in an advisory capacity and work with the Director of the Senior Center to develop policy, programs and services. Council members are appointed on a rotating basis, each for a period of three years, and may serve a maximum of six continuous years.

### **Cultural Council**

Town Manager Appointed  
Members: 9 up to 21  
Length of Term: 2 Years  
Term Begins: July  
Average Meetings: 1 per month  
The Council provides public funding for the arts, humanities, and interpretive sciences by granting funds to individuals and organizations in the community. Its duties also include soliciting community input and assessing local cultural needs.

### **Economic Development Commission**

Town Manager Appointed  
Members: 7  
Length of Term: 1 Year  
Term Begins: July  
Average Meetings: 1 per month  
The Economic Development Commission's efforts include: Understanding the needs of prospective businesses opening/relocating to Chelmsford. Conducting roundtable meetings with commercial realtors and businesses. Collaborating with local and regional business organizations. Participating in industry associations

### **Energy Conservation Committee**

Town Manager Appointed  
Members: 9  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: 1 per month  
The Energy Conservation Committee assists with identifying, designing, and implementing programs and projects for energy conservation, energy efficiency, and renewable energy generation. These programs and projects may include all forms of energy use: electricity, natural gas and heating oil, and transportation fuels.

### **Finance Committee**

Town Moderator Appointed  
Members: 7  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: 1 per week - (September to May)  
The Committee meets with each Town Department head, considers the merits of the individual budget in terms of the Town's total needs and the limits of the total monies available, and prepares the final budget recommendations for the Annual Town Meeting.

### **Historical Commission**

Town Manager Appointed  
Members: 7  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: 1 per month  
The Commission works to promote the preservation, promotion, and development of the historical assets of the Town. It conducts research to identify places of historical value and actively urges other alternatives before destroying a historically important building or site.

### **Historic District Commission**

Town Manager Appointed  
Members: 5  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: 1 per month  
The Commission works to preserve and protect the buildings and places within the Chelmsford Center Historic District.



## Committee Descriptions

### Holiday Decorating Committee

Town Manager Appointed  
Members: 7  
Length of Term: 1 Year  
Term Begins: December  
Average Meetings: as needed seasonally  
The Holiday Decoration Committee consists of a group of volunteers appointed by the Town Manager, who arrange and implement the Holiday Lighting and Prelude Ceremony in Chelmsford Center on the first Sunday in December. The Committee, with the help of several interested individuals and groups, physically put up and take down all the lights on the shrubs and trees on Chelmsford Common, the Old Town Hall and the Chelmsford Business District.

### Housing Authority

Elected Members: 5  
Length of Term: 5 Years  
Term Begins: April  
Average Meetings: 1 per month  
The Housing Authority works to provide an adequate supply of low and moderate income housing for Town Residents.

### Middlesex Canal Commission

Town Manager Appointed  
Members: 4  
Length of Term: 2 Years  
Term Begins: July Average Meetings: As Needed  
The Commission works to maintain the Middlesex Canal Heritage Park and to inform, inspire, and draw the public to this nationally significant landmark.

### Military Community Covenant

BOS Appointed Members: 7  
Length of Term: 3 year  
Term Begins: July  
Average Meetings: 1 per month  
The Task force has formalized a partnership between the Town and local military community, represented by Hanscom AFB. The Task Force represents the Town of Chelmsford in advocating for military families.  
Activities primarily consist of coordinating volunteers who wish to support military families in Chelmsford, and approaching the business community in town to provide discounts or other gestures of appreciation to military families.

### Parade Committee

Town Manager Appointed  
Members: 12  
Length of Term: 1 Year  
Term Begins: July  
Average Meetings: 1 per month  
The Committee plans and carries out the annual Fourth of July Parade in Chelmsford.

### Permanent Building Committee

Town Manager Appointed  
Members: 7  
Length of Term: 3 Years  
Term Begins: July Average Meetings: 1 per month  
The Permanent Building Committee assists the Town Manager with the development of financial estimates, project design and supervision of construction of municipal building projects.

### Personnel Board

BOS Appointed Members: 5  
Length of Term: 2 Years  
Term Begins: July  
Average Meetings: 1 per quarter  
The Personnel Board works in conjunction with the Town Manager in developing Personnel Rules and Regulations and the classification and compensation system of the town.

### Planning Board

Elected Members: 7  
Length of Term: 3 Years  
Term Begins: April  
Average Meetings: 2 per month  
The Board is the regulatory agency most responsible for ensuring that development occurs in a manner that is beneficial to the Town. It enforces several acts and reviews all subdivisions, site plans, and the creation of lots on existing ways.

### Public Celebrations Committee

BOS Appointed Members: 5  
Length of Term: 1 Year  
Term Begins: July  
Average Meetings: 1 per month  
The Committee plans and carries out the annual Fourth of July Country Fair in Chelmsford.

### Recycling Committee

Town Manager Appointed  
Members: 9  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: 1 per month  
The Committee works to reduce solid waste disposal costs by decreasing the quantity of solid waste disposed and increasing the quantity of recyclables collected. The committee also works to increase the number of recycling participants.





## Committee Descriptions

### **School Committee**

Elected Members: 5  
Length of Term: 3 Years  
Term Begins: April Average  
Meetings: 2 per month  
The Committee has general charge of the public schools of the Town. The powers include appointing a superintendent and all other officers and employees of the school, and making rules and regulations.

### **Sign Advisory Committee**

Town Manager Appointed  
Members: 7  
Length of Term: 3 Years  
Term Begins: July  
Average Meetings: as needed  
The Committee reviews and comments on sign permits and applications for other special permits.

### **Town Meeting Representatives**

Elected Members: 162  
Length of Term: 3 Years  
Terms Begin: April  
Average Meetings: twice per year (Spring & Fall)  
Town Meetings involve Multiple Sessions & Special town meetings, as needed  
The legislative body of the Town is a Representative Town Meeting consisting of 162 elected representatives from nine voting precincts. Members participate in the Spring and Fall Annual Town Meeting and all Special Town Meetings. Members also keep abreast of Town business year-round and attend informational sessions as needed in preparation for all Town Meeting sessions and votes for all warrant articles.

### **Water Commissions Center, North & East Districts**

Elected Members: 3 per district  
Length of Term: 3 Years  
Terms Begin: April Average  
Meetings: 1 per month  
Each Commission oversees the water takers of the Center, North and East Districts separately and regulates the bylaws as it deems necessary. The Chelmsford Water Districts are each separate entities run independently of the Town.

### **Zoning Board of Appeals**

Town Manager Appointed  
Members: 5  
Length of Term: 3 Years  
Term Begins: July Average  
Meetings: 2 per month  
The board hears petitions and applications for variances, special permits, comprehensive permits, and several other appeals. The Board also decides, upon appeal, the application of the zoning, subdivision, sign, and building bylaws.



### Board of Selectmen

*Jon Kurland, Chairman*



To the Residents of Chelmsford:

Fiscal Year 2012 was a year of accomplishment and controversy. The accomplishments were many and noteworthy. The Board of Selectmen recommended Community Preservation funding for the repair of the Town Clock. The Old Town Hall restoration was completed and rededicated as The Chelmsford Center for the Arts. The restoration of the North Town Hall is nearly complete and will soon open as a much-needed Community Center. The Selectmen advocated for the construction of a new Center Fire Station adjacent to Town Hall which was approved by both the voters and Town Meeting Representatives. This resolves the long-standing issue of a deteriorating Fire Headquarters which will be replaced with a state of the art facility that will serve the needs of the citizens of Chelmsford for the next 50 years or more to be paid within our annual budget. The construction of the

Department of Public Works facility on Alpha Road is proceeding within budget and ahead of schedule due, in part, to the mild winter.

The Board recommended the transfer of numerous parcels of land into Conservation to increase our open spaces. The Board also appointed an Oak Hill Study Committee to analyze the best opportunities for the 66 acre parcel of town-owned land. The Board supported the creation of a North Chelmsford Community Garden on Wotton Street as well as leasing other adjacent land for agricultural purposes. The Community Garden opened this Spring.

The Board approved an Affordable Housing Plan for submission to the State to protect the town from hostile 40B projects. Also an Affordable Housing Committee was created to address the growing need in town to address the needs of our citizens who require affordable housing especially our seniors and veterans.

In an effort to continue to find savings for the taxpayers, the Board entered into a Solar Net Metering contract which will save the taxpayers of Chelmsford thousands of dollars in municipal energy savings.

On the fiscal front, the Board and Town Manager, Paul Cohen and his fiscal team pursued the additional funding of the Town's Stabilization Fund. It has long been the goal of the Town leadership to fund our Stabilization Fund so that it was between 5% and 10% of our annual budget. Our annual budget this year is just over \$107,000,000. In 2007 our Stabilization fund as down to \$1,700,000. This year it is now funded at just over \$7,900,000. This now means that the Town Stabilization Fund is right in the



## Board of Selectmen

middle of the 5% to 10% goal. It also means that for the second straight year Standard and Poor's, the municipal credit rating agency, improved the Town's bond rating so that it is now back to its highest rating ever. This will save the taxpayers of Chelmsford \$180,000 for the borrowing for the DPW and Center Fire Station projects over the course of the next 20 years.

Fiscal Year 2012 may also be remembered because there was the first recall election in the town's 356 year history. Selectman James Lane had not served long enough to be eligible for a recall. The recall effort failed and two of the four Selectmen, George Dixon and Pat Wojtas were re-elected in April over Roland Van Liew and Jim Murray.

We also witnessed the retirement of some longstanding employees in Town. Betty Delaney, our Town Clerk, Jim Pearson Town Engineer and Head of the Department of Public Works, Diana Ryder, who ran our Senior Center and Raye Legrande, who worked on the Town Clerk's office, have all served the town for many years. We wish them well on their well-deserved retirements. I would also like to acknowledge the steadfast leadership that our Chairman, George Dixon has shown during two very tempestuous years. George has successfully navigated our Board and our Town through some troubled waters and the Town is stronger and better as a result of his efforts.

While I have mentioned a few individuals by name, the fact is that these achievements would not be possible if it were not for the efforts of countless volunteers who selflessly give of their time and talents on our boards or committees and/or who contribute to the numerous non-profit agencies that are located in town that improve our quality of life. We

encourage new people to become engaged in helping make our Town even better than the wonderful place it already is to live and raise a family

Jon H. Kurland  
Chairman



*Matthew Hanson, George R. Dixon, Jr., Jon Kurland, James M. Lane, Jr., Patricia Wojtas*



## Town Manager

*Paul E. Cohen*



Fiscal Year 2012 may be most remembered for all of improvements that took place in the town center. The \$2.56M restoration of the Town Hall included a new handicapped-accessible rear entrance to the building. The interior of the building has been modified to serve as a performing arts center. In Volunteers Hall, a stage extension has been added to hold a piano. A modest dressing room has been added behind the stage. The main floor houses artist studios and gallery rooms. The lower level now provides a comfortable gathering space and a warming kitchen.

The Town Common proudly contains a replacement 80' flag pole that supports a 20' x 30' American flag. The emblem is visible from many approaches to the center. The POW/MIA, Commonwealth of Massachusetts, and a revised Town of Chelmsford flags are displayed at the base of the main flag pole. The DPW renovated the flag pole area and the surrounding portion of the Town Common.

The Town Clock, which is located in the steeple of the First Parish Unitarian Church, was restored along with the church steeple with \$96,424 in Community Preservation funding. The hand-wound 1876 timepiece still operates in its original manner with its hourly chime. New energy-efficient exterior lighting provides a nighttime vista at the Town Common.

Construction of the first phase of the town center underground utility project began in September. The unseasonably mild winter allowed for construction to continue throughout the winter without interruption. The roads were resurfaced in time for the Memorial Day parade and ceremonies on the Town Common.

At the Spring Annual Town Meeting, voter approved Community Preservation funding to restore the 1802 Schoolhouse and the Middlesex Canal Tollhouse that are located on the Town Common. Community Preservation Funds were also appropriated for the restoration of gravestones at the adjacent Forefathers Cemetery. The Town is in the process of preparing an application to establish a cultural district in the historic town center.

Despite the slow national economic recovery, the Town improved its financial condition. Credit rating agency Standard and Poor's restored the Town's bond rating to AA, which is the highest level that the Town has ever attained. This credit upgrade reflected the successful efforts during the past few years to restore the Town's cash reserves.

To address the long-term concerns of increasing health care costs, the Town adopted the provisions of the State's 2011 Municipal Health Insurance Reform law. The Town negotiated an agreement with its labor unions and retirees to modify the health insurance plan benefits to the Massachusetts Group Insurance Commission's benchmark standard. This resulted in a





## Town Manager

\$1.6M savings in health insurance premiums by the Town and an \$800K saving in employee and retiree health insurance premium contributions.

At the Spring Annual Town Meeting voters appropriated \$7.8M to fund a new Fire Department headquarters. After years of consideration and repeated failed attempts at alternate locations, the new center fire station will be constructed adjacent to the Town Offices on Billerica Road. The savings achieved by the from the health insurance plan reforms enable the debt service for the new fire station to be funded within the property tax limitations of Proposition 2 ½. The Town was also able to take advantage of an historically low interest rate of 2.32% to finance the project

Work continued on the Town's new DPW facility located at the intersection of Alpha and Tracey Roads. The exterior site work has been completed and a new roof has been installed. Interior building renovations and the construction of a new salt storage shed are in the design stage. Occupancy of the new building is scheduled for April 2013.

The Town also completed the replacement of the roof at the Byam School and the replacement of all of the original exterior windows at Chelmsford High School, which opened in 1974. The Town obtained a 50% reimbursement from the Massachusetts School Building Authority's Green Repair Program for these \$2.3M in capital improvements. The Town will benefit from the reduced energy costs at these two buildings.

Town Meeting approved the transfer of an additional 41 parcels of Town-owned land totaling 80 acres into conservation status. This increased the total to 56 parcels consisting of 138 acres since 2011. Town Meeting also approved \$15K to study and recommend the future use of the Town's 66-acre Oak Hill parcel located in North Chelmsford.

The 2011 Fall Annual Town Meeting marked the introduction of electronic voting. The 162 Town Meeting Representatives were assigned numbered hand-held voting devices. The results of the voting are displayed in real-time on a video screen

Other notable accomplishments during Fiscal Year 2012 include the establishment of a community garden off of Wotton Street in North Chelmsford due to the efforts of the Chelmsford Open Space Stewards, the grant-funded installation of electric vehicle charging stations at the Adams Library and in Vinal Square, and an award from the Massachusetts Municipal Association for the quality of the Town's Fiscal Year 2010 Annual Town Report.

Recognition must go to the dedicated volunteers and employees who serve the Town of Chelmsford. Town Clerk Betty Delaney, Emergency Management Director Walter Hedlund, and DPW Director Jim Pearson retired after decades of service to the community. Together we addressed the weather challenges posed by a mild tropical storm in August and by a severe late October snowstorm that resulted in the loss of power, cancellation of schools, and closed roadways for several days. During this difficult economic period everyone has pulled together to meet the challenges.

Paul E. Cohen  
Town Manager



## Finance Department

*John Sousa, Jr., Finance Director, Treasurer & Collector*



*Treasurer's Office: Christine Wedge, Kim Pease, John Sousa, Cathy MacArthur Bonnie Steadman,*

Our financial position continued to show signs of improvement in FY2012 as the Town continued down the path of economic recovery from a severe global recession. Chelmsford's unemployment rate at the end of FY12 decreased to 5.5%, a decrease of 0.8% from the prior year and remained below the statewide unemployment rate of 6.3%. Assessed valuation (AV) declined slightly by 1.1% in FY12 to \$4.5 billion indicating that real estate prices are beginning to stabilize. Market value remained strong at \$130,000 per capita. Our tax base remains diverse with the 10 largest taxpayers accounting for less than 4% of total AV. Income levels remained strong with median household income equal to 151% of the national level.

In April 2012, Town Meeting approved the appropriation of \$108,000 from the Reserve Fund to meet unforeseen FY12 operating expenditures including: municipal facilities expenses and Veterans benefits. A greater number of Veterans have applied for aid recently as those deployed in military operations in the Middle East begin returning home. The Commonwealth of Massachusetts reimburses the Town for 75% of the cost of these benefits. Although the Town experienced a relatively mild winter with below average snowfall, an earlier than usual snowstorm on October 29-30,

2011 caused extensive tree damage which resulted in prolonged, widespread power outages. The Town applied for FEMA reimbursement for the damage and clean-up costs of this storm and anticipates receiving this revenue in FY13.

State Aid, the Town's second largest source of revenue declined for the fourth consecutive year in FY12. Despite some uncertainty with State Aid funding levels, local sources of revenue remained strong. The Town collected 98.4% of FY12 real estate and personal property taxes. Local receipt collections of \$9.1M were augmented by two non-recurring revenue sources: \$299,629 of FEMA reimbursement for prior year storm damage and just under \$270,000 from the sale of two foreclosed tax possession properties.

The Town closed FY11 with an unassigned general fund balance of \$4.98M or 4.5% of total general fund expenditures, an increase of nearly \$900,000 from the prior year. Our total fund balance was \$10.7M at the end of FY11, an increase of \$2.73M from the previous year. Beginning in FY11, total fund balance now includes the general stabilization fund in accordance with GASB Statement # 54. As a measure of liquidity, total fund balance of \$10.7M equaled 9.6% of total general fund expenditures. Health insurance and pension benefit costs accounted for 15.4% of the total FY12 operating budget.

Stabilization reserves equaled only 3.8% of budgeted operating revenues at the end of FY11. However, the Town made substantial progress increasing Stabilization reserves during the first half of FY12. \$3,957,862 of certified free cash was transferred into the general stabilization fund by Town Meeting vote in October 2011. At the end of FY12, the General Stabilization fund balance was \$7.96M, or approximately 7.6% of budgeted operating revenues. This is the midpoint of our Town Financial Policy which



## Finance Department

requires cash reserves be maintained between 5% to 10% of general operating revenues.

Town Meeting appropriated the remaining free cash to two special purpose funds that will address future liabilities. A new Sewer Construction Stabilization fund was established with an appropriation of \$359,723. This will allow the Town to retain interest earnings on Sewer Betterment and Sewer Capital Construction Fee funds and dedicate these investment earnings toward future debt service costs for sewer system construction. A new Other Post-Employment Benefits (OPEB) trust fund was established with an appropriation of \$269,901 of Medicare Part D reimbursement revenue and the transfer of \$10,989 from the former OPEB Stabilization fund. The OPEB trust fund will allow the Town to accumulate assets to begin funding our future liability for retiree health care costs.

Standard and Poor's considers the Town's overall debt burden moderate at \$2,100 per capita after accounting for state reimbursement toward a portion of school debt and sewer debt self-support through betterments and user charges. Amortization of existing debt is rapid with nearly 80% of principal being retired within 10 years. Debt service expenditures remain manageable with total debt service charges of \$12.95M amounting to 12.4% of FY12 total expenditures or 10.3% of total expenditures net of betterment-funded sewer debt.

The Town issued \$9,396,161 of General Obligation Bonds (GOB) in June for the following purposes: \$1,596,161M of non-exempt debt to finance a portion of our \$2.9M FY13 Capital Improvement Plan and \$7.8M of non-exempt debt to finance the new Center Fire Station adjacent to Town Offices. With bond market interest rates remaining at record lows and recent bond rating upgrade, the Town was able to obtain a very favorable interest rate of 2.32% (total interest cost) for these bonds.

Prior to the sale of our bonds in June 2012,

Standard and Poors (S&P) upgraded the Town's bond rating to AA with a Stable Outlook. Analysts noted that the improved bond rating reflected sustained improvement in our financial position with the Town reporting net operating surpluses in four of the past five audited years. S&P considers the Town's financial management practices "Strong" under its Financial Management Assessment (FMA) methodology. The FMA Assessment considers our financial policies and practices which include: multi-year revenue and expenditure forecasts, long-term capital improvement plan as well as formal policies for the management of investments, debt, and reserves.

In August we welcomed Cathy McArthur to our Department. Cathy is a great addition to our team and will help us provide additional customer service in the Collector's Office. I would like to express my appreciation to our Treasurer/Collector's Office staff which includes: Kim Pease, Asst. Treasurer, Christine Wedge, Asst. Collector, Bonnie Steadman, Principal Clerk, and Cathy McArthur, Principal Clerk for their dedication and efforts throughout the year. A note of appreciation is also extended to Frances Carvalho, Senior Volunteer for her assistance during peak tax collection periods.

Respectfully Submitted,

John Sousa, Jr.  
Treasurer



## Town Administration

### Finance Committee

*Mary Frantz, Chairperson*



*Sheila Pichette, Patrice Garvin, Sasha Bonakdar, Stratos Dukakis, Mary Frantz, Roy Trieble, (not pictured, Timothy McIlvinn)*

### *Finance Committee Members*

Mary Frantz, Chairman

Roy Trieble, Vice Chairman

Sasha Bonakdar

Stratos Dukakis

Patrice Garvin

Timothy McIlvenna

Sheila Pichette

The Finance Committee is composed of seven members who are appointed by the Town Moderator to staggered three year terms. The Committee is the arm of Town Meeting; its primary mission is to study and make recommendations on the town budget and warrant articles that are to be considered by Town Meeting Representatives at the April and October town meeting, as well as any Special Town Meetings.

Each Finance Committee member is assigned as a liaison to town departments and boards. Committee liaisons meet individually with department heads to review department budget requests prior to a meeting with the full Committee where the department head is given the opportunity to present the proposed budget and respond to questions and concerns raised by Committee members. The Town Manager also presents his proposed budget and capital improvement plan along with his budget message and supporting documents to the Finance Committee. Based on its deliberations, the Finance Committee makes a recommendation to Town Meeting Representatives on the budget warrant articles.

The Finance Committee also assigns a liaison to the Capital Planning Committee and other major capital project committees. The liaison is responsible for keeping the Committee informed about a project's progress and financial status. The Finance Committee also meets with petitioners, proponents and other interested parties with respect to any other warrant articles that have a financial implication. During the course of the year, the Committee also regularly monitors the town's financial situation.





## Assessing Division *Frank Reen, Assessor*

There was significant turnover in the membership of the Finance Committee in FY2012. Three resignations at the end of FY 2011 led to the appointment of Sasha Bonakdar, Stratos Dukakis, and Sheila Pichette to the committee. Then in January long time member Dwight Hayward resigned, marking the end of twenty-eight years of service to the Chelmsford. He was replaced by Patrice Garvin.

The Committee would like to thank clerk, Pamela Morrison who keeps us on track and does the bulk of the work in preparing our warrant books. We would also like to thank Town Manager Paul Cohen for his regular attendance at our meetings and frequent updates on the town's financial situation. In addition, we are grateful to Town Treasurer John Sousa and Town Accountant Darlene Lussier for their assistance.

The Board is responsible for the full and fair market valuation of the approximate 13,900 real and personal property parcels within the community as of January 1st of the fiscal year. It has been the policy of the Assessors to review the valuations annually in order to maintain accurate and current assessments; a summary of the analysis is reviewed by the Department of Revenue and is critical to the certification of the tax rate.

The real estate valuations through calendar year 2010 demonstrated that the residential real estate market was flat overall; although some residential segments showed signs of recovery. The commercial/industrial market fell by 4.9% due to increased vacancy rates. The tax rate for the fiscal year rose from \$16.72 in FY2011 to \$17.49 for FY2012. The Department of Revenue ranks communities high to low with respect to average tax bills. In FY2012 Chelmsford ranked 70 out of 338 communities; in FY2011 Chelmsford's ranking was also 70 out of 336 communities reporting.

In addition, the Board is responsible for the administration of the 38,500 excise bills issued through several commitments annually by the Registry of Motor Vehicles.

The Board members, Samuel Chase, John Duffett, Kevin Sullivan, continue to thank the staff of the Assessor's office for all their hard work and dedication through these trying economic times as the additional work borne by the staff is completed timely and accurately while still maintaining the excellent service the public has come to expect. Particular thanks go to Nancy Maher, Elaine McBride, Kathryn Bianchi, all of whom are invaluable to the operation of the Assessors office. Additionally, the work performed by our senior worker, Elaine Myers, can not be overstated because her efforts are an integral part of the overall success of the office.



# Town Administration

## Finance Department

Darlene Lussier, Town Accountant

### GOVERNMENTAL FUNDS BALANCE SHEET JUNE 30, 2011

ASSETS:	GENERAL	SEWER BETTERMENT FUNDS	COMMUNITY PRESERVATION FUND
CASH AND SHORT-TERM INVESTMENTS	\$406,997.00	\$16,625,328.00	\$3,726,777.00
INVESTMENTS	\$12,944,838.00	\$529,195.00	\$2,584,236.00
RECEIVABLES:			
PROPERTY TAXES; NET	\$2,563,356.00	\$-	\$3,576.00
EXCISES	\$402,931.00		
DEPARTMENTAL AND OTHER	\$3,098.00	\$5,391,840.00	
INTERGOVERNMENTAL		\$-	\$-
OTHER ASSETS	\$357.00	\$-	\$-
<i>TOTAL ASSETS</i>	\$16,321,577.00	\$22,546,363.00	\$6,314,589.00
<b>LIABILITIES AND FUND BALANCES:</b>			
LIABILITIES:			
WARRANTS PAYABLE	\$1,246,043.00	\$-	\$20,099.00
ACCRUED LIABILITIES	\$1,414,274.00		
DEFERRED REVENUES	\$2,745,401.00	\$5,391,840.00	\$3,576.00
TAX REFUNDS PAYABLE	\$119,200.00	\$-	\$-
NOTES PAYABLE		\$-	\$-
OTHER LIABILITIES	\$87,595.00	\$-	\$-
<i>TOTAL LIABILITIES</i>	\$5,612,513.00	\$5,391,840.00	\$23,675.00
<b>FUND BALANCES:</b>			
NONSPENDABLE			
RESTRICTED	\$914,307.00	\$17,154,523.00	\$-
COMMITTED	\$3,869,683.00	\$-	\$6,290,914.00
ASSIGNED	\$940,444.00		
UNASSIGNED	\$4,984,630.00	\$-	\$-
<i>TOTAL FUND BALANCES</i>	\$10,709,064.00	\$17,154,523.00	\$6,290,914.00
<b>TOTAL LIABILITIES &amp; FUND BALANCES</b>	<b>\$16,321,577.00</b>	<b>\$22,546,363.00</b>	<b>\$6,314,589.00</b>



**Finance Department**  
*Accounting*

<b>GOVERNMENTAL FUNDS BALANCE SHEET</b>		
<b>JUNE 30, 2011</b>		
<b>ASSETS:</b>	<b>NONMAJOR GOVERNMENTAL FUNDS</b>	<b>TOTAL GOVERNMENTAL FUNDS</b>
CASH AND SHORT-TERM INVESTMENTS	\$8,234,591.00	\$28,993,693.00
INVESTMENTS	\$1,826,541.00	\$17,884,810.00
RECEIVABLES:		
PROPERTY TAXES; NET		\$2,566,932.00
EXCISES		\$402,931.00
DEPARTMENTAL AND OTHER		\$5,394,938.00
INTERGOVERNMENTAL	\$1,524,781.00	\$1,524,781.00
OTHER ASSETS	\$-	\$357.00
TOTAL ASSETS	\$11,585,913.00	\$56,768,442.00
<b>LIABILITIES AND FUND BALANCES:</b>		
LIABILITIES:		
WARRANTS PAYABLE	\$825,606.00	\$2,091,748.00
ACCRUED LIABILITIES		\$1,414,274.00
DEFERRED REVENUES	\$503,734.00	\$8,644,551.00
TAX REFUNDS PAYABLE	\$-	\$119,200.00
NOTES PAYABLE	\$250,000.00	\$250,000.00
OTHER LIABILITIES	\$-	\$87,595.00
TOTAL LIABILITIES	\$1,579,340.00	\$12,607,368.00
<b>FUND BALANCES:</b>		
NONSPENDABLE	\$2,318,629.00	\$2,318,629.00
RESTRICTED	\$7,953,423.00	\$26,022,253.00
COMMITTED	\$1,660,359.00	\$11,820,956.00
ASSIGNED		\$940,444.00
UNASSIGNED	\$(1,925,838.00)	\$3,058,792.00
TOTAL FUND BALANCES	\$10,006,573.00	\$44,161,074.00
<b>TOTAL LIABILITIES &amp; FUND BALANCES</b>	<b>\$11,585,913.00</b>	<b>\$56,768,442.00</b>



## Human Resources

*Jeanne Parziale, Director of Human Resources*

### MISSION STATEMENT:

To attract and retain a qualified workforce, to maintain fair and equitable personnel policies and to promote a safe, healthy work environment.

### RECRUITMENT:

The Town of Chelmsford is committed to attracting, maintaining and retaining a knowledgeable and effective workforce. Human Resources processed 31 new employee hires, 8 retirements, 7 terminations, and 1 death. (Does not include school department.)

### PERSONNEL BOARD MEMBERS:

Ellen DiPasquale, Chair

Dianne Bordini

Anneke Wade

David Morey

Daniel Ahern, Non-Union Employee  
Representative

### BENEFIT/WELLNESS:

Healthy Chelmsford: A community partnership striving to help improve health, well being and quality of life. A community health fair was held on May 5th at the Senior Center.

On May 9th an evening program at CHS Performing Arts Center was held on substance abuse and brain development presented by Trinity Ambulance and included a 27 yr. old guest speaker and Chelmsford resident in recovery, sharing his journey of addiction with the public.

The annual Town Benefits fair was held on April 12th. This marks the open enrollment period and allows for employees and retirees to meet with vendors one on one to discuss health, dental and life insurance benefit coverage and enrollment options. Demonstrations on Nutrition, Blood Pressure, Natural Sleep Solutions, and Chair massage were made available to attendees.

### LABOR/EMPLOYEE RELATIONS:

All Collective Bargaining Agreements in place are settled through 6/30/13.





## Human Resources

### WORKERS' COMPENSATION:

Human Resources processed 30 claims of work-related injury.

Breakdown as follows:

Total School: 18      Lost Time: 3

Total Town: 12      Lost Time: 4

### UNEMPLOYMENT

The Town expended \$345,203.06 in unemployment costs during FY2012 for both Town and School operations.

### HEALTH INSURANCE – JUNE 2012 ENROLLMENT

Blue Care Elect PPO			
	Town	School	Retirees
Individual:	1	7	53
Family:	5	11	17

Network Blue Options HMO			
	Town	School	Retiree
Individual:	68	124	85
Family:	124	255	69

Managed Blue for Seniors: 90

Medex: 512

Submitted by: Jeanne Parziale, Human Resources Director





## Town Employee Payroll

### Accounting

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Fleury	Joan	\$44,400.93	\$-	\$44,400.93
Lussier	Darlene	\$81,147.26	\$2,357.00	\$83,504.26
Mccarthy	Kimberly	\$55,450.50	\$1,610.92	\$57,061.42
Morgan	Diane Marie	\$41,524.67	\$1,938.39	\$43,463.06

### ADA Coordinator

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Hickey	Ralph	\$1,875.00	\$-	\$1,875.00

### Assessor

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Bianchi	Kathryn	\$55,450.51	\$1,610.92	\$57,061.43
Maher	Nancy	\$50,284.50	\$2,918.84	\$53,203.34
Mcbride	Elaine	\$46,201.21	\$3,267.16	\$49,468.37
Myers	Elaine	\$1,120.81	\$-	\$1,120.81
Reen	Frank	\$78,426.55	\$2,276.18	\$80,702.73

### Board Of Health

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Day	Richard	\$90,950.78	\$5,279.36	\$96,230.14
Masiello	Mark	\$52,778.56	\$-	\$52,778.56
Mccaul	Carole	\$33,145.32	\$620.85	\$33,766.17
Rosa	Susan	\$58,202.44	\$-	\$58,202.44

### Building Inspector

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Allan	Martin	\$28,148.54	\$3,600.00	\$31,748.54
Baron	Amy	\$45,818.15	\$1,871.79	\$47,689.94
Dupell	Mark	\$72,675.25	\$3,450.00	\$76,125.25
Kane	Dennis	\$38,876.47	\$5,256.64	\$44,133.11
Kleynen	Kenneth	\$38,876.47	\$5,256.64	\$44,133.11
Morash	Donald	\$3,500.00	\$-	\$3,500.00
Wetherbee	Peter	\$3,500.00	\$-	\$3,500.00

### Community Development

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Belansky	Evan	\$84,425.58	\$-	\$84,425.58
Murphy	Janet	\$46,899.82	\$1,965.23	\$48,865.05



## Town Employee Payroll

### Conservation

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Soule	Thaddeus	\$49,010.30	\$-	\$49,010.30

### DPW/Cemetery

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Boudreau	Audie	\$25,663.18	\$6,122.40	\$31,785.58
Boyle	David	\$61,207.14	\$7,887.81	\$69,094.95
Caires	Jorge	\$8,546.02	\$186.54	\$8,732.56
Caires	Patrick	\$56,113.18	\$19,235.02	\$75,348.20
Defreitas	Jorge	\$47,038.48	\$11,512.02	\$58,550.50
Levesque	James	\$20,014.63	\$3,477.14	\$23,491.77
Silva	Andrew	\$12,598.56	\$501.92	\$13,100.48
Silva	Maryann	\$13,453.44	\$-	\$13,453.44

### DPW/Engineering

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Cote	Joyce	\$45,818.15	\$474.64	\$46,292.79
Jahnle	Stephen	\$80,808.82	\$11,219.37	\$92,028.19
Ludwig	Scott	\$65,913.33	\$8,013.33	\$73,926.66
Pearson	James	\$124,000.99	\$56,525.84	\$180,526.83

### DPW/Facilities

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Buntel	Thomas	\$56,400.84	\$13,915.69	\$70,316.53
Cincevich	Nickolas Jr.	\$47,771.23	\$4,696.99	\$52,468.22
Ducheneau	Richard	\$15,462.66	\$2,491.94	\$17,954.60
Faulkner	Adam	\$41,395.36	\$1,052.58	\$42,447.94
Milotte	Roger	\$48,431.68	\$3,589.47	\$52,021.15
Pelkey	Rodney	\$44,447.01	\$5,060.00	\$49,507.01
Persichetti	Gary	\$109,213.66	\$3,172.22	\$112,385.88
Ralls	Joseph	\$51,007.33	\$3,281.94	\$54,289.27
Smith	Sharon	\$43,578.09	\$661.10	\$44,239.19
Taylor	Jeffrey	\$51,065.12	\$6,701.59	\$57,766.71
Van Landeghem	Stephen	\$47,771.24	\$5,266.05	\$53,037.29



## Town Employee Payroll

### DPW/Highway

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Beaulieu	Gary	\$52,954.64	\$31,800.74	\$84,755.38
Ciardi	Peter	\$45,259.31	\$6,925.32	\$52,184.63
Dean	Julie Anne	\$41,524.71	\$5,172.90	\$46,697.61
Eacrett	David	\$45,259.33	\$15,350.64	\$60,609.97
Edwards	Bryan	\$45,252.64	\$11,750.45	\$57,003.09
Eriksen	Joseph	\$75,713.54	\$53,300.84	\$129,014.38
Ferreira	Lawrence	\$83,654.97	\$61,232.36	\$144,887.33
Greenwood	Dennis	\$53,032.53	\$31,554.11	\$84,586.64
Guilmette	John	\$45,596.38	\$5,966.31	\$51,562.69
Irvine	David	\$49,132.51	\$12,338.46	\$61,470.97
Jensen	Richard	\$53,032.48	\$30,983.86	\$84,016.34
Knight	James	\$52,214.92	\$14,352.39	\$66,567.31
Leczynski	Keith	\$35,553.09	\$2,695.42	\$38,248.51
Long	John	\$97,014.18	\$20,040.47	\$117,054.65
Malone	Richard	\$45,259.36	\$16,188.35	\$61,447.71
Pacheco	David	\$45,259.31	\$22,612.79	\$67,872.10
Palmer	David	\$45,432.96	\$21,083.12	\$66,516.08
Ryan	Thomas	\$45,968.03	\$19,977.39	\$65,945.42
Silva	David	\$51,642.34	\$9,488.72	\$61,131.06
Tyler	David	\$52,214.92	\$22,451.06	\$74,665.98
Ferreira	John	\$6,790.00	\$682.50	\$7,472.50

### DPW/Maintenance

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Larivee	Robert	\$7,845.56	\$49.00	\$7,894.56
Smith	Glenn	\$6,177.51	\$-	\$6,177.51

### DPW/Parks

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Jamros	Edward	\$58,314.70	\$4,768.33	\$63,083.03

### DPW/Sewer

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Belkas	Daniel	\$74,575.08	\$27,462.72	\$102,037.80
Boyer	Sharon	\$40,297.12	\$594.10	\$40,891.22
Calandrella	Mary	\$39,305.61	\$1,523.13	\$40,828.74
Cicccone	Frank	\$62,737.28	\$10,138.18	\$72,875.46



## Town Employee Payroll

### DPW/Sewer

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Dascoli	Gary	\$52,778.68	\$3,922.98	\$56,701.66
Gendron	Shane	\$50,235.53	\$8,132.73	\$58,368.26
Kobelenz	John	\$12,441.46	\$3,300.00	\$15,741.46
Oczkowski	Joseph	\$58,257.84	\$14,796.45	\$73,054.29
Rowsell	Richard	\$65,913.32	\$2,159.44	\$68,072.76
Scomis	Brian	\$49,010.29	\$3,333.77	\$52,344.06
Silva	Robert	\$58,576.63	\$1,883.09	\$60,459.72
Vosnakis	Michael	\$84,374.46	\$19,944.92	\$104,319.38

### DPW/Solid Waste & Recycling

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Almeida	Jennifer	\$22,539.75	\$-	\$22,539.75

### Fire Department

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Abbott	Joshua	\$52,394.32	\$23,040.94	\$75,435.26
Amundson	William	\$53,627.85	\$28,175.23	\$81,803.08
Bacon	William	\$53,627.86	\$23,025.82	\$76,653.68
Bennett	William	\$53,627.88	\$24,986.53	\$78,614.41
Boisseau	Edward	\$53,627.85	\$16,210.00	\$69,837.85
Boudreau	A. Evan	\$41,248.64	\$16,591.54	\$57,840.18
Brothers	Christopher	\$53,627.81	\$11,439.78	\$65,067.59
Brothers	Michael	\$53,627.85	\$22,018.69	\$75,646.54
Brothers	Thomas	\$53,627.88	\$23,752.34	\$77,380.22
Campbell	William	\$-	\$1,393.26	\$1,393.26
Cancella	Jeffrey	\$53,627.88	\$21,023.48	\$74,651.36
Casey	Edward	\$28,765.80	\$5,092.14	\$33,857.94
Chiasson	Michael	\$53,627.86	\$19,152.20	\$72,780.06
Clarke	Kevin	\$53,627.84	\$20,575.28	\$74,203.12
Conlin	F Mark	\$28,896.03	\$61,730.99	\$90,627.02
Corey	Daniel	\$53,627.85	\$22,115.34	\$75,743.19
Curran	Michael	\$118,216.28	\$15,904.15	\$134,120.43
Daley	Patrick	\$28,765.80	\$4,529.55	\$33,295.35
Donoghue	Michael	\$91,384.94	\$11,719.38	\$103,104.32
Donovan	Bruce	\$53,627.85	\$20,294.59	\$73,922.44
Ducharme	Michael	\$53,627.85	\$20,293.22	\$73,921.07
Durkin	James	\$69,782.77	\$49,025.40	\$118,808.17





## Town Employee Payroll

### Fire Department

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Fader	Frank	\$59,147.21	\$17,311.60	\$76,458.81
Foster	Jesse	\$53,627.89	\$23,017.42	\$76,645.31
Funaro	Daniel	\$69,782.75	\$29,369.56	\$99,152.31
Gardner	Robert	\$53,627.85	\$18,133.52	\$71,761.37
Griffin	Anna	\$48,330.23	\$3,279.30	\$51,609.53
Hadley	David	\$53,627.84	\$25,038.69	\$78,666.53
Houle	Henry	\$69,782.77	\$54,948.42	\$124,731.19
Houle	Ryan	\$52,394.28	\$21,008.15	\$73,402.43
Keohane	William	\$53,627.86	\$25,564.94	\$79,192.80
Kivlan	John	\$53,627.86	\$27,721.00	\$81,348.86
Koutsoufis	Daniel	\$53,627.84	\$22,228.98	\$75,856.82
Leczynski	Cynthia	\$53,627.88	\$12,598.40	\$66,226.28
Lindsay	Keith	\$53,627.84	\$22,240.35	\$75,868.19
Maher	David	\$28,765.80	\$9,617.38	\$38,383.18
Maher	Michael	\$53,627.82	\$19,432.51	\$73,060.33
Manley	Daniel	\$60,216.91	\$35,575.33	\$95,792.24
Manley	Leo	\$53,627.87	\$12,225.23	\$65,853.10
Merrill	Leslie	\$53,627.83	\$22,149.23	\$75,777.06
Moody	Jason	\$53,627.85	\$10,113.69	\$63,741.54
Nelson	Michael	\$53,627.84	\$26,089.53	\$79,717.37
O'Brien	Kevin	\$71,190.96	\$33,379.68	\$104,570.64
Pare	Marc	\$70,166.53	\$37,728.56	\$107,895.09
Peterson	Donald	\$53,627.89	\$15,728.50	\$69,356.39
Phelan	Casey	\$53,627.85	\$15,137.04	\$68,764.89
Prak	Chhunly	\$41,248.65	\$13,656.51	\$54,905.16
Reid	John	\$53,627.86	\$27,167.20	\$80,795.06
Rivard	Rick	\$69,782.75	\$18,878.50	\$88,661.25
Robinson	John	\$53,627.84	\$30,182.40	\$83,810.24
Ryan	Gary	\$91,384.94	\$19,546.18	\$110,931.12
Ryan	George	\$53,627.83	\$22,350.67	\$75,978.50
Sacco	Michelle	\$28,765.80	\$5,214.43	\$33,980.23
Schellbach	William	\$53,627.86	\$19,010.66	\$72,638.52
Segnini	Gregory	\$28,765.80	\$4,872.00	\$33,637.80
Shanahan	Timothy	\$53,627.86	\$17,861.13	\$71,488.99
Sheehy	Kevin	\$53,627.85	\$21,607.76	\$75,235.61
Turner	Jason	\$28,765.80	\$5,312.29	\$34,078.09
Ubele	Daniel	\$53,627.87	\$23,488.75	\$77,116.62
Walsh	Garrett	\$41,248.60	\$15,039.36	\$56,287.96
Young	Michael	\$53,627.88	\$14,811.64	\$68,439.52



