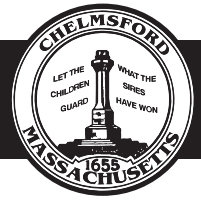


TOWN OF CHELMSFORD

ANNUAL TOWN REPORT
FISCAL 2011



COMMUNITY PROFILE & MAP



2011 Quick Facts

Incorporated:	May 1655	Registered Voters:	22,667
Type Of Government:	Board Of Selectmen	Total Households:	13,807
	Town Manager	Median Household Income:	\$89,022
	Representative Town Meeting	Median Home Value:	\$324,573
County:	Middlesex	Tax Rate Per \$1000:	\$16.72 (Single Rate)
Land Area:	22.54 Sq. Miles	Median Tax Bill:	\$5,427
Public Road Miles:	230	Operating Budget:	\$101,023,021
Total Population:	33,313	Website:	www.townofchelmsford.us

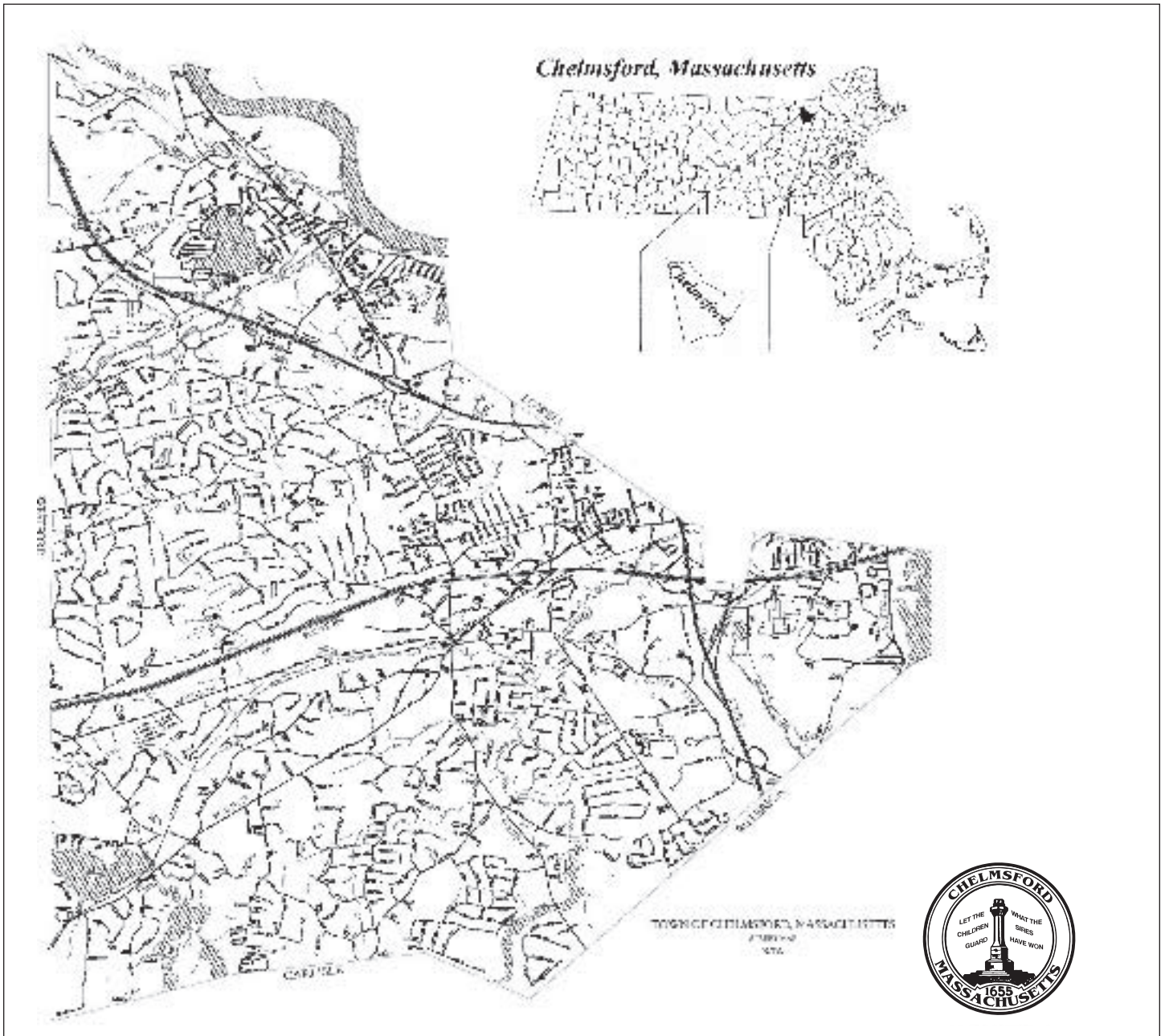
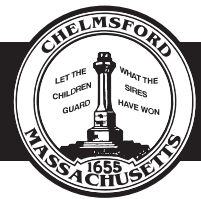


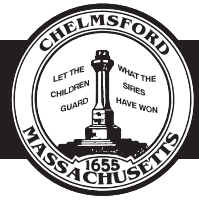
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<i>MEETING SCHEDULES</i>	
BOARD OF SELECTMEN	EVERY OTHER MONDAY TOWN OFFICES - 7:00 PM
SCHOOL COMMITTEE	EVERY OTHER TUESDAY 230 NORTH ROAD - 7:30 PM
PLANNING BOARD	2ND & 4TH WEDNESDAY TOWN OFFICES - 7:00 PM
BOARD OF APPEALS	2ND & 4TH THURSDAY TOWN OFFICE - 7:00 PM
CONSERVATION COMMISSION	1ST & 3RD TUESDAY TOWN OFFICES - 7:30 PM
BOARD OF HEALTH	1ST MONDAY TOWN OFFICES - 7:00 PM
HOUSING AUTHORITY	1ST MONDAY 10 WILSON STREET - 5:00 PM
<p><i>Schedules are subject to change. To confirm all meetings, please call the Town Clerk's Office at (978) 250-5201 or visit the Town's Official Website at www.townofchelmsford.us</i></p>	

TOWN GOVERNMENT



Elected Officials

Town Clerk's Listing as of April 7, 2011

BOARD OF SELECTMEN 3 YEAR TERM

2012
GEORGE R. DIXON, JR.
CHAIRMAN
15 EDGELAWN DRIVE

2012
PAT WOJTAS
24 ELM STREET

2013
MATT HANSON
VICE CHAIRMAN
16 WEDGEWOOD DRIVE

2013
JON KURLAND
17 MANSFIELD DRIVE

2014
JAMES M. LANE, JR.
CLERK
290 OLD WESTFORD ROAD

BOARD OF HEALTH 3 YEAR TERM

2012
ANN MARIE ROARK
VICE CHAIRMAN
9 NATALIE ROAD

2013
EARNEST WU
CLERK
255 NORTH ROAD #28

2014
PETER DULCHINOS
CHAIRMAN
17 SPAULDING ROAD

CEMETERY COMMISSION 3 YEAR TERM

2012
JEAN R. MCCAFFERY
255 NORTH ROAD #215

2013
GERALD L. HARDY
CHAIRPERSON
181 LITTLETON ROAD

2014
THOMAS A. ST. GERMAIN
16 GALLOWAY ROAD

CONSTABLE 3 YEAR TERM

2013
WILLIAM E. SPENCE
91 BILLERICA ROAD

HOUSING AUTHORITY 5 YEAR TERM

2012
GAIL F. BEAUDOIN
CHAIRPERSON
8 BUCKMAN DRIVE

2013
MARY E. ST. HILAIRE
ASSISTANT TREASURER
212 DALTON ROAD

2013
MICHAEL MURRAY
GOVERNOR'S APPOINTMENT
201 ACTON ROAD

2015
DENISE MARCAURELLE
VICE CHAIRPERSON
7 WHIPPLETREE ROAD

2016
GEORGIANA C. MUELLER
TREASURER
114 RIVERNECK ROAD

LIBRARY TRUSTEES 3 YEAR TERM

2012
C. THOMAS CHRISTIANO
6 DREW CIRCLE

2012
DIANE M. SEVERIN
VICE CHAIR
28 PROCTOR ROAD

2012
CAROL L. SNEDEN
4 LAREDO DRIVE

2013
DAVID M. BRASLAU
TREASURER
99 HIGH STREET

2013
LISA E. DAIGLE
SECRETARY
21 AMBLE ROAD

2014
MARGARET E. MARSHALL
CHAIR
2 DRAYCOACH DRIVE

2014
PAMELA D. DAVIES
29 WASHINGTON STREET

MODERATOR 3 YEAR TERM

2014
RICHARD E. DEFREITAS
61 SAINT ANDREWS WAY

TOWN GOVERNMENT



Elected Officials

Town Clerk's Listing as of April 7, 2011

PLANNING BOARD 3 YEAR TERM ALTERNATE, 2 YEAR TERM

2012
ROBERT P. JOYCE
103 TURNPIKE ROAD

2012
COLLEEN STANSFIELD
VICE CHAIR
5 FIELD STREET

2012
S. GEORGE ZAHAROOIS
191 PRINCETON STREET

2013
EDMOND N. ROUX
CLERK
4 WIGGIN STREET

2013
SUSAN E. CARTER
CHAIR
16 COUNTRY CLUB DRIVE

2013
NANCK K. ARAWAY
ALTERNATE
65 LITTLETON ROAD

2014
RICHARD P. MCCLURE
8 WESTFORD STREET

2014
MICHAEL N. RAISBECK
85 HIGH STREET

SCHOOL COMMITTEE 3 YEAR TERM

2012
NICHOLAS A. DESILVIO
VICE CHAIR
4 COACH ROAD

2013
EVELYN S. THOREN
18 PINWOOD ROAD

2013
JANET L. ASKENBURG
CHAIR
185 WESTFORD STREET

2014
MICHAEL L. RIGNEY
3 SUNSET AVENUE

2014
W. ALLEN THOMAS, JR.
SECRETARY
374 LITTLETON ROAD

SEWER COMMISSION 3 YEAR TERM

2012
WILLIAM F. DALTON
12 DARTMOUTH STREET

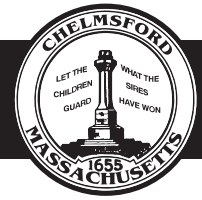
2013
BARRY B. BALAN
CHAIRMAN
7 SKYVIEW DR

2013
JEFFREY A. MILLER
10 LOISELLE LN

2014
RICHARD J. DAY
CLERK
6 MERILDA AVENUE

2014
JOHN F. SOUZA
VICE CHAIRMAN
123 STEDMAN STREET





Town Meeting Representatives

The legislative body of the Town of Chelmsford is a Representative Town Meeting consisting of elected representatives from nine precincts who are elected for a three year term.

A more detailed listing of all Town Meeting Representatives, including Term Expirations and contact information can be found on the Town's official website at www.townofchelmsford.us or by contacting the Town Clerk's Office at 978-250-5205

The list is current as of the April 2011 Election

* Position filled by Town Meeting Reps on 4/20/11 will appear on 4/2012 Town Ballot as Unexpired 1 year term.

** Moved up from Reserve List

Precinct 1

Edward B. Acheson	2012
Samuel P. Chase	2012
Ralph B. Hickey	2012
Frances T. McDougall	2012
Laura C. McGuigan	2012
Patrick Michael Hayes	2012
Kathryn Brough	2013
Thomas M. DiPasquale	2013
Peggy Dunn	2013
Patricia E. Dzuris*	2012
Robert P. Joyce	2013
Kathleen A. Tubridy	2013
Cynthia J. Kaplan	2014
Karen I. Kowalski	2014
Richard P. McClure	2014
Ann B. McGuigan	2014
Steven D. Mitchell	2014
Michael N. Raisbeck	2014

Precinct 2

Janis M. Ackerman	2012
William F. Dalton	2012
David M. Irvine	2012
Maria G. Karafelis	2012
Janet E. Murphy	2012
Michael J. Santos	2012
Bruce H. Clark	2013
Bernadette Gilet	2013
Karen A. Thorp-Dussourd	2013
M. Janice Spence	2013
Jean S. Whiting	2013
Charles Wojtas	2013
Pamela Dawn Davies	2014
Laura A. Lee	2014
George L. Merrill	2014
David W. Morey	2014
John W. Thompson	2014
Mary Jo Welch	2014
George R. Dixon, Jr	2012
Joyce E. Johnson	2012
Jeffrey A. Miller	2012
William A. Nolan	2012
Richard D. Russo	2012
James P. Spiller	2012
H. Steve Flynn	2013
Christopher T. Garrahan III	2013
Nancy J. Knight	2013
Ruth E. Monahan	2013
Joseph D. Ready	2013
Matthew J. Sheehan	2013
Pamela L. Armstrong	2014
Michael F. Curran	2014
Patricia F. Magnell	2014
Michael F. McCall	2014
Thomas E. Moran	2014
Leonard A. Olenchak	2014

Precinct 3

Precinct 4

Linda A. Jones	2012
Sheila E. Pichette	2012
Sandra M. Rega	2012
George A. Ripsom, Sr.	2012
Dennis P. Sheehan	2012
Steven A. Sweeney	2012
James H. Comeau	2013
Henry A. Houle	2013
Raymonde R. Legrand	2013
Helen A. Manahan	2013
Billy L. Martin	2013
Daniel J. Sullivan, III	2013
Mary Jane Comeau	2014
Andrew J. Green	2014
Brian P. Latina	2014
Stephen J. Maffetone	2014
Kirk Marshall	2014
Elizabeth M. Ripsom	2011

Precinct 5

Eric A. Andrus	2012
Nicholas A. DeSilvio	2012
Edward J. Suleski, Jr.	2012
W. Allen Thomas, Jr.	2012
Glenn R. Thoren	2012
Patricia Wojtas	2012
Beverly A. Barrett	2013
Susan E. Carter	2013
Eliane C. Consalvo	2013
David P. DiGiovanni	2013
Philip M. Eliopoulos	2013
Carol A. Kelly-Suleski	2013
Angelique M. Eliopoulos	2014
Edwin Paul Eriksen	2014
Matthew J. Hanson	2014
Jon H. Kurland	2014
Cheryl M. Perkins	2014
Evelyn S. Thoren	2014

TOWN GOVERNMENT



Town Meeting Representatives

Precinct 6

Matthew T. Cilento	2012
Deirdre M. Connolly	2012
Neal M. Lerer	2012
Marianne J. Paresky	2012
Michael L. Rigney	2012
Colleen A. Stansfield	2012

Joanne M. Anderson	2013
Janet G. Dubner	2013
Jeffrey A. Hardy	2013
Nancy W. Kaelin	2013
Laurie A. Myers	2013
Edmond N. Roux	2013

Joshua J. Abbott	2014
Michael A. Combs	2014
Deborah L. Dery	2014
Roy W. Earley	2014
Mary E. Frantz	2014
Kenneth R. Skelly	2014

Precinct 7

Katherine H. Duffet	2012
Thomas R. Fall	2012
Dwight M. Hayward	2012
Geoffrey J. Lucente	2012
Bernard A. Ready	2012
Maura L. Shield	2012

Alexander E. Buck**	2013
Leonard W. Doolan, III	2013
Linda R. Lowell	2013
Jodi L. O'Neill	2013
Kevin E. Porter	2013
Andrew V. Silinsh**	2013

Stratos G. Dukakis	2014
Paul F. Gleason	2014
Clare L. Jeannotte	2014
Gail C. Kruglak	2014
Caroline M. Lynch	2014
Paul J. Rigazio	2014

Precinct 8

Carol C. Clevon	2012
Richard E. Mahoney, Jr.	2012
Samuel Poulten	2012
Robert S. Russo, Jr.	2012
Mary E. Tiano	2012
Elizabeth A. Twombly	2012

Sean R. Connor	2013
Richard J. Day	2013
Karen M. DeDonato	2013
Alexander W. Gervais	2013
Ralph J. Hulslander, Jr.	2013
S. George Zaharoolis	2013

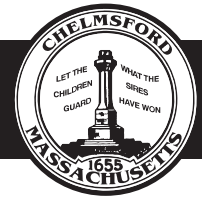
John E. Abbott	2014
Walter A. Clevon	2014
Bruce I. Mandel	2014
Dennis J. Ready	2014
William Schellbach, Jr.	2014
Angelo J. Taranto	2014

Precinct 9

Arthur R. Carmen	2012
Susan I. Dandaraw	2012
Danielle B. Evans	2012
Mary A. Gregoire	2012
George Kalos	2012
Jerry Loew	2012

Francis J. Barre	2013
C. Thomas Christiano	2013
Ednah C. Copenhaver	2013
Anna Griffin*	2012
Tienchia Jack Wang	2013
James W. Young	2013

Curtis B. Barton	2014
Eric R. Dahlberg	2014
Susan B. Graves	2014
William P. Griffin	2014
James L. Hickey	2014
LeighAnn P. Sciacca	2014



Appointed Officials

ADA Coordinator

Ralph B. Hickey 6/30/2012

Accountant

Kimberly Gorski 6/30/2012
Darlene R. Lussier 6/30/2012

Affordable Housing Plan Committee

George R. Dixon, Jr. 6/30/2012
Susan E. Carter 6/30/2012
John Edward 6/30/2012
Paul Haverty 6/30/2012
Georgiana Mueller 6/30/2012
Deborah Taverna 6/30/2012

Agricultural Commission

Glenn Kohl 6/30/2012
Charles Wojtas 6/30/2012
Henry Parlee 6/30/2013
Philip Jones 6/30/2014
John Swenson 6/30/2014

Animal Control Officer

Erik Merrill

Animal Inspector

Erik Merrill 4/30/2012

Appeals, Board of

John R. Blake, Jr. 6/30/2012
Brian Reidy, Alt. 6/30/2012
Paul Haverty 6/30/2013
Joel J. Luna 6/30/2014
Leonard Richards, Jr. 6/30/2014
Eileen M. Duffy 6/30/2013

Arts and Technology Education Fund

Frank Tiano, Superintendent
Patricia E. Dzuris 6/30/2012
Susan Yuhas 6/30/2012
Angelo J. Taranto 6/30/2012
Kimberly L. Fielding 6/30/2013
Kirk D. Marshall 6/30/2013
Colleen A. Stansfield 6/30/2013
Beverly A. Barrett 6/30/2014
Evelyn S. Thoren 6/30/2014

Assessors

Francis T. Reen, Jr.
John J. Duffet 6/30/2012
Samuel P. Chase 6/30/2013
Kevin S. Sullivan 6/30/2014

Bicycle and Pedestrian Advisory Committee

J. Michael Garvin 6/30/2012
Thomas E. Gazda 6/30/2012
Karen Taylor 6/30/2012
Kenneth Van Tassell 6/30/2012
Shaun Berry 6/30/2013
Michael Koziel 6/30/2013
Janice Ruell 6/30/2013
Michael N. Raisbeck 6/30/2014
Cynthia McLain 6/30/2014

Building Inspector

Mark E. Dupell

Cable Access Foundation

Scott J. Glidden 6/30/2013

Capital Plan Committee

Darlene R. Lussier
John B. Sousa, Jr.
Dennis T. Bak 6/30/2012
John Morrison 6/30/2012
Janet L. Askenburg 6/30/2012
C. Thomas Christiano 6/30/2012

Cemetery Commission

David J. Boyle

Community Action Program Committee

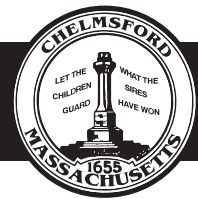
Patricia E. Dzuris 6/30/2012
Adam T. Felzani 6/30/2012
Eric T. Groves 6/30/2012
Alan M. Hamwey 6/30/2012
Beverly Koltookian 6/30/2012
Carl Silvia 6/30/2012
Joanne E. Stanway 6/30/2012

Community Development

Evan G. Belansky

Community Preservation Fund Committee

Evan G. Belansky 6/30/2012
Robert P. Joyce 4/01/2012
James M. Lane, Jr. 6/30/2012
Beth Logan 6/30/2012
James E. Pearson 6/30/2012
Linda Prescott 6/30/2012
Mary E. St. Hilaire 6/30/2012
Rebecca S. Markey 6/30/2014
Robert C. Morse 6/30/2014



Appointed Officials

Conservation Commission

Thaddeus J. Soulé 6/30/2012
 Christopher Garrahan 6/30/2012
 Beth Logan 6/30/2012
 William R. Vines 6/30/2012
 Marc Gibbs 6/30/2013
 David J. McLachlan 6/30/2013
 Dr. Holly Parker 6/30/2014
 Cori Rose 6/30/2014

Constable Deputies

Jean Blodget 12/31/2011
 Thomas Buntel 12/31/2011
 Judith Goffin 12/31/2011
 Kieran Lennon 12/31/2011
 John MacGilvary 12/31/2011
 John Pelletier 12/31/2011

Council on Aging

Diana Ryder 6/30/2012
 Pamela L. Armstrong 6/30/2012
 Joseph Bellone 6/30/2012
 Anne Gallo 6/30/2012
 Walter Macomber 6/30/2012
 Gail F. Beaudoin 6/30/2013
 Walter Cincevich 6/30/2013
 Louise C. Myers 6/30/2013
 Richard Curtin 6/30/2014
 Janet Lovely 6/30/2014
 Denise Marcaurelle 6/30/2014

Cultural Council

Renaldo Aristud 6/30/2012
 Elizabeth Broderick 6/30/2012
 Bruce J. Magnuson 6/30/2012
 Mary Beth O'Brien 6/30/2012
 Lisbeth H. Peterson 6/30/2012
 Rosalyn Tavanis 6/30/2013
 Kathy Cryan-Hicks 6/30/2014
 Lydia A. Mattei 6/30/2014

Department of Public Works

Joseph M. Eriksen
 Lawrence J. Ferreira
 Edward Jamros
 John E. Long
 James E. Pearson

Disabilities, Commission on

Francis H. Gilroy 6/30/2012
 Douglas MacArthur 6/30/2012
 Anne Smith 6/30/2012
 John E. Zamagni 6/30/2012
 William Favreau 6/30/2013
 Leonard A. Olenchak 6/30/2013
 John Duggan 6/30/2014
 Jospeh O'Neil 6/30/2014

Economic Development Commission

Janet L. Askenburg 6/30/2012
 Anthony Delpapa 6/30/2012
 Michael Kowalyk 6/30/2012
 Joseph D. Ready 6/30/2013
 Brad Marmo 6/30/2014
 David W. Morey 6/30/2014
 Laura Schweizer 6/30/2014

Electrical Inspector

Dennis P. Kane, Jr.

Emergency Management

John E. Abbott 6/30/2012
 Edwin Paul Eriksen 6/30/2012
 Walter Hedlund 6/30/2012
 Stephen Maffetone 6/30/2012
 William Ohm 6/30/2012
 Richard D. Russo 6/30/2012

Energy Conservation Committee

Gary Persichetti
 Robert Andrews 6/30/2012
 Sriram Seetharam 6/30/2013
 Interpret Singh 6/30/2013
 Richard D. Russo 6/30/2014
 Timothy Wysocki 6/30/2014

Fence Viewer

James E. Pearson 6/30/2012

Finance Committee

Pamela A. Morrison
 Dwight M. Hayward 6/30/2012
 David F. Turocy 6/30/2012
 Stratos G. Dukakis 6/30/2013
 Mary E. Frantz 6/30/2013
 Timothy McIlvenna 6/30/2013
 Sasha Bonakdar 6/30/2014
 Roy D. Treible 6/30/2014

Finance Director

John B. Sousa, Jr.

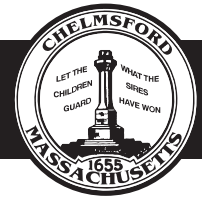
Fire Department

Michael Curran
 Michael Donahue

Fourth of July Parade Committee

James Cullen 7/31/2011
 Mark Duffy 7/31/2011
 Janet Granata 7/31/2011
 Henry R. Hamelin 7/31/2011
 Jeffrey A. Hardy 7/31/2011
 Kathy Kelley 7/31/2011
 Charles Marcella 7/31/2011
 Lynn M. Marcella 7/31/2011
 Brian Reidy 7/31/2011
 Rick Romano 7/31/2011

TOWN GOVERNMENT



Appointed Officials

Great Brook State Park Advisory Board

Harold I. Matzkin 6/30/2012

Hazardous Waste Coordinator

Richard Day 6/30/2012

Historic District Commission

Debra Belden
Richard Burkinshaw 6/30/2012
Kathleen E. Howe 6/30/2012
Dennis J. Ready 6/30/2012
Brenda Lovering 6/30/2013
Cynthia J. Acheson 6/30/2014
John Handley 6/30/2014
Patrick Wood 6/30/2014

Historical Commission

Maureen Cooper
Frederic S. Merriam 6/30/2012
Linda Prescott 6/30/2012
George L. Merrill 6/30/2013
Deborah Taverna 6/30/2013
Laura A. Lee 6/30/2014
William A. Nolan 6/30/2014

Holiday Decoration Committee

Erik Merrill 12/31/2011
Vivian Merrill 12/31/2011
Melissa Reynolds 12/31/2011
Paul Reynolds 12/31/2011
Santiago Rios 12/31/2011
Colleen Stansfield 12/31/2011

Housing Advisory Committee

Deborah Taverna 4/30/2012
John Edward 4/30/2013

Legislative Redistricting Committee

Thomas DiPasquale 6/30/2012
Samuel Poulten 6/30/2012
Paul J. Rigazio 6/30/2012

Local Emergency Planning Committee

Evan G. Belansky 6/30/2012
Michael Curran 6/30/2012
Richard Day 6/30/2012
Michael Donoghue 6/30/2012
Walter Hedlund 6/30/2012
James F. Murphy 6/30/2012
James E. Pearson 6/30/2012
Gary Persichetti 6/30/2012
Susan Rosa 6/30/2012

Lowell Regional Transit Authority

Patricia Wojtas 4/1/2012

Master Plan Implementation Steering Committee

Paul Haverty 6/30/2012
David J. McLachlan 6/30/2012
Linda Prescott 6/30/2012
Robert P. Joyce 4/1/2012
Richard P. McClure 4/1/2012
Danielle B. Evans 6/30/2012
Peter Robson 6/30/2012
Patricia Wojtas 6/30/2012

Merrimack Valley Housing Consortium

Evan G. Belansky
David J. Hedison
Patricia Wojtas

Middlesex Canal Commission

Douglas Chandler 6/30/2012
Peggy Dunn 6/30/2012
William E. Gerber 6/30/2012

Military Community Covenant Task Force

Eliane C. Consalvo 6/30/2012
Deborah Trask 6/30/2012
Russell Blaine 6/30/2013
Robert Vines 6/30/2013
James Curley 6/30/2014
Brian Fredricksson 6/30/2014
Patricia Wojtas 6/30/2011

Nashoba Valley Tech High School Dist

Judith Klimkiewicz
Ralph J. Hulslander, Jr 3/30/2012
Maria G. Karafelis 3/30/2013
Donald P. Ayer 3/31/2013
Samuel Poulten 3/31/2014

Northern Middlesex Council of Governments (NMCOG)

Matthew Hanson 4/1/2012
S. George Zaharoolis 6/30/2012

Permanent Building Committee

Susan Gates
Laura Lee
James Pearson
Gary Persichetti
Kathleen E. Howe 6/30/2012
Patrick J. Maloney 6/30/2012
Eric Johnson 6/30/2013
Steven Roberts 6/30/2013
Dave Duane 6/30/2014
Daniel Morse 6/30/2014

TOWN GOVERNMENT



Appointed Officials

Personnel Board

David W. Morey 6/30/2012
Anneke Wade 6/30/2012
Daniel J. Ahern 6/30/2013
Dianne Bordini 6/30/2013
Ellen DiPasquale 6/30/2013

Personnel Coordinator

Jeanne Parziale

Plumbing Inspector

Kenneth Kleynen

Police Department

James F. Murphy
Scott Ubele

Public Celebrations Committee

Patricia E. Dzuris 6/30/2012
Walter Hedlund 6/30/2012
Robert Kelley 6/30/2012

Recycling Committee

Jennifer Almeida
Kathryn Brough 6/30/2012
Mark Gallagher 6/30/2012
Rebecca Gore 6/30/2012
Marion Hamblett 6/30/2012
Nancy W. Kaelin 6/30/2012
Kristi Medina 6/30/2012
Jeanette Moreau 6/30/2012
Santiago Rios 6/30/2012

Recycling

Jennifer Almeida

Registrars, Board of

Elizabeth L. Delaney
Cynthia Acheson
Judith A. Olsson 6/30/2012
Matthew Dulchinos 6/30/2013
Michael F. McCall 6/30/2014

Sealer of Weights and Measures

David Tilton

Sexual Harrassment Grievance Officer

Jeanne Parziale 6/30/2010
John B. Sousa, Jr. 6/30/2010

Sign Advisory Committee

Philip Jones 6/30/2012
Frances T. McDougall 6/30/2012
Henry R. Hamelin 6/30/2014

Town Clerk

Elizabeth L. Delaney
Raymonde R. Legrand

Town Counsel

Kopelman & Paige
John Giorgio, Esq. 6/30/2012

Town Engineer

James E. Pearson

Town Hall Advisory Committee

Kathy Cryan-Hicks 6/30/2012
Susan J. Gates 6/30/2012
Katherine Harbison 6/30/2012
Andrew Rega 6/30/2012
Dacey Zouzas 6/30/2012

Town Manager

Paul E. Cohen

Town Treasurer/Tax Collector

Kim Pease
John B. Sousa, Jr.

Veterans Agent

Regina B. Jackson

Chelmsford Water District Commission

Robert Delaney
Ronald Wetmore 4/1/2012
John G. Harrington 4/1/2013
William L. Martin 4/1/2014

East Water District Commission

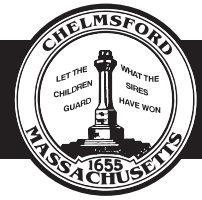
Robert Conroy
Joanne Grasso
Gary C. Kinney 4/1/2012
Georgiana C. Mueller 4/1/2013
Ronals Pare 4/1/2014

North Water District Commission

Bruce Harper
Robert Leavitt 4/1/2012
Bruce H. Clark 4/1/2013
Leslie H. Adams 4/1/2014

Zoning Bylaw Review Committee

Joanne M. Anderson
Susan E. Carter
Paul Haverty
James M. Lane, Jr.
Edmond N. Roux
Colleen A. Stansfield



Committee Descriptions

Arts and Technology Education Fund (A)

Members: 9
Average Meetings: 1 per month
Terms Begin: July
Length of Term: 3 Years
The committee works to provide supplemental funding to support educational initiatives and projects that enhance the curriculum of the Chelmsford Public Schools.

Bicycle and Pedestrian Advisory Committee (A)

Members: 9
Average Meetings: 1 per month
Terms Begin: July
Length of Term: 3 Years
The committee works to improve bicycling and pedestrian conditions; coordinates maintenance, policing, and enhancements to any bicycle/pedestrian paths. The committee facilitates coordination of activities that involve or affect non-motorized transportation.

Board of Health (E)

Members: 3
Average Meetings: 1 per month
Term Begins: April
Length of Term: 3 Years
The Board works to protect the public health of the residents. It also has administrative, planning, and policy responsibility for health functions of the Board of Health Office.

Board of Registrars (A)

Members: 3
Average Meetings: Varies by elections per year
Term Begins: April
Length of Term: 3 Years
The Board is in charge of administering the town census, voters' registration, and elections.

Board of Selectmen (E)

Members: 5
Average Meetings: 2 per month
Term Begins: April
Length of Term: 3 Years
The Board is the Town's body of chief elected officials. The powers and duties include appointing the Town Manager and many committees, issuing certain licenses, enforcing special sections of the by-laws, and regulating the public ways.

Capital Planning Committee (A)

Members: 7
Average Meetings: 1 per month
Term Begins: July
Length of Term: 1 Year
The Committee studies proposed capital outlay, declares rules and regulations, makes investigations, and holds public hearings as it deems appropriate.

Cemetery Commission (E)

Members: 3
Average Meetings: 6 per year
Term Begins: April
Length of Term: 3 Years
The Commission plans, operates, and maintains the six Town cemeteries as attractive, dignified, and appropriate public burial grounds.

Commission on Disabilities (A)

Members: 10
Average Meetings: 1 per month
Term Begins: July
Length of Term: 3 Years
The Commission works to deal with all disability issues and provide information, referral, guidance, coordination, and technical assistance to other public agencies and private persons, organizations, and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against persons with disabilities.

Community Action Program (A)

Members: 7
Average Meetings: 1 per quarter
Term Begins: July
Length of Term: 1 year
The Community Action Program provides a unique source of matching funds for projects that benefit the community. The Community Action Program was established for the purpose of awarding cash grants to individuals and organizations that wish to develop civic projects for the benefit and enjoyment of the citizens of Chelmsford.

Conservation Commission (A)

Members: 7
Average Meetings: 2 per Month
Term Begins: July
Length of Term: 3 Years
The commission is responsible for ensuring protection of wetlands and acquiring, managing, and maintaining over 750 acres of conservation and Town Forest Land.



Committee Descriptions

Council on Aging (A)

Members: 11
Average Meetings: 1 per month
Term Begins: July
Length of Term: 3 Years
The Chelmsford Council on Aging is appointed by the Town Manager. The members serve in an advisory capacity and work with the Director of the Senior Center to develop policy, programs and services. Council members are appointed on a rotating basis, each for a period of three years, and may serve a maximum of six continuous years.

Cultural Council (A)

Members: 9
Average Meetings: 1 per month
Term Begins: July
Length of Term: 2 Years
The Council provides public funding for the arts, humanities, and interpretive sciences by granting funds to individuals and organizations in the community. Its duties also include soliciting community input and assessing local cultural needs.

Economic Development Com. (A)

Members: 7
Average Meetings: 1 per month
Term Begins: July
Length of Term: 1 Year
The Economic Development Commission's efforts include: Understanding the needs of prospective businesses opening/relocating to Chelmsford. Conducting roundtable meetings with commercial realtors and businesses. Collaborating with local and regional business organizations. Participating in industry associations

Energy Conservation Committee (A)

Members: 9
Average Meetings: 1 per month
Term Begins: July
Length of Term: 3 Years
The Energy Conservation Committee assists with identifying, designing, and implementing programs and projects for energy conservation, energy efficiency, and renewable energy generation. These programs and projects may include all forms of energy use: electricity, natural gas and heating oil, and transportation fuels.

Finance Committee (A)

Members: 7
Average Meetings: 1 per week - (September to May)
Term Begins: July
Length of Term: 3 Years
The Committee meets with each Town Department head, considers the merits of the individual budget in terms of the Town's total needs and the limits of the total monies available, and prepares the final budget recommendations for the Annual Town Meeting.

Historical Commission (A)

Members: 7
Average Meetings: 1 per month
Term Begins: July
Length of Term: 3 Years
The Commission works to promote the preservation, promotion, and development of the historical assets of the Town. It conducts research to identify places of historical value and actively urges other alternatives before destroying a historically important building or site.

Historic District Commission (A)

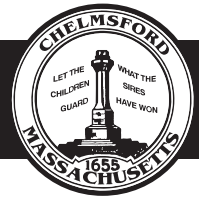
Members: 5
Average Meetings: 1 per month
Term Begins: July
Length of Term: 3 Years
The Commission works to preserve and protect the buildings and places within the Chelmsford Center Historic District.

Holiday Decoration Committee (A)

Members: 7
Average Meetings: as needed seasonally
Term Begins: December
Length of Term: 1 Year
The Holiday Decoration Committee consists of a group of volunteers appointed by the Town Manager, who arrange and implement the Holiday Lighting and Prelude Ceremony in Chelmsford Center on the first Sunday in December. The Committee, with the help of several interested individuals and groups, physically put up and take down all the lights on the shrubs and trees on Chelmsford Common, the Old Town Hall and the Chelmsford Business District.

Housing Authority (E)

Members: 5
Average Meetings: 1 per month
Term Begins: April
Length of Term: 5 Years
The Housing Authority works to provide an adequate supply of low and moderate income housing for Town Residents.



Committee Descriptions

Middlesex Canal Commission (A)

Members: 4

Average Meetings: As Needed

Term Begins: July

Length of Term: 2 Years

The Commission works to maintain the Middlesex Canal Heritage Park and to inform, inspire, and draw the public to this nationally significant landmark.

Military Community Covenant (A)

Members: 7

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 year

The Task force has formalized a partnership between the Town and local military community, represented by Hanscom AFB. The Task Force represents the Town of Chelmsford in advocating for military families. Activities primarily consist of coordinating volunteers who wish to support military families in Chelmsford, and approaching the business community in town to provide discounts or other gestures of appreciation to military families.