## Town Employee Payroll

### Library

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Barry	Alison	\$51,390.45	\$204.00	\$51,594.45
Bhat	Omkar	\$884.50	\$-	\$884.50
Bhat	Supriya	\$21,173.78	\$383.50	\$21,557.28
Caporizzo	Marilyn	\$394.31	\$-	\$394.31
Carey	Marilyn	\$1,146.00	\$-	\$1,146.00
Carlson	Alyce	\$601.57	\$-	\$601.57
Chagnon	Sally	\$15,396.66	\$905.00	\$16,301.66
Cohen	Maxwell	\$13,865.26	\$694.75	\$14,560.01
Colvin	Sharon	\$52,473.56	\$558.00	\$53,031.56
Cronin	Alycia	\$17,233.49	\$-	\$17,233.49
Crowley	Celeste	\$31,855.71	\$2,083.33	\$33,939.04
Cryan-Hicks	Kathryn	\$65,913.36	\$3,829.76	\$69,743.12
Deshmukh	Rachana	\$1,369.75	\$-	\$1,369.75
Dick	Stephanie	\$2,001.00	\$-	\$2,001.00
Dobi	Ellen	\$16,998.65	\$595.50	\$17,594.15
Earley	Alexander	\$333.50	\$-	\$333.50
Evans	Glynis	\$37,606.34	\$3,622.00	\$41,228.34
Foley	Maureen	\$68,662.88	\$2,355.75	\$71,018.63
Frassa	Diane	\$22,731.61	\$885.31	\$23,616.92
Gadgil	Mrudula	\$1,397.44	\$-	\$1,397.44
Gadgil	Trupti	\$28,324.09	\$475.00	\$28,799.09
Grant	Andrea	\$30,469.26	\$1,504.84	\$31,974.10
Grant	Kayla	\$444.64	\$-	\$444.64
Groves	Eric	\$19,628.77	\$1,571.73	\$21,200.50
Herrmann	Elizabeth	\$97,054.62	\$2,816.84	\$99,871.46
Herzog	Brian	\$56,618.13	\$919.77	\$57,537.90
Kelley	Kara	\$3,222.00	\$-	\$3,222.00
Kelley	Mayleen	\$248.48	\$-	\$248.48
King	William	\$14,509.67	\$-	\$14,509.67
Leal	Aldevino	\$46,254.14	\$4,999.06	\$51,253.20
Lessard	Deborah	\$37,605.61	\$2,259.50	\$39,865.11
Lipomi	Louis	\$13,875.41	\$633.38	\$14,508.79
Longchamp	Charlene	\$26,641.95	\$1,246.38	\$27,888.33
Longchamp	Jeremy	\$917.13	\$-	\$917.13
Lustiber	Graham	\$3,019.50	\$-	\$3,019.50
Maffetone	Donna	\$26,032.45	\$1,500.00	\$27,532.45
Morrison	Barbara	\$78,350.08	\$2,276.18	\$80,626.26
Morrissey	Deborah	\$3,333.39	\$-	\$3,333.39



## Town Employee Payroll

### Library

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Myott	Samantha	\$1,870.41	\$-	\$1,870.41
Rager	Nancy	\$58,314.68	\$3,384.96	\$61,699.64
Rankin	Bonnie	\$23,229.40	\$851.00	\$24,080.40
Ravichandran	Vigneshwar	\$540.13	\$-	\$540.13
Reidt	David	\$3,768.82	\$264.83	\$4,033.65
Robinson	Linda	\$386.41	\$-	\$386.41
Roche-Helmes	Christine	\$34,992.44	\$2,955.50	\$37,947.94
Russo	Maria	\$812.00	\$-	\$812.00
Stack	L Catherine	\$21,740.78	\$1,329.24	\$23,070.02
Sylvia	Thomas	\$15,403.20	\$103.05	\$15,506.25
Turcotte	Danielle	\$1,546.66	\$-	\$1,546.66
Turcotte	Darlene	\$1,909.13	\$-	\$1,909.13
Turcotte	Vickie	\$58,870.00	\$1,660.00	\$60,530.00
Walsh	Eileen	\$30,390.53	\$1,430.00	\$31,820.53
Webb	Linda	\$1,584.37	\$-	\$1,584.37
Wetherell	Nicole	\$2,059.02	\$-	\$2,059.02
Zisch	Heidi	\$4,598.14	\$245.96	\$4,844.10

### MIS

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Lutter	Edward	\$78,426.56	\$-	\$78,426.56

### Personnel

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Parziale	Jeanne	\$76,439.22	\$3,331.02	\$79,770.24

### Police/Animal Control

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Merrill	Erik	\$44,400.93	\$-	\$44,400.93

### Police/Auxiliary

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Bellemare	Ryan	\$18,550.01	\$-	\$18,550.01
Coburn	John	\$757.64	\$-	\$757.64
Duane	Kenneth	\$14,925.78	\$-	\$14,925.78
Jones	Brian	\$855.40	\$-	\$855.40
Linstad	Roland	\$27,641.69	\$-	\$27,641.69
Martell	Michael	\$1,197.56	\$-	\$1,197.56
McGeown	John	\$17,243.32	\$31,056.32	\$48,299.64



## Town Employee Payroll

### Police/Auxiliary *(continued)*

Last Name	First Name	Regular	Other	Total
Rooney	E Michael	\$30,561.00	\$49,157.23	\$79,718.23
Salvucci	David	\$1,479.81	\$-	\$1,479.81
Whitman	Daniel	\$195.52	\$-	\$195.52
Woessner	Ernest	\$21,645.22	\$-	\$21,645.22

### Police

Last Name	First Name	Regular	Other	Total
Ahern	Daniel	\$90,950.79	\$69,913.18	\$160,863.97
Ahern	Todd	\$67,640.85	\$71,785.70	\$139,426.55
Barry	Todd	\$47,814.96	\$1,203.27	\$49,018.23
Beaudoin	Gail	\$67,640.80	\$68,713.62	\$136,354.42
Bellissimo	Anthony	\$48,895.60	\$53,561.16	\$102,456.76
Bellissimo	Jennifer	\$53,693.47	\$41,206.32	\$94,899.79
Bennett	Kathleen	\$41,133.73	\$766.80	\$41,900.53
Bernier	Jeffrey	\$67,640.91	\$54,488.83	\$122,129.74
Blodgett	Jeff	\$53,693.43	\$55,173.81	\$108,867.24
Bourke	Timothy	\$53,693.46	\$21,472.59	\$75,166.05
Brewer	Shawn	\$40,821.11	\$12,576.40	\$53,397.51
Brown	Robert	\$11,205.00	\$1,408.50	\$12,613.50
Busteed	Bradford	\$11,205.00	\$848.25	\$12,053.25
Callahan	Ryan	\$43,080.83	\$10,019.73	\$53,100.56
Carlo	William	\$16,306.90	\$16,002.94	\$32,309.84
Cooper	Paul	\$67,640.88	\$57,853.88	\$125,494.76
Defreitas	David	\$46,708.95	\$18,149.57	\$64,858.52
Demers	Richard	\$46,708.95	\$19,533.29	\$66,242.24
Desmond	Lisa	\$40,756.86	\$11,877.04	\$52,633.90
Doole	Steven	\$53,693.42	\$8,005.97	\$61,699.39
Dube	Philip	\$67,640.85	\$80,418.74	\$148,059.59
Fredericks	Stephen	\$53,693.35	\$77,040.43	\$130,733.78
Gamache	Joseph	\$67,640.88	\$38,069.59	\$105,710.47
Goffin	John	\$53,693.42	\$30,270.48	\$83,963.90
Goguen	Daniel	\$53,693.38	\$21,570.49	\$75,263.87
Goode	Francis	\$67,640.85	\$72,774.63	\$140,415.48
Goode	Timothy	\$44,079.44	\$5,161.52	\$49,240.96
Hall	Sandra	\$43,529.80	\$2,095.40	\$45,625.20
Hannagan	Gary	\$67,640.83	\$80,539.01	\$148,179.84
Hanscom	Jason	\$53,693.41	\$60,035.86	\$113,729.27



## Town Employee Payroll

### Police *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Hawkins	Steven	\$49,510.73	\$28,347.94	\$77,858.67
Kelleher	Dennis	\$13,280.56	\$5,075.03	\$18,355.59
Koch	Carl	\$42,906.51	\$-	\$42,906.51
Leo	David	\$53,693.48	\$63,429.30	\$117,122.78
Lopilato	Andrew	\$10,937.55	\$5,588.56	\$16,526.11
MacKenzie	David	\$53,693.40	\$53,023.01	\$106,716.41
McGeown	Peter	\$53,693.37	\$16,942.81	\$70,636.18
Meehan	Kenneth	\$1,485.00	\$135.00	\$1,620.00
Mullen	Brian	\$53,693.36	\$50,012.54	\$103,705.90
Murphy	James	\$123,088.52	\$37,916.98	\$161,005.50
Murphy	Robert James	\$53,693.42	\$64,667.41	\$118,360.83
Poor	Jason	\$49,734.18	\$46,852.38	\$96,586.56
Poor	John	\$40,756.89	\$11,749.68	\$52,506.57
Proulx	Kevin	\$42,468.72	\$15,899.56	\$58,368.28
Quinn	Edward	\$67,640.87	\$67,215.52	\$134,856.39
Reid	Daniel	\$53,693.40	\$49,319.58	\$103,012.98
Richard	Brian	\$53,693.43	\$30,758.85	\$84,452.28
Richardson	Paul	\$53,693.38	\$41,120.24	\$94,813.62
Roark	John	\$90,950.79	\$47,592.39	\$138,543.18
Seminatore	Christian	\$46,606.00	\$12,750.67	\$59,356.67
Smith	Edward	\$90,950.78	\$71,391.49	\$162,342.27
Spence	Colin	\$90,950.77	\$77,172.77	\$168,123.54
Spinazola	Anthony	\$53,693.35	\$28,181.90	\$81,875.25
Spinney	James	\$90,950.78	\$80,630.62	\$171,581.40
Srebnick	Michelle	\$41,431.65	\$311.42	\$41,743.07
Sullivan	Daniel	\$53,693.40	\$42,301.08	\$95,994.48
Tays	Jonathan	\$53,693.46	\$23,570.88	\$77,264.34
Teehan	Francis	\$52,897.97	\$35,929.16	\$88,827.13
Tine	David	\$7,954.58	\$1,590.92	\$9,545.50
Tyros	George	\$53,693.44	\$39,785.25	\$93,478.69
Tyros	Rebecca	\$53,693.48	\$27,802.29	\$81,495.77
Ubele	Brian	\$11,205.00	\$1,408.50	\$12,613.50
Ubele	Scott	\$109,299.31	\$50,513.08	\$159,812.39
Vaughan	William	\$46,708.93	\$10,197.03	\$56,905.96
Walsh	Craig	\$53,693.36	\$52,099.05	\$105,792.41
White	Gary	\$53,693.44	\$7,278.47	\$60,971.91
Zaher	Christopher	\$53,693.36	\$44,652.81	\$98,346.17
Ziminsky	Nicholas	\$49,572.24	\$51,031.38	\$100,603.62





## Town Employee Payroll

### Recording Secretary

Last Name	First Name	Regular	Other	Total
Cooper	Maureen	\$311.35	\$-	\$311.35
Merrill	Vivian	\$5,163.49	\$-	\$5,163.49
Morrison	Pamela	\$2,811.88	\$-	\$2,811.88

### Senior Center

Last Name	First Name	Regular	Other	Total
Bischoff	Nicholina	\$1,875.06	\$-	\$1,875.06
Burns	Patricia	\$365.40	\$-	\$365.40
Butler	Dianne	\$3,363.11	\$-	\$3,363.11
Chaput	Betty	\$2,434.87	\$-	\$2,434.87
Dear	Elena	\$28,027.87	\$1,219.21	\$29,247.08
Desrosiers	Linda	\$47,548.01	\$2,757.78	\$50,305.79
Dupuis	Rita	\$1,445.96	\$-	\$1,445.96
Dussault	Natalie	\$8,639.00	\$-	\$8,639.00
Ellsworth	Margaret	\$20,789.23	\$-	\$20,789.23
Esperanza	Alfred	\$6,441.21	\$65.62	\$6,506.83
Evans	Phyllis	\$2,474.49	\$-	\$2,474.49
Fader	Linnea	\$38,661.40	\$2,857.84	\$41,519.24
Hobbs	Donna	\$17,430.35	\$753.62	\$18,183.97
Lamy	Tina	\$35,546.58	\$3,873.35	\$39,419.93
Lawler	Rosemarie	\$19,680.87	\$442.52	\$20,123.39
Liakos	Arthur	\$14,359.43	\$219.05	\$14,578.48
Maleski	John	\$46,932.22	\$2,043.18	\$48,975.40
Mctague	Michael	\$1,538.57	\$-	\$1,538.57
Mellor	Martin	\$307.71	\$-	\$307.71
Normandy	Colleen	\$44,479.79	\$-	\$44,479.79
Priest	Lorraine	\$14,510.60	\$-	\$14,510.60
Reeder	Jodi	\$14,230.84	\$662.59	\$14,893.43
Rios	Santiago	\$22,636.30	\$2,553.90	\$25,190.20
Ryder	Diana	\$69,317.93	\$11,067.78	\$80,385.71
Shaw	Jennifer	\$12,155.08	\$-	\$12,155.08
Siriani	Debra	\$2,952.25	\$-	\$2,952.25
Tessier	Robert	\$2,266.16	\$-	\$2,266.16
Trepanier	Becky	\$2,195.36	\$83.26	\$2,278.62
Westcott	Mary	\$897.51	\$-	\$897.51



# Town Administration

## Town Employee Payroll

### Telemedia

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Moore	Michael	\$134.04	\$-	\$134.04
Heinrich	Kurt	\$10,566.40	\$402.83	\$10,969.23
Pedulla	Peter	\$50,235.53	\$1,459.42	\$51,694.95
Peterson	Thomas	\$65,913.34	\$14,469.07	\$80,382.41
Scott	Matthew	\$97,054.64	\$5,633.66	\$102,688.30
Silvia	Daniel	\$23,405.33	\$-	\$23,405.33
Tari	Villu	\$58,257.83	\$2,115.60	\$60,373.43

### Town Clerk

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Delaney	Elizabeth	\$24,898.14	\$46,802.78	\$71,700.92
Fall	Thomas	\$500.00	\$-	\$500.00
Gilet	Bernadette	\$41,524.69	\$3,574.95	\$45,099.64
Legrand	Raymonde	\$49,058.02	\$12,094.89	\$61,152.91
Maloney	Onorina	\$57,228.37	\$1,000.00	\$58,228.37
Pierce	Nancyellen	\$5,671.34	\$-	\$5,671.34
Dulchinos	Matthew	\$500.00	\$-	\$500.00
McCall	Michael	\$500.00	\$-	\$500.00

### Town Manager

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Dzuris	Patricia	\$56,108.88	\$-	\$56,108.88
Belden	Debra	\$25,638.96	\$4,486.36	\$30,125.32
Cohen	Paul	\$153,183.66	\$7,200.00	\$160,383.66
Currier	Marian	\$55,409.03	\$3,218.92	\$58,627.95

### Treasurer

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Gianacoplis	Sandra	\$1,198.11	\$-	\$1,198.11
Mcarthur	Catherine	\$16,313.46	\$-	\$16,313.46
Pease	Kim	\$54,098.03	\$-	\$54,098.03
Sousa	John	\$100,896.28	\$-	\$100,896.28
Steadman	Bonnie	\$43,805.69	\$2,487.68	\$46,293.37
Wedge	Christine	\$51,491.45	\$-	\$51,491.45

### Veteran's Agent

<u>Jackson</u>	<u>Regina</u>	<u>\$58,314.68</u>	<u>\$2,362.42</u>	<u>\$60,677.10</u>
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## School Employee Payroll

### Byam Elementary School

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Adler	Deborah	\$54,031.95	\$6,476.12	\$60,508.07
Allard	Donna	\$64,683.99	\$0.00	\$64,683.99
Babson	Kristin	\$67,643.55	\$0.00	\$67,643.55
Bain	Jaclyn	\$56,711.07	\$1,100.00	\$57,811.07
Barrett	Beverly	\$22,116.01	\$1,089.00	\$23,205.01
Bentley	Alison	\$17,609.15	\$906.97	\$18,516.12
Bergeron	Katelyn	\$64,040.48	\$4,608.30	\$68,648.78
Blumberg	Jane	\$69,065.07	\$875.00	\$69,940.07
Burgess	Catherine	\$67,643.55	\$3,432.77	\$71,076.32
Callahan	Meghan	\$15,644.10	\$333.60	\$15,977.70
Camacho	Deborah	\$17,972.13	\$1,761.49	\$19,733.62
Carson	Sarah	\$66,276.99	\$72.42	\$66,349.41
Castonguay	Mary	\$18,178.23	\$932.80	\$19,111.03
Cella	Allison	\$17,609.15	\$4,561.45	\$22,170.60
Corliss	Kristine	\$4,435.32	\$4,392.03	\$8,827.35
Cormack-O'Donnell	Marie	\$69,065.07	\$1,850.00	\$70,915.07
Costello	Barbara	\$0.00	\$17,826.50	\$17,826.50
Daley	Alexandra	\$17,078.25	\$1,013.86	\$18,092.11
Day	Cathy	\$69,065.07	\$375.00	\$69,440.07
Deady	Jennifer	\$6,905.25	\$238.18	\$7,143.43
Decaprio	Marsha	\$9,119.64	\$295.89	\$9,415.53
Dossin	Anne	\$31,715.64	\$4,772.92	\$36,488.56
Dufresne	Tara	\$1,609.56	\$0.00	\$1,609.56
Farren	Marianne	\$17,071.45	\$97.55	\$17,169.00
Feeney	Kathryn	\$64,064.39	\$1,280.00	\$65,344.39
Fottler	Melody	\$7,270.62	\$327.26	\$7,597.88
Gaudino	Diane	\$17,827.41	\$1,001.98	\$18,829.39
Gesualdi	Dawn	\$59,390.50	\$0.00	\$59,390.50
Goff	Michael	\$17,268.81	\$8,116.89	\$25,385.70
Gridley	Melissa	\$56,711.07	\$292.56	\$57,003.63
Harris	Katherine	\$56,711.07	\$1,688.84	\$58,399.91
Hennessey	Heather	\$3,320.16	\$27.36	\$3,347.52
Hicks	Meghanne	\$62,067.53	\$0.00	\$62,067.53
Hogan	Meghan	\$64,746.50	\$1,034.52	\$65,781.02
Horan	Kristin	\$4,779.79	\$53.08	\$4,832.87
Joos	Darleen	\$72,996.95	\$1,400.00	\$74,396.95
Kehoe	Terry	\$16,249.87	\$79.80	\$16,329.67
Krafsig	Jennifer	\$66,276.99	\$2,509.71	\$68,786.70



## School Employee Payroll

### Byam Elementary School *(continued)*

<b>Last Name</b>	<b>First Name</b>	<b>Regular</b>	<b>Other</b>	<b>Total</b>
Legg	Janet	\$21,794.79	\$4,755.07	\$26,549.86
Macarthur	Dawn	\$6,952.17	\$118.59	\$7,070.76
Macdonald	Carol	\$17,466.87	\$92.40	\$17,559.27
Mackey	Roger	\$1,319.04	\$4,854.53	\$6,173.57
Madden	Barbara	\$18,397.05	\$1,797.75	\$20,194.80
Maguire	Elen	\$51,354.07	\$375.00	\$51,729.07
Maley	Jill	\$3,297.36	\$0.00	\$3,297.36
Marchant	Kristina	\$48,673.56	\$10,802.22	\$59,475.78
Marinero	Linda	\$7,289.25	\$40.73	\$7,329.98
Merrill	Shannon	\$66,276.99	\$0.00	\$66,276.99
Mesite	Dawn	\$62,067.59	\$108.63	\$62,176.22
Montague	Christine	\$13,978.44	\$5,646.13	\$19,624.57
Morasse	Nichole	\$45,750.87	\$2,324.46	\$48,075.33
Murphy	Stella	\$11,604.17	\$1,379.28	\$12,983.45
O'Shea	Janet	\$8,038.80	\$0.00	\$8,038.80
Pappafagos	Margaret	\$69,065.01	\$1,736.00	\$70,801.01
Paroyian	Emma	\$7,420.38	\$342.68	\$7,763.06
Paul	Lynn	\$16,307.67	\$93.12	\$16,400.79
Penney	Sherri	\$48,673.58	\$2,830.99	\$51,504.57
Quinn	Patricia	\$69,065.07	\$0.00	\$69,065.07
Rathje	Patricia	\$7,141.95	\$82.92	\$7,224.87
Regan	Amy	\$41,714.92	\$0.00	\$41,714.92
Riley	Monica	\$16,887.48	\$88.20	\$16,975.68
Rivard	Amanda	\$16,118.60	\$249.00	\$16,367.60
Sapienza	Kimberly	\$17,423.43	\$5,102.52	\$22,525.95
Saranich	Kara	\$96,692.23	\$403.83	\$97,096.06
Savoie	Henry	\$1,354.32	\$9,727.36	\$11,081.68
Streeter	Kristy	\$64,746.50	\$1,100.00	\$65,846.50
Stuart	Dianne	\$17,423.43	\$939.97	\$18,363.40
Sullivan	Lauren	\$58,775.32	\$615.18	\$59,390.50
Suslovitch	Keri	\$16,887.48	\$88.20	\$16,975.68
Thomas-Boyle	Lisa	\$69,065.07	\$0.00	\$69,065.07
Tiches	Renee	\$64,683.97	\$1,736.00	\$66,419.97
Wong	Luann	\$2,376.64	\$547.04	\$2,923.68
Wynn	Debbie	\$2,263.38	\$0.00	\$2,263.38



# School Employee Payroll

## Center Elementary School

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Abbott	Tammy	\$12,685.20	\$333.60	\$13,018.80
Alves	Madalena	\$72,997.08	\$300.00	\$73,297.08
Andricopoulos	Geraldine	\$13,315.58	\$1,996.23	\$15,311.81
Aquavella	Lori	\$5,414.88	\$26.88	\$5,441.76
Barrett	Erica	\$37,237.33	\$0.00	\$37,237.33
Buckley	Sarah	\$43,312.49	\$1,608.99	\$44,921.48
Caffelle	Mary	\$31,715.64	\$984.02	\$32,699.66
Carter	Kathleen	\$69,065.07	\$600.00	\$69,665.07
Collins	Steven	\$749.40	\$0.00	\$749.40
Cotter	Dianne	\$69,065.07	\$0.00	\$69,065.07
Crowell	Eileen	\$64,683.97	\$3,130.00	\$67,813.97
Cunningham	Alicia	\$67,643.55	\$0.00	\$67,643.55
Danieli	Elizabeth	\$20,726.81	\$1,354.93	\$22,081.74
Darwin	Lisa	\$17,071.45	\$97.55	\$17,169.00
Day	Sandra	\$56,711.07	\$3,705.00	\$60,416.07
Dooley	Susan	\$69,065.07	\$0.00	\$69,065.07
Dufault	Abbie	\$59,390.50	\$750.00	\$60,140.50
Errgong-Weider	Megan	\$56,711.07	\$3,978.24	\$60,689.31
Fahey	Paula	\$16,878.03	\$93.12	\$16,971.15
Fahy	Kathy	\$69,065.07	\$2,200.00	\$71,265.07
Fay	Elizabeth	\$17,775.49	\$918.89	\$18,694.38
Fritz	Janet	\$74,090.51	\$0.00	\$74,090.51
Fyten	Ann Marie	\$7,074.81	\$385.32	\$7,460.13
Giannattasio	Sabrina	\$43,312.49	\$0.00	\$43,312.49
Graff	Patricia	\$7,289.25	\$40.73	\$7,329.98
Hamlin	Joyce	\$1,319.04	\$6,349.44	\$7,668.48
Hamlin	Mark	\$1,354.32	\$8,009.60	\$9,363.92
Henry-Cole	Sally	\$71,357.91	\$12,013.54	\$83,371.45
Hill	Kimberly	\$17,071.45	\$895.93	\$17,967.38
Hill	Linda	\$13,032.05	\$376.14	\$13,408.19
Kasdon	Julie	\$45,345.80	\$101.14	\$45,446.94
Knight	Barbara	\$56,711.07	\$1,079.13	\$57,790.20
Konitzer	Michele	\$841.68	\$455.91	\$1,297.59
Lablonde	Mary Ann	\$7,436.50	\$11,591.97	\$19,028.47
Lamarche	Lisa	\$15,644.10	\$333.60	\$15,977.70
Larrabee	Terrie	\$21,794.79	\$9,004.85	\$30,799.64





## School Employee Payroll

### Center Elementary School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Lefebvre	Kim	\$17,609.15	\$2,075.87	\$19,685.02
Lomicka	Barbara	\$18,178.23	\$817.40	\$18,995.63
Mackinnon	Susan	\$69,065.01	\$2,200.00	\$71,265.01
Magnan	Jessica	\$3,297.36	\$0.00	\$3,297.36
Malone	Rebecca	\$7,964.55	\$3,019.99	\$10,984.54
Mara	Kimberly	\$66,276.99	\$0.00	\$66,276.99
Marcotte	Sharon	\$17,423.43	\$224.57	\$17,648.00
Marengi	Roberta	\$69,065.07	\$1,938.00	\$71,003.07
Marmo	Andrea	\$64,746.50	\$0.00	\$64,746.50
Mccartin	Sally	\$16,796.97	\$93.12	\$16,890.09
Mccaul	Linda	\$9,520.05	\$452.47	\$9,972.52
Mcelhinney	Donna	\$7,436.50	\$341.55	\$7,778.05
Mcteaue	Jan	\$72,997.08	\$13,174.11	\$86,171.19
Miner	Susan	\$17,071.45	\$937.95	\$18,009.40
Olson	Kristen	\$69,065.07	\$9,737.15	\$78,802.22
Olsson	Maryellen	\$48,673.56	\$1,996.14	\$50,669.70
Palmer	Alyson	\$23,295.67	\$0.00	\$23,295.67
Pierce-Clarke	Kari	\$69,065.07	\$9,567.79	\$78,632.86
Popkin	Janis	\$16,361.43	\$224.57	\$16,586.00
Raymond	Christopher	\$97,748.19	\$386.55	\$98,134.74
Reinemann	Michelle	\$69,065.07	\$0.00	\$69,065.07
Remick	Jessica	\$59,390.50	\$0.00	\$59,390.50
Rollins	Jo Anne	\$69,065.07	\$3,936.00	\$73,001.07
Rossmann	Kathy	\$61,943.07	\$58.76	\$62,001.83
Santabarbara	Susan	\$69,065.07	\$2,725.00	\$71,790.07
Spellissey	Judy	\$17,423.43	\$224.57	\$17,648.00
Sullivan	Lynn	\$17,719.64	\$1,099.41	\$18,819.05
Trainor	Deborah	\$17,972.13	\$1,176.86	\$19,148.99
Trudel	Cynthia	\$9,362.70	\$32.40	\$9,395.10
White	Denise	\$71,357.91	\$546.03	\$71,903.94
Winters	Monica	\$69,065.07	\$1,736.00	\$70,801.07
Young	Eileen	\$31,241.08	\$1,790.00	\$33,031.08



## School Employee Payroll

### Central Office

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Argenziano	Jeffrey	\$39,982.14	\$0.00	\$39,982.14
Battle	Bernard	\$12,461.58	\$0.00	\$12,461.58
Boucher	Donna	\$45,854.63	\$8,125.00	\$53,979.63
Chang	Charles	\$77,730.03	\$0.00	\$77,730.03
Curran	Diane	\$10,139.85	\$1,880.00	\$12,019.85
Daly	Christine	\$35,285.25	\$253.50	\$35,538.75
Demont	Mary	\$47,620.62	\$387.94	\$48,008.56
Dorai	Shirley	\$42,499.34	\$0.00	\$42,499.34
Dowd	Angela	\$6,048.00	\$1,008.00	\$7,056.00
Finneral	Robin	\$17,177.50	\$616.81	\$17,794.31
Fiore	Anne Marie	\$105,076.94	\$846.23	\$105,923.17
Flagg Ross	Andrea	\$6,380.00	\$0.00	\$6,380.00
Foster	Deanna	\$60,300.44	\$0.00	\$60,300.44
Gennaro	Jane	\$54,258.66	\$321.54	\$54,580.20
Hartery	Martha	\$14,388.47	\$0.00	\$14,388.47
Heffernan	Lisa	\$45,015.47	\$266.76	\$45,282.23
Hussey	Donna	\$0.00	\$39,000.00	\$39,000.00
Johnson	Wayne	\$41,660.19	\$21.25	\$41,681.44
Johnston	Patricia	\$52,286.04	\$0.00	\$52,286.04
Martinez	Flavia	\$76,015.39	\$0.00	\$76,015.39
McWilliams	Kathleen	\$119,423.16	\$1,150.00	\$120,573.16
Mercier	Katherine	\$43,627.06	\$132.20	\$43,759.26
Minutolo	John	\$22,508.46	\$0.00	\$22,508.46
Morin Steere	Heidi	\$1,167.08	\$0.00	\$1,167.08
Normandin	Steven	\$14,230.74	\$1,346.10	\$15,576.84
O'rouke	William	\$85,557.60	\$0.00	\$85,557.60
Phillips	Deborah	\$45,449.16	\$901.39	\$46,350.55
Rigoli	Pamela	\$44,176.32	\$0.00	\$44,176.32
Rodriguez	Kristan	\$126,173.16	\$4,165.55	\$130,338.71
Smith	Carol	\$0.00	\$4,000.00	\$4,000.00
Tiano	Frank	\$155,769.21	\$13,674.07	\$169,443.28
Villeneuve	Judith	\$43,338.24	\$3,250.00	\$46,588.24



## School Employee Payroll

### Chips Program

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Baskin	Cheryl	\$8,236.28	\$0.00	\$8,236.28
Berry	Abby	\$69,065.07	\$1,188.00	\$70,253.07
Branco	David	\$17,213.42	\$6,213.74	\$23,427.16
Brand	Kelly	\$1,300.00	\$0.00	\$1,300.00
Burke	Gwendolyn	\$17,540.31	\$450.04	\$17,990.35
Burns	Faye	\$18,149.44	\$1,069.11	\$19,218.55
Cole	Lauren	\$16,878.03	\$5,382.10	\$22,260.13
Crowell	Cheryl	\$64,683.99	\$1,166.00	\$65,849.99
Dicroce	Jody	\$18,510.76	\$430.04	\$18,940.80
Donabedian	Aline	\$92,418.84	\$1,193.94	\$93,612.78
Dunbar	Denise	\$18,149.44	\$228.71	\$18,378.15
Farmer	Rebecca	\$222.75	\$0.00	\$222.75
Forty	Mary Ellen	\$69,065.07	\$0.00	\$69,065.07
Gardner	Julie	\$48,145.50	\$0.00	\$48,145.50
Hansen	Lynn	\$17,696.32	\$222.00	\$17,918.32
Heck	Deirdre	\$9,851.02	\$1,199.61	\$11,050.63
Hoar	Susan	\$16,795.64	\$2,314.20	\$19,109.84
Joyce	Frances	\$18,149.44	\$228.71	\$18,378.15
Kelly	Cynthia	\$17,281.41	\$1,336.10	\$18,617.51
Kulis	Lori	\$64,746.76	\$6,847.89	\$71,594.65
Mallernee	Cheryl	\$0.01	\$217.26	\$217.27
Murray	Kay	\$16,217.97	\$337.46	\$16,555.43
Nicolosi	Lauren	\$41,181.53	\$548.55	\$41,730.08
Nutt	Tammie	\$32,373.25	\$1,770.00	\$34,143.25
O'donnell	Leslie	\$18,149.44	\$228.81	\$18,378.25
O'neil	Ann	\$2,157.65	\$0.00	\$2,157.65
O'neill	Deborah	\$17,782.76	\$226.62	\$18,009.38
Ratte	Lisa	\$18,407.78	\$953.48	\$19,361.26
Ruszkowski	Wendy	\$13,184.29	\$3,570.96	\$16,755.25
Slavich	Donna	\$18,892.52	\$228.71	\$19,121.23
Sloan	Melissa	\$45,992.96	\$0.00	\$45,992.96
Talbot	Amy	\$8,354.31	\$365.13	\$8,719.44
Treat	Alexis	\$13,255.41	\$480.00	\$13,735.41
Woods	Kimberly	\$3,506.02	\$672.04	\$4,178.06
Workman	Suzanne	\$18,516.12	\$980.81	\$19,496.93



# School Employee Payroll

## Community Education

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Adams	Alexandra	\$0.00	\$3,420.07	\$3,420.07
Adams	Robyn	\$38,135.28	\$7,720.98	\$45,856.26
Aronian	Michael	\$0.00	\$4,365.43	\$4,365.43
Baker	Maureen	\$0.00	\$1,023.00	\$1,023.00
Bean	Ramona	\$35,785.12	\$452.36	\$36,237.48
Becotte	Amanda	\$0.00	\$3,417.25	\$3,417.25
Boroyan	Edrina	\$0.00	\$2,370.79	\$2,370.79
Boucher	Jessica	\$0.00	\$4,296.38	\$4,296.38
Brodie	Sandra	\$14,653.52	\$4,743.86	\$19,397.38
Buckley	Steven	\$0.00	\$1,225.00	\$1,225.00
Burns	Bruce	\$0.00	\$610.00	\$610.00
Byam	Noella	\$0.00	\$10,228.44	\$10,228.44
Carroll	Kathleen	\$0.00	\$16,395.21	\$16,395.21
Cassista	Gerard	\$0.00	\$176.00	\$176.00
Cole	Ian	\$1,740.00	\$2,313.88	\$4,053.88
Copp	Lynn	\$0.00	\$2,495.24	\$2,495.24
Creegan	Sarah	\$0.00	\$5,155.01	\$5,155.01
Dicecca	Richard	\$0.00	\$1,656.38	\$1,656.38
Dillon	Amanda Rose	\$0.00	\$2,277.66	\$2,277.66
Dillon	Linda	\$22,479.81	\$2,659.93	\$25,139.74
Dipinto	Jena	\$0.00	\$2,901.00	\$2,901.00
Doherty	Paul	\$0.00	\$7,782.70	\$7,782.70
Donahue	Tracey	\$0.00	\$840.40	\$840.40
Dowd	Barbara	\$0.00	\$272.59	\$272.59
Ellis	Ruthann	\$0.00	\$4,162.02	\$4,162.02
Fahey	Laura	\$0.00	\$1,325.63	\$1,325.63
Fahy	Michael	\$0.00	\$2,178.17	\$2,178.17
Flanagan	Danielle	\$0.00	\$933.00	\$933.00
Flanagan	Marion	\$0.00	\$2,340.57	\$2,340.57
Fortunato	Peter	\$0.00	\$1,866.00	\$1,866.00
Frantiska	Joseph	\$0.00	\$693.00	\$693.00
Gagnon	Courtney	\$0.00	\$4,124.00	\$4,124.00
Gauthier	Stephanie	\$23,992.99	\$19,009.16	\$43,002.15
Gordon	Gail	\$0.00	\$1,727.52	\$1,727.52
Groves	Jean	\$31,323.51	\$755.48	\$32,078.99
Grudinski	Amanda	\$0.00	\$3,231.64	\$3,231.64



## School Employee Payroll

### Community Education *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Grudinski	David	\$0.00	\$9,821.96	\$9,821.96
Hill	Judith	\$0.00	\$3,133.00	\$3,133.00
Hoey	Beth	\$0.00	\$6,666.24	\$6,666.24
Hogan	Anarose	\$0.00	\$418.00	\$418.00
Holleman	Cheryl	\$0.00	\$2,123.46	\$2,123.46
Iarossi	Betty Ann	\$9,426.73	\$2.25	\$9,428.98
Jasinski	Kristin	\$0.00	\$1,654.27	\$1,654.27
Kelts	Sylvia	\$0.00	\$8,492.12	\$8,492.12
Kinney	Alicia	\$0.00	\$2,604.02	\$2,604.02
Kinney	Keith	\$0.00	\$6,745.64	\$6,745.64
Kinney	Sarah	\$27,257.12	\$176.80	\$27,433.92
Koethe	Dale	\$0.00	\$660.00	\$660.00
Kotsios	Maria	\$0.00	\$1,432.75	\$1,432.75
Langell	Lori-Ann	\$31,779.47	\$299.52	\$32,078.99
Laplante	Betty	\$1,354.32	\$5,462.00	\$6,816.32
Leavitt	Renatta	\$0.00	\$5,893.39	\$5,893.39
Leavitt	Terri	\$0.00	\$4,162.21	\$4,162.21
Lefebvre	Alicia	\$722.50	\$506.00	\$1,228.50
Lenington Martin	Karen	\$51,575.27	\$2,764.94	\$54,340.21
Leonard	Shannon	\$0.00	\$3,967.91	\$3,967.91
Lospennato	Alice	\$0.00	\$2,986.85	\$2,986.85
Luce	Danielle	\$0.00	\$1,866.00	\$1,866.00
Lynch	Sean	\$0.00	\$1,480.51	\$1,480.51
Macdonald	Angus	\$0.00	\$1,866.00	\$1,866.00
Marion	Richard	\$0.00	\$7,209.75	\$7,209.75
Martin	Christen	\$14,583.89	\$1,520.73	\$16,104.62
Martin	Courtney	\$0.00	\$729.14	\$729.14
Martin	Joshua	\$0.00	\$85.00	\$85.00
Martinec	Natalie	\$0.00	\$9,982.95	\$9,982.95
Mayotte	Caroline	\$0.00	\$1,272.00	\$1,272.00
McCartin	Janice	\$18,661.59	\$9,339.31	\$28,000.90
McNeill	Allison	\$0.00	\$2,054.38	\$2,054.38
Moll	Robert	\$0.00	\$1,408.00	\$1,408.00
Moores	Jane	\$0.00	\$1,996.14	\$1,996.14
Morrissey	Henrietta	\$18,494.02	\$11,390.15	\$29,884.17
Morrissey	Kerry	\$0.00	\$1,769.64	\$1,769.64
Morrissey	Kristin	\$0.00	\$561.76	\$561.76





## School Employee Payroll

### Community Education *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
O'Bryant	Brittany	\$0.00	\$440.94	\$440.94
O'Donnell	Karen	\$0.00	\$3,277.53	\$3,277.53
O'Shea	John	\$0.00	\$2,100.00	\$2,100.00
Orchard	Rachel	\$0.00	\$626.02	\$626.02
Patno	Sara	\$0.00	\$11,602.79	\$11,602.79
Pearce	Jack	\$0.00	\$995.28	\$995.28
Phelan	Jayne	\$0.00	\$6,325.98	\$6,325.98
Piccirilli	Madison	\$0.00	\$2,000.00	\$2,000.00
Pierce	Corey	\$0.00	\$964.41	\$964.41
Psaledakis	Jonathan	\$764.86	\$3,486.94	\$4,251.80
Quinn	Therese	\$0.00	\$1,980.00	\$1,980.00
Rotondi	Katrina	\$0.00	\$2,266.00	\$2,266.00
Senes	Renee	\$0.00	\$44.00	\$44.00
Sheehan	Karen	\$11,911.26	\$67.20	\$11,978.46
Shimer	Julianne	\$485.00	\$0.00	\$485.00
Shore	Amanda	\$0.00	\$8,112.46	\$8,112.46
Silva	Marie	\$23,992.99	\$1,833.56	\$25,826.55
Silvia	Cornelia	\$84,439.53		\$84,439.53
Simard	Courtney	\$0.00	\$3,844.00	\$3,844.00
Simard	Kristin	\$0.00	\$1,903.14	\$1,903.14
Smith	Maria	\$0.00	\$950.01	\$950.01
Smith	Mariel	\$324.00	\$963.38	\$1,287.38
Smith	Nicole	\$0.00	\$902.51	\$902.51
Stewart	Elizabeth	\$0.00	\$451.00	\$451.00
Sullivan	Marcia	\$0.00	\$132.00	\$132.00
Sullivan	Patricia	\$0.00	\$1,625.22	\$1,625.22
Sullivan	Steven	\$0.00	\$1,100.00	\$1,100.00
Sweet	Jennifer	\$0.00	\$3,264.00	\$3,264.00
Themistocles	Karen	\$0.00	\$933.00	\$933.00
Therrien	Maura	\$5,904.00	\$90.00	\$5,994.00
Trudel	Suzanne	\$18,953.55	\$3,254.57	\$22,208.12
Turner	Joan	\$0.00	\$2,420.00	\$2,420.00
Upson	Sarabeth	\$0.00	\$3,651.30	\$3,651.30
Valdinocci	Patricia	\$24,036.56	\$182.65	\$24,219.21
Vogler	Shannon	\$0.00	\$1,372.89	\$1,372.89
Walsh	Michele	\$0.00	\$2,082.38	\$2,082.38



## School Employee Payroll

### Community Education *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Westland	Linda	\$35,704.00	\$365.00	\$36,069.00
Wood	Christine	\$20,284.99	\$1,261.00	\$21,545.99
Wren	Edward	\$0.00	\$880.00	\$880.00
Zabierek	Judith	\$0.00	\$9,520.85	\$9,520.85

### Custodial Staff

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Bearce	Matthew	\$0.00	\$515.00	\$515.00
Bergeron	Sara	\$546.00	\$0.00	\$546.00
Cilento	Andrew	\$243.00	\$0.00	\$243.00
Colon	Christopher	\$0.00	\$80.00	\$80.00
Dews	Peter	\$42.00	\$0.00	\$42.00
Erskine	Robert	\$96.00	\$0.00	\$96.00
Hirsch	Adam	\$786.00	\$0.00	\$786.00
Kerr	Evan	\$594.00	\$0.00	\$594.00
Latina	James	\$462.00	\$0.00	\$462.00
Martineau	Tia	\$999.00	\$0.00	\$999.00
Paroyian	Alex	\$255.00	\$0.00	\$255.00
Potter	Timothy	\$330.00	\$0.00	\$330.00
Robertson	Craig	\$372.00	\$0.00	\$372.00
Robillard	Brian	\$790.50	\$120.00	\$910.50
Salisbury	William	\$0.00	\$480.00	\$480.00
Storey	Patrick	\$837.00	\$0.00	\$837.00
Straeffer	Zachary	\$1,916.00	\$0.00	\$1,916.00
Waldron	Richard	\$0.00	\$320.00	\$320.00
Wright	Brian	\$928.00	\$0.00	\$928.00
Zenitz	Alyssa	\$0.00	\$0.00	\$0.00

### District Wide Staff

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Acheson	Lindsay	\$295.85	\$0.00	\$295.85
Adams	Kelly	\$165.00	\$0.00	\$165.00
Anderson	Scott	\$0.00	\$125.00	\$125.00
Andros	Christopher	\$0.00	\$2,262.00	\$2,262.00
Babon	Emily	\$120.00	\$0.00	\$120.00



## School Employee Payroll

### District Wide Staff *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Badessa	Linda	\$5,312.50	\$0.00	\$5,312.50
Baker	Cara	\$2,878.00	\$0.00	\$2,878.00
Barrett	Elizabeth	\$13,797.84	\$73.14	\$13,870.98
Bates	Donna	\$97,021.26	\$0.00	\$97,021.26
Bellinghieri	Amy	\$0.00	\$1,350.00	\$1,350.00
Bernazani	Michael	\$0.00	\$3,384.00	\$3,384.00
Bisset	Jacqueline	\$3,721.25	\$0.00	\$3,721.25
Boudreau	Kathleen	\$1,227.00	\$0.00	\$1,227.00
Burda	Suzanne	\$0.00	\$1,336.03	\$1,336.03
Burns	Bruce	\$0.00	\$1,120.00	\$1,120.00
Byam	Krista	\$0.00	\$4,646.48	\$4,646.48
Callahan	John	\$0.00	\$3,385.00	\$3,385.00
Callan	Nancy	\$0.00	\$150.00	\$150.00
Calnan	Kristen	\$0.00	\$900.00	\$900.00
Casey	Laura	\$27.00	\$0.00	\$27.00
Cody	Ryan	\$0.00	\$4,125.00	\$4,125.00
Cogliano	Lisa	\$82.00	\$1,200.00	\$1,282.00
Crane	Brian	\$0.00	\$9,850.00	\$9,850.00
Crosby	Dale	\$1,592.50	\$0.00	\$1,592.50
Crowley	Colleen	\$402.75	\$0.00	\$402.75
Dea	Elaine	\$2,919.00	\$139.44	\$3,058.44
Dean	Lynn	\$307.00	\$0.00	\$307.00
Defillippo	Dana	\$0.00	\$4,860.00	\$4,860.00
Deshaies	Emily	\$86.50	\$0.00	\$86.50
Devincent	Mary	\$261.00	\$10,106.49	\$10,367.49
Diaz	Lisa	\$95,842.71	\$0.00	\$95,842.71
Didier	Jorie	\$0.00	\$1,380.00	\$1,380.00
Doherty	Maria	\$2,762.50	\$869.48	\$3,631.98
Doherty	Patricia	\$92,418.84	\$0.00	\$92,418.84
Donoghue	Michael	\$81.00	\$0.00	\$81.00
Donovan	Andrea	\$0.00	\$650.00	\$650.00
Donovan	Brenda	\$0.00	\$250.00	\$250.00
Dossin	Emily	\$1,172.30	\$592.01	\$1,764.31
Duffy	Kathleen	\$1,924.75	\$0.00	\$1,924.75
Duggan	Bryan	\$0.00	\$4,124.00	\$4,124.00
Erickson	Sherrill	\$0.00	\$7,714.00	\$7,714.00



## School Employee Payroll

### District Wide Staff *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Farley	Emma	\$189.00	\$0.00	\$189.00
Fielding	Kimberly	\$1,878.75	\$42.00	\$1,920.75
Fipphen	Holly	\$620.50	\$0.00	\$620.50
Flagg	Elizabeth	\$2,186.27	\$0.00	\$2,186.27
Flagg	Eric	\$600.00	\$0.00	\$600.00
Fletcher	Jason	\$0.00	\$9,823.00	\$9,823.00
Foley	Donna	\$0.00	\$450.00	\$450.00
Forgue	Susan	\$3,519.59	\$101.04	\$3,620.63
Fredette	Carol	\$110,269.15	\$846.12	\$111,115.27
Genereux	Alyssa	\$700.00	\$0.00	\$700.00
Gillette	Susan	\$0.00	\$2,418.00	\$2,418.00
Gillies	Chelsea	\$669.00	\$0.00	\$669.00
Golen	Connie	\$535.00	\$0.00	\$535.00
Gray	Patricia	\$0.00	\$3,385.00	\$3,385.00
Gryniewicz	Frank	\$292.50	\$0.00	\$292.50
Hamilton	Eleanor	\$0.00	\$1,216.58	\$1,216.58
Hansbury	Ashley	\$0.00	\$2,934.00	\$2,934.00
Hart	Michelle	\$0.00	\$450.00	\$450.00
Hartshorn	Curtis	\$0.00	\$1,373.00	\$1,373.00
Holladay Hollifield	Dana	\$0.00	\$100.00	\$100.00
Hosmer	Emily	\$0.00	\$1,726.97	\$1,726.97
Houle-Sayyed	Carenmarie	\$7,162.60	\$0.00	\$7,162.60
Huguet	Alessandra	\$45,992.96	\$2,365.16	\$48,358.12
Hulett	Elizabeth	\$0.00	\$1,099.69	\$1,099.69
James	Heather	\$523.75	\$103.36	\$627.11
Jennings	Rochelle	\$1,498.25	\$0.00	\$1,498.25
Joyce	Alana	\$2,105.00	\$345.00	\$2,450.00
Kaelin	Nancy	\$649.78	\$0.00	\$649.78
Keefe	Katelyn	\$1,855.75	\$0.00	\$1,855.75
Keefe	Linda	\$0.00	\$3,913.82	\$3,913.82
Kinnett	Harriet	\$0.00	\$4,860.00	\$4,860.00
Labriola	Brian	\$0.00	\$3,015.00	\$3,015.00
Lamson	Karin	\$2,550.00	\$0.00	\$2,550.00
Leath	Diane	\$115.25	\$0.00	\$115.25
Linnehan	Michael	\$0.00	\$769.00	\$769.00
Lisciotto	Kathleen	\$166.50	\$0.00	\$166.50



# School Employee Payroll

## District Wide Staff *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Loew	Catherine	\$37,076.97	\$0.00	\$37,076.97
Lotto	Alexandra	\$0.00	\$1,996.14	\$1,996.14
Loycano	Karen	\$720.00		\$720.00
Lynch	Claire	\$0.00	\$96.00	\$96.00
Lyons	Deborah	\$800.75	\$0.00	\$800.75
Macdonald	Brian	\$663.00	\$438.00	\$1,101.00
Macdonald	Gregory	\$480.00	\$8,250.00	\$8,730.00
Macdonald	Stephen	\$461.00	\$304.00	\$765.00
Maclauchlan	Nancy	\$7,190.08	\$821.62	\$8,011.70
Maclaughlin	Linda	\$0.00	\$390.00	\$390.00
Madden	Emily	\$0.00	\$400.00	\$400.00
Marinaro	Anne	\$0.00	\$4,735.00	\$4,735.00
Marshall	Margaret	\$10,270.78	\$180.00	\$10,450.78
Marson	Ellen	\$25.00	\$0.00	\$25.00
Mason	Marcy	\$72.00	\$0.00	\$72.00
Mccabe	Patrick	\$0.00	\$2,589.00	\$2,589.00
Mccall	Carrie	\$64,683.97	\$0.00	\$64,683.97
Mccarty	Meghan	\$0.00	\$3,385.00	\$3,385.00
Mcgowan-Gump	Margaret	\$0.00	\$15,192.50	\$15,192.50
Mcgrath	Michael	\$0.00	\$6,838.00	\$6,838.00
Mcmaster	Angela	\$1,300.50	\$0.00	\$1,300.50
Mead	Craig	\$0.00	\$1,418.00	\$1,418.00
Mercuri	Christina	\$27.00	\$52.45	\$79.45
Micol	Charles	\$0.00	\$6,838.00	\$6,838.00
Molina	Ivan	\$0.00	\$585.00	\$585.00
Morel	Janeen	\$0.00	\$3,385.00	\$3,385.00
Murphy	Kathleen	\$305.00	\$0.00	\$305.00
Murphy	Michael	\$0.00	\$760.00	\$760.00
Myers	Jason	\$524.94	\$0.00	\$524.94
Newell	Patricia	\$892.50	\$0.00	\$892.50
O'Brien	James	\$0.00	\$1,840.00	\$1,840.00
O'Rourke	Karen	\$7,474.50	\$267.06	\$7,741.56
Orchard	Kathryn	\$0.00	\$3,447.38	\$3,447.38
Palumbo	Ann	\$0.00	\$3,385.00	\$3,385.00
Peluso	Kathleen	\$0.00	\$756.36	\$756.36
Perry	Danielle	\$0.00	\$450.00	\$450.00



## School Employee Payroll

### District Wide Staff *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Peterson	Samantha	\$0.00	\$3,572.00	\$3,572.00
Preston	Lynne	\$4,274.00	\$37.02	\$4,311.02
Quinn	Karen	\$8,680.50	\$0.00	\$8,680.50
Randolph	Theresa	\$33,472.50	\$243.75	\$33,716.25
Rapone	Leonard	\$0.00	\$11,635.00	\$11,635.00
Robinson	Keleigh	\$120.00	\$0.00	\$120.00
Rocheleau	Maria	\$0.00	\$3,167.82	\$3,167.82
Ross-Myers	Deborah	\$120.00	\$0.00	\$120.00
Rowe	Leonard	\$0.00	\$6,838.00	\$6,838.00
Rowe	Samantha	\$0.00	\$2,130.00	\$2,130.00
Ryan	Cory	\$0.00	\$4,260.00	\$4,260.00
Salvucci	Susan	\$2,470.00	\$0.00	\$2,470.00
Santos	Michelle	\$41,275.92	\$0.00	\$41,275.92
Scarfo	Siobhan	\$147.75	\$0.00	\$147.75
Schille	Jayne	\$2,802.25	\$0.00	\$2,802.25
Shanahan	Sandra	\$3,300.75	\$0.00	\$3,300.75
Sheeks	Linda	\$1,498.00	\$0.00	\$1,498.00
Shimer	Kaitlin	\$727.21	\$0.00	\$727.21
Snow	Sarah	\$60.75	\$0.00	\$60.75
Sousa	Joseph	\$0.00	\$3,650.00	\$3,650.00
Stanizzi	Doreen	\$532.50	\$0.00	\$532.50
Stone	Cheryl	\$686.25	\$0.00	\$686.25
Stuart	Jennifer	\$440.25	\$0.00	\$440.25
Surette	Carly	\$1,413.50	\$0.00	\$1,413.50
Szablak	Lauren	\$0.00	\$750.00	\$750.00
Thomas	Judith	\$0.00	\$2,000.00	\$2,000.00
Thomas	Weldon Allen	\$0.00	\$40.00	\$40.00
Trainer	Margaret	\$633.00	\$0.00	\$633.00
Trainor	Marcella	\$180.00	\$0.00	\$180.00
Traverse	Wendy	\$2,772.27	\$0.00	\$2,772.27
Turley	Ruth	\$0.00	\$1,050.00	\$1,050.00
Warshafsky	Daniel	\$0.00	\$4,197.00	\$4,197.00
Waszak	Ellen	\$240.00	\$0.00	\$240.00
Weaver-Morris	Lisa	\$32,318.13	\$0.00	\$32,318.13
Whalen	Paula	\$34,976.97	\$2,711.40	\$37,688.37
Whitney	David	\$0.00	\$4,780.00	\$4,780.00





# School Employee Payroll

## District Wide Staff *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Wilkish	Gail	\$2,025.00	\$0.00	\$2,025.00
Zachry	Shirley	\$64,683.97	\$899.12	\$65,583.09

## Food Service

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Adams	Darlene	\$105.75	\$0.00	\$105.75
Agostino	Melanie	\$9,104.65	\$426.90	\$9,531.55
Allen	Deborah	\$130.50	\$0.00	\$130.50
Barbosa	Donna	\$6,066.46	\$202.25	\$6,268.71
Bice	Rosalie	\$4,077.00	\$0.00	\$4,077.00
Boudreau	Nancy	\$816.75	\$0.00	\$816.75
Chau	Thuc Kinh	\$9,836.34	\$252.44	\$10,088.78
Hoag	Lisa	\$987.75	\$0.00	\$987.75
Leclair	Annemarie	\$1,662.75	\$0.00	\$1,662.75
Makara	Heather	\$7,733.14	\$256.75	\$7,989.89
Morgan	John	\$63,748.89	\$0.00	\$63,748.89
Nebalski	Joanne	\$39,982.14	\$0.00	\$39,982.14
Nolan	Melissa	\$9,130.55	\$152.44	\$9,282.99
O'Brien	Joan	\$7,940.35	\$252.44	\$8,192.79
O'Hearne	Eileen	\$630.00	\$0.00	\$630.00
O'Neil	Leslie	\$2,970.00	\$0.00	\$2,970.00
Perry	Donna	\$9,951.07	\$152.57	\$10,103.64
Perry	Rose	\$3,771.00	\$0.00	\$3,771.00
Peterson	Marygail	\$9,268.66	\$502.44	\$9,771.10
Phillips Mcleod	Laura	\$6,995.39	\$2.44	\$6,997.83
Repoza	Michelle	\$7,198.10	\$252.28	\$7,450.38
Rios	Santiago	\$0.00	\$390.00	\$390.00
Taylor	Louise	\$67.50	\$0.00	\$67.50
Taylor	Susan	\$39,144.06	\$0.00	\$39,144.06
Tays	Kelly	\$6,708.89	\$2.25	\$6,711.14



## School Employee Payroll

### Harrington Elementary School

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Abbott	Kathleen	\$18,178.23	\$118.80	\$18,297.03
Aker	Amy	\$63,263.07	\$300.00	\$63,563.07
Ashdown	Lisa	\$59,390.50	\$1,100.00	\$60,490.50
Beaudin	Bonnie	\$7,289.25	\$3,234.43	\$10,523.68
Bevington	Dianne	\$13,937.42	\$1,093.14	\$15,030.56
Blake	Sarah	\$4,116.84	\$144.85	\$4,261.69
Boyle	Barbara	\$64,683.97	\$0.00	\$64,683.97
Brown	E Diane	\$69,065.07	\$1,736.00	\$70,801.07
Carey	Janet	\$56,711.02	\$438.84	\$57,149.86
Carota	Marylou	\$130.50	\$2,120.00	\$2,250.50
Cassels	Kathleen	\$16,258.29	\$481.40	\$16,739.69
Clapp	Susan	\$17,293.23	\$118.80	\$17,412.03
Coddaire	Elizabeth	\$56,711.07	\$0.00	\$56,711.07
Coolidge	Martha	\$71,357.91	\$10,258.54	\$81,616.45
Defreitas	Barbara	\$21,578.70	\$1,444.48	\$23,023.18
Donigan	Theresa	\$15,644.10	\$489.60	\$16,133.70
Dowd	Renee	\$16,887.48	\$88.20	\$16,975.68
Drew	Kelli	\$6,982.37	\$35.19	\$7,017.56
Etzel	Susan	\$48,673.56	\$1,210.00	\$49,883.56
Gambon	Susan	\$56,711.07	\$0.00	\$56,711.07
Gareri	Michelle	\$30,599.20	\$208.70	\$30,807.90
Gaughan	Margaret	\$729.60	\$0.00	\$729.60
Gerossie	Stacey	\$9,363.34	\$2.25	\$9,365.59
Gilbert	Stacy	\$69,065.07	\$750.00	\$69,815.07
Graham	Kristen	\$67,643.55	\$1,188.00	\$68,831.55
Hobby	Audrey	\$7,141.95	\$2,016.14	\$9,158.09
Hoffman	Janet	\$69,065.07	\$0.00	\$69,065.07
Imbriaco	Andrea	\$54,031.95	\$0.00	\$54,031.95
Kerr	Elaine	\$7,420.38	\$48.06	\$7,468.44
Kingston	Tammy Lee	\$16,887.48	\$88.20	\$16,975.68
Kivi	Tanya	\$71,576.05	\$202.50	\$71,778.55
Kowalik	Jessica	\$35,007.57	\$59.40	\$35,066.97
Labossiere	Carolyn	\$64,683.97	\$0.00	\$64,683.97
Lacava	Michael	\$97,384.51	\$1,441.26	\$98,825.77
Laflamme	Kathleen	\$18,178.23	\$7,915.10	\$26,093.33
Larivee	Carole	\$71,357.91	\$2,605.00	\$73,962.91



# School Employee Payroll

## Harrington Elementary School

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
LeBlanc	Debra	\$2,707.56	\$3.51	\$2,711.07
Macallister	Marybeth	\$43,312.49	\$0.00	\$43,312.49
Maher	H Lisa	\$17,775.49	\$9,550.30	\$27,325.79
Martin	Kristin	\$69,936.49	\$0.00	\$69,936.49
Mathews	Beth-Ann	\$56,711.07	\$1,100.00	\$57,811.07
Mccormack	Susan	\$17,071.45	\$222.55	\$17,294.00
Mcmeniman	Pamela	\$69,065.07	\$1,166.00	\$70,231.07
Medina	June	\$17,071.45	\$97.55	\$17,169.00
Misherfi	Kathleen	\$6,458.07	\$130.59	\$6,588.66
Nelson	Ronald	\$1,319.04	\$7,169.33	\$8,488.37
O'brien	Brenda	\$69,065.07	\$3,564.84	\$72,629.91
O'shea	Anne	\$71,357.91	\$390.00	\$71,747.91
Omobono	Donna	\$67,643.55	\$1,100.00	\$68,743.55
Otto	Susan	\$17,066.48	\$99.57	\$17,166.05
Price	Cynthia	\$17,775.49	\$4,979.76	\$22,755.25
Prussack	Amy	\$71,357.91	\$0.00	\$71,357.91
Quinn-Harrahy	Nancy	\$57,699.46	\$380.92	\$58,080.38
Rubin	Lynn	\$52,559.07	\$1,261.81	\$53,820.88
Salomaa	Joanne Fagan	\$21,727.87	\$1,359.38	\$23,087.25
Sawyer	Elizabeth	\$69,065.07	\$3,586.00	\$72,651.07
Sullivan	Kellie	\$34,241.96	\$550.00	\$34,791.96
Sykes	Jean	\$64,683.97	\$550.00	\$65,233.97
Tello	David	\$1,354.32	\$8,635.92	\$9,990.24
Trainor	Tara	\$70,551.61	\$2,684.64	\$73,236.25
Tredeau	Mary	\$17,466.87	\$92.40	\$17,559.27
Visniewski	Gale	\$64,683.97	\$2,605.00	\$67,288.97
Wood	Donna	\$0.00	\$814.47	\$814.47
Wurtzler	Steve	\$69,065.07	\$1,850.00	\$70,915.07



## School Employee Payroll

### High School

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Aboelsaad	Dawn	\$69,065.07	\$0.00	\$69,065.07
Acheson	Brian	\$55,183.44	\$1,582.00	\$56,765.44
Acheson	Cynthia	\$20,854.10	\$826.14	\$21,680.24
Adams	Kerry	\$1,319.04		\$1,319.04
Antetomaso	Mary	\$54,031.93	\$0.00	\$54,031.93
Arena	Nancy	\$71,358.00	\$0.00	\$71,358.00
Aylward	James	\$69,065.07	\$7,768.39	\$76,833.46
Baraldi	Jennifer	\$25,235.76	\$170.58	\$25,406.34
Bartos	Matthew	\$72,997.08	\$1,386.00	\$74,383.08
Beauchemin	Margaret	\$359.62	\$550.00	\$909.62
Belanger	Nancy	\$71,357.91	\$694.84	\$72,052.75
Bevere	Susan	\$16,610.10	\$595.98	\$17,206.08
Beyranevand	Matthew	\$91,278.63	\$500.00	\$91,778.63
Bickel	Meredith	\$125.00	\$4,625.00	\$4,750.00
Blagg	Joshua	\$93,560.13	\$0.00	\$93,560.13
Blagg	Karen	\$66,276.99	\$0.00	\$66,276.99
Blakley	Margaret	\$59,544.35	\$5,816.14	\$65,360.49
Boermeester	Diane	\$29,775.65	\$1,620.03	\$31,395.68
Boisvert	Carol	\$4,910.87	\$33.94	\$4,944.81
Boudreau	Debra	\$70,571.28	\$175.00	\$70,746.28
Branco	Kevin	\$0.00	\$6,963.00	\$6,963.00
Briand Arnold	Claire	\$175.00	\$0.00	\$175.00
Brown	Christopher	\$64,746.50	\$310.85	\$65,057.35
Brown	William	\$13,707.14	\$3,454.30	\$17,161.44
Bruell	Carol	\$71,357.91	\$1,992.00	\$73,349.91
Brunt	Mairin	\$39,050.96	\$1,299.00	\$40,349.96
Brutti	Nancy	\$71,357.91	\$2,912.83	\$74,270.74
Burland	Jason	\$45,992.96	\$4,808.00	\$50,800.96
Burns	Jaclyn	\$35,508.56	\$420.56	\$35,929.12
Byam	Nina	\$55,037.06	\$0.00	\$55,037.06
Caron	John	\$1,319.04	\$5,059.71	\$6,378.75
Carter	Maureen	\$18,149.86	\$103.71	\$18,253.57
Chagnon	Katharine	\$41,412.10	\$1,655.00	\$43,067.10
Charbonnier	Sharon	\$90,137.34	\$0.00	\$90,137.34
Cochran	Lauren	\$71,357.91	\$4,546.00	\$75,903.91
Coddaire	Phillip	\$0.00	\$2,958.00	\$2,958.00



## School Employee Payroll

### High School

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Cogliano	Diane	\$69,065.07	\$3,000.00	\$72,065.07
Cole	Benjamin	\$69,065.07	\$6,378.18	\$75,443.25
Collins	Debra	\$71,357.91	\$125.00	\$71,482.91
Colliton	Karen	\$16,684.25	\$3,282.73	\$19,966.98
Comeau	Kate	\$57,699.86	\$2,833.00	\$60,532.86
Comminos	Cyrus	\$125.00	\$19,486.75	\$19,611.75
Cook	Ashley	\$32,630.17	\$315.21	\$32,945.38
Coughlin	Kathleen	\$69,065.07	\$3,490.56	\$72,555.63
Coughlin	Meghan	\$0.00	\$2,625.00	\$2,625.00
Courtemanche	Steven	\$72,996.95	\$4,698.35	\$77,695.30
Craig-Bray	Laura	\$74,090.51	\$0.00	\$74,090.51
Crupi	Concetta	\$17,762.63	\$121.75	\$17,884.38
Dalton	Amanda	\$26,997.17	\$310.85	\$27,308.02
Daly	Vincent	\$1,333.44	\$6,624.52	\$7,957.96
Dascoli	Bridget	\$16,701.28	\$471.03	\$17,172.31
Davis	Kimberly	\$810.00	\$0.00	\$810.00
Deignan	Susan	\$17,762.63	\$121.75	\$17,884.38
Denson	Michele	\$59,390.50	\$2,377.06	\$61,767.56
Desousa	Anthony	\$69,065.07	\$0.00	\$69,065.07
Devaney	Maura	\$64,683.97	\$7,042.00	\$71,725.97
Dibble	Matthew	\$63,263.07	\$4,860.00	\$68,123.07
Dicenso	Elena	\$48,673.56	\$2,344.20	\$51,017.76
Diggs	Valerie	\$91,278.63	\$360.00	\$91,638.63
Divincenzo	Sandra	\$125.00	\$0.00	\$125.00
Doak	Jennifer	\$69,065.07	\$1,582.00	\$70,647.07
Doherty	Jeffrey	\$99,330.84	\$0.00	\$99,330.84
Donahue	Margaret	\$17,762.63	\$246.75	\$18,009.38
Donovan	Philip	\$105.00	\$0.00	\$105.00
Dorin	Joshua	\$48,673.58	\$2,042.50	\$50,716.08
Doukaszewicz	Roberta	\$25,974.34	\$898.90	\$26,873.24
Doulamis	Katherine	\$69,065.01	\$1,546.00	\$70,611.01
Durkin	Julie	\$38,681.27	\$0.00	\$38,681.27
Eastman	Margaret	\$17,989.48	\$91.93	\$18,081.41
Emanouil	Catherine	\$36,981.00	\$583.25	\$37,564.25
Fall	Andrew	\$49,707.58	\$1,582.00	\$51,289.58
Fanning	Michael	\$70,571.28	\$280.00	\$70,851.28



## School Employee Payroll

### High School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Fletcher	John	\$0.00	\$35,250.90	\$35,250.90
Foley	Donna	\$26,842.15	\$38,408.80	\$65,250.95
Fredette	Kathleen	\$13,416.32	\$658.81	\$14,075.13
Fretwell	Paula	\$14,704.70	\$54.56	\$14,759.26
Fugate	Shawntel	\$41,181.52	\$150.00	\$41,331.52
Gacomo	Teresa	\$105.00	\$0.00	\$105.00
Gaffney	Leah	\$69,065.07	\$3,355.69	\$72,420.76
Gagnon	Bette	\$71,357.91	\$2,036.00	\$73,393.91
Galante	Heather	\$98,124.21	\$3,761.50	\$101,885.71
Gauthier	Susan	\$70,964.96	\$1,886.00	\$72,850.96
Gioumbakis	Elias	\$36,538.59	\$15,117.61	\$51,656.20
Gisetto	Louis	\$12,039.76	\$13,111.28	\$25,151.04
Gladd-Walsh	Cynthia	\$0.00	\$960.00	\$960.00
Graham	Rebecca	\$42,340.09	\$3,351.00	\$45,691.09
Greene	Jeremy	\$67,643.55	\$3,616.55	\$71,260.10
Greenfield	Douglas	\$69,065.07	\$300.00	\$69,365.07
Hall	Linda	\$17,478.26	\$690.87	\$18,169.13
Hanek	Bailey	\$301.21	\$4,840.62	\$5,141.83
Hardy	Mary	\$1,970.40	\$280.56	\$2,250.96
Hardy	Sarah	\$280.21	\$0.00	\$280.21
Hart	Daniel	\$35,723.21	\$1,077.59	\$36,800.80
Hartland	Kristin	\$60,366.02	\$663.14	\$61,029.16
Haywood	Debora	\$69,065.07	\$3,175.00	\$72,240.07
Healy	Kenneth	\$0.00	\$18,128.82	\$18,128.82
Hirsch	Linda	\$90,137.34	\$500.00	\$90,637.34
Holleran	Jeffrey	\$62,067.59	\$0.00	\$62,067.59
Holt	Christopher	\$18,554.30	\$23,326.86	\$41,881.16
Hoover	Eric	\$69,065.07	\$3,991.00	\$73,056.07
Hsu	Eric	\$16,384.17	\$260.00	\$16,644.17
Hunt	Ilyssa	\$67,643.55	\$0.00	\$67,643.55
Iovino-Cincevich	Susan	\$15,652.52	\$565.09	\$16,217.61
Joyce	Deborah	\$71,357.91	\$1,736.00	\$73,093.91
Kamal	John	\$0.00	\$20,355.75	\$20,355.75
Karangioze	Teresa	\$72,997.08	\$1,466.00	\$74,463.08
Kaverud	Kristina	\$37,812.39	\$1,714.00	\$39,526.39
Kelley	Janice	\$935.00	\$3,297.00	\$4,232.00





## School Employee Payroll

### High School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Kender	Michelle	\$53,734.39	\$429.69	\$54,164.08
Kharidia	Amar	\$1,092.88	\$0.00	\$1,092.88
Kiernan-Bell	Nancy	\$69,065.07	\$2,901.00	\$71,966.07
King	John	\$69,065.01	\$8,995.00	\$78,060.01
Kittredge	John	\$95,842.71	\$865.70	\$96,708.41
Kobrenski	Rebecca	\$66,276.99	\$1,582.00	\$67,858.99
Laflamme	Kathryn	\$69,065.07	\$0.00	\$69,065.07
Lagrange	Donna	\$69,065.01	\$438.84	\$69,503.85
Lang	John	\$0.00	\$6,465.00	\$6,465.00
Lannan	Marie	\$13,790.49	\$25.83	\$13,816.32
Leary	Tammy	\$67,417.41	\$3,396.00	\$70,813.41
Leduc	Elizabeth	\$125.00	\$0.00	\$125.00
Lemire	Robert	\$71,357.91	\$0.00	\$71,357.91
Lescard	Beverly	\$891.62	\$1,250.00	\$2,141.62
Leslie Peluso	Kathleen	\$17,967.91	\$110.22	\$18,078.13
Lima	Christine	\$57,947.87	\$1,188.00	\$59,135.87
Lindquist	Elizabeth	\$41,929.41	\$0.00	\$41,929.41
Lindstrom	Carolyn	\$17,423.43	\$329.57	\$17,753.00
Loiselle	Elizabeth	\$71,357.91	\$3,468.00	\$74,825.91
Lotto	Margery	\$18,841.60	\$955.22	\$19,796.82
Marshall	Erin	\$59,390.50	\$0.00	\$59,390.50
Marshall	Michael	\$64,746.50	\$11,056.00	\$75,802.50
Martel	Michelle	\$0.00	\$1,125.00	\$1,125.00
McIntyre	Zachary	\$54,031.93	\$1,016.50	\$55,048.43
McIvor	Merrie	\$69,065.07	\$300.00	\$69,365.07
McLaughlin	Renee	\$6,074.35	\$33.94	\$6,108.29
McManus	Jennifer	\$69,065.01	\$3,318.00	\$72,383.01
McNally	Shawn	\$1,319.04	\$4,805.98	\$6,125.02
Mendonza	Phyllis	\$14,515.43	\$506.49	\$15,021.92
Merrill	Kristen	\$27,999.93	\$172.21	\$28,172.14
Mian	Aamina	\$18,004.16	\$102.88	\$18,107.04
Mongeau	Rosemary	\$726.00	\$0.00	\$726.00
Moreau	Kelley	\$5,891.07	\$161.14	\$6,052.21
Moreau	Scott	\$92,418.84	\$0.00	\$92,418.84
Moriarty	David	\$56,505.40	\$10,555.62	\$67,061.02
Morris	Jonathan	\$64,746.50	\$16,932.51	\$81,679.01



## School Employee Payroll

### High School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Mousseau	Derek	\$62,067.59	\$7,804.49	\$69,872.08
Mumby	Carole	\$0.00	\$1,568.00	\$1,568.00
Murphy	James	\$69,065.07	\$180.00	\$69,245.07
Murphy	Joan	\$69,065.07	\$2,662.00	\$71,727.07
Murphy	Maryrose	\$18,472.16	\$338.47	\$18,810.63
Murray	Susan	\$6,074.35	\$33.94	\$6,108.29
Nahas	Elizabeth	\$69,065.01	\$1,713.00	\$70,778.01
Nordengren	Rebecca	\$125.00	\$0.00	\$125.00
O'Bryant	Anne	\$118,384.73	\$2,412.25	\$120,796.98
O'Keefe	Michael	\$64,683.97	\$7,453.00	\$72,136.97
O'Neal	Mariclare	\$42,079.65	\$70.00	\$42,149.65
O'Sullivan	John	\$67,039.57	\$1,400.00	\$68,439.57
Pally	Stephanie	\$51,354.07	\$5,627.00	\$56,981.07
Parato	Lisa	\$62,067.59	\$0.00	\$62,067.59
Parato	Michael	\$66,276.99	\$4,735.00	\$71,011.99
Parsons	Ryan	\$39,050.96	\$1,186.00	\$40,236.96
Pasquale	Andrew	\$69,065.07	\$2,605.00	\$71,670.07
Pecora	John	\$69,065.07	\$13,807.72	\$82,872.79
Pelland	Denise	\$18,128.89	\$124.26	\$18,253.15
Perruccio	Glynnis	\$64,683.99	\$0.00	\$64,683.99
Perry	Leah	\$14,562.31	\$868.57	\$15,430.88
Pilat	Carol	\$0.00	\$36,036.00	\$36,036.00
Pisco	Joseph	\$10,822.40	\$185.06	\$11,007.46
Pitman Brown	Paula	\$64,683.97	\$2,036.00	\$66,719.97
Poirier	Jennifer	\$43,312.50	\$0.00	\$43,312.50
Pratt Herman	Jennifer	\$64,683.97	\$150.00	\$64,833.97
Queenan	Michlyn	\$69,065.07	\$5,129.00	\$74,194.07
Quinn	Stephanie	\$90,137.34	\$0.00	\$90,137.34
Reilly	Carol	\$41,714.92	\$0.00	\$41,714.92
Rich	Bruce	\$64,683.97	\$26,044.00	\$90,727.97
Rich	Bruce	\$0.00	\$45.00	\$45.00
Richter	Daniel	\$43,312.49	\$7,123.00	\$50,435.49
Rick	Elizabeth	\$35,352.75	\$263.25	\$35,616.00
Rines	Gail	\$97,021.26	\$0.00	\$97,021.26
Rivard	Donna	\$18,049.09	\$95.48	\$18,144.57
Robillard	Scott	\$69,065.07	\$0.00	\$69,065.07



## School Employee Payroll

### High School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Rodgers	Carol	\$27,098.19	\$148.90	\$27,247.09
Rodman	Ilene Anne	\$71,461.75	\$0.00	\$71,461.75
Rondina	Carl	\$69,065.07	\$10,717.00	\$79,782.07
Rosa	Daniel	\$74,090.51	\$0.00	\$74,090.51
Russo	Ann	\$90,137.34	\$0.00	\$90,137.34
Russo	Robert	\$69,065.07	\$17,109.00	\$86,174.07
Sanders	Clayton	\$41,181.52	\$0.00	\$41,181.52
Sandholm	Cynthia	\$71,357.91	\$1,051.95	\$72,409.86
Scarfo	Kerry Ann	\$18,004.16	\$102.88	\$18,107.04
Schulman	Lauren	\$48,673.56	\$905.11	\$49,578.67
Scott	Gordon	\$69,065.07	\$1,582.00	\$70,647.07
Sexauer	Matthew	\$60,366.02	\$7,678.00	\$68,044.02
Shea	Michael	\$69,065.07	\$597.50	\$69,662.57
Sheehan	Judith	\$71,357.91	\$181.05	\$71,538.96
Sherwood	Ralph	\$72,528.98	\$6,787.00	\$79,315.98
Shupe	Andrew	\$61,896.45	\$17,185.44	\$79,081.89
Silva	Joseph	\$1,319.04	\$5,896.94	\$7,215.98
Silva	Patricia	\$12,484.87	\$2.96	\$12,487.83
Siragusa	Anthony	\$69,065.07	\$3,791.00	\$72,856.07
Sloan	Michele	\$69,065.07	\$40.00	\$69,105.07
Smith	Jenny	\$16,384.16	\$259.37	\$16,643.53
Smith	Marian	\$54,031.93	\$2,422.00	\$56,453.93
Sousa	Thomas	\$69,065.07	\$14,317.00	\$83,382.07
Sparks	Melissa	\$64,746.50	\$0.00	\$64,746.50
Spaulding	Cheryl	\$10,009.44	\$327.83	\$10,337.27
Spiller	Suzanne	\$69,065.07	\$0.00	\$69,065.07
Stanford	Deanna	\$54,031.93	\$1,699.84	\$55,731.77
Staveley	Jonathan	\$67,643.55	\$0.00	\$67,643.55
Steeves	David	\$71,357.91	\$14,466.20	\$85,824.11
Straeffer	Judith	\$22,280.28	\$224.48	\$22,504.76
Sullivan	Kathryn	\$71,357.91	\$0.00	\$71,357.91
Sweeney	Marilyn	\$91,278.63	\$0.00	\$91,278.63
Swierzbins	Anna	\$5,150.00	\$850.00	\$6,000.00
Taha	Barbara	\$64,683.97	\$300.00	\$64,983.97
Thomas	Bruce	\$900.00	\$0.00	\$900.00
Tonrey	Cynthia	\$125.00	\$0.00	\$125.00



## School Employee Payroll

### High School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
True	Kristen	\$18,245.04	\$5,019.82	\$23,264.86
Tucker	Beverly	\$125.00	\$0.00	\$125.00
Tylenda	Jessica	\$66,276.95	\$0.00	\$66,276.95
Urban	Claire	\$20,738.01	\$2,597.03	\$23,335.04
Van Blarcom	Ian	\$59,390.50	\$3,329.00	\$62,719.50
Varga	Erik	\$47,044.40	\$1,121.00	\$48,165.40
Vazquez	Pedro	\$1,905.28	\$8,980.19	\$10,885.47
Vitale	Craig	\$44,379.92	\$4,458.00	\$48,837.92
Walters	Debra	\$10,446.70	\$142.85	\$10,589.55
Whittlesey	Christina	\$90,137.34	\$4,484.00	\$94,621.34
Wholey	Katie	\$15,220.43	\$1,031.04	\$16,251.47
Wickham	Lucas	\$47,044.40	\$685.63	\$47,730.03
Wilcox-Harris	Susan	\$18,004.16	\$102.88	\$18,107.04
Williams	Daniel	\$36,921.56	\$841.11	\$37,762.67
Wilson	Mary	\$21,829.35	\$115.04	\$21,944.39
Woelfel	Laurie	\$16,384.17	\$259.37	\$16,643.54
Wright	Thomas	\$73,006.59	\$7,721.00	\$80,727.59
Zaremba	Michele	\$11,156.33	\$20.94	\$11,177.27
Zekos	Linda	\$125.00	\$17,691.10	\$17,816.10
Zieba	Cheryl	\$64,683.97	\$3,941.00	\$68,624.97
Ziel	Nancy	\$69,065.07	\$1,727.41	\$70,792.48
Zimmerman	Kathleen Dempse	\$71,357.91	\$0.00	\$71,357.91
Zopes	Peter	\$64,338.43	\$1,186.00	\$65,524.43
Zukowski	David	\$16,231.71	\$1,705.12	\$17,936.83

### McCarthy Middle School

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Asselin	Robert	\$54,031.93	\$1,044.17	\$55,076.10
Athanas	Dorothea	\$56,711.07	\$177.73	\$56,888.80
Auriemma	Bonnie Jean	\$15,299.43	\$274.04	\$15,573.47
Avila	Linda	\$17,423.43	\$1,131.36	\$18,554.79
Babon	Wendy	\$71,357.91	\$1,736.00	\$73,093.91
Baillargeon	Danielle	\$66,276.99	\$750.00	\$67,026.99
Berube	Benjamin	\$51,354.07	\$0.00	\$51,354.07
Bibber-Deltrecco	Caroline	\$71,357.91	\$2,836.00	\$74,193.91
Bongiorno	Elaine	\$8,504.10	\$47.52	\$8,551.62



# School Employee Payroll

## McCarthy Middle School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Bonnar	Roslyn	\$53,803.48	\$550.00	\$54,353.48
Boucher	Danielle	\$44,380.03	\$310.85	\$44,690.88
Brockmyre-Martin	Mary	\$66,276.99	\$3,871.00	\$70,147.99
Browning	Kristen	\$30,552.78	\$421.50	\$30,974.28
Caruso	Paul	\$56,711.07	\$296.50	\$57,007.57
Cashman	Dawn	\$5,816.99	\$74.55	\$5,891.54
Chamberlain	Kathryn	\$71,357.91	\$5,107.83	\$76,465.74
Chase	Candace	\$71,357.91	\$3,791.00	\$75,148.91
Chemaly	Jeffrey	\$17,071.45	\$1,590.62	\$18,662.07
Connell	Gailann	\$8,504.10	\$2,623.00	\$11,127.10
Connelly	Darlene	\$16,505.49	\$541.09	\$17,046.58
Cormier	Kelly	\$69,065.07	\$0.00	\$69,065.07
Crocker	Catherine	\$17,423.43	\$99.57	\$17,523.00
Cummings	Elaine	\$29,477.18	\$1,031.82	\$30,509.00
Curran	Lisa	\$69,065.07	\$932.54	\$69,997.61
Daigle	Denise	\$64,683.97	\$1,496.85	\$66,180.82
Darland	Timothy	\$64,683.97	\$0.00	\$64,683.97
De Young	Leslie	\$18,906.53	\$2,241.64	\$21,148.17
Desilvio	Christine	\$8,289.04	\$77.41	\$8,366.45
Devito	Kathryn	\$62,067.59	\$2,486.00	\$64,553.59
Dobski	Amy	\$69,065.07	\$1,290.00	\$70,355.07
Donovan	Kristin	\$8,070.57	\$152.42	\$8,222.99
Driscoll	Holly	\$39,148.59	\$806.01	\$39,954.60
Driscoll	Kelley	\$17,423.43	\$1,862.50	\$19,285.93
Dyment	Barry	\$64,683.97	\$1,736.00	\$66,419.97
Epstein	Shelley Lynn	\$71,357.91	\$1,693.00	\$73,050.91
Farley	Diana	\$8,295.35	\$40.32	\$8,335.67
Farley	Rosemary	\$64,683.97	\$124.50	\$64,808.47
Felzani	Adam	\$67,039.57	\$2,461.70	\$69,501.27
Flanagan	Jennifer	\$69,065.07	\$0.00	\$69,065.07
Gadbois	Veronica	\$64,746.50	\$845.48	\$65,591.98
Gallagher	Thomas	\$64,683.97	\$5,793.00	\$70,476.97
Germain	Tracey	\$64,746.50	\$8,604.61	\$73,351.11
Giglio	Sharon	\$71,357.91	\$1,280.00	\$72,637.91
Gilmore	Andrew	\$43,312.49	\$1,005.99	\$44,318.48
Grady	Paula	\$64,683.97	\$3,705.00	\$68,388.97



## School Employee Payroll

### McCarthy Middle School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Graham	Patrick	\$69,065.07	\$0.00	\$69,065.07
Green	William	\$62,067.50	\$1,949.99	\$64,017.49
Greenwood	Michael	\$1,333.44	\$7,900.55	\$9,233.99
Harvey	Christie	\$69,065.07	\$662.10	\$69,727.17
Hayden	Anne	\$778.26	\$0.00	\$778.26
Herlihy	Jodie	\$17,423.43	\$2,472.64	\$19,896.07
Higgins	Joyce	\$12,614.10	\$1,401.43	\$14,015.53
Hirst	Cary	\$6,242.00	\$63.74	\$6,305.74
Hogan	Sarah	\$66,276.99	\$270.00	\$66,546.99
Holland	Kelley	\$16,505.49	\$93.12	\$16,598.61
Houle	Karen	\$8,102.88	\$43.97	\$8,146.85
Hunt	Jamie	\$12,756.15	\$71.28	\$12,827.43
Johnson	Barbara	\$69,065.07	\$1,100.00	\$70,165.07
Johnson	Sheila	\$8,332.23	\$46.56	\$8,378.79
Kalabokis	Joanne	\$41,714.93	\$0.00	\$41,714.93
Kelly-Suleski	Carol	\$64,683.97	\$1,100.00	\$65,783.97
Kiley	Sarah	\$64,683.97	\$1,582.00	\$66,265.97
Klick	Caitlin	\$59,390.50	\$596.67	\$59,987.17
Komperda	Jennifer	\$69,065.07	\$0.00	\$69,065.07
Kordash	Diane	\$2,209.20	\$184.10	\$2,393.30
Lanouette	Catherine	\$55,037.06	\$4,299.13	\$59,336.19
Liljegren	Steven	\$74,090.51	\$0.00	\$74,090.51
Livingston	Shaun	\$48,673.56	\$2,360.17	\$51,033.73
Lococo	Karen	\$69,065.07	\$550.00	\$69,615.07
Lucente	Kathryn	\$56,241.90	\$0.00	\$56,241.90
MacPhee	Jennifer	\$66,276.99	\$0.00	\$66,276.99
Maher	Glenn	\$56,711.02	\$0.00	\$56,711.02
Martin	Donna	\$97,557.21	\$3,761.50	\$101,318.71
Martin	Michelle	\$1,065.12	\$0.00	\$1,065.12
Martin	Sandra	\$552.30	\$0.00	\$552.30
Martines	Laurie	\$69,065.07	\$0.00	\$69,065.07
Mascia	Lynne	\$37,795.61	\$0.00	\$37,795.61
McCarthy	Jacqueline	\$57,699.46	\$0.00	\$57,699.46
McMahon	Melissa	\$51,354.07	\$1,736.00	\$53,090.07
McPhee	Kurt	\$108,000.00	\$4,495.60	\$112,495.60
Mejia	Andrea	\$64,746.50	\$5,034.00	\$69,780.50





## School Employee Payroll

### McCarthy Middle School *(continued)*

<b>Last Name</b>	<b>First Name</b>	<b>Regular</b>	<b>Other</b>	<b>Total</b>
Miller	Lucas	\$43,312.49	\$7,127.00	\$50,439.49
Morgan	Renee	\$62,067.59	\$0.00	\$62,067.59
Moriarty	Mary	\$71,357.91	\$550.00	\$71,907.91
Murray	Pamela	\$71,357.91	\$0.00	\$71,357.91
O'Shea	Brenda	\$0.00	\$20,355.75	\$20,355.75
Ottman	Rachel	\$67,643.55	\$550.00	\$68,193.55
Panagiotakos	Christine	\$71,357.91	\$2,808.80	\$74,166.71
Pindara	Charlene	\$31,600.63	\$211.68	\$31,812.31
Pivonka	Sharon	\$17,824.23	\$92.40	\$17,916.63
Polak	Kerry	\$4,989.49	\$63.74	\$5,053.23
Regan	Susan	\$51,354.07	\$0.00	\$51,354.07
Richardson	Jodi	\$69,065.01	\$4,484.00	\$73,549.01
Robbat	Linda	\$69,065.07	\$550.00	\$69,615.07
Sargent	Joseph	\$64,683.97	\$5,064.00	\$69,747.97
Scheinbart	Carol	\$56,711.07	\$2,167.12	\$58,878.19
Sementelli	Kathy	\$17,423.43	\$2,255.30	\$19,678.73
Sherlock	John	\$62,152.63	\$4,227.29	\$66,379.92
Skaff	Lisa Ann	\$69,065.07	\$0.00	\$69,065.07
Skelton	Mary	\$67,643.52	\$0.00	\$67,643.52
Slocum	Susan	\$71,357.91	\$1,121.00	\$72,478.91
Soraghan	Brian	\$38,381.46	\$22.30	\$38,403.76
Stafford	Maria	\$17,423.43	\$2,484.11	\$19,907.54
Stuart	Patricia	\$17,775.49	\$101.58	\$17,877.07
Sullivan	Eric	\$39,050.97	\$494.17	\$39,545.14
Sullivan	Susan	\$27,972.48	\$164.08	\$28,136.56
Sykes	Russell	\$17,423.43	\$99.57	\$17,523.00
Taranto	Janice	\$17,071.45	\$97.55	\$17,169.00
Thorne	Richard	\$1,372.32	\$12,079.10	\$13,451.42
Vazquez	Adam	\$1,319.04	\$6,635.23	\$7,954.27
Venugopal	Devi	\$43,312.49	\$3,216.00	\$46,528.49
Vining	Jessica	\$71,576.05	\$593.00	\$72,169.05
Wagner	Michelle	\$11,650.14	\$16.38	\$11,666.52
Wesson	Deborah	\$27,626.04	\$144.84	\$27,770.88
Wetherell	Nancy	\$17,654.52	\$435.18	\$18,089.70
Witkum	Victoria	\$63,263.07	\$0.00	\$63,263.07
Woods	Albert	\$1,319.04	\$6,129.60	\$7,448.64