Permanent Building Committee (A)

Members: 7

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 Years

The Permanent Building Committee assists the Town Manager with the development of financial estimates, project design and supervision of construction of municipal building projects.

Personnel Board (A)

Members: 5

Average Meetings: 1 per quarter

Term Begins: July

Length of Term: 2 Years

The Personnel Board works in conjunction with the Town Manager in developing Personnel Rules and Regulations and the classification and compensation system of the town.

Planning Board (E)

Members: 7

Average Meetings: 2 per month

Term Begins: April

Length of Term: 3 Years

The Board is the regulatory agency most responsible for ensuring that development occurs in a manner that is beneficial to the Town. It enforces several acts and reviews all subdivisions, site plans, and the creation of lots on existing ways.

Recycling Committee (A)

Members: 9

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 Years

The Committee works to reduce solid waste disposal costs by decreasing the quantity of solid waste disposed and increasing the quantity of recyclables collected. The committee also works to increase the number of recycling participants.

School Committee (E)

Members: 5

Average Meetings: 2 per month

Term Begins: April

Length of Term: 3 Years

The Committee has general charge of the public schools of the Town. The powers include appointing a superintendent and all other officers and employees of the school, and making rules and regulations.

Sign Advisory Committee (A)

Members: 7

Average Meetings: as needed

Term Begins: July

Length of Term: 3 Years

The Committee reviews and comments on sign permits and applications for other special permits.

Town Celebration Committee/ 4th of July Committee (A)

Members: 5

Average Meetings: 1 per month

Term Begins: July

Length of Term: 1 Year

The Committee plans and carries out the annual Fourth of July celebration in Chelmsford.



Committee Descriptions

Town Meeting Representatives (E)

Members: 162

Average Meetings: twice per year
(Spring & Fall)

Town Meetings involve Multiple Sessions & Special town meetings, as needed

Terms Begin: April

Length of Term: 3 Years

The legislative body of the Town is a Representative Town Meeting consisting of 162 elected representatives from nine voting precincts. Members participate in the Spring and Fall Annual Town Meeting and all Special Town Meetings. Members also keep abreast of Town business year-round and attend informational sessions as needed in preparation for all Town Meeting sessions and votes for all warrant articles.

Water (Chelmsford Center)

Commission (E)

Members: 3

Average Meetings: 1 per month

Term Begins: April

Length of Term: 3 Years

The Commission oversees the water takers of the Center District and regulates the bylaws as it deems necessary.

Water (North) Commission (E)

Members: 3

Average Meetings: 1 per month

Term Begins: April

Length of Term: 3 Years

The Commission oversees the water takers of North Chelmsford and regulates the bylaws as it deems necessary.

Water (East) Commission (E)

Members: 3

Average Meetings: 1 per month

Term Begins: April

Length of Term: 3 Years

The Commission oversees the water takers of East Chelmsford and regulates the bylaws as it deems necessary.

Zoning Board of Appeals (A)

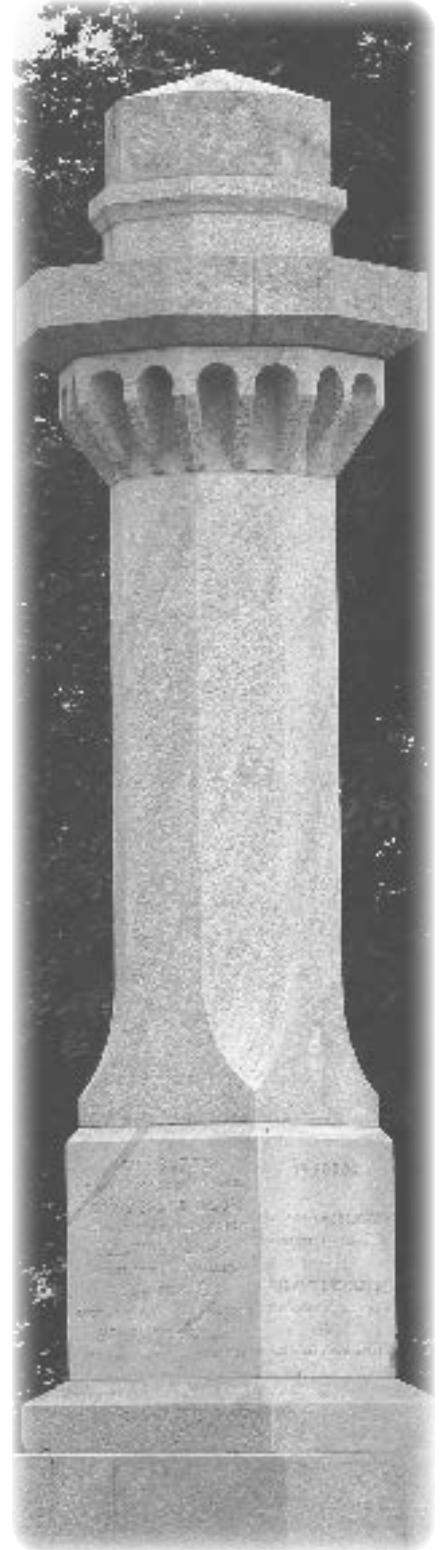
Members: 5

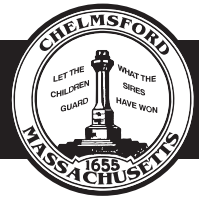
Average Meetings: 2 per month

Term Begins: July

Length of Term: 3 Years

The board hears petitions and applications for variances, special permits, comprehensive permits, and several other appeals. The Board also decides, upon appeal, the application of the zoning, subdivision, sign, and building bylaws.





Board of Selectmen

George R. Dixon, Jr.
Chairman



To the Residents of Chelmsford:

Fiscal Year 2011 may be remembered by some as the time that an unsuccessful effort began to recall four of the five members of the Board of Selectmen from office. This would be a mischaracterization of a period in which the Town achieved success on efforts to improve the quality of life in the community during a difficult economic period.

Selectman Sean Scanlon unexpectedly resigned from office in July due to a career opportunity. Pat Wojtas returned to the Board after a seven month absence by defeating Planning Board member Jim Lane and Jerry Loew in a special town election that was held in November concurrent with the State election. Jim Lane later joined the Board in April at the Annual Town Election when he ran unopposed for the Selectmen seat vacated by Eric Dahlberg. Our thanks go out to Eric for his three years of service on the Board.

In an effort to reduce the number of State Representatives from four, the Board established a special Legislative Redistricting Committee consisting of Selectman Jon Kurland, Selectman Matt Hanson, Tom DiPasquale, Sam Poulten, and Paul Rigazio. This group analyzed the 2010 federal census data, devised scenarios for redistricting, and lobbied state legislators for Chelmsford to be represented by two State Representatives. At

the time of the writing of this report, the Town is awaiting the results of the legislative redistricting process.

The Board supported the efforts by the Town Manager and the Permanent Building Committee to maintain the Town's capital infrastructure while taking advantage of federal stimulus funding for school facilities. The Town obtained State approval for 50% reimbursement for the \$500,000 cost to replace the Byam School roof and for the \$1.8 million cost to replace all of the windows at Chelmsford High School. This investment in energy efficient windows and roofing will reduce the operating costs for these facilities.

The Board also supported the Town's investment in other energy efficient investments such as the installation of solar panels on the roofs of Chelmsford High School and the Parker Middle

BOARDS & COMMITTEES



School, the purchase of energy efficient vehicles, and other Green Community initiatives such as grant monies to install electric vehicle charging stations.

The Board also led efforts to support State legislation to reform municipal health insurance plan design, a home rule petition to initiate the town center underground utility project by undertaking the project in phases, the development of a revised plan, that proved to be unsuccessful, to construct a new center fire headquarters facility, the redesign of the intersection of Parkhurst Road and Smith Street, and funding for the rehabilitation of the Town clock.

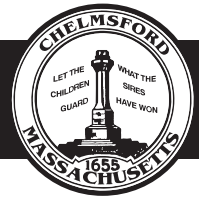
The Board has acted in concert with the School Committee, Finance Committee, Planning Board and other boards in efforts to improve the quality of life in Chelmsford. This included the endorsement of the Planning Board's Master Plan and the Conservation Commission's Open Space and Recreation Plan, as well as the confirmation of appointments to the Master Plan Implementation Steering Committee. By the end of the fiscal year, scores of additional land was transferred into permanent conservation protection and Standard and Poors, the municipal credit rating agency, improved the Town's bond rating to AA- with a positive outlook.

All of these efforts have been achieved largely due to the volunteer efforts of so many in the community that serve on Town boards and committees and/or contribute to the numerous non-profit agencies that are located in town. We welcome new people to step forward to assist us as we continue to guard what the sires have won.

George R. Dixon, Jr.
Chairman



Board of Selectmen: Matthew Hanson, Pat Wojtas, George R. Dixon, Jr., Jon Kurland, James M. Lane, Jr.



Town Manager

Paul E. Cohen
Town Manager

Despite an ongoing sluggish economy that followed a major economic recession that officially ended almost two years ago, the Town of Chelmsford made considerable progress during Fiscal Year 2011. The most encouraging news during the past year was the “Positive Outlook” that Standard & Poor’s Rating Services assigned to the Town’s AA- credit rating. This reflected the Town’s improved financial reserves during the past three fiscal years and the Town’s strong financial management practices.

The Massachusetts School Building Authority offered a one-time “Green Repair” program with federal stimulus funds to provide energy-efficient investments in school roofs, windows, and heating systems. The Town received grant funding approval in the amount of a 49.31% reimbursement rate for a \$1.8M project to replace the original windows at Chelmsford High School that opened in 1974 and for a \$500M project to replace the roof at the Byam School. Work began at the Byam School once school ended in June and the installation of energy-efficient windows will continue into the beginning of the school year. These projects will reduce the Town’s operating costs for each building.

Other green investments during the past year included the installation of solar panels on the roof of Chelmsford High School, which was funded by a \$150K stimulus grant, and the installation of solar panels at the Parker Middle School, which was funded by a \$187K grant from the Massachusetts Green Communities program. The Town has achieved Energy Star Certification for over a half dozen municipal buildings, plans to install solar panels at ten additional Town buildings, and has



taken delivery of hybrid and energy-efficient vehicles for the Town’s motor vehicle pool.

The Town also achieved hundred of thousands of dollars in budgetary savings by negotiating health insurance plan design changes with its major employee unions. With these changes, the Town continues to offer a quality, affordable Blue Cross health insurance product; however, the plan design changes provide financial incentives for employees and retirees to utilize less costly community hospitals and physicians who have demonstrated efficient quality, effective care. The Fiscal Year 2012 State budget contains a statewide municipal health insurance reform law that will provide further cost savings and the ongoing ability to adjust health insurance plan design. The State’s governmental leaders will now seek to address the major challenge of addressing the increasing overall cost of medical care.



Town Manager

An agreement has been reached to extend the Town's ambulance services contract for an additional three years. During the past three fiscal years, the Town received a total of \$150K in reimbursement for its cost to dispatch ambulance care. For the upcoming fiscal year, this amount will increase to \$68,400. Prior to past three fiscal years, the Town did not receive any reimbursement for these costs.

A new location for the Town's Department of Public Works operation was acquired on Alpha Road at the former warehouse site of Old Mother Hubbard Dog Food. Renovation of this long vacant building and its associated site work will begin during the upcoming fiscal year. The Planning Board and Board of Appeals' permits for the site have been appealed by two abutting property owners due to their concerns regarding the location of a new salt shed. Hopefully, this issue can be resolved in a timely manner.

Working with Environmental Protection Agency, Massachusetts Department of Environmental Protection, and MassDevelopment officials, the Town has begun the clean-up of the brownfields site located on Katrina Road. The Town has received a few hundred thousand dollars in grant monies from these agencies to fund the cost to raze the deteriorated building and to conduct an environmental assessment in the surrounding area. The sale of the site, which would return the property to a job creating, tax paying status, is scheduled to take place in calendar year 2012.

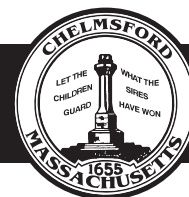
Other significant items of interest that occurred during Fiscal Year 2011 include:

- The retirement of Fire Chief Jack Parow and the elevation of Deputy Fire Chief Mike Curran to the Chief's position;

- Successful efforts to retain Zoll Medical Corporation at its Route 129 location;
- Development of a new town-wide reprecincting map following the receipt of population data from the 2010 federal census;
- Continued development of alternatives for a new fire station, despite the defeat of a debt exclusion at the April 2011 Town election to construct a \$9M fire headquarters facility at the corner of Wilson and Chelmsford Streets;
- Designing and bidding the \$4.85M renovation of the Town Hall and North Town Hall buildings.
- Transfer of 15 Town-owned parcels that total 58.42 acres into permanent conservation protection;
- Approval of an electronic voting and tallying system for Town Meeting;
- Initial discussions regarding the redevelopment of the town center Stop & Shop/Marshall plaza. This followed the commencement of construction, after a decade of delay, of a new Stop & Shop supermarket at the former cinema site on Chelmsford Street adjacent to Route 3.

All of the above mentioned achievements and more were made possible to the countless contributions of dedicated Town employees, volunteer officials, residents, and business partners in the community. Chelmsford has been blessed with so many natural resources and human resources. The list extends from the Chelmsford Open Space Stewards to the Permanent Building Committee to the Board of Selectmen to the staff in the Town Offices to the 4th of July Parade Committee.

Unfortunately, many of these success stories were overshadowed by a recall effort to unseat four members of the five-member Board of Selectmen. This recall effort was fueled by the expenditure of over \$100K by a town resident who claims that there were laws violated in the private real estate



Town Manager

transaction and Town permitting process pertaining to the development of a new office building at 9 North Road. As of the time of the writing of this report, there have been no findings by any state, local, or other authorized agency to substantiate the allegations. The recall election was scheduled for August 2, 2011.

Chelmsford has existed as a community for over 355 years. It remains a great place to live, work, and visit. Our future looks bright.

Paul E. Cohen
Town Manager

Finance Department

John Sousa, Jr.

Finance Director

Treasurer & Collector

FY2011 was a year of transition in the Treasurer-Collector's Office. In July, we welcomed Bonnie Steadman to the Tax Collector's Office staff as a Principal Clerk. Bonnie transferred to our department with over 12 years of prior municipal experience with the Chelmsford Public Schools Business Office. Anna Griffin, Departmental Assistant, transferred to the Fire Department in October after completing over 20 years of service in the Tax Collector's Office. We appreciate Anna's dedication to our Department and wish her well in her new position. In November, we welcomed Christine Wedge as Assistant Collector. Christine brings over 10 years of previous municipal experience with the Town of Billerica's Treasurer-Collector's Office to our team. I would like to express my appreciation to Kim Pease, Assistant Treasurer, for her additional efforts and assistance with all these personnel changes.

Finance Department



Treasurer's Office: Kim Pease, Bonnie Steadman, John Sousa, Cathy McArthur

In April 2011, Town Meeting approved the appropriation of \$285,272 from the Reserve Fund to meet unforeseen FY12 operating expenditures including: contract settlements, legal, tax title, and senior nutrition programs. Federal funding has declined in recent years for the senior nutrition and Meals on Wheels programs. Although we experienced one of the snowiest winter seasons in recent years, the Snow and Ice Removal account required a transfer of \$132,950 due in part to realistic budgeting practices for this unpredictable line item. The Town applied for FEMA reimbursement for the snowstorm that occurred on January 11-12, 2011 and anticipates receiving this revenue in FY12.

State Aid, the Town's second largest source of revenue declined for the third consecutive year in FY11. Despite some uncertainty with State Aid funding levels, local sources of revenue remained strong. The Town collected 98.2% of FY11 real estate and personal property taxes. Local receipt collections of \$8.9M were augmented by two non-recurring revenue sources: \$439,372 of premiums earned on



Finance Department

the sale of the Town's municipal bonds in July and \$263,173 of final reimbursement from the Massachusetts School Building Authority (MSBA) following the close-out of the McCarthy and Parker middle school projects.

The Town closed FY10 with a general fund balance of \$4.8 M, an increase of nearly \$2.3M from the prior year. At the end of FY10, our unreserved general fund balance increased 2.3M to \$4.08M and our stabilization fund balance increased \$979,601 to \$3.14M. Total available reserves of \$7.22M, combining the unreserved general fund balance and our stabilization fund, were approximately 7.4% of budget at fiscal year end. Health insurance and pension benefit costs accounted for 15.4% of the total FY11 operating budget.

Stabilization reserves equaled 3.2% of FY10 budgeted operating revenues at fiscal year end, which remains below our fiscal policy minimum target of 5%. The Town continues to make progress increasing our Stabilization fund balance. Toward this end, our entire free cash certification of \$676,791 for FY10 was transferred into the stabilization fund by Town Meeting vote in October 2010. We are currently on track to replenish Stabilization reserves back to between 5% - 10% of budgeted operating revenues by fall 2011. This will improve our financial flexibility and should position the Town to qualify for a bond rating upgrade in the future.

Chelmsford's unemployment rate at the end of FY11 decreased to 6.4%, a decrease of 1.0% from the prior year and remained below the statewide unemployment rate of 7.4%. Assessed valuation (AV) declined 5.9% in FY11 to \$4.56 billion due to the soft real estate market and lower property values. Market value remained strong at \$135,000 per capita. Our tax base remains diverse with the 10 largest taxpayers accounting for less than 4% of total AV. Income

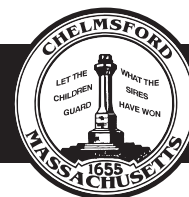
levels remained strong with median household income equal to 149% of the national level.

Standard and Poor's considers the Town's overall debt burden moderate at \$2,051 per capita after accounting for state reimbursement toward a portion of school debt and sewer debt self-support through betterments and user charges. Amortization of existing debt is rapid with more than 70% of principal being retired within 10 years. Debt service expenditures remain manageable with total debt service charges of \$12.1M amounting to 12.4% of FY11 total expenditures or 10.7% of total expenditures net of betterment-funded sewer debt.

The Town issued \$8,602,601 of General Obligation Bonds (GOB) in June for the following purposes: \$2.5M of non-exempt debt to finance our FY12 Capital Improvement Plan, \$1,165,870 of non-exempt debt to fund the Town share of two MSBA Green Repair projects: the Byam School roof replacement and replacement of all original High School windows which are approximately 37 years old. A \$250,000 6-month State House Bond Anticipation Note was issued in June to temporarily finance a portion of the State share. Both projects are expected to result in future operating budget savings from improved energy efficiency.

The Town issued \$3.73M of non-exempt debt to finance the final phases of the Sewer Construction project which concluded in June. Debt service costs for this issuance will be funded through sewer betterment and sewer capital improvement fee revenues. Finally, \$1.2M of non-exempt debt was issued to fund renovations necessary for the relocation of the DPW Sewer Division to the Public Works facility on Alpha Road. Debt service for this issue will be funded through the Sewer Enterprise Fund.

Standard and Poors (S&P) affirmed the Town's bond



Finance Department

rating of AA- in June 2011 for the sale of our bonds and raised our Outlook from Stable to Positive. Analysts noted that the improved outlook reflected the Town's restoration of structurally balanced operating budgets and increasing cash reserves. S&P indicated that Chelmsford's financial position continues to improve and considers the Town's financial management practices "Strong" under its Financial Management Assessment (FMA) methodology. The FMA Assessment considers the Town's financial policies and practices which include: multi-year revenue and expenditure forecasts, long-term capital improvement plan as well as formal policies for the management of investments, debt, and reserves.

Finance Committee

Mary Frantz, Chairman

The Finance Committee is composed of seven members who are appointed by the Town Moderator to staggered three year terms. The Committee is the arm of Town Meeting; its primary mission is to study and make recommendations on the town budget and warrant articles that are to be considered by Town Meeting Representatives at the April and October town meeting, as well as any Special Town Meetings.

Each Finance Committee member is assigned as a liaison to town departments and boards. Committee liaisons meet individually with department heads to review department budget requests prior to a meeting with the full Committee where the department head is given the opportunity to present the proposed budget and respond to questions and concerns raised by Committee members. The Town Manager also

Finance Committee



Dwight Hayward, Dave Turocy, Vincent Villano, Donald Van Dyne, Mary Frantz, Timothy McIlvenna

presents his proposed budget and capital improvement plan along with his budget message and supporting documents to the Finance Committee. Based on its deliberations, the Finance Committee makes a recommendation to Town Meeting Representatives on the budget warrant articles.

The Finance Committee also assigns a liaison to the Capital Planning Committee and other major capital project committees. The liaison is responsible for keeping the Committee informed about a project's progress and financial status. The Finance Committee also meets with petitioners, proponents and other interested parties with respect to any other warrant articles that have a financial implication. During the course of the year, the Committee also regularly monitors the town's financial situation.

In FY2011 the Finance Committee also met with the Sewer Commission as part of its careful consideration of a warrant article (Special Town Meeting) to provide an additional appropriation for completion of the sewer project



Finance Committee

The Committee would like to thank clerk, Pamela Morrison who keeps us on track and does the bulk of the work in preparing our warrant books. We would also like to thank Town Manager Paul Cohen for his regular attendance at our meetings and frequent updates on the town's financial situation. In addition, we are grateful to Town Treasurer John Sousa and Town Accountant Darlene Lussier for their assistance.

We also wish to thank departing member Dave Turocy, Donald Van Dyne and Vincent Villano for their service and contributions.

Finance Committee Members:

Mary Frantz, Chairman

Dwight Hayward

Vincent Villano, Vice Chairman

Timothy McIlvenna

Donald Van Dyne

David Turocy

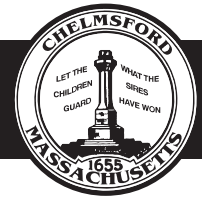
Assessing Division

The Board is responsible for the full and fair market valuation of the approximate 13,900 real and personal property parcels within the community as of January 1st of the fiscal year. It has been the policy of the Assessors to review the valuations annually in order to maintain accurate and current assessments; a summary of the analysis is reviewed by the Department of Revenue and is critical to the certification of the tax rate.

The real estate valuations through calendar year 2010 demonstrated that the real estate market is still dropping. Accordingly, valuations on single family homes decreased 6.5% and commercial/industrial properties decreased 3%. The tax rate for the fiscal year rose from \$15.15 in FY2010 to \$16.72 for FY2011. The Department of Revenue ranks communities high to low with respect to average tax bills. In FY2011 Chelmsford ranked 70 out of 338 communities compared to FY2010 ranking 67 out of 336 communities.

In addition, the Board is responsible for the administration of the 38,500 excise bills issued through several commitments annually by the Registry of Motor Vehicles.

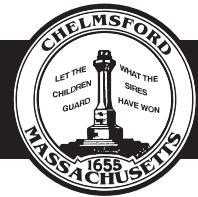
The Board members, Samuel Chase, John Duffett, Kevin Sullivan, continue to thank the staff of the Assessor's office for all their hard work and dedication through these trying economic times as the additional work borne by the staff is completed timely and accurately while still maintaining the excellent service the public has come to expect. Particular thanks go to Nancy Maher, Elaine McBride, Kathryn Bianchi and Frank Reen, all of whom are invaluable to the operation of the Assessors office. Additionally, the work performed by our senior worker, Elaine Myers, can not be overstated because her efforts are an integral part of the overall success of the office.



Finance Department - Accounting

ASSETS General	General	School Construction	Sewer Construction	Stabilization
Cash and cash equivalents	\$6,443,201	\$15,295	\$(3,890,977)	\$1,986,407
Investments		-	-	\$1,153,671
Receivables, net of uncollectibles:	\$820,028	-	-	-
Real estate and personal property taxes				
Real estate tax deferrals	\$333,838	-	-	-
Tax liens	\$1,441,229	-	-	-
Motor vehicle and other excise taxes	\$385,291	-	-	-
Departmental and other	\$3,987	-	-	-
Special assessments		-	-	-
Intergovernmental	\$1,788,000	-	\$5,284,136	-
Tax foreclosures	\$237,001	-	-	-
TOTAL ASSETS	\$11,452,575	\$15,295	\$1,393,159	\$3,140,078
LIABILITIES AND FUND BALANCES				
LIABILITIES: Warrants payable	\$778,738	\$315	\$1,443,116	-
Accrued payroll	\$643,180	-	-	-
Tax refunds payable	\$54,500	-	-	-
Payroll withholdings	\$456,911	-	-	-
Abandoned property	\$116,731	-	-	-
Other liabilities	\$5,350	-	-	-
Deferred revenues	\$4,557,934	-	-	-
TOTAL LIABILITIES	\$6,613,344	\$315	\$1,443,116	-
FUND BALANCES:	\$753,442	-	-	-
Reserved for:				
Encumbrances and continuing appropriations"				
Perpetual permanent funds		-	-	-
Unreserved: Undesignated, reported in: General fund	\$4,085,789	-	-	-
Special revenue funds		-	-	\$3,140,078
Capital projects funds		\$14,980	\$(49,957)	-
Permanent funds		-	-	-
TOTAL FUND BALANCES	\$4,839,231	\$14,980	\$(49,957)	\$3,140,078
TOTAL LIABILITIES AND FUND BALANCES	\$11,452,575	\$15,295	\$1,393,159	\$3,140,078

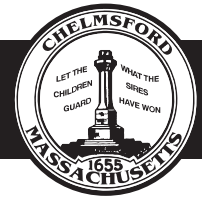
TOWN ADMINISTRATION



Finance Department - Accounting

ASSETS General	Sewer Betterment Funds	Non-major Governmental Funds	Total Governmental Funds
Cash and cash equivalents	\$7,842,342	\$9,496,814	\$21,893,082
Investments	\$7,102,733	\$1,575,724	\$9,832,128
Receivables, net of uncollectibles:	-	\$7,734	\$827,762
Real estate and personal property taxes			
Real estate tax deferrals	-	-	\$333,838
Tax liens	-	-	\$1,441,229
Motor vehicle and other excise taxes	-	-	\$385,291
Departmental and other	-	-	\$3,987
Special assessments	\$4,609,480	-	\$4,609,480
Intergovernmental	-	\$2,704,088	\$9,776,224
Tax foreclosures	-		\$237,001
TOTAL ASSETS	\$19,554,555	\$13,784,360	\$49,340,022
LIABILITIES AND FUND BALANCES			
LIABILITIES: Warrants payable	-	\$517,320	\$2,739,489
Accrued payroll	-	-	\$643,180
Tax refunds payable	-	-	\$54,500
Payroll withholdings	-	-	\$456,911
Abandoned property	-	-	\$116,731
Other liabilities	-	-	\$5,350
Deferred revenues	\$4,609,480	\$2,568,406	\$11,735,820
TOTAL LIABILITIES	\$4,609,480	\$3,085,726	\$15,751,981
FUND BALANCES:	-	-	\$753,442
Reserved for:			
Encumbrances and continuing appropriations			
Perpetual permanent funds	-	\$802,345	\$802,345
Unreserved: Undesignated, reported in: General fund			\$4,085,789
Special revenue funds	\$14,945,075	\$7,520,535	\$25,605,688
Capital projects funds	-	\$664,347	\$629,370
Permanent funds	-	\$1,711,407	\$1,711,407
TOTAL FUND BALANCES	\$14,945,075	\$10,698,634	\$33,588,041
TOTAL LIABILITIES AND FUND BALANCES	\$19,554,555	\$13,784,360	\$49,340,022

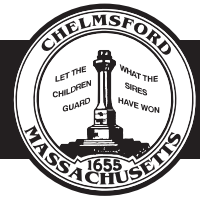
TOWN ADMINISTRATION



Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
<u>TOWN MANAGER</u>					AHERN	TODD	\$65,135.65	\$59,601.60	\$124,737.25
DZURIS	PATRICIA	\$51,115.50	\$0.00	\$51,115.50	BARRY	TODD	\$24,264.97	\$135.75	\$24,400.72
BELDEN	DEBRA	\$22,386.49	\$4,607.09	\$26,993.58	BEAUDOIN	GAIL	\$65,135.60	\$69,886.81	\$135,022.41
COHEN	PAUL	\$137,081.94	\$7,337.71	\$144,419.65	BELLISSIMO	ANTHONY	\$43,905.17	\$60,933.08	\$104,838.25
CURRIER	MARIAN	\$51,069.37	\$3,078.84	\$54,148.21	BELLISSIMO	JENNIFER	\$51,704.82	\$53,862.61	\$105,567.43
PARZIALE	JEANNE	\$70,463.78	\$3,186.06	\$73,649.84	BENNETT	KATHLEEN	\$39,645.88	\$6,546.14	\$46,192.02
<u>ACCOUNTING</u>					BERNIER	JEFFREY	\$52,609.59	\$17,271.61	\$69,881.20
FLEURY	JOAN	\$40,968.19	\$0.00	\$40,968.19	BLODGETT	JEFF	\$51,704.79	\$45,827.41	\$97,532.20
LUSSIER	DARLENE	\$75,169.60	\$2,265.46	\$77,435.06	BOURKE	TIMOTHY	\$51,704.75	\$17,890.98	\$69,595.73
MCCARTHY	KIMBERLY	\$51,115.56	\$1,540.82	\$52,656.38	BREWER	SHAWN	\$746.00	\$0.00	\$746.00
MORGAN	DIANE	\$38,216.63	\$1,500.00	\$39,716.63	CALLAHAN	JASON	\$29,546.22	\$29,843.28	\$59,389.50
<u>ASSESSOR</u>					COOPER	PAUL	\$65,135.64	\$55,302.31	\$120,437.95
BIANCHI	KATHRYN	\$51,115.53	\$1,412.41	\$52,527.94	DEFREITAS	DAVID	\$43,810.59	\$17,121.78	\$60,932.37
MAHER	NANCY	\$47,510.59	\$2,861.60	\$50,372.19	DEMERS	RICHARD	\$43,810.58	\$17,920.63	\$61,731.21
MCBRIDE	ELAINE	\$42,785.06	\$3,259.92	\$46,044.98	DESMOND	LISA	\$36,986.66	\$12,181.16	\$49,167.82
MYERS	ELAINE	\$3,034.84	\$0.00	\$3,034.84	DOOLE	STEVEN	\$51,520.25	\$9,423.14	\$60,943.39
REEN	FRANK	\$74,100.26	\$1,534.20	\$75,634.46	DUBE	PHILIP	\$65,135.67	\$70,526.07	\$135,661.74
<u>TREASURER</u>					FOX	DONNA	\$31,895.07	\$14,512.14	\$46,407.21
GIANACOPUS	SANDRA	\$15,895.55	\$0.00	\$15,895.55	FREDERICKS	STEPHEN	\$51,704.75	\$72,862.28	\$124,567.03
PEASE	KIM	\$48,946.10	\$0.00	\$48,946.10	GAMACHE	JOSEPH	\$65,135.63	\$50,277.79	\$115,413.42
SOUSA	JOHN	\$93,464.19	\$0.00	\$93,464.19	GOFFIN	JOHN	\$51,495.63	\$34,271.77	\$85,767.40
STEADMAN	BONNIE	\$38,612.32	\$3,203.97	\$41,816.29	GOGUEN	DANIEL	\$50,634.48	\$32,331.06	\$82,965.54
WEDGE	CHRISTINE	\$27,044.48	\$0.00	\$27,044.48	GOODE	FRANCIS	\$65,135.65	\$62,757.50	\$127,893.15
<u>MIS</u>					GOODE	TIMOTHY	\$40,016.11	\$4,538.57	\$44,554.68
LUTTER	EDWARD	\$74,030.75	\$0.00	\$74,030.75	GRANT	MARY JANE	\$20,837.51	\$20,282.36	\$41,119.87
<u>TOWN CLERK</u>					HALL	SANDRA	\$39,799.81	\$1,500.00	\$41,299.81
DELANEY	ELIZABETH	\$75,738.99	\$5,717.20	\$81,456.19	HANNAGAN	GARY	\$65,135.65	\$67,814.21	\$132,949.86
GILET	BERNA- DETTE	\$38,254.26	\$5,059.91	\$43,314.17	HANSCOM	JASON	\$51,507.99	\$60,757.88	\$112,265.87
LEGRAND	RAYMONDE	\$48,652.59	\$5,605.92	\$54,258.51	HAWKINS	STEVEN	\$44,520.27	\$23,581.44	\$68,101.71
DULCHINOS	MATTHEW	\$500.00	\$0.00	\$500.00	KOCH	CARL	\$39,552.31	\$199.15	\$39,751.46
MCCALL	MICHAEL	\$500.00	\$0.00	\$500.00	LEO	DAVID	\$51,704.78	\$68,084.22	\$119,789.00
OLSSON	JUDITH	\$3,802.13	\$250.00	\$4,052.13	LOPILATO	ANDREW	\$51,704.88	\$20,537.27	\$72,242.15
<u>CONSERVATION</u>					MACKENZIE	DAVID	\$50,710.40	\$54,897.14	\$105,607.54
SOULE	THADDEUS	\$45,178.85	\$0.00	\$45,178.85	MCGEOWN	JOHN	\$51,704.70	\$32,458.23	\$84,162.93
<u>COMMUNITY DEVELOPMENT</u>					MCGEOWN	PETER	\$51,704.67	\$19,266.12	\$70,970.79
BELANSKY	EVAN	\$78,206.65	\$0.00	\$78,206.65	MULLEN	BRIAN	\$51,704.78	\$49,190.91	\$100,895.69
MURPHY	JANET	\$43,297.78	\$1,500.00	\$44,797.78	MURPHY	JAMES	\$116,210.70	\$36,057.57	\$152,268.27
<u>ADA COORDINATOR</u>					MURPHY	ROBERT	\$51,704.72	\$73,164.02	\$124,868.74
HICKEY	RALPH	\$1,500.00	\$0.00	\$1,500.00	POOR	JASON	\$44,495.67	\$44,365.97	\$88,861.64
<u>POLICE</u>					POOR	JOHN	\$36,721.46	\$13,411.66	\$50,133.12
AHERN	DANIEL	\$85,933.57	\$58,970.09	\$144,903.66	PROULX	KEVIN	\$20,440.40	\$6,851.40	\$27,291.80
					QUINN	EDWARD	\$65,135.68	\$82,246.02	\$147,381.70