## School Employee Payroll

### Mccarthy Middle School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Wright	Sean	\$34,653.39	\$2,566.00	\$37,219.39
Yates-Scott	Suzanne	\$69,065.07		\$69,065.07
Zouzas	Hariklia	\$15,728.70	\$661.58	\$16,390.28
Zwart	Renee	\$17,824.23	\$92.40	\$17,916.63

### Parker Middle School

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Adler	Anita	\$69,065.01	\$1,336.00	\$70,401.01
Arora	Anupama	\$50,262.76	\$581.28	\$50,844.04
Asquith	Brendan	\$56,711.02	\$1,334.86	\$58,045.88
Aylward	Jennifer	\$69,065.07	\$1,186.00	\$70,251.07
Barricelli	Roberta	\$56,711.07	\$4,954.07	\$61,665.14
Bartleman	Jennifer	\$6,506.10	\$2,537.07	\$9,043.17
Boczenowski	Debra	\$71,358.00	\$0.00	\$71,358.00
Briand	Kimberly	\$69,065.07	\$0.00	\$69,065.07
Bruyn	Peter	\$69,065.07	\$893.00	\$69,958.07
Casey	Laura	\$66,276.99	\$0.00	\$66,276.99
Clemente	Elaine	\$71,357.91	\$500.00	\$71,857.91
Cody	Tracey	\$41,181.53	\$0.00	\$41,181.53
Cohan	Marcia	\$17,423.43	\$1,113.99	\$18,537.42
Collins	George	\$1,319.04	\$6,111.54	\$7,430.58
Comins	Carol	\$71,358.00	\$2,394.26	\$73,752.26
Cormier	Margaret	\$6,803.30	\$81.21	\$6,884.51
Cowgill	Michael	\$1,319.04	\$10,411.27	\$11,730.31
Cramer	Virginia	\$69,065.07	\$0.00	\$69,065.07
Dechiara	Karen	\$9,887.85	\$152.96	\$10,040.81
Dedinsky	Elaine	\$10,559.40	\$169.20	\$10,728.60
Dingwell	Lorinda	\$56,711.07	\$0.00	\$56,711.07
Dirienzo	Eileen	\$17,519.10	\$154.90	\$17,674.00
Donaher	Ryan	\$41,181.53	\$0.00	\$41,181.53
Downs	Leah	\$6,803.30	\$38.02	\$6,841.32
Dwyer-Tower	Karen	\$0.00	\$750.00	\$750.00
Fabbri	Nancy	\$69,065.07	\$0.00	\$69,065.07
Frenette	Mary	\$17,423.43	\$6,744.47	\$24,167.90
Gardner	Ann	\$27,972.48	\$160.30	\$28,132.78
Gargiulo	Jennifer	\$47,104.16	\$1,582.00	\$48,686.16



# School Employee Payroll

## Parker Middle School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Gatti	Linda	\$69,065.01	\$0.00	\$69,065.01
Gillies	Kimberly	\$17,423.43	\$3,493.26	\$20,916.69
Gray	Ronald	\$30,617.31	\$96.93	\$30,714.24
Grove	Nancy	\$72,997.08	\$36.57	\$73,033.65
Grudinski	Jane	\$17,423.43	\$7,479.99	\$24,903.42
Hahn	Kara	\$56,711.07	\$2,471.94	\$59,183.01
Hall	Melissa	\$0.00	\$1,072.80	\$1,072.80
Havener	Lynn	\$16,740.39	\$425.42	\$17,165.81
Husted	Nancy	\$20,964.76	\$0.00	\$20,964.76
Jowett	Linda	\$64,692.97	\$7,571.63	\$72,264.60
Kadaras	Joan	\$69,065.07	\$2,286.00	\$71,351.07
Kamenides	Lisa	\$54,127.84	\$982.86	\$55,110.70
Kennedy	Jean	\$71,358.00	\$0.00	\$71,358.00
Keohane	Therese	\$69,065.07	\$1,330.84	\$70,395.91
L'Abbe	Jeffrey	\$69,065.07	\$0.00	\$69,065.07
Leonard	Nicole	\$56,711.07	\$750.00	\$57,461.07
Linsner	Eric	\$64,683.97	\$6,252.00	\$70,935.97
Loiselle	Susan	\$34,851.60	\$5,889.59	\$40,741.19
Lynam	Jennifer	\$9,507.75	\$2.44	\$9,510.19
MacAloney	Justine	\$56,627.13	\$1,046.18	\$57,673.31
MacEacheron	Diana	\$16,986.81	\$93.12	\$17,079.93
MacIsaac	Melissa	\$41,181.65	\$0.00	\$41,181.65
MacPherson	Janet	\$11,576.85	\$58.65	\$11,635.50
Magnuson	Rebecca	\$64,746.50	\$874.50	\$65,621.00
Maiellano	Cathleen	\$15,409.03	\$154.65	\$15,563.68
Mannion	Ida	\$25,773.86	\$115.50	\$25,889.36
Mayotte	Barbara	\$61,896.51	\$593.00	\$62,489.51
McAuliffe	Daniel	\$69,065.01	\$1,100.00	\$70,165.01
McCarthy	Garrett	\$47,134.36	\$9,943.75	\$57,078.11
McClure	Stephen	\$69,065.07	\$1,100.00	\$70,165.07
McNulty	Jennifer	\$15,620.33	\$440.00	\$16,060.33
Mead	Laura	\$58,940.96	\$593.00	\$59,533.96
Modica	Joanna	\$47,512.40	\$0.00	\$47,512.40
Morton	Lisa	\$69,065.07	\$0.00	\$69,065.07
Murray	Elaine	\$6,076.59	\$113.33	\$6,189.92
Nichols	Linda	\$69,065.01	\$2,605.00	\$71,670.01



## School Employee Payroll

### Parker Middle School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Novak	Katie	\$69,478.11	\$4,826.39	\$74,304.50
O'Brien Inz	Susan	\$74,090.51	\$0.00	\$74,090.51
O'Gorman	Mary	\$67,643.55	\$840.75	\$68,484.30
Paczkowski	Annemarie	\$51,797.20	\$150.00	\$51,947.20
Parks	Angela	\$69,065.07	\$593.00	\$69,658.07
Parks	Jeffery	\$101,214.08	\$0.00	\$101,214.08
Persichetti	Margaret	\$6,630.54	\$38.02	\$6,668.56
Provost	Guy	\$66,276.99	\$1,475.00	\$67,751.99
Rainis	Denise	\$52,454.16	\$15,141.16	\$67,595.32
Reynolds	Melissa	\$7,880.78	\$100.62	\$7,981.40
Robey	Helen	\$4,999.40	\$27.94	\$5,027.34
Robinson	Deborah	\$17,071.45	\$881.98	\$17,953.43
Rourke	Elaine	\$17,775.49	\$793.89	\$18,569.38
Ruggiero	Margaret	\$4,175.35	\$88.92	\$4,264.27
Salmon	Jennifer	\$64,746.50	\$274.28	\$65,020.78
Sayers	Autumn	\$54,031.93	\$2,971.00	\$57,002.93
Sexton	Elizabeth	\$64,338.43	\$291.50	\$64,629.93
Sexton	Laura	\$0.00	\$1,225.00	\$1,225.00
Simon	Steven	\$37,339.45	\$978.25	\$38,317.70
Souza	Mark	\$51,745.51	\$0.00	\$51,745.51
St.amand	Mark	\$1,372.32	\$11,694.94	\$13,067.26
St.sauveur	Sheila	\$71,357.91	\$1,987.18	\$73,345.09
Suleski	Michael	\$71,357.91	\$1,551.70	\$72,909.61
Szablak	Linda	\$59,390.52	\$2,867.63	\$62,258.15
Taylor	Donna	\$17,775.49	\$101.58	\$17,877.07
Taylor	Lisa	\$17,423.43	\$99.57	\$17,523.00
Terrio	Jovita	\$6,774.08	\$38.64	\$6,812.72
Thorp-Dussourd	Karen	\$16,796.97	\$2,542.57	\$19,339.54
Weick	Dena	\$67,643.55	\$0.00	\$67,643.55
Wing	Paul	\$52,873.61	\$1,770.40	\$54,644.01



## School Employee Payroll

### South Row Elementary School

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Aronian	Nancy	\$17,423.43	\$12,163.78	\$29,587.21
Bacon	Phyllis	\$17,775.49	\$1,634.29	\$19,409.78
Balboni	Michele	\$1,319.04	\$10,262.59	\$11,581.63
Baptiste	Heather	\$51,354.07	\$1,100.00	\$52,454.07
Berg	Barbara	\$64,746.50	\$0.00	\$64,746.50
Boshar	Kelly	\$10,027.20	\$369.28	\$10,396.48
Bossi	Maureen	\$9,866.14	\$519.44	\$10,385.58
Brahim	Maria	\$69,065.07	\$0.00	\$69,065.07
Brennan	Jill	\$6,458.07	\$161.22	\$6,619.29
Brennan	Vicki	\$17,423.43	\$16,135.19	\$33,558.62
Burlamachi	Elizabeth	\$16,517.96	\$88.20	\$16,606.16
Campbell	Denise	\$22,230.72	\$1,040.59	\$23,271.31
Clauson	Vera	\$17,043.19	\$1,524.99	\$18,568.18
Conley	Barbara	\$49,607.58	\$0.00	\$49,607.58
Connolly	Elaine	\$69,065.07	\$2,950.00	\$72,015.07
Craig	Anne	\$69,065.07	\$1,100.00	\$70,165.07
Cristantiello	Jane	\$46,393.88	\$3,316.39	\$49,710.27
Crowley	Tracy	\$64,683.97	\$1,280.00	\$65,963.97
Defalco	Jennifer	\$66,276.99	\$1,100.00	\$67,376.99
Dillman	Susan	\$6,982.37	\$42.30	\$7,024.67
Donoghue	Robin	\$9,917.02	\$502.44	\$10,419.46
Driscoll	Terry	\$45,446.96	\$750.00	\$46,196.96
Dubray	Deborah	\$69,065.07	\$3,722.00	\$72,787.07
Engel	Shannon	\$66,276.99	\$0.00	\$66,276.99
Frasca	Stacy	\$57,699.46	\$1,100.00	\$58,799.46
Fratu	Deborah	\$17,824.23	\$932.80	\$18,757.03
Gaphardt	Kathy	\$71,357.91	\$1,736.00	\$73,093.91
Gould	Lorraine	\$69,065.07	\$1,100.00	\$70,165.07
Hamilton	Loretta	\$17,423.43	\$3,100.46	\$20,523.89
Hamilton	Patricia	\$69,065.07	\$109.71	\$69,174.78
Hannigan	Irene	\$102,907.27	\$0.00	\$102,907.27
Hodgkins	Judy	\$56,711.07	\$0.00	\$56,711.07
Kenney	Robyn	\$69,065.07	\$750.00	\$69,815.07
Kilcoyne	Karen	\$69,065.01	\$1,736.00	\$70,801.01
Koresky	Leslie	\$17,423.43	\$99.57	\$17,523.00
Krauch	Martha	\$67,643.55	\$0.00	\$67,643.55



## School Employee Payroll

### South Row Elementary School *(continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
Lacasse	Allison	\$54,031.93	\$5,894.14	\$59,926.07
Langley	Stephen	\$1,354.32	\$10,515.36	\$11,869.68
Mahoney	Carol	\$64,683.97	\$2,605.00	\$67,288.97
McDermott	Lori Lynch	\$69,065.07	\$0.00	\$69,065.07
Miscowski	Deborah	\$127.68	\$0.00	\$127.68
Parks	Paula	\$6,982.37	\$39.34	\$7,021.71
Reidy	Diane	\$7,141.95	\$817.89	\$7,959.84
Rich	Linda	\$74,090.51	\$0.00	\$74,090.51
Ruhmann	Michelle	\$67,643.55	\$2,848.08	\$70,491.63
Sanborn	Jennifer	\$51,354.07	\$2,616.03	\$53,970.10
Small	Rebecca	\$17,071.45	\$97.55	\$17,169.00
St.Peter	Lisa	\$6,633.42	\$272.27	\$6,905.69
Stagnone	Anne	\$69,065.07	\$450.00	\$69,515.07
Stover	Jennifer	\$6,982.37	\$42.30	\$7,024.67
Sullivan	Peggy	\$31,715.64	\$345.43	\$32,061.07
Swan	Kimberly	\$66,276.99	\$750.00	\$67,026.99
Thompson	Susan	\$69,065.07	\$1,100.00	\$70,165.07
Tice	Lisa	\$62,067.59	\$2,058.84	\$64,126.43
Trudel	Paulette	\$17,423.43	\$224.60	\$17,648.03
Vaccaro	Kayla	\$0.00	\$911.25	\$911.25
Vasquez	Audra	\$66,276.99	\$750.00	\$67,026.99
Warren	Sally	\$20,531.81	\$1,549.93	\$22,081.74
Winterson	Denise	\$71,357.91	\$3,705.00	\$75,062.91





## Town Clerk *Onorina Z. Maloney*



Fiscal year 2012 proved to be a year of changes, challenges, and successes. A special Town Election (the town's first recall election) was held on August 2, 2011. The Presidential Primary was held on March 6, 2012 and the Annual Town Election on April 3, 2012. Due to the Federal Census redistricting, voters observed a much longer ballot at the annual election. All eighteen Town Meeting Representative Seats were up for election in each of the nine precincts. Per our Town Charter Section 2-4: "The first third in order of votes received shall serve for three years; the second third of such order shall serve for two years and the remaining third in such order shall serve for one year from the date of the annual town election." This decennial event is an important component of balancing the Town's population and representation at the State and Federal level. The Office of the Town Clerk, in conjunction with the Board of Registrars, conducted three special voter registration sessions. In an effort to stay up to date with the

ever-changing election laws, the office conducted three successful training sessions for election workers in February and March 2012.

The population in Chelmsford as of December 31, 2011 was 33,387 with 23,581 registered voters, consisting of the following:

Conservatives	2
Democrats	5,651
Reform	1
Green Party USA	2
Green Rainbow	21
Un-enrolled	14,651
Libertarian	74
American Independent	3
Republicans	3,173
Socialist	1
Interdependent 3rd Party	1
Pirate Party	1

From January 1, 2011 to December 31, 2011 the office registered 868 new voters, swore-in over 250 appointed officials and administered the oath of office to 174 elected officials. The Fall Annual Town Meeting was held on October 17, 2011. There was a Special Town Meeting on October 20, 2012 which ran concurrently with the adjourned session of the Fall ATM. The Spring Annual Town Meeting was held on April 30, 2012 with an adjourned session on May 3, 2012.

In January 2012 the office administered the census to 15,617 households utilizing the Commonwealth's Voter Registration Information System (VRIS). Responding to the annual census helps maintain accurate population information, the allocation of state and federal funds and grants to the town, plus it helps individuals with proof of residency for numerous personal and/or legal requirements such as in-state tuition at state colleges or universities, housing



## Town Clerk

benefits for the elderly or other eligible persons, veterans' benefits, insurance benefits and school enrollment. The census forms also afford the convenience for all dog owners to license their dogs each year, as required per Massachusetts General Law and Town By-law.

Thanks to the collaboration of numerous individuals, the Clerk's Office benefitted from an office makeover. By utilizing donated items, second hand furniture, the assistance of the Middlesex Sheriff's Office, and long hours of sorting and organizing, we are now boasting a fresh new look and are equipped to assist our tax payers and community at large with greater efficiency. The office has joined forces with the Council on Aging Tax Relief Program. We are delighted to work closely with Mrs. Nancy Grippo who is sending us talented, and patient senior volunteers. Through this program, the office is fortunate to have gained an arsenal of dedicated volunteers who are always eager to lend a helping hand and contribute to our success.

The Clerk's Office can certainly attest to the validity of the saying 'it takes a village.' It does indeed take a village of dedicated, supportive and helpful individuals to make the elections happen, and to support the office with its diverse daily functions. Many grateful thanks go to the Board of Selectmen, Mr. Paul Cohen, Town Manager, and his Executive Office team, Ted Lutter, who never ceases to amaze us with his patient technical assistance; Gary Persichetti, Sharon Smith and their crew, Jim Pearson and his amazingly helpful team; Dr. Frank Tiano and Ms. Kathleen McWilliams for generously offering the schools on elections day; Ms. Jane Gennaro, facilitator extraordinaire, Mr. Bruce Griswold and his team who, like magic elves, set up the polling places, and all the school principals and staff for their patience and flexibility. Many thanks to Police Chief James Murphy, Michelle Srebnick, and the Chelmsford Police Department for their commitment in assuring safety and order are maintained during the elections. Immense gratitude goes out to the precinct wardens,

precinct clerks, election workers and town meeting checkers. Much gratitude goes to the Board of Registrars comprised of Michael McCall, Matthew Dulchinos and Thomas Fall. These dedicated individuals are the true cornerstone of democracy.

In October of 2011, Ms. Elizabeth 'Betty' Delaney, retired from the Clerk's Office. Ms. Delaney was the consummate Town Clerk and public servant, who for 39 years served Chelmsford with integrity, commitment, and respect. It has been a humbling experience to learn the many unique facets of this beloved community, and without Betty's guidance, my smooth transition would not have been possible - I wish to extend my heartfelt gratitude to Ms. Delaney. We wish Betty well on her retirement and long, beautiful days at the beach in New Hampshire.

A special note of thanks to Assistant Town Clerk, Raymonde 'Raye' Legrand who retired in May of 2012 after many years of service to Chelmsford's residents. Raye was a valuable source of local knowledge for the Clerk's Office and an active member of the Chelmsford community. May she be blessed with a happy retirement and enjoy fulfilling time with her family and friends. Bernadette 'Bernie' Gilet, Principal Clerk and Assistant Registrar, continues to be a cornerstone in our office and is graciously engaged in making it the 'gateway to our community.

The Town Clerk's office, acting as the Town's Register of Vital Records, recorded **299** births, **121** Marriages and **334** Deaths from January 1, 2011 to December 31, 2011.

In 2011, we have turned over the following amounts to the Town and State Treasuries:

Dog Licenses and late fees:	\$ 62,920.00
General Fees	\$ 41,187.75
Fees from Fish and Game	\$ 370.85
Fish & Game to state	\$ 7,249.25
Total:	\$111,727.85



## Board of Registrars

It is with a humble heart that I say 'thank you' to the citizens of Chelmsford for your warm welcome. It is a privilege, and an honor, to be serving as your Town Clerk. I and my team, look forward to continuing to serve you in the upcoming year.

Respectfully submitted,  
 Onorina Z. Maloney, CMMC  
 Town Clerk

Supporting team:

**Raymonde Legrand**  
 Assistant Town Clerk

**Bernadette Gilet**  
 Principal Clerk/Assistant Registrar

Judith A. Olsson, Chairman Matthew G. Dulchinos Michael F. McCall Elizabeth L. Delaney Ex Officio										
PRECINCTS	1	2	3	4	5	6	7	8	9	TOTAL
Democrats	550	678	585	556	573	685	612	682	595	5516
Republicans	329	277	272	312	326	362	402	375	359	3014
Unenrolled	1521	1406	1558	1434	1600	1630	1673	1605	1607	14034
Libertarian	11	11	8	9	8	11	3	8	9	78
Grn/Rainbow	2	1	3	0	4	3	1	3	0	17
Inter. 3rd Party	0	0	0	0	0	0	0	0	0	0
Reform	0	0	0	0	0	0	0	1	0	1
Socialist	0	0	0	0	0	0	0	0	1	1
Green Party USA	0	0	0	0	0	0	0	0	2	2
Conservative	0	0	0	0	0	0	0	0	1	1
American Indep	0	1	0	1	0	1	0	1	0	4
<b>TOTAL</b>	<b>2413</b>	<b>2374</b>	<b>2426</b>	<b>2312</b>	<b>2511</b>	<b>2692</b>	<b>2691</b>	<b>2675</b>	<b>2574</b>	<b>22668</b>

Voting Strength as of December 31, 2011 Enrolled Voters (figures inc inactive votes)



## Special Town Election August 2, 2011

QUESTION 1 HANSON										
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
Blanks	1	1	4	2	6	2	3	1	1	21
YES	353	215	297	266	315	405	490	432	418	3191
NO	483	347	504	381	504	552	626	576	508	4481
TOTAL	837	563	805	649	825	959	1119	1009	927	7693
QUESTION 2 DIXON										
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
Blanks	2	2	4	4	4	0	2	1	2	21
YES	369	213	306	276	335	417	506	445	427	3294
NO	466	348	495	369	486	542	611	563	498	4378
TOTAL	837	563	805	649	825	959	1119	1009	927	7693
QUESTION 3 WOJTAS										
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
Blanks	5	3	5	3	10	3	3	4	5	41
YES	329	213	294	267	314	389	466	405	386	3063
NO	503	347	506	379	501	567	650	600	536	4589
TOTAL	837	563	805	649	825	959	1119	1009	927	7693
QUESTION 4 KURLAND										
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
Blanks	4	1	3	2	7	4	3	3	2	29
YES	321	221	294	256	315	385	460	420	396	3068
NO	512	341	508	391	503	570	656	586	529	4596
TOTAL	837	563	805	649	825	959	1119	1009	927	7693



## Town Election April 3, 2012

### Official Results

6,008 Ballots Cast

23,627 Registered Voters

25.4% Voter Turnout

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Total
Registered Voters	2,685	2,536	2,578	2,426	2,600	2,777	2,723	2,593	2,709	23,627
Ballots Cast	737	405	673	471	627	771	878	712	734	6,008
% Turnout	27.4%	16.0%	26.1%	19.4%	24.1%	27.8%	32.2%	27.5%	27.1%	25.4%

### Board of Selectmen *Three Year Term (2)*

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Total	%
George R. Dixon, Jr	372	270	401	258	341	404	471	397	338	3,252	54.1
Patricia Wojtas	379	199	336	241	359	385	450	368	368	3,085	51.3
Roland A. Van Liew	288	140	259	181	226	320	365	281	312	2,372	39.5
Jim Murray	220	100	156	125	152	208	233	167	254	1,615	26.9
Write-ins	4	4	3	2	3	3	3	2	3	27	0.4
Blanks	211	97	191	135	173	222	234	209	193	1,665	27.7
Total	1,474	810	1,346	942	1,254	1,542	1,756	1,424	1,468	12,016	

### School Committee *Three Year Term (1)*

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Total	%
Nicholas A. DeSilvio	370	213	346	210	352	378	421	342	368	3,000	49.9
Write-ins	2	3	4	-	1	2	1	-	-	14	0.2
Barbara Skaar (Write-In Candidate)	183	97	163	155	173	216	244	207	198	1,636	27.2
Blanks	182	92	160	106	101	175	212	163	167	1,358	22.6
Total	737	405	673	471	627	771	878	712	734	6,008	

### Library Trustee *Three Year Term (2)*

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Total	%
Carol L. Sneden	452	263	434	293	414	487	577	450	471	3,841	63.9
Carmen Thomas Christiano	472	259	414	289	415	490	541	440	462	3,782	62.9
Write-ins	1	1	4	4	1	1	3	1	2	18	0.3
Blanks	549	287	494	356	424	564	635	533	533	4,375	72.8
Total	1,474	810	1,346	942	1,254	1,542	1,756	1,424	1,468	12,016	



## Town Election April 3, 2012

### Board of Health *Three Year Term (1)*

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Total	%
Annamarie Roark	484	290	472	309	436	534	585	478	473	4,061	67.6
Write-ins	-	1	2	-	1	2	1	1	-	8	0.1
Blanks	253	114	199	162	190	235	292	233	261	1,939	32.3
Total	737	405	673	471	627	771	878	712	734	6,008	

### Planning Board *Three Year Term (3)*

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Total	%
Robert P. Joyce	398	200	323	275	303	391	417	374	368	3,049	50.7
S. George Zaharoolis	342	234	393	207	313	375	414	352	329	2,959	49.3
Colleen A. Stansfield	376	217	370	234	354	435	439	364	349	3,138	52.2
Mark HP Dolat	309	141	249	181	269	292	423	270	317	2,451	40.8
Write-ins	6	2	3	-	2	1	3	2	6	25	0.4
Blanks	780	421	681	516	640	819	938	774	833	6,402	106.6
Total	2,211	1,215	2,019	1,413	1,881	2,313	2,634	2,136	2,202	18,024	

### Planning Board *Unexpired Two Year Term (1)*

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Total	%
Ann B. McGuigan	468	275	440	296	409	495	538	448	448	3,817	63.5
Write-ins	1	-	2	1	1	2	3	3	4	17	0.3
Blanks	268	130	231	174	217	274	337	261	282	2,174	36.2
Total	737	405	673	471	627	771	878	712	734	6,008	

### Housing Authority *Five Year Term (1)*

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Total	%
Gail F. Beaudoin	457	275	450	311	419	507	534	460	449	3,862	64.3
Write-ins	1	1	1	-	1	3	2	2	2	13	0.2
Blanks	279	129	222	160	207	261	342	250	283	2,133	35.5
Total	737	405	673	471	627	771	878	712	734	6,008	

### Cemetery Commission *Three Year Term (1)*

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Total	%
Valerie Peterson	470	285	460	309	423	519	571	487	465	3,989	66.4
Write-ins	-	-	1	-	-	1	2	1	1	6	0.1
Blanks	267	120	212	162	204	251	305	224	268	2,013	33.5
Total	737	405	673	471	627	771	878	712	734	6,008	





## Town Election April 3, 2012

### Town Meeting Representatives

Due to the Federal Census redistricting, all eighteen Town Meeting Representative Seats were up for election in each of the nine precincts. Per our Town Charter Section 2-4: “The first third in order of votes received shall serve for three years; the second third of such order shall serve for two years and the remaining third in such order shall serve for one year from the date of the annual town election.”

\*Candidates for Re-election

#### Precinct 1

Candidate	Votes	Term
Samuel P. Chase*	318	3
Marian D. Currier	311	3
Ann B. McGuigan*	300	3
Robert P. Joyce*	286	3
James B. Pinder	286	3
Patricia E. Dzuris	269	3
Peggy Dunn*	261	2
Cynthia J. Kaplan*	260	2
Kathleen A. Tubridy*	254	2
Jon H. Kurland*	251	2
Kathryn Brough*	250	2
Frances T. McDougall*	248	2
Michael N. Raisbeck*	243	1
Steven D. Mitchell*	232	1
Robert H. Barry	229	1
Ralph B. Hickey*	228	1
Karen I. Kowalski*	227	1
Laura C. McGuigan*	225	1
Robert J. Goyette	224	R
Patrick Michael Hayes*	199	R
Claire C. Pavlik-Purgus	198	R
Nancy K. Araway*	197	R
Edward B. Acheson*	191	R
Write-ins (various names)	3	
Blanks	7594	

#### Precinct 2

Candidate	Votes	Term
George L. Merrill*	241	3
Bernadette Gilet*	225	3
M. Janice Spence*	224	3
David Dubinsky	223	3
Charles Wojtas*	221	3
Janet E. Murphy*	215	3
Laura A. Merrill	212	2
Stephanie M. Bush	201	2
Jean S. Whiting*	201	2
Maria G. Karafelis*	185	2
Bruce H. Clark*	182	2
Laura A. Lee*	177	2
Kenneth J. Tassi*	172	1
Pamela Dawn Davies*	171	1
John W. Thompson*	168	1
David W. Morey*	166	1
Karen A. Thorp-Dussourd*	166	1
David M. Irvine*	158	1
William F. Dalton (write-in)	63	R
Write-ins (various names)	3	
Blanks	3716	



## Town Election April 3, 2012

### Town Meeting Representatives

#### Precinct 3

Candidate	Votes	Term
George R. Dixon, Jr.*	346	3
Pamela L. Armstrong*	326	3
Harold I. Matzkin	324	3
David W. Hadley	321	3
Joseph D. Ready*	314	3
Michael F. McCall*	305	3
S. George Zaharoolis*	284	2
Ruth E. Monahan*	282	2
Peter H. Klenk	277	2
John E. Abbott*	253	2
Nancy J. Knight*	251	2
Richard J. Day*	250	2
Richard D. Russo*	250	1
Jeffrey A. Miller*	249	1
H. Steven Flynn*	236	1
Elizabeth A. Twombly*	228	1
Richard E. Mahoney, Jr.*	224	1
Brian J. MacPhee (write-in)	35	1
Write-Ins (various names)	36	
Blanks	7323	

#### Precinct 4

Candidate	Votes	Term
George A. Ripsom, Sr.*	231	3
Henry A. Houle*	228	3
Sheila E. Pichette*	218	3
Elizabeth M. Ripsom*	218	3
Brian P. Latina*	217	3
Helen A. Manahan*	216	3
Linda A. Jones*	211	2
Daniel J. Sullivan, III*	210	2
Dennis P. Sheehan*	202	2
Mary-Jane Comeau*	199	2
Stephen J. Maffetone*	197	2
Billy L. Martin*	197	2
Raymonde R. Legrand*	196	1
Kirk D. Marshall*	181	1
James H. Comeau*	181	1
Kevin P. Martin (write-in)	10	1
Brenda E. Plunkett (write-in)	4	1
John T. Plunkett, IV (write-in)	4	1
Blanks	5346	



## Town Election April 3, 2012

### Town Meeting Representatives

#### Precinct 5

Candidate	Votes	Term
Patricia Wojtas*	322	3
W. Allen Thomas, Jr.*	302	3
Matthew J. Hanson*	293	3
Nicholas A. DeSilvio*	288	3
Evelyn S. Thoren*	278	3
Karen D. Uttecht	268	3
Cheryl M. Perkins*	258	2
Edward J. Suleski, Jr.*	257	2
Marc R. Morency	257	2
Christopher A. Rose	256	2
Carol A. Kelly-Suleski*	255	2
Glenn R. Thoren*	248	2
Susan E. Carter*	244	1
Beverly A. Barrett*	236	1
Thomas R. Fall*	236	1
Edwin Paul Eriksen*	231	1
Eliane C. Consalvo*	228	1
Philip Eliopoulos (write-in)	17	1
Write-Ins (various names)	13	
Blanks	6799	

#### Precinct 6

Candidate	Votes	Term
Colleen A. Stansfield*	382	3
Janet G. Dubner*	379	3
Marianne J. Paresky*	374	3
Mary E. Frantz*	351	3
Eric D. Stansfield	351	3
Michael L. Rigney*	337	3
Roy W. Earley*	329	2
Deirdre M. Connolly*	328	2
Joshua J. Abbott*	311	2
Neal M. Lerer*	309	2
Deborah L. Dery*	305	2
David J. McLachlan	302	2
Jeffrey A. Hardy*	302	1
Matthew T. Cilento*	294	1
Roland A. Van Liew	291	1
Joanne M. Anderson*	282	1
Michael A. Combs*	273	1
Kenneth R. Skelley*	250	1
Nancy W. Kaelin*	239	R
Phillip J. Geoffroy	235	R
Edmond N. Roux*	227	R
Write-Ins (various names)	6	
Blanks	7421	



## Town Election April 3, 2012

### Town Meeting Representatives

#### Precinct 7

Candidate	Votes	Term
James M. Lane, Jr.	452	3
Henry G. Parlee, Jr.	452	3
Donna L. Parlee	443	3
Jodi L. O'Neill*	408	3
Stratos G. Dukakis*	390	3
Leonard W. Doolan, III*	385	3
Katherine H. Duffett*	373	2
Mark HP Dolat	371	2
Paul F. Gleason*	346	2
Caroline M. Lynch*	342	2
Gail C. Kruglak*	325	2
Clare L. Jeannotte*	325	2
Kevin E. Porter*	315	1
Paul J. Haverty	314	1
Regina B. Jackson	312	1
Andrew V. Silinsh*	310	1
Linda R. Lowell*	307	1
Geoffrey J. Lucente*	296	1
Paul J. Rigazio*	291	R
Normand A. Labrecque*	275	R
Write-Ins ( <i>various names</i> )	12	
Blanks	8760	

#### Precinct 8

Candidate	Votes	Term
Carol C. Clevon	405	3
Angelo J. Taranto	403	3
Walter A. Clevon	363	3
Dennis J. Ready	352	3
Mary E. Tiano	326	3
Robert S. Russo, Jr.	312	3
Alexander W. Gervais	302	2
Michael F. Curran	297	2
Samuel Poulten	296	2
Thomas E. Moran	293	2
Ralph J. Hulslander, Jr.	274	2
Leonard A. Olenchak, Jr.	268	2
Karen M. DeDonato	263	1
Christopher T. Garrahan, III	263	1
James P. Spiller	250	1
William A. Nolan	241	1
Patricia F. Magnell	235	1
Bruce I. Mandel	231	1
Write-Ins ( <i>various names</i> )	5	
Blanks	7434	



# Town Election April 3, 2012

## Town Meeting Representatives

### Precinct 9

Candidate	Votes	Term
Matthew McNamara	335	3
Carmen Thomas Christiano	327	3
Nancy E. Donahue	309	3
Jeff C. Apostolakes	302	3
Rebecca J. Gore	299	3
Susan B. Graves	288	3
Susan I. Dandaraw	280	2
Ann C. Dolat	276	2
James L. Hickey	266	2
Danielle B. Evans	262	2
Francis J. Barre	259	2
James W. Young	250	2
Victor S. Dolat	247	1
John J. Smith	245	1
Leigh Ann P. Sciacca	241	1
Jerry Loew	239	1
William P. Griffin	225	1
George Kalos	223	1
Curtis B. Barton	198	R
Ednah C. Copenhaver	183	R
Write-Ins (various names)	12	
Blanks	7946	



**Question 1 (Advisory):** Shall the Town of Chelmsford pay the debt service for a new center fire Station adjacent to the Town Offices from the existing property tax levy? {This fire station would not be financed by a Proposition 2 1/2 debt exclusion}.

Precinct	1	2	3	4	5	6	7	8	9	Total	%
Yes	324	174	218	185	286	291	377	263	350	2,468	41.1
No	302	135	226	145	233	258	337	238	288	2,162	36.0
Blanks	111	95	228	141	108	222	164	212	96	1,377	22.9
Total	737	404	672	471	627	771	878	713	734	6,007	100.0



## Fall Annual Town Meeting October 17, 2011

The first session of the October 17, 2011 Fall Annual Town Meeting was called to order at 7:30 pm by Moderator Richard DeFreitas. There were 127 Town Meeting Members present which satisfied the quorum of 82 members. Three guests from Framingham were also present to observe our new electronic voting.

Mr. George Dixon, Board of Selectmen Chair, stated that we have 41 people being honored for ten years of services to Town Meeting; following are the names of the Town Meeting Representatives:

Samuel P. Chase  
H. Steve Flynn  
Helen A. Manahan  
Peggy Dunn  
Robert P. Joyce  
M. Janice Spence  
Raymonde R. Legrand  
Susan E. Carter  
Cheryl M. Perkins  
Clare L. Jeannotte  
Bernard A. Ready  
Samuel Poulten  
Alexander W. Gervais  
Ralph J. Hulslander, Jr.  
Angelo J. Taranto  
James L. Hickey  
Nancy J. Knight  
Pamela L. Armstrong  
Michael F. McCall  
Thomas E. Moran  
Sheila E. Pichette  
George A. Ripsom, Sr.  
Carol A. Kelly-Suleski  
Paul F. Gleason  
Nancy W. Kaelin  
S. George Zaharoolis

John E. Abbott  
Susan B. Graves  
Billy L. Martin  
Brian P. Latina  
Elizabeth M. Ripsom  
Dennis P. Sheehan  
Glenn R. Thoren  
Beverly A. Barrett  
Christopher T. Garrahan III  
Philip M. Eliopoulos  
Kevin E. Porter  
Marianne J. Paresky  
Francis J. Barre  
Carmen Thomas Christiano  
James W. Young

All representatives came forward and were presented with a certificate of recognition. There was a loud round of applause, and standing ovation.

Motion to wave the reading of the warrant.

The electronic devices registered the following votes: 123 yes, 0 no, 0 abstentions

*The motion to waive the reading of the Warrant carries by unanimous vote.*

**ARTICLE 1.** George R. Dixon, Board of Selectmen Chair, moves that the Town hear reports of the Town Officers and Committees. Unanimous vote to hear and approve the reports.

Mr. Cohen spoke on this article. He stated that the town takes tremendous pride in its work and that the economic crisis is behind us. This town meeting will seek funding for a new fire station. Reports were heard from the following: Patrick Maloney, Co-Chairman of the Permanent Building Committee., Anne Marie Fiore, Executive Director of Technology and Information





## Fall Annual Town Meeting October 17, 2011

for Public Schools. Ted Lutter, Management Information Systems, David McLachlan, Chair of the Master Plan and Implementation Committee, John Sousa, Finance Director/Treasurer.

**ARTICLE 2.** Town Manager Paul E. Cohen moves that the Town transfer from Free Cash the sum of \$3,957,862 to the General Stabilization Fund.

Finance Committee recommends approval.  
Board of Selectmen recommends approval.

The electronic devices registered the following votes: 144 yes, 0 no, 0 abstentions

*Motion under Article 2 carried by unanimous vote.*

**ARTICLE 3.** Town Manager Paul E. Cohen moves that the Town establish a Sewer Construction Stabilization Fund to assist the Town in funding debt service obligations for the Town's sewer system and that the Town transfer from Free Cash the sum of \$359,723 to said Sewer Construction Stabilization Fund.

Finance Committee recommends approval.  
Board of Selectmen recommends approval.

The electronic devices registered the following votes: 143 yes votes, 0 no, 0 abstentions

*Motion under Article 3 carried by unanimous vote.*

**ARTICLE 4.** Town Manager Paul E. Cohen moves that the Town accept the provisions of Massachusetts General Laws Chapter 32B, Section 20, as amended, to establish an Other Post Employment Benefits Liability Trust Fund and that the Town transfer from Free Cash the sum of \$269,901 and transfer from the Other Post Employment Benefits Stabilization Fund the sum of \$10,989 to said trust fund.

Finance Committee recommends approval

Board of Selectmen recommends approval.

The electronic devices registered the following votes: 144 yes, 0 no, 0 abstentions

*Motion under Article 4 carried by unanimous vote.*

**ARTICLE 5.** Town Manager Paul E. Cohen moves that the Town transfer the sum of \$29,900 from Special Revenue to the School Department, said funding coming from E-Rate reimbursements.

Finance Committee recommends approval  
Board of Selectmen recommend approval

The electronic devices registered the following votes: 141 yes, 2 no, 1 abstention

*Motion under Article 5 carried by majority vote.*

**ARTICLE 6.** Town Manager Paul E. Cohen moves that the Town amend the Fiscal Year 2012 operating budget voted under Article 3 of the Annual Town Meeting held on April 25, 2011 as follows:

- Increase Line Item #1 Municipal Administration Personnel Services by \$3,050;
- Increase Line Item #2 Municipal Administration Expenses by \$21,214;
- Increase Line Item #5 Public Safety Personnel Services by \$100,505;
- Increase Line Item #6 Public Safety Expenses by \$25,000;
- Increase Line Item #10 Public Facilities Expenses by \$52,801;
- Decrease Line Item #18 Non-Excluded Debt Service by \$107,063;
- Decrease Line Item #19 Betterment Funded Debt Service by \$88,151;

and that the Town raise and appropriate the sum of \$42,706, transfer \$52,801 from the insurance recovery account, and reduce the amount of the transfer from the Sewer Betterment Fund by



## Fall Annual Town Meeting October 17, 2011

\$88,151 to defray Town charges for the fiscal year period July 1, 2011 to June 30, 2012.

Finance Committee recommends approval  
Board of Selectmen recommends approval.

The electronic devices registered the following votes: 145 yes, 0 no, 0 abstention

*Motion under Article 6 carried by majority vote.*

**ARTICLE 7.** Town Manager Paul E. Cohen moves that the Town raise and appropriate \$49,046 to fund employee contract agreements between the Town and its collective bargaining units as follows:

- AFSCME Clerical                 \$24,212
- AFSCME Dispatchers         \$ 9,054
- IUOE Cemetery                 \$ 1,965
- IUOE Highway                 \$13,815

Finance Committee recommends approval  
Board of Selectmen recommends approval.

The electronic devices registered the following votes: 136 yes, 2 no, 4 abstentions

*Motion under article 7 carried by majority vote.*

**ARTICLE 8.** Town Manager Paul E. Cohen moves that the Town accept the provisions of Chapter 44, Section 53F<sup>1</sup>/<sub>2</sub> of the Massachusetts General Laws to establish a separate account classified as an "Enterprise Fund" for the Chelmsford Country Club golf course and its operation effective at the beginning of Fiscal Year 2013.

Finance Committee recommends approval  
Board of Selectmen recommends approval.

The electronic devices registered the following votes: 145 yes, 2 no, 0 abstentions

*Motion under Article 8 carried by majority vote.*

**ARTICLE 9.** Robert P. Joyce, Community Preservation Fund Committee member, moves that the Town appropriate \$144,375 from the Community Preservation Fund Open Space Reserve and \$401,775 from the Community Preservation Fund Undesignated Reserve for the payment of Fiscal Year 2012 debt service.

Mr. Cohen presented the motion since Mr. Joyce is out of State.

Finance Committee recommends approval  
Board of Selectmen recommends approval.

The electronic devices registered the following votes: 146 yes, 0 no, 0 abstentions

*Motion under Article 9 carried by unanimous vote.*

**ARTICLE 10.** Motion was made to wave the reading of Article 10. Motion to wave the reading of the article carries by unanimous VOICE vote.

Mr. Cohen spoke on this article. Mr. Cohen stated that the parcels are wet and unbuildable, are owned by the Town of Chelmsford, and no RE taxes are paid.

Finance Committee recommends approval  
Board of Selectmen recommends approval

The electronic devices registered the following votes: 138 yes, 5 no, 2 abstentions

*Motion under Article 10 carried by 2/3 vote*

For recording purposes, Article 10 reads as follows:

**ARTICLE 10.** Town Manager Paul E. Cohen moves that the Town transfer the care, custody, management and control of the Town-owned parcels of land described below from the Board of Selectmen and/or any other board or officer for the purposes for which they are presently held to



## Fall Annual Town Meeting October 17, 2011

the Conservation Commission for conservation and open space purposes under G.L. c. 40, § 8C:

Address	Map-Block-Lot	Deed Reference	Approx. Acreage
Meadowbrook Road	24-98-10	6523/150	5.85
Meadowbrook Road	23-99-6	3452/256	1.06
Meadowbrook Road	23-99-7	3452/257	1.05
Orleans Street	64-275-2	24525/64	0.60
Riverneck Road	64-275-1	17552/133	6.00
Orleans Street	64-275-3	24525/64	2.04
Riverneck Road	63-275-3	24525/64	3.25
Golden Cove Road	63-275-13	24525/64	5.51
Orleans Street	63-275-14	1448/40	0.16
Orleans Street	63-275-15	1620/95	0.38
Riverneck Road	63-275-16	24525/64	16.00
Orleans Street	63-275-17	2224/376	0.09
Orleans Street	63-275-18	2153/302	0.11
Orleans Street	63-275-20	6523/151	0.15
Orleans Street	63-275-21	2153/302	0.41
Orleans Street	63-275-22	2153/303	0.15
Orleans Street	63-275-23	1620/94	0.30
Orleans Street	64-275-10	1620/89	0.10
Orleans Street	64-275-12	1620/96	0.10
Orleans Street	64-275-13	1620/111	0.12
Orleans Street	64-275-14	2457/347,348	0.15
Orleans Street	64-275-15	1448/46	0.17
Kevin Road	103-386-4	4046/334	0.64
Kevin Road	103-386-6	4046/333	0.64
Kevin Road	103-386-7	4046/332	0.70
Kevin Road	103-386-9	4046/331	0.84
Kevin Road	103-386-13	2959/158	0.70
Brian Road	103-399-2	4046/335	0.37
Brian Road	103-399-3	4590/356	0.35
Brian Road	103-399-5	18114/81	0.38

**ARTICLE 11.** Town Manager Paul E. Cohen moves that the Town accept the layout as a public footway the parcel of land shown as "Proposed Easement Area = 2,766 S.F. = 0.0635 Ac." on a plan of land entitled "Plan of Land in Chelmsford, Massachusetts Showing Proposed Easement to be Conveyed to the Town of Chelmsford Prepared for Pinnacle Partners," dated April 30, 2010, prepared by Merrimack Engineering Services, on file with the Town Clerk, and further to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain a sidewalk easement on said parcel and any related easements.

Finance Committee recommends approval  
Board of Selectmen recommends approval

The electronic devices registered the following votes: 141 yes, 3 no, 0 abstentions

*Motion under Article 11 carried by 2/3 vote.*

**ARTICLE 12.** Town Manager Paul Cohen moves that the Town transfer from the Board of Selectmen and Board of Health for the purposes which the land is currently held to the Board of Selectmen for general municipal purposes, including, without limitation, landfill purposes, and for the purpose of developing a solar facility thereon, and, authorize the Town Manager, with the approval of the Board of Selectmen, to lease all or a portion of the Town-owned land containing 16.76 acres, more or less, located off of Swain Road, commonly referred to as the Swain Road landfill, identified by the Board of Assessors as Map 11, Block 4, Lot 5, for use as a solar energy farm for a period not to exceed 20 years and enter into any and all agreements related thereto including, without limitation, a power purchase agreements, energy management services agreements, and/or similar instruments in conjunction therewith and in furtherance thereof, grant such access and/or utility easements on said land as reasonably necessary to serve the solar facilities thereon.



## Fall Annual Town Meeting October 17, 2011

Utilize Swain Rd. landfill to install a solar farm. We are a green community and we can develop solar energy and generate revenue. Seeking authorization to proceed with this. Approximately 20K per year in revenue would be generated. If approved by TM then it will go to the BOS.

Finance Committee recommends approval  
Board of Selectmen recommends approval

The electronic devices registered the following votes: 83 yes, 62 no, 1 abstention

*Motion under Article 12 fails to carry by 2/3 vote*

Ralph Hickey moved to reconsider **Article 11**.

On the motion to reconsider **Article 11**, the electronic devices registered the following votes: 52 yes, 90 no, 1 abstention

*Motion to reconsider Article 11 fails*

### **ARTICLE 13. NO ACTION**

**ARTICLE 14:** Motion made to waive the reading of Article 14. Motion to waive the reading carries by unanimous vote (show of cards.)

Finance Committee recommends approval  
Board of Selectmen recommends approval

The electronic devices registered the following votes: 140 yes, 0 no, 3 abstentions

Motion under Article 14 carried by unanimous vote.

For recording purposes, the motion under **Article 14** reads as follows:

**ARTICLE 14.** Town Manager Paul Cohen moves that the Town transfer from the Board of Selectmen and the Conservation Commission for open space purposes to the Board of Selectmen

for open space purposes and for the purpose of leasing the parcels of land described below, and authorize the Town Manager, with the approval of the Board of Selectmen, to lease all or a portion of the following parcels of Town-owned land, identified by the Board of Assessors as Map 109, Block 421, Lots 32 and 36, containing a total of 22.5 acres, more or less, commonly referred to as Sunny Meadow Farm or the Lewis property:

(a) The parcel of land located on Robin Hill Road, Chelmsford, Middlesex County, MA, and shown as "Lot 4" on a plan of land entitled "Compiled Plan of Land in Chelmsford, Mass.", scale 1" = 100', dated March 7, 1997, surveyed by Ludwig Surveying Assoc., Inc., 378 Littleton Road, Westford, Mass., which plan is recorded with Middlesex North District Registry of Deeds at Plan Book 197, Plan 104, and described in a deed to the Town recorded with said Deeds in Book 22255, Page 37; and

(b) The parcel of land located on the northerly side of Acton Road, Chelmsford, Middlesex County, MA, and shown as Lot 5A (which is a combination of Lot A and Lot 5) on a Plan of Land entitled, "Compiled Plan of Land in Chelmsford, Massachusetts," scale 1" = 50', dated October 4, 2000, surveyed by Ludwig Surveying Assoc., Inc., 378 Littleton Road, Westford, Mass., which plan is recorded with said Deeds at Plan Book 204, Plan 51, and described in a deed to the Town recorded with said Deeds in Book 22255, Page 45.;

Said parcels shall be leased for agricultural purposes for a period not to exceed 10 years; and further authorize the Board of Selectmen to seek legislative approval for such transfer and lease under Article 97 of the Amendments to the Massachusetts Constitution.

Peggy Dunn moved to adjourn until Thursday 7:30 pm October 20, 2011. Point of order was made to vote on the motion. The body voted on the motion to adjourn.



# Fall Annual Town Meeting

## October 17, 2011

On the motion to adjourn, the electronic devices registered the following votes: 70 yes, 71 no, 1 abstention

*Motion to adjourn failed to carry.*

**ARTICLE 15.** Town Manager Paul E. Cohen moves that the Town authorize the Town Manager, with the approval of the Board of Selectmen, to lease all or a portion of the Town-owned land containing a total of 10.80 acres, more or less, located off of Wotton Street, identified by the Board of Assessors as Map 9, Block 12, Lot 4, for agricultural purposes for a period not to exceed 10 years.

Finance Committee recommends approval  
Board of Selectmen recommends approval

The recording devices were temporarily not available. Mr. Moderator asked the Town Meeting Representatives to use their cards..

*Motion under Article 15 carried by majority vote.*

**ARTICLE 16.** Town Manager Paul E. Cohen moves that the Town amend Section 195-3 of the Chelmsford Zoning Bylaw by rezoning from a "IA" Limited to "P" Public, five parcels of land, containing a total of 17.15 acres, more or less, located off of Alpha Road and Tracy Road in Chelmsford, which parcels are shown as Lots 7, 12, 16, 17, and 18 on Assessors' Map 86, Block 328 and constitute the entire premises described in deeds recorded in the Middlesex North Registry of Deeds in Book 24205, Page 165; Book 24525, Page 42; and Book 24525, Page 49.

Mr. Pearson spoke on this article. Convert an old warehouse into a public facility.  
Finance Committee and Board of Selectmen have no recommendation  
Planning Board recommends this article.

The electronic devices registered the following

votes: 133 yes, 3 no, 4 abstentions

*Motion under Article 16 carried by 2/3 vote*

Motion made to adjourn until Thursday, October 20 at 7:30 pm.

On the motion to adjourn, the recording devices registered the following votes: 122 yes, 11 no, 2 abstentions

*Motion to adjourn carried by majority vote.*

Mr. Moderator did remind the body, that on Thursday, October 20th we will begin with a Special Town Meeting at 7:29 pm.

The first session of the October 17, 2011 Fall Annual Town Meeting adjourned at 10:52pm until Thursday, October 20, 2011 at 7:30 pm.

Respectfully submitted by

Onorina Z. Maloney  
Town Clerk





## Spring Annual Town Meeting April 30, 2012

The first session of the April 30, 2012 Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, North Chelmsford, was called to order at 7:30 pm by Town Moderator Richard D. DeFreitas. There were 152 Town Meeting Representatives in attendance which satisfied the quorum of 82.

**ARTICLE 1.** Selectman Jon H. Kurland moves that the Town hear reports of the Town Officers and Committees.

*Unanimous approval from the body to hear the reports*

Various reports were heard.

**ARTICLE 2.** Town Manager Paul E. Cohen, moves that the Town amend the Fiscal Year 2012 operating budget voted under Article 3 of the Spring Annual Town Meeting held on April 25, 2011, and amended under Article 6 of the Fall Annual Town Meeting held on October 17, 2011 by transferring from the Finance Committee Reserve Fund the sum of \$108,000 to the following budget line items:

#10	Municipal Facilities Expenses	\$40,000
#13	Community Services Personnel Services	\$ 5,000
#14	Community Services Expenses	\$58,000
#15	Library Personnel Services	\$ 5,000

Finance Committee recommends approval of Article 2  
Board of Selectmen recommends approval of Article 2

*Motion under Article 2 carried by unanimous vote.*

Jon Kurland moved to waive the reading of Article 3.

*Motion to waive the reading of the article carried by unanimous vote.*

For recording purposes, the text the article is as follows:

**ARTICLE 3.** To see if the town will vote to accept the proposal of the Regional District School Committee passed on October 11, 2011 to amend the agreement establishing the Nashoba Valley Technical School District as amended (a) by providing for the admission to the district of the Town of Ayer as a vote to accept

the agreement as amended; (b) by providing that members of the Committee shall be appointed by an appointing committee in each in each town consisting of the moderator, selectmen and local school committee members; (c) by providing that membership on the committee shall be as follows: Chelmsford - 3 members, Groton - 1 member, Littleton - 1 member, Westford - 2 members, Pepperell - 3 members, Shirley - 1 members, Townsend - 2 member, Ayer - 1 member (if Ayer joins the district); (d) by providing that each member town will have an alternate member to the committee who can serve in the absence or disability of a member from the town involved; (e) by providing that the admission of a new town or towns to the District shall result in the reapportionment accordingly of capital costs of the District represented by bonds or notes of the District then outstanding and of interest thereon; (f) by providing that the capital costs of any subsequent capital improvements of the district shall be apportioned among all the member towns on the basis of their respective pupil enrollments in the district school; (g) by providing that in each case where the apportionment of capital costs is to be based on pupil enrollments in the district school, each member town shall be deemed to have an enrollment of at least five pupils; (h) by conforming the dates on which payments to the district by the member towns are due to a July 1 - June 30 fiscal year; and (i) by making technical changes incidental to the foregoing amendments. (Such amendment will not become effective until the amendment is accepted by two-thirds of the member towns, approved by the Town of Ayer and upon the authorization of the Commissioner of Elementary and Secondary Education). Copies of the agreement as amended and proposed to be amended, as described in this Article, are available at the office of the town clerk; or act in relation thereto.

Finance Committee did not vote to support Article 3.  
Board of Selectmen voted to support Article 3

*Article 3 carried by majority vote.*

At this time, Mr. Robert Joyce moved to postpone Articles 4 and 9, after consideration of Article 10. Mr. Cohen addressed the body by responding that there is no need for this motion. *The motion was defeated.*

It was moved to waive the reading Article 4. *Motion carried.* For recording purposes, the text of Article 4 is as follows:





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**ARTICLE 4.** Town Manager Paul E. Cohen, moves that the Town raise and appropriate \$100,971,651; and transfer \$6,000 from the Wetlands Protection Act Revolving Fund; \$2,431,373 from the Sewer Betterment Fund; \$482,709 from Sewer User Revenue; and \$125,006 from the Childcare Revolving Fund to defray Town charges for the fiscal period July 1, 2012 to June 30, 2013 according to the following line items:

<b>Municipal Administration</b>		
1.	Personnel Services:	\$1,568,015
2.	Expenses:	\$999,450
<b>Chelmsford School Department</b>		
3.	Expenses:	\$47,615,662
<b>Nashoba Valley Technical High School</b>		
4.	Assessment:	\$2,044,633
<b>Public Safety</b>		
5.	Personnel Services:	\$9,729,039
6.	Expenses:	\$1,099,562
<b>Public Works</b>		
7.	Personnel Services:	\$1,546,830
8.	Expenses:	\$3,216,257
8A.	Snow and Ice Removal:	\$1,143,500
<b>Municipal Facilities</b>		
9.	Personnel Services:	\$735,493
10.	Expenses:	\$523,560
<b>Cemetery Commission</b>		
11.	Personnel Services:	\$254,201
12.	Expenses:	\$42,760
<b>Community Services</b>		
13.	Personnel Services:	\$535,524
14.	Expenses:	\$328,150
<b>Library</b>		
15.	Personnel Services:	\$1,236,112
16.	Expenses:	\$423,864
<b>Benefits and Insurance</b>		
17.	Expenses:	\$17,598,778
<b>Debt &amp; Interest</b>		
18.	Non-Excluded:	\$5,223,309
19.	Betterment - Funded:	\$2,431,373
20.	Excluded:	\$5,720,668

Finance Committee voted to support Article 4  
Board of Selectmen voted to support Article 4  
School Committee voted to support Article 4

*Motion under article 4 carried by unanimous vote.*

**ARTICLE 5.** Town Manager Paul E. Cohen moves that the Town appropriate the following sums to operate the Sewer Enterprise for Fiscal Year 2013:

Personnel Services:	\$817,747
Expenses:	\$2,558,373
Total	\$3,376,120

and that \$3,290,860 be raised from Sewer Enterprise revenues and \$85,260 be transferred from Sewer Enterprise Fund Free Cash.

Finance Committee voted to support Article 5  
Board of Selectmen voted to support Article 5

*Motion under Article 5 carried by majority vote.*

**ARTICLE 6.** Town Manager Paul E. Cohen, moves that the Town appropriate \$35,000 in expenses to operate the Golf Course Enterprise for Fiscal Year 2013 and that \$35,000 be raised from Golf Course Enterprise revenues.

Finance Committee voted to support Article 6  
Board of Selectmen voted to support Article 6

*Motion under Article 6 carried by unanimous vote.*

**ARTICLE 7.** Town Manager Paul E. Cohen, moves that the Town raise and appropriate \$400,000 to be used as a Reserve Fund at the discretion of the Finance Committee for Fiscal Year 2013, as provided in General Laws Chapter 40, Section 6.

Finance Committee voted to support Article 7  
Board of Selectmen voted to support Article 7

*Motion under Article 7 carried by unanimous vote.*



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**ARTICLE 8.** Town Manager Paul E. Cohen, moves that the Town authorize revolving funds under Massachusetts General Law, Chapter 44, Section 53E ½ for the following departments in Fiscal Year 2013 with expenditures from said funds limited to a certain sum as specified during Fiscal Year 2013:

- Town Clerk: The receipts to be credited to the fund shall be from the collection of fees from rabies clinic, pound and adoption fees. The Town Clerk shall be authorized to spend money from the fund for the purpose of providing improvements associated with the dog pound and programs and expenses associated with the licensing of animals. Expenditures from the program shall be limited to \$10,000 during Fiscal Year 2013.
- Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Trip Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing transportation necessary for implementing a Senior Trip Program. Expenditures from the Senior Trip program revolving fund shall be limited to \$300,000 during Fiscal Year 2013.
- Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Respite Care Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing personnel and expenditures for implementing a Senior Respite Care Program. Expenditures from the Senior Respite Care Program revolving fund shall be limited to \$300,000 during Fiscal Year 2013.
- Police Department: The receipts to be credited to the fund shall be from the collection of fees from the sale of used police cruisers. The Police Department shall be authorized to spend money from the fund for the purpose of purchasing communication equipment for newly acquired police cruisers. Expenditures from the Police Cruiser revolving fund shall be limited to \$20,000 during Fiscal Year 2013.
- Inspection Department: The receipts to be credited to the fund shall be from the collection of fees from the Sealer of Weights and Measures.

The Inspection Department shall be authorized to spend money from the fund for the purpose of administering the services of the Sealer of Weights and Measures. Expenditures from the Weights and Measures revolving fund shall be limited to \$9,000 during Fiscal Year 2013.

Finance Committee recommends approval of Article 8  
Board of Selectmen recommends approval of Article 8

*Motion under Article 8 carries by unanimous vote.*

Mr. Jon Kurland moved to waive the reading of Article 9. *Motion carried.*

For recording purposes, the text of the motion follows:

**ARTICLE 9.** Town Manager Paul E. Cohen, moves that the Town appropriate \$2,926,331 for the following capital projects:

FY2013 PROPOSED CAPITAL BUDGET		
Department / Location	Project	Expenditure
<i>Information Technology</i>		
	Cat 6 Wiring DPW Facility	\$35,000
	Fiber Run DPW Facility	\$100,000
	Database Update Police & Fire	\$60,000
	Virtual Environment Consolidation	\$40,000
<i>Information Technology Subtotal</i>		\$235,000
Police	Automated License Plate Readers	\$40,000
Fire	Digital Radio Upgrade	\$112,000
	Public Safety Subtotal	\$152,000



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FY2013 PROPOSED CAPITAL BUDGET		
Department / Location	Project	Expenditure
Public Works	Drainage Improvements	\$100,000
	Sander Truck Replacement (1998)	\$180,000
	Roadway Improvements	\$100,000
	One Ton Dump Truck Replacement (2000)	\$45,000
	6 Wheel Truck Cab & Chassis	\$160,000
	Sidewalk Construction	\$220,000
Cemetery	Pick up Truck Replacement	\$20,000
	Public Works Subtotal	\$825,000
General Government Facilities	Library – Upgrade Controllars	\$65,000
	General Government Facilities Subtotal	\$65,000
General Government Vehicles	Motor Pool Hybrid Vehicles	\$100,000
	General Government Vehicles Subtotal	\$100,000
South Row School	Plumbing	\$255,441
Parker Middle School	Locker Room Renovation	\$42,000
	Gymnasium Upgrade	\$119,000

FY2013 PROPOSED CAPITAL BUDGET		
Department / Location	Project	Expenditure
McCarthy Middle School	Parking Lot, Curbs and Sidewalks	\$70,000
	Locker Room Renovation	\$52,000
High School	Gymnasium Upgrade	\$305,000
	Stadium Lights	\$55,000
	Renovate Locker & Team Rooms	\$95,000
	School Facilities Subtotal	\$993,441
School –Technology	Thin Clients	\$107,890
	21st Century Classroom (incl. whiteboards)	\$75,000
	Wireless Initiative	\$90,000
	One to One Computing	\$85,000
	POE Switches/ VOIP Phones	\$108,000
	Security Cameras	\$90,000
<i>School Technology Subtotal</i>		\$555,890
<b>CAPITAL PROJECTS TOTAL</b>		<b>\$2,926,331</b>

And to fund said appropriation, that the Town transfer \$612.19 from unexpended bond proceeds under Article 8 of the Annual Town Meeting of April 28, 2008 which is no longer needed to complete the project for which it was initially borrowed; that the Town transfer \$55,428.56 from unexpended bond proceeds under Article 7 of the Annual Town Meeting of April 27, 2009 which is no longer needed to complete the projects for which it was initially borrowed; that the Town transfer \$1,764.45 from unexpended bond proceeds under Article 7 of the Annual Town Meeting of April 26, 2010 which is no longer needed to complete the project for which it was initially borrowed; that the Town transfer \$29,475.57 from unexpended bond proceeds under Article 8 of the Annual Town Meeting of April 25, 2011



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which is no longer needed to complete the projects for which it was initially borrowed; that the Town appropriate \$310,402 in supplemental local aid under the provisions of Chapter 142 of the Acts of 2011; and that the Treasurer, with the approval of the Board of Selectmen, borrow \$2,528,648.23 under Massachusetts General Laws Chapter 44, Sections 7 and 8 or any other enabling authority to fund these projects; and that the Board of Selectmen be authorized to take any other action necessary to carry out these projects.

Finance Committee voted to support Article 9  
Board of Selectmen voted to support Article 9

Mr. Roland Van Liew, Precinct 6, moved to amend Article 9. The motion to amend fails.

*The main motion under Article 9 carried by 2/3 vote.*

Moved to table Article 10 until Thursday, May 3, 2012.  
Motion to table Article 10 until Thursday, May 3, 2012 failed.

Mr. Jon Kurland moved to waive the reading of the Article 10. *Motion to waive the reading carried.*

For recording purposes the text of Article 10 follows:

**ARTICLE 10.** Town Manager Paul E. Cohen, moves that \$7,800,000 be appropriated to fund the design and construction of a new town center fire station headquarters facility adjacent to the Town Offices on a portion of the 8.69 acre parcel of Town-owned land located at 50 Billerica Road identified as Lot 5 on Assessors' Map 73, Block 289, including related survey, legal, and other costs incidental and related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$7,800,000 under Chapter 44 of the Massachusetts General Laws or any other enabling authority; and that the Board of Selectmen be authorized to take any other action necessary to carry out this project.

Finance Committee voted to recommend Article 10  
Board of Selectmen voted to recommend Article 10  
Article 10 generated a lengthy discussion and debate. Abutters came forward to speak against the Article. Peggy Dunn moved the question. Mr. Latina had a point of order regarding the motion. He stated that

there were people queued up. Mr. Moderator did indicate that moving the question is a privileged motion and allowed debate to go on.

Following more discussion, Peggy Dunn once again, moved the question. Tellers were called by the Moderation. The motion to move question was defeated. Additional statements were read by the abutters. Ms. Patricia Dzuris moved the question. The motion to move the question passed.

The body was now ready to vote.

Article 10 carried.

Roll call vote was called.

The Roll Call indicated the following: 110 yes, 41 no, 1 abstention

*Motion under Article 10 carried by 2/3 vote.*

Dennis Ready moved to adjourn to Thursday, May 3, 2012 at 7:30 pm. Motion to adjourn carried. The first session of the April 30, 2012 Spring Annual Town Meeting adjourned at 12:34 am.

Respectfully submitted by

Onorina Z. Maloney  
Town Clerk

Adjourned Session of the April 30, 2012 Annual Town Meeting  
Thursday May 3, 2012

The second session of the April 30, 2012 Annual Town Meeting was called to order at 7:30 pm by Moderator Richard DeFreitas on May 3, 2012. There were 119 Town Meeting Representatives in attendance which satisfied the quorum of 82.

Town Manager, Paul Cohen recognized Mr. James Pearson whose retirement was quickly approaching on June 30. Mr. Cohen stated that Mr. Pearson has been with the Town for nearly 28 years. Mr. Pearson came forward to accept a beautiful clock from the Town. There was a loud applause and standing ovation.

**ARTICLE 11.** No action.

Moved and seconded n to waive the reading of Article 12. Motion to waive passed. For recording purposes, the text of Article 12 is below:

**ARTICLE 12.** Town Manager Paul E. Cohen, moves that \$1,719,443.35 be appropriated to fund the design



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and the redevelopment and reconstruction of the Department of Public Works facility located at 9 Alpha Road; that to meet this appropriation, that the Town transfer \$1,500,000 from the General Stabilization Fund; that the Town transfer \$109,095.29 from unexpended bond proceeds under Article 6 of the Annual Town Meeting of October 18, 2010 which is no longer needed to complete the project for which it was initially borrowed; and that the Town transfer \$110,348.06 from unexpended bond proceeds under Article 7 of the Annual Town Meeting of October 18, 2010 which is no longer needed to complete the project for which it was initially borrowed..

Finance Committee voted to support Article 12  
Board of Selectmen voted to support Article 12

The electronic voting devices registered the following votes: 124 yes, 16 no, 0 abstentions

*Article 12 carried by 2/3 vote.*

**ARTICLE 13.** Town Manager Paul E. Cohen, moves that the Town transfer \$25,000 from the Sale of Graves and Lots to the Cemetery Improvement and Development fund.

Finance Committee voted to support Article 13  
Board of Selectmen voted to support Article 13

The electronic voting devices registered the following votes: 140 yes, 0 no, 0 abstentions

*Article 13 carried by unanimous vote*

**ARTICLE 14.** Town Manager Paul E. Cohen, moves that the Town raise and appropriate \$10,000 to fund the Community Action program established under Article 12 of the April 29, 1996 Spring Annual Town Meeting. The purpose of this program shall be to provide matching funds to community improvement projects undertaken by individuals and/or organizations within the Town of Chelmsford.

Finance Committee voted to support Article 14  
Board of Selectmen voted to support Article 14

The electronic voting devices registered the following votes: 141yes,, 0 no, 0 abstentions

*Article 14 carried by unanimous vote*

Mr. Kurland moved to waive the reading of Article 15.  
Motion passed.

For recording the text of Article 15 follows:

**ARTICLE 15.** Town Manager Paul E. Cohen, moves that the Town transfer the care, custody, management and control of the Town-owned parcels of land described below from the Board of Selectmen and/ or any other board or officer for the purposes for which they are presently held to the Conservation Commission for conservation and open space purposes under G.L. c. 40, § 8C:

Address	Map-Block-Lot	Deed Reference	Approx. Acreage
Shore Drive	19-48-30	1942/689	4.00
Mallory Street	19-48-34	03041/0053	0.10
Parkhurst Road	32-122-1	LCD#261148	1.26
Evergreen Street	41-140-12	2153/302	1.61
Evergreen Street	41-140-22	2153/302	1.99
Crabapple Lane	70-294-21	01853/0576	3.35
Hunt Road	100-389-13	LCD#263623	1.87
Mill Road	105-397-25	03732/0012	6.70
Mill Road	113-397-4	02906/0246	3.40
Country Club Drive	110-429-10	10635/26	0.97
Acton Road	137-493-4	7024/245	6.40

Finance Committee voted to support t Article 15  
Board of Selectmen voted to support Article 15

The electronic voting devices registered the following votes:142 yes, 0 no, 0 no

*Article 15 carried by unanimous vote.*

Jon Kurland moved to waive the reading of Article 16.  
Motion carried.



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For recording purposes, the text for Article 16 follows:

**ARTICLE 16.** Town Manager Paul E. Cohen, moves that the Town amend Chapter 161, "Trees" of the Code of Chelmsford by deleting the current Sections 161-1 and 161-2 in their entirety, which read as follows:

### Section 161-1 Tree planting.

All contractors, builders, companies, corporations or individuals who or which promote the construction of multiple houses, housing units or developments or the erection of three or more houses in a given area shall be required to plant one tree for each lot and two trees for every corner lot. Such planting shall be done before the street is paved and must be in accordance with the specifications as prescribed by the Director of Public Works.

### Section 161-2 Willow trees.

Any willow tree found growing within 50 feet of any portion of a town-maintained drainage system or within 50 feet of any drainage easement, whether granted to the town by specific deed or included on a definitive plan submitted pursuant to the provisions of the Subdivision Control Law, is hereby declared to be a nuisance, and it shall be unlawful to permit any such willow tree to grow or remain in any such location. It shall be the duty of the Tree Warden to serve, or cause to be served, notice upon the owner of any premises on which willow trees are permitted to grow in violation of the provisions of this section and demand abatement of this nuisance within 30 days.

and replacing it with the following language:

### Section 161-1 Intent and purpose.

It is the intent of this Bylaw to sustain environmental health, enhance the economic well-being and maintain the quality of life for the citizens of the Town of Chelmsford. Public trees make an important contribution to the character and heritage of Chelmsford's neighborhoods. This Bylaw establishes policy for ensuring the health and longevity of the Town's trees.

### Section 161-2 Tree Warden.

The care and management of public trees shall be the responsibility of the Tree Warden, or that official's designee. The Tree Warden is responsible for planting, maintaining and removing trees from streets, parks and other designated public places in accordance with

M.G.L. c. 87 s. 2.

### Section 161-3 Public shade trees.

It shall be the policy of the Town of Chelmsford to encourage the conservation of public shade trees (as defined in M.G.L. c. 87 s. 1) and to establish a planned program of replacement on a one-for-one basis of all public shade trees removed due to disease, death, public nuisance, construction or safety. The Tree Warden shall determine the type and size of the replacement tree. While the goal under this policy to have a public shade tree replanted in the same location as the removed tree, it may be replanted in an alternate location at the discretion of the Tree Warden if necessary.

### Section 161-4 Tree Replacement, Establishment and Enhancement (TREE) Committee.

A. There shall be a Tree Replacement, Establishment and Enhancement (TREE) Committee to facilitate and encourage the long-term health of Chelmsford's public trees.

B. Said Committee, once appointed, shall develop and administer a comprehensive tree management program to guide the Town and the Committee's activities. Such activities include, but are not limited to, the following:

- (1) Facilitating and encouraging the long-term health of Chelmsford's public trees and promoting native tree species;
- (2) Performing tree surveys, inventories, and evaluations;
- (3) Creating manuals or guidance for planting, maintaining and removing trees from streets, parks and other designated public places;
- (4) Developing best management practices for urban forestry and silvicultural work;
- (5) Working in conjunction with the Tree Warden to seek grants or other assistance concerning the preservation and maintenance of trees in Town; and
- (6) Performing public education and coordination with civic groups to promote Arbor Day and other special events related to public trees.

C. The duties and responsibilities of the Commission shall include, but not be limited to:

- (1) Writing and updating an annual community forestry work plan;
- (2) Advising the Town Manager in matters related to the care and management of Town-owned





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properties that contain public trees;

(3) Advising the Board of Selectmen, Department of Public Works, Conservation Commission, and other local organizations, on projects and activities involving public trees in Town;

(4) Advising the Tree Warden on planting, maintaining and removing trees from streets, parks and other appropriate public places; and

(5) Engaging in projects and activities that promote sustainable forestry and the long-term health of public trees in Town, including programs and community events.

D. The Committee shall consist of five members appointed by the Town Manager. In the beginning, two members shall be appointed for a term of three years, two members shall be appointed for a term of two years, and one member shall be appointed for a term of one year. Thereafter, each member shall be appointed for a term of three years. Each term shall expire at the end of the appropriate fiscal year.

Section 161-5 Private tree planting.

All contractors, builders, companies, corporations or individuals who or which promote the construction of multiple houses, housing units or developments or the erection of three or more houses in a given area shall be required to plant one tree for each lot and two trees for every corner lot. Such planting shall be done before the street is paved and must be in accordance with the specifications as prescribed by the Tree Warden.

Section 161-6 Willow trees.

Any willow tree found growing within 50 feet of any portion of a town-maintained drainage system or within 50 feet of any drainage easement, whether granted to the town by specific deed or included on a definitive plan submitted pursuant to the provisions of the Subdivision Control Law, is hereby declared to be a nuisance, and it shall be unlawful to permit any such willow tree to grow or remain in any such location. It shall be the duty of the Tree Warden to serve, or cause to be served, notice upon the owner of any premises on which willow trees are permitted to grow in violation of the provisions of this section and demand abatement of this nuisance within 30 days.

Finance Committee recommends approval of Article 16  
Board of Selectmen recommends approval of Article 16

The electronic voting devices registered the following votes: 132 yes, 7 no, 2 abstentions

*Article 16 carried by majority vote*

Mr. Jon Kurland moved to waive the reading of Article 17. Motion passed. For recording purposes, the text of Article 17 follows:

**ARTICLE 17.** Community Preservation Committee Chair, James M. Lane, Jr. moves that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2013 Community Preservation budget;

and further that the Town:

Reserve for future appropriation amounts from FY2013 Community Preservation Fund revenues as recommended by the Community Preservation Committee:

- (1) \$104,500 for the acquisition, creation and preservation of open space excluding land for recreational use,
- (2) \$104,500 for the acquisition and preservation of historic resources,
- (3) \$104,500 for the creation, preservation and support of community housing;
- (4) \$250,000 for the Community Preservation Fund FY2013 Budgeted Reserve.

All other monies in the Community Preservation Fund shall remain undesignated until further recommendations by the Community Preservation Committee and action thereon by the Town Meeting;

Appropriate from FY2013 Community Preservation Fund revenues the sum of \$50,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2013;

and, Appropriate \$104,500 from the Community Preservation Fund Open Space Reserve, \$104,500 from the Community Preservation Fund Historic Preservation Reserve, and \$326,675 from the Community Preservation Fund Budgeted Reserve for the payment of Fiscal Year 2013 debt service.

Finance Committee voted to support Article 17  
Board of Selectmen voted to support Article 17



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The electronic voting devices recording the following votes: 131 yes, 3 no, 3 abstentions

*Article 17 carried by majority vote.*

**ARTICLE 18.** Town Manager Paul E. Cohen moves that the Town appropriate \$34,500 from the Community Preservation Fund General Reserve to fund the exterior restoration of the 1802 First School House located off of Westford Street on a 1,600 square-foot parcel of land adjacent to Forefathers Burial Ground, identified by the Board of Assessors as Map 73, Block 320, Lot 3.

Finance Committee voted to support Article 18  
Board of Selectmen voted to support Article 18

The electronic voting devices registered the following votes: 140 yes, 3 no, 0 abstentions

*Article 18 carried by majority vote*

**ARTICLE 19.** Town Manager Paul E. Cohen moves that the Town appropriate \$17,600 from the Community Preservation Fund General Reserve to fund the exterior restoration of the Middlesex Canal Toll House located on the Town Common.

Finance Committee voted to support Article 19  
Board of Selectmen voted to support Article 19

The electronic voting devices registered the following votes: 124 yes, 18 no, 1 abstention

*Article 19 carried by majority vote.*

**ARTICLE 20.** Community Preservation Committee Chair, James M. Lane, Jr. moves that the Town appropriate \$4,125 from the Community Preservation Fund General Reserve to fund the restoration of gravestones at Forefathers Burial Ground located off of Westford Street on a five-acre parcel of land, identified by the Board of Assessors as Map 73, Block 320, Lot 2.

Finance Committee voted to support Article 20  
Board of Selectmen voted to support Article 20

The electronic voting devices registered the following votes: 139 yes, 1 no, 2 abstentions

*Article 20 carried by majority vote*

**ARTICLE 21.** Community Preservation Committee Chair, James M. Lane, Jr. moves that the Town appropriate \$3,972 from the Community Preservation Fund General Reserve to fund the restoration of gravestones at Riverside Cemetery located off of Middlesex Street on a 3.84 acre parcel of land, identified by the Board of Assessors as Map 14, Block 19, Lot 23.

Finance Committee voted to support Article 21  
Board of Selectmen voted to support Article 21

The electronic voting devices registered the following votes: 139 yes, 0 no, 0 abstentions

*Article 21 carried by majority vote.*

**ARTICLE 22.** No action.

**ARTICLE 23.** Town Manager, Paul E. Cohen, moves that the Town appropriate \$13,500 from the Community Preservation Fund General Reserve, and utilize a grant from Chelmsford Telemedia, for the purpose of purchasing and installing theatrical lighting and a sound system as part of the project for the restoration and rehabilitation of the historic North Town Hall.

Finance Committee voted to support Article 23  
Board of Selectmen voted to support Article 23  
The electronic voting devices registered the following votes: 140 yes, 1 no, 0 abstentions

*Article 23 carried by majority vote.*

**ARTICLE 24.** Community Preservation Committee Chair, James M. Lane, Jr. moves that the Town appropriate \$25,000 from the Community Preservation Fund General Reserve for the purpose of open space preservation activities, including capital improvement projects for publicly accessible open space properties, including improvements to Chelmsford Land Conservation Trust parcels.

Finance Committee voted to support Article 24  
Board of Selectmen voted to support Article 24



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The electronic voting devices registered the following votes: 143 yes, 0 no, 0 abstentions

*Article 24 carried by unanimous vote.*

Jon Kurland moved to waive the reading of article 25. Motion carried.

Ms. Stansfield offered an amendment to Article 25. Upon Town Counsel's review, it was determined that this was a revised main motion; therefore, no vote was necessary.

The revised text of Article 25 follows:

**ARTICLE 25.** Planning Board Chair, Colleen A. Stansfield, moves that the Town amend the Town Code, Chapter 195, "Zoning Bylaw", Article XX, "Terminology", for purposes of revising section 195-108, "Word usage and definitions" as printed in Appendix 1 of the warrant for this Annual Town Meeting and published on pages A-1:1-15 in the Finance Committee Report, Recommendations and Copy of the Warrant for the Spring Session of Annual Town Meeting dated Monday, April 30, 2012 that has been distributed to the Town Meeting Representatives.

Finance Committee had no recommendation on Article 25  
Board of Selectmen voted to support Article 25  
Planning Board recommends approval of Article 25

The electronic voting devices registered the following votes: 114 yes, 18 no, 9 abstentions

*Article 25 carried by 2/3 vote*

Jon Kurland moved to waive the reading of Article 26. Motion passed. For recording purposes, the text of Article 26 follows.

**ARTICLE 26.** Planning Board Chair, Colleen A. Stansfield, moves that the Town amend the Town Code, Chapter 195, "Zoning Bylaw", for the purposes of revising Attachment 1 "Use Regulation Schedule" as printed in Appendix 2 of the warrant for this Annual Town Meeting and published on pages A-2:1-6 in the Finance Committee Report, Recommendations and Copy of the Warrant for the Spring Session of Annual Town Meeting dated Monday, April 30, 2012 that has been distributed to the Town Meeting Representatives.

Finance Committee has no recommendation on Article 26

Board of Selectmen recommends approval of Article 26  
Planning Board recommends approval of Article 26

The electronic voting devices registered the following votes: 119 yes, 14 no, 6 abstentions

*Article 26 carried by 2/3 vote.*

**ARTICLE 27.** No action.

Jon Kurland moved to waive the reading of article 28. Motion passed. For recording purposes, the text of Article 28 follows.

**ARTICLE 28.** Planning Board Chair, Colleen A. Stansfield, moves e that the Town amend the Town Code, Chapter 195, "Zoning Bylaw", for the purposes of revising section 195-8, "Nonconforming uses and structures" as printed in Article 28 of the warrant for this Annual Town Meeting and published on pages 65 – 67 in the Finance Committee Report, Recommendations and Copy of the Warrant for the Spring Session of Annual Town Meeting dated Monday, April 30, 2012 that has been distributed to the Town Meeting Representatives.

Finance Committee has no recommendation on Article 28  
Board of Selectmen recommends Article 28  
Planning Board recommends Article 28

The electronic voting devices registered the following votes: 121 yes, 19 no, 1 abstention

*Article 28 carried by 2/3 vote*

Jon Kurland moved to waive the reading of Article 29. Motion carried. For recording purposes, the text of Article 29 follows.

**ARTICLE 29.** Planning Board Chair, Colleen A. Stansfield, moves that the Town amend the Town Code, Chapter 195, "Zoning Bylaw", for the purposes of adopting a new zoning bylaw, Article XIII, "Solar Photovoltaic Facility (Commercial)" as printed in Article 29 of the warrant for this Annual Town Meeting and published on pages 67 - 70 in the Finance Committee Report, Recommendations and Copy of the Warrant for the Spring Session of Annual Town



## Spring Annual Town Meeting *April 30, 2012*

Meeting dated Monday, April 30, 2012 that has been distributed to the Town Meeting Representatives.

Finance Committee recommends Article 29  
Board of Selectmen recommends Article 29  
Planning Board recommends Article 29

The electronic voting devices registered the following votes: 126 yes, 13 no, 1 abstention

*Article 29 carried by 2/3 vote*

Jon Kurland moved to waive the reading of article 30. Motion carried. For recording purposes, the text of Article 30 follows.

**ARTICLE 30.** Planning Board Chair, Colleen A. Stansfield, moves that the Town amend the Town Code by adopting a new chapter, Chapter 130 Scenic Roads as printed in Article 30 of the warrant for this Annual Town Meeting and published on pages 70 - 74 in the Finance Committee Report, Recommendations and Copy of the Warrant for the Spring Session of Annual Town Meeting dated Monday, April 30, 2012 that has been distributed to the Town Meeting Representatives.

Finance Committee has no recommendation on Article 30  
Board of Selectmen recommends Article 30  
Planning Board recommends Article 30

The electronic voting devices registered the following votes: 98 yes, 38 no, 0 abstentions

*Article 30 carried by majority vote*

Jon Kurland moved to waive the reading of article 31. Motion carried. For recording purposes, the text of Article 31 follows.

**ARTICLE 31.** Town Manager Paul E. Cohen moves that the Town authorize the Board of Selectmen to acquire permanent and temporary easements for sidewalk construction purposes by purchase, eminent domain, or otherwise, for property located in the Town of Chelmsford, Massachusetts along the southerly side of Smith Street from Balsam Drive to Pleasant Street as identified as Lots 3, 4, and 5 on Assessor's Map 39, Block 131 and as Lots 1 and 2 on Assessor's Map 39, Block 135, in accordance with a plan on file in the Town Clerk's Office; and that the Board of Selectmen

be authorized to expend \$2,500 from sidewalk construction capital funds for said acquisition.

Finance Committee voted to support Article 31  
Board of Selectmen voted to support Article 31

The electronic voting devices registered the following votes: 127 yes, 1 no, 0 abstentions

*Article 31 carried by 2/3 vote.*

**ARTICLE 32.** No Action

**ARTICLE 33.** No Action

Moved and seconded to adjourn the meeting. The second and final session, of the 2012 Spring Annual Town Meeting adjourned sine die on Thursday May 3, 2012 at 10:51 pm.

Respectfully submitted,

Onorina Z. Maloney  
Town Clerk







## Community Development

### **Evan Belansky**

*Community Development Director*



The Department continued to provide administrative and technical staff support to the Planning Board, Conservation Commission and Zoning Board of Appeals in addition to managing community and economic development projects, grant administration, coordinating improvements to conservation lands, and interfacing with residents, developers, and other municipal staff.

Specifically, the Department continued to assist with the implementation of the 2010 Master Plan and the 2010 Open Space & Recreation Plan. In addition, the Department assisted the Affordable Housing Plan Committee in the completion and adoption of the 2011 Affordable Housing Plan.

A major component of implementation in which the Department assisted the Planning Board and the Zoning Bylaw review Committee with was the issuance of a Request for Qualifications, interviewing and awarding a contract to a zoning / planning consultant for purposes of moving priority zoning recommendations forward.

The Department continued to manage the Economic Development Program; providing dedicated staff support to the Economic Development Commission and the project management of Katrina Road.

The Department was successful in receiving a planning grant from the Massachusetts Downtown Initiative in the amount of \$10,000 for purposes of conducting a housing market study for the Center Village area.





## Planning Board

The Planning Board is responsible for insuring that the development of land in Chelmsford meets the criteria set forth in state and local land use regulations. The process involves the review of lot divisions, definitive and preliminary subdivisions, site plans, and special permits.

Changes in Board membership included the resignation of Richard McClure who was replaced by Ann McGuigan.

### 2010 Master Plan and Master Plan Implementation Committee

The Planning Board strives to maintain the character of Chelmsford and enforce the provisions of the 2010 Master Plan. An updated Master Plan was prepared by Northern Middlesex Council of Governments with Planning Board input. A major focus of the new Master Plan will be to manage and guide redevelopment over the next decade. The document is one of the main policy tools utilized by the Board of Selectmen, Planning Board, Zoning Board of Appeals, Conservation Commission and the Community Development Department and other local decision makers.

The Master Plan Implementation Committee is a nine-member committee formed by the Planning Board to serve as a facilitator and coordinator of the implementation process, to advocate for the implementation of the recommendations, and to report annually to Town Meeting on the progress of implementing the recommendations. In addition, the Steering Committee will assist the Planning Board with any amendments that may be needed to either the Master Plan document or the Implementation table over time. The MPIC is also charged with monitoring progress on the Open Space and Recreation Master Plan.