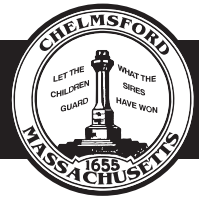
TOWN ADMINISTRATION



Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
REID	DANIEL	\$51,704.77	\$57,355.06	\$109,059.83	DONOGHUE	MICHAEL	\$84,652.74	\$6,545.79	\$91,198.53
RICHARD	BRIAN	\$51,471.14	\$16,613.10	\$68,084.24	DONOVAN	BRUCE	\$50,184.16	\$16,472.76	\$66,656.92
RICHARDSON	PAUL	\$51,704.80	\$36,482.65	\$88,187.45	DUCHARME	MICHAEL	\$50,184.15	\$15,756.34	\$65,940.49
ROARK	JOHN	\$85,933.55	\$46,315.26	\$132,248.81	DURKIN	JAMES	\$65,301.60	\$40,262.55	\$105,564.15
ROONEY	E MICHAEL	\$65,135.64	\$14,892.93	\$80,028.57	FADER	FRANK	\$49,715.68	\$10,632.26	\$60,347.94
SEMINATORE	CHRISTIAN	\$41,629.50	\$19,006.31	\$60,635.81	FOSTER	JESSE	\$50,184.16	\$13,397.67	\$63,581.83
SMITH	EDWARD	\$85,933.60	\$43,586.63	\$129,520.23	FUNARO	DANIEL	\$65,301.60	\$31,008.51	\$96,310.11
SPENCE	COLIN	\$85,933.59	\$58,755.93	\$144,689.52	GARDNER	ROBERT	\$50,184.16	\$12,066.33	\$62,250.49
SPINAZOLA	ANTHONY	\$51,704.71	\$28,050.51	\$79,755.22	GRIFFIN	ANNA	\$44,721.67	\$3,572.26	\$48,293.93
SPINNEY	JAMES	\$85,933.55	\$76,292.79	\$162,226.34	HADLEY	DAVID	\$50,184.14	\$17,533.70	\$67,717.84
SREBNICK	MICHELLE	\$24,427.76	\$0.00	\$24,427.76	HOULE	HENRY	\$65,301.60	\$41,814.83	\$107,116.43
SULLIVAN	DANIEL	\$51,483.35	\$32,594.73	\$84,078.08	HOULE	RYAN	\$46,064.74	\$13,757.85	\$59,822.59
TAYS	JONATHAN	\$51,704.72	\$28,853.90	\$80,558.62	KEELEY	JAMES	\$20,343.78	\$25,419.90	\$45,763.68
TINE	DAVID	\$51,704.80	\$16,083.14	\$67,787.94	KEOHANE	WILLIAM	\$50,253.09	\$20,806.33	\$71,059.42
TYROS	GEORGE	\$51,704.81	\$39,703.35	\$91,408.16	KIVLAN	JOHN	\$50,184.16	\$19,357.53	\$69,541.69
TYROS	REBECCA	\$51,704.72	\$27,044.43	\$78,749.15	KOUTSOUFIS	DANIEL	\$50,184.16	\$12,266.26	\$62,450.42
UBELE	SCOTT	\$103,269.87	\$40,022.62	\$143,292.49	LECZYNSKI	CYNTHIA	\$50,184.16	\$9,552.29	\$59,736.45
VAUGHAN	WILLIAM	\$43,810.59	\$11,823.66	\$55,634.25	LINDSAY	KEITH	\$49,632.69	\$13,284.17	\$62,916.86
WALSH	CRAIG	\$51,704.81	\$25,192.40	\$76,897.21	MAHER	MICHAEL	\$50,184.18	\$12,905.48	\$63,089.66
WHITE	GARY	\$51,704.74	\$5,980.82	\$57,685.56	MANLEY	DANIEL	\$50,184.17	\$19,881.32	\$70,065.49
ZAHER	CHRISTOPHER	\$51,704.73	\$44,402.96	\$96,107.69	MANLEY	LEO	\$50,184.15	\$13,561.52	\$63,745.67
ZIMINSKY	NICHOLAS	\$44,507.97	\$48,001.20	\$92,509.17	MERRILL	LESLIE	\$50,184.16	\$17,825.54	\$68,009.70
<u>FIRE</u>					MOODY	JASON	\$50,184.15	\$7,590.15	\$57,774.30
ABBOTT	JOSHUA	\$46,064.71	\$14,380.80	\$60,445.51	NELSON	MICHAEL	\$50,184.16	\$17,530.85	\$67,715.01
AMUNDSON	WILLIAM	\$50,184.17	\$16,396.45	\$66,580.62	O'BRIEN	KEVIN	\$50,184.17	\$18,718.82	\$68,902.99
BACON	WILLIAM	\$50,184.17	\$10,984.29	\$61,168.46	PARE	MARC	\$50,184.17	\$13,415.20	\$63,599.37
BENNETT	WILLIAM	\$50,253.10	\$16,965.95	\$67,219.05	PAROW	JOHN	\$34,442.23	\$33,230.89	\$67,673.12
BOISSEAU	EDWARD	\$50,184.16	\$12,236.91	\$62,421.07	PETERSON	DONALD	\$49,632.68	\$13,543.71	\$63,176.39
BOUDREAU	AUDIE	\$35,256.62	\$9,830.16	\$45,086.78	PHELAN	CASEY	\$50,184.17	\$10,054.21	\$60,238.38
BROTHERS	CHRISTOPHER	\$50,184.17	\$16,368.90	\$66,553.07	PRAK	CHHUNLY	\$35,256.62	\$10,240.77	\$45,497.39
BROTHERS	MICHAEL	\$50,184.16	\$15,056.13	\$65,240.29	REID	JOHN	\$50,184.14	\$21,689.85	\$71,873.99
BROTHERS	THOMAS	\$50,184.17	\$16,055.89	\$66,240.06	RIVARD	RICK	\$65,301.60	\$28,202.85	\$93,504.45
CAMPBELL	WILLIAM	\$18,722.55	\$55,707.87	\$74,430.42	ROBINSON	JOHN	\$50,184.19	\$18,777.58	\$68,961.77
CANCELLA	JEFFREY	\$50,184.16	\$11,967.11	\$62,151.27	RYAN	GARY	\$79,478.07	\$16,907.31	\$96,385.38
CHIASSON	MICHAEL	\$50,184.16	\$13,849.10	\$64,033.26	RYAN	GEORGE	\$50,184.16	\$15,025.80	\$65,209.96
CLARKE	KEVIN	\$50,184.16	\$18,260.38	\$68,444.54	SHELLBACH	WILLIAM	\$50,184.15	\$15,564.94	\$65,749.09
CONLIN	F MARK	\$58,550.38	\$21,323.47	\$79,873.85	SHANAHAN	TIMOTHY	\$50,184.16	\$9,650.47	\$59,834.63
COREY	DANIEL	\$50,184.18	\$13,483.76	\$63,667.94	SHEEHY	KEVIN	\$50,184.15	\$15,994.55	\$66,178.70
CURRAN	MICHAEL	\$104,367.73	\$9,050.19	\$113,417.92	UBELE	DANIEL	\$50,184.14	\$16,896.48	\$67,080.62
DESAULNIER	MARTHA	\$13,592.64	\$29,119.39	\$42,712.03	WALSH	GARRETT	\$35,256.62	\$7,850.08	\$43,106.70
					YOUNG	MICHAEL	\$50,184.15	\$10,367.53	\$60,551.68

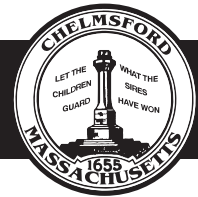
TOWN ADMINISTRATION



Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
<u>BUILDING INSPECTOR</u>					BOYER	SHARON	\$36,771.37	\$0.00	\$36,771.37
ALLAN	MARTIN	\$24,973.50	\$3,600.00	\$28,573.50	CALANDRELLA	MARY	\$35,351.13	\$0.00	\$35,351.13
BARON	AMY	\$42,451.33	\$1,500.00	\$43,951.33	CICCONE	FRANK	\$57,779.85	\$12,381.21	\$70,161.06
HAMMOND	SCOTT	\$60,150.28	\$7,682.65	\$67,832.93	DASCOLI	GARY	\$48,652.58	\$3,458.82	\$52,111.40
KANE	DENNIS	\$36,731.98	\$5,212.40	\$41,944.38	GENDRON	SHANE	\$46,308.52	\$15,753.69	\$62,062.21
KLEYNEN	KENNETH	\$36,732.00	\$5,212.40	\$41,944.40	KOBELENZ	JOHN	\$11,754.08	\$3,300.00	\$15,054.08
MORASH	DONALD	\$2,000.00	\$0.00	\$2,000.00	LECZYNSKI	KEITH	\$16,402.23	\$2,830.44	\$19,232.67
WETHERBEE	PETER	\$2,000.00	\$0.00	\$2,000.00	OCZKOWSKI	JOSEPH	\$53,703.51	\$13,136.40	\$66,839.91
<u>POLICE/ANIMAL CONTROL</u>					ROWSSELL	RICHARD	\$60,760.81	\$1,831.56	\$62,592.37
MERRILL	ERIK	\$40,929.77	\$125.29	\$41,055.06	SCHNEPPER	BRUCE	\$17,954.39	\$13,148.49	\$31,102.88
<u>DPW/ENGINEERING</u>					SCOMIS	BRIAN	\$43,710.63	\$3,536.53	\$47,247.16
COTE	JOYCE	\$42,451.34	\$0.00	\$42,451.34	SILVA	ROBERT	\$53,758.91	\$1,489.25	\$55,248.16
JAHNLE	STEPHEN	\$72,225.18	\$13,490.63	\$85,715.81	VOSNAKIS	MICHAEL	\$77,778.77	\$18,339.25	\$96,118.02
LUDWIG	SCOTT	\$60,760.79	\$7,142.17	\$67,902.96	<u>DPW/MAINTENANCE</u>				
PEARSON	JAMES	\$116,298.41	\$10,304.74	\$126,603.15	LARIVÉE	ROBERT	\$6,785.41	\$0.00	\$6,785.41
<u>DPW/HWY</u>					SMITH	GLENN	\$5,664.76	\$281.19	\$5,945.95
BEAULIEU	GARY	\$49,973.58	\$26,551.49	\$76,525.07	<u>FACILITIES</u>				
CIARDI	PETER	\$17,038.43	\$6,089.58	\$23,128.01	BOISVERT	RANDY	\$902.40	\$7,745.86	\$8,648.26
DEAN	JULIE ANNE	\$38,197.98	\$5,872.54	\$44,070.52	BUNTEL	THOMAS	\$53,181.60	\$5,756.85	\$58,938.45
EACRETT	DAVID	\$43,306.71	\$22,241.34	\$65,548.05	CINCEVICH	NICKOLAS	\$45,100.00	\$5,048.56	\$50,148.56
EDWARDS	BRYAN	\$43,763.27	\$23,272.34	\$67,035.61	DUCHÉNEAU	RICHARD	\$48,092.80	\$7,388.04	\$55,480.84
ERIKSEN	JOSEPH	\$69,794.62	\$54,625.39	\$124,420.01	FAULKNER	ADAM	\$31,638.40	\$244.40	\$31,882.80
FERREIRA	LAWRENCE	\$78,966.08	\$70,994.59	\$149,960.67	MILOTTE	ROGER	\$45,580.00	\$4,014.50	\$49,594.50
GREENWOOD	DENNIS	\$50,488.74	\$36,471.97	\$86,960.71	O'NEILL	JOHN	\$0.00	\$0.00	\$0.00
GUILMETTE	JOHN	\$43,094.89	\$16,862.88	\$59,957.77	PELKEY	RODNEY	\$40,994.40	\$4,719.45	\$45,713.85
IRVINE	DAVID	\$46,886.05	\$23,931.74	\$70,817.79	PERSICHETTI	GARY	\$100,253.96	\$3,859.00	\$104,112.96
JENSEN	RICHARD	\$47,625.10	\$29,752.53	\$77,377.63	RALLS	JOSEPH	\$45,329.20	\$2,823.67	\$48,152.87
KNIGHT	JAMES	\$49,572.86	\$2,832.40	\$52,405.26	SMITH	SHARON	\$37,819.42	\$230.34	\$38,049.76
LONG	JOHN	\$91,662.48	\$33,424.19	\$125,086.67	TAYLOR	JEFFREY	\$47,968.00	\$6,146.20	\$54,114.20
MALONE	RICHARD	\$42,976.95	\$21,960.99	\$64,937.94	VAN LANDE- GHEM	STEPHEN	\$45,028.00	\$2,792.24	\$47,820.24
PACHECO	DAVID	\$42,969.23	\$23,772.78	\$66,742.01	<u>CEMETERY</u>				
PALMER	DAVID	\$43,673.89	\$28,806.69	\$72,480.58	BOUDREAU	AUDIE	\$18,237.20	\$2,738.62	\$20,975.82
RYAN	THOMAS	\$44,172.82	\$21,613.33	\$65,786.15	BOYLE	DAVID	\$56,422.29	\$5,582.37	\$62,004.66
SILVA	DAVID	\$48,182.01	\$26,406.41	\$74,588.42	CAIRES	JORGE	\$8,717.61	\$0.00	\$8,717.61
TYLER	DAVID	\$49,916.39	\$26,640.80	\$76,557.19	CAIRES	PATRICK	\$53,273.89	\$19,886.85	\$73,160.74
FERREIRA	JOHN	\$10,045.00	\$3,220.00	\$13,265.00	DEFREITAS	JORGE	\$44,498.30	\$13,546.19	\$58,044.49
<u>DPW/PARKS</u>					LEVESQUE	JAMES	\$2,173.22	\$836.59	\$3,009.81
JAMROS	EDWARD	\$55,097.87	\$7,556.87	\$62,654.74	SILVA	ANDREW	\$24,252.83	\$2,784.48	\$27,037.31
<u>DPW/SOLID WASTE & RECYCLING</u>					SILVA	MARYANN	\$11,419.20	\$0.00	\$11,419.20
ALMEIDA	JENNIFER	\$20,777.36	\$0.00	\$20,777.36	<u>BOARD OF HEALTH</u>				
<u>DPW/SEWER</u>					DAY	RICHARD	\$85,933.55	\$5,396.18	\$91,329.73
BELKAS	DANIEL	\$68,745.19	\$18,093.51	\$86,838.70					

TOWN ADMINISTRATION



Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
MASIELLO	MARK	\$48,652.60	\$121.82	\$48,774.42	CROWLEY	CELESTE	\$29,052.98	\$2,305.88	\$31,358.86
MCCAUL	CAROLE	\$29,956.66	\$1,675.06	\$31,631.72	CRYAN-HICKS	KATHRYN	\$60,760.72	\$3,663.10	\$64,423.82
ROSA	SUSAN	\$53,654.68	\$335.87	\$53,990.55	DELOSSANTOS	JOSE	\$4,204.72	\$0.00	\$4,204.72
<u>SENIOR CENTER</u>					DESHMUKH	RACHANA	\$1,598.63	\$0.00	\$1,598.63
BISCHOFF	NICHOLINA	\$1,243.63	\$0.00	\$1,243.63	DICK	STEPHANIE	\$1,355.75	\$0.00	\$1,355.75
CLAYTON	ROBERT	\$301.17	\$0.00	\$301.17	DOBI	ELLEN	\$1,590.98	\$0.00	\$1,590.98
DEAR	ELENA	\$26,790.28	\$1,213.16	\$28,003.44	EVANS	GLYNIS	\$33,808.13	\$3,985.75	\$37,793.88
DESROSIERS	LINDA	\$45,786.92	\$2,757.78	\$48,544.70	FOLEY	MAUREEN	\$63,084.14	\$1,715.00	\$64,799.14
DUPUIS	RITA	\$937.92	\$0.00	\$937.92	FRASSA	DIANE	\$21,639.22	\$714.34	\$22,353.56
ELLSWORTH	MARGARET	\$20,057.73	\$0.00	\$20,057.73	GADGIL	TRUPTI	\$19,572.04	\$567.00	\$20,139.04
ERICKSON	SANDRA	\$27,854.65	\$2,540.45	\$30,395.10	GRANT	ANDREA	\$26,894.90	\$1,350.69	\$28,245.59
ESPERANZA	ALFRED	\$6,318.17	\$131.23	\$6,449.40	GROVES	JUNE	\$813.75	\$0.00	\$813.75
EVANS	PHYLLIS	\$1,996.90	\$0.00	\$1,996.90	GUPTA	RAVEENA	\$128.69	\$0.00	\$128.69
FADER	LINNEA	\$35,803.07	\$2,655.46	\$38,458.53	HERRMANN	ELIZABETH	\$91,631.64	\$690.40	\$92,322.04
HOBBS	DONNA	\$16,753.43	\$753.62	\$17,507.05	HERZOG	BRIAN	\$51,870.14	\$396.50	\$52,266.64
KUCZWARA	EDWARD	\$5,369.50	\$19.14	\$5,388.64	JEFFREY	DENNIS	\$369.75	\$0.00	\$369.75
LAMY	TINA	\$441.99	\$0.00	\$441.99	KELLEY	KARA	\$3,625.00	\$0.00	\$3,625.00
LAWLER	ROSEMARIE	\$22,177.38	\$0.00	\$22,177.38	KELLEY	MAYLEEN	\$102.58	\$0.00	\$102.58
LIAKOS	ARTHUR	\$12,629.90	\$0.00	\$12,629.90	KING	WILLIAM	\$13,064.52	\$0.00	\$13,064.52
MALESKI	JOHN	\$44,131.08	\$2,173.67	\$46,304.75	LEAL	ALDEVINO	\$43,699.29	\$7,422.16	\$51,121.45
MCTEAGUE	MICHAEL	\$6,929.95	\$0.00	\$6,929.95	LESSARD	DEBORAH	\$33,040.28	\$2,074.50	\$35,114.78
MELLOR	MARTIN	\$1,163.56	\$0.00	\$1,163.56	LIPOMI	LOUIS	\$8,071.07	\$1,307.78	\$9,378.85
NORMANDY	COLLEEN	\$42,832.39	\$0.00	\$42,832.39	LONGCHAMP	CHARLENE	\$25,077.92	\$1,456.99	\$26,534.91
PRIEST	LORRAINE	\$13,843.70	\$0.00	\$13,843.70	LUSTIBER	GRAHAM	\$2,022.75	\$0.00	\$2,022.75
REEDER	JODI	\$26,056.42	\$0.00	\$26,056.42	MAFFETONE	DONNA	\$24,871.07	\$1,776.74	\$26,647.81
RIOS	SANTIAGO	\$4,355.87	\$0.00	\$4,355.87	MOORE	PATRICIA	\$43,137.58	\$1,639.25	\$44,776.83
RYDER	DIANA	\$68,745.22	\$0.00	\$68,745.22	MORRISON	BARBARA	\$72,225.19	\$2,177.14	\$74,402.33
TREPANIER	BECKY	\$13,783.79	\$0.00	\$13,783.79	MORRISSEY	DEBORAH	\$2,826.14	\$0.00	\$2,826.14
VINCENT	DENNIS	\$2,124.94	\$0.00	\$2,124.94	MYOTT	SAMANTHA	\$2,229.38	\$0.00	\$2,229.38
WESTCOTT	MARY	\$275.66	\$0.00	\$275.66	RAGER	NANCY	\$55,097.76	\$3,318.58	\$58,416.34
<u>VETERAN'S AGENT</u>					RANKIN	BONNIE	\$20,739.45	\$755.34	\$21,494.79
JACKSON	REGINA	\$55,046.15	\$1,659.30	\$56,705.45	RAVICHAN-DRAN	VIGNESH-WAR	\$920.75	\$0.00	\$920.75
<u>LIBRARY</u>					REIDT	DAVID	\$5,345.36	\$3,864.44	\$9,209.80
BARRY	ALISON	\$37,587.96	\$187.50	\$37,775.46	ROBINSON	LINDA	\$12,116.69	\$25,254.87	\$37,371.56
BHAT	OMKAR	\$1,870.50	\$0.00	\$1,870.50	ROCHE-HELM-ES	CHRISTINE	\$31,316.37	\$2,231.18	\$33,547.55
BHAT	SUPRIYA	\$15,155.44	\$497.00	\$15,652.44	SHAH	TINA	\$253.75	\$0.00	\$253.75
BROWN	MARGARET	\$13,594.43	\$1,784.12	\$15,378.55	STACK	L CATHERINE	\$19,316.11	\$1,412.84	\$20,728.95
CAREY	MARILYN	\$1,145.50	\$0.00	\$1,145.50	SYLVIA	THOMAS	\$12,143.17	\$660.37	\$12,803.54
CARLSON	ALYCE	\$560.94	\$0.00	\$560.94	TURCOTTE	DANIELLE	\$1,537.00	\$0.00	\$1,537.00
CHAGNON	SALLY	\$12,253.79	\$856.84	\$13,110.63	TURCOTTE	DARLENE	\$1,441.46	\$0.00	\$1,441.46
COLVIN	SHARON	\$1,309.00	\$8.00	\$1,317.00					
CRONIN	ALYCIA	\$15,419.67	\$0.00	\$15,419.67					

TOWN ADMINISTRATION



Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
TURCOTTE	VICKIE	\$54,006.98	\$1,010.00	\$55,016.98
WALSH	EILEEN	\$30,017.78	\$1,494.50	\$31,512.28
WEBB	LINDA	\$2,991.14	\$0.00	\$2,991.14
WETHERELL	NICOLE	\$1,337.65	\$0.00	\$1,337.65
ZISCH	HEIDI	\$3,668.15	\$233.61	\$3,901.76

RECORDING SECRETARY

COOPER	MAUREEN	\$530.72	\$0.00	\$530.72
MERRILL	VIVIAN	\$5,273.97	\$0.00	\$5,273.97
MORRISON	PAMELA	\$2,194.04	\$0.00	\$2,194.04

TELEMEDIA

HEINRICH	KURT	\$9,738.77	\$293.56	\$10,032.33
PEDULLA	PETER	\$46,308.52	\$0.00	\$46,308.52
PETERSON	THOMAS	\$60,760.82	\$10,457.01	\$71,217.83
SCOTT	MATTHEW	\$91,700.76	\$5,523.20	\$97,223.96
TARI	VILLU	\$53,703.53	\$1,618.82	\$55,322.35

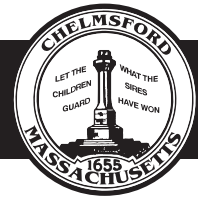
POLICE/AUXILIARY

ABDALLAH	NATHAN	\$537.68	\$0.00	\$537.68
BELLEMARE	RYAN	\$25,703.79	\$0.00	\$25,703.79
CALLAHAN	JOHN	\$464.36	\$0.00	\$464.36
CASSELLA	MICHAEL	\$782.08	\$0.00	\$782.08
COBURN	JOHN	\$1,539.72	\$0.00	\$1,539.72
COTE	ROBERT	\$464.36	\$0.00	\$464.36
DUANE	KENNETH	\$21,776.04	\$0.00	\$21,776.04
JONES	BRIAN	\$5,547.88	\$0.00	\$5,547.88
LINSTAD	ROLAND	\$35,259.83	\$0.00	\$35,259.83
MARTELL	MICHAEL	\$195.52	\$0.00	\$195.52
RAVANIS	PETER	\$4,814.68	\$0.00	\$4,814.68
RONAN	KEVIN	\$782.08	\$0.00	\$782.08
SIMARD	DANIEL	\$1,368.64	\$0.00	\$1,368.64
ST. PIERRE	RICHARD	\$391.04	\$0.00	\$391.04
WALSH	THOMAS	\$1,173.12	\$0.00	\$1,173.12
WHITMAN	DANIEL	\$1,393.08	\$0.00	\$1,393.08
WOESSNER	ERNEST	\$21,604.96	\$0.00	\$21,604.96
XAYACHACK	TOPPHON-EXAY	\$391.04	\$0.00	\$391.04

School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
<u>CENTRAL OFFICE</u>				
BATTLE	BERNARD	\$12,000.04	\$0.00	\$12,000.04
BOUCHER	DONNA	\$43,369.35	\$4,199.65	\$47,569.00
CHANG	CHARLES	\$68,803.45	\$906.52	\$69,709.97
CURRAN	DIANE	\$26,289.12	\$550.00	\$26,839.12
DALY	CHRISTINE	\$34,482.15	\$0.00	\$34,482.15
DEMONT	MARY	\$41,538.76	\$2,536.84	\$44,075.60
DORAI	SHIRLEY	\$1,558.46	\$0.00	\$1,558.46
DOWD	ANGELA	\$5,666.80	\$0.00	\$5,666.80
FINNERAL	ROBIN	\$37,022.09	\$1,009.43	\$38,031.52
FIGLIO	ANNE MARIE	\$88,461.45	\$0.00	\$88,461.45
FLAGG ROSS	ANDREA	\$6,090.00	\$0.00	\$6,090.00
FOLEY	DONNA	\$91,400.75	\$2,732.31	\$94,133.06
FORSTER	BRUCE	\$20,224.80	\$15,589.92	\$35,814.72
FOSTER	DEANNA	\$15,633.45	\$0.00	\$15,633.45
GENNARO	JANE	\$52,173.79	\$417.48	\$52,591.27
GILMAN	KENNETH	\$44,083.52	\$7,112.17	\$51,195.69
HEFFERNAN	LISA	\$42,575.64	\$343.35	\$42,918.99
HINCKLEY	CHRIS	\$31,380.10	\$909.57	\$32,289.67
HUSSEY	DONNA	\$103,181.80	\$5,045.08	\$108,226.88
JOHNSON	WAYNE	\$30,309.25	\$310.80	\$30,620.05
JOHNSTON	PATRICIA	\$48,171.02	\$392.49	\$48,563.51
KITTREDGE	JOHN	\$89,800.15	\$850.83	\$90,650.98
MCWILLIAMS	KATHLEEN	\$115,000.08	\$0.00	\$115,000.08
MORIN	HEIDI	\$29,047.20	\$1,709.60	\$30,756.80
STEERE				
O'ROURKE	WILLIAM	\$80,097.42	\$409.50	\$80,506.92
PAPAS	DEMETRA	\$0.00	\$2,235.00	\$2,235.00
PHILLIPS	DEBORAH	\$33,306.00	\$714.05	\$34,020.05
RIGOLI	PAMELA	\$40,989.81	\$330.33	\$41,320.14
RINES	GAIL	\$91,400.75	\$1,102.31	\$92,503.06
RYAN	MARILYN	\$0.00	\$750.00	\$750.00
SMITH	CAROL	\$38,391.80	\$336.84	\$38,728.64
STEADMAN	BONNIE	\$472.05	\$0.00	\$472.05
SUN	NICHOLAS	\$44,015.92	\$3,051.12	\$47,067.04
TIANO	FRANK	\$132,307.72	\$4,403.84	\$136,711.56
TOPPAN	DORINDA	\$40,999.98	\$0.00	\$40,999.98
VILLENEUVE	JUDITH	\$39,465.02	\$973.82	\$40,438.84
WHELAN	CAROL	\$0.00	\$1,162.20	\$1,162.20
WHOLEY	KATIE	\$11,288.86	\$508.37	\$11,797.23
YEOMAN	DONALD	\$68,467.04	\$15,000.00	\$83,467.04

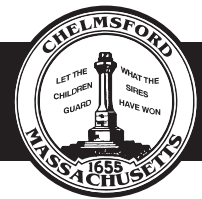
TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
HIGH SCHOOL									
ACHESON	BRIAN	\$51,842.39	\$3,843.29	\$55,685.68	COLLITON	KAREN	\$16,703.40	\$2,642.60	\$19,346.00
ACHESON	CYNTHIA	\$20,444.10	\$714.69	\$21,158.79	COMEAU	KATE	\$54,370.11	\$7,383.55	\$61,753.66
ADAMS	KERRY	\$37,788.80	\$16,966.94	\$54,755.74	COMNINOS	CYRUS	\$72,165.28	\$3,632.83	\$75,798.11
ARENA	NANCY	\$70,534.38	\$468.72	\$71,003.10	COUGHLIN	KATHLEEN	\$68,354.88	\$5,895.96	\$74,250.84
AYLWARD	JAMES	\$66,948.44	\$6,610.06	\$73,558.50	COURTEMAN-CHE	STEVEN	\$72,154.60	\$4,332.36	\$76,486.96
BARALDI	JENNIFER	\$24,552.32	\$552.00	\$25,104.32	CROCKER	RUTH	\$0.00	\$1,890.00	\$1,890.00
BARTLETT	MEGAN	\$2,991.50	\$1,210.97	\$4,202.47	CRUPI	CONCETTA	\$17,467.46	\$9.16	\$17,476.62
BARTOS	MATTHEW	\$70,840.44	\$1,778.54	\$72,618.98	DALY	VINCENT	\$38,204.80	\$11,771.50	\$49,976.30
BEAUCHEMIN	MARGARET	\$15,663.33	\$550.00	\$16,213.33	DAVIS	KIMBERLY	\$42,867.06	\$230.02	\$43,097.08
BICKEL	MEREDITH	\$125.00	\$10,744.44	\$10,869.44	DEIGNAN	SUSAN	\$17,476.62	\$225.22	\$17,701.84
BLACK	LINDA	\$0.00	\$135.30	\$135.30	DEISLINGER	MARY	\$0.00	\$17,010.25	\$17,010.25
BLAGG	JOSHUA	\$87,636.19	\$768.85	\$88,405.04	DESOSA	ANTHONY	\$66,938.44	\$358.54	\$67,296.98
BLAGG	KAREN	\$63,998.69	\$550.32	\$64,549.01	DEVANEY	MAURA	\$64,018.96	\$8,277.73	\$72,296.69
BLAKENEY	JAMES	\$17,535.62	\$0.00	\$17,535.62	DIBBLE	MATTHEW	\$59,724.42	\$5,381.86	\$65,106.28
BLAKLEY	MARGARET	\$61,768.21	\$7,076.80	\$68,845.01	DICENSO	ELENA	\$44,385.25	\$1,378.65	\$45,763.90
BOERMEESTER	DIANE	\$27,666.86	\$650.00	\$28,316.86	DIGGS	VALERIE	\$78,401.42	\$978.56	\$79,379.98
BOISVERT	CAROL	\$6,019.23	\$0.00	\$6,019.23	DIVINCENZO	SANDRA	\$125.00	\$0.00	\$125.00
BOUDREAU	DEBRA	\$68,354.88	\$587.42	\$68,942.30	DOAK	JENNIFER	\$68,354.88	\$3,109.89	\$71,464.77
BOUDROW	KATHERINE	\$12,868.05	\$1,199.54	\$14,067.59	DOHERTY	JEFFREY	\$93,576.70	\$1,168.30	\$94,745.00
BRANCO	KEVIN	\$34,851.98	\$19,369.52	\$54,221.50	DONAHUE	MARGARET	\$17,467.46	\$9.16	\$17,476.62
BRIAND AR-NOLD	CLAIRE	\$175.00	\$0.00	\$175.00	DONOVAN	PHILIP	\$105.00	\$0.00	\$105.00
BROWN	CHRISTOPHER	\$61,429.06	\$986.60	\$62,415.66	DORIN	JOSHUA	\$45,462.06	\$301.98	\$45,764.04
BROWN	WILLIAM	\$173.50	\$782.80	\$956.30	DOUKSZE-WICZ	ROBERTA	\$25,736.10	\$750.00	\$26,486.10
BRUELL	CAROL	\$70,624.46	\$774.42	\$71,398.88	DOULAMIS	KATHERINE	\$68,267.71	\$1,627.32	\$69,895.03
BRUNT	MAIRIN	\$36,542.00	\$196.00	\$36,738.00	DUBIN	RISA	\$0.00	\$20,180.00	\$20,180.00
BRUTTI	NANCY	\$70,624.46	\$2,564.42	\$73,188.88	DUNN	COLLEEN	\$22,864.90	\$0.00	\$22,864.90
BRZEZINSKI	JEAN	\$17,026.19	\$0.00	\$17,026.19	DURKIN	JULIE	\$40,758.36	\$218.68	\$40,977.04
BURLAND	JASON	\$42,786.33	\$5,370.91	\$48,157.24	EASTMAN	MARGARET	\$16,563.17	\$0.00	\$16,563.17
BURNES	LISA	\$12,792.19	\$0.00	\$12,792.19	EMANOUIL	CATHERINE	\$34,984.50	\$160.50	\$35,145.00
CARON	JOHN	\$37,788.80	\$316.80	\$38,105.60	FANNING	MICHAEL	\$69,846.19	\$611.24	\$70,457.43
CARTER	MAUREEN	\$17,386.53	\$0.00	\$17,386.53	FLETCHER	JOHN	\$91,400.75	\$1,102.31	\$92,503.06
CHAGNON	KATHARINE	\$40,013.38	\$2,531.58	\$42,544.96	FREDETTE	KATHLEEN	\$17,476.62	\$1,053.00	\$18,529.62
CHARBONNIER	SHARON	\$77,822.02	\$1,923.56	\$79,745.58	FRETWELL	PAULA	\$17,476.67	\$0.00	\$17,476.67
COCHRAN	LAUREN	\$70,016.23	\$5,517.65	\$75,533.88	FUGATE	SHAWNTEL	\$6,357.75	\$0.00	\$6,357.75
CODDAIRE	PHILLIP	\$0.00	\$2,900.00	\$2,900.00	GABRIEL	DAWN	\$68,354.88	\$966.24	\$69,321.12
COGLIANO	DIANE	\$66,948.44	\$358.54	\$67,306.98	GACOMO	TERESA	\$175.00	\$0.00	\$175.00
COLE	BENJAMIN	\$68,354.88	\$4,310.18	\$72,665.06	GAFFNEY	LEAH	\$67,831.49	\$4,433.33	\$72,264.82
COLLINS	DEBRA	\$70,624.46	\$503.42	\$71,127.88	GAGNON	BETTE	\$70,624.46	\$2,114.42	\$72,738.88
					GALANTE	HEATHER	\$91,963.96	\$1,679.61	\$93,643.57
					GENOVA	DERRICK	\$58,779.88	\$1,489.00	\$60,268.88

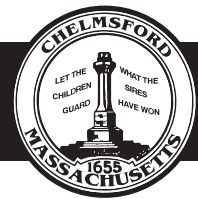
TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
GIOUMBAKIS	ELIAS	\$26,752.32	\$10,258.05	\$37,010.37	LOISELLE	ELIZABETH	\$70,624.46	\$2,114.42	\$72,738.88
GISETTO	LOUIS	\$40,146.40	\$21,920.63	\$62,067.03	LOTTO	MARGERY	\$17,476.67	\$824.00	\$18,300.67
GRAHAM	REBECCA	\$1,426.07	\$0.00	\$1,426.07	MARAGANIS	KRISTINE	\$57,790.12	\$1,304.76	\$59,094.88
GREENE	JEREMY	\$65,596.42	\$4,266.54	\$69,862.96	MARSHALL	ERIN	\$40,201.73	\$1,404.73	\$41,606.46
GREENFIELD	DOUGLAS	\$68,354.88	\$366.24	\$68,721.12	MARSHALL	MICHAEL	\$61,429.06	\$9,034.80	\$70,463.86
HALL	LINDA	\$17,488.38	\$590.00	\$18,078.38	MCINTYRE	ZACHARY	\$50,826.52	\$5,108.58	\$55,935.10
HANEK	BAILEY	\$15,420.51	\$77.44	\$15,497.95	MCIVOR	MERRIE	\$68,354.88	\$651.24	\$69,006.12
HARDY	SARAH	\$12,976.42	\$0.00	\$12,976.42	MCLAUGHLIN	RENEE	\$6,019.23	\$0.00	\$6,019.23
HART	DANIEL	\$28,981.68	\$5,055.00	\$34,036.68	MCMANUS	JENNIFER	\$68,267.71	\$4,959.04	\$73,226.75
HARTLAND	KRISTIN	\$55,533.31	\$992.76	\$56,526.07	MCNALLY	SHAWN	\$36,841.20	\$8,442.28	\$45,283.48
HASSETT	FLORENCE	\$17,836.98	\$0.00	\$17,836.98	MELANSON	AMY	\$0.00	\$539.00	\$539.00
HAYWOOD	DEBORA	\$68,354.88	\$3,560.24	\$71,915.12	MENDONZA	PHYLLIS	\$13,528.38	\$181.04	\$13,709.42
HEALY	KENNETH	\$64,018.96	\$2,931.80	\$66,950.76	MERRILL	KRISTEN	\$27,844.37	\$0.00	\$27,844.37
HIRSCH	LINDA	\$64,629.46	\$3,415.44	\$68,044.90	MIAN	AAMINA	\$17,746.89	\$0.00	\$17,746.89
HOLLERAN	JEFFREY	\$58,779.88	\$795.00	\$59,574.88	MONGEAU	ROSEMARY	\$1,020.00	\$0.00	\$1,020.00
HOOVER	ERIC	\$68,354.88	\$4,145.24	\$72,500.12	MORIARTY	DAVID	\$49,134.33	\$11,240.50	\$60,374.83
HUNT	ILYSSA	\$65,094.15	\$853.81	\$65,947.96	MORRIS	JONATHAN	\$61,429.06	\$374.00	\$61,803.06
IOVINO-CINCEVICH	SUSAN	\$14,276.83	\$620.45	\$14,897.28	MOUSSEAU	DEREK	\$58,678.35	\$10,198.84	\$68,877.19
JOYCE	DEBORAH	\$70,624.46	\$2,564.42	\$73,188.88	MULQUEEN	CHRISTOPHER	\$0.00	\$1,343.00	\$1,343.00
KAMAL	JOHN	\$70,534.38	\$3,073.72	\$73,608.10	MUMBY	CAROLE	\$22,622.25	\$650.00	\$23,272.25
KARANGIOZE	TERESA	\$70,624.46	\$378.42	\$71,002.88	MURPHY	JAMES	\$68,354.88	\$606.24	\$68,961.12
KAVERUD	KRISTINA	\$55,592.74	\$4,049.40	\$59,642.14	MURPHY	JOAN	\$68,354.88	\$1,933.24	\$70,288.12
KELLEY	JANICE	\$2,492.25	\$2,783.40	\$5,275.65	MURPHY	MARYROSE	\$18,572.82	\$356.88	\$18,929.70
KELLY	MARSHA	\$12,044.97	\$660.00	\$12,704.97	MURRAY	SUSAN	\$6,019.23	\$0.00	\$6,019.23
KENDER	MICHELLE	\$50,826.52	\$1,839.58	\$52,666.10	NAHAS	ELIZABETH	\$68,267.71	\$2,149.32	\$70,417.03
KIERNAN-BELL	NANCY	\$68,354.88	\$2,062.24	\$70,417.12	NORDENGREN	REBECCA	\$125.00	\$19,895.25	\$20,020.25
KING	JOHN	\$68,267.71	\$8,642.32	\$76,910.03	O'BRYANT	ANNE	\$107,018.12	\$5,299.59	\$112,317.71
KOBRENSKI	REBECCA	\$63,877.54	\$2,113.56	\$65,991.10	O'KEEFE	MICHAEL	\$64,018.96	\$8,100.45	\$72,119.41
LAFLAMME	KATHRYN	\$66,948.44	\$448.54	\$67,396.98	PALLY	STEPHANIE	\$43,923.72	\$6,073.20	\$49,996.92
LAGRANGE	DONNA	\$68,267.71	\$453.32	\$68,721.03	PARATO	LISA	\$54,399.78	\$315.00	\$54,714.78
LANG	JOHN	\$0.00	\$3,087.00	\$3,087.00	PARATO	MICHAEL	\$64,080.54	\$6,477.44	\$70,557.98
LANNAN	MARIE	\$17,836.98	\$0.00	\$17,836.98	PARSONS	RYAN	\$36,542.00	\$628.00	\$37,170.00
LEARY	TAMMY	\$63,795.94	\$3,683.10	\$67,479.04	PASQUALE	ANDREW	\$68,354.88	\$2,971.24	\$71,326.12
LEMIRE	ROBERT	\$70,624.46	\$378.42	\$71,002.88	PECORA	JOHN	\$68,354.88	\$366.24	\$68,721.12
LESCARD	BEVERLY	\$8,903.10	\$264.50	\$9,167.60	PELLAND	DENISE	\$17,836.98	\$0.00	\$17,836.98
LESLIE	KATHLEEN	\$16,735.41	\$3.97	\$16,739.38	PELLEY	NINA	\$51,833.12	\$3,889.66	\$55,722.78
PELUSO					PERRUCCIO	GLYNNIS	\$63,937.30	\$724.76	\$64,662.06
LIMA	CHRISTINE	\$17,755.96	\$267.65	\$18,023.61	PERRY	LEAH	\$13,570.33	\$850.83	\$14,421.16
LINDQUIST	ELIZABETH	\$40,088.42	\$1,600.24	\$41,688.66	PIETSCH	MARIA	\$6,989.02	\$8.66	\$6,997.68
LINDSTROM	CAROLYN	\$17,261.58	\$0.00	\$17,261.58	PILAT	CAROL	\$93,984.13	\$1,135.83	\$95,119.96

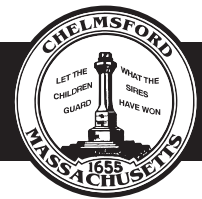
TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
PITMAN	PAULA	\$64,018.96	\$2,079.00	\$66,097.96	STAVELEY	JONATHAN	\$65,596.42	\$351.54	\$65,947.96
BROWN					STEELE	MARILYN	\$0.00	\$17,575.00	\$17,575.00
POIRIER	JENNIFER	\$40,706.33	\$270.76	\$40,977.09	STEEVES	DAVID	\$70,624.46	\$988.26	\$71,612.72
PRATT HER-	JENNIFER	\$64,018.96	\$343.00	\$64,361.96	STRAEFFER	JUDITH	\$20,952.24	\$108.98	\$21,061.22
MAN					SULLIVAN	KATHRYN	\$70,537.57	\$1,641.96	\$72,179.53
QUEENAN	MICHLYN	\$68,354.88	\$4,145.24	\$72,500.12	SWEENEY	MARILYN	\$79,435.25	\$4,994.07	\$84,429.32
QUINN	STEPHANIE	\$76,085.94	\$756.66	\$76,842.60	SWIERZBIN	ANNA	\$12,044.97	\$5,366.15	\$17,411.12
RARAS	CAROL	\$0.00	\$550.00	\$550.00	TAHA	BARBARA	\$62,612.64	\$485.44	\$63,098.08
REILLY	CAROL	\$38,649.66	\$380.59	\$39,030.25	THOMAS	BRUCE	\$900.00	\$0.00	\$900.00
RICH	BRUCE	\$64,018.96	\$24,948.80	\$88,967.76	TONREY	CYNTHIA	\$125.00	\$0.00	\$125.00
RICH	BRUCE	\$0.00	\$45.00	\$45.00	TRUE	KRISTEN	\$16,656.62	\$4,689.97	\$21,346.59
RICHTER	DANIEL	\$40,758.36	\$6,658.60	\$47,416.96	TUCKER	BEVERLY	\$125.00	\$0.00	\$125.00
RICK	ELIZABETH	\$11,781.38	\$2,163.00	\$13,944.38	TYLEND	JESSICA	\$63,998.69	\$425.32	\$64,424.01
RIVARD	DONNA	\$16,923.90	\$3.97	\$16,927.87	URBAN	CLAIRE	\$20,545.35	\$3,762.44	\$24,307.79
ROBILLARD	SCOTT	\$68,354.88	\$1,582.89	\$69,937.77	VAN BLAR-	IAN	\$56,128.10	\$301.00	\$56,429.10
RODGERS	CAROL	\$32,050.82	\$200.00	\$32,250.82	COM				
RODMAN	ILENE ANNE	\$69,774.61	\$628.94	\$70,403.55	VARGA	ERIK	\$35,138.94	\$188.30	\$35,327.24
RONDINA	CARL	\$68,354.88	\$10,980.24	\$79,335.12	VAZQUEZ	PEDRO	\$37,788.80	\$12,450.63	\$50,239.43
ROSA	DANIEL	\$73,328.84	\$393.12	\$73,721.96	VEVES	JANET	\$0.00	\$17,575.00	\$17,575.00
RUBIN	EDWARD	\$0.00	\$19,615.25	\$19,615.25	WALTERS	DEBRA	\$9,005.47	\$182.57	\$9,188.04
RUSSO	ANN	\$71,240.97	\$967.79	\$72,208.76	WASHBURN	JANE	\$105.00	\$0.00	\$105.00
RUSSO	ROBERT	\$68,354.88	\$17,649.98	\$86,004.86	WHITTLESEY	CHRISTINA	\$66,653.73	\$6,333.37	\$72,987.10
SANDHOLM	CYNTHIA	\$70,624.46	\$1,503.46	\$72,127.92	WILCOX-	SUSAN	\$17,836.98	\$0.00	\$17,836.98
SCARFO	KERRY ANN	\$17,836.98	\$0.00	\$17,836.98	HARRIS				
SCOTT	GORDON	\$68,354.88	\$3,469.89	\$71,824.77	WILSON	MARY	\$17,467.46	\$9.16	\$17,476.62
SEXAUER	MATTHEW	\$57,106.14	\$7,907.76	\$65,013.90	YOUNG	CHRISTINE	\$125.00	\$0.00	\$125.00
SHEA	MICHAEL	\$68,354.88	\$2,732.89	\$71,087.77	ZEKOS	LINDA	\$68,354.88	\$2,379.04	\$70,733.92
SHEEHAN	JUDITH	\$56,360.62	\$1,041.84	\$57,402.46	ZIEBA	CHERYL	\$64,018.96	\$5,298.65	\$69,317.61
SHERWOOD	RALPH	\$71,394.88	\$7,119.27	\$78,514.15	ZIEL	NANCY	\$68,354.88	\$366.24	\$68,721.12
SHIMER	KAITLIN	\$15,604.21	\$154.88	\$15,759.09	ZIMMERMAN	KATHLEEN	\$70,624.46	\$828.42	\$71,452.88
SHUPE	ANDREW	\$59,644.62	\$17,455.16	\$77,099.78	DEMPSE				
SILVA	JOSEPH	\$37,788.80	\$10,805.68	\$48,594.48	ZOPES	PETER	\$60,920.96	\$1,513.76	\$62,434.72
SILVA	PATRICIA	\$11,320.50	\$81.93	\$11,402.43	ZUKOWSKI	DAVID	\$15,870.54	\$1,925.97	\$17,796.51
SIMOGLOU	YIOTA	\$0.00	\$19,615.25	\$19,615.25					
SIRAGUSA	ANTHONY	\$68,354.88	\$4,145.24	\$72,500.12	<u>MCCARTHY MIDDLE SCHOOL</u>				
SLOAN	MICHELE	\$68,354.88	\$451.24	\$68,806.12	ALEXANDER	LAUREN	\$58,779.88	\$315.00	\$59,094.88
SMITH	MARIAN	\$50,826.52	\$2,439.58	\$53,266.10	ASSELIN	ROBERT	\$50,724.95	\$1,556.65	\$52,281.60
SOUSA	THOMAS	\$68,354.88	\$14,530.24	\$82,885.12	AURIEMMA	BONNIE JEAN	\$17,217.99	\$0.00	\$17,217.99
SPARKS	MELISSA	\$36,260.50	\$117.50	\$36,378.00	AVILA	LINDA	\$17,261.58	\$188.89	\$17,450.47
SPAULDING	CHERYL	\$9,468.18	\$269.57	\$9,737.75	BAILEY	HEIDI	\$70,624.46	\$2,505.39	\$73,129.85
SPILLER	SUZANNE	\$68,354.88	\$366.24	\$68,721.12	BAILLARGEON	DANIELLE	\$59,681.70	\$1,243.56	\$60,925.26
STANFORD	DEANNA	\$50,826.52	\$272.58	\$51,099.10	BELANGER	JANET	\$590.03	\$0.00	\$590.03
					BELANGER	NANCY	\$70,624.46	\$1,395.92	\$72,020.38

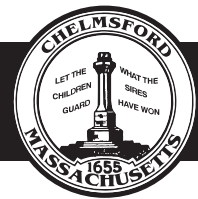
TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BERUBE	BENJAMIN	\$48,072.00	\$360.02	\$48,432.02	GRADY	PAULA	\$64,018.96	\$3,725.50	\$67,744.46
BIBBER-DEL-TRECCO	CAROLINE	\$70,624.46	\$1,633.42	\$72,257.88	GRAHAM	PATRICK	\$68,354.88	\$366.24	\$68,721.12
BONGIORNO	ELAINE	\$8,341.76	\$0.00	\$8,341.76	GREEN	WILLIAM	\$58,705.01	\$390.04	\$59,095.05
BONNAR	ROSLYN	\$61,350.66	\$3,985.40	\$65,336.06	GREENWOOD	MICHAEL	\$38,204.80	\$9,802.72	\$48,007.52
BOUCHER	DANIELLE	\$41,232.94	\$1,840.98	\$43,073.92	HARVEY	CHRISTIE	\$66,095.56	\$2,427.87	\$68,523.43
BROCKMYRE-MARTIN	MARY	\$64,080.54	\$3,671.06	\$67,751.60	HAYDEN	ANNE	\$18,325.37	\$523.98	\$18,849.35
BROWNING	KRISTEN	\$49,197.20	\$975.90	\$50,173.10	HERLIHY	JODIE	\$17,261.58	\$2,770.50	\$20,032.08
BURGESS	CAROLYN	\$7,368.96	\$0.00	\$7,368.96	HIGGINS	JOYCE	\$11,795.20	\$1,076.16	\$12,871.36
CARUSO	DAVID	\$42,867.06	\$1,404.02	\$44,271.08	HIRST	CARY	\$7,916.09	\$0.00	\$7,916.09
CATON	LINDA	\$4,246.19	\$940.34	\$5,186.53	HOLLAND	KELLEY	\$16,100.83	\$166.56	\$16,267.39
CHAMBER-LAIN	KATHRYN	\$70,624.46	\$5,645.92	\$76,270.38	HOULE	KAREN	\$7,159.74	\$0.00	\$7,159.74
CHARRON	NANCY	\$0.00	\$18,248.00	\$18,248.00	HUNT	JAMIE	\$12,640.32	\$21.28	\$12,661.60
CHASE	CANDACE	\$70,624.46	\$4,891.60	\$75,516.06	JOHNSON	BARBARA	\$68,354.88	\$1,891.24	\$70,246.12
CHEMALY	JEFFREY	\$16,717.84	\$2,288.24	\$19,006.08	JOHNSON	SHEILA	\$8,214.01	\$0.00	\$8,214.01
CONNELL	GAILANN	\$8,426.88	\$2,272.22	\$10,699.10	JONES	FREDDIE	\$9,432.80	\$6,302.75	\$15,735.55
CONNELLY	DARLENE	\$16,156.35	\$60.10	\$16,216.45	KALABOKIS	JOANNE	\$38,500.41	\$1,381.52	\$39,881.93
CORMIER	KELLY	\$66,948.44	\$898.54	\$67,846.98	KELLY	SHEILA	\$0.00	\$19,311.00	\$19,311.00
CROCKER	CATHERINE	\$17,261.58	\$824.00	\$18,085.58	KILEY	SARAH	\$64,018.96	\$1,910.00	\$65,928.96
CUMMINGS	ELAINE	\$19,735.85	\$1,957.41	\$21,693.26	KLICK	CAITLIN	\$56,128.10	\$872.09	\$57,000.19
CURRAN	LISA	\$68,354.88	\$366.24	\$68,721.12	KOMPERDA	JENNIFER	\$68,354.88	\$1,446.24	\$69,801.12
DAIGLE	DENISE	\$63,965.12	\$5,158.09	\$69,123.21	LANOUILLE	CATHERINE	\$51,833.12	\$4,059.90	\$55,893.02
DARLAND	TIMOTHY	\$64,018.96	\$343.00	\$64,361.96	LILJEGREN	STEVEN	\$73,328.84	\$393.12	\$73,721.96
DE YOUNG	LESLIE	\$11,087.13	\$1,728.75	\$12,815.88	LIVINGSTON	SHAUN	\$45,520.02	\$2,073.88	\$47,593.90
DESILVIO	CHRISTINE	\$8,100.83	\$5.17	\$8,106.00	LOCOCO	KAREN	\$68,354.88	\$903.74	\$69,258.62
DOWLING	KATHRYN	\$58,779.88	\$6,364.50	\$65,144.38	LOMBARDI	JANET	\$7,916.09	\$0.00	\$7,916.09
DOWLING	KRISTEN	\$39,357.76	\$1,625.12	\$40,982.88	LUCENTE	KATHRYN	\$52,992.30	\$283.78	\$53,276.08
DRISCOLL	KELLEY	\$17,261.58	\$866.88	\$18,128.46	MACPHEE	JENNIFER	\$63,979.04	\$445.06	\$64,424.10
DYMENT	BARRY	\$64,018.96	\$2,079.00	\$66,097.96	MAHER	GLENN	\$53,408.32	\$354.62	\$53,762.94
EPSTEIN	SHELLEY LYNN	\$70,624.46	\$3,013.42	\$73,637.88	MARTIN	DONNA	\$90,882.11	\$496.97	\$91,379.08
FARLEY	DIANA	\$7,894.88	\$0.00	\$7,894.88	MARTINES	LAURIE	\$68,354.88	\$846.24	\$69,201.12
FARLEY	ROSEMARY	\$64,018.96	\$425.00	\$64,443.96	MASCIA	LYNNE	\$45,520.02	\$243.88	\$45,763.90
FELZANI	ADAM	\$61,429.06	\$2,730.77	\$64,159.83	MCCARTHY	JACQUELINE	\$54,471.12	\$471.90	\$54,943.02
FLANAGAN	JENNIFER	\$68,354.88	\$366.24	\$68,721.12	MCPHEE	MELISSA	\$48,173.58	\$2,457.44	\$50,631.02
GADBOIS	VERONICA	\$61,429.06	\$2,349.68	\$63,778.74	MCPHEE	KURT	\$100,077.00	\$4,248.87	\$104,325.87
GALLAGHER	THOMAS	\$64,018.96	\$7,043.80	\$71,062.76	MEJIA	ANDREA	\$61,429.06	\$6,483.15	\$67,912.21
GAUTHIER	SUSAN	\$70,624.46	\$828.42	\$71,452.88	MILLER	LUCAS	\$40,758.36	\$7,531.18	\$48,289.54
GERMAIN	TRACEY	\$61,327.63	\$7,394.58	\$68,722.21	MORIARTY	MARY	\$70,624.46	\$1,395.92	\$72,020.38
GIGLIO	SHARON	\$70,624.46	\$1,798.42	\$72,422.88	MURRAY	PAMELA	\$70,624.46	\$1,098.42	\$71,722.88
GILMORE	ANDREW	\$40,758.36	\$218.68	\$40,977.04	O'SHEA	BRENDA	\$70,624.46	\$3,520.92	\$74,145.38
					OTTOMAN	RACHEL	\$65,596.42	\$1,429.04	\$67,025.46
					PANAGIOTA-KOS	CHRISTINE	\$70,624.46	\$2,474.42	\$73,098.88

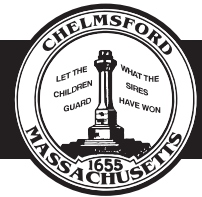
TOWN ADMINISTRATION



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PETERSON	DONNA	\$0.00	\$5,000.00	\$5,000.00	BOCZENOWS-	DEBRA	\$70,534.38	\$468.72	\$71,003.10
PIVONKA	SHARON	\$16,912.92	\$0.00	\$16,912.92	KI				
POLAK	KERRY	\$8,043.77	\$0.00	\$8,043.77	BRIAND	KIMBERLY	\$68,301.04	\$2,035.08	\$70,336.12
RAY	VIRGINIA	\$13,251.36	\$345.09	\$13,596.45	BRUYN	PETER	\$66,948.44	\$2,427.79	\$69,376.23
RICHARDSON	JODI	\$36,780.77	\$2,492.02	\$39,272.79	CASEY	LAURA	\$56,314.55	\$883.56	\$57,198.11
ROBBAT	LINDA	\$66,948.44	\$358.54	\$67,306.98	CLEMENTE	ELAINE	\$70,624.46	\$378.42	\$71,002.88
ROGERS	SCOTT	\$49,134.33	\$0.00	\$49,134.33	COLLINS	GEORGE	\$37,788.80	\$11,226.72	\$49,015.52
SARGENT	JOSEPH	\$64,018.96	\$5,365.00	\$69,383.96	COMINS	CAROL	\$70,534.38	\$3,827.22	\$74,361.60
SCHEINBART	CAROL	\$53,476.62	\$880.44	\$54,357.06	CORMIER	MARGARET	\$6,698.86	\$0.00	\$6,698.86
SEMENTELLI	KATHY	\$17,261.58	\$2,104.08	\$19,365.66	COWGILL	MICHAEL	\$37,788.80	\$11,088.93	\$48,877.73
SHAW	JENNIFER	\$27,410.37	\$2,614.67	\$30,025.04	CRAMER	VIRGINIA	\$68,354.88	\$606.24	\$68,961.12
SHERLOCK	JOHN	\$53,517.33	\$5,275.48	\$58,792.81	DECHIARA	KAREN	\$9,339.08	\$436.42	\$9,775.50
SKAFF	LISA ANN	\$64,999.42	\$366.24	\$65,365.66	DINGWELL	LORINDA	\$53,476.62	\$886.44	\$54,363.06
SLOCUM	SUSAN	\$68,354.88	\$2,650.24	\$71,005.12	DIRIENZO	EILEEN	\$16,912.92	\$0.00	\$16,912.92
STAFFORD	MARIA	\$17,261.58	\$2,244.18	\$19,505.76	DOWNS	LEAH	\$6,605.34	\$0.00	\$6,605.34
STUART	PATRICIA	\$17,610.39	\$0.00	\$17,610.39	DUBRAY	DEBORAH	\$68,573.92	\$3,650.58	\$72,224.50
SULLIVAN	ERIC	\$36,495.41	\$242.62	\$36,738.03	DWYER-TOW-	KAREN	\$73,328.84	\$3,068.12	\$76,396.96
SULLIVAN	SUSAN	\$27,716.00	\$0.00	\$27,716.00	ER				
SYKES	RUSSELL	\$16,912.86	\$0.00	\$16,912.86	FABBRI	NANCY	\$68,354.88	\$366.24	\$68,721.12
TARANTO	JANICE	\$16,717.84	\$8.87	\$16,726.71	FRENETTE	MARY	\$17,261.58	\$5,044.20	\$22,305.78
THORNE	RICHARD	\$39,310.40	\$11,329.97	\$50,640.37	GARDNER	ANN	\$27,716.00	\$0.00	\$27,716.00
VAZQUEZ	ADAM	\$37,788.80	\$10,767.62	\$48,556.42	GATTI	LINDA	\$68,267.71	\$453.32	\$68,721.03
VENUGOPAL	DEVI	\$40,758.36	\$1,158.68	\$41,917.04	GLEASON-	MARIE	\$72,246.88	\$3,174.74	\$75,421.62
VINING	JESSICA	\$69,488.42	\$1,535.04	\$71,023.46	TADA				
WESSON	DEBORAH	\$27,341.92	\$146.58	\$27,488.50	GRAY	RONALD	\$28,981.68	\$0.00	\$28,981.68
WETHERELL	NANCY	\$11,710.93	\$321.76	\$12,032.69	GROVE	NANCY	\$70,624.46	\$2,200.92	\$72,825.38
WILLIS	LAWRENCE	\$0.00	\$18,536.25	\$18,536.25	GRUDINSKI	JANE	\$17,261.58	\$9,148.16	\$26,409.74
WITKUM	VICTORIA	\$61,201.62	\$1,566.40	\$62,768.02	HAHN	KARA	\$53,476.62	\$5,199.87	\$58,676.49
WOODS	ALBERT	\$37,788.80	\$9,122.89	\$46,911.69	HALL	MELISSA	\$58,779.88	\$2,090.64	\$60,870.52
WRIGHT	SEAN	\$28,530.96	\$2,863.18	\$31,394.14	HENNESSEY	ROBIN	\$283.58	\$0.00	\$283.58
WROBLEWSKI	MEREDITH	\$42,867.06	\$230.02	\$43,097.08	HOLT	CHRISTO-	\$16,912.92	\$22,500.34	\$39,413.26
YATES-SCOTT	SUZANNE	\$68,354.88	\$991.24	\$69,346.12	PHER				
ZWART	RENEE	\$16,912.92	\$0.00	\$16,912.92	HUSTED	NANCY	\$20,044.34	\$799.56	\$20,843.90
					JOWETT	LINDA	\$64,018.96	\$7,896.57	\$71,915.53
					KADARAS	JOAN	\$68,354.88	\$1,402.49	\$69,757.37
					KAMENIDES	LISA	\$51,833.12	\$277.90	\$52,111.02
					KELLY-SULES-	CAROL	\$64,018.96	\$1,868.00	\$65,886.96
					KI				
					KENNEDY	JEAN	\$69,129.62	\$459.34	\$69,588.96
					KEOHANE	THERESE	\$68,354.88	\$2,416.48	\$70,771.36
					KINNEY	KEITH	\$64,080.54	\$16,805.25	\$80,885.79
					L'ABBE	JEFFREY	\$66,948.44	\$610.54	\$67,558.98
					LEONARD	NICOLE	\$50,541.85	\$3,542.31	\$54,084.16
<u>PARKER MIDDLE SCHOOL</u>									
ADLER	ANITA	\$68,267.71	\$1,625.82	\$69,893.53					
ARORA	ANUPAMA	\$5,255.00	\$52.62	\$5,307.62					
ASQUITH	BRENDAN	\$53,408.32	\$4,329.01	\$57,737.33					
ATHANAS	DOROTHEA	\$53,476.62	\$286.44	\$53,763.06					
AYLWARD	JENNIFER	\$66,948.44	\$1,916.12	\$68,864.56					
BARRICELLI	ROBERTA	\$53,476.62	\$1,803.94	\$55,280.56					
BARTLEMAN	JENNIFER	\$6,257.72	\$144.99	\$6,402.71					
BAUTISTA	LINDA	\$7,704.48	\$7,736.80	\$15,441.28					

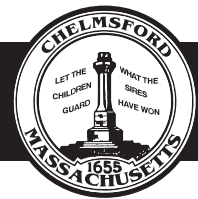
TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
LINSNER	ERIC	\$62,612.64	\$6,939.81	\$69,552.45	SZABLAK	LINDA	\$55,750.28	\$1,662.68	\$57,412.96
LOISELLE	SUSAN	\$33,306.00	\$2,867.80	\$36,173.80	TAYLOR	LISA	\$17,261.58	\$0.00	\$17,261.58
LYNAM	JENNIFER	\$8,112.18	\$58.41	\$8,170.59	TERRIO	JOVITA	\$5,880.00	\$1.79	\$5,881.79
MACEACH-ERON	DIANA	\$16,012.92	\$4.08	\$16,017.00	THORP-DUSSOURD	KAREN	\$15,006.36	\$339.28	\$15,345.64
MACPHERSON	JANET	\$5,256.16	\$0.00	\$5,256.16	TRAINOR	TARA	\$70,370.24	\$4,154.66	\$74,524.90
MAGNUSON	REBECCA	\$55,369.91	\$635.29	\$56,005.20	VITALE	CRAIG	\$41,285.72	\$5,183.12	\$46,468.84
MAIELLANO	CATHLEEN	\$13,515.61	\$96.75	\$13,612.36	WING	PAUL	\$48,173.58	\$258.44	\$48,432.02
MANNION	IDA	\$24,624.60	\$0.00	\$24,624.60	WRIGHT	THOMAS	\$61,429.06	\$7,725.00	\$69,154.06
MAYOTTE	BARBARA	\$59,745.66	\$1,086.57	\$60,832.23	<u>BYAM ELEMENTARY SCHOOL</u>				
MCAULIFFE	DANIEL	\$66,863.02	\$984.08	\$67,847.10	ADLER	DEBORAH	\$50,761.69	\$1,142.00	\$51,903.69
MCCARTHY	GARRETT	\$39,277.03	\$7,070.53	\$46,347.56	ALLARD	DONNA	\$63,937.30	\$424.76	\$64,362.06
MCCLURE	STEPHEN	\$68,354.88	\$366.24	\$68,721.12	BABSON	KRISTIN	\$65,596.42	\$351.54	\$65,947.96
MCNULTY	JENNIFER	\$14,598.15	\$97.02	\$14,695.17	BAIN	JACLYN	\$58,860.86	\$526.44	\$59,387.30
MILAN	NEAL	\$66,863.02	\$3,444.08	\$70,307.10	BARRETT	BEVERLY	\$19,834.93	\$100.69	\$19,935.62
MODICA	JOANNA	\$44,902.48	\$240.80	\$45,143.28	BENTLEY	ALISON	\$16,717.84	\$128.87	\$16,846.71
MORTON	LISA	\$66,948.44	\$1,883.54	\$68,831.98	BLUMBERG	JANE	\$68,354.88	\$366.24	\$68,721.12
NICHOLS	LINDA	\$68,267.71	\$3,058.32	\$71,326.03	BRAY	ARTHUR	\$120.00	\$0.00	\$120.00
NOVAK	KATIE	\$53,407.91	\$2,385.45	\$55,793.36	CAMACHO	DEBORAH	\$17,261.58	\$944.00	\$18,205.58
O'BRIEN INZ	SUSAN	\$73,328.84	\$393.12	\$73,721.96	CARSON	SARAH	\$63,416.70	\$1,116.03	\$64,532.73
PACZKOWSKI	ANNEMARIE	\$49,143.30	\$413.20	\$49,556.50	CASTONGUAY	MARY	\$17,261.64	\$824.00	\$18,085.64
PARKS	ANGELA	\$68,354.88	\$1,192.49	\$69,547.37	CELLA	ALLISON	\$16,717.84	\$1,893.67	\$18,611.51
PARKS	JEFFERY	\$90,882.11	\$1,673.62	\$92,555.73	COHAN	MARCIA	\$17,062.48	\$9.05	\$17,071.53
PAUL	LYNN	\$11,388.13	\$376.33	\$11,764.46	CORLISS	KRISTINE	\$6,746.88	\$3,254.56	\$10,001.44
PERSICHETTI	MARGARET	\$6,571.18	\$0.00	\$6,571.18	CORMACK-O'DONNELL	MARIE	\$68,354.88	\$1,441.24	\$69,796.12
PINDARA	CHARLENE	\$10,578.00	\$0.00	\$10,578.00	COSTELLO	BARBARA	\$64,018.96	\$2,079.00	\$66,097.96
PROVOST	GUY	\$64,080.54	\$838.56	\$64,919.10	CUIPA	KATELYN	\$61,429.06	\$4,890.89	\$66,319.95
RAINIS	DENISE	\$104,205.92	\$1,803.57	\$106,009.49	DALEY	ALEXANDRA	\$16,012.92	\$340.92	\$16,353.84
ROBEY	HELEN	\$4,953.90	\$0.00	\$4,953.90	DAY	CATHY	\$68,354.88	\$366.24	\$68,721.12
ROBINSON	DEBORAH	\$16,717.84	\$8.87	\$16,726.71	DOSSIN	ANNE	\$31,430.36	\$3,131.20	\$34,561.56
RONDEAU	NANCY	\$283.58	\$150.00	\$433.58	DOWD	RENEE	\$15,306.12	\$0.00	\$15,306.12
ROURKE	ELAINE	\$16,771.80	\$692.31	\$17,464.11	FARREN	MARIANNE	\$16,717.84	\$8.87	\$16,726.71
ROY	JUSTINE	\$56,128.10	\$4,885.25	\$61,013.35	FEENEY	KATHRYN	\$58,678.35	\$416.53	\$59,094.88
SALMON	JENNIFER	\$61,429.06	\$1,295.00	\$62,724.06	FIGLIO	HEATHER	\$48,173.58	\$1,258.44	\$49,432.02
SAYERS	AUTUMN	\$50,826.52	\$2,595.08	\$53,421.60	FOTTLER	MELODY	\$6,838.08	\$163.92	\$7,002.00
SCHULMAN	LAUREN	\$45,018.50	\$243.88	\$45,262.38	GAUDINO	DIANE	\$16,195.56	\$123.84	\$16,319.40
SEXTON	ELIZABETH	\$61,006.20	\$326.76	\$61,332.96	GESUALDI	DAWN	\$56,128.10	\$301.00	\$56,429.10
SEXTON	LAURA	\$0.00	\$433.00	\$433.00	GILMORE	JANE	\$0.00	\$39,252.61	\$39,252.61
ST.AMAND	MARK	\$39,310.40	\$11,582.15	\$50,892.55	GOFF	MICHAEL	\$16,195.56	\$6,270.61	\$22,466.17
ST.SAUVEUR	SHEILA	\$70,624.46	\$378.42	\$71,002.88	GRIDLEY	MELISSA	\$53,476.62	\$712.04	\$54,188.66
STANIZZI	DOREEN	\$6,220.26	\$4.14	\$6,224.40	HARRIS	KATHERINE	\$53,476.62	\$286.44	\$53,763.06
SULESKI	MICHAEL	\$70,624.46	\$378.42	\$71,002.88					

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School Employee Payroll

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HICKS	MEGHANNE	\$58,779.88	\$1,390.00	\$60,169.88	BUCKLEY	SARAH	\$40,758.36	\$558.68	\$41,317.04
HOGAN	MEGHAN	\$61,429.06	\$329.00	\$61,758.06	CAFFELLE	MARY	\$31,430.36	\$750.00	\$32,180.36
JOOS	DARLEEN	\$72,154.60	\$1,554.36	\$73,708.96	CARTER	KATHLEEN	\$68,354.88	\$1,366.24	\$69,721.12
KRAFSIG	JENNIFER	\$63,979.04	\$2,402.06	\$66,381.10	COLE	LAUREN	\$16,531.57	\$4,029.27	\$20,560.84
LEGG	JANET	\$20,136.90	\$3,247.19	\$23,384.09	COLLINS	STEVEN	\$5,081.22	\$149.88	\$5,231.10
LEMIEUX	MAUREEN	\$6,069.60	\$417.00	\$6,486.60	CONNELLY	JESSICA	\$56,128.10	\$301.00	\$56,429.10
MACARTHUR	DAWN	\$6,757.95	\$156.55	\$6,914.50	CONNOLLY	ELAINE	\$68,354.88	\$366.24	\$68,721.12
MACDONALD	CAROL	\$16,377.96	\$3.84	\$16,381.80	COTTER	DIANNE	\$66,948.44	\$358.54	\$67,306.98
MACKKEY	ROGER	\$37,788.80	\$976.36	\$38,765.16	CROWELL	EILEEN	\$64,018.96	\$5,879.65	\$69,898.61
MADDEN	BARBARA	\$16,722.84	\$123.84	\$16,846.68	CUNNINGHAM	ALICIA	\$65,596.42	\$351.54	\$65,947.96
MAGUIRE	ELEN	\$48,173.58	\$1,333.44	\$49,507.02	DANIELI	ELIZABETH	\$17,658.07	\$117.09	\$17,775.16
MALOOF	CHRISTINE	\$28,505.21	\$1,345.05	\$29,850.26	DARWIN	LISA	\$16,717.84	\$8.87	\$16,726.71
MARCHANT	KRISTINA	\$45,520.02	\$5,699.86	\$51,219.88	DOOLEY	SUSAN	\$68,354.88	\$2,887.32	\$71,242.20
MARINARO	LINDA	\$7,222.95	\$24.32	\$7,247.27	DUFAULT	ABBIE	\$56,128.10	\$301.00	\$56,429.10
MESITE	DAWN	\$58,779.88	\$2,438.29	\$61,218.17	ERRGONG-WEIDER	MEGAN	\$53,375.28	\$3,717.91	\$57,093.19
MONTAGUE	CHRISTINE	\$9,209.76	\$25.02	\$9,234.78	FAHEY	PAULA	\$16,531.57	\$8.87	\$16,540.44
MORASSE	NICHOLE	\$53,476.62	\$5,151.27	\$58,627.89	FAHY	KATHY	\$68,354.88	\$1,441.24	\$69,796.12
MURPHY	STELLA	\$11,344.55	\$1,741.79	\$13,086.34	FAY	ELIZABETH	\$17,610.39	\$692.31	\$18,302.70
O'GORMAN	MARY	\$65,596.42	\$3,546.82	\$69,143.24	FEE	SANDRA	\$53,476.62	\$2,291.44	\$55,768.06
PAPPAFAGOS	MARGARET	\$68,267.71	\$2,189.32	\$70,457.03	FRITZ	JANET	\$73,328.84	\$1,569.77	\$74,898.61
PAROYIAN	EMMA	\$7,077.12	\$595.84	\$7,672.96	FYTEN	ANN MARIE	\$6,655.56	\$229.55	\$6,885.11
QUINN	PATRICIA	\$68,354.88	\$366.24	\$68,721.12	GARERI	MICHELLE	\$7,004.25	\$419.52	\$7,423.77
RALLS	CATHERINE	\$65,596.42	\$4,672.92	\$70,269.34	GIANNATTA-SIO	SABRINA	\$40,758.36	\$218.68	\$40,977.04
RATHJE	PATRICIA	\$6,223.54	\$4.43	\$6,227.97	GOLDSTEIN	JENNIFER	\$11,541.73	\$115.46	\$11,657.19
REGAN	AMY	\$22,373.07	\$2,844.43	\$25,217.50	GRAFF	PATRICIA	\$7,222.95	\$0.00	\$7,222.95
RILEY	MONICA	\$16,372.80	\$0.00	\$16,372.80	HAMLIN	JOYCE	\$37,788.80	\$7,718.62	\$45,507.42
SAPIENZA	KIMBERLY	\$17,261.58	\$3,973.28	\$21,234.86	HAMLIN	MARK	\$38,790.40	\$10,980.58	\$49,770.98
SARANICH	KARA	\$91,999.96	\$0.00	\$91,999.96	HENRY-COLE	SALLY	\$70,624.46	\$12,071.92	\$82,696.38
SAVOIE	HENRY	\$38,790.40	\$14,621.48	\$53,411.88	HILL	KIMBERLY	\$16,904.11	\$8.87	\$16,912.98
STREETER	KRISTY	\$61,429.06	\$329.00	\$61,758.06	HOGAN	SARAH	\$65,596.42	\$3,203.54	\$68,799.96
STUART	DIANNE	\$17,261.58	\$0.00	\$17,261.58	KALABOKIS	BETHANY	\$6,818.18	\$240.51	\$7,058.69
SULLIVAN	LAUREN	\$32,783.40	\$301.00	\$33,084.40	KNIGHT	BARBARA	\$53,476.62	\$526.44	\$54,003.06
SUSLOVITCH	KERI	\$15,823.20	\$0.00	\$15,823.20	LABLONDE	MARY ANN	\$7,368.90	\$8,317.03	\$15,685.93
THOMAS-BOYLE	LISA	\$68,354.88	\$366.24	\$68,721.12	LARRABEE	TERRIE	\$20,136.90	\$0.00	\$20,136.90
TICHES	RENEE	\$64,018.96	\$2,079.00	\$66,097.96	LEFEBVRE	KIM	\$16,904.11	\$0.00	\$16,904.11
WEICK	DENA	\$65,596.42	\$351.54	\$65,947.96	LOMICKA	BARBARA	\$17,261.64	\$0.00	\$17,261.64
<u>CENTER ELEMENTARY SCHOOL</u>									
ALVES	MADALENA	\$70,624.46	\$378.42	\$71,002.88	MACKINNON	SUSAN	\$68,267.71	\$2,383.32	\$70,651.03
ANDRICOPOULOS	GERALDINE	\$13,190.52	\$2,083.54	\$15,274.06	MALONEY	KATHLEEN	\$0.00	\$19,311.00	\$19,311.00
BABON	WENDY	\$70,624.46	\$2,221.70	\$72,846.16	MARA	KIMBERLY	\$64,080.54	\$543.56	\$64,624.10
					MARCOTTE	SHARON	\$17,261.58	\$0.00	\$17,261.58