### Zoning ByLaw Review Committee

The Zoning ByLaw Review Committee consists of six members appointed by the Planning Board.

It has been occupied examining the Town's current bylaws to determine if changes should be made to any of the bylaws. The committee's work is expected to be complete by the end of this fiscal year and recommendations presented to the Planning Board for public hearings, and subsequently to Town Meeting for a vote.

### FY 2012 Projects

Significant projects included redevelopment of the former Stop & Shop Shopping Center with the construction of a new CVS Pharmacy at 16 – 20 Boston Road, and the construction of a parking lot behind the Fire Station at 35 Princeton Street to accommodate events at the newly renovated North Town Hall.

### Summary of Planning Board FY 2012 Activity

The following applications were reviewed by the Board this year:

6	Site Plans
17	Special Permits
1	Modification to a Site Plan
9	Approval Not Required Plans
1	Definitive Subdivision creating 3 lots
1	Definitive Subdivision creating 1 lot



*Michael Raisbeck, Edmond Roux, Robert Joyce, Susan Carter, Nancy Araway, Ann McGuigan, Colleen Stansfield, S. George Zaharoolis*



## Zoning Board of Appeals / Building Inspections

### ZBA MEMBERS

- John Blake, Chairman
- Len Richards, Vice Chair
- Paul Haverty, Secretary
- Eileen Duffy
- Joel Luna
- Brian Reidy, Alternate
- Bud Chagnon, Alternate
- Mark Carota, Alternate

### STAFF MEMBERS:

Evan Belansky,  
Community Development Director

Janet Murphy, Zoning Board Administrator

The Board of Appeals hears petitions for Variances, Special Permits, Comprehensive Permits, and appeals of the Building Inspector's rulings.

The Board granted 17 Special Permits (including two for Limited Accessory or In-Law Apartments); 13 Variances; and issued one Extension of a Variance. The Board heard and upheld one Administrative Appeal.

During the previous fiscal year members Judy Tavano and Charlene Parlee resigned. Two new alternates, Bud Chagnon and Mark Carota, were appointed. In addition, the Board welcomed Mark Dupell, as the Town's Building Commissioner, to their meetings.



### BUILDING DEPARTMENT

- Mark E. Dupell, Building Commissioner
- Martin J. Allan, Local Inspector
- Kenneth W. Kleynen, Plumbing & Gas Inspector
- Dennis P. Kane, Wiring Inspector
- Amy I. Baron, Departmental Assistant

The Inspections Department has been very active this year enforcing state building codes and local zoning regulations. I would like to thank my staff for their hard work in maintaining timely and professional service.

The following is a breakdown of new construction permits this year:

Single Family Dwellings:	24
Two Family Dwellings:	0
Multifamily Dwellings:	0
Institutional:	0
Municipal:	0
Commercial:	4
Industrial:	1
Agricultural:	0

### Type of Permit Number of Permits Issued Total Fees

Building	1288	\$559,249.12
Wiring	1089	\$119,426.84
Plumbing & Gas	1357	\$ 68,332.00
TOTAL:	3734	\$747,007.96

In addition to the fees above, the total fees collected for yard sales and Certificates of Inspection amounted to \$4,460.00.

On July 13, 2011, the department began enforcing the new mandatory 2009 IECC Energy Code and as of January 1, 2011, Chelmsford became part of the Green Communities Act by enforcing the Stretch Energy Code. I would also like to thank the personnel of other Town Departments for their cooperation, support, and assistance throughout the year.



## Conservation Commission



Back row (left to right): David McLachlan, Chris Garrahan, Jack Souza Front row (left to right): Bobby Greenwood, Marc Gibbs, Bill Vines, Vivian Merrill (Recording Secretary) Not Pictured: Cori Rose and Beth Logan

### MEMBERS

David McLachlan, Chairman

Chris Garrahan, Vice Chairman and Clerk

Marc Gibbs

Beth Logan

Cori Rose

Bill Vines

Jack Souza

### STAFF

Thad Soulé, Conservation Agent/Planner

Vivian Merrill, Recording Secretary

During the year the Commission welcomed a new commissioner, Jack Souza to replace Holly Parker, who resigned. Mr. Souza comes to the Commission with many years of experience serving on the Sewer Commission and an extensive knowledge of Chelmsford's infrastructure. At the end of the year Ms. Logan left the Commission and was replaced by Mr. Greenwood.

### Wetlands Regulation

The Commission reviewed 28 applications under the Massachusetts Wetlands Protection Act and Chelmsford Wetlands Bylaw during FY2012. The following is a breakdown of wetlands permit applications for FY2012 as compared to the two previous fiscal years:

Application	FY10	FY11	FY12
Request for Determination of Applicability	21	13	11
Notice of Intent	19	16	6
Request for Certificate of Compliance	11	11	8
Request for Extension Permit	1	0	0
Abbreviated Notice of Resource Area Delineation	0	1	0
Request to Amend Order of Conditions	0	0	3
Total	52	41	28

These applications generated \$3,383 in fees for the Town in FY2012.

### Education

At the initiative of Ms. Rose and Ms. Logan, the Commission held a successful Vernal Pool Walk on March 24th. Approximately twenty participants spent their Saturday morning learning about vernal pools and their inhabitants. Participants were able to find wood frog egg masses and salamanders as well as a variety of other invertebrates that live in vernal pools.

### Open Space Management and Use

Eighty acres of Town and privately owned land came under the control of the Commission in 2012.



## Conservation Commission

There are 927.5 acres of land under the care of custody of the Conservation Commission. Continued collaboration with the Chelmsford Open Space Stewardship (COSS) has resulted in quality passive recreation within eight of the Town's major reservations. The focus on invasive species management has continued. In addition to their many projects and maintenance work, the Chelmsford Open Space Stewardship conducted an invasive species removal event on September 10th at Wright Reservation. The Commission has actively supported the Girl Scouts and Boy Scouts in their award projects and has made the Red Wing Farm, Russell Mill Pond and Town Forest Reservations available to the Town's scouts to use. Additionally, the Conservation Commission entered into a Memorandum of Understanding with the Chelmsford Youth Soccer Association for the use of the Russell Mill Reservation. A Memorandum of Understanding was also entered into with COSS describing the working relationship with COSS.

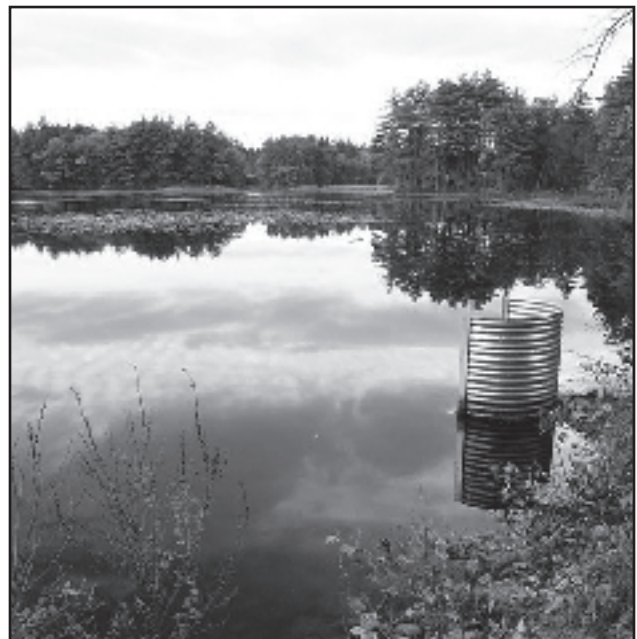


### **Cranberry Bog Reservation**

A 4-person subcommittee of Chelmsford and Carlisle Conservation Commissioners was formed in September 2011. The purpose of the subcommittee is to jointly address management of the Cranberry Bog. The subcommittee meets twice a year.

### **Conservation Commission and Joint Committees**

The Commission's representative on the Community Preservation Committee and the Oak Hill Study Committee was Beth Logan. David McLachlan served as the Commission's representative to the Master Plan Implementation Committee.







## Community Preservation Committee

The Community Preservation Act (CPA) provides a source of funding for Open Space Preservation, Historic Preservation and Affordable Housing. For FY2012, approximately \$1.04 million dollars was collected under the CPA, a combination of property tax surcharge and state matching funds.

The first \$100,000 of property value is exempted from the surcharge calculations lowering the surcharge for the typical residential homeowner of slightly over \$50. There are two full exemptions from the CPA surcharge that can be applied for; Moderate income Seniors (2009 - \$70,720 – family of two), and any property owner meeting the Low income limit (2009- \$70,720 – family of four).

Spring Town meeting brought the successful passage of several CPA articles for our Historic Town Center; \$34,500 dollars was appropriated for Historic Preservation work on the 1802 Schoolhouse located immediately adjacent to the Forefathers Cemetery, \$17,600 dollars for Historic Preservation work on the Middlesex Canal Tollhouse located on the Town Common, and \$4,125 dollars for gravestone restoration work at Forefathers Cemetery. An additional \$4,472 dollars was appropriated for gravestone restoration funding for Riverside Cemetery.

The last CPC warrant article at Spring Town Meeting was for \$13,500 requested by the Town Manager for Theatrical lighting for the beautifully restored stage at the newly renovated North Town Hall.

Worthy of note is that the last payment of \$154,875 was made for the five year \$750,000 bond for the Sunnymeadow Farm. An additional \$750,000 had been directly allocated from the CPC open space and undistributed account for the land purchase.

### Members

#### **Evan Belansky**

Director of Community Development

#### **James Lane**

Co-Chairman  
Board of Selectmen Appointee

#### **Mary St. Hilaire**

Housing Authority Appointee

#### **Robert Joyce**

Planning Board Appointee

#### **Rebecca Markey**

Citizen Appointee

#### **Beth Logan**

Conservation Commission Appointee

#### **Robert Morse**

Co-Chairman  
Citizen Appointee

#### **James Pearson**

Director Department of Public Works

#### **Linda Prescott**

Historic Commission Appointee

The CPC sincerely thanks Jim Pearson, the Director of Public Works for his 12 years of membership, Conservation Commission appointee Beth Logan for her three years of membership and for Bob Joyce for his past term of membership on the Committee.

The CPC re-welcomes Housing Authority member David Hedison and welcomes Planning Board member Susan Carter and Department of Public Works Director Gary Persichetti to the Committee.

An application for requesting CPA funding for Historic Preservation, Affordable Housing, and Open Space and Recreation projects is available at the Community Development Dept and on the Town Web Site.





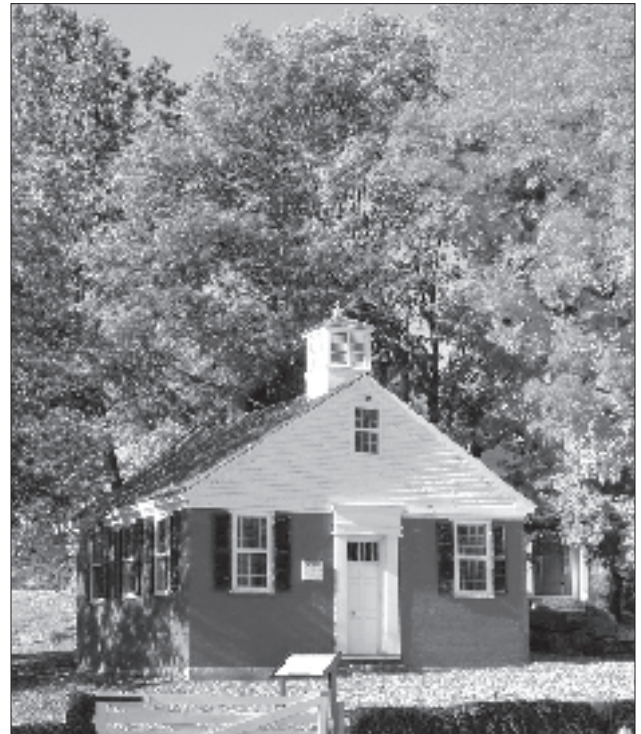


## Historical Commission

During the past year, the Historical Commission has continued to inventory selected structures and sites over 75 years old and have supplied historic markers to homeowners with inventoried structures. The completed inventory forms are on file with the Historical Commission and can be found on the Town's website. The completed forms have also placed in file with the Massachusetts Historical Commission and can be accessed through the Massachusetts Historical Commission's website. The Commission continues to administer the Demolition Delay Bylaw, a copy can be found on the Historical Commission's website. The Commission has provided and will continue to provide support to the Town Halls Project.

The Commission continues to be very involved with preservation by being an information resource for contractors and the community as they restore or rehabilitate their homes and places of business. The Demolition Delay Bylaw is a tool used by the Inspector of Buildings and the Historical Commission to educate owners of historic properties about their options to demolition.

The Master Plan has made several recommendations to the Historical Commission. The Commission is working with CPC funding to form a Historical and Cultural Planning Survey Committee. The survey process will identify historical structures, sites, streetscapes and scenic roads and suggesting a plan to protect these features. The survey will also identify and develop a similar cultural plan. This document will be important to the policy makers of our community to help understand and protect our historic and cultural resources. The Commission has finished the printing of Eleanor Parkhurst's book, a History of Chelmsford. The Historical Commission continues to strongly support the Community Preservation Committee



### MEMBERS

George Merrill, Chairman

Bill Nolan, Vice Chairman

Lynne D'Errico

Laura Lee

Fred Merriam

Linda Prescott

Deb Taverna



## Chelmsford Public Schools *Frank Tiano, Superintendent*



During the past year, the Central Administration worked diligently to solidify itself as a collaborative team. Other than Ms. Fredette, last year was either the first or second full year in their position for the other above mentioned administrators. Communication and shared focus were the hallmark of the team that led to many of the positive gains made through the FY12 school year. In January Ms. Fredette after many dedicated years of service to our town, announced her retirement insuring another new face to Central Administration. The team was grateful for her experience and leadership through this time of change. Mr. Bradley Brooks was hired to replace Ms. Fredette beginning July 1st.

At the end of the 2011-2012 school year, Chelmsford Public Schools said goodbye to several talented veteran staff members who retired. Each outgoing employee represents many years of service to Chelmsford students and families and a long term commitment to academic success. Among the positions vacated

due to retirements was support staff, teaching positions and administrative positions. Typically, one search processes for an administrative position will run 12 weeks in length. This past spring, we had five administrator retirements and, subsequently, five formal recruitment and hiring processes to conduct. Ms. Martinez and the Personnel Office played a vital role in supporting these processes. As with any hiring practice, the goal is always to hire the best candidate for the position. What is often unnoticed, however, are the many details, logistics, and meetings that go on early in the search process and often after the interviews have ended to ensure that all stakeholders have been appropriately involved in the process and that each applicant has a professional and pleasant experience with the District. We are confident that Chelmsford has succeeded in doing so once again throughout this past hiring season.

Along with Mr. Brooks, our new Director of Student Services, we are proud to mention once again the newest members of our administrative group to Chelmsford: High School Principal, Mr. Charles Caliri; South Row Elementary School Principal, Dr. Molly McMahan; Parker Middle School Principal, Mr. Jeffrey Parks; and Interim Department Coordinator for Reading, Title I and ELL, Mrs. Nancy Belanger.

During the 2011-2012 school year, the school district undertook many major projects. No project had more of a comprehensive reach than the development of our five year strategic plan. The School Committee approved it in May 2012. Before a plan could be developed, a careful examination of our district had to take place. We began this process last summer administratively and worked with our Strategic Planning steering team to organize several data gathering subcommittees. We collected a variety of quantitative and qualitative data to pinpoint areas in which we wanted to address while maintaining fidelity to our core mission of educating children. Along with a survey for parents, staff, students



## Chelmsford Public Schools

and community members, we conducted school visits and analyzed school district and instructional data including a private and state audit of our special education programming. We reflected on the many initiatives that we had in the district and reexamined the 39 focus group interviews conducted last year as part of the superintendent's entry plan. The results of all of these methods were analyzed for emerging themes to identify our focus areas. The process was specifically designed to include stakeholders, and to encourage dialogue within the community about the future direction of the schools. We are grateful to the staff, students, parents, community members and public officials for generously sharing their time and reflections on their own part of what is the Chelmsford Public Schools. We look forward to continued open communication with all groups as we begin the implementation of this plan.

Once the several month examination was completed, we engaged in the strategic planning process. With the help of an outside facilitator, we developed a succinct plan, inclusive of specific, objectives, initiatives and action steps, all aimed at educating our students utilizing the principles of our mission, and aimed at accomplishing our defined vision of education in our town. Please find this plan on our school website [www.chelmsford.k12.ma.us](http://www.chelmsford.k12.ma.us).

As Business Manager, Kathleen McWilliams has taken an active role in the educational process so we can be better prepared to focus our available funds on the needs of our students. This year we put forth a collaborative out of district special education transportation bid with the Towns of Billerica and Tewksbury. The savings to Chelmsford will be over \$200,000 in FY 2013 with which we added 3 additional teaching positions. The transition to our new special education bus company, Merrimack Education Center, has gone smoothly with many of our former drivers being part of that transition.

We also completed our first year of the contract in which we partnered with Aramark Educational for custodial work. It's been both a challenge and a learning experience and we are confident in our relationship heading into year two.

Food service and transportation are other areas of change under Ms. McWilliams' guidance. Regarding food service, we are combining the position of Food Service Director with Billerica. This new change coincides with the more stringent food service regulations mandated by the federal and state governments. Chelmsford is ready to embrace these new initiatives as well as introduce a point of sale purchasing system for all students eliminating the need for lunch tickets. With regard to transportation, we have made the bus pass registration and mailing process easier for parents. Parents can pay online, in person, or via mail for their bus passes and they no longer need to come in during the summer to receive the pass as it will be mailed out this year. We look forward to serving the students and citizens of Chelmsford.

This had been a very busy and fruitful academic year for the curriculum office. There were a number of new initiatives aimed at growing our programs and raising the achievement of students, with a theme of being creative in funding and collaborative in nature.

Chelmsford Schools was highlighted in Education Week this past April for our work to integrate Universal Design for Learning approaches successfully in our classrooms. This national publication highlighted that Chelmsford was one of only four districts in the country to receive a competitive grant from CAST (Center for Applied Special Technology) to support the continued growth of this approach to meeting the needs of all students over the next school year. CAST recently highlighted the work of one of our teachers, Dr. Katie Novak, asking her to speak at Harvard University about the success she has had in her classroom applying the principles of UDL.



## Chelmsford Public Schools

The CAST grant was one of three newer grants that the district applied for, all of which were successfully won. In addition to CAST, the district received an Early Literacy grant for \$33,000 (applying for and receiving an additional \$10,000 in the spring) that provided us with materials and a literacy coach who worked with elementary teachers to best support the implementation of our new Journeys reading program. We also partnered up with Salem State University to provide training to our reading specialists on running effective instructional data meetings with grade level teams of teachers. We were also pleased to have been awarded an MTSS grant for \$37,000 that will help fund training and support for our district's strategic plan goal of providing a systematic approach to MTSS (Massachusetts Tiered System of Support) into next school year. These competitive grants complemented ongoing grants such as our receipt of an Academic Support Grant that funded MCAS tutoring to students at no charge, the Title I grant that was aimed at providing support to students in reading and mathematics, the Title IIA grant that funded a large portion of our professional development plan, and the Race to the Top grant, that provided support as we train staff on our new state evaluation tool and grow our mentor program.

The curriculum office was also very pleased to work in collaboration with the special education office who also received a professional development grant to provide training to all staff in the district. With this collaboration, we offered specialized training to staff in the areas of literacy, action research, UDL, and data coaching.

In the spirit of collaboration, Dr. Kristan Rodriguez sat on an advisory board that worked in partnership with Dr. David Troughton from the Office of School Partnerships out of UMASS Lowell to provide a forum for districts to work together to develop curriculum and assessments that meet the new state standards. As a kick-off, funded by a grant through the Northeast

Regional Readiness Center, the Chelmsford Public Schools hosted a writing institute with 21 local districts participating. The institute included guest speakers and workshop sessions and culminated with the development of 78 writing prompts with accompanying scoring guides that will be available for use next school year.

A committee of teachers and administrators (co-chaired by Dr. Rodriguez and Mrs. Mary O'Gorman) developed a new approach to professional development inclusive of choice options related to content and pedagogy, a partnership with Fitchburg State University to offer graduate courses in-house to our staff, online management of professional development points, online mandatory trainings, and noted presenters such as Irene Fountas (a national leader in the reading field) and Ruth Culham (a national leader in the writing field) who came to speak to our teachers at no expense to the district.

This year, the high school's multi-year preparation for the NEASC visit culminated in a presentation, tour, and review of materials this past spring. We were very proud to hear the NEASC visiting chair state that in his many years of doing this, the visit to Chelmsford was the most impressive in his eyes. We look forward to the report this fall that will help us identify strengths and areas of needed growth.

Curriculum leaders in the district have worked hard to align curriculum and instructional materials with the new state standards. Under the leadership of our coordinators, and in collaboration with our many skilled teachers, we have mapped curriculum, purchased necessary new materials, and designed new pacing guides and syllabi accordingly. We have had district staff who have worked to receive designation as a DESE regional trainer to serve as internal trainers with the new standards. Dr. Rodriguez is a common core ELA trainer and Mrs. Stephanie Quinn is a trainer in content area literacy. Under the leadership of recognized leaders in their field Valerie Diggs,





## Chelmsford Public Schools

who was named a Learning Commons Visionary for 2012 by the editors of *Teacher Librarian: the Journal for School Library Professionals*, and Dr. Matthew Beyranevand, whose published article titled "Preferred Representations of Middle School Algebra Students When Solving Problems" was published in *The Mathematics Educator*, our teachers have remained on the cutting edge of research and best practices. Publication this year in national journals was not limited to our coordinators either. Jeremy Greene, a history teacher at the high school, had his article *Portraits of the Young Teacher Experiencing and Incorporating Art into Teaching: A Memoir (Including Creating Dialogue Using Historical Paintings)* published in the June 2012 issue of the *World History Connected* professional journal.

The resources and professional development are all aimed at helping our students be successful. We are very proud of the fact that the Chelmsford Public Schools was recognized by the College Board and received designation on the AP Honor Roll for increasing participation and performance on AP exams at a level above many districts across the country. Since 2009, Chelmsford School District increased the number of students participating in AP from 175 to 257, while improving the percentage of students earning AP Exam scores of 3 or higher to 85% in 2011. The majority of U.S. colleges and universities grant college credit or advanced placement for a score of 3 or above on AP exams. We look forward to seeing the 2012 MCAS results and shall be comparing the results against our new defined SMART goals that were presented this past June in our district and school improvement plans.

Our district has made great gains in technology over the past year under Ms. Fiore's direction. Below is a list of capital and infrastructure improvements that have moved us forward in the areas of curriculum and instruction and communication.

- Complete Wireless Coverage deployed at CHS
- VOIP Phones deployed at Parker, Center, Harrington, CHIPS, Byam, South Row and Central Office
- Creation of Long Range Technology Plan through 2016
- Bring Your Own Device Project at CHS, starting Fall 2012
- Utilized CHS Student Volunteers for Technology Summer Work
- Implementation of Cloud Services for ALL staff and HS and MS students providing 24/7/365 access to documents and software
- Installation of Security Cameras at Byam and South Row
- Creation of After Hours Tech Support (available on the district website) for entire School Community, Week days, 4PM-11PM and weekends, anytime
- Created Inside CPS - monthly cable television show highlighting school initiatives and student work
- Website updated daily with 1 million visitors monthly
- Initiated Twitter for social media and communication
- Increased use of ConnectEd for parent communication
- Increased use of surveys for parent and community feedback
- Created a unified CHS Multimedia Suite: Combining Fine Arts and Technology, exploring new course offerings such as Digital Photography and Music Notation
- Continue to embed technology in all curriculum areas by supporting teacher and student projects
- Piloted Curriculum and Learning Services through X2
- Management of local and state data assessments with the MA DESE Education Data Warehouse, validating the integrity of the data, and creating classroom, school and district level reports



## Chelmsford Public Schools

Along with the projects completed in technology, several capital projects were completed in FY '12. The locker rooms at the high school, McCarthy and Parker middle schools were renovated. The renovated trainer's room at the high school was supported by Lowell General Hospital and their generous donation of equipment. The gymnasium floor at the Parker has been replaced and work done on the high school gymnasium floor has been completed in anticipation of its replacement next summer. The gymnasium floors at the South Row, Harrington and Community Education building have been stripped, sanded and refinished. The bleaches at the high school gymnasium will be replaced by November, 2012. Work will begin this fall to refurbish the bathrooms at the South Row Elementary school. FY '13 will see the same commitment to improving and maintaining our facilities.

Under Ms. Fredette's direction our Special Education Department has been meeting the needs of our most vulnerable students for many years. In meeting these diverse needs, particularly in the area of special education, costs can run high. As a check on our own spending, the district ordered an outside audit of our special education programming. We went out to bid for this service and an audit was conducted by Professional Consulting Group (PCG) out of Boston. The purpose was to review the appropriateness of current special education programs and practices at the CPS and to analyze the cost effectiveness of delivering this model. During that time, our school district was also going through a Comprehensive Program Review by the state. This year-long process focused on special education, 504 compliance, ELL and civil rights. This process happens every six years. As a result of both audits, our district has some timely, objective feedback to work with during the school year. However, in short, it was determined that all special education programs/practices are effectively meeting the needs of all students in our district.

Speaking for all of the staff in the school department, we are greatly looking forward to beginning of the 2012-2013 school year. Thank you for your continued support of our efforts to meet the needs of children of Chelmsford.

Respectfully submitted,

Frank A. Tiano, Ed.D.  
Superintendent of Schools





## Chelmsford Public Schools

### School Committee Members

Ms. Janet Askenburg, Chair  
Mr. Michael Rigney, Vice Chair  
Mrs. Evelyn Thoren, Secretary  
Mr. W. Allen Thomas  
Mr. Nicholas DeSilvio



*Alan Thomas, Evelyn Thoren, Janet Askenberg, Michael Rigney,  
Nicholas DeSilvio*

### Central Administration

Dr. Frank Tiano  
Superintendent of Schools  
  
Dr. Kristan Rodriguez  
Assistant Superintendent for  
Curriculum and Instruction  
  
Ms. Kathleen McWilliams  
Business Manager  
  
Ms. Anne-Marie Fiore  
Director of Educational Technology and  
Information Services  
  
Ms. Carol Fredette  
Director of Student Services  
  
Ms. Rebeca Martinez  
Director of Personnel and  
Labor Relations.



## Arts & Technology Education Fund

The 1996 Spring Town Meeting approved an amendment to their General By-Laws by adding Section 13 to Article VII entitled Chelmsford Arts and Technology Education Funds (ATEF) through the combined efforts of Evelyn Thoren and George Ripsom. The purpose of this fund is to provide supplemental funding to support local educational initiatives and projects.

Thanks to your generosity and support the ATEF has awarded over \$60,000 in grants since its inception in November 1996. The committee is currently working on investment strategies and researching other financial resources in order to create a lasting fund and insure continued and consistent awards. The ATEF has developed a website that makes all our applications and information available at the Town of Chelmsford website.

Chelmsford is the first town to have a By-Law in place that specifies the application process, committee make-up and limitations. The Spring Town Meeting 2006 approved the first amendment to the By-Law by adding an additional two members to the committee. The Spring 2012 Applications and copies of the applications along with the By-Law were distributed in January 2012 to each school through hard copy and email. The committee received completed applications by March 31, 2012. Teachers and School Councils apply for these funds. Project Summary forms are required from current and previous awardees prior to consideration for any additional future new projects. Awards were announced at the Board of Selectmen's Meeting in June 2012. The next applications will be distributed in January 2013 and the deadline for the next academic year is March 31, 2013.

The concept of using tax check-offs for an alternative funding source for education was initiated by Arlington's veteran Town Treasurer, John Bilafer, under a Home Rule Petition many

years ago. Since this was accepted, numerous towns in Massachusetts have adopted the statute Chapter 60. Chelmsford became involved in the process of adopting Chapter 60 through the efforts of Anthony Volpe, a past member of the Chelmsford School Committee. Chelmsford uses a separate tear-off sheet in the excise and real estate tax bills as the method to elicit voluntary contributions to enhance the education of Chelmsford Public School students.

In addition the ATEF started a teacher recognition program that encourages students and families to make a donation to the fund in the name of a teacher. The collected money does not become part of the school budget. The Town Treasurer disperses the funds under the direction of the ATEF Committee. Information sheets are available in the Town Offices. The contributions that you give have and will continue to make a difference in the education of our children ... our future taxpayers.



*Left to right: Nancy Grove, John O'Sullivan, Lice Tice, Superintendent, Frank Tiano, David Steeves, Chris Raymond, Jennifer McNulty*



## Arts & Technology Education Fund

### 2012 AWARDS DISTRIBUTED

**John O'Sullivan and Nancy Grove**

\$750  
Word Q  
Parker Middle School

**Anita Adler and Jennifer McNulty**

\$750  
Digital imaging for student artwork  
exhibition  
Parker Middle School

**Allison LaCasse**

\$750  
Orff Instruments  
South Row School

1

**Christopher Raymond and Monica**

**Winters**  
\$439  
Student Response Systems  
Center School

**David Steeves**

\$730  
The physics behind radio communication  
Chelmsford High School

**Lisa Tice**

\$439  
Using remotes as assessment tools in the  
classroom  
South Row School

### 2012 ATEF MEMBERS

Beverly Barrett

Patricia Dzuris

Kim Fielding

Kirk Marshall, Chairman

Colleen Stansfield

Angelo Taranto

Evelyn S. Thoren

Susan Yuhas, Secretary

Dr. Frank Tiano  
Superintendent of Schools,



## Nashoba Valley Technical High School

*Dr. Judith L. Klimkiewicz, Superintendent*

### Administration

- Dr. Judith L. Klimkiewicz, Superintendent
- Ms. Denise Pigeon, Principal
- Mr. Matthew Ricard, Assistant Principal
- Ms. Carol Heidenrich, Director of Technology
- |Ms. Melissa LeRay, Director of Special Education
- Ms. Jeanne Savoie, Business Manager
- Ms. Gabriella White, Coordinator of Academics and Testing
- Mr. Paul Jussaume, Coordinator of Technical Programs / Cooperative Education
- Ms. Jobee O’Sullivan, Coordinator of Guidance and Admissions

Nashoba Valley Technical High School is a regional technical high school established in 1969 to serve students grades 9–12 and also provides post-graduate programs for those between the ages of 18 and 25 years old. Nashoba has earned an impressive reputation for producing community leaders as well as providing community service. With an enrollment of approximately 725 students from seven communities, Nashoba Valley Technical High School offers career preparation in 18 technical programs.

### Accreditation: New England Association of Schools and Colleges.

Three 12-week trimesters: Eight 45-minute periods set in a block schedule, five days per week. The school schedule alternates one week of academic classes with a week in a career-technical area for grades 9 through 12.

### The Year in Review

During the 2011/2012 school year Nashoba’s enrollment has continued to grow. Video, additional security systems and emergency door alarms were installed throughout the building.

This year we began using iPads for Advanced Placement and other student classes. Technology continues to grow throughout the school, including teacher websites allowing ongoing posting of lesson plans, homework, and parent portals. As a technology high school it is critical to focus consistently on technological improvements.

A second 100 kW Solar System was installed on the roof of A wing to reduce the cost of our electricity in a “green” way. Energy savings for our solar roof units are estimated at 10% per unit, for a total of approximately 20%.

Nashoba continues to embrace educational opportunities for our teachers through summer professional development opportunities as well by serving as a satellite campus for many local colleges’ graduate programs.

As we continue through a time of economic uncertainty we can assure you that at Nashoba Valley Technical High School, students will still receive a technical education of the highest quality with the most current state-of-the-art equipment.

### Vocational-Technical Programs (Secondary & Post Graduate)

- Auto Collision Repair & Refinishing
- Automotive Technology
- Banking, Marketing & Retail
- Carpentry/Cabinet Making
- Cosmetology
- Culinary Arts
- Dental Assisting
- Design & Visual Communications
- Early Childhood Education
- Electrical Technology



# Nashoba Valley Technical High School

- Electronics/Robotics
- Engineering Technology
- Health Assisting
- Hotel Restaurant Management
- Machine Tool Technology
- Plumbing/Heating
- Programming & Web Development
- TV & Media Production/Theatre Arts

## Special Academic Programs

Advanced Placement Honors and College Preparatory courses are available in all core subjects. World language, music and additional elective courses are offered for all four years to all interested students.

## Dual Enrollment

Juniors who are eligible and recommended by teachers/administration may elect to enter the Dual Enrollment Program and take courses their junior and senior years at a two- or four-year public college or private institution in Massachusetts or New Hampshire. Upon completion,, they receive their high school diploma from Nashoba and one or two years of college credit. MM any Nashoba students in recent years have graduated with an Associate's degree from college and their high school diploma at the same time. Also, individual study programs for talented students are directed to their area of excellence. Many of our students are accepted at such distinguished institutions as MIT, Ithaca College, Emerson College, Boston University,, and University of Massachusetts, among others.

## Community Service Projects

Nashoba is unique in its approach to community service and its relationship to its district towns. Students are expected to go with their instructors to areas of our district to work on community

service projects that have been approved and selected for their benefit to the community and the learning of our students. The students perform all necessary work for the district towns to complete their requested project. The Community Service Program educates students in a real world setting and allows the towns the benefit of viewing Nashoba students at work and having a major project completed without expending limited town resources for capital improvement.

## Student Activities

Nashoba sponsors an extensive program in intra-scholastic sports including varsity teams in ten high school sports with equal opportunities for both male and female students. Other extracurricular activities include Student Council, National Honor Society, Yearbook, Students Against Destructive Decisions, Skills USA, Student Leadership, Peer Mediation, and many special interest clubs. No user fees are imposed on any sport, school sponsored club, or activity.

## Continuing & Community Education

More than 700 adult students attended the Continuing Community Education Program in late afternoon and evenings at Nashoba. More information can be found on the NVTHIS web site.







## Police Department *James F. Murphy, Chief of Police*



I herein respectfully submit the Annual Report of the Police Department for FY 2012. The department's sworn complement was approved at 50 permanent officers. The philosophy of the department continues to emphasize community policing strategies and initiatives that enhance the overall safety of the community. It is our goal to work in partnership with all the citizens of Chelmsford, to address and resolve issues of concern, and to improve the overall quality of life for those that live, work or visit Chelmsford. Our top priorities continue to include traffic related complaints, disturbance and nuisance calls and drug and alcohol violations. These quality of life issues are of paramount importance in maintaining order, and providing an overall sense of safety and security throughout the town.

### **CHIEF OF POLICE**

James F. Murphy

### **DEPUTY CHIEF**

Scott R. Ubele

### **LIEUTENANTS**

Daniel J. Ahern  
Edward F. Smith  
James M. Spinney, Jr.  
Colin C. Spence

### **SERGEANTS**

Paul E. Cooper  
Philip R. Dube  
J. Ronald Gamache  
Edward F. Quinn  
Gary A. Hannagan  
Francis J. Goode, Jr.

### **BUREAU OF INVESTIGATIVE SERVICES**

Lieutenant John A. Roark  
Sergeant Todd D. Ahern  
Inspector Jeffrey A. Blodgett  
Inspector George A. Tyros  
Inspector Craig E. Walsh

### **DOMESTIC VIOLENCE OFFICER/ JUVENILE OFFICER**

Inspector Rebecca A. Tyros

### **CRIME PREVENTION OFFICER/INSPECTOR**

Jennifer L. Bellissimo

### **DEPARTMENT CRIMINAL PROSECUTOR/ LOWELL DISTRICT COURT**

Sergeant Jeffrey J. Bernier

### **TRAFFIC DIVISION/K-9 UNIT**

Sergeant Gail F. Beaudoin  
K-9 Officer David M. Leo  
Traffic Officer Paul E. Richardson





# Police Department

## PATROL OFFICERS

Anthony N. Bellissimo  
 Timothy B. Bourke  
 Ryan F. Callahan  
 William P. Carlo  
 Steven J. Doole (Motorcycle Officer)  
 Stephen M. Fredericks  
 John R. Goffin  
 Daniel P. Goguen  
 Jason P. Hanscom  
 Steven E. Hawkins  
 Dennis J. Kelleher  
 David F. MacKenzie  
 Peter C. McGeown  
 Brian F. Mullen  
 Robert J. Murphy, Jr.  
 Jason M. Poor (Motorcycle Officer)  
 Daniel T. Reid, Jr.  
 Brian R. Richard  
 Anthony Spinazola  
 Daniel J. Sullivan  
 Jonathan P. Tays  
 Francis P. Teehan  
 Gary R. White  
 Christopher D. Zaher  
 Nicholas P. Ziminsky (Motorcycle Officer)

## PUBLIC SAFETY DISPATCHERS

Shawn D. Brewer  
 David J. DeFreitas  
 Richard A. Demers  
 Lisa M. Desmond  
 Timothy A. Goode  
 John M. Poor  
 Kevin R. Proulx  
 Christian W. Seminatore  
 William H. Vaughan

## DEPARTMENTAL ASSISTANT

Michelle A. Srebnick

## PRINCIPAL CLERK

Kathleen A. Bennett

## BOOKKEEPER

Sandra A. Hall

## MAINTENANCE

Carl W. Koch

## MECHANIC

Todd P. Barry

## RECEIPTS TURNED OVER TO THE TOWN

Permits, fines, and fees	\$30,580.83
Parking Tickets	\$23,991.00
Lowell District Court Revenue	\$6,184.00
Registry of Motor Vehicles Disbursements	\$146,557.50
Towing Receipts	\$44,780.97
Total	\$252,094.30

## BREAKDOWN OF ARRESTS

Adult Arrests	339
Juvenile Arrests	11
Total Arrests	350

## DISPOSITION OF CASES

To be Dismissed	21
Noelle Prosecution	91
Filed Without Change of Plea	7
Continued at Hearing/Dismissed	4
Case Closed	0
Continued	223
Summons to Issue	1
Dismissed	444
Default	64
Guilty	175
No Disposition Needed	3
Pre-Trial Probation	41
Request Denied	2
Responsible/Filed	3
Not Responsible	0
Not Guilty	22
Placed on Probation	0
No Finding	25
Continued Without a Finding	131
No Complaint to Issue	9
Restitution Ordered	1
Paid Civil Fine	1
Total Findings	1268



## Police Department

### MISCELLANEOUS STATISTICS

Calls Answered by Cruisers	32,665
Summons Served	503
Accidents Reported	975
Fatal Accidents	3
Serious Injury Accidents	123
Citations Issued	2315
Parking Violations Issued	224
Restraining Orders/Harassment Orders Served	137
Protective Custody	6
Alarm Calls Responded to by Cruisers	1,637
Medical Calls	2,906
Suspicious Activity Calls	1,460
Disturbance Calls	870
Domestic Calls	362
O.U.I. Alcohol	36

### ACHIEVEMENTS

FY 12 proved to be another busy year, with nearly 33,000 calls for service being handled by officers. While our complement was approved for 50 officers, we did not reach our approved staffing level during the year due to retirements. As of this report, we currently have three recruit officers enrolled in the police academy. We have also applied for a Department of Justice federal grant through the C.O.P.S. Hiring Program for two patrol officers, however, we will not learn until later in the year if our grant was approved.

On January 26, 2012, the department received its State Accreditation Award from the Massachusetts Police Accreditation Commission, becoming only the 41st agency in the State of Massachusetts to reach this milestone. The process involved a complete review of the department's rules and regulations, policies and procedures, operational and administrative protocols and facility inspection. Achieving

accreditation is a highly prized recognition of law enforcement professional excellence, one we expect will enhance the reputation of the agency and promote public confidence in it.

In partnership with the Board of Health, the police department was able to obtain a drug drop-off box that is available 24 hours a day in the lobby of the station. The intent of this program is to encourage residents to dispose of unused, unwanted or expired prescription medications that may be unsafely kept in their homes.

The department signed a regional memorandum of understanding with our six neighboring communities of Lowell, Tyngsborough, Westford, Billerica, Tewksbury and Dracut to appoint designated officers as special police officers within those communities. The intent of the agreement is to have officers work together on major investigations that cross over city and town boundaries, while still maintaining full police authority. At present, there are slightly over 100 officers appointed as special police officers as part of this agreement.

The department established a Twitter account @CHELMSFORDPD, in an effort to get more information out to the public, and also began producing a monthly cable television show in partnership with Chelmsford Telemedia.

This years' Police Foundation Awards Breakfast honored nine officers for meritorious service. Officers receiving 2012 awards were:

- Patrol Officer Steven Hawkins
- K-9 Officer David Leo
- Patrol Officer John Goffin
- Patrol Officer Nicholas Ziminsky
- Inspector George Tyros
- Patrol Officer Ryan Callahan
- Patrol Officer Brian Richard
- Sergeant Paul Cooper
- Lieutenant Daniel Ahern



# Police Department

**GRANTS**

The Police Department received the following Grants during Fiscal Year 2012:

State 911 Dispatching Grant	\$76,366
Emergency Medical Dispatch Training Grant	\$37,693
Highway Safety Traffic Grant	\$4,950
MEMA Equipment Grant	\$8,000
EOPS Pedestrian & Bicycle Safety Grant	\$7,500

**PERSONNEL CHANGES**

Two new officers joined the department in March. Patrol Officer Dennis Kelleher was previously employed at Bentley University as a campus police officer, and Patrol Officer William Carlo previously served as an officer in Lincoln, Ma. Both officers had previously attended and graduated from local police academies.

Sergeant E. Michael Rooney retired from the department in September after 34 years of service.

Patrol Officer John McGeown Jr. retired in September after 30 years of service.

Patrol Officers David Tine and Andrew Lopilato also left the department during FY 12 after serving 16 years and 13 years respectively.

**APPRECIATION**

I would like to express my sincere appreciation to the Board of Selectmen, Town Manager and other town departments and personnel for the cooperation extended to the Police Department.

I would also like to thank and recognize both sworn and non-sworn personnel of the Police Department for their truly outstanding performance and dedication of duty.

Respectfully submitted,  
James F. Murphy  
Chief of Police



## Police Department *Auxiliary Police*

### **AUXILIARY POLICE**

This past year was a very busy year for the Auxiliary Police Unit. The members participated in over a dozen events that took place year round. Without their help and assistance, many of these events would not exist.

We currently have 8 Auxiliary Officers (blue uniform) and have 10 active Auxiliary Officers in brown. These officers are dedicated to the town and have worked hard to make every event a success. There are also four retired Chelmsford Police Officers who are part of the Auxiliary compliment. We meet on a monthly basis, either the second or third Monday of each month.

In addition to working events in town, these Auxiliary Officers perform volunteer patrol shifts and check over 30 public buildings as well as recreational areas in town. They are also utilized on foot patrol of the Freeman Bike Path. The duties of Auxiliary Officers are to check all town property as well as vacant house checks.

This year has been an exciting year as we have had three brownie officers complete the MCJTC Reserve Academy. These individuals are waiting further testing and approval before moving up to full time status (in blue).

In 2011-2012, Auxiliary Officers performed over 55 house checks. During this time frame they conducted over approximately 1,830 checks of town owned property, this includes both beach areas. They assisted Patrol Officers at motor vehicle accidents as well as responded to natural disasters that occurred in our town.

This unit is strictly a volunteer unit. Due to their efforts, the town saves thousands of dollars by keeping vandalism and property damage down. The Auxiliary Police Force is an extremely dedicated unit whose main goal is working to make Chelmsford a safer community for all.

It has been a pleasure supervising these men and women over the last year. I hope to continue this success for many years to come.

Respectfully submitted,  
Sgt. Gail F. Beaudoin  
Auxiliary Commander

### **AUXILIARY UNIT**

Capt. Kevin Proulx  
Sgt. Richard Demers  
Sgt. Peter Ravanis  
Ptl. Ryan Bellemare  
Ptl. Michael G. Martell  
Ptl. Roy W. Philbrick  
Ptl. Christian W. Seminatore  
Ptl. Daniel Simard

### **RETIREES**

Ptl. Roland Linstad  
Ptl. Ernest Woessner  
Ptl. John McGeown  
Sgt. E. Michael Rooney

### **AUXILIARY OFFICERS IN TRAINING**

Allison Couch  
Matthew Fernald  
Nicholas Grace  
Alexandra Hayden  
Andrew Houmiller  
Rodger Maillet  
Bryan Marcotte  
Justin Powers  
Matthew Sech  
Fady Sidhom



# Police Department Animal Control

### ANIMAL CONTROL OFFICER

The Animal Control Officer responds to a variety of animal and wildlife calls throughout the community. Those calls involving public safety or public welfare will be addressed by the Animal Control Officer. I would like to remind all residents that calls such as removal of animals from chimneys, under porches, or inside attics must be handled by a private pest control company.

I would like to also remind all pet owners that it is their responsibility to insure that their pets are properly vaccinated and licensed. Also, all dogs must be leashed or under strict control at all times, and all waste must be picked up from all public and private property. This especially pertains to town fields, schools, conservation lands, and the bike path.

I would like to thank all the residents who have donated food, blankets, towels, and supplies. We are always in need of these items. I would like to thank all the people who attended our rabies/microchip clinic and programs that we have provided. Please look for upcoming events.

I would like to thank the Town Manager, Board of Selectmen, Police Department and all other town departments for their support and assistance over the last year.

Respectfully Submitted,

Erik E. Merrill  
Animal Control Officer

### ANIMAL CONTROL STATISTICS

Calls for Service	1190
Informational Calls	1056
Dogs Licensed in FY 12	2700
Animals picked up and taken to pound	41
Animals returned to owners	33
Animals adopted after 10 days	2
Animals taken to the Lowell Humane Society	8
Road Kills disposed of at the Lowell Humane Society	175
Animal bite reports	41
Citations Issued	18
Value of Citation Fines	\$1,605.00
Other Funds Collected	\$240.00



*Please keep me on a leash or in my yard and, if you take me for a walk with a retractable leash, hang on tight! Sometimes when I get excited I pull so hard that I might get away. Being lost is no fun and very scary!*



## Fire Department *Michael F. Curran, Fire Chief*



Fiscal year 2012 has been a very busy year for the Chelmsford Fire Department. In October, 2011 with the help of Town Manager Paul Cohen and the selectmen we were able to re-open Engine 5 in South Chelmsford. The fire fighters who work in the station have done a tremendous job of painting and cleaning up the station. Thank you!

This past spring the town voters approved the new station that will be located on Billerica Road next to the Town Hall. We are in the process of going forward with plans and site testing. The new station will be more suitable to hold the equipment that we need that is presently being housed in the outlying stations or outside. We still have the engineers come to inspect the current station every six (6) months and hope that the new building will be ready before the engineers tell us to leave.

Through the Town's Capital Budget we replaced the mechanics truck with a new Ford F350 pick-up. This truck is fitted with most of the tools that would be needed to fix any of the trucks at the stations. For larger projects he will still need to bring the apparatus to the mechanics bay in East

Chelmsford. Frank, our mechanic also responds to fire calls. Although he does not gear up and go into the building, Frank is an essential part of the department. He needs to be on hand to fix equipment and exchange the air tanks the fire fighters use during an incident.

Chelmsford Fire Department was able to hire six (6) new fire fighters and all have graduated from the Massachusetts Fire Academy in Stow, MA. Welcome to Michelle Sacco, David Maher, Jason Turner, Edward Casey, Patrick Daley and Gregory Segnini.

We also share some sad news. Retired fire fighters Dennis Keohane and Raymond Kydd passed away this past year. Dennis was a member of the Chelmsford Fire Department for 23 years retiring in 2003.

Raymond Kydd was on the job 28 years retiring in 2002.

We had one fire fighter retire after 29 years on the job, Francis Conlin. We wish him the best of luck!

### **DEPARTMENTAL PERSONNEL FIRE CHIEF**

Michael F. Curran

### **DEPUTY CHIEFS**

Michael Donoghue

Gary Ryan

Training Captain, Marc Pare

Fire Prevention Captain Kevin O'Brien

### **FIRE CAPTAINS**

James Durkin

Rick Rivard

Dan Funaro

Henry Houle

Daniel Manley





# Fire Department

## FIREFIGHTERS

Joshua Abbott	Keith Lindsay
William Amundson	Cynthia Leczynski
William Bacon	David Maher
William Bennett	Michael Maher
Edward Boisseau	Leo Manley
Evan Boudreau	Leslie Merrill
Christopher Brothers	Jason Moody
Michael Brothers	Michael Nelson
Thomas Brothers	Donald Peterson
Jeffrey Cancellia	Casey Phelan
Edward Casey	Chhunly Prak
Michael Chiasson	John Reid
Kevin Clarke	John Robinson
Daniel Corey	George Ryan
Patrick Daley	Michelle Sacco
Bruce Donovan	Gregory Segnini
Michael Ducharme	William Schellback
Jesse Foster	Timothy Shanahan
Robert Gardner	Kevin Sheey
David Hadley	Daniel Ubele
Ryan Houle	Garrett Walsh
William Keohane	Michael Young
John Kivlan	
Dan Koutsoufis	

Mechanic Frank Fader  
 Retired In Fiscal 2012  
 Francis Conlin





## Emergency Management

The Office of Emergency Management experienced a major change during fiscal year 2012. Walter Hedlund retired after serving as the Emergency Management Director from 1973 – 2012. Walter a survivor of the D-Day invasion and a highly decorated war hero also was an on-call firefighter from 1955 -1970 and served for 45 years on the Public Celebrations Committee. The Town of Chelmsford honored Walter in November by dedicating a on the Town Common plaque describing his service. The Emergency Management Agency would like to thank Walter for his service and the guidance he provided over many significant events that have affected the Town.

I would like to thank all of the members of the Chelmsford Emergency Agency for their great efforts and commitments over the past year. I would also like to thank Town Manager Paul Cohen, the Board of Selectman, and all of the Town Departments for their support.

Respectively submitted,

Stephen J. Maffetone Director

### Emergency Management Agency

Stephen J. Maffetone - Director

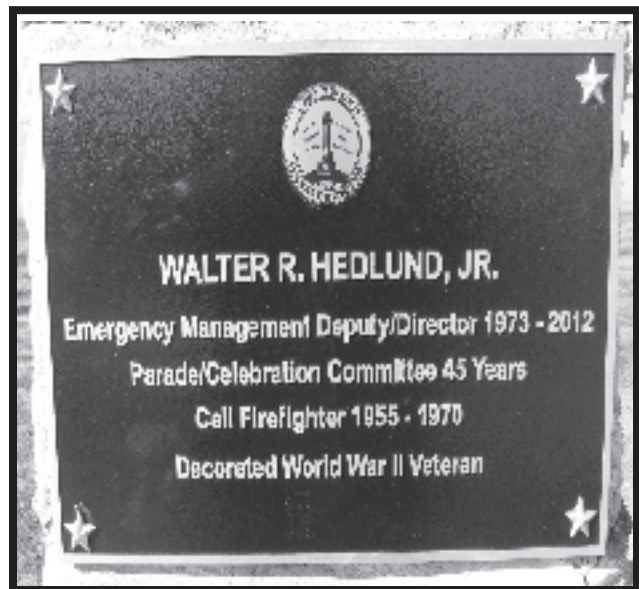
Paul Eriksen - Assistant Director

John E. Abbott

William Ohm

Richard Russo

John Villare





## Dedication to Walter H. Hedlund, Jr.

*speech by Robert Kelley, Celebrations Committee*

My name is Bob Kelley and I am a member of the Chelmsford LIONS Club as well as a member of the Chelmsford Celebrations Committee. The LIONS Club is responsible for the Country Fair and being a member of the Celebrations Committee we would help Walter out with whatever needs to be done. My wife Lois who is a member of the Chelmsford LIONS Club is also a member of the town Celebrations Committee.

I would like to thank the town officials for providing me with the opportunity today to say a few words about Walter Hedlund.

I have worked with Walter for over 20 years on the Celebrations Committee, specifically the events that occur over the July 4th time period. This past year, 2012, was the first time that Walter was unable to be directly involved with the festivities and events since I became a member.

When I first came on the committee long ago 2 things were very quickly apparent:

The first being Walter always addressed issues and opportunities in a very calm and controlled manner, I changed that opinion after about 7 minutes into my first meeting

and secondly Walter was fiercely dedicated to do anything and everything in his power to make the July 4th event a success and something the town could be proud of. One of Walter's primary objectives in organizing the festivities was to make the event family oriented. His own family is the most important part of his life and that carried over into the celebrations. He fought to keep out commercialism and wanted to honor our country's heritage through the celebrations.

During this past year Walter provided me with records and other documentation he felt I would need to go forward. There were records of past events and also listings of contacts to obtain the necessary logistical services to support the event.

I must admit to never realizing how much paperwork is involved in ordering four port-a-potties.

Looking thru what Walter provided I quickly realized something else, I could not read his handwriting!

With a bit of luck, some trial and error and the help of Lois, Trish, Paul, and others and by stopping by Walters's house on multiple occasions for some guidance and direction we were able to make the 2012 July 4 festivities a success.

Speaking with many of the people Walter had interacted with over the years it was quite obvious and clearly came through that they all shared one opinion: they had nothing but the highest respect for Walter.

I can not tell you how many people came up to me at the Country Fair to inquire about Walter and ask me to convey their best regards and good wishes.

Respect is something that is earned and Walter has certainly earned the respect of all of us for his tireless work and dedication.

In closing I would just like to say that I personally learned from the best and will not attempt to fill Walters's shoes because I honestly believe no one person can. The July 4th Celebration is your legacy Walter and we will do our best to keep it going as you would if you were still the chairperson.

Thank You!

Bob Kelley



## Engineering Division

*James Pearson, Director of Public Works / Town Engineer*

The Department of Public Works (DPW) consists of six Divisions (Engineering, Facilities, Highway, Public Buildings, Parks and Sewer).

The DPW has undergone some recent organizational changes. Beginning July 1, Jim Pearson who has served the Town for 28 years as DPW Director/Town Engineer has retired. Gary Persichetti has taken over as Director of Public Works/Facilities and Stephen Jahnle (former Assistant Town Engineer) has taken over as Town Engineer. At the same time, the Facilities Division has become part of the Department of Public Works with David Callahan taking over as Facilities Manager.

As part of the consolidation effort, each Division is targeted to move to 9 Alpha Road in the Spring of 2013. Outside work at 9 Alpha Road (i.e., parking lot construction) is completed and the second phase (finalization of the interior design and construction) will begin in the Fall.

The Departmental Assistant processes all invoices for payment, payroll and oversees the operational budget for the Engineering, Sewer, Public Buildings and Parks Divisions as well as assists residents with daily requests. She also prepares submittals to FEMA for any disaster related reimbursements (i.e., Hurricane Irene and the October Storm).

### *Engineering Division*

The Engineering Division provides technical support to many Town departments and committees, including the Planning Board, Conservation Commission, Town Manager, Board of Selectmen, Assessors Department, Town Clerk, and Sewer Division. Additionally, the engineers design several projects for construction by the Highway Division.

The engineers provided design, layout, grades, technical assistance, and inspections for the following projects:

- Groton Road – sidewalk, drainage and roadway improvements
- Progress Ave – roadway improvements
- Pine Hill Road – roadway improvements
- Sunny Meadow Farm – parking lot and rail trail access
- North Town Hall – parking lot construction
- McCarthy School – parking lot reconstruction
- Lisa Lane – culvert replacement
- Acton Road – culvert replacement
- Mill Road – culvert replacement
- South Row School and various other locations – drainage improvements
- Chelmsford Street – sidewalk improvements
- Chelmsford Center – pedestrian and traffic improvements

The engineers provided Planning Board site plan reviews and/or inspections on the following projects:

- 106 Locke Road – site plan and special permits
- 16 Boston Road – site plan and special permits
- 299 Chelmsford Street – site plan
- 20 Research Place – site plan and special permits
- Highland Ave – Choice Center site plan



## Engineering Division

- 88 Turnpike Road – site plan
- 75 North Road – site plan and special permits
- 228 Billerica Road – site plan and special permits
- 300 Billerica Road – site plan and special permits
- 103 Tyngsboro Road – site plan
- 47-49 Chelmsford Street – site plan and special permits

In addition, the engineers provided plan reviews and/or inspections on the following subdivisions:

Alexandria Way	Sugden Lane
Daisy Meadows	Wisteria Lane
Jagged Rock Road	Wagontrail Road Extension
86 Smith Street Rear	

Ongoing projects consist of:

- Scanning of road layouts and as-builts, mainline sewer record as-builts, and property sewer connections to build an on-line database of all plans.
- Building sewerage and drainage base maps for future GIS use.
- EPA Stormwater Phase 2 regulation compliance. Producing Annual Reports to ensure compliance with the Town's discharge permit.
- Reviewing, updating and printing of revisions to the Assessor's maps.
- Assisted consulting engineers on the Center Underground Utility project and the Parkhurst Road/Smith Street reconstruction project.
- Assisted consulting engineers with the layout and design for the future DPW location (9 Alpha Road).

- Worked with consulting engineers for compliance with the Office of Dam Safety for the four town-controlled dams (Crooked Spring, Swain Pond, Freeman Lake and Heart Pond). We have successfully reclassified the Crooked Spring, Swain Pond and Heart Pond dams as non-jurisdictional. Maintenance plans are in place for those three locations. The Freeman Lake dam has been inspected and has an ongoing maintenance plan approved by the State Department of Conservation and Recreation.
- Completed a right of way survey for a portion of Westford Street for future road reconstruction and sidewalk improvements.
- Worked with consulting engineers to obtain a MassWorks grant for the signalization projects at Billerica Road and Elliot Street and Billerica Road and Alpha Road.
- Worked with the South Row School PTO on playground improvements.
- Worked with the Town Clerk and the State to clarify the precinct realignment based on the current census information.
- Worked with the Finance office and Planning Board to close out passbook accounts.
- Performed property and title surveys for Town owned parcels in various locations for transfer to the Conservation Commission.
- Completed preliminary designs for additional rail trail parking on Katrina Road and Acton Road.
- Member of the Rourke Bridge/Wood Street/Drum Hill Road corridor technical working group.

The engineering staff also assists residents with requests on an as-needed basis (i.e., providing maps, drainage expertise, and performing tree inspections).





## *Sewer Division*

The Sewer Division Operations staff's daily activities include: preventative maintenance and repair of 41 pump stations, 2 metering stations, and approximately 190 miles of sewer gravity mains, force mains and low pressure lines. In addition to the preventative maintenance tasks, the Operations Staff performs inspections, snow removal, and mark outs as well as odor control.

Major projects completed this year:

- Littleton Road - Central Square main sewer gravity line upgrade
- Conducted 4 major pump overhauls at the Southwell & Katrina main pump stations
- Replaced or rebuilt pumps at sixteen pump stations
- Completed inspection of phase 3 easement manholes
- Completed low flow mains inspection and flushing cycle
- Installed SCADA hardware in remaining 14 pump stations

A new maintenance truck with 20' crane was added this year.

The office staff is the primary interface with the public and handles sewer betterments, billing, phone inquiries, concerns and other related correspondence.

With construction completed and connections winding down, the Sewer Division staff would like to thank all who have helped this \$165 million project to run smoothly. We would particularly like to thank the residents for their support, understanding, and inconvenience over the years.

The Staff would also like to thank Jim Pearson for his guidance and support over the years and wish him an enjoyable retirement. We welcome a new DPW Director, Gary Persichetti, and say goodbye to Keith Leczynski who has transferred to the Highway Division.

## *Public Buildings*

We continue to employ two part-time Building Attendants (evenings) to assist with various building maintenance needs (painting, carpentry, and repairs) at the Town Hall as well as opening and closing of the Town Hall as needed. Cleaning of the Town Hall continues to be outsourced to M&M Contract Cleaning. The Building Attendants supervise the contractor during their daily cleaning.

## *Parks Division*

The Parks Division maintains all traffic islands and commons in Town. The grounds are groomed each Spring and prepared for the heavy use during the year. This Division also prepares the Town Common for the annual Fourth of July celebration as well as the cleanup and restoration of damaged areas resulting from an abundance of activities throughout the year. Staff members also assist with plowing during the Winter.

## *Highway Division*

The Highway Division is responsible for the upkeep and improvement of all streets, culverts, catch basins and manholes, street signs, traffic markings (all lines/crosswalks), traffic signs and traffic signals. They are also responsible for all street sweeping and roadside mowing/cutting of brush. There are approximately 230 miles of roadway under their jurisdiction.

New projects this year included:

Road Construction:

- Resurfaced and made drainage improvements on Elm Street, Graniteville Road, Groton Road (Rte. 40), Harvey Road to Boston Road, Noble Drive and Pinehill Road.
- Reconstruction, drainage and sub-drain installation on Canter Road, Jonathan Lane and Thomas Drive.
- Reconstructed sidewalks on Rte. 110 and installation of pedestrian signal.





## Highway Division

- Completed road reconstruction, sub-drain installation with other drainage installation, installed brick sidewalks, brick crosswalks and granite curbing in Center of Town.
- Reconstructed Center Common.
- New culvert pipe installed on Rte. 27, Mill Road and Riverneck Road.
- Cleaned numerous easements and cleared numerous culvert pipes of debris accumulated due to beavers.
- Berm installation at various locations.
- Beaver baffle installation at various locations.
- Replaced/added basins at various locations.

### Additional Projects

- Reconstructed parking lot, installed sidewalk and drainage at McCarthy School.
- Reconstructed playground area and 800' of drainage improvements made at South Row School.
- Reconstructed 1st tee at Chelmsford Country Club.
- Maintained Bruce Freeman Rail Trail on an as-needed basis (removed trees, removed trash, cleaned culvert, installed benches, provided signage at various locations, cut brush and sweeping).
- Assisted with various projects at Town open space land sites (i.e. Lime Quarry Reservation and the Cranberry Bog).
- Assisted the Recycling Department at all Recycling Events (i.e., Hazardous Waste Days, Brush Drop Off, etc.).
- Assisted Town Clerk with elections.
- Assisted Animal Control Officer as needed.

The Highway Division personnel, assisted by the Engineering Division, Parks Division, Cemetery Division, Sewer Division and Facilities Division worked hard dealing with snowfall accumulation this past winter as well as Hurricane Irene flooding/debris removal in August and the October snow storm brush & debris clean up. The staff maintains all plowing equipment as well as supervises 40 subcontractors during snow operations.

The Highway Division Clerk maintained all financial records needed for reporting, tracking and payment of all vouchers connected with highway budgets – including general expenses, salaries, snow and ice, Massachusetts Chapter 90 funding (road construction repair) and capital expenditures. In addition, the Clerk completed necessary applications for Chapter 90 Reimbursements, FEMA reimbursements for Hurricane Irene and the October Snow storm brush and debris clean up.

The Highway Division welcomed Peter Ciardi, Driver/Laborer in January and wishes to acknowledge the retirement of Gary Beaulieu, Equipment Operator on June 29th after 42 years of service.

## Public Facilities

The purpose of the Public Facilities Division is to manage a responsive, well planned and cost effective maintenance operation and capital improvement program for all Town and School buildings and grounds.

The Public Facilities Division provides electrical, plumbing, HVAC, carpentry, and general maintenance to all Town and School buildings. The Division is also responsible for the maintenance and repair of all Town owned streetlights.



## Public Facilities

*Gary Persichetti, Director of Public Facilities*

### *Buildings*

There are presently twenty-eight buildings in Chelmsford as follows: five elementary schools; two middle schools; one High School and one School Administration building; two Libraries; five Fire Stations; one Police Station; one Town Office; the Old Town Hall; the North Town Hall; and other support buildings.

The Division is responsible for managing all major building related capital improvements. Capital projects for the year included:

- Chelmsford High School – Replace Doors and Hardware
- McCarthy Middle School – Parking lot, Curbs and Sidewalks
- McCarthy and Parker Middle Schools – Replace Classroom Furniture
- McCarthy Middle School - Rebuilt Irrigation System
- Parker Middle School – Replace Doors and Hardware
- South Row School – Repair and Paint Main Entrance Canopy
- Senior Center – Installation of Emergency Generator
- East Fire Station – Replace Hose Tower
- Town Common – Replace 80' Flag Pole

Energy efficiency related projects for the year included:

- DOER Grant for equipment and installation of two electric vehicle charging stations – one in Chelmsford Center by the Adams Library and the other in North Chelmsford Center
- With the assistance of the Facilities Division the Town of Chelmsford was awarded a Mass School Building Authority Green Repair Program Grant for Chelmsford High School – Window Replacement and Byam School Roof Replacement
- Retro-fit decorative lights in town center with LED
- Purchase of hybrid vehicles

Facility maintenance related projects for the year included:

Massachusetts Interlocal Insurance Association (MIIA) Grant awarded for Rooftrac Program and Facilities Division employees Health and Safety Training

Parker School – Replace steam boiler with gas

We continue to participate in the MIIA Loss Control Grant Program and the MIIA Rewards Program by performing and submitting roof, self, freeze up and air quality inspections.

### *Grounds*

The Public Facilities Division maintains all town and school parks and athletic fields. Personnel mow all sports fields and turf areas, trim shrubs, collect rubbish at parks and playgrounds, weed, edge, and mulch. This year the staff installed six additional Big Belly Solar Compactors on various fields. These units will help reduce the trash collection and encourage recycling at parks and fields.

The staff is also responsible for snow removal, preparation and clean-up for special events and repair and replacement of small engines on maintenance equipment.



## Energy Conservation Committee

Chelmsford's Energy Conservation committee is charged with promoting energy conservation at all Town properties and minimizing energy costs associated with regular Operations. Since the committee's authorization in 2008 measures implemented by the board have saved a total of \$369,343 from our baseline year. The board, with the support of the Town Manager, Director of Public Works, Director of Public Facilities, and Board of Selectmen has implemented energy conservation measures funded by both State and Federal programs and local budgetary dollars. 4 Town buildings have been certified as 2012 Energy Star compliant.

### Installed Energy Conservation Measures:

- Solar power systems at the High School, Parker Middle School, and the Library
- Lighting upgrades at all fire stations, the Town Hall, High School football field and practice area
- A high efficiency boiler at Center School.
- Weatherization at the Senior Center, West, and East fire stations.
- New Windows throughout the High School.
- New LED ornamental lights in the Town Center.
- Variable Frequency Motor Drives at the High School, Parker Middle School, Byam & Harrington Elementary Schools, and Westlands Community Education Building.
- Demand control ventilation at Parker and McCarthy Middle Schools
- Smart Plate instantaneous domestic water heat exchanger at the high school, using hot water from the high-efficiency heating boiler.

Looking towards the future the Board has recently completed the long term goal of selecting a partner to fulfill a 20 year Energy Service Contract. Having the ESCO in place will allow us to implement more energy conservation measures at faster pace than would be possible on our own. Executing this contract will guarantee the community long term savings and provide expert assistance to achieve our sustainability and fiscal goals.





# Bruce Freeman Rail Trail

## *Bicycle & Pedestrian Advisory Committee*

The Bicycle and Pedestrian Advisory Committee (BPAC) was formed to work to improve bicycling and pedestrian conditions in the Town of Chelmsford. Its long-term goal is to help make Chelmsford a bicycle and pedestrian friendly community where users of motorized and non-motorized means of transportation can safely share the roads in town. The Committee has continued the work from its first year in a number of areas.

All four elementary schools are signed up to the Safe Routes to Schools (SRTS) Program and efforts continued to bring the two middle schools on board. This program, managed by the Massachusetts Executive Office of Transportation, promotes healthy alternatives for children and parents in their travel to and from school. It educates students, parents and community members on the value of walking and bicycling for travel to and from school. The South Row School applied for and received a no cost assessment of opportunities to improve walking and bicycling near the South Row Elementary School. This assessment was performed by the Massachusetts Department of Transportation under the SRTS Infrastructure Assessment program. The results are pending. BPAC will continue to work with the schools to identify grant opportunities through this program that can support bicycle and pedestrian related initiatives and amenities that enhance the safety of sidewalks and crossings so that more school children will be able to walk or ride bicycles to get to school.

During the year, the BPAC submitted input on several projects to the appropriate Boards and Town Departments concerning new developments and the creation of new facilities on Town owned property. BPAC facilitated acquisition and placement of the bike racks at the Old Town Hall in time for the grand opening of the Chelmsford Center for the Arts. The racks were installed

in accordance with the Historic District Commission's preferences. BPAC advised the Planning Board regarding consideration to include bicycle racks in the plans for the North Town Hall Renovation project, the Sunny Meadow Farm parking lot and connector path to the Bruce Freeman Rail Trail, the CVS redevelopment project and the Lowell General Hospital expansion.

The committee maintains a web page on the Town website at <http://www.townofchelmsford.us/Bicycle.cfm> with valuable information and important links related to bicycle and pedestrian issues, rules, safety guidelines and various activities. Monthly publication of the Steps & Spokes column in the Chelmsford Independent has been continued to provide residents with valuable and timely information related to bicycle and pedestrian issues, including safety, bicycle maintenance, appropriate dress for visibility, construction projects, and the Rail Trail. In addition, the Committee has placed articles of interest in the quarterly Community Newsletter published by the Community Education Department.

As identified in the Master Plan for the Town, the development of a comprehensive Bicycle and Pedestrian Plan is a task being undertaken by BPAC. It will provide details of alternative forms of transportation with plans to promote non-motorized modes of transportation and the changes and improvements needed for implementation. This includes improving sidewalks and crosswalks, providing pedestrian links between commercial and residential properties and encouraging the village concept, particularly in the town centers.

Many activities have been undertaken regarding the Bruce Freeman Rail Trail as BPAC has a role to coordinate maintenance and policing the trail. The committee works with the Department of Public Works to address safety and maintenance



## Bruce Freeman Rail Trail

incidents as they occur. BPAC helped to facilitate improvements adjacent to the trail at Cushing Place, including installation of a kiosk (made possible by a generous donation from the Friends of the Bruce Freeman Rail Trail and built by the carpentry students at Nashoba Valley Technical High School), a fix-it station with bike racks (an Eagle Scout project), and an artist's sculpture. BPAC coordinated the construction of two openings in the railings along the trail at Village Square, to improve pedestrian connections between the trail and the businesses along the trail. BPAC also coordinated the fall and spring trail counts to document the level of trail usage and addressed signage, crossing and safety issues at key trail intersections, particularly in Chelmsford Center and near Fletcher Street. BPAC manages the provision of the portable toilets for the BFRT.

BPAC provided input to the MassDOT reconstruction of Parkhurst Road, including installation of a new sidewalk along the north side of the road. This recently completed project provides continuous pedestrian connection from North Road to the back of the Walmart parking lot.

The Northern Middlesex Council of Government (NMCOG) prepared a draft report on Vinal Square, in North Chelmsford. BPAC reviewed this report and provided comments and recommendations to NMCOG, with a focus on addressing bicycle and pedestrian related issues surrounding the square.

Members of BPAC attended the Complete Streets workshop, conducted by Bay State Roads. Other town officials also attended this workshop, which focuses on ways to incorporate all users of the transportation system (vehicles, transit, pedestrians, bicycles) when considering improvements to the roadway networks.

For the coming year, the Committee's major effort will be the development of the Bicycle and Pedestrian Plan. Efforts will continue to add the middle schools to the Safe Routes to Schools program and the development and documentation of bike routes. The committee will also continue to respond to resident concerns regarding bicycle and pedestrian safety and monitor issues related to the operation of town roads and the installation and maintenance of sidewalks, crosswalks and signage with the goal of enhancing bicycle and pedestrian safety in the Town.

The BPAC thanks the Town Manager, Board of Selectmen, Town Engineering Department, Department of Public Works and all town officials for their continuing support of this committee and its efforts.

Special thanks go to the Friends of the Bruce Freeman Rail Trail who work hard to provide volunteers and funding for the BFRT.

Respectfully submitted,

Michael Koziel, Chair  
Bicycle and Pedestrian Advisory Committee

### **2012 BPAC Members**

Michael Koziel, Chair  
Thomas E. Gazda, Vice Chair  
Janice Ruell, Secretary  
J. Michael Garvin  
Melinda Goodick  
Carol Grueneich  
James Kelsey  
Cynthia McLain





## Permanent Building Committee

*Patrick Maloney & David Duane, Co-Chairmen*

The Permanent Building Committee was formed in September 2008 to assist the Town Manager with the development of financial estimates, project design and supervision of construction of municipal building projects.

The Permanent Building Committee shall assist the Town Manager with the supervision of design and construction of municipal building projects, including selecting professional assistants, developing contract documents for feasibility studies, preparing design plans and specifications, and obtaining bids for the construction, remodeling, alteration or renovation, and equipping and furnishing of municipal buildings. The Committee shall also assist the Town Manager in the development of a long-term capital plan for municipal buildings, which includes the lease or sale of surplus municipal buildings.

The Committee consists of eight members appointed by the Town Manager, with the approval of the Board of Selectmen, as follows:

- Pat Maloney, Co-Chairman
- David Duane, Co-Chairman
- Kathleen Howe
- Daniel Morse
- Eric Johnson
- Gary Persichetti, DPW Director
- Steve Roberts
- Debra Belden, Recording Clerk

Areas that the Permanent Building Committee is currently working on include:

- Updating an inventory of all town owned properties and buildings and performing a comprehensive assessment of the current conditions of town owned facilities.
- Assisted Selectmen with all site selection and design phases for a proposed new Fire Station building. Location feasibility studies were presented to the Selectmen for:
  - North Road Proposal
  - Wilson Street Proposal
  - Town Offices Billerica Road Proposal
- Performed selection process for Owner Project Manager and Designer/Architect for construction of new Fire Station at Town Offices Billerica Road.

### **DPW building, Salt Shed, and road construction materials storage area:**

- Completed the site work at 9 Alpha Road DPW building.
- Completed the site work at the end of Tracy Road in preparation for the construction of Salt Shed and for the construction material storage area.
- Partially demolished the 9 Alpha Road office area for Phase 1 renovation
- Replaced the roof at 9 Alpha Road.
- Completed floor plan at 9 Alpha Road for equipment storage and Phase 1 of administration build out.
- Went out to bid for the salt shed construction.

### **Library Book Storage Building project**

- Proposed a pole building solution for book storage
- Proposed building location to close to wetlands





## Permanent Building Committee

### Renovation of Center Town Hall and North Town Hall buildings:

- Went out to bid for Designer/Architectural and Owners Project Management resources
- Selected Bargmann Hendrie + Archetype Inc as architects for both buildings
- Selected Vertex Engineering Project Managers for both buildings
- Completed the designs for both Town halls
- Went out to bid for construction on Center and North Town Halls
- Selected M O'Connor Construction for both buildings
- Completion scheduled for June 2012
- Building Occupancy at Center Town Hall July 3, 2012
- Building Occupancy at North Town Hall August 1, 2012

### Center Common Redesign

- Working with Town Halls Project landscape designer, redesigned the center common and Center Town Hall to be visually consistent.

### Participation in MSBA Green Repair Program

- Installed a new roof on Byam School
- Installed new windows at Chelmsford High School

### Participation in MSBA Accelerated Repair Program for replacements of univents at 5 Chelmsford schools.

- Awaiting approval from MSBA to submit feasibility study and schematic design documentation.

The Permanent Building Committee will continue to look ahead and anticipate the needs of the facilities of the town and work to insure improvements and building projects are planned and completed in a fiscally responsible manner.





## Cemetery Division

*David Boyle, Superintendent*

### Members:

Gerald L. Hardy, Chairman  
Thomas A. St Germain  
Valerie Peterson

### Cemetery Department Personnel:

David J. Boyle, Superintendent  
Patrick Caires, Working Foreman  
Jorge De Freitas, Driver/Laborer  
Andrew Silva, Driver/ Laborer  
MaryAnn Silva, P. T. Clerk  
Jim Levesque, Seasonal Laborer



The Cemetery Commission would like to take this opportunity to thank Jean McCaffery for her many years of service to the Cemetery Commission and wish her well. We would also like to welcome our newest commissioner Valerie Peterson. The Commission is pleased to report the following accomplishments for Fiscal Year 2012, to the citizens of Chelmsford.

At Pine Ridge Cemetery, in Section M where the Cremation Garden and Niche Walls are located, we recently installed a 36 ft Flag pole with solar lighting, the placement of this flag is to represent all the Veterans interred in these two sections and who have proudly served our Country.

In the Fall of 2011, Cemetery personnel installed trees and shrubbery in and around Section N of Pine Ridge, we will continue these plantings each Fall until the section is fully developed. Lots are available for sale at Pine Ridge, Fairview Cemetery, West Chelmsford Cemetery and Heart Pond Cemetery.

Plans have been completed and we hope to begin construction of two new sections at Fairview Cemetery in North Chelmsford this Fall; as much work as possible will be completed by the Cemetery to keep costs at a minimum. The Commission is expecting to be able to offer this new area for sale in the Fall 2013.

At Spring Town Meeting we applied for and received Community Preservation monies to begin restoring various historic stones at both Forefathers Burial Grounds and Riverside Cemetery, also at Forefathers a new gate was constructed for the entrance across from Ginger Ale Plaza, we are awaiting the hardware to complete installation, during this past summer, Cemetery personnel erected a new fence constructed of old granite post and black chain, this fence is located at the top of Forefathers by the Bridge St entrance.

As in years past and as time allows, we continue our program to safety prune any trees that need attention at the Towns six cemeteries. This past year Cemetery personnel assisted the Highway Department and other Town departments with the clean-up of brush from the Halloween snowstorm and continued assisting in snowplowing operations throughout the winter season.



## Cemetery Division

In the Fiscal Year 2012 there were a total of 173 interments, 125 full burials and 48 cremation interments of which 3 were In-Urns in the Niche Walls at Pine Ridge. Cremations accounted for nearly 30% of total interments. For FY 2012 there were 96 cemetery lots purchased, 21 of which were for the Niche Walls at Pine Ridge. Fifty one lot owners participated in the Prepaid Interment Fee Program. The Cemetery Commission appreciates our staff's efforts to keep Chelmsford's six public cemeteries well-maintained and attractive burial places.

Please visit the Town's web site at [www.townofchelmsford.us](http://www.townofchelmsford.us) and click on the Public Facilities link; then to the Cemetery Department link, here you will find information on the Cemetery Commission, the Six cemeteries in town and directions to each of them; current rates, and also a link to the Cemetery Archives to search genealogy.

Respectfully submitted,

Gerald L. Hardy, Chairman





## Recycling & Solid Waste

*Jennifer Almeida, Recycling & Solid Waste Coordinator*

The Office of Recycling and Solid Waste works to insure excellent trash and recycling services to Chelmsford residents, while keeping trash tonnages and costs to a minimum by maximizing recycling and other waste diversion options. The office is staffed by a part-time Recycling Coordinator and is supported by the Chelmsford Recycling Committee. Committee members in 2012 were Nancy Kaelin, Mark Gallagher, Kristy Medina, Marion Hamblett, Jeanette Moreau, Rebecca Gore, Santiago Rios and Tracy Clifford.

While FY2012 saw a slight increase in trash tonnage, our recycling tonnage increased as well, resulting in Chelmsford's highest ever recycling rate (26.5%). We budgeted for 11,300 tons of trash and generated 11,227 tons. In addition, for five months during the year paper prices were high enough to trigger rebates to the town under our contract with the recycling hauler, and we earned over \$10,000 in rebates.

### Recycling Events:

**Brush:** Chelmsford generally holds two brush drop-offs per year (spring and fall). We served 220 cars at our regular October event, and then held two emergency brush drop-offs in November following the Halloween snowstorm that downed many trees and created massive amounts of brush throughout the area. We served over 900 car/truck loads during these November events. Because many of the vehicles served in November were large rental trucks packed to the ceiling with brush, the vehicle count alone does not reflect the very large volume of brush collected compared to our regular events when many residents bring brush in passenger cars. Our spring event in April 2012 was well attended (340 cars) as many residents continued to clear out brush from the October storm.

**Household Hazardous Waste:** The Town held its HHW day in April, staffed by personnel and volunteers from the Board of Health. In addition

the Recycling Office registered 41 residents who were unable to attend the Town's event for the regional Minuteman Household Hazardous Products Facility in Lexington at a cost of about \$2000.

**Styrofoam drop-off:** We held our first Styrofoam drop-off which was highly successful even though it took place on a very cold and snowy day in January. We filled a large truck and trailer with an estimated 800 lbs. of Styrofoam.

**Community Shredding Day:** The Town sponsored its second community shredding day in May. The event served 137 carloads and was very well received. Unfortunately the shredding truck filled before the event ended and we did have to turn away several cars. For future events we will continue to stress the importance of bringing only confidential documents to conserve capacity in the truck.

**Rain barrels:** The Recycling Office worked with SkyJuice New England to offer discounted rain barrels to residents. Rain collection barrels provide a convenient way for residents to collect run-off from downspouts for use on lawns and gardens to reduce reliance on tap water for outdoor use. We sold 70 rain barrels to residents this year. Discounted rain barrels will be offered again next year in the early spring.

**Sagewell Thermal Imaging:** The Recycling Office worked with Sagewell to encourage residents to sign up for thermal imaging of their homes and businesses to detect areas of heat loss. Over 400 residents signed up for the imaging and now have access to information and contractors to improve their home's energy efficiency.





## Recycling & Solid Waste

### Ongoing programs:

**Mercury:** The Recycling Office manages the Town's mercury collection programs, funded by Covanta Energy, to keep toxic mercury out of the incinerator and thus out of the environment. This program consists of ongoing fluorescent bulb collections, mercury thermometer exchanges, and thermostat and button cell battery collections. This past year (CY2011) we collected 161 thermometers, 58 thermostats, 454 grams of elemental mercury, 2 blood pressure cuffs, 79 HID lamps, 448 u-tubes, 360 CFLs, and 17,579 feet of fluorescent tubes.

**Cell phone & rechargeable battery recycling:** Cell phones and rechargeable batteries contain toxic and valuable materials that must be recycled to keep them out of the waste stream. They are collected year round at the Chelmsford Town Offices. In FY12 we recycled about 200 cell phones and 300 pounds of rechargeable batteries.

**Compost bins:** The Recycling Office sold 79 discounted compost bins in 2012. We obtained grant funding from the MA DEP to purchase additional compost bins as a way to enable us to continue selling the bins to residents at below cost. Compost bins are stocked and available for purchase year-round in the Recycling Office.

**Electronics/appliances/tires:** The Town worked for a fourth year with Appliance Recyclers, Inc. for the fee-based collection of appliances, electronics, tires and large metal items. In FY12, Appliance Recyclers, Inc. made 1072 stops in Chelmsford and collected over 45 tons of electronics, 48 tons of appliances and other metal items, and over 1.5 tons of tires.

**Education and outreach:** The Recycling Office created the annual "Chelmsford Recycles" flyer, a comprehensive "how to" guide on recycling and solid waste in Chelmsford which was mailed to all households in June. The Recycling Office also



maintained and updated the recycling portion of the Town's website, submitted notices to the cable TV community bulletin board, submitted articles and notices to the local newspapers, wrote a blog for Chelmsford Patch, provided information via relevant Facebook pages such as Green Chelmsford, submitted information for publication in the Town's Community Newsletters, and made occasional appearances on cable news shows to publicize recycling events. The Recycling Office is also one of the sponsors of the Chelmsford Library's "Clean and Green" series of monthly talks on environmental issues.

**Regional efforts:** The Recycling Office worked with the Merrimack Valley Recycling Partnership (MVRP) on producing the annual "Reduce-Reuse-Recycle" Earth Day guide in the Lowell Sun and on other regional initiatives. The Recycling Coordinator also participated in regular meetings sponsored by MassRecycle and attended quarterly meetings of recycling coordinators sponsored by Covanta Energy.



## Recycling & Solid Waste

FY	Recyclable Tonnage	Trash Tonnage	Per Ton Tipping fee for Trash	Trash disposal cost	Recycling Rate <sup>i</sup>	Collection Costs
2005	3117	16061	\$59.78	\$960,127	16%	\$988,740
2006 <sup>ii</sup>	3586	15358	\$67.50	\$1,036,665	19%	\$1,120,940
2007	4305	14170	\$69.50	\$984,815	23%	\$1,155,920
2008	3893	13369	\$71.00	\$949,199	22.5%	\$1,191,920
2009	3778	12695	\$73.00	\$926,735	23%	\$1,229,000
2010	3719	12882	\$74.50	\$959,709	22.4%	\$1,267,220
2011 <sup>iii</sup>	3828	10902	\$67.00	\$730,434	26%	\$1,220,700
2012	4048	11,226	\$69.00	\$774,594	26.5%	\$1,247,421

Recycling Committee Activities: Recycling Committee members volunteered at all of the recycling events; assisted with the planning of and staffed the Town's community shredding day; and organized and ran the Earth Fair and the bottle and can recycling effort at the Country Fair in July. Committee members assist year round with outreach and education and Marion Hamblett continued to maintain the Recycling Committee's website, [www.chelmsfordrecycles.org](http://www.chelmsfordrecycles.org).

<sup>i</sup> This is sometimes confused with a participation rate. "Recycling rate" refers the percentage of material at the curb for recycling collection as opposed to trash. Participation in Chelmsford's curbside recycling rate is between 85 and 90%.

<sup>ii</sup> Mandatory recycling ordinance implemented in Feb. 2006. Trash tonnages dropped about 20% in the next five years.

<sup>iii</sup> Two-barrel trash limit and single stream recycling implemented. Trash tonnages dropped about 15% in one year.



*Styrofoam Day, January 2011*



*Second graders from Center School after they cleaned up litter around their school as part of the Town Wide Litter Clean-up in April. They are wearing shirts donated by Chelmsford Storage Solutions for clean-up volunteers.*





# Chelmsford Public Library

*Becky Herrmann, Library Director*



It's an exciting and innovative time in the library world -- new technology and resources allow us to keep pace with the hectic lives of our patrons, and serve the needs of Chelmsford like never before. Because we know our patrons are busy, and can't always make it to the main library or the MacKay branch – we now offer additional ways to keep in touch. Using your smartphone, you can access our mobile website (<http://www.chelmsfordlibrary.org/mobile>) to check library info or contact us on the go. Our "Library Anytime" (<http://www.chelmsfordlibrary.org/anytime>) page focuses on all the services you can use from anywhere -- research, watch videos, download e-books and audiobooks, and more. Our building isn't open 24 hours a day, but your library is!

### By the Numbers...

This year we had 204,414 visitors in the library, and held 790 library programs with 18,214 people attending! The traditional library programs such as story times, book groups, lectures and art/music programs remain popular. Our One Book Chelmsford ended with a wonderful talk featuring Pulitzer-prize winning authors Tony Horwitz and Geraldine Brooks. Chelmsford

residents are still big readers. In FY2012, the library circulated a total of 533,782 items but that's not surprising considering there are 21,713 Chelmsford residents with library cards (65% of Chelmsford's 33,313 population). 104,746 of those items came from other libraries, which is the benefit of our membership in the Merrimack Valley Library Consortium.

The Main Library and MacKay Branch together were open to the public a total of 4,010 hours. If you divide the total number of items checked out by our operating hours, the library averages about 133 items checked out each hour (or, two items per minute)!! Now that's busy!

Chelmsford residents are also curious people. We were asked 30,581 reference questions this year (which is almost one per town resident), including over 80 questions submitted through the online 24x7 chat service available on our website.