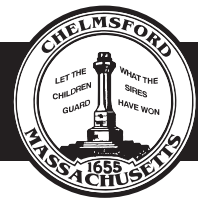
TOWN ADMINISTRATION



School Employee Payroll

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MARENGHI	ROBERTA	\$68,354.88	\$366.24	\$68,721.12	DEFREITAS	BARBARA	\$19,710.57	\$10.53	\$19,721.10
MARMO	ANDREA	\$38,542.45	\$204.35	\$38,746.80	DOBSKI	AMY	\$66,948.44	\$358.54	\$67,306.98
MCCARTIN	SALLY	\$15,823.20	\$0.00	\$15,823.20	DREW	KELLI	\$6,446.46	\$0.00	\$6,446.46
MCCAUL	LINDA	\$8,393.73	\$440.29	\$8,834.02	ETZEL	SUSAN	\$45,520.02	\$243.88	\$45,763.90
MCELHINNEY	DONNA	\$7,295.94	\$300.00	\$7,595.94	GAMBON	SUSAN	\$53,476.62	\$1,463.09	\$54,939.71
MCTEAGUE	JAN	\$72,246.88	\$9,737.94	\$81,984.82	GAUGHAN	MARGARET	\$6,979.54	\$4.43	\$6,983.97
MINER	SUSAN	\$16,904.11	\$8.87	\$16,912.98	GEROSSIE	STACEY	\$8,359.83	\$314.26	\$8,674.09
OLSON	KRISTEN	\$68,354.88	\$6,319.68	\$74,674.56	GILBERT	STACY	\$62,412.64	\$335.44	\$62,748.08
OLSSON	MARYELLEN	\$45,520.02	\$2,200.88	\$47,720.90	GRAHAM	KRISTEN	\$65,596.42	\$1,851.54	\$67,447.96
PIERCE-CLARKE	KARI	\$68,354.88	\$9,554.31	\$77,909.19	HOBBY	AUDREY	\$7,072.77	\$4.44	\$7,077.21
POPKIN	JANIS	\$16,389.78	\$0.00	\$16,389.78	HOFFMAN	JANET	\$66,948.44	\$358.54	\$67,306.98
RAYMOND	CHRISTOPHER	\$92,490.06	\$0.00	\$92,490.06	IMBRIACO	ANDREA	\$50,761.69	\$337.40	\$51,099.09
REINEMANN	MICHELLE	\$68,172.32	\$548.80	\$68,721.12	KERR	ELAINE	\$7,077.12	\$0.00	\$7,077.12
ROLLINS	JO ANNE	\$68,354.88	\$3,627.24	\$71,982.12	KINGSTON	TAMMY LEE	\$15,546.12	\$0.00	\$15,546.12
ROSSMAN	KATHY	\$49,711.02	\$926.62	\$50,637.64	KIVI	TANYA	\$65,596.42	\$351.54	\$65,947.96
SANTABARBARA	SUSAN	\$68,354.88	\$806.24	\$69,161.12	KOWALIK	JESSICA	\$53,476.62	\$1,511.44	\$54,988.06
SHIELDS	ELLEN	\$0.00	\$17,575.00	\$17,575.00	LABOSSIERE	CAROLYN	\$64,018.96	\$2,917.72	\$66,936.68
SPELLISSEY	JUDY	\$17,261.58	\$0.00	\$17,261.58	LACAVA	MICHAEL	\$91,999.96	\$0.00	\$91,999.96
SULLIVAN	LYNN	\$16,195.56	\$3.84	\$16,199.40	LAFHAMME	KATHLEEN	\$17,261.64	\$8,102.06	\$25,363.70
TRAINOR	DEBORAH	\$17,261.58	\$0.00	\$17,261.58	LARIVEE	CAROLE	\$70,624.46	\$2,983.42	\$73,607.88
TRUDEL	CYNTHIA	\$7,222.95	\$0.00	\$7,222.95	MACALLISTER	MARYBETH	\$40,758.36	\$218.68	\$40,977.04
WASZAK	ELLEN	\$17,261.58	\$0.00	\$17,261.58	MAHER	H LISA	\$17,610.39	\$10,287.87	\$27,898.26
WHITE	DENISE	\$70,624.46	\$2,335.42	\$72,959.88	MARTIN	KRISTIN	\$68,370.32	\$366.66	\$68,736.98
WINTERS	MONICA	\$68,354.88	\$2,102.24	\$70,457.12	MATHEWS	BETH-ANN	\$53,476.62	\$286.44	\$53,763.06
YOUNG	EILEEN	\$27,142.91	\$193.31	\$27,336.22	MCCORMACK	SUSAN	\$16,717.84	\$8.87	\$16,726.71
<u>HARRINGTON ELEMENTARY SCHOOL</u>									
ABBOTT	KATHLEEN	\$16,912.92	\$348.72	\$17,261.64	MCMENIMAN	PAMELA	\$68,354.88	\$366.24	\$68,721.12
AKER	AMY	\$61,201.62	\$386.40	\$61,588.02	MEDINA	JUNE	\$16,912.98	\$0.00	\$16,912.98
ASHDOWN	LISA	\$56,128.10	\$1,376.00	\$57,504.10	NELSON	RONALD	\$37,788.80	\$6,029.49	\$43,818.29
BEAUDIN	BONNIE	\$7,222.95	\$2,766.40	\$9,989.35	O'BRIEN	BRENDA	\$68,354.88	\$3,009.84	\$71,364.72
BEVINGTON	DIANNE	\$12,929.41	\$2,246.80	\$15,176.21	O'SHEA	ANNE	\$68,354.88	\$366.24	\$68,721.12
BOYLE	BARBARA	\$64,018.96	\$343.00	\$64,361.96	OMOBONO	DONNA	\$65,596.42	\$2,603.19	\$68,199.61
BROWN	E DIANE	\$68,354.88	\$2,192.24	\$70,547.12	OTTO	SUSAN	\$17,261.58	\$0.00	\$17,261.58
CAREY	JANET	\$53,408.32	\$354.62	\$53,762.94	PRICE	CYNTHIA	\$17,610.39	\$3,872.15	\$21,482.54
CAROTA	MARYLOU	\$31,430.36	\$0.00	\$31,430.36	PRUSSACK	AMY	\$70,624.46	\$378.42	\$71,002.88
CLAPP	SUSAN	\$16,738.56	\$0.00	\$16,738.56	QUINN-HARRAHY	NANCY	\$54,471.12	\$647.84	\$55,118.96
CODDAIRE	DEANA	\$7,222.95	\$0.00	\$7,222.95	RUBIN	LYNN	\$48,112.05	\$320.04	\$48,432.09
CODDAIRE	ELIZABETH	\$53,476.62	\$286.44	\$53,763.06	SALOMAA	JOANNE FAGAN	\$18,520.84	\$54.16	\$18,575.00
COOLIDGE	MARTHA	\$70,624.46	\$9,398.78	\$80,023.24	SAWYER	ELIZABETH	\$68,354.88	\$3,177.24	\$71,532.12
CRAIG-BRAY	LAURA	\$73,328.84	\$1,684.77	\$75,013.61	SKELTON	MARY	\$65,512.72	\$1,510.26	\$67,022.98
					SULLIVAN	KELLIE	\$61,429.06	\$1,644.00	\$63,073.06

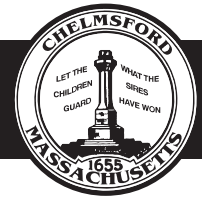
TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
SYKES	JEAN	\$64,018.96	\$343.00	\$64,361.96	LANGLEY	STEPHEN	\$38,790.40	\$6,258.27	\$45,048.67
TELLO	DAVID	\$38,790.40	\$9,441.45	\$48,231.85	MAHONEY	CAROL	\$64,018.96	\$2,948.00	\$66,966.96
TREDEAU	MARY	\$16,377.96	\$3.84	\$16,381.80	MCDERMOTT	LORI LYNCH	\$68,354.88	\$366.24	\$68,721.12
VISNIEWSKI	GALE	\$64,018.96	\$2,948.00	\$66,966.96	MISCOWSKI	DEBORAH	\$7,040.64	\$0.00	\$7,040.64
WOOD	DONNA	\$17,610.39	\$0.00	\$17,610.39	PARKS	PAULA	\$6,036.03	\$0.00	\$6,036.03
WURTZLER	STEVE	\$68,354.88	\$366.24	\$68,721.12	REIDY	DIANE	\$6,979.54	\$654.00	\$7,633.54
<u>SOUTH ROW ELEMENTARY SCHOOL</u>					RICH	LINDA	\$72,924.88	\$1,393.12	\$74,318.00
ARONIAN	NANCY	\$17,062.48	\$9,232.41	\$26,294.89	RUHMANN	MICHELLE	\$65,596.42	\$3,168.85	\$68,765.27
BACON	PHYLLIS	\$17,610.39	\$1,516.31	\$19,126.70	SANBORN	JENNIFER	\$47,908.20	\$2,705.76	\$50,613.96
BALBONI	MICHELE	\$28,099.76	\$879.35	\$28,979.11	SMALL	REBECCA	\$16,717.84	\$8.87	\$16,726.71
BERG	BARBARA	\$61,429.06	\$329.00	\$61,758.06	STAGNONE	ANNE	\$24,569.61	\$245.91	\$24,815.52
BOSCHAR	KELLY	\$9,687.68	\$480.96	\$10,168.64	STOVER	JENNIFER	\$6,346.80	\$0.00	\$6,346.80
BOSSI	MAUREEN	\$8,872.20	\$262.49	\$9,134.69	SULLIVAN	PEGGY	\$31,430.36	\$0.00	\$31,430.36
BRAHIM	MARIA	\$68,354.88	\$366.24	\$68,721.12	SWAN	KIMBERLY	\$64,080.54	\$343.56	\$64,424.10
BRENNAN	VICKI	\$17,261.58	\$8,676.32	\$25,937.90	THOMPSON	SUSAN	\$68,354.88	\$366.24	\$68,721.12
BURLAMACHI	ELIZABETH	\$6,477.84	\$1,262.64	\$7,740.48	TICE	LISA	\$58,779.88	\$2,566.65	\$61,346.53
CAMPBELL	DENISE	\$20,539.68	\$0.00	\$20,539.68	TONY	DIANNE	\$0.00	\$750.00	\$750.00
CLAUSON	VERA	\$16,156.35	\$29.60	\$16,185.95	TRUDEL	PAULETTE	\$17,261.58	\$0.00	\$17,261.58
CONLEY	BARBARA	\$46,560.68	\$885.34	\$47,446.02	VACCARO	KAYLA	\$0.00	\$1,687.50	\$1,687.50
CRAIG	ANNE	\$66,948.44	\$1,433.54	\$68,381.98	VASQUEZ	AUDRA	\$64,080.54	\$1,418.56	\$65,499.10
CRISTANTI-ELLO	JANE	\$38,387.34	\$2,493.06	\$40,880.40	WARREN	SALLY	\$17,007.88	\$150.00	\$17,157.88
CROWLEY	TRACY	\$64,018.96	\$4,831.98	\$68,850.94	WINTERSON	DENISE	\$70,624.46	\$4,058.42	\$74,682.88
DEFALCO	JENNIFER	\$64,080.54	\$343.56	\$64,424.10	<u>CUSTODIAL STAFF</u>				
DILLMAN	SUSAN	\$6,346.80	\$21.87	\$6,368.67	BEARCE	MATTHEW	\$0.00	\$10,095.00	\$10,095.00
DONOGHUE	ROBIN	\$8,965.80	\$313.45	\$9,279.25	BECKER	ALEXANDER	\$240.00	\$0.00	\$240.00
DRISCOLL	TERRY	\$42,867.06	\$230.02	\$43,097.08	BENOIT	DERYL	\$132.00	\$0.00	\$132.00
ENGEL	SHANNON	\$64,080.54	\$463.56	\$64,544.10	CAMBRAY	RYAN	\$0.00	\$3,060.00	\$3,060.00
FRASCA	STACY	\$54,471.12	\$1,966.90	\$56,438.02	COLON	CHRISTOPHER	\$0.00	\$190.00	\$190.00
FRATUS	DEBORAH	\$16,912.92	\$0.00	\$16,912.92	DEWS	PETER	\$642.00	\$0.00	\$642.00
GAPHARDT	KATHY	\$69,854.05	\$2,114.42	\$71,968.47	DOHERTY	PATRICK	\$402.00	\$0.00	\$402.00
GOULD	LORRAINE	\$68,354.88	\$366.24	\$68,721.12	DUFFY	BRENDAN	\$258.00	\$0.00	\$258.00
HAMILTON	LORETTA	\$17,261.58	\$2,641.76	\$19,903.34	ERSKINE	ROBERT	\$1,833.00	\$0.00	\$1,833.00
HAMILTON	PATRICIA	\$66,948.44	\$1,136.32	\$68,084.76	FINKEL	ETHAN	\$396.00	\$0.00	\$396.00
HANNIGAN	IRENE	\$97,632.08	\$1,176.65	\$98,808.73	KERR	EVAN	\$432.00	\$0.00	\$432.00
HARDY	SARAH	\$0.00	\$255.00	\$255.00	LATINA	JAMES	\$1,158.00	\$0.00	\$1,158.00
HODGKINS	JUDY	\$53,476.62	\$286.44	\$53,763.06	MAFFETONE	DOUGLAS	\$618.00	\$0.00	\$618.00
KENNEY	ROBYN	\$66,948.44	\$358.54	\$67,306.98	PAROYIAN	ALEX	\$126.00	\$0.00	\$126.00
KILCOYNE	KAREN	\$68,267.71	\$2,189.32	\$70,457.03	PHILLIPS	DANIEL	\$162.00	\$0.00	\$162.00
KORESKY	LESLIE	\$16,912.86	\$0.00	\$16,912.86	POTTER	TIMOTHY	\$372.00	\$0.00	\$372.00
KRAUCH	MARTHA	\$65,235.06	\$351.54	\$65,586.60	ROBILLARD	BRIAN	\$698.00	\$0.00	\$698.00
LACASSE	ALLISON	\$50,724.95	\$4,699.53	\$55,424.48	SALISBURY	WILLIAM	\$0.00	\$8,205.00	\$8,205.00

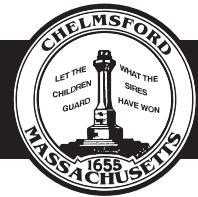
TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
STOREY	PATRICK	\$521.76	\$0.00	\$521.76	BADESSA	LINDA	\$1,307.50	\$30.00	\$1,337.50
STRAEFFER	ZACHARY	\$678.00	\$0.00	\$678.00	BAKER	CARA	\$2,509.00	\$0.00	\$2,509.00
WALDRON	RICHARD	\$0.00	\$4,380.00	\$4,380.00	BARRETT	ELIZABETH	\$12,843.67	\$85.40	\$12,929.07
WRIGHT	BRIAN	\$689.76	\$0.00	\$689.76	BATES	DONNA	\$89,081.09	\$3,421.97	\$92,503.06
<u>CHIPS PROGRAM</u>					BEAUREGARD	MICHELLE	\$31.50	\$89.40	\$120.90
BARRETT	ERICA	\$17,105.67	\$201.32	\$17,306.99	BERNAZANI	MICHAEL	\$0.00	\$3,560.00	\$3,560.00
BERRY	ABBY	\$68,354.88	\$366.24	\$68,721.12	BISSET	JACQUELINE	\$2,644.95	\$824.00	\$3,468.95
BURKE	GWENDOLYN	\$6,479.23	\$390.31	\$6,869.54	BORDONARO	DEBRA	\$252.00	\$0.00	\$252.00
BURNS	FAYE	\$17,980.83	\$824.00	\$18,804.83	BOYER	SARAH	\$618.50	\$0.00	\$618.50
CROWELL	CHERYL	\$63,937.30	\$424.76	\$64,362.06	BRITT	CHARLES	\$0.00	\$1,675.60	\$1,675.60
DICROCE	JODY	\$17,608.30	\$3,388.27	\$20,996.57	BURDA	SUZANNE	\$0.00	\$754.11	\$754.11
DUNBAR	DENISE	\$17,503.94	\$129.42	\$17,633.36	BURNS	BRUCE	\$0.00	\$5,320.00	\$5,320.00
FARMER	REBECCA	\$495.75	\$0.00	\$495.75	BYAM	KRISTA	\$0.00	\$5,307.19	\$5,307.19
FOREMAN	MICHELLE	\$56,128.10	\$1,069.84	\$57,197.94	CAKOUNES	PATRICIA	\$435.00	\$0.00	\$435.00
FORTY	MARY ELLEN	\$68,354.88	\$366.24	\$68,721.12	CALLAHAN	JOHN	\$0.00	\$2,987.00	\$2,987.00
HANSEN	LYNN	\$16,680.22	\$379.01	\$17,059.23	CALLAN	NANCY	\$0.00	\$100.00	\$100.00
HECK	DEIRDRE	\$8,759.95	\$587.09	\$9,347.04	CALNAN	KRISTEN	\$0.00	\$100.00	\$100.00
HUGHES	BARBARA	\$11,536.40	\$8.89	\$11,545.29	CASEY	LAURA	\$120.00	\$35.00	\$155.00
JOYCE	FRANCES	\$17,980.83	\$782.80	\$18,763.63	CASSELS	KATHLEEN	\$6,920.53	\$0.00	\$6,920.53
KELLY	CYNTHIA	\$15,114.87	\$20.25	\$15,135.12	CHARTIER	KRISTIN	\$0.00	\$408.00	\$408.00
KULIS	LORI	\$61,429.07	\$2,369.02	\$63,798.09	CLAPP	STEPHANIE	\$271.50	\$0.00	\$271.50
MALENFANT	CHRISTINE	\$12,113.81	\$1,187.65	\$13,301.46	CLAUSON	CHARLOTTE	\$55.00	\$0.00	\$55.00
MALLERNEE	CHERYL	\$46,969.93	\$5,170.11	\$52,140.04	CODY	RYAN	\$0.00	\$4,084.44	\$4,084.44
NEWELL	PATRICIA	\$15,507.93	\$0.00	\$15,507.93	COGLIANO	LISA	\$0.00	\$50.00	\$50.00
NUTT	TAMMIE	\$30,663.69	\$215.21	\$30,878.90	CRANE	BRIAN	\$0.00	\$9,690.54	\$9,690.54
O'DONNELL	LESLIE	\$17,980.83	\$0.00	\$17,980.83	CROSBY	DALE	\$2,145.00	\$60.00	\$2,205.00
O'NEILL	DEBORAH	\$17,608.30	\$48.75	\$17,657.05	DEA	ELAINE	\$1,828.50	\$360.00	\$2,188.50
RATTE	LISA	\$16,818.58	\$420.20	\$17,238.78	DEAN	LYNN	\$437.25	\$0.00	\$437.25
REID	DIANNE	\$28,779.83	\$3,224.71	\$32,004.54	DEDINSKY	ELAINE	\$4,662.00	\$205.00	\$4,867.00
RUSZKOWSKI	WENDY	\$7,568.26	\$976.10	\$8,544.36	DEFILLIPPO	DANA	\$0.00	\$4,767.00	\$4,767.00
SHIMER	ALINE	\$65,830.93	\$8,710.39	\$74,541.32	DESHAIES	EMILY	\$429.00	\$0.00	\$429.00
SLAVICH	DONNA	\$17,980.83	\$749.20	\$18,730.03	DESNOYERS	CASEY	\$0.00	\$2,088.00	\$2,088.00
SLOAN	MELISSA	\$36,939.66	\$2,089.17	\$39,028.83	DEVINCENT	MARY	\$308.00	\$10,879.74	\$11,187.74
TALBOT	AMY	\$16,447.75	\$154.75	\$16,602.50	DIAZ	LISA	\$87,480.35	\$2,810.63	\$90,290.98
TREAT	ALEXIS	\$8,547.35	\$42.49	\$8,589.84	DOHERTY	MARIA	\$2,276.00	\$350.00	\$2,626.00
WONG	LUANN	\$10,274.76	\$0.00	\$10,274.76	DOHERTY	PATRICIA	\$84,234.91	\$2,793.07	\$87,027.98
WORKMAN	SUZANNE	\$18,344.13	\$721.15	\$19,065.28	DONOGHUE	MICHAEL	\$135.00	\$0.00	\$135.00
<u>DISTRICT WIDE STAFF</u>					DONOVAN	KRISTIN	\$2,816.50	\$0.00	\$2,816.50
ADAMS	KELLY	\$27.50	\$0.00	\$27.50	DOSSIN	EMILY	\$1,195.75	\$117.50	\$1,313.25
ANDROS	CHRISTOPHER	\$0.00	\$2,262.00	\$2,262.00	DUCHARME	CHRISTINA	\$0.00	\$1,500.00	\$1,500.00
BABON	EMILY	\$560.00	\$0.00	\$560.00	DUFFY	KATHLEEN	\$1,146.75	\$0.00	\$1,146.75
					DUGGAN	BRYAN	\$0.00	\$4,043.35	\$4,043.35

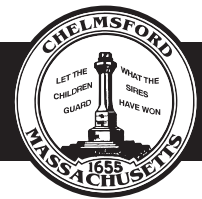
TOWN ADMINISTRATION



School Employee Payroll

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ERICKSON	SHERRILL	\$0.00	\$7,560.00	\$7,560.00	LEARY	ANNE MARIE	\$60.00	\$0.00	\$60.00
FARRELL	NICOLETTA	\$60.00	\$0.00	\$60.00	LEATH	DIANE	\$121.00	\$0.00	\$121.00
FIELDING	KIMBERLY	\$742.50	\$0.00	\$742.50	LEBLANC	DEBRA	\$241.50	\$0.00	\$241.50
FIPPEN	HOLLY	\$1,710.50	\$0.00	\$1,710.50	LINNEHAN	MICHAEL	\$0.00	\$539.00	\$539.00
FLAGG	ELIZABETH	\$1,088.75	\$330.00	\$1,418.75	LISCIOTTO	KATHLEEN	\$1,092.50	\$0.00	\$1,092.50
FLEETWOOD	CECILIA	\$337.50	\$0.00	\$337.50	LOEW	CATHERINE	\$37,076.97	\$0.00	\$37,076.97
FLETCHER	JASON	\$0.00	\$9,272.00	\$9,272.00	LOTTO	ALEXANDRA	\$0.00	\$432.60	\$432.60
FOLEY	DONNA	\$0.00	\$1,300.00	\$1,300.00	LYNCH	CLAIRE	\$0.00	\$594.00	\$594.00
FORGUE	SUSAN	\$830.75	\$0.00	\$830.75	LYONS	DEBORAH	\$888.25	\$0.00	\$888.25
FREDETTE	CAROL	\$104,814.11	\$185.84	\$104,999.95	MACDONALD	BRIAN	\$271.50	\$0.00	\$271.50
GARVEY	JILL	\$61.38	\$0.00	\$61.38	MACDONALD	GREGORY	\$660.00	\$8,000.00	\$8,660.00
GERVAIS	PAULA	\$67.50	\$0.00	\$67.50	MACDONALD	STEPHEN	\$1,128.00	\$128.00	\$1,256.00
GILLETTE	SUSAN	\$0.00	\$924.00	\$924.00	MACLAUCH-LAN	NANCY	\$6,479.43	\$487.62	\$6,967.05
GILLIES	CHELSEA	\$175.00	\$0.00	\$175.00	MACLAUGH-LIN	LINDA	\$601.50	\$0.00	\$601.50
HAMILTON	ELEANOR	\$0.00	\$6,332.51	\$6,332.51	MADDEN	EMILY	\$0.00	\$280.00	\$280.00
HANSBURY	ASHLEY	\$0.00	\$2,876.00	\$2,876.00	MAKARA	HEATHER	\$1,730.25	\$0.00	\$1,730.25
HARDY	MARY	\$459.00	\$0.00	\$459.00	MALONE	CAROLYN	\$189.00	\$30.00	\$219.00
HARROW	STEPHEN	\$0.00	\$440.00	\$440.00	MALONE	REBECCA	\$2,856.75	\$30.00	\$2,886.75
HAVENER	LYNN	\$8,307.23	\$370.00	\$8,677.23	MARSHALL	MARGARET	\$9,634.64	\$291.66	\$9,926.30
HEINEN	STEPHANIE	\$150.00	\$0.00	\$150.00	MARSON	ELLEN	\$325.00	\$0.00	\$325.00
HERBER	JOTHAM	\$0.00	\$989.00	\$989.00	MASSA	PHILLIP	\$0.00	\$1,675.60	\$1,675.60
HILL	LINDA	\$10,519.46	\$0.00	\$10,519.46	MCCABE	PATRICK	\$0.00	\$2,416.00	\$2,416.00
HOAR	SUSAN	\$8,974.50	\$200.00	\$9,174.50	MCCALL	CARRIE	\$64,165.96	\$196.00	\$64,361.96
HOLLADAY HOLLIFIELD	DANA	\$12,921.00	\$4,621.25	\$17,542.25	MCGOWAN-GUMP	MARGARET	\$0.00	\$10,435.00	\$10,435.00
HOOD-MARTIN	LISA	\$0.00	\$50.00	\$50.00	MCGRATH	MICHAEL	\$0.00	\$6,581.00	\$6,581.00
HOSMER	EMILY	\$5,807.51	\$0.00	\$5,807.51	MCMASTER	ANGELA	\$435.75	\$0.00	\$435.75
HOULE-SAYYED	CARENMARIE	\$3,929.00	\$0.00	\$3,929.00	MICOL	CHARLES	\$0.00	\$6,581.00	\$6,581.00
HUGUET	ALESSANDRA	\$42,867.06	\$230.02	\$43,097.08	MOLINA	IVAN	\$0.00	\$955.00	\$955.00
HULETT	ELIZABETH	\$0.00	\$400.00	\$400.00	MORIN	IRMGARD	\$0.00	\$570.15	\$570.15
HUTCHINSON	ANNA-LISA	\$140.00	\$0.00	\$140.00	MURPHY	KATHLEEN	\$483.75	\$0.00	\$483.75
JENNINGS	ROCHELLE	\$54.00	\$0.00	\$54.00	MURRAY	ELAINE	\$2,873.25	\$0.00	\$2,873.25
JOYCE	ALANA	\$182.50	\$0.00	\$182.50	MYERS	JASON	\$820.00	\$0.00	\$820.00
KAELIN	NANCY	\$669.82	\$0.00	\$669.82	O'BRIEN	JAMES	\$0.00	\$1,430.00	\$1,430.00
KALUKIEWICZ	CHRISTINE	\$0.00	\$4,642.00	\$4,642.00	O'BRIEN	KATHRYN	\$0.00	\$1,830.00	\$1,830.00
KEEFE	KATELYN	\$31.50	\$0.00	\$31.50	O'ROURKE	STEPHEN	\$0.00	\$670.00	\$670.00
KEEFE	LINDA	\$0.00	\$2,021.25	\$2,021.25	ORCHARD	KATHRYN	\$0.00	\$5,629.89	\$5,629.89
KEHOE	TERRY	\$9,411.58	\$1,370.75	\$10,782.33	PELUSO	KATHLEEN	\$0.00	\$824.00	\$824.00
KELLEY BEVERE	SUSAN	\$255.00	\$0.00	\$255.00	PERRY	DANIELLE	\$0.00	\$1,800.00	\$1,800.00
LABRIOLA	BRIAN	\$0.00	\$2,956.00	\$2,956.00	PETERSON	SAMANTHA	\$0.00	\$3,537.02	\$3,537.02
LANDRY	NATHAN	\$0.00	\$3,121.92	\$3,121.92	PIANTAGGINI	LANCE	\$0.00	\$539.00	\$539.00

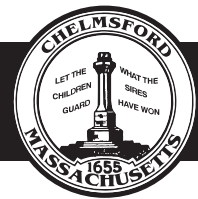
TOWN ADMINISTRATION



School Employee Payroll

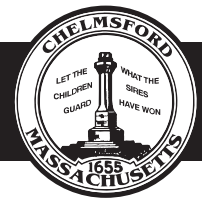
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
PICAZIO	ANNE	\$120.00	\$0.00	\$120.00	CHAU	THUC KINH	\$8,483.11	\$440.20	\$8,923.31
POLLEY	NANCY	\$60.00	\$0.00	\$60.00	GRESKA	DENISE	\$42.75	\$0.00	\$42.75
RANDOLPH	THERESA	\$30,750.00	\$246.00	\$30,996.00	HOAG	LISA	\$3,042.00	\$0.00	\$3,042.00
RAPONE	LEONARD	\$0.00	\$11,441.02	\$11,441.02	LECLAIR	ANNEMARIE	\$2,520.00	\$0.00	\$2,520.00
RIVARD	AMANDA	\$1,118.50	\$60.00	\$1,178.50	MORGAN	JOHN	\$59,235.57	\$477.33	\$59,712.90
ROBERTS	NANCY	\$1,059.50	\$30.00	\$1,089.50	NEBALSKI	JOANNE	\$37,022.09	\$298.83	\$37,320.92
ROCHELEAU	MARIA	\$0.00	\$787.50	\$787.50	NOLAN	MELISSA	\$7,868.59	\$146.37	\$8,014.96
ROSS	BRIAN	\$5,056.60	\$44.82	\$5,101.42	O'BRIEN	JOAN	\$8,045.07	\$383.42	\$8,428.49
ROWE	LEONARD	\$0.00	\$6,581.00	\$6,581.00	PERRY	DONNA	\$8,646.74	\$317.46	\$8,964.20
RYAN	CORY	\$0.00	\$2,088.00	\$2,088.00	PERRY	ROSE	\$2,925.00	\$0.00	\$2,925.00
SANTOS	MICHELLE	\$41,275.92	\$0.00	\$41,275.92	PETERSON	MARYGAIL	\$8,083.98	\$400.70	\$8,484.68
SARGENT	MICHAEL	\$0.00	\$2,088.00	\$2,088.00	PHILLIPS	LAURA	\$8,144.29	\$150.95	\$8,295.24
SCARFO	SIQBHAN	\$217.50	\$0.00	\$217.50	MCLEOD				
SEBELIUS	MELINDA	\$0.00	\$3,318.00	\$3,318.00	RAYBALL	JULIA	\$396.00	\$0.00	\$396.00
SHANAHAN	SANDRA	\$2,224.50	\$0.00	\$2,224.50	REYNOLDS	MELISSA	\$3,610.75	\$122.50	\$3,733.25
SHEEKS	LINDA	\$4,299.00	\$0.00	\$4,299.00	RIOS	SANTIAGO	\$0.00	\$2,515.00	\$2,515.00
SHIMER	JOSEPH	\$152.50	\$0.00	\$152.50	TAYLOR	SUSAN	\$36,229.62	\$292.32	\$36,521.94
SIMARD	KELLY	\$0.00	\$1,353.00	\$1,353.00	WALL	MARYELLEN	\$270.00	\$0.00	\$270.00
SIRIANOS	NICOLE	\$414.00	\$0.00	\$414.00					
SMITH	MICHAEL	\$0.00	\$1,390.00	\$1,390.00	<u>COMMUNITY EDUCATION</u>				
SNOW	SARAH	\$118.50	\$0.00	\$118.50	ADAMS	ALEXANDRA	\$0.00	\$2,157.75	\$2,157.75
SOUSA	JOSEPH	\$0.00	\$3,537.02	\$3,537.02	ADAMS	REBECCA	\$0.00	\$975.00	\$975.00
ST.AMAND	DENISE	\$0.00	\$150.00	\$150.00	ADAMS	ROBYN	\$37,739.94	\$6,546.90	\$44,286.84
STONE	CHERYL	\$423.00	\$0.00	\$423.00	AMBROSINO	ANDREW	\$0.00	\$3,165.92	\$3,165.92
STUART	JENNIFER	\$957.50	\$0.00	\$957.50	ANASTASI	MARISSA	\$0.00	\$973.76	\$973.76
SUNEEL	SOWMYA	\$2,000.00	\$0.00	\$2,000.00	ARONIAN	MICHAEL	\$0.00	\$372.76	\$372.76
SURETTE	CARLY	\$81.00	\$0.00	\$81.00	BEAN	RAMONA	\$34,112.00	\$105.00	\$34,217.00
SYLVIA	JUDITH	\$68.70	\$0.00	\$68.70	BECOTTE	AMANDA	\$0.00	\$2,001.80	\$2,001.80
TATE-HOWARD	KATHLEEN	\$0.00	\$17,010.25	\$17,010.25	BOROYAN	EDRINA	\$211.50	\$1,380.01	\$1,591.51
THOMAS	JUDITH	\$0.00	\$2,550.00	\$2,550.00	BOSSI	PATRICIA	\$0.00	\$457.50	\$457.50
THOMAS	WELDON AL- LEN	\$230.00	\$2,655.00	\$2,885.00	BOUCHER	JESSICA	\$0.00	\$3,536.44	\$3,536.44
TRAVERSE	WENDY	\$22,842.40	\$122.36	\$22,964.76	BRODIE	SANDRA	\$12,205.20	\$544.88	\$12,750.08
TURLEY	RUTH	\$1,300.00	\$0.00	\$1,300.00	BUCKLEY	STEVEN	\$0.00	\$1,049.76	\$1,049.76
WALSH	CHRISTINE	\$1,959.25	\$60.00	\$2,019.25	BURNS	BRUCE	\$0.00	\$9,844.76	\$9,844.76
WARSHAFSKY	DANIEL	\$0.00	\$4,117.00	\$4,117.00	BYAM	NOELLA	\$0.00	\$10,847.80	\$10,847.80
WHALEN	PAULA	\$34,976.97	\$0.00	\$34,976.97	CARROLL	KATHLEEN	\$0.00	\$14,864.38	\$14,864.38
ZACHRY	SHIRLEY	\$64,018.96	\$4,222.96	\$68,241.92	CASSISTA	GERARD	\$0.00	\$160.00	\$160.00
ZAHAROOIS	GAIL	\$28.41	\$0.00	\$28.41	COLE	IAN	\$1,422.50	\$1,660.00	\$3,082.50
<u>FOOD SERVICE</u>					COPP	LYNN	\$0.00	\$1,957.00	\$1,957.00
AGOSTINO	MELANIE	\$8,213.60	\$404.85	\$8,618.45	CORSINO	SARAH	\$0.00	\$1,170.13	\$1,170.13
BICE	ROSALIE	\$2,378.25	\$0.00	\$2,378.25	DICECCA	RICHARD	\$0.00	\$1,002.50	\$1,002.50
					DILLON	AMANDA	\$0.00	\$195.75	\$195.75
						ROSE			

TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
DIPINTO	JENA	\$0.00	\$8,704.00	\$8,704.00	MAYOTTE	CAROLINE	\$0.00	\$1,377.53	\$1,377.53
DOHERTY	PAUL	\$0.00	\$5,778.61	\$5,778.61	MCCARTIN	JANICE	\$18,278.46	\$7,096.05	\$25,374.51
DOHERTY	THERESA	\$0.00	\$2,089.51	\$2,089.51	MCNEILL	ALLISON	\$0.00	\$1,865.78	\$1,865.78
DUVAL	BRITTANIE	\$0.00	\$1,095.38	\$1,095.38	MOLL	ROBERT	\$0.00	\$1,280.00	\$1,280.00
ELLIS	RUTHANN	\$0.00	\$3,012.25	\$3,012.25	MOORES	JANE	\$0.00	\$1,957.00	\$1,957.00
FAHEY	LAURA	\$0.00	\$577.50	\$577.50	MORRISSEY	HENRIETTA	\$18,110.88	\$7,840.27	\$25,951.15
FLANAGAN	DANIELLE	\$0.00	\$1,830.00	\$1,830.00	MORRISSEY	KERRY	\$0.00	\$1,782.00	\$1,782.00
FLANAGAN	MARION	\$0.00	\$2,465.85	\$2,465.85	MOUNTCAS- TLE	CHRISTO- PHER	\$0.00	\$1,025.00	\$1,025.00
FLANNERY	SHELBY	\$0.00	\$40.00	\$40.00	O'BRYANT	BRIDGET	\$0.00	\$533.50	\$533.50
FRANTISKA	JOSEPH	\$0.00	\$600.00	\$600.00	O'BRYANT	BRITTANY	\$0.00	\$1,264.38	\$1,264.38
GAGNON	COURTNEY	\$0.00	\$4,043.00	\$4,043.00	O'DONNELL	KAREN	\$0.00	\$3,564.73	\$3,564.73
GAUTHIER	STEPHANIE	\$23,744.28	\$16,586.48	\$40,330.76	O'SHEA	JOHN	\$0.00	\$1,372.51	\$1,372.51
GORDON	GAIL	\$14,615.16	\$0.00	\$14,615.16	ORCHARD	RACHEL	\$0.00	\$1,840.50	\$1,840.50
GROVES	JEAN	\$20,906.11	\$49.96	\$20,956.07	PACINO	WILLIAM	\$0.00	\$160.00	\$160.00
GRUDINSKI	AMANDA	\$0.00	\$5,599.39	\$5,599.39	PARKER	LUCAS	\$0.00	\$1,106.88	\$1,106.88
GRUDINSKI	DAVID	\$0.00	\$12,591.50	\$12,591.50	PEARCE	JACK	\$0.00	\$830.25	\$830.25
HILL	JUDITH	\$0.00	\$1,957.76	\$1,957.76	PICCIRILLI	MADISON	\$0.00	\$1,587.42	\$1,587.42
HOEY	BETH	\$0.00	\$6,730.94	\$6,730.94	PIERCE	COREY	\$0.00	\$7,648.70	\$7,648.70
HOLDEN	LINDA	\$0.00	\$240.00	\$240.00	PIERCE	JOAN	\$0.00	\$191.25	\$191.25
HOLLEMAN	CHERYL	\$0.00	\$16,548.46	\$16,548.46	PIERCE	JOHN	\$0.00	\$191.25	\$191.25
IAROSSO	BETTY ANN	\$8,311.36	\$467.11	\$8,778.47	PSALEDAKIS	JONATHAN	\$12,475.58	\$8,424.46	\$20,900.04
KAMINSKI- DONAHER	KIM	\$0.00	\$1,440.00	\$1,440.00	QUINN	THERESE	\$0.00	\$1,200.00	\$1,200.00
KATES	MARCI	\$0.00	\$706.75	\$706.75	REID	ERYKA	\$0.00	\$147.26	\$147.26
KELTS	SYLVIA	\$0.00	\$3,006.89	\$3,006.89	ROTONDI	KATRINA	\$0.00	\$2,295.00	\$2,295.00
KINNEY	ALICIA	\$0.00	\$3,619.93	\$3,619.93	SENES	RENEE	\$0.00	\$200.00	\$200.00
KOETHE	DALE	\$0.00	\$1,150.00	\$1,150.00	SEXTON	LAURA	\$0.00	\$551.25	\$551.25
LACAVA	JESSICA	\$0.00	\$446.25	\$446.25	SHEEHAN	KAREN	\$21,050.89	\$137.45	\$21,188.34
LANGELL	LORI-ANN	\$31,450.02	\$0.00	\$31,450.02	SHERLOCK	RYAN	\$0.00	\$812.25	\$812.25
LAPLANTE	BETTY	\$38,790.40	\$1,828.95	\$40,619.35	SHIMER	JULIANNE	\$0.00	\$1,052.13	\$1,052.13
LEAVITT	TERRI	\$0.00	\$3,724.07	\$3,724.07	SILVA	MARIE	\$18,322.29	\$6,300.95	\$24,623.24
LEFEBVRE	ALICIA	\$0.00	\$687.77	\$687.77	SILVIA	CORNELIA	\$78,805.25	\$635.67	\$79,440.92
LENINGTON	KAREN	\$45,380.72	\$373.17	\$45,753.89	SIMARD	COURTNEY	\$0.00	\$1,910.40	\$1,910.40
MARTIN					SIMARD	KRISTIN	\$0.00	\$1,887.50	\$1,887.50
LEONARD	SHANNON	\$0.00	\$2,893.50	\$2,893.50	SMITH	MARIA	\$0.00	\$780.75	\$780.75
LOSPENNATO	ALICE	\$0.00	\$1,997.49	\$1,997.49	SMITH	MARIEL	\$54.00	\$1,169.25	\$1,223.25
LOUGHMAN	TAYLOR	\$0.00	\$485.00	\$485.00	SMITH	NICOLE	\$0.00	\$558.00	\$558.00
LUCE	DANIELLE	\$0.00	\$1,830.00	\$1,830.00	SPELLISSEY	SARA	\$23,744.28	\$14,550.97	\$38,295.25
MARION	RICHARD	\$0.00	\$5,647.85	\$5,647.85	STEWART	ANDREW	\$0.00	\$480.00	\$480.00
MARTIN	COURTNEY	\$0.00	\$1,007.25	\$1,007.25	STEWART	ELIZABETH	\$0.00	\$490.00	\$490.00
MARTIN	JOSHUA	\$0.00	\$50.00	\$50.00	SULLIVAN	MARCIA	\$0.00	\$80.00	\$80.00
MARTINEC	NATALIE	\$0.00	\$7,049.72	\$7,049.72	SULLIVAN	PATRICIA	\$0.00	\$12,070.03	\$12,070.03



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
SULLIVAN	STEVEN	\$0.00	\$1,000.00	\$1,000.00
SWEET	JENNIFER	\$0.00	\$3,258.00	\$3,258.00
TERRIEN	MAURA	\$34,112.00	\$0.00	\$34,112.00
TERRIEN	ROBERT	\$0.00	\$1,830.00	\$1,830.00
TRUDEL	SUZANNE	\$3,658.92	\$1,237.28	\$4,896.20
TUCKER	GEORGE	\$0.00	\$2,058.75	\$2,058.75
TURNER	JOAN	\$0.00	\$2,110.00	\$2,110.00
UPSON	SARABETH	\$0.00	\$2,013.75	\$2,013.75
VALDINOCCHI	PATRICIA	\$23,744.24	\$0.00	\$23,744.24
VOGLER	SHANNON	\$0.00	\$1,692.50	\$1,692.50
WALSH	MICHELE	\$0.00	\$2,480.67	\$2,480.67
WARREN	JENNA	\$0.00	\$52.50	\$52.50
WARREN	WILLIAM	\$0.00	\$1,585.00	\$1,585.00
WESTLAND	LINDA	\$34,112.00	\$105.00	\$34,217.00
WREN	EDWARD	\$0.00	\$800.00	\$800.00
ZABIEREK	JUDITH	\$0.00	\$5,174.40	\$5,174.40

Town Clerk

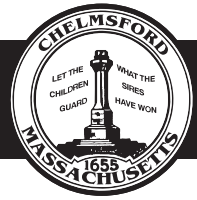
Elizabeth L. Delaney

Sporting Licenses	374 inc 113 free
Dog Licenses	3394
Kennel Licenses	5
Birth (Inc)	307
Deaths	324
Marriages	143
Intentions	152

Information above is based on Calendar year January 1, 2010 to December 31, 2010

Town Clerk

In the Fiscal year beginning July 1, 2010 through June 30, 2011 there had been four elections. The September 14, 2010 State Primary, The November 2, 2010 State Election and Special Town Election and the Annual Town Election of April 5, 2011. Due to the resignation of Selectman Sean Scanlon in July of 2010 a special election needed to be called. The timing was too late for it to be held in September with the Primary Election, so it was voted by the Board of Selectmen to take place on the same day as the November 2nd State Election for Governor. This is the second biggest election in the Commonwealth (the first is the Presidential). The Town Clerk staff along with the Election Workers and other essential personnel met the challenge of holding these dual elections. In between elections there was one session of the Annual Fall Town Meeting of October 18th and a Special Town Meeting of November 29th. Prior to the November 2nd elections there was an attempt to recall two elected Planning Board Members Susan Carter and George Zaharoolis. The paper work was filed and certified. 700 petitions were printed for each member, however the effort ended unsuccessfully due to the petitioner failing to obtain signatures and meet the filing deadline. 2011 started as being a quiet year. For the first time in many years there were ten openings for Town Meeting Representatives within the nine precincts and only one contested town wide race for April 5th Town Election.. There was also one debt exclusion question asking that the Town be exempt from Prop 2 ½, which failed, regarding the building of a fire station at the corner of Wilson and Chelmsford St. The Annual Spring Town Meeting began on April 25th under the helm of our new Town Moderator Richard DeFreitas. Dennis McHugh had chosen not to run for re-election in April after 30 years service. The Spring meeting also included the two adjourned sessions of April 28th and May 2nd which was the conclusion. Also beginning in April and ending on May 6th the attempt of enacting the recall process for four members of the



Town Clerk

Board of Selectmen George Dixon, Matthew Hanson, Jon Kurland and Patricia Wojtas was successful. History will be made on August 2nd as this is the Special Election date for the Town's first recall election.

I end this report by saying thank you to the citizens of Chelmsford it's been a privilege during the past 39 plus years to have served you.

My personal note of thanks to the members of my immediate staff Raymonde (Raye) Legrand, Bernadette (Bernie) Gilet and to Mary Jane Comeau my former part-time part-timer who was willing to come back in time of need, for all their support and as-

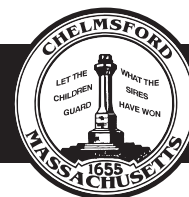
sistance on maintaining the services that this office was able to provide. I also must give thanks to all the election workers and the various personnel of the DPW, Police and School for enabling the Election Day process to run smoothly. I've had the opportunity to work with and be part of a great team of dedicated town employees including Elected and Appointed Town Officials, Department Heads and Town Office employees. I have had great bosses, beginning with the former Town Clerk, Mary St.Hilaire, who hired me in 1972 as a temporary part-timer, and ending in October of 2011 with the Town Manager, Paul Cohen.

Sincerely,
Elizabeth L. Delaney

Board of Registrars

Judith A. Olsson, Chairman Matthew G. Dulchinos Michael F. McCall Elizabeth L. Delaney Ex Officio										
PRECINCTS	1	2	3	4	5	6	7	8	9	TOTAL
Democrats	550	678	585	556	573	685	612	682	595	5516
Republicans	329	277	272	312	326	362	402	375	359	3014
Unenrolled	1521	1406	1558	1434	1600	1630	1673	1605	1607	14034
Libertarian	11	11	8	9	8	11	3	8	9	78
Grn/Rainbow	2	1	3	0	4	3	1	3	0	17
Inter. 3rd Party	0	0	0	0	0	0	0	0	0	0
Reform	0	0	0	0	0	0	0	1	0	1
Socialist	0	0	0	0	0	0	0	0	1	1
Green Party USA	0	0	0	0	0	0	0	0	2	2
Conservative	0	0	0	0	0	0	0	0	1	1
American Indep	0	1	0	1	0	1	0	1	0	4
TOTAL	2413	2374	2426	2312	2511	2692	2691	2675	2574	22668

Voting Strength as of December 31, 2010 Enrolled Voters (figures inc inactive votes)



Town Meeting

FALL 2010 ANNUAL TOWN MEETING OCTOBER 18, 2010

The following is a condense version of the action taken at the Annual Fall Town Meeting.

The October 18th meeting was called to order at 7:35 PM at the Senior Center and adjourned at 10:45 PM. Sine die There were 135 Representatives present. Articles 1-20 were acted on:

ARTICLE 1. I move that the Town hear reports of the Town Officers and Committees.

SUBMITTED BY: Board of Selectmen

ARTICLE 2. I move that the Town appropriate from Free Cash the sum of \$676,791 to the Stabilization Fund.

SUBMITTED BY: Board of Selectmen
Town Manager

Two-Thirds Vote

Motion carried unanimously by show of hands

ARTICLE 3. I move that the Town transfer the sum of \$33,457 from Special Revenue to the School Department, said funding coming from E-Rate reimbursements.

SUBMITTED BY: Town Manager
Motion carried unanimously by show of hands

ARTICLE 4. I move that the Town amend the Fiscal Year 2011 operating budget voted under Article 3 of the Annual Town Meeting held on April 25, 2011 as follows:

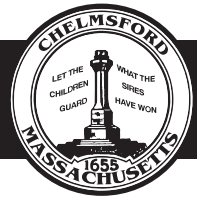
- Increase Line Item #1 Municipal Administration Personnel Services by \$88,770;
- Increase Line Item #2 Municipal Administration Expenses by \$44,600;
- Increase Line Item #5 Public Safety Personnel Services by \$62,000;
- Increase Line Item #6 Public Safety Expenses by \$5,500;
- Increase Line Item #10 Municipal Facilities Expenses by \$17,000;
- Increase Line Item #15 Community Services Expenses by \$12,400;
- Increase Line Item #16 Library Personnel Services by \$11,125;
- Decrease Line Item #20 Betterment Funded Debt Service by \$621,117
- Increase Line Item #21 Excluded Debt Service by \$374,224;

and that the Town raise and appropriate the sum of \$615,619 and reduce the amount of the transfer from the Sewer Betterment Fund by \$621,117 to defray Town charges for the fiscal year period July 1, 2010 to June 30, 2011.

SUBMITTED BY: Town Manager
Motion carried unanimously by show of hands

ARTICLE 5. I move that the Town raise and appropriate \$200,514 to fund employee contract agreements between the Town and its collective bargaining units as follows:

- | | |
|---------------------------|----------|
| • AFSCME Clerical | \$11,100 |
| • AFSCME Dispatchers | \$17,880 |
| • AFSCME Facilities | \$ 6,028 |
| • CFT Library | \$16,240 |
| • IUOE Cemetery | \$ 1,771 |
| • IUOE Highway | \$ 0 |
| • NEPBA Patrol Officers | \$94,698 |
| • NEPBA Superior Officers | \$52,797 |



Town Meeting

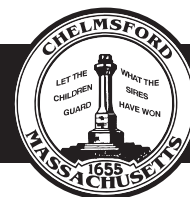
SUBMITTED BY: Town Manager
Motion carried unanimously by show of hands

ARTICLE 6. I move that the Town of Chelmsford appropriate the sum of Five Hundred Thousand Dollars (\$500,000) for the installation of a new roof system at the Byam Elementary School located at 25 Maple Road, consisting of the rubber goods, complete flashing details, and new insulation, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of Chelmsford acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Chelmsford incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Chelmsford; provided further that any grant that the Town of Chelmsford may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-nine and thirty-one hundredths percent (49.31%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant award determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Chelmsford and the MSBA.

SUBMITTED BY: Town Manager
Two-Thirds Vote
Motion carried unanimously by show of hands

ARTICLE 7. I move that the Town of Chelmsford appropriate the sum of One Million Eight Hundred Thousand Dollars (\$1,800,000) for the installation of windows at Chelmsford High School located at 200 Richardson Road, consisting of the replacement of the existing 36 year-old original windows and glazing with new energy efficient units, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of Chelmsford acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Chelmsford incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Chelmsford; provided further that any grant that the Town of Chelmsford may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-nine and thirty-one hundredths percent (49.31%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant award determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Chelmsford and the MSBA.

SUBMITTED BY: Town Manager
Two-Thirds Vote
Motion carried unanimously by show of hands



Town Meeting - October 18, 2010 continued

ARTICLE 8. I move that the Town appropriate \$44,196 from the Community Preservation Fund Community Housing Reserve and \$275,804 from the Community Preservation Fund General Reserve to the Chelmsford Housing Authority for the creation of Community Housing on a 40,777 square-foot parcel of land and the buildings thereon that is located at 86 Richardson Road and is identified as Lot 3 on Assessors Map 25, Block 93.

SUBMITTED BY: Community Preservation
Committee

Motion carried

ARTICLE 9. I move that the Town appropriate \$164,250 from the Community Preservation Fund Open Space Reserve and \$101,672 from the Community Preservation Fund Historical Reserve for the payment of Fiscal Year 2011 debt service.

SUBMITTED BY: Community Preservation
Committee

Motion carried unanimously by show of hands

ARTICLE 10. I move that the Town authorize the Board of Selectmen to petition the General Court for special legislation entitled, "An Act to Authorize the Town of Chelmsford to Negotiate and Purchase Group Insurance Policies for Employees, Retirees and Dependents Without Being Subject to Collective Bargaining" as set forth below, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT TO AUTHORIZE THE TOWN OF CHELMSFORD TO NEGOTIATE AND PURCHASE GROUP INSURANCE POLICIES FOR EMPLOYEES, RETIREES AND DEPENDENTS WITHOUT BEING SUBJECT TO COLLECTIVE BARGAINING

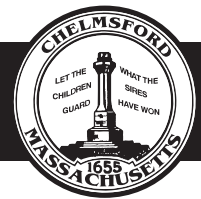
Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding the provisions of chapter 32B and chapter 150E of the General Laws or any other general or special law to the contrary, the Town of Chelmsford is authorized to negotiate and purchase group insurance policies for Employees, Retirees and Dependents without being subject to collective bargaining as defined in chapter 150E of the general laws.

Section 2. Further, the Town of Chelmsford is also authorized to alter current and future plan design features, and that such action shall not be subject to collective bargaining as defined in chapter 150E of the general laws.

Section 3. Further, the Town of Chelmsford is also authorized, but not mandated to participate in, and/or join the Group Insurance Commission ("GIC") pursuant to G.L. c32A, and such action shall not be subject to collective bargaining as defined in chapter 150E of the general laws.

Section 4. The provisions of this act shall not affect the Town's obligations under any collective bargaining agreement(s) between the Town and any unions in effect on the effective date of this act; provided, however, that the Town's collective bargaining obligations with respect to group insurance policies under any such collective bargaining agreement(s) shall cease as of the expiration of the agreement(s),



Town Meeting - October 18, 2010 continued

regardless of whether a successor collective bargaining agreement has been approved.

Section 5. This action shall take effect upon its passage.

SUBMITTED BY: Board of Selectmen
Motion carried

ARTICLE 11. I move that the Town accept Massachusetts General Laws Chapter 138, Section 33B that authorizes licensees for the sale of alcoholic beverages or wines and malt beverages to be drunk on the premises to sell alcoholic beverages between the hours of eleven o'clock ante meridian and twelve o'clock noon on Sundays, the last Monday in May and on Christmas Day or on the day following when said day occurs on Sunday.

SUBMITTED BY: Board of Selectmen
Motion carried unanimously by show of hands

ARTICLE 12. I move that the Town authorize the Board of Selectmen to petition the General Court for special legislation amending the Town Charter as it relates to the establishment of voting precincts by eliminating the requirement that there be nine voting precincts as set forth below:

AN ACT AMENDING THE CHARTER OF THE TOWN OF CHELMSFORD RELATIVE TO THE NUMBER OF VOTING PRECINCTS

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The charter of the Town of Chelmsford, which is on file in the office of the archivist of the commonwealth as provided in Section 12 of

Chapter 43B of the General Laws, is hereby amended by striking out the word "nine" in the first sentence of Section 2-2 Establishment of Districts.

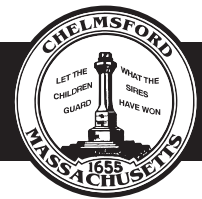
SECTION 2. This act shall take effect upon passage.

Provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition.

SUBMITTED BY: Board of Selectmen
Motion carried

ARTICLE 13. I move that the Town transfer the care, custody, management and control of the Town-owned parcels of land described below from the Board of Selectmen and/or any other board or officer for the purposes for which they are presently held to the Conservation Commission for conservation and open space purposes under G.L. c. 40, § 8C:

Address	Map-Block-Lot	Deed Reference	Deed Parcel
Old Stage Road	111-412-34	LCD 66962	1
Sierra Drive	118-415-1	2145 / 431	2
Sierra Drive	118-451-6	2145 / 431	3
Dakota Road	118-451-22	2145 / 431	4
Eldorado Road	118-460-5	2145 / 431	5
Eldorado Road	126-477-3	2145 / 431	6
Parker Road	110-415-7	2145 / 431	7
Crockett Drive	110-415-17	2145 / 431	8



Town Meeting - October 18, 2010 continued

Crockett Drive	110-415-16	2145 / 431	9
Crockett Drive	110-415-25	2145 / 431	10
Turnpike Road	105-387-1	2145 / 431	11
Concord Road	119-450-12	2145 / 431	12
Meadowbrook Road	24-98-13	2145 / 431	13
Topeka Drive	110-415-55	LCD 66962	1

SUBMITTED BY: Conservation Commission

Two-Thirds Vote

Motion carried unanimously by show of hands

ARTICLE 14. I move that the Town authorize the Board of Selectmen to acquire, by gift and for general municipal purposes, the following described parcels of land:

Map/Block/Lot	Address	Deed Reference
9-12-6	Tyngsboro Road	7767-60
11-4-13	Off Main Street	3151-40
53-214-2	Off Glen Avenue	1795-197
63-275-1	Off New Fletcher Street	3292-16
63-275-2	Off New Fletcher Street	3292-16
63-275-3	Off Riverneck Road	3292-16
63-275-13	Off Golden Cove Road	3292-16
63-275-16	Off Riverneck Road	3292-16

64-275-2	Off Orleans Street	3292-16
64-275-3	Off Orleans Street	3292-16
74-328-4	Billerica Road	8372-210
86-328-7	Billerica Road	6148-230

SUBMITTED BY: Town Manager

Motion carried unanimously by show of hands

ARTICLE 15. I move that the Town accept a deed in lieu of foreclosure from Sunny Meadow Homes, Inc. to a 1.26 acre parcel of land located off of Parkhurst Road (Map 32, Block 122, Lot1), which is subject to a tax taking held by the Treasurer for unpaid FY 2008 real estate taxes, as provided for under the provisions of General Laws Chapter 60, Section 77C, and to authorize the Board of Selectmen to record the deed, provided the Board of Selectmen determines that the deed and this acceptance have complied with the provisions of General Laws Chapter 60, Section 77C.

SUBMITTED BY: Town Manager

Motion carried

ARTICLE 16. I move that the Town accept the layout as a public footway the parcel of land shown as "Proposed Easement Area = 2,766 S.F. = 0.0635 Ac." on a plan of land entitled "Plan of Land in Chelmsford, Massachusetts Showing Proposed Easement to be Conveyed to the Town of Chelmsford Prepared for Pinnacle Partners," dated April 30, 2010, prepared by Merrimack Engineering Services, on file with the Town Clerk, and further to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain a sidewalk easement on said parcel and any related easements.

SUBMITTED BY: Town Manager

Two-Thirds vote

Motion carried unanimously by show of hands



Town Meeting - October 18, 2010 continued

ARTICLE 17. I move that the Town amend the Town Code, Chapter 195, "Zoning Bylaw", Article IV "Dimensional; Regulations", "Conformity Required," by redesignating the current sub-section, § 195-9, "Conformity Required" as subsection "A" and adding a new subsection in § 195-9 "B", as follows:

195-9 Conformity Required

B. Reductions to Dimensional Requirements

For purposes of single and two family dwellings, the Zoning Board of Appeals may issue a Special Permit for the reduction, of not more than twenty percent (20%) from front, side and rear yard dimensional requirements, within the Table of Dimensional Requirement, if the Zoning Board of Appeals finds that the reduction meets the following criteria:

- (a) The lot or structure may not be developed without a reduction in the dimensional requirements or a site design is proposed which is more suitable for the lot than one which would be allowed under the permitted dimensional requirements;
- (b) Adjacent properties would not be adversely impacted; and
- (c) The reduced dimensions would not be detrimental to the public good and would not substantially deviate from the intent or purpose of this Zoning Bylaw.
- (d) Any lot reduced under this section may not be further reduced or subdivided.

SUBMITTED BY: Planning Board
Two-Thirds vote

Moderator declared that the motion carried but recognizing the 2/3's vote by-law

ARTICLE 18. I move that the Town amend the Zoning Bylaw, Chapter 195 of the Chelmsford Code, Article III, Use Regulations, by deleting Section

195-6.1 Limited Accessory Apartment in its entirety and replacing it with a new Section 195-6.1 Limited Accessory Apartment, as follows:

195-6.1 Limited Accessory Apartment (LAA)

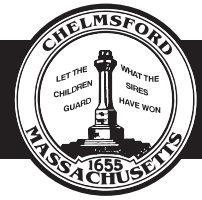
A. Objectives.

- (1) To allow the provision of a limited accessory apartment (LAA) within an as-existing (as of the date of application) single-family dwelling unit for extended family members of the owner;
- (2) To assure that the single-family character of the neighborhood will be maintained;
- (3) To assure that the limited accessory apartment shall not be converted to a rental unit;
- (4) To provide for flexibility within the existing Zoning Bylaw to afford an opportunity to accommodate additional living arrangements;
- (5) To plan for changing demographics and economic climate;
- (6) To increase the supply of affordable housing for family members;
- (7) To provide housing options for extended family members;
- (8) To ensure compliance with building, safety, fire code standards and zoning provisions;

B. Definitions

The following definitions shall apply to the LLA bylaw:

- (1) : Limited Accessory Apartment (LAA): an area contained within an owner-occupied as-existing (as of the date of application) single-family dwelling unit that maintains internal access and circulation to the dwelling unit, and which is restricted to extended family members, consisting of provisions for bathing, cooking and sleeping. The inclusion of an apartment within a single-family dwelling unit does not convert the single-family dwelling to a two-family dwelling. Internal walls and doors, for



Town Meeting - October 18, 2010 continued

purposes of privacy, and additional means of access / egress are not precluded. The LAA shall be ancillary / subordinate in size, location and function to the single-family dwelling unit.

(2) Extended Family Member: related by blood, marriage, or adoption to the owner of the property, or to the owner's spouse, or persons providing nursing or domiciliary care;

C. Applicability / Eligibility

1. The Building Inspector may issue a permit (by-right) for an LAA based upon the following criteria:

a. The LAA is located within an as-existing (as of the date of application) owner-occupied single-family property located within any zoning district.

b. The LAA is located within the existing dwelling unit, inclusive of legal non-conforming structures.

2. The Zoning Board of Appeals may issue a special permit for a LAA located within a new addition, inclusive of additions made to legal non-conforming structures.

3. The Zoning Board of Appeals may issue a waiver for a deviation from any of the Design Standards in Section D.

4. The Zoning Board of Appeals may issue a special permit for the renewal of an LAA that has been discontinued and where a permit has automatically lapsed and become null and void.

5. LAA's shall not be rented to or occupied by persons who do not qualify as extended family members.

D. Design Standards.

(1) Ingress, Egress, Access: Adequate provision, as determined by the Building Inspector, shall be

provided for separate ingress and egress to the outside of the limited accessory apartment. To the extent possible, exterior passage ways and access ways shall not detract from the single-family appearance of the dwelling. Any new exterior entrance for the LLA shall be located to the side or rear of the single-family dwelling. Staircases, serving a second or third floor, shall be enclosed. An interior doorway shall be provided between the LAA and the principal dwelling unit.

(2) Area Limitation: An LLA shall be limited to a maximum of 750 square feet of gross floor area, exclusive of stairwells and common areas associated with ingress, egress or access.

(3) Parking and Utilities: Provisions for off-street parking of residents and guests of both units shall be provided so as to be consistent with the character of the neighborhood, as determined by the Zoning Board of Appeals. The requirements of Section 195-17 need not apply to the LLA. Both the principal and accessory apartment shall be tied into town sewer, if available. The LLA shall not have separate metered utilities, unless required by the State Building Code.

(4) Only one LAA may be created per lot.

(5) An LAA shall not have more than two (2) occupants.

E. Use Restriction

To ensure continued compliance with owner-occupancy and other bylaw requirements by current as well as by any subsequent owners, LAAs permitted under this bylaw shall be subject to a Use Restriction, to be recorded in the Registry of Deeds. The Use Restriction, to be provided by the Building Inspector, shall be the only form acceptable and shall include the following:

a. Notice that the existence of the LAA is predi-



Town Meeting - October 18, 2010 continued

cated upon occupancy by the owner or the owner's extended family, to whom the permit has been issued;

b. Notification to a buyer of the LAA bylaw;

c. Upon sale of the property, the new owner shall be required to file a new application, with the Building Inspector, for purposes of maintaining the LAA;

d. Within 30 days of receipt of a letter from the Building Inspector determining a violation, a special permit shall be sought for the continuation of the LAA. Failure to apply for the Special permit within 30 days shall result in the LAA being discontinued and the permit shall automatically lapse and be null and void.

e. Require that current and future property owners notify the Building Inspector in the event the LAA has been or will voluntarily be discontinued.

f. The dwelling unit remains a single family and the LAA can not be rented to persons who are not extended family members.

F. Procedural Requirements

1. By-Right

The Building Inspector shall issue a building permit for an LAA allowed by right in compliance with section D.

2. Special Permit

The Zoning Board of Appeals shall hold a public hearing, in accordance with M.G.L Chapter 40A, Section 9, for LAA allowed by special permit.

3. Prior to the issuance of a building permit, the special permit, if applicable, and the Use Restriction shall be recorded in the Registry of Deeds and evidence of such shall be submitted to the Building Inspector.

G. Submission Requirements: For purposes of both by-right and special permit applications, the following shall be submitted:

a) Architectural plans for the entire structure, including building elevations and floor plans.

b) Site Plan showing at a minimum the footprint of all structures, all building entrances and exits, parking, and screening from abutting uses.

c) The names of the owner and the person(s) proposed to reside in the limited accessory apartment.

d) An executed Use Restriction regarding the LLA, as described above.

H. Criteria for Approval

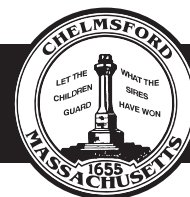
The Zoning Board of Appeals may grant a special permit for an LAA based upon the criteria as set forth in Section 195-103 of this Zoning bylaw. In order to provide an adequate dwelling unit for disabled and handicapped individuals, the Zoning Board of Appeals may allow reasonable deviation from the requirements of this bylaw where the Board finds that it is necessary to install features that facilitate access and mobility for disabled persons in addition to any requirements in accordance with the Mass. State Building Code and as exempt pursuant M.G.L. Chapter 40A Section 3.

I. Monitoring, Inspections & Enforcement

The following methods are available to ensure continued compliance with these regulations as set forth:

1. In accordance with Section 195-6.1.E.c, upon the sale of the property, the new owner shall be required to file a new application with the Building Inspector. Upon filing, the Building Inspector shall conduct an inspection of the LAA for purposes of verifying compliance.

2. If a complaint is filed with the Building Inspector, the Building Inspector shall inspect the LAA for purposes of determining whether there is a violation. If a violation is found, the owner shall apply to the Zoning Board of Appeals for a special permit for the continuation of the LAA; such application shall be filed within 30 days from the receipt of the letter from the Building Inspector notifying the owner of



Town Meeting - October 18, 2010 continued

the violation. Failure to apply for the special permit within 30 days shall result in the LAA being discontinued and the permit shall automatically lapse and be null and void. Renewal of said LAA that has been discontinued in which the permit has automatically lapsed and become null and void may be sought in accordance with Section 195-6.1.C.4.

3. Discontinued LAAs, whether by choice of the property owner or as a result of a violation, may be inspected by the Building Inspector by providing reasonable notice to the property owner.

4. Violations to any provision of this bylaw or permit granted under this bylaw, may be subject to a fine in accordance with Section 195-100 of this bylaw.

; and that the Town delete the following terms to Article XX, Terminology, Section 195-108, Word Usage and Definitions:

Limited Accessory Apartment: A dwelling unit contained within or being an extension of a single family detached structure to accommodate a parent(s), or handicapped relative of the principal owner of the premises.

SUBMITTED BY: Planning Board
Two-Thirds vote

Moderator declared that the motion carried but recognizing the 2/3's vote by-law

ARTICLE 19. I move that the Town amend The Town Code, Chapter 195, "Zoning Bylaw", Article V "Off-Street Parking and Loading", by deleting sub-section, § 195-21. paragraph G in its entirety and replacing it with a new paragraph G, as follows:

G. No dead-end aisle may exceed seven parking spaces in width for uses exclusively for retail, restaurants, professional offices, and medical related uses.

For all other uses, dead-end aisles shall not exceed fifteen parking spaces in width. However, the Planning Board shall waive the requirement for a special permit if the Board finds that the dead-end aisle will not detract from the objectives of this article, an adequate turn around area is provided and dedicated for such purposes with sufficient signage and the parking spaces closest to the dead-end are reserved for employees and signed accordingly.

SUBMITTED BY: Planning Board
Two-Thirds vote

Moderator declared that the motion carried but recognizing the 2/3's vote by-law

ARTICLE 20. I move that the Town amend paragraph B "Discharges to the Municipal Storm Water System" of Section 142-6 of the Code of Chelmsford by deleting from Section 5.2(n) the words "for which advanced written approval is received from the DPW as necessary to protect public health, safety, and welfare, or the environment", and substituting in its place the words "is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations."

SUBMITTED BY: Town Manager
Motion carried unanimously by show of hands

NOVEMBER 29, 2010 SPECIAL TOWN MEETING

The following is a condense version of the action taken at the Special Town Meeting.

The Special Town of November 29th was called to order at 7:30 PM at the Senior Center and adjourned at 9:30 PM Sine die. There were 140 Representa-



Town Meeting

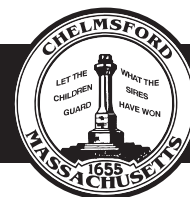
tives present. Article 1 was acted on:

ARTICLE 1. I move that the Town will appropriate the sum of \$2,000,000 for designing and constructing sewers, pump stations, and force mains for the completion of the Town's Sewer Project, including related legal, administrative and other pertinent expenses and the acquisition by purchase, eminent domain, or otherwise of all necessary easements and rights in land, including without limitation all costs thereof as defined in Section 1 of Chapter 29C; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$2,000,000 under Massachusetts General Laws, Chapter 44, Section 8 (15) and/or Chapter 29C, or any other enabling authority; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, as most recently amended; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal and state aid available for the projects or for the financing thereof; that the Board of Selectmen is authorized to enter into a Project Regulatory Agreement with the Department of Environmental Protection, to expend all funds available for the project; that the Sewer Commission is authorized to contract for and expend any federal, state or other aid available for the project as set forth above; that the betterments shall be assessed by the uniform unit method and while the borrowing will be a general obligation of the Town, it is the intent of the Town that 100 percent of the project costs including the payment of the principal of and interest on any borrowing incurred pursuant to this vote, shall be paid through funds transferred from the Sewer Betterment Special

Revenue Account, and through funds accumulated in the Sewer Enterprise Fund through an increase to the Sewer User Charges; and that the Sewer Commission is authorized to take any other action necessary to carry out this project.

SUBMITTED BY: Sewer Commission
2/3rd Vote

The Moderator declared that the motion carried by recognizing the 2/3rd's vote by-law.



Town Meeting

SPRING 2011 ANNUAL TOWN MEETING APRIL 25, 2011

The following is a condense version of the action taken at the Annual Spring Town Meeting.

The Annual Town Meeting of April 25th meeting was called to order at 7:30 PM at the Senior Center and adjourned at 11:30 PM. There were 156 Representatives present. Articles 1-14 were acted on:

ARTICLE 1. I move that the Town hear reports of the Town Officers and Committees.

SUBMITTED BY: Board of Selectmen
Motion carried unanimously by show of hands

ARTICLE 2. I move that the Town amend the Fiscal Year 2011 operating budget voted under Article 3 of the Spring Annual Town Meeting held on April 26, 2010, and amended under Article 4 of the Fall Annual Town Meeting held on October 18, 2010 by transferring from the Finance Committee Reserve Fund the sum of \$231,450 to the following budget Line Items:

#2	Municipal Administration Expenses	\$20,000
#8A	Snow and Ice	\$132,950
#13	Community Services Personnel Services	\$35,500
#14	Community Services Expenses	\$43,000

and that the Town transfer from the Insurance Recovery Account the sum of \$40,000 to budget Line Item #8 Department of Public Works Expenses.

SUBMITTED BY: Town Manager
Motion carried unanimously by show of hands

ARTICLE 3. I move that the Town raise and appropriate \$98,371,496; and transfer \$6,000 from the Wetlands Protection Act Revolving Fund; \$2,527,333 from the Sewer Betterment Fund; \$488,237 from Sewer User Revenue; and \$117,930 from the Childcare Revolving Fund to defray Town charges for the fiscal period July 1, 2011 to June 30, 2012 according to the following line items:

Municipal Administration	
1. Personnel Services:	\$1,500,527
2. Expenses:	\$875,187
Chelmsford School Department	
3. Expenses:	\$46,185,662
Nashoba Valley Technical High School	
4. Assessment:	\$1,840,866
Public Safety	
5. Personnel Services:	\$9,207,372
6. Expenses:	\$1,060,451
Public Works	
7. Personnel Services:	\$1,496,600
8. Expenses	\$2,985,053
8A. Snow and Ice Removal	\$1,143,500
Municipal Facilities	
9. Personnel Services:	\$610,353
10. Expenses:	\$509,685
Cemetery Commission	
11. Personnel Services:	\$244,612
12. Expenses:	\$42,385
Community Services	
13. Personnel Services:	\$494,435
14. Expenses:	\$284,790
Library	
15. Personnel Services:	\$1,159,372
16. Expenses:	\$417,860
Benefits and Insurance	
17. Expenses:	\$18,216,236



Town Meeting - April 25, 2011 continued

Debt & Interest

18. Non-Excluded:	\$4,422,196
19. Betterment - Funded:	\$2,527,333
20. Excluded:	\$6,286,521

SUBMITTED BY: Town Manager
Motion carried unanimously by show of hands

ARTICLE 4. I move that the Town approve the Nashoba Valley Technical School District Committee's vote on December 14, 2010 to establish a Stabilization Fund, pursuant to Section 16G½ of Chapter 71 of the Massachusetts General Laws, said Stabilization Fund to be invested and to retain its own interest earnings as provided by law and further set up an operational line item to be created to transfer available monies into said Stabilization Fund.

SUBMITTED BY: Town Manager
Motion defeated Hand Count Yes 55 No 74

ARTICLE 5. I move that the Town appropriate the following sums to operate the Sewer Enterprise for Fiscal Year 2012

Personnel Services:	\$780,629
Expenses:	\$2,337,967
Total:	\$3,118,596

and that \$3,118,596 be raised from Sewer Enterprise revenues.

SUBMITTED BY: Town Manager
Motion carried unanimously by show of hands

ARTICLE 6. I move that the Town raise and appropriate \$400,000 to be used as a Reserve Fund at

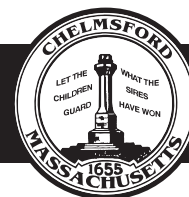
the discretion of the Finance Committee for Fiscal Year 2012, as provided in General Laws Chapter 40, Section 6.

SUBMITTED BY: Town Manager
Motion carried by show of hands

ARTICLE 7. I move that the Town authorize revolving funds under Massachusetts General Law, Chapter 44, Section 53E ½ for the following departments in Fiscal Year 2012 with expenditures from said funds shall be limited to a certain sum as specified during Fiscal Year 2012:

- Town Clerk: The receipts to be credited to the fund shall be from the collection of fees from rabies clinic, pound and adoption fees. The Town Clerk shall be authorized to spend money from the fund for the purpose of providing improvements associated with the dog pound and programs and expenses associated with the licensing of animals. Expenditures from the program shall be limited to \$10,000 during Fiscal Year 2012.
- Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Trip Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing transportation necessary for implementing a Senior Trip Program. Expenditures from the Senior Trip program revolving fund shall be limited to \$300,000 during Fiscal Year 2012.
- Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Respite Care Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing personnel and expenditures for implementing a Senior Respite Care Program. Expenditures from

TOWN ADMINISTRATION



Town Meeting - April 25, 2011 continued

the Senior Respite Care Program revolving fund shall be limited to \$300,000 during Fiscal Year 2012.

- Police Department: The receipts to be credited to the fund shall be from the collection of fees from the sale of used police cruisers. The Police Department shall be authorized to spend money from the fund for the purpose of purchasing communication equipment for newly acquired police cruisers. Expenditures from the Police Cruiser revolving fund shall be limited to \$20,000 during Fiscal Year 2012.

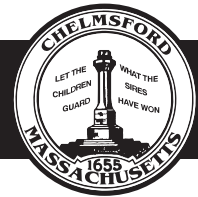
- Inspection Department: The receipts to be credited to the fund shall be from the collection of fees from the Sealer of Weights and Measures. The Inspection Department shall be authorized to spend money from the fund for the purpose of administering the services of the Sealer of Weights and Measures. Expenditures from the Weights and Measures revolving fund shall be limited to \$9,000 during Fiscal Year 2012.

SUBMITTED BY: Town Manager
Motion carried unanimously by show of hands

ARTICLE 8. I move that the Town appropriate \$2,605,000 for the following capital projects:

FY 2012 PROPOSED CAPITAL BUDGET		
Department / Location	Project	Expenditure
Information Technology	Network Storage Expansion	\$42,000
	Power Over Ethernet Switches	\$37,000
	Wireless Internet Access	\$35,000
	New Firewall	\$25,000
	Disaster Recovery & Thin Clients	\$45,000
Information Technology Subtotal		\$184,000
Library	Computer Replacement	\$38,400

FY 2012 PROPOSED CAPITAL BUDGET		
Department / Location	Project	Expenditure
Fire	Service Truck Replacement (1999)	\$50,000
Public Works	Drainage Improvements	\$100,000
	Sander Truck Replacement (1991)	\$140,000
	Roadway Improvements	\$200,000
	Sidewalk Construction	\$200,000
	Public Works Subtotal	\$640,000
General Government Facilities	Replacement Flag Pole - Town Common	\$25,000
	East Fire Station Hose Tower	\$56,000
	Adams Library Storage Building	\$100,000
	Senior Center Emergency Generator	\$110,000
General Government Facilities Subtotal		\$291,000
General Government Vehicles	Pickup Truck Replacement (2000)	\$36,000
	Motor Pool Hybrid Vehicles	\$90,000
General Government Vehicles Subtotal		\$126,000
South Row School	Main Entrance Canopy	\$38,000
Parker Middle School	Doors and Hardware Replacement	\$110,300
	Classroom Furniture	\$49,000
McCarthy Middle School	Parking Lot, Curbs and Sidewalks	\$300,000
High School	Classroom Furniture	\$49,000
	Doors and Hardware Replacement	\$163,200
Vehicles	Hybrid Vehicles	\$60,000
School Facilities Subtotal		\$769,500
School -Technology	Thin Clients	\$205,500
	CHS Multimedia Computer Labs	\$42,000



Town Meeting - April 25, 2011 continued

FY 2012 PROPOSED CAPITAL BUDGET		
Department / Location	Project	Expenditure
	Interactive Whiteboards	\$75,000
	HP Multiseat Shared PCs	\$75,600
	Power Over Ethernet Switches	\$108,000
	<i>School Technology Subtotal</i>	<i>\$506,100</i>
CAPITAL PROJECTS TOTAL		\$2,605,000

And to fund said appropriation, that the Town transfer \$94.10 from unexpended bond proceeds under Article 14 of the Annual Town Meeting of April 24, 2006 which amount is no longer needed to complete the project for which it was initially borrowed; transfer \$15,466.82 from unexpended bond proceeds under Article 7 of the Annual Town Meeting of April 27, 2009 which amount is no longer needed to complete the project for which it was initially borrowed; transfer \$89,439.08 from unexpended bond proceeds under Article 7 of the Annual Town Meeting of April 26, 2010 which amount is no longer needed to complete the project for which it was initially borrowed; and that the Treasurer, with the approval of the Board of Selectmen, borrow an amount not to exceed \$2,500,000 under Massachusetts General Laws Chapter 44, Sections 7 and 8 or any other enabling authority to fund these projects; and that the Board of Selectmen be authorized to take any other action necessary to carry out these projects.

SUBMITTED BY: Board of Selectmen
Town Manager
Capital Planning Committee
Moderator declared motion carried by recognizing 2/3rd's vote by-law

ARTICLE 9. I move that the Town appropriate \$50,000 for the purchase of a replacement "Jaws of Life" hydraulic vehicle extraction emergency rescue tools for the Fire Department; that to meet this ap-

propriation the sum of \$44,731 be transferred from the excess bond premium of the Town's \$4,170,000 General Obligation Municipal Purpose Loan of 2010 Bonds dated July 1, 2010 and that the sum of \$5,269 be transferred from the Finance Committee Reserve Fund; and that the Board of Selectmen be authorized to take any other action necessary to carry out this project.

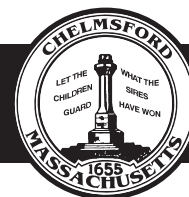
SUBMITTED BY: Town Manager
Motion carried unanimously by show of hands

ARTICLE 10. No action. This article was in regards to the funding of a new fire station at Chelmsford St and Wilson St. The exempt question failed at the Annual Town Election of April 5th.

SUBMITTED BY: Town Manager

ARTICLE 11. I move \$1,200,000 be appropriated to fund the design and the redevelopment and reconstruction of a portion of the Department of Public Works facility located at 9 Alpha Road to house the Town's sewer operations; that to meet this obligation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$1,200,000 under Chapter 44, Section 7 or 8, or any other enabling authority, provided, however, that while the borrowing will be a general obligation of the Town, it is the intent of the Town that 100 percent of the project costs including the payment of the principal of and interest on any borrowing incurred pursuant to the vote shall be paid through funds accumulated in the Sewer Enterprise Fund through Sewer User Charges; and that the Board of Selectmen be authorized to take any other action necessary to carry out this project..

SUBMITTED BY: Town Manager
Moderator declared motion carried by recognizing 2/3's vote by-law



Town Meeting - April 25, 2011 continued

ARTICLE 12. I move that the Town transfer \$25,000 from the Sale of Graves and Lots to the Cemetery Improvement and Development fund.

SUBMITTED BY: Cemetery Commission
Motion carried unanimously by show of hands

ARTICLE 13. I move that the Town transfer \$53,822 from the Finance Committee Reserve Fund to fund the first year of an employee contract agreement between the Town and IAFF Local 1839 Firefighters that begins in Fiscal Year 2011, and that the Town raise and appropriate the sum of \$22,843 to fund the first year of employee contract agreements that begin on July 1, 2011 (Fiscal Year 2012) between the Town and its collective bargaining units as follows:

AFSCME Facilities	\$8,331
CFT Library	\$14,512

SUBMITTED BY: Town Manager
Motion carried unanimously by show of hands

ARTICLE 14. I move that the Town accept Massachusetts General Laws, Chapter 53, Section 9A to apply the following provisions with respect to nomination papers:

The final date for obtaining blank nomination papers for nomination to city or town office shall be forty-eight week day hours prior to the hour on which nomination papers are required to be submitted to the registrars of voters for certification.

Each candidate shall file with the city or town clerk, prior to obtaining blank nomination papers, a statement containing his name and address, and the city or town office for which he intends to be a candidate. No candidate for city or town office shall receive

more blank nomination papers than will contain the number of signatures required to place his name in nomination, multiplied by five.

SUBMITTED BY: Town Manager
Motion carried by show of hands

ADJOURNED ANNUAL TOWN MEETING April 28, 2011

The following is a condense version of the action taken at the Adjourned Annual Spring Town Meeting.

The Town Meeting of April 28th was called to order at 7:30 PM at the Senior Center and adjourned at 10:50 PM. There were 149 Representatives present. Articles 15-23 were acted on:

ARTICLE 15. I move that the Town authorize the Board of Selectmen to petition the General Court for special legislation amending the Town Charter as it relates to the recall of elected officers by clarifying and modifying the timetable for the recall process, increasing the recall petition requirement from 10 to 15 percent, and increasing the period of ineligibility for a person recalled to an appointment to a town office from one year to two years as set forth below:

AN ACT AMENDING THE CHARTER OF THE TOWN OF CHELMSFORD RELATIVE TO THE RECALL OF ELECTED OFFICERS

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The charter of the Town of Chelmsford, which is on file in the office of the archivist of the commonwealth as provided in Section 12 of



Town Meeting - April 28, 2011 continued

Chapter 43B of the General Laws, is hereby amended in Section 3-12 Recall of Elected Officers as follows {deleted language is noted a strike-through, new language is underlined}:

Section 3-12 Recall of Elected Officers

(a) Application. Any holder of an elected office in the town, except town meeting members, with more than six months remaining in the term of office for which the officer was elected, may be recalled therefrom by the voters of the town in the manner provided in this section. No recall petition shall be filed against an officer within three months after taking office.

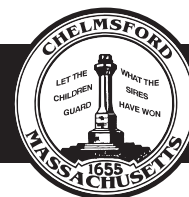
(b) Recall Affidavit and Petition.

(i) A recall petition may be initiated by the filing of an affidavit, on a form provided by the town clerk, containing the name of the officer sought to be recalled, appearing as registered on the current voting list prepared under G.L. c.51, §§37 and 37A, and a statement of the grounds for recall. The Town Clerk shall provide to the person requesting the affidavit form the name of the person whose recall is sought as it appears on the current voting list. Such , provided that the affidavit is shall be signed by at least twenty-five voters from each of the precincts into which the town is divided for the purpose of electing town meeting members. Signatures shall be collected on a single affidavit form for each precinct; provided, however, that if the affiants wish to collect more signatures than can be accommodated on a single form, an additional form may be requested from the Town Clerk. Blank affidavit forms shall not be photocopied or otherwise reproduced. The town clerk shall within 24 hours of receipt submit the affidavit to the registrars of voters, who shall, within five working days, certify thereon the number of signatures which are names of registered voters of the town.

(ii) The town clerk shall, within five business days following said certification, thereupon deliver make available to the lead petitioner, as designated on said voters making the affidavit, copies of petition blanks containing the number of signatures required below, multiplied by five, demanding such recall, copies of which printed forms the town clerk shall keep available. Such blanks shall be issued by the town clerk, with signature and official seal attached thereto. They shall be dated, shall be addressed to the selectmen and shall contain the names of all the lead petitioner and the voter first named on each of the precinct affidavits, persons to whom they are issued the number of blanks so issued, the name of the person whose recall is sought appearing as registered on the current voter list, the office from which removal is sought, the grounds of recall as stated in the affidavit, and shall demand the election of a successor in the said office. A copy of the petition shall be entered in a record book to be kept in the office of the town clerk. Blank recall petitions shall not be photocopied or reproduced. Said recall petition shall be returned and filed with the town clerk within twenty four days after the filing of the affidavit completion of the copies of the petition blanks, and shall have been signed by at least ten fifteen per cent of the registered voters of the town as of the date of the most recent town election.

The town clerk shall within twenty-four hours of receipt submit the petition to the registrars of voters in the town, and the registrars shall within five working days certify thereon the number of signatures which are names of registered voters of the town.

(c) Recall Election. If the petition shall be found and certified by the board of registrars town clerk to be sufficient, the town clerk shall submit the same with such certificate a letter of notice to the selectmen within five working days, and the selectmen shall within five working days give written notice of the



Town Meeting - April 28, 2011 continued

receipt of the certificate petition to the officer sought to be recalled and shall, if the officer does not resign within five days thereafter, forthwith order an election to be held on a date fixed by them not less than sixty and not more than ninety days after the date the election is called; of the town clerk's certificate that a sufficient petition has been filed provided, however that if any other town election is to occur within one hundred days after the date of the said certificate the selectmen shall postpone the holding of the recall election to the date of such other election. If a vacancy occurs in said office after a recall election has been ordered, the election shall not proceed as provided in this section and notice shall be provided of the cancellation on the Town's website, be posted in such locations as would the warrant for a town meeting, and through whatever other means the board of selectmen deems appropriate.

(d) Office Holder. The incumbent shall continue to perform the duties of the office until the recall election. If said incumbent is not removed, the incumbent shall continue in office for the remainder of the unexpired term subject to recall as before. If recalled, the officer shall be deemed removed and the office vacant. The vacancy created thereby shall be filled in accordance with General Law, Chapter 41.

(e) Ballot Proposition. Ballots used in a recall election shall submit the following propositions in the order indicated:

The form of the question to be voted upon shall be substantially as follows: "Shall [here insert the name and title of the elective officer whose recall is sought] be recalled?"

If a majority of the votes cast upon the question of recall is in the affirmative, such elected officer shall be recalled.

(f) Repeat of Recall. In the case of an officer sub-

jected to a recall election and not recalled thereby, no recall petition shall be filed against such officer until at least one year after the election at which the officer's recall was submitted to the voters of the town.

(g) Office Holder Recalled. No person who has been recalled from an office or who has resigned from office after the filing of a recall petition under Section 3-12(b)(ii) while recall proceedings were pending against such person, shall be appointed to any town office within one two years after such recall or such resignation.

SECTION 2. This act shall take effect upon passage.

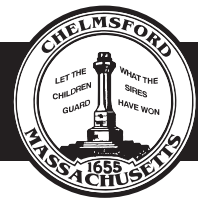
Provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition.

SUBMITTED BY: Board of Selectmen
Town Manager
Town Clerk

Motion carried Hand Count Yes 86, No 47 as amended Amended wording in red)

ARTICLE 16. I move that the Town raise and appropriate \$10,000 to purchase an electronic tally and display system for voting at Town Meeting; and that the Town amend Section 154-12 of the Code of Chelmsford, in order to allow for electronic voting at Town Meeting, by deleting the current Section 154-12 in its entirety, which reads as follows:

Section 154-12 Voting
Voice votes will not be used. All votes will be taken by a raising of hands. The Moderator will visually judge the vote and, if in doubt, will ask for a specific



Town Meeting - April 28, 2011 continued

count. In matters requiring a two-thirds vote by statute, the Moderator may declare the vote based upon raising of hands. If seven or more members of Town Meeting question the vote, the Moderator shall count the vote.

and replacing it with the following language:

Section 154-12 Voting

A. **Voting Process.** Voice votes shall not be used. The Moderator shall take all votes by a raising of hands or use of an electronic tally and display system, except as may otherwise be voted by Town Meeting under Section 154-16.

B. **Electronic Tally and Display System.** Votes taken by an electronic tally and display system shall be visible to the Town Meeting Members and any members of the public present at the meeting. The display shall show each Town Meeting Member's name; precinct; "yes", "no" or "abstain" vote; and a tally of all votes.

C. **Matters Requiring a 2/3 Vote by Statute.** In matters requiring a two-thirds vote by statute, the Moderator may declare the vote based upon the raising of hands. If seven or more members of Town Meeting question the vote, the Moderator shall count the vote. If an electronic tally and display system is used, the tally shall constitute a counted vote; if such a vote is questioned by seven or more members of Town Meeting, the Moderator shall manually tally the electronically recorded votes.

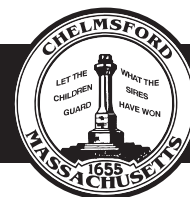
D. **Record of Votes Taken by Electronic Tally.** The Town Clerk shall make available in the Town Clerk's Office and on the Town's website within a reasonable time after a session in which a vote(s) was taken by the use of an electronic tally and display system a list, organized by precinct, which shall disclose how each Town Meeting member voted.

E. **Regulations.** After a public hearing, the Moderator, in consultation with the Board of Selectmen and Town Clerk, shall be authorized to adopt regulations for the purpose of facilitating implementation of this bylaw and ensuring the security and integrity of the voting process.

SUBMITTED BY: Town Manager
Motion carried by show of hands

ARTICLE 17. I move that the Town transfer the care, custody, management and control of the Town-owned parcels of land described below from the Board of Selectmen and/or any other board or officer for the purposes for which they are presently held to the Conservation Commission for conservation and open space purposes under G.L. c. 40, § 8C:

Address	Map-Block-Lot	Deed Reference	Deed Parcel
Main Street	Chelmsford Map 28-92-14 & Westford Map 43-14-0	6238/162	23.99 acres in Chelmsford & 5.72 acres in Westford
Meadowbrook Road	29-104-1	2181/676	8.02 acres – Lot B
0 Smith Street Rear	40-131-19	2457/347 -348	1.50 acres
Smith Street Rear	40-131-23	2457/347 - 348	1.85 acres
Smith Street	40-131-33	1620/125	.93 acres
Smith Street	40-131-38	16052/121	1.36 acres
Melody Lane	51-131-4	22606/86	1.38 acres
Melody Lane	51-131-7	22663/75	2.15 acres
0 Littleton Road	83-337-19	10056/146	4.10 acres
Brick Kiln Road	88-271-6	5225/246	5.54 acres
Littleton Road	92-337-2	11421/285	.72 acres
9 Alcorn Drive	108-428-19	2875/234	1.44 acres
Lori Lane	108-428-28	2107/548	2.47 acres
4 Tuttle Road	127-485-2	5225/167	.97 acres
Acton Road	130-493-2	4165/156	2.00 acres



Town Meeting - April 28, 2011 continued

SUBMITTED BY: Board of Selectmen
Town Manager
Conservation Commission
2/3rd Vote

Motion carried unanimously by show of hands

ARTICLE 18. I move that the Town transfer the care, custody, management and control of the Town-owned parcel of land, containing .06 acres, more or less, located off of Lexington Street, identified by the Board of Assessors as Map 75, Block 291, Lot 33, and recorded at the Middlesex North Registry of Deeds in Book 1448, Page 44 from the Board of Selectmen and/or any other board or officer for the purposes for which they are presently held to the Cemetery Commission.

SUBMITTED BY: Board of Selectmen
Town Manager
Cemetery Commission
2/3rd Vote

Motion carried unanimously by show of hands

ARTICLE 19. I move that the Town amend the Code of the Town of Chelmsford by adopting a new chapter, Chapter 127 Right to Farm Bylaw, as follows:

Chapter 127 Right to Farm Bylaw

Section 127-1 Legislative Purpose and Intent

The purpose and intent of this By-law is to state with emphasis the Right to Farm accorded to all citizens of the Commonwealth under Article 97, of the Constitution, and all state statutes and regulations thereunder including but not limited to Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; Chapter 90, Section 9, Chapter 111, Section 125A and Chapter 128 Section IA. We the citizens of the Town of Chelmsford restate and republish these rights pursuant to the Town's authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution, ("Home Rule Amendment").

This General By-law encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town of Chelmsford by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This By-law shall apply to all jurisdictional areas within the Town.

Section 127-2 Definitions

The word "farm" shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial agriculture, or accessory thereto.

The words "farming" or "agriculture" or their derivatives shall include, but not be limited to the following:

- A. farming in all its branches and the cultivation and tillage of the soil;
- B. dairying;
- C. production, cultivation, growing, and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities;
- D. growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
- E. raising of livestock including horses;
- F. keeping of horses as a commercial enterprise; and
- G. keeping and raising of poultry, swine, cattle, ratites (such as emus, ostriches and rheas) and camelids (such as llamas and camels), and other domesticated animals for food and other agricultural purposes, including bees and fur-bearing animals.

"Farming" shall encompass activities including, but not limited to, the following:

- A. operation and transportation of slow-moving farm equipment over roads within the Town;
- B. control of pests, including, but not limited to, insects, weeds, predators and disease organism of plants and animals;
- C. application of manure, fertilizers and pesticides;



Town Meeting - April 28, 2011 continued

- D. composting of farm and non-farm compostable materials;
- E. conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing the agricultural output or services of the farm;
- F. processing and packaging of the agricultural output of the farm and the operation of a farmer's market or farm stand including signage thereto;
- G. maintenance, repair, sale and storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and on-farm relocation of earth and the clearing of ground for farming operations;
- H. burning of brush in a controlled and safe manner.

Section 127-3 Right To Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Chelmsford. The above-described agricultural activities may occur on holidays, weekdays, and weekends by night or day and shall include the attendant incidental noise, odors, dust, and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this By-law are intended to apply exclusively to those commercial agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. Keeping and raising of poultry, swine, cattle, ratites (such as emus, ostriches and rheas) and camelids (such as llamas and camels), and other domesticated animals for food and other agricultural purposes, including bees and fur-bearing animals, shall not be governed by local animal fee by-law. Moreover, nothing in this Right To Farm

By-law shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation, or local zoning law.

Section 127-4 Disclosure Notification

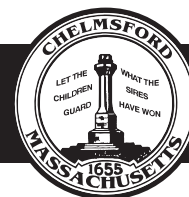
On an annual basis notification will be printed in two local newspapers:

"It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food, and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers or occupants are also informed that the location of property within the Town may be impacted by commercial agricultural operations including the ability to access water services for such property under certain circumstances."

Section 127-5 Resolution of Disputes

Any person who seeks to complain about the operation of a farm may, notwithstanding pursuing any other available remedy, file a grievance with the Board of Selectmen, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Zoning Enforcement Officer or Board of Selectmen may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the referring Town authority within an agreed upon time frame.

The Board of Health, except in cases of imminent danger or public health risk, may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations



Town Meeting - April 28, 2011 continued

to the Board of Health within an agreed upon time frame.

Section 127-6 Severability Clause

If any part of this By-law is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this By-law. The Town of Chelmsford hereby declares the provisions of this By-law to be severable.

SUBMITTED BY: Agricultural Commission
Motion carried by show of hands

ARTICLE 20. No action. The article was to amend Chapter 142 Sec 34 regarding owner, tenant, or manager of any land where there is a paved sidewalk abutting the land on all roads shall cause all snow and ice to be removed. See warrant for list of sidewalks this would have applied to.

SUBMITTED BY: Town Manager

ARTICLE 21. I move that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2012 Community Preservation budget and:

Appropriate from FY2012 Community Preservation Fund revenues the sum of \$50,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2012; and, Reserve for future appropriation amounts from FY2012 Community Preservation Fund revenues as recommended by the Community Preservation Committee:

- (1) \$102,000 for the acquisition, creation and preservation of open space excluding land for recreational use,
- (2) \$102,000 for the acquisition and preservation of historic resources,

(3) \$102,000 for the creation, preservation and support of community housing;

(4) \$95,000 for the Community Preservation Fund FY2012 Budgeted Reserve

All other monies in the Community Preservation Fund shall remain undesignated until further recommendations by the Community Preservation Committee and action thereon by the Town Meeting.

SUBMITTED BY: Community Preservation Committee

Motion carried unanimously by show of hands

A motion was made and voted to take Article 23 out of order and act upon it prior to Article 22. Before any further discussion took place a motion was made to adjourn, and so voted.

ADJOURNED ANNUAL TOWN MEETING May 2, 2011

The following is a condense version of the action taken at the Adjourned Annual Spring Town Meeting.

The Meeting of May 2nd was called to order at 7:30 PM at the Senior Center and adjourned at 9:30 PM. There were 135 Representatives present. Articles 23, 22, 24 and 25 were acted on:

ARTICLE 23. I move that the Town appropriate \$5,576 from the Community Preservation Fund Historic Preservation Reserve and \$61,234 from the Community Preservation Fund General Reserve to the First Parish Unitarian Universalist Church, which is located at 2 Westford Street in Chelmsford, to fund the repair and restoration of the church steeple, parapets, clock tower, and adjacent roof area.



Town Meeting - May 2, 2011 continued

SUBMITTED BY: Town Manager
Community Preservation Committee
Motion carried by show of hands

ARTICLE 22. I move that the Town appropriate \$96,424 from the Community Preservation Fund Historic Preservation Reserve to the First Parish Unitarian Universalist Church, which is located at 2 Westford Street in Chelmsford, to fund the repair and restoration of the Town Clock, and the church steeple in which the clock is located.

SUBMITTED BY: Town Manager
Community Preservation
Committee
Motion carried by show of hands

ARTICLE 24. I move that the Town appropriate \$25,000 from the Community Preservation Fund Open Space and Recreation Reserve to fund the treatment and preservation of Heart Pond from invasive plant species.

SUBMITTED BY: Town Manager
Community Preservation
Committee
Motion carried by show of hands

ARTICLE 25. I move that the Town accept the following mentioned street, as laid out by the Board of Selectmen and shown by reports duly filed in the office of the Town Clerk:

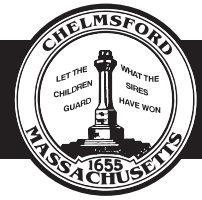
Clara Way

Providing all the construction of the same meets with the requirements of the Board of Selectmen, and subject to the withholding of any remaining bonds until such requirements have been met; and I move that the Town authorize the Board of Selectmen to acquire any and all temporary and/or permanent

easements, and any property in fee simple, with trees thereon, by purchase, eminent domain, or otherwise, for the purpose of securing traffic safety and road improvements, and I move that the Town raise and appropriate, transfer and appropriate from the Stabilization Fund, and/or borrow a certain sum of money to defray all necessary costs, fees and expenses in connection with the acquisition of said land and for paying any damages which may be awarded as a result of any such taking; and I move that the Town authorize the Board of Selectmen to negotiate and execute all necessary and proper contracts and agreements thereto.

SUBMITTED BY: Board of Selectmen
Town Engineer
Motion carried unanimously by show of hands

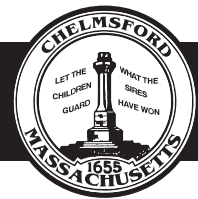
TOWN ADMINISTRATION



DEMOCRATIC PRIMARY *September 14, 2010*

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
GOVERNOR										
Blanks	45	34	31	44	35	68	36	55	36	384
Deval L. Patrick	164	109	145	103	146	204	178	194	142	1385
Timothy Cahill, (I Write-In)	2	2	2	0	0	3	1		3	13
Write-In	0	0	0	0	0	0	0	6	0	6
Misc..	5	6	5	4	4	7	7		4	42
TOTAL	216	151	183	151	185	282	222	255	185	1830
Lt GOVERNOR										
Blanks	57	28	36	39	39	60	49	58	36	402
Timothy P. Murray	158	120	143	109	145	217	170	197	145	1404
Keith Davis, (R Write-in)	0	0	0	0	0	0	0		0	0
Write-In	0	0	0	0	0	0	0	0	0	0
Misc..	1	3	4	3	1	5	3		4	24
TOTAL	216	151	183	151	185	282	222	255	185	1830
ATTY GENERAL										
Blanks	45	29	33	38	35	50	44	47	33	354
Martha Coakley	170	117	147	110	147	227	175	208	149	1450
James McKenna, (R Write-in)	0	0	0	2	0	0	0		0	2
Guy Carbone, (R Write-in)	0	1	0	0	0	0	0		0	1
Write-In	0	0	0	0	0	0	0	0	0	0
Misc..	1	4	3	1	3	5	3		3	23
TOTAL	216	151	183	151	185	282	222	255	185	1830
SEC OF STATE										
Blanks	52	33	31	39	37	58	44	47	33	374
William Francis Galvin	163	115	150	111	147	223	177	208	149	1443
Write-In	0	0	0	0	0	0	0	0	0	0
Misc..	1	3	2	1	1	1	1		3	13
TOTAL	216	151	183	151	185	282	222	255	185	1830
TREASURER										
Blanks	26	23	26	18	18	30	37	29	27	234
Steven Grossman	115	63	86	72	108	160	99	155	88	946
Stephen J. Murphy	74	64	70	60	58	92	86	70	68	642
Write-In	0	0	0	0	0	0	0	1	0	1
Misc..	1	1	1	1	1	0	0		2	7
TOTAL	216	151	183	151	185	282	222	255	185	1830

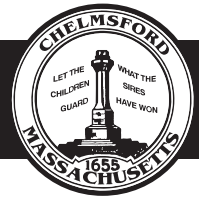
TOWN ADMINISTRATION



DEMOCRATIC PRIMARY September 14, 2010

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
AUDITOR										
Blanks	26	16	20	15	19	32	25	38	13	204
Suzanne M. Bump	102	66	74	67	98	157	110	142	103	919
Guy William Glodis	54	38	51	43	39	57	50	43	34	409
Mike Lake	33	31	38	26	28	36	37	32	34	295
Write-in	0	0	0	0	0	0	0	0	0	0
Misc..	1	0	0	0	1	0	0		1	3
TOTAL	216	151	183	151	185	282	222	255	185	1830
REP IN CONGRESS										
Blanks	41	33	30	36	25	60	35	61	34	355
Nicola S. Tsongas	173	114	143	113	156	215	186	193	146	1439
Write-In	0	0	0	0	0	0	0	1	0	1
Misc..	2	4	10	2	4	7	1		5	35
TOTAL	216	151	183	151	185	282	222	255	185	1830
COUNCILLOR										
Blanks	47	23	29	36	40	64	56	47	32	374
Marilyn M. Petitto DeVaney	55	31	49	35	61	73	42	60	55	461
Corey A. Belanger	114	97	104	80	84	145	124	148	96	992
Write-In	0	0	0	0	0	0	0	0	0	0
Misc..	0	0	1	0	0	0	0		2	3
TOTAL	216	151	183	151	185	282	222	255	185	1830
SENATOR IN GENERAL COURT 3RD Middlesex Dist										
Blanks	47	31	36	44	37	69	52	51	38	405
Susan C. Fargo	164	119	143	107	147	210	169	204	142	1405
Sandra Martinez	3	0								3
Write-in	2	0	0	0	0	0	0	0	0	2
Misc..		1	4	0	1	3	1		5	15
TOTAL	216	151	183	151	185	282	222	255	185	1830
REPRESENTATIVE IN GENERAL COURT 2ND Middlesex District Precincts 3,5,7										
Blanks			39		40		53			132
James Arciero			142		144		167			453
Write-In							0			0
Misc..			2		1		2			5
TOTAL	0	0	183	0	185	0	222	0	0	590

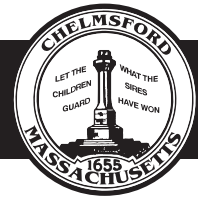
TOWN ADMINISTRATION



DEMOCRATIC PRIMARY *September 14, 2010*

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
REPRESENTATIVE IN GENERAL COURT 14TH Middlesex District Precincts 1 & 9										
Blanks	57								39	96
Cory Atkins	158								143	301
Write-In	0									0
Misc..	1								3	4
TOTAL	216	0	0	0	0	0	0	0	185	401
REPRESENTATIVE IN GENERAL COURT 16TH Middlesex District Precincts 2,6,8										
Blanks		27				49		44		120
Thomas A. Golden, Jr		121				231		211		563
Write-In		0				0		0		0
Misc..		3				2				5
TOTAL	0	151	0	0	0	282	0	255	0	688
REPRESENTATIVE IN GENERAL COURT 17TH Middlesex District Precinct 4										
Blanks				34						34
David M. Nangle				116						116
Write-In				0						0
Misc..				1						1
TOTAL	0	0	0	151	0	0	0	0	0	151
DISTRICT ATTORNEY										
Blanks	61	28	42	40	48	61	55	64	47	446
Gerard T. Leone, Jr	154	122	139	111	137	221	166	191	136	1377
Write-in	0	0	0	0	0	0	0	0	0	0
Misc..	1	1	2	0	0	0	1		2	7
TOTAL	216	151	183	151	185	282	222	255	185	1830
SHERIFF										
Blanks	71	38	50	46	52	82	72	70	55	536
James V. DiPaola	145	111	130	105	132	197	149	184	127	1280
Write-in	0	0	0	0	0	0	0	1	0	1
Misc..		2	3	0	1	3	1		3	13
TOTAL	216	151	183	151	185	282	222	255	185	1830

TOWN ADMINISTRATION

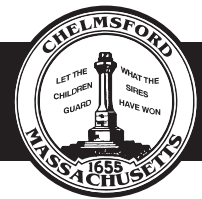


REPUBLICAN PRIMARY September 14, 2010

Pct 5 Provisional Ballot (1) Adjusted Figures 9/17/10

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
GOVERNOR										
Blanks	48	26	35	25	29	37	38	43	38	319
Charles D. Baker	319	211	232	229	269	277	348	325	318	2528
Scott Lively	0	2	4	0	0	3	1		0	10
Timothy Cahill (I Write-In)	1	2	0	4	0	1	4		0	12
Write-In	0	0	0	0	0	0	0	2	0	2
Misc.	1	1	0	2	2	2	1		4	13
TOTAL	369	242	271	260	300	320	392	370	360	2884
Lt GOVERNOR										
Blanks	107	53	72	64	67	78	83	82	94	700
Richard R. Tisei	261	187	195	190	231	237	307	287	264	2159
Keith Davis (Write-in)	1	0	4	4	0	4	0		0	13
Write-In	0	0	0	0	0	0	0	1	0	1
Misc.	0	2	0	2	2	1	2	0	2	11
TOTAL	369	242	271	260	300	320	392	370	360	2884
ATTORNEY GENERAL										
Blanks	316	197	228	207	254	261	324	327	296	2410
James McKenna (Write-in)	35	21	27	38	21	33	37		51	263
Guy Carbone (Write-in)	13	16	12	13	9	12	18		10	103
Write-In	0	0	0	0	0	0	0	43	3	46
Misc.	5	8	4	2	16	14	13		0	62
TOTAL	369	242	271	260	300	320	392	370	360	2884
SECRETARY OF STATE										
Blanks	117	67	89	78	92	98	111	115	107	874
William C. Campbell	252	175	181	180	207	222	280	254	252	2003
Write-In	0	0	0	0	0	0	0	1	0	1
Misc.	0	0	1	2	1	0	1	0	1	6
TOTAL	369	242	271	260	300	320	392	370	360	2884
TREASURER										
Blanks	114	63	90	85	78	100	109	99	105	843
Karyn E. Polito	255	176	180	175	220	220	282	269	253	2030
Write-In	0	0	0	0	0	0	0	2	0	2
Misc.	0	3	1	0	2	0	1	0	2	9
TOTAL	369	242	271	260	300	320	392	370	360	2884