What people might not know is just how wide a variety of things they can do at the library -- everything from using our typewriter (available on the lower level) to charging your electric car (in the front of our parking lot). If you're



## Chelmsford Public Library

shopping for an electric car, you can read reviews and ratings in the library's subscription to Consumer Reports (available both as a magazine and on our website). Then, make an appointment with our free tax aide to find the deductions available for electric car owners (contact the Reference Desk). We even have a fax machine to make sure you get all your paperwork in on time (near the Circulation Desk).

### Survey Says...

When we conducted a survey of our patrons this year, we asked which library services people use and what services they were aware of. To our surprise, many of the staff's favorite services weren't very well known. Here are some that you might want to try:

- Reading Suggestions

In addition to just asking a staff member for a good book, we have a number of online tools for book suggestions too. Our favorite is a weekly listing of new materials added to the catalog. Powered by Wowbrary, you can receive these lists by email, RSS feed, via Facebook, or view it on our website. Look for the "New! @ the Library" button on our homepage. We've also added reading suggestions in the catalog. Once you find a book you like, click the "Awards, Reviews, & Suggested Reads" bar to find similar books, or what comes next in the series. An extensive list of additional reading suggestion resources is also available on our Reading Room webpage, including best-seller lists, award winners, series books, and staff picks.

- Social Media

Are you on Facebook? So are we! The library also has a Twitter account, photos on flickr, a library news blog, a blog just for teens, and an email newsletter. Check out [http://www.chelmsfordlibrary.org/library\\_info/signups.html](http://www.chelmsfordlibrary.org/library_info/signups.html)

for all the ways you can connect with us online, and pick and choose the best ways to get library information to you.

- Audio and Ebook Content

One of our most well-attended programs this year was on downloading and using e-books and the various devices available to read them on. More than 3000 audiobooks and ebooks are available through Overdrive, a service offered by the Merrimack Valley Library Consortium. Books can be listened to or viewed on your computer or transferred to a portable device. Many titles can also be burned to a CD. There are never overdue books or late fees - titles automatically return to the Library's collection after 21 days. More titles are added each month, with everything from fiction, travel, history, language learning, and more. We have ebooks for any device - including smartphones - and the reference staff is always ready to help get you started.





# Chelmsford Public Library

In addition, we offer over 1000 of the latest technology books and videos through Safari Books Online, an on-demand digital library.

## Transition Time

As we listen to the needs of our patrons, our physical spaces continue to evolve. Last year, we added study rooms at the main library, this year at the MacKay Branch Library there were much needed updates to the building. We opened up the floor space encouraging more light, painted the upstairs and entryway and installed new carpeting on the second floor. The addition of a few new furnishings helped create more reader-friendly areas.

Also in response to requests, we reorganized the media/DVD section at the main library to provide better access to entertainment and subject areas you are searching for.

In the Children’s Department, in order to foster our early literacy initiative, we have rearranged collections, added more child-friendly shelving and created space for more imaginative play. Parents and children have been very enthusiastic about the changes.

As the building ages, we find that this past year began the cycle of renewal and replacement – first on the agenda was the replacement of the heavily-worn wall-to-wall carpeting with carpet tile in the McCarthy meeting room. (In the last 12 years, the meeting room has been used for approximately 40,000 meetings – it was time...)

Much of the above work was funded by state aid, endowment funds and through the generosity of our amazing Friends of the Library group. Our Friends continue to be one of the most successful groups in the state and provide us with the financial and volunteer support we need to offer our multitude of programs and services. The library is truly successful due to the collaboration of many.



Our thanks go out to all who support the library with your patronage, your volunteer hours and your appreciation. One of our survey respondents gave us a great compliment -- “I love my library and all who assist me there...Great services- especially online. There are always helpful and informed librarians to assist me or send me to someone who will. This is the most significant town service to me!”



## Senior Center - Council on Aging & Elder Services

*Debra Siriani, Human Services Director*

**Chelmsford Senior Center**  
75 Groton Rd. N. Chelmsford

*Serving Chelmsford's 8,404 older adults (25% of the population) and their families.*

The Elder Services Department's main goal is to support Chelmsford's 60+ residents to age safely and independently in their homes. When this is not possible, we assist by connecting them to available services in the area.

### FAQ's

Q: What is the "Council on Aging"?

A: The Council is a board of Chelmsford citizens (seniors and non-seniors) that are appointed by the Town. They work closely with the Human Services Director to represent seniors in decisions that affect advocacy and available services and programs for them in town, in the state, and nationally.

### Current Council on Aging Board

- Denise Marcaurette, Chair
- David Hulen
- Ed Madden
- Gail Beaudoin
- Janet Lovely
- Joseph Bellone
- Louise Myers
- Mary E Foley
- Pamela Armstrong
- Steve Flynn
- Walter Cinsavich
- Roderick McLeod

Q: Do you have to be a member to come?

A: Everyone who walks through the door is a member if they want to be, for no charge!

Q: Do you have to be from Chelmsford to come to the Senior Center?

A: No. All are welcome, and many of our most dedicated volunteers are living in area towns.

Q: Am I "old" enough to go to the Senior Center?

A: If you are not "old", you'll fit right in! Come for fun, or come to help out... or help out while having fun!

*"Everyone is the age of their heart."*



*Some of our regular Volunteers helping out at Winterfest*

### VOLUNTEERS

Just about every program or service in our Department is assisted by volunteers in some way. They are the lifeblood of the Center. In FY12, over 574 volunteers generously donated over 23,000 hours of their time.

- Sr. Tax Workers- 154 seniors (in 150 slots) this year worked in Town Departments to earn \$75,000. in tax rebates. Along with the Elder Services Director, a team of dedicated senior volunteers manages this win-win program.



# Senior Center - Council on Aging & Elder Services

- Community Service hours for high school students are available, and we assisted over 80 students in FY12 in fulfilling this need.

Volunteer Service Type	Hours
Administrative Support	2,383.63
COA Board Member	500.00*
Drivers	1,913.55
Friends of Senior Center	5,622.80
General Services	6,076.10
Nutrition Program	3,438.05
Program Leaders	394.12
Property Tax Program	861.25
Supportive Day Care	2,391.03
Total Volunteer Hours	23,580.53*
Pay Equivalent	\$188,644.24* (when calculated at @\$8. /hr.)

\*approximately

## STAFFING

We have seen some staff changes this year, including a new Director, new Program Coordinator, and a new Cook. We also now have a Full Time Custodian, thanks to the support of the Friends. We wish the best to retiring Director, Diana Ryder.

## SOCIAL SERVICES/ OUTREACH

FY12 caseload was 440 clients.

- Social service has seen an increase in "children" coming into the office for advice on dealing with their parents, who wish to age "gracefully" in their homes, while trying to maintain their safety. Resources and services, housing and home improvement options for safety are offered.
- The handyman program has blossomed in the

last year. Last year kept them very busy, with 45 home visits to assist seniors with minor repairs.

- Home visits and assessments are done for every new Meals on Wheels client by referral from family, friends, neighbors and agencies.
- Outreach made over 185 home visits to 62 different households in the community. There has been an increase of seniors applying for low-income services. – Example: fuel assistance, SNAP, safe-link phone program, and Needy Meds. Many need lawyer referrals, housing options, tax rebates, lifeline services, referrals for home care and house cleaning.
- The need for volunteer "shoppers" for home bound clients is constant.

## MEALS/NUTRITION PROGRAM

- Served over 16,000 nutritious and economically priced meals at the Center.
- Prepared approximately 80-90 Meals on Wheels each weekday morning, totaling more than 20,000 this year.
- Prepared approximately 7,800 off-site meals for Senior Housing residents.

Suggested donation per senior: \$2.50

Our Dining room is better than ever, now that new tables and a new sound system have been donated by the Friends of the Chelmsford Senior Center.





## Senior Center - Council on Aging & Elder Services

### TRANSPORTATION SERVICES

- 2 vans, one retired police car, one full time driver, and one part time driver.
- 6,147 trips/ 179 needing wheelchair assistance.
- On average, 23 rides per weekday were provided to Chelmsford residents who are over 60 and/or disabled.
- The "Day Trippers" program runs 2-3 trips per month to offer short, fun outings that provide chances to go to museums, restaurants, and other local attractions in a social setting.

### RESPIRE/COMPANION CARE PROGRAM

The companions provide services in the client's home and afford the families well-deserved opportunities for breaks in their caregiving responsibilities. Under the new Companion Coordinator, Betty Chaput, the program has grown by more than 300% in the last months of FY12.

### EDUCATION, SOCIAL AND EXERCISE PROGRAMS

FY12 Highlights:

- The Breakfast Speaker Series brought professionals in from the community to share their knowledge about various interesting subjects including: The Mature Eye, History of Chelmsford, Estate Planning, and Heat Stroke Prevention.
- Bone Builders classes continuously had waiting lists, so we expanded to four classes.
- Offered a very successful series of classes sponsored by the Council on Aging, and part

of the "Healthy Chelmsford" initiative. We look forward to more of these in the next year.

- The 19th annual Winter Chowderfest was a big success. Donations from community businesses combined with event proceeds resulted in approximately \$500 that went back to the Center for Program expenses.
- Free Tax Appointments were booked solid again this year. Three trained tax professionals who generously volunteered their time, assisted seniors with their yearly taxes.

### ADULT SOCIAL DAY PROGRAM

Supportive Day Program

The respite driven component feeds the needs of those caregivers who need a break, but who also want their loved ones in a caring and compassionate environment while they work or simply take a day to themselves. The Senior Center continues to be an ideal location for this type of program, as it allows clients to continue to interact with folks in a non-institutional and active setting. We serve the needs of the seniors/families in Chelmsford and surrounding towns by putting an emphasis on the quality of the activities and structure. The program remains an affordable and cost effective option for those families who are hopeful to maintain and preserve funds for the future.

### COMMUNITY

Chelmsford's Elder Services Department performed in excess of 70,144 units of service to 4,359 individuals in FY12. (The Executive Office of Elder Affairs requires us to maintain this type of statistical information. They define a unit of service as 'the number of individual contacts, hours, rides, meals, classes, etc.')

Additionally, the Merrimack Valley Visiting Nurse Association, Inc., Merrimack Valley Elder Services,





## Senior Center - Council on Aging & Elder Services

Merrimack Valley Legal Project, Community Teamwork's RSVP program, several Assisted Living communities, and many doctors and other health care professionals, local and state agencies and other town departments also provided "in-kind" services to benefit our older residents, as well as many senior and caregiver visitors from area towns.

We look forward to working with members of other Town Departments to secure a full Emergency Shelter, now that we have a new generator installed that will give full power to the entire building, if needed.

Respectfully submitted,

Debra M. Siriani, Director



*Some of our Social Day clients enjoy an outing to the Butterfly Place in Westford.*



## Board of Health

*Richard Day, Director*

### **Septage and Wastewater Abatement Program**

In 2012 the Septage and Wastewater Abatement Program continued its efforts to clean up our waterways. The Board of Health, with the completion of a central sewer system in Chelmsford is continuing its enforcement activities to insure compliance with local by-laws which will insure a safe water supply. Dye testing and water sampling will continue until all properties are connected to the sewer as required by Town By-Laws.

### **Administration and Management**

During FY 2012 income for various services and permits was collected for over 573 inspections of restaurants, septic systems, swimming pools, beaver complaints, day care centers, rental housing units, public schools, recreational camps, bathing beaches, tanning facilities, farmer's market vendors and all retail food stores. Food Plan Reviews, food establishment complaints and lead determinations are provided by the Board of Health.

### **Hazardous Waste and Industrial Wastewater Program**

Richard J. Day, Director of Public Health, was reappointed Hazardous Waste Coordinator and Municipal Coordinator to enforce the "Right-To-Know" law for Chelmsford. The Board of Health/Solid Waste held one Household Hazardous Waste Collection Day this year which was held on April 28, 2012. This program has consistently collected significant volumes of hazardous waste.

### **West Nile/ EEE Virus /Mosquito Surveillance Program**

The Board of Health office is the collection center for three towns in the handling of dead birds for the West Nile/EEE Virus Surveillance program; however, the Massachusetts Department of

Public Health put this program on hold due to funding limitations. Aerial larvaciding is done every year. Mosquito pool collections and testing has replaced the bird testing to monitor activity in town.

### **Manager of Healthcare Services / Public Health Nurse:**

#### *Project* **INTERFACE**

Wondering about....

#### **Mental Health Services?**

The INTERFACE Community Resource & Referral HELPLINE became available to parents and community members in Chelmsford beginning July 1, 2011, to assist in finding appropriate mental health services for children, families and adults. Callers are provided professional, personalized counseling referrals matched for location, specialty and insurance or fee requirements. The HELPLINE is available Monday-Friday from 9AM-5PM at 1-888-244-6843 ext 411 or 617-332-3666 ext 411.

Project INTERFACE, an initiative out of The Massachusetts School of Professional Psychology, works to improve the integration of mental health services within schools and community agencies and to improve access to these services for individuals.

On the Project INTERFACE Web site, [www.projectinterface.org](http://www.projectinterface.org), individuals can find information related to mental health questions and services for children, families and adults, including a calendar of community trainings and events.

Funding for this service is generously provided by the Town of Chelmsford, the Chelmsford School Department, the Disabilities Commission and the Chelmsford Board of Health.



## Board of Health

From July 1, 2011 through June 30, 2012, 60 residents of Chelmsford have utilized this resource.

### **Healthy Chelmsford Coalition: (established in September 2009)**

The Healthy Chelmsford Coalition has collaborated with other departments and community partners to provide health promotion and educational programs for the community. Some of these programs include: Programs at the Senior Center on Health BMI, BP, and Cholesterol; Tips for Caregivers of People with Alzheimers; Healthy Inside Out six-week program; Transitions Lifestyles programs; "A Toxic Mixture: Drug Addiction and the Developing Brain"; Stewards of Children: Darkness to Light Programs to educate the community on child sexual abuse and prevention; a monthly meditation series for stress reduction; and a Town Wide Wellness Fair in May.

### **Unwanted Medication Drop Box:**

As of May 2012 there is an Unwanted Medication Drop Box located in the Chelmsford Police Station lobby. It is available 24 hours per day. Any unwanted or expired medication (NO LIQUIDS) can be dropped into the slot. Remove medication from the bottle and place it in a sandwich size zip lock baggie. Dispose of the baggie in the slot located at the front of the drop box; no questions asked! LET'S KEEP UNUSED PRESCRIPTION MEDICATION OUT OF THE HANDS OF OUR YOUTH AND ANY OTHER OVER THE COUNTER MEDICINE OUT OF OUR WATER AND LANDFILLS!

### **Influenza Vaccine Program**

The Board of Health sponsored several flu clinics this year: 1,785 flu vaccine doses were administered at clinics

The Board of Health also offered seasonal flu vaccines this year for students at both Middle Schools. The clinics were held during the school day after receiving parental consent. A total of 162 students were immunized in the school based program.

### **Immunization Program**

Fifty immunizations were administered to adults and students in compliance with the Massachusetts Immunization Laws and prophylactically to residents traveling to underdeveloped countries.

### **Hypertension Screening Program**

Blood pressure screening for residents are held the first Thursday of every month from 9:00 to 12:00 at the Board of Health, Town Offices. Three hundred and four (304) residents attended the screenings this year.

### **Cholesterol Screening Program**

The Public Health Nurse tries to offer cholesterol screenings throughout the year at the Board of Health office in the Town Hall. Appointments are needed and a \$15.00 fee is required. These screenings are advertised in the local newspapers, local cable television and the Town of Chelmsford web page at [www.townofchelmsford.us](http://www.townofchelmsford.us). A total of 33 screenings were done in three clinics.

### **Emergency Preparedness**

There is ongoing recruitment for the Upper Merrimack Valley Medical Reserve Corp, a volunteer organization that is tapped into to obtain volunteers to help out in a disaster situation.



## Board of Health

The Board of Health continues to promote emergency preparedness working through the Region 3C Coalition along with the UMVMRC ( [www.UMVMRC.org](http://www.UMVMRC.org) ) to educate the public on the importance of being prepared for an emergency. Emergency preparedness activities this past year include: A pet shelter tabletop exercise; meetings with partners regarding individuals requiring additional assistance (IRAA shelter) culminating in a workshop for all emergency partners in IRAA shelter planning; and Taping on "Health Styles" with Connie Meade about emergency preparedness. The BOH promotes the purchasing of 72 hour emergency preparedness kits to help residents begin to prepare for emergencies. Brochures and information sheets covering all areas of emergency preparedness are available in the Board of Health office.

### Health Promotion and Education Programs

- Medical Sharps drop-off for town residents held three times per year
- Campaign for a Healthy Heart
- Breast Cancer Awareness
- BOH Inspection of all Summer Camps for Children per State requirements.
- Coordinated a town wide Wellness Fair promoting all aspects of wellness. It was held on May 5, 2012

Forty vendors attended with educational materials. Exercise demos were held throughout the event. Approximately 150 residents attended with positive feedback from all.

### Communicable Disease Program

The testing of persons exposed to tuberculosis and those persons whose employment requires certification of freedom from disease is one responsibility of the Public Health Nurse. Seventeen Mantoux (TB) tests were administered to persons as required for pre-employment, college, or to contacts of active cases. This is done in compliance with the Massachusetts Department of Public Health regulations. Home visits and telephone calls are made to families of active and some inactive cases on a periodic basis to insure understanding of the illness and that adequate medical follow-up is achieved. Medical records are kept and updated on residents who have a positive mantoux (TB) test and are receiving medication prophylactically and being followed radiologically at the Lowell Chest Clinic or other chest clinics. When necessary, TB testing is done at places of business if employees are exposed to an active case of TB. Chelmsford had (2) active cases of TB this past year, with both requiring direct observed therapy Monday through Friday for medication compliance.

There were a total of 97 communicable disease case reports completed with the two major diseases being Hepatitis C and Lyme disease.

Communicable Disease Investigation Reports of the following diseases were completed from August 2011 through July 2012 for the Massachusetts Department of Public Health:



# Board of Health

**State Required Investigations On Reported Infectious Diseases**

Lyme	19
Hepatitis A 2	
Legionellosis	2
HGA	3
Campylobacter Enteritis	7
Haemophilis Influenza	2
Salmonella	6
Cryptosporidia	2
Giardia	1
Group A Strep	7
Strep Pneumo	4
Babeiosis	3
Group B Strep	2
Erlichiosis	2
Hepatitis B	5
Enterovirus	1
Hepatitis C	17
Shiga toxin	1
Varicella	9
Toxoplasmosis	2



## Veterans' Services

*Regina Jackson, Veterans' Agent*

The Chelmsford Veterans' Services Office provides short-term financial assistance to eligible veterans and their families as mandated by Massachusetts General Law Chapter 115. The Chapter 115 program is a public assistance program run by the State. We can assist eligible, needy veterans with a monthly allowable grant and some medical coverage. The amount of assistance depends on the budget standards set by the Commonwealth of Massachusetts Department of Veterans' Service. The State will reimburse Chelmsford for 75% of authorized benefits paid out.

In fiscal year 2012 Chelmsford paid out \$132,322.00 to 25 veterans and widows/ surviving spouses eligible for the Chapter 115 assistance. The benefit is paid out on a monthly basis. The Town will get back \$99,239.00 of that amount. This is the maximum 75% reimbursement allowed by the State. In FY 2012 we had more veterans /widows seeking assistance for longer periods of time which resulted in a 36% increase in benefits paid. This was the second consecutive year of large increases in paid benefits. Some of the increase was due to an increase in homeless veterans sheltered in our community. The Chapter 115 program provides a limited safety net for veterans from the State & Town.

Federal VA benefits can have a more significant impact for the veteran and the community. The number of veterans eligible for Federal VA benefits is always a small percentage of the total number of veterans in the community. Almost all VA benefits must be applied for – they are not automatic. This office helps any Chelmsford veteran dealing with the VA claims process. The claims may be an initial filing, reopen a disability claim for increase, appeals on denied claims, hearings with the Regional Office or hearings before the Board of Veterans Appeals. The VA periodically takes a 'snapshot' of the total amount of Federal Veterans benefits that flow into a community. The latest figures are from 03/2011. This was not updated to reflect FY 2012. The

amount of Federal VA money that flows annually into Chelmsford is \$4,287,372.00 as disbursed to 367 Veterans and 62 widows/ surviving family members living in Chelmsford.

This office also processes applications for State Veterans' Bonuses and Annuities, the latest being changes to the 'Welcome Home Bonus'. Now there is an additional bonus for subsequent deployments to Iraq and Afghanistan. Also there have been some significant positive changes in some of the property tax exemptions effecting veterans and their surviving spouses (specifically clause 22D). Working with the Chelmsford Assessors office we are attempting to identify the eligible homeowner taxpayers in Chelmsford. We are also working closely with the Chelmsford Housing Authority to address the housing needs of our veterans and to implement the VASH housing voucher program.

Our office coordinates the Chelmsford Veterans Day Observance, which is always held at Veterans' Memorial Park on the 11th of November at 11:00AM (11/11 at 11). All are welcome!

Veterans' Services is located at Town Offices, 50 Billerica Road. The office is open Monday through Friday 9:00AM – 5:00PM, evening hours are also available. If you are unable to visit the office, please call and I would be happy to schedule a home visit. 978-250-5238, rjackson@townofchelmsford.us.

Thank you.

Regina B. Jackson

Veterans Agent





# Military Community Covenant

The Chelmsford Military Community Covenant mission statement reads:

Together, we are committed to building strong communities.

We, the Community, recognize:

- The commitment Service Members and their families are making every day
- The strength of Service Members comes from the strength of their families
- The strength of their families comes from the strength of the Community
- The strength of the Community comes from the support of Employees, Educators, Civic and Business Leaders, and its Citizens

We, the Community, are committed to:

- Building partnerships that support the strength, resilience, and readiness of Service

Members and their Families

- Assisting in the implementation of the Military Covenant

During the past year, the Covenant has continued our efforts to help local families of deployed soldiers, while expanding our list of participating businesses and volunteers. To date, over 65 local organizations are offering discounts and/or have made financial contributions to the Covenant.

As a result of on-going fund-raising efforts, we have implemented a program to recognize deployed soldiers upon their return, by posting large 'Welcome Home' signs at the Center and North Chelmsford Commons. We are grateful for the generous contributions of the Chelmsford Lodge of Elks and the Chelmsford Rotary, which

allows us to provide the individual banners honoring the personal sacrifices of our local heroes.

As we worked to increase visibility locally, we were surprised to find that our efforts had been noticed at the Pentagon. In April, a representative joined us at an Appreciation Event, where a new national brochure was unveiled. Chelmsford's Community Covenant is front and center, with photos and statements of thanks that reflect the commitment of the community to all military personnel and their families.

We continue to be amazed at the extraordinary level of support we receive from individuals, businesses, and organizations in the Town of Chelmsford. Together, everyone makes our work much easier to accomplish.

The members of the Chelmsford Military Community Covenant Task Force are:

Pat Wojtas

Deborah Trask

Eliane Consalvo

Russell Blaine

Robert Vines

Jim Curley

Brian Fredriksson



## Cultural Council

*Elizabeth Broderick & Kathy Cryan-Hicks, Co-Chairs*

The Chelmsford Cultural Council awards grant funds annually to artists and organizations that help build and contribute to Chelmsford's vibrant cultural community. Our Council is committed to funding a cross section of local artists, educational projects and collaborative proposals that bring together artists, organizations and local cultural groups in projects that serve the residents of Chelmsford. State funding through the MCC provides cultural funding for 335 local cultural councils with programs in all 351 cities and towns in our state. The Council appreciates the support it receives from the Town of Chelmsford each year and submits this report to provide a summary of our performance and activity.

### Grant Activity

In FY 2012, the Council received \$7,040.00 from the Mass Cultural Council. This was supplemented by \$1406 re-granted from the local Council's grant account to support the following grant applications (total of \$8,446).

- Barzyk, Frederick; Golden Age of Radio recreated at CCA - \$750
- Chelmsford High School Theatre/MA Educational Theater Guild; Massachusetts High School Drama Festival \$500
- Contemporary Arts International, Inc. 2012 Stone Carving Symposium \$600
- Diana Ryder for the Chelmsford Senior Center Lowell Mills Boardinghouse Keeper \$300
- Doucette, Denise Musical Programs \$300
- Dunn, Peggy Chelmsford ArtWalk \$1,500
- Hands on History Hands on History-The American Revolution \$500
- Maichack, Gregory Que sera, Seurat! Pastel

Painting Optically \$435

- Mankita, Jay Eat Like a Rainbow \$500
- Robert Creeley Foundation, Inc. Robert Creeley Award \$150
- The Chelmsford Community Band, Inc. Original Composition for CCB's 40th Anniversary \$750
- The Discovery Museums Especially for Me \$250
- Tincknell, Roger Across the Americas: A Folk Music Journey \$450
- Westford Chorus Made in the USA: Choral Music of America \$811
- Yankee Notions Concert of Traditional New England Folk Music \$650

### Annual Photography Contest:

In addition to these culturally rich programs, our council also organized and hosted its 16th annual Chelmsford Photography Contest on the first weekend of February as part of the town's WinterFest activities. The exhibit was held at the Chelmsford Public Library this year because the traditional venue –the Center for the Arts -was being renovated. Music was performed by "The Double Necks Duo." Ribbons and cash prizes were awarded for Professional, Amateur, Student, and People's Choice Categories. All entries were displayed at the Chelmsford Public Library for the month of February. Judges were Bette Gagnon, art teacher Chelmsford High School and Paula Tognarelli, director of the Griffin Photography Museum in Winchester, MA. The winners were:



# Cultural Council

**Professional**

1st Place (57)- Jocelyn Molleur  
 Honorable Mention (83) –Michael Brothers

**Amateur**

1 –(26) Lucille Fortier  
 2-(7) Lucy Schultz  
 3 – (86) Michael Los  
 Honorable Mentions: (50) Tracy Newman and (2) Stephen Mayotte

**Student**

1-(52) Lizzy Salomaa  
 2-(43) Sam Harman  
 3-(70) Christina Morrison  
 Honorable Mentions: (40) Samantha Lee; (41) Nathan Harman and (44) Sam Harman

**People's Choice**

Professional: Robert Moll #27  
 Amateur: Lucy Schultz #7  
 Student: Shelley Carpenter #8

**Other Projects:**

The Council once again sponsored the band, Quintessential Brass, for the town’s Holiday Prelude.

**The Council on Social Networks:**

The Chelmsford Cultural Council maintains a website and a Facebook page to help keep residents informed about our grant program and other Cultural Council sponsored programs. Thanks to Renaldo Aristud, our treasurer, who is continually working to improve both of these web presences. This year Renaldo added a Twitter account and created a QR code for the Council to help people more easily access our website.

Website: <http://www.chelmsfordculturalcouncil.com>

Facebook: <http://www.facebook.com/home.php#!/chelmsfordculturalcouncil>

**Recruiting efforts and current members:**

The Council continues to seek new members to keep our increasing activities running smoothly. The Council participated in the Volunteer Fair at the Senior Center in March to let residents know about the Cultural Council and its mission.

**Future Project:**

The Chelmsford Cultural Council continues its work on establishing two “Cultural Districts” in Chelmsford. We have initiated meetings with local artists and arts organizations and presented the idea to the business community through the Chelmsford Business Association.

**Members**

Kathy Cryan-Hicks,  
 Co-Chair and Display Case Coordinator

Elizabeth Broderick,  
 Co-Chair and Grant Administrator

Renaldo Aristud, Treasurer

Lisbeth Peterson, Secretary

Kate Carney, Publicity

Bruce Magnuson, Photography Contest

Paula Uberti

Dave LaPierre



## Fourth of July - Parade Committee

*Lynn Marsella, Brian Reidy, Jeff Hardy - Co-Chairpersons*



### CHELMSFORD PARADE COMMITTEE, INC. - 4TH OF JULY PARADE 2012

The Chelmsford Parade Committee, Inc. had another successful 4th of July Parade! This year was the town's 45th annual parade! Chairs began to appear a full eight days prior to the parade – a tradition that happens every year. The day started out quite rainy but just before the festivities began the sun came out!

Over 2,500 runners participated in the John Carson Memorial Road Race that happens just prior to the parade. There was also a bike parade, which was new this year, that took off after the runners had gone by.

Our terrific team of members who are appointed by the Town Manager include, Jim Cullen, Janet Granata, Hank Hamelin, Jeff Hardy, Kathy Kelley, Chuck Marcella, Lynn Marcella, Brian Reidy and Rick Romano. They worked very hard for almost a year to make the day so successful! Thanks also to our Town Manager Paul Cohen who was a great help coordinating everything we needed with the Town. Also thanks so much to the numerous volunteers, too many to name, who helped make the day the great success that it was!

Thanks to the following who were sponsors of this year's parade: Chelmsford Business Association, Enterprise Bank, Lockheed Martin, Lowell Five, Harrington Wine & Liquors, Ferreira's Towing, Chelmsford Lumber Company and Trinity EMS. We also hung a total of 62 Old Town Hall banners in Chelmsford Center, Vinal Square and on Drum Hill Road. We appreciate all the businesses and families that sponsored these banners.

As the parade was approaching the Chelmsford Center we had Alison Burns, Soprano and classically trained vocalist sing the National Anthem. Since 2005 Alison has been a member of the Tanglewood Festival Chorus, the official Chorus of the Boston Symphony Orchestra and Boston Pops. She is a cantor and soloist at St. Mary Parish in Chelmsford and has been a featured soloist for a number of community events in the area. Alison is a Communication and Administration Specialist Bank Officer at Enterprise Bank. She is a 2001 graduate of Chelmsford High School.

The Chelmsford Business Association again sponsored "AttiK MusiK" who is a group of local musicians who enjoy playing classic and progressive rock and roll for all occasions. The group features: Karl Habere1 – Guitar and Vocals; Mike Laliberte – Bass Guitar and Chelmsford Parade's own Jeff Hardy on the Drums. The truck and flatbed was all "decked out" in red, white and blue and the music was wonderful!! We had a wonderful selection of floats, bands and marching units from all over. Some of those appearing were the Muchachoes from Manchester; the Spartans from Nashua; the Titans from Canada; a Sherman Tank and Half Track from the Collings Foundation that a local World War II Veteran, Cy Mancuso, rode in. There were over 20 floats that local groups created which were wonderful! Winners of the



## Fourth of July - Parade Committee

float competition this year were: First Prize: Cub Scout Pack 81; Second Prize: Chelmsford Public Library; Third Prize: St. John the Evangelist Church and Honorable Mention: Cub Scout Pack 45. Congratulations to all of them!!

One of the biggest highlights of the day was the appearance of four local soldiers our "Hometown Heroes" who recently returned from Afghanistan. They included: Sgt. Chris Borden – Army Reserve; Sgt. Brendan Colin – Army National Guard; Cpl. Nick Hamilton – Marines; and Lance Cpl. Tim McNiff – Marines. We were so happy that they could join us! Marching right behind them was the United States Air Force Band of Liberty – a real treat for everyone!

Our Parade Marshal's this year were: Bernie Battle, Angie Taranto and Al Thomas. All three gentlemen have worked in our school system for many years as Teachers, Deans and Al served as Principal at the High School. They have continued to give to our community and we felt they were "Beyond Class"! They rode in style in a beautiful Cadillac convertible and had a great time waving to all their "fans"!

The winners of this years raffles were all from Chelmsford and included: Sports Extravaganza Raffle – Lynette Khirallah; \$1,655.00 – Theresa A. Vaich; \$500.00 – Charlotte L. Bair; \$100.00 (5 of them) – Barry Morgan, Carlos Echandia, Kristen Ervin, Mr. & Mrs. David Dodge and Patricia Coyle. Congratulations to all our winners!

Thank you to all of the residents and businesses of Chelmsford and the surrounding communities who purchased raffle tickets and came to the parade! We have been appointed again and are already planning the 2013 parade. We hope you enjoyed the day as much as we did!







## Fourth of July - Country Fair

The Country Fair is a two day, annual event that takes place on the Town Common as part of our Fourth of July festivities. The Country Fair is sponsored by the Chelmsford Lions Club and organized by the Town Celebrations Committee. The event is an opportunity for any local non-profit organization to promote their cause. The booth participants offer something fun, informative or tasty to the families that attend. The Country Fair begins the day before the Fourth of July Parade.

### Celebration Committee Members

Walter Hedland, Chairman

Patricia Dzuris

Lois Kelley

Robert Kelley,  
Lions Club Member

### About the Committee

The Celebrations Committee is appointed by the Board of Selectmen. This committee plans and carries out the two-day Fourth of July celebration in Chelmsford. This includes working with the Parade Committee on the Fourth of July Parade, planning the band concert, art festival, and country fair.

Walter Hedland has been Chairing this Committee for over 40 years. He has devoted countless hours to the enjoyment of those that have attended this event over those many years. Sadly, Walter has resigned his position this year. The Town is forever grateful for his service and his presence will be missed. We thank him for his **J.O.Y.** and we wish him well. (He knows what we mean)







# Farmers' Market

*Fran McDougall & Kathy O'Brien, Market Managers*



The Market is on Thursdays from 2-6 pm, July through mid-October. The 2012 season completed our third year on the Common with the Chelmsford Farmers' Market.

The vendors at the Chelmsford Farmers' Market bring healthy, fresh food to our community. Buy shopping at the Farmer's Markets, patrons support our local farms as well as get the freshest quality food for their families.

Volunteers are always welcome! Email [chelmsfordfarmersmarket@gmail.com](mailto:chelmsfordfarmersmarket@gmail.com) or call 978-250-5201.



## Chelmsford Farmers' Market Vendors Bring You The BEST

- Bagel Alley
- Brewed Awakenings
- Camp Vegetable
- Cookie Lady
- Fior D'Italia Pasta and Cheese
- Fox Barn Farm
- Golden Girl Granola
- Got-Thyme-to-Cook
- Idle Hour Farm
- Jones Farm
- Keyks Bakery
- La Bella Dolce Bakery
- Lavendar Pumpkin
- Manna Gardens
- Mike & Veronica Vegan Foods
- Monadnock Berries/Hill Orchard
- Parlee Farm
- Still River Winery
- Sweet Lydia's



## Holiday Prelude & Tree Lighting

The Annual Holiday Prelude and Tree Lighting Ceremony takes place on the first Sunday in December from 4:00 pm - 6:00 pm. Delightful music, scrumptious treats, storytimes, face painting, horse drawn hay rides, and tractor rides are all to be enjoyed while waiting for Santa to arrive!

The event is coordinated by the Holiday Decorating Committee with the help of so many volunteers and sponsors. Through these generous donations, the Holiday Prelude and Tree Lighting Celebration continues the long standing tradition of offering this wonderful, free event for all to enjoy.

Special thanks to Trinity Ambulance, Michael Sargent DDS, The Chelmsford Rotary Club and the Chelmsford Business Association for sponsoring the Horse drawn hayrides.

Thank you also to; the Kydd Family for passing on their knowledge, experience and NEVER ENDING support, Bobby Brown & Waveguide for the cherrypickers to decorate the trees, Henry Parlee and Charlie Wojtas for the tractor rides, the Chelmsford High School DECA Club for volunteering to be elves year after year, the Chelmsford Cultural Council for sponsoring the Quintessential Brass Band, the McHugh Family for sharing their tremendous musical talents, , the Chelmsford Fire Department for opening your doors and hearts to the public, the Highway and Facilities Departments for making sure that everything is ready to go, Phil Stanway and his burley Stewards for getting Santa's House ready, the Chelmsford Library for the wonderful stories in the Old School House. all of our participating local restaurants for offering treats and refreshments to the appreciative crowds - Center Brickhouse Pizza, FishBones Jessie's, and The Meat House

See you all next year!





## WinterFest

### Think Snow!

Winterfest is an annual community event filled with outdoor and indoor activities for all ages. Winterfest begins with a kick-off celebration on the first Friday night in February and wraps up the weekend with a free public skate at the Chelmsford Forum on Sunday afternoon.

Local non-profit organizations participate by sponsoring events that celebrate winter. Boy Scout Troop 77 is always hoping for snow and ice so they can hold their cross country ski and ice skating event at Roberts Field. The Senior Center hosts a ChowderFest every year that is very popular with all age groups. The Chelmsford Cultural Council holds an annual Photography contest during WinterFest. The Malt Shoppe at the Central Baptist Church sponsored by Girl Scout Troop 215 is not to be missed!

A full schedule of events and sponsors are posted on the town and library websites

[www.chelmsfordlibrary.org/winterfest](http://www.chelmsfordlibrary.org/winterfest)

[www.townofchelmsford.us](http://www.townofchelmsford.us)





## Credits

### **Cover:**

Many thanks to those that submitted photographs for the 2012 Annual Town Report. The cover this year was taken from a drawing done for the South Row School PTO by former Chelmsford resident, Lance Wilder. Mr. Wilder is a graduate of Chelmsford High School and is the background artist for the popular cartoon "The Simpsons"

### **Other Photographs:**

Carmen Thomas Christiano  
6 Drew Circle

Fred Merriam  
8 Lovett Lane

Donald Miffitt  
44 Thomas Drive

Lucy Schultz  
Lucy Schultz Photography

Phil Stanway,  
[www.thechelmsfordian.com](http://www.thechelmsfordian.com)

Chelmsford Public Library

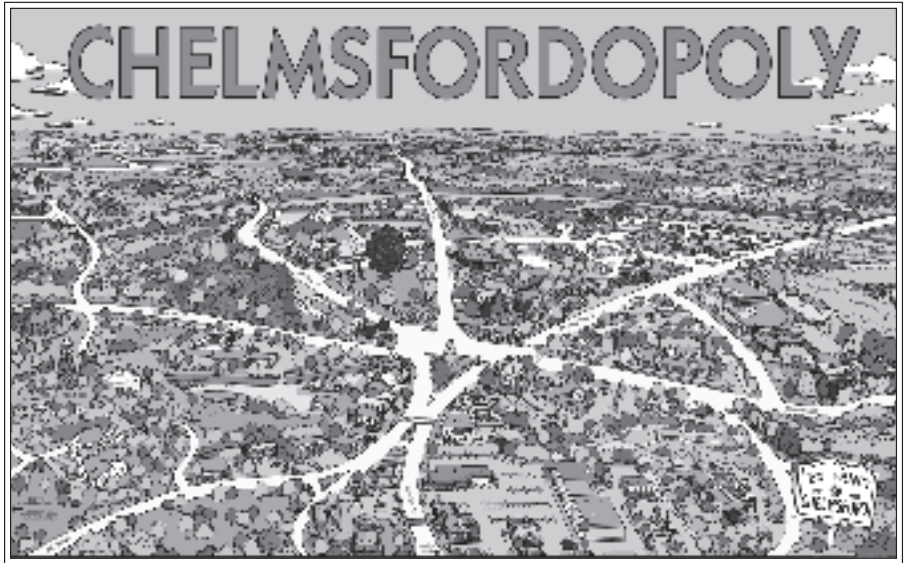
Chelmsford Independent  
[www.wickedlocal.com/chelmsford](http://www.wickedlocal.com/chelmsford)

Chelmsford Patch  
[chelmsford.patch.com](http://chelmsford.patch.com)

Merrimack Valley Medical  
Reserve Corp.

Westford Patch, Stephen Beyer  
[westford.patch.com](http://westford.patch.com)

The Town Manager's Office is seeking photographs of any events or places around Town. If you would like any of your photographs to be considered for future Annual Town Reports or featured on the Town of Chelmsford website, please email them to:  
[tdzuris@townofchelmsford.us](mailto:tdzuris@townofchelmsford.us)



### **Town of Chelmsford Website:**

[www.townofchelmsford.us](http://www.townofchelmsford.us)

### **Town Related Links:**

Chelmsford Public Schools  
[www.chelmsford.k12.ma.us/](http://www.chelmsford.k12.ma.us/)

Nashoba Tech High School  
[www.nashobatech.mec.edu/](http://www.nashobatech.mec.edu/)

Chelmsford Public Library  
[www.chelmsfordlibrary.org/](http://www.chelmsfordlibrary.org/)

Chelmsford Telemedia  
[www.chelmsfordtv.org/](http://www.chelmsfordtv.org/)

Chelmsford Parade Committee  
[www.chelmsfordparade.com/](http://www.chelmsfordparade.com/)

Merrimack Valley Medical  
Reserve Corp.  
[www.merrimackvalleymrc.org/](http://www.merrimackvalleymrc.org/)





## **Town Departments & Services**

Accounting .....	250-5215
Animal Control.....	256-0754
Assessors .....	250-5220
Appeals, Board of .....	250-5231
Auditor.....	250-5215
Building Inspector.....	250-5225
Cemeteries .....	250-5245
Clerk, Town.....	250-5205
Community Development.....	250-5231
Community Education.....	251-5151
Conservation Commission .....	250-5248
Council on Aging / Senior Center .....	251-0533
Emergencies (Police, Fire, EMS) .....	9-1-1
Engineers, Public Works .....	250-5228
Fire Department.....	250-5265
Fire Prevention.....	251-4288
Gas Inspector .....	250-5225
Health Department.....	250-5241
Highway Division, Public Works .....	250-5270
Housing Authority, Chelmsford.....	256-7425
Human Resources .....	250-5288
Libraries: Adams (Main).....	256-5521
McKay.....	251-3212
Municipal Facilities .....	244-3379
Permits, Building .....	250-5225
Planning Board .....	250-5231
Plumbing Inspector.....	250-5225
Police Department .....	256-2521
Public Buildings.....	244-3379
Public Works .....	250-5228
Purchasing.....	250-5289
Recycling & Solid Waste.....	250-5203
Schools, Chelmsford Public.....	251-5100
Selectmen, Board of.....	250-5201
Senior Center .....	251-0533
Sewer Commission .....	250-5233
Sewer Operations .....	250-5297
Solid Waste/Recycling.....	250-5203
Tax Collector/Treasurer.....	250-5210
Town Clerk & Registrars .....	250-5205
Town Engineer.....	250-5228
Town Manager.....	250-5201
Treasurer/Tax Collector.....	250-5210
Veterans' Agent .....	250-5238
Voter Registration .....	250-5205

## **Utilities & Other Useful Numbers**

Allied Waste .....	800-442-9006
Cable Access/Telemedia .....	978-251-5143
Cable Television/Comcast .....	888-663-4266
Chelmsford Water Districts	
Center District .....	978-256-2381
East District .....	978-453-0121
North District .....	978-251-3931
Citizen Information (State).....	800-392-6090
Chelmsford Country Club.....	978-256-1818
Chelmsford Forum Rink.....	978-670-3700
Integrated Paper Recycling.....	800-933-3128
Fuel Assistance (CTI) .....	877-451-1082
National Grid (Gas) .....	800-548-8000
National Grid (Electric) .....	800-322-3223
Trinity EMS, Inc .....	978-441-9999
Post Office (Center) .....	978-256-2670
Post Office (North) .....	978-251-3146
Registry of Motor Vehicles .....	800-858-3926
Verizon (Telephone, Internet) .....	800-870-9999

## **Federal and State Officials**

U.S. Sen. John Kerry.....	617-565-8519
U.S. Sen. Scott Brown.....	617-565-3170
U.S. Congress Niki Tsongas.....	978-459-0101
State Senator Susan Fargo .....	617-722-1572
State Representatives:	
Rep. Cory Akins.....	617-722-8692
(Precincts 1, 9)	
Rep. Thomas A. Golden Jr .....	617-722-2450
(Precincts 2, 6, 8)	
Rep. James Arciero .....	617-722-2320
(Precincts 3, 5, 7)	
Rep. David Nangle .....	617-722-2020
(Precinct 4)	

## **Websites:**

Town of Chelmsford Official Website:  
[www.townofchelmsford.us](http://www.townofchelmsford.us)

Massachusetts State Government:  
[www.mass.gov](http://www.mass.gov)

United States Government:  
[www.firstgov.gov](http://www.firstgov.gov)