TOWN ADMINISTRATION



REPUBLICAN PRIMARY September 14, 2010

<i>Pct 5 Provisional Ballot (1) Adjusted Figures 9/17/10</i>										
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
AUDITOR										
Blanks	60	30	60	50	50	59	56	54	55	474
Mary Z. Connaughton	237	148	153	162	193	207	268	228	228	1824
Kamal Jain	71	64	57	47	56	54	68	88	76	581
Write-in	0	0	0	0	0	0	0	0	0	0
Misc.	1	0	1	1	1	0	0	0	1	5
TOTAL	369	242	271	260	300	320	392	370	360	2884
REP IN CONGRESS										
Blanks	26	14	17	17	14	21	19	10	22	160
Jonathan A. Golnik	130	97	85	97	131	150	149	172	159	1170
Sam S. Meas	79	43	70	73	47	65	88	53	62	580
Robert L. Shapiro	22	13	12	10	13	14	28	17	15	144
Thomas J.M. Weaver	111	75	87	62	95	70	107	117	102	826
Write-In	0	0	0	0	0	0	0	1	0	1
Misc.	1	0	0	1	0	0	1	0	0	3
TOTAL	369	242	271	260	300	320	392	370	360	2884
COUNCILLOR										
Blanks	368	232	270	257	291	308	376	358	345	2805
Write-In	0	0	0	0	0	0	0	12	0	12
Misc.	1	10	1	3	9	12	16	0	15	67
TOTAL	369	242	271	260	300	320	392	370	360	2884
SENATOR IN GENERAL COURT 3RD Middlesex District										
Blanks	13	5	9	12	7	10	10	8	11	85
Eric Richard Dahlberg	134	100	114	81	111	128	141	141	150	1100
Sandra B. Martinez	222	136	148	167	182	182	241	220	199	1697
Write-in	0	0	0	0	0	0	0	1	0	1
Misc.	0	1	0	0	0	0	0		0	1
TOTAL	369	242	271	260	300	320	392	370	360	2884
REPRESENTATIVE IN GENERAL COURT 2ND Middlesex District Precinct 3,5,7										
Blanks			267		287		379			933
Write-In							0			0
Misc.			4		13		13			30
TOTAL	0	0	271	0	300	0	392	0	0	963

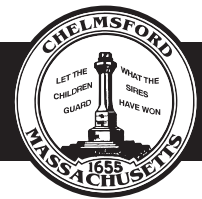
TOWN ADMINISTRATION



REPUBLICAN PRIMARY September 14, 2010

<i>Pct 5 Provisional Ballot (1) Adjusted Figures 9/17/10</i>										
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
REPRESENTATIVE IN GENERAL COURT 14TH Middlesex District Precinct 1 & 9										
Blanks	368								345	713
Write-In	0									0
Misc.	1								15	16
TOTAL	369	0	0	0	0	0	0	0	360	729
REPRESENTATIVE IN GENERAL COURT 16TH Middlesex District Precinct 2,6,8										
Blanks		236				312		359		907
Write-In		0				0		11		11
Misc.		6				8				14
TOTAL	0	242	0	0	0	320	0	370	0	932
REPRESENTATIVE IN GENERAL COURT 17TH Middlesex District Precinct 4										
Blanks				258						258
Write-In				0						0
Misc.				2						2
TOTAL	0	0	0	260	0	0	0	0	0	260
DISTRICT ATTORNEY										
Blanks	367	229	268	255	286	310	382	357	345	2799
Write-in	0	0	0	0	0		0	13	0	13
Misc.	2	13	3	5	14	10	10		15	72
TOTAL	369	242	271	260	300	320	392	370	360	2884
SHERIFF										
Blanks	365	233	270	259	291	313	384	359	346	2820
Write-in	0	0	0	0	0	0	0	11	0	11
Misc.	4	9	1	1	9	7	8		14	53
TOTAL	369	242	271	260	300	320	392	370	360	2884

TOWN ADMINISTRATION



LIBERTARIAN PRIMARY September 14, 2010

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
GOVERNOR										
Blanks	0	0	0	0	0	1	2	0	0	3
Write-In	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	2	0	0	3
Lt GOVERNOR										
Blanks	0	0	0	0	0	1	2	0	0	3
Write-in	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	2	0	0	3
ATTY GENERAL										
Blanks	0	0	0	0	0	1	2	0	0	3
Write-In	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	2	0	0	3
SEC OF STATE										
Blanks	0	0	0	0	0	1	2	0	0	3
Write-In	0	0	0	0	0		0	0	0	0
TOTAL	0	0	0	0	0	1	2	0	0	3
TREASURER										
Blanks	0	0	0	0	0	1	2	0	0	3
Write-In	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	2	0	0	3
AUDITOR										
Blanks	0	0	0	0	0	1	2	0	0	3
Write-in	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	2	0	0	3
REP IN CONGRESS										
Blanks	0	0	0	0	0	1	0	0	0	1
Write-In	0	0	0	0	0	0	0	0	0	0
Misc							2			2
TOTAL	0	0	0	0	0	1	2	0	0	3
COUNCILLOR										
Blanks	0	0	0	0	0	1	2	0	0	3
Write-In	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	2	0	0	3
SENATOR IN GENERAL COURT 3RD Middlesex District										
Blanks	0	0	0	0	0	1	2	0	0	3

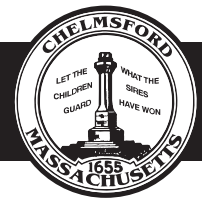
TOWN ADMINISTRATION



LIBERTARIAN PRIMARY September 14, 2010

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
Write-in	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	2	0	0	3
REPRESENTATIVE IN GENERAL COURT 2ND Middlesex District Precinct 3,5,7										
Blanks	0	0	0	0	0	0	2	0	0	2
Write-In	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	2	0	0	2
REPRESENTATIVE IN GENERAL COURT 14TH Middlesex District Precinct 1 & 9										
Blanks	0	0	0	0	0	0	0	0	0	0
Write-In	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0
REPRESENTATIVE IN GENERAL COURT 16TH Middlesex District Precinct 2,6,8										
Blanks	0	0	0	0	0	1	0	0	0	1
Write-In	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	0	0	0	1
REPRESENTATIVE IN GENERAL COURT 17TH Middlesex District Precinct 4										
Blanks	0	0	0	0	0	0	0	0	0	0
Write-In	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0
DISTRICT ATTORNEY										
Blanks	0	0	0	0	0	1	2	0	0	3
Write-in	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	2	0	0	3
SHERIFF										
Blanks	0	0	0	0	0	1	2	0	0	3
Write-in	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	2	0	0	3

TOWN ADMINISTRATION



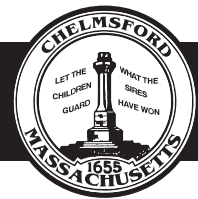
SPECIAL TOWN ELECTION November 2, 2010

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
SELECTMAN Unexp 18 mos term										
Blanks	76	20	43	60	51	56	13	29	63	411
James M. Lane, Jr	501	427	660	438	487	602	833	673	462	5083
Patricia Wojtas	682	574	604	632	773	752	627	744	713	6101
Jerry Loew	326	191	224	273	287	323	320	293	449	2686
Write-in	12	8	10	5	7	0	14	0	15	71
Misc	0	14	1	4	4	9	30	13	0	75
TOTAL	1597	1234	1542	1412	1609	1742	1837	1752	1702	14427

STATE ELECTION November 2, 2010

*indicates candidate for re-election Incl 1 out of cty ballot Pct 1 cast on 11/12/10										
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
GOVERNOR										
Blanks	14	8	12	11	9	21	13	10	16	114
Patrick & Murray	631	538	610	494	644	666	726	733	675	5717
Baker & Tisei	847	669	851	823	873	956	1076	964	981	8040
Cahill & Loscocco	133	121	141	137	112	152	109	137	109	1151
Stein & Purcell	14	17	20	30	20	24	13	26	13	177
Write-In	0	1	1	1	2	4	0	1	0	10
Misc*	0	0	0	0	0	0	0	0	0	0
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
ATTORNEY GENERAL										
Blanks	31	23	35	34	27	40	38	35	36	299
Martha Coakley*	921	785	898	780	923	1024	1048	1064	965	8408
James P. McKenna	686	545	698	682	708	757	851	772	790	6489
Write-In	0	1	4	0	1	0	0	0	2	8
Misc*	1	0	0	0	1	2	0	0	1	5
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
SECRETARY OF STATE										
Blanks	76	48	84	78	70	100	83	68	84	691

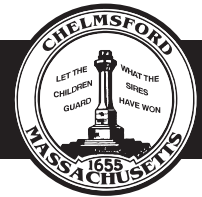
TOWN ADMINISTRATION



STATE ELECTION November 2, 2010

*indicates candidate for re-election										
Incl 1 out of cty ballot Pct 1 cast on 11/12/10										
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
William Francis Galvin*	875	766	890	794	900	975	1033	1058	930	8221
William C. Campbell	648	497	614	592	645	699	790	705	722	5912
James D. Henderson	39	43	46	31	43	49	31	40	56	378
Write-In	0	0	1	1	0	0	0	0	1	3
Misc*	1	0	0	0	2	0	0	0	1	4
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
TREASURER										
Blanks	81	65	93	71	84	97	90	89	89	759
Steven Grossman	688	613	691	604	732	763	773	823	741	6428
Karyn E. Polito	868	676	849	819	843	962	1072	958	961	8008
Write-In	0	0	2	2	0	0	1	0	2	7
Misc*	2	0	0	0	1	1	1	1	1	7
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
AUDITOR										
Blanks	156	118	167	143	144	168	178	152	151	1377
Suzanne M. Bump	544	513	565	495	602	650	620	699	588	5276
Mary Z. Connaughton	872	647	834	795	845	930	1090	947	985	7945
Nathanael Alexander Fortuune	65	76	65	62	67	75	49	72	68	599
Write-In	0	0	4	1	0	0	0	1	1	7
Misc*	2	0	0		2	0	0	0	1	5
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
REPRESENTATIVE IN CONGRESS 5th District										
Blanks	30	27	34	44	23	28	34	30	35	285
Nicola S. Tsongas*	771	661	765	652	759	844	873	880	814	7019
Jonathan A. Golnik	773	599	749	735	810	862	968	882	879	7257
Dale E. Brown	57	54	83	61	60	77	57	68	57	574
Robert M. Clark	6	12	3	4	6	12	4	10	8	65
Write-In	0	0	1	0	0	0	0	1	1	3
Misc*	2	1	0	0	2	0	1	0	0	6
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
COUNCILLOR 3rd District										

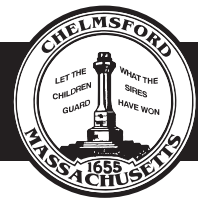
TOWN ADMINISTRATION



STATE ELECTION November 2, 2010

*indicates candidate for re-election										
Incl 1 out of cty ballot Pct 1 cast on 11/12/10										
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
Blanks	260	188	234	255	284	302	316	312	283	2434
Marilyn M. Petitto Devaney*	645	582	691	581	671	744	749	798	690	6151
Nicholas A. Iannuzzi	732	584	709	658	702	773	867	759	820	6604
Write-In	0	0	1	2	1	4	2	2	1	13
Misc*	2	0	0	0	2	0	3	0	0	7
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
SENATOR IN GENERAL COURT 3rd Middlesex District										
Blanks	54	64	68	62	60	70	86	81	64	609
Susan C. Fargo	650	574	662	526	689	754	735	781	706	6077
Sandra B. Martinez	929	715	904	908	908	996	1116	1008	1021	8505
Write-In	1	1	1	0	2	3	0	1	2	11
Misc*	5	0	0	0	1	0	0	0	1	7
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
DISTRICT ATTORNEY Northern District										
Blanks	606	439	583	561	610	634	737	669	710	5549
Gerard T. Leone Jr*	1013	888	1041	923	1022	1170	1171	1185	1072	9485
Write-In	6	16	7	6	15	19	9	0	9	87
Misc*	14	11	4	6	13	0	20	17	3	88
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
SHERIFF Middlesex County										
Blanks	272	188	260	257	300	310	356	344	281	2568
James V. DiPaola*	907	794	908	807	898	995	1029	1044	965	8347
Michael Tranchita, Sr.	457	367	467	430	460	514	549	475	548	4267
Write-In	2	1	0	1	0	4	0	8	0	16
Misc*	1	4	0	1	2	0	3			11
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
QUESTION 1										
Blanks	44	44	27	40	43	51	26	55	31	361
Yes	970	761	956	897	949	1042	1137	1050	1038	8800
No	625	549	652	559	668	730	774	766	725	6048
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
QUESTION 2										

TOWN ADMINISTRATION



STATE ELECTION November 2, 2010

*indicates candidate for re-election

Incl 1 out of city ballot Pct 1 cast on 11/12/10

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
Blanks	85	75	63	89	70	89	92	95	73	731
Yes	920	685	946	859	972	1000	1159	1063	1101	8705
No	634	594	626	548	618	734	686	713	620	5773
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
QUESTION 3										
Blanks	26	34	22	33	23	34	23	42	26	263
Yes	767	620	777	740	800	855	888	844	846	7137
No	846	700	836	723	837	934	1026	985	922	7809
TOTAL	1639	1354	1635	1496	1660	1823	1937	1871	1794	15209
QUESTION 4 Non Binding Prec 1 & 9 Only										
Blanks	227								212	439
Yes	760								791	1551
No	652								791	1443
TOTAL	1639								1794	3433

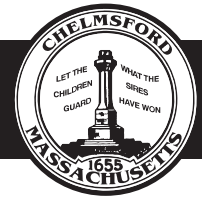
	Prec 1	Prec 9	TOTAL
REP IN GEN CT 14th Mldsx			
Blanks	166	171	337
Cory Atkins*	752	811	1563
K.C. Winslow	718	812	1530
Write-In	1	0	1
Misc*	2	0	2
TOTAL	1639	1794	3433

	Prec 3	Prec 5	Prec 7	TOTAL
REP IN GEN CT 2nd Mldsx				
Blanks	550	587	720	1857
James Arciero*	1066	1044	1185	3295
Write-In	11	19	11	41
Misc*	8	10	21	39
TOTAL	1635	1660	1937	5232

	Prec 2	Prec 6	Prec 8	TOTAL
REP IN GEN CT 16th Mldsx				
Blanks	416	569	643	1628
Thomas A. Golden Jr*	915	1226	1214	3355
Write-In	13	28	0	41
Misc*	10	0	14	24
TOTAL	1354	1823	1871	5048

	Prec 4	TOTAL
REP IN GEN CT 17th Mldsx		
Blanks	557	557
David M. Nangle*	922	922
Write-In	5	5
Misc*	8	8
TOTAL	1492	1492

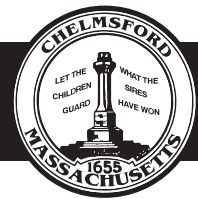
TOWN ADMINISTRATION



Town Election - April 5, 2011

*Candidate for Re-election	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
MODERATOR 3 Year Term (1)										
Blanks	194	79	149	172	180	197	232	180	222	1605
Richard E. DeFreitas	368	203	294	243	339	356	422	393	345	2963
Write-In	2	1	2	1	0	5	2	2	1	16
Misc			1	0	3	2	3	2	1	12
TOTAL	564	283	446	416	522	560	659	577	569	4596
SELECTMAN 3 Year Term (1)										
Blanks	189	88	125	163	170	195	201	175	233	1539
James M. Lane, Jr	368	193	316	253	343	343	448	393	328	2985
Laurie Myers (Write-in)	1	2	12	3	1	19				
Write-In	0	2	4	0	4	8	4	9	4	35
Misc	7				3	2	3	0	3	18
TOTAL	564	283	446	416	522	560	659	577	569	4596
SCHOOL COMMITTEE 3 Year Term (2)										
Blanks	466	221	368	380	419	453	513	433	528	3781
W. Allen Thomas Jr	375	197	314	286	375	346	481	425	360	3159
Michael L.Rigney	284	148	209	166	249	316	322	296	250	2240
Write-In	3	0	1	0	0	1	2	0	0	7
Misc					1	4				5
TOTAL	1128	566	892	832	1044	1120	1318	1154	1138	9192
LIBRARY TRUSTEE 3 Year Term (3)										
Blanks	752	359	602	632	722	799	876	745	878	6365
Margaret E. Marshall*	333	170	274	221	309	311	404	358	302	2682
Peggy Dunn	328	157	233	213	278	308	363	326	281	2487
Pamela Dawn Davies	277	163	229	182	256	258	332	302	243	2242
Write-In	2	0	0	0	0	1	1	0	1	5
Misc					1	3	1		2	7
TOTAL	1692	849	1338	1248	1566	1680	1977	1731	1707	13788
LIBRARY TRUSTEE for Unexp 1 Year Term (1)										
Blanks	175	84	157	178	191	188	225	184	219	1601
C. Thomas Christiano	388	199	288	238	329	368	432	392	347	2981
Write-In	1	0	1	0	1	3	2	1	1	10
Misc					1	1			2	4
TOTAL	564	283	446	416	522	560	659	577	569	4596

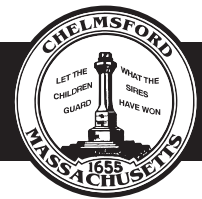
TOWN ADMINISTRATION



Town Election - April 5, 2011

*Candidate for Re-election	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
BOARD OF HEALTH 3 Year Term (1)										
Blanks	207	83	162	181	217	207	234	201	243	1735
Peter Dulchinos *	355	199	283	235	303	350	424	374	323	2846
Write-In	2	1	1	0	1	1	1	0	1	8
Misc					1	2		2	2	7
TOTAL	564	283	446	416	522	560	659	577	569	4596
PLANNING BOARD 3 Year Term (2)										
Blanks	307	171	284	292	302	359	319	322	370	2726
Richard P. McClure	253	146	221	217	235	318	388	325	289	2392
Ann B. McGuigan*	254	138	190	144	216	214	269	248	210	1883
Michael N. Raisbeck	313	111	197	179	290	226	338	258	268	2180
Write-In	1	0	0	0	1	1	1	1	1	6
Misc						2	3			5
TOTAL	1128	566	892	832	1044	1120	1318	1154	1138	9192
PLANNING BOARD 2 Year Term (1)										
Blanks	230	105	185	215	241	253	291	233	263	2016
Nancy K. Araway	332	178	261	201	279	306	366	342	304	2569
Write-In	2	0	0	0	1	0	2	1	1	7
Misc					1	1		1	1	4
TOTAL	564	283	446	416	522	560	659	577	569	4596
SEWER COMMISSION Year Term (2)										
Blanks	446	219	346	401	466	474	520	449	552	3873
John F. Souza *	354	181	271	226	295	336	398	359	306	2726
Richard J. Day *	324	165	275	205	278	304	398	345	280	2574
Write-In	4	1	0	0	3	2	1	1	0	12
Misc					2	4	1			7
TOTAL	1128	566	892	832	1044	1120	1318	1154	1138	9192
HOUSING AUTHORITY 5 Year Term (1)										
Blanks	219	100	174	193	236	240	276	226	283	1947
Georgiana C. Mueller *	343	183	272	223	285	314	382	350	284	2636
Write-In	2	0	0	0	0	2	0	1	0	5
Misc					1	4	1		2	8
TOTAL	564	283	446	416	522	560	659	577	569	4596

TOWN ADMINISTRATION



Town Election - April 5, 2011

*Candidate for Re-election	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
CEMETERY COMMISSION 3 Year Term (1)										
Blanks	205	83	150	174	207	196	225	194	239	1673
Thomas A. St.Germain	357	200	296	242	314	362	433	383	330	2917
Write-In	2	0	0	0	0	1	0	0	0	3
Misc					1	1	1			3
TOTAL	564	283	446	416	522	560	659	577	569	4596
QUESTION 1										
Blanks	16	11	18	10	21	23	24	20	14	157
Yes	243	131	222	177	219	228	293	270	234	2017
No	305	141	206	229	282	309	342	287	321	2422
TOTAL	564	283	446	416	522	560	659	577	569	4596

PRECINCT #1

Town Meeting Representatives 3 Year Term (6)

Blanks	1416
Timothy S. McIlvenna*	185
Steven D. Mitchell*	208
Richard P. McClure	255
Patricia E. Dzuris*	186
Cynthia J. Kaplan*	215
Nancy K. Araway	199
Michael N. Raisbeck	261
Ann B. McGuigan*	231
Karen I. Kowalski *	222
Write-in	6
TOTAL	3384

Precinct #1 unexpired 2 Year Term (1)

Blanks	519
Write-in	45
TOTAL	564

*Remaining Reps will fill position
at 4/20/11 meeting*

Precinct #1 unexpired 1 Year Term (1)

Blanks	530
Edward B. Acheson	2
(Write-in)	
Write-in	32
TOTAL	564

PRECINCT #2

Town Meeting Representatives 3 Year Term (6)

Blanks	817
George L. Merrill *	198
David W. Morey*	159
Laura A. Lee*	168
John W. Thompson*	153
Mary Jo Welch*	181
Pamela Dawn Davies	20
(write-in)	
Write-in	2
TOTAL	1698

Precinct #2 unexpired 1 Year Term (1)

Blanks	258
Kenneth J. Tassi	11
(Write-in)	
Write-in	14
TOTAL	283

PRECINCT #3

Town Meeting Representatives 3 Year Term (6)

Blanks	1240
Patricia F. Magnell *	217
Michael F. Curran *	269
Michael F. McCall *	261
Thomas E. Moran *	238
Pamela L. Armstrong*	226
Leonard A. Olenchak*	223
Write-in	2
Misc	0
TOTAL	2676

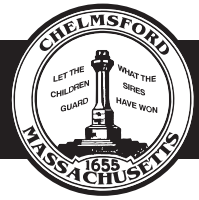
TOWN ADMINISTRATION



Town Election - April 5, 2011

<u>PRECINCT #4</u>		Joshua J. Abbott	294	Angelo J. Taranto *	366
<i>Town Meeting</i>		Michael A. Combs*	258	William Schellbach Jr	6
<i>Representatives</i>		Deborah L. Dery*	250	(Write-in)	
<i>3 Year Term (6)</i>		Write-in	6	Write-in	9
Blanks	1483	TOTAL	3360	TOTAL	3462
Kirk D. Marshall*	205	<i>Precinct #6</i>			
Andrew J. Green*	196	<i>unexpired 1 Year Term (1)</i>			
Brian P. Latina *	205	Blanks	510	<u>PRECINCT #9</u>	
Stephen J. Maffetone *	192	Neal M. Lerer (Write-in)	6	<i>Town Meeting</i>	
Elizabeth M. Ripsom *	203	Write-in	44	<i>Representatives</i>	
Mary Jane Comeau	12	TOTAL	560	<i>3 Year Term (6)</i>	
(Write-in)		<u>PRECINCT #7</u>			
TOTAL	2496	<i>Town Meeting</i>			
<u>PRECINCT #5</u>		<i>Representatives</i>			
<i>Town Meeting</i>		<i>3 Year Term (6)</i>			
<i>Representatives</i>		Blanks	1540	Eric Richard Dahlberg	3
<i>3 Year Term (6)</i>		Stratos G. Dukakis *	287	(Write-in)	
Blanks	1854	Andrew V. Silinsh*	279	Write-In	20
Jon H. Kurland *	256	Clare L. Jeannotte *	287	Misc	0
Cheryl M. Perkins *	252	Alexander E. Buck*	251	TOTAL	3414
Matthew J. Hanson*	250	Caroline M. Lynch	358	<i>Precinct #9</i>	
Edwin Paul Eriksen *	245	Gail C. Kruglak	342	<i>unexpired 2 Year Term (1)</i>	
Evelyn S. Thoren *	247	Paul F. Gleason *	317	Blanks	545
Angelique Eliopoulos	14	Paul J. Rigazio*	282	Write-in	24
(Write-in)		Write-in	5	TOTAL	569
Write-in	11	TOTAL	3948	<i>Remaining Reps will fill position</i>	
Misc	3	<u>PRECINCT #8</u>			
TOTAL	3132	<i>Town Meeting</i>			
<u>PRECINCT #6</u>		<i>Representatives</i>			
<i>Town Meeting</i>		<i>3 Year Term (6)</i>			
<i>Representatives</i>		Blanks	1845	<i>Precinct #9</i>	
<i>3 Year Term (6)</i>		John E. Abbott	337	<i>unexpired 1 Year Term (1)</i>	
Blanks	1710	Dennis J. Ready *	310	Blanks	245
Kenneth R. Skelley	295	Bruce I. Mandel*	279	Jerry Loew	323
Roy W. Earley*	266	Walter A. Cleven*	310	Misc	1
Mary E. Frantz*	281			TOTAL	569

*Candidates for Re-election



Office of Community Development

Evan Belansky

Community Development Director

The Department continued to provide administrative and technical staff support to the Planning Board, Conservation Commission and Zoning Board of Appeals in addition to managing community and economic development projects, grant administration, coordinating improvements to conservation lands, and interfacing with residents, developers, and other municipal staff.

Specifically, the Department successfully guided the completion of the 2010 Master Plan and the 2010 Open Space & Recreation Plan. The Department continued to provide technical assistance to the Affordable Housing Plan Committee.

The Department continued to manage the Economic Development Program; providing dedicated staff support to the Economic Development Commission and the project management of Katrina Road. The Department successfully supported the Town Manager's office in receiving additional financial support for the redevelopment of Katrina Road from the Mass Development and EPA.

The Department was successful in receiving several planning grants; one from the Massachusetts Housing Partnership for purposes of conducting a preliminary access study of the Oak Hill property and the second grant from the EPA's Sustainable Communities Building Blocks program.

Community Development Staff

Evan Belansky, Director

Thaddeus Soulé, Conservation Agent

Janet Murphy, Departmental Assistant



Planning Board Members

Susan Carter, Chair

Colleen Stansfield, Vice Chair

Edmond Roux, Clerk

Robert Joyce

Richard McClure

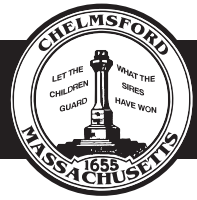
Michael Raisbeck

S George Zaharoolis

Nancy Araway, Alternate

The Planning Board is responsible for insuring that the development of land in Chelmsford meets the criteria set forth in state and local land use regulations. The process involves the review of lot divisions, definitive and preliminary subdivisions, site plans, and special permits.

Changes in Board membership included newly elected Full Members Richard McClure and Michael



Planning Board

Susan Carter, Chair

Raisbeck, and Alternate member Nancy Araway. Mr. Lane did not seek re-election to the Board.

The Planning Board strives to maintain the character of Chelmsford and enforce the provisions of the 2010 Master Plan. An updated Master Plan was prepared by Northern Middlesex Council of Governments with Planning Board input. A major focus of the new Master Plan will be to manage and guide redevelopment over the next decade. The document is one of the main policy tools utilized by the Board of Selectmen, Planning Board, Zoning Board of Appeals, Conservation Commission and the Community Development Department and other local decision makers.

The Master Plan Implementation Committee is a nine-member committee formed by the Planning Board to serve as a facilitator and coordinator of the implementation process, to advocate for the implementation of the recommendations, and to report annually to Town Meeting on the progress of implementing the recommendations. In addition, the Steering Committee will assist the Planning Board with any amendments that may be needed to either the Master Plan document or the Implementation table over time. The MPIC is also charged with monitoring progress on the Open Space and Recreation Master Plan.

The Zoning ByLaw Review Committee consists of six members appointed by the Planning Board.

It has been occupied examining the Town's current bylaws to determine if changes should be made to any of the bylaws. The committee's work is expected to be complete by the end of this fiscal

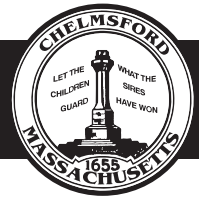


First row: Colleen Stansfield, Susan Carter, Nancy Araway, S. George Zaharoolis, Colleen Stansfield Second row: Michael Raisbeck Robert Joyce, S. George Zaharoolis, Richard McClure, Edmond Roux

year and recommendations presented to the Planning Board for public hearings, and subsequently to Town Meeting for a vote.

Major projects this fiscal year include approval of the Consolidated DPW Facility on Alpha Road, renovations to the Old Town Hall, a new water tower on Locke Road, demolition and rebuilding of CVS on Boston Road, a Chelmsford Housing Authority residence for veterans on Manahan Street, Sunny Meadows Community Gardens, and a major expansion of the Lowell General Hospital Campus on Technology Drive. One definitive subdivision was approved.

The Town utilized its first Tri-Board Meeting concept to hear an initial presentation before the Planning Board, Board of Appeals and Conservation Commission on the Lowell General Hospital expansion. This opportunity enabled the relevant regulatory boards to hear a comprehensive overview of the project and to prepare initial questions for the



Planning Board

continued hearings held by each of the boards on the project. Ground breaking took place in early Spring of 2011. This new facility will expand the hospital's medical services to a wide-range population of the Merrimack Valley, and bring new jobs to the community.

The renovations to the Old Town Hall will make this iconic building a state of the art meeting facility for a variety of community groups and functions, while maintaining its historic significance and stature in the Town's popular Historic District.

The Locke Road Water Tower, a project of the Chelmsford Center Water District, will replace the old tower with a modern and efficient structure, and will also house wireless facilities needed by individual users, as well as local regional and users of wireless service, including the Town's emergency Police and Fire Department signals.

The Community Gardens Project located at 168 Robin Hill Road is funded by the Community Preservation Act. All work was completed by the Department of Public Works. The garden is comprised of 83 garden plots providing home grown produce for participating members.

The following applications were reviewed by the Board this year:

7	Site Plans
22	Special Permits
9	Minor Site Plans
7	Approval Not Required Plans
1	Definitive Subdivisions creating 3 lots

Zoning Board of Appeals

John Blake
Chairman

MEMBERS:

John Blake, Chairman
 Len Richards, Vice Chair
 Paul Haverty, Secretary
 Eileen Duffy
 Joel Luna
 Charlene Parlee, Alternate
 Judy Tavano, Alternate
 Brian Reidy, Alternate

STAFF MEMBERS:

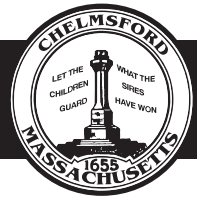
Evan Belansky, Community Development Director
 Janet Murphy, Zoning Board Administrator

The Board of Appeals hears petitions for Variances, Special Permits, Comprehensive Permits, and appeals of the Building Inspector's rulings. The Board granted 14 Variances, 7 Special Permits (including one Limited Accessory or In-Law Apartment), denied one Variance, and extended two Special Permits.

The Board also heard three appeals of the Building Inspector's decisions. One was upheld, one was denied, and one was settled amicably between the parties.

No Comprehensive Permit Applications (40B) were received during FY 2011 most likely a result of the nationwide economic downturn, nor were any previously approved Comprehensive Permits project built.

Fall 2011 Town Meeting approved a change to the Town bylaw for issuing Special Permits for Limited Accessory Apartments, typically known as in-law



Zoning Board of Appeals

apartments. Under certain conditions, homeowners may now add an accessory apartment for a qualified family member by right upon the completion and recording of certain documents such as a Use Restriction.

After seven years on the Board, Bill Gilet did not seek reappointment. Paul Haverty was appointed Full Member for a three-year term, and Brian Reidy was appointed Alternate Member for a two-year term. Charlene Parlee and Judy Tavano also did not seek re-appointment after expiration of their terms. The Board expressed its appreciation for the service of Mr. Gilet, Ms. Parlee and Ms. Tavano.

Inspections Department

Scott Hammond
Inspector of Buildings

DEPARTMENT PERSONNEL:

Scott D. Hammond, Inspector of Buildings
 Martin J. Allan, Local Inspector
 Kenneth W. Kleynen, Plumbing & Gas Inspector
 Dennis P. Kane, Wiring Inspector
 Amy I. Baron, Departmental Assistant

The Inspections Department has been very active this year enforcing state building codes and local zoning regulations. I would like to thank my staff for their hard work in maintaining timely and professional service.

Inspections Department

The following is a breakdown of new construction permits this year:

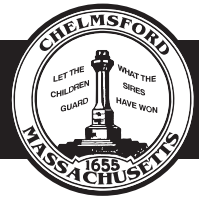
Single Family Dwellings:	11
Two Family Dwellings:	0
Multifamily Dwellings:	2 (3 & 5 unit)
Institutional:	0
Municipal:	1
Commercial:	2
Industrial:	4
Agricultural:	0

	Number of	
Type of Permit	Permits Issued	Total Fees
Building	1121	\$434,952.10
Wiring	739	\$ 77,334.00
Plumbing & Gas	1340	\$ 80,771.00
TOTAL:	3200	\$593,063.10

In addition to the building permit fees, the total fees collected for sign permits, yard sales, and Certificates of Inspection amounted to **\$7,750.00**.

On July 1, 2010, the department began enforcing the new mandatory 2009 IECC Energy Code and as of January 1, 2011, Chelmsford became part of the Green Communities Act by enforcing the Stretch Energy Code.

I would also like to thank the personnel of other Town Departments for their cooperation, support, and assistance throughout the year.



Open Space Land Stewards

Phil Stanway
Lead Steward



The Chelmsford Open Space Stewardship is an independent group of volunteers working with the Chelmsford Conservation Commission. It was established in November 2005 by residents who enjoy hiking, being productive and doing things outdoors. While the Conservation Commission manages and protects open space property in the town of Chelmsford, the Stewards maintain and improve the trail systems within these open spaces – anything from picking up trash and keeping the trails free of fallen trees to replacing worn out bridges and kiosks. Stewards provide a daily presence and ongoing maintenance so these special properties can be enjoyed by all.

Conservation Commission

David McLachlan
Chairman

MEMBERS:

David McLachlan, Chairman, Master Plan Implementation Representative
Chris Garrahan, Vice Chairman and Clerk
Marc Gibbs
Beth Logan, Community Preservation Representative
Holly Parker
Cori Rose, Affordable Housing Committee Representative
Bill Vines

STAFF:

Thad Soulé, Conservation Agent/Planner
Vivian Merrill, Recording Secretary

During the year the Commission welcomed one new commissioner, Holly Parker. Holly Parker is a professional psychologist who embraces the challenges of clinical psychology and working with people from a variety of backgrounds. The Commission would also like to recognize the service of Cori Rose, who joined the Commission in September of 2009. Cori Rose is a wetland biologist with extensive knowledge of plant botany and federal wetlands regulations.

Celebrating 50 Years of Conservation, 1961-2011

2011 was the 50th anniversary of the formation of the Chelmsford Conservation Commission by Town Meeting in 1961. Since its founding, 68 citizens have served as Commissioners. The Commission shares its anniversary with the privately owned Chelmsford Land Conservation Trust, who is also



Conservation Commission

celebrating 50 years of open space protection. The anniversary was marked by a special proclamation from the Town Manager and Board of Selectmen, classes on open space monitoring, joint celebration with the Land Trust at Bartlett Park, and marching in the Independence Day parade.

Wetlands Regulation and Enforcement

The majority of the Conservation Commission's time was devoted to wetlands protection and enforcement of the State and local Wetlands Bylaws. The Commission reviewed over 40 applications under the Massachusetts Wetlands Protection Act and Chelmsford Wetlands Bylaw during FY2011. This does not include Enforcement Orders, Conservation Restrictions, or local petitions to utilize conservation reservations.

The following is a breakdown of wetlands permit applications for FY2011 as compared to the two previous fiscal years:

Application	FY09	FY10	FY11
Request for Determination of Applicability	20	21	13
Notice of Intent	12	19	16
Request for Certificate of Compliance	10	11	11
Request for Extension Permit	1	1	0
Abbreviated Notice of Resource Area Delineation	1	0	1
Total	44	52	41

These applications generated \$10,295 in fees for the Town in FY2011.

Education

At the initiative of Ms. Logan and Ms. Parker, the Commission instituted a Wetlands Education and Awareness campaign. With the help of Alisha Kirk,

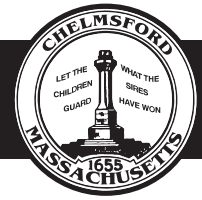


First row: Thaddeus Soulé, Cori Rose, Beth Logan, David McLachlan, Vivian Merrill Second Row: Marc Gibbs, Christopher Garrahan, Holly Parker, Bill Vines

a Chelmsford High School senior working on an "Environ-thon" project, a significant wetland cleanup was completed near Heart Pond and the Bruce Freeman Rail Trail. Additionally, the Commission created a pamphlet that helps homeowners to identify and protect wetlands in Chelmsford. A presentation was also made for the public at a Conservation Commission meeting. This campaign will be an ongoing process and the Commission looks forward to future student and volunteer involvement.

Open Space Acquisition, Management and Use

The Town Manager appointed an Open Space and Recreation Plan Update Committee in 2010. Conservation Commission representatives included David McLachlan and Beth Logan, who served as Chair of the Committee. The Committee gathered input from various boards, commissions, and a general public survey. The 2010 Open Space and Recreation Plan Update was presented to the Town at a Selectmen's meeting in October 2010. The plan was approved and accepted by the Executive Office



Conservation Commission *continued*

Bobby Greenwood Wildlife Reservation



collaboration with Town Manager, Paul Cohen, identified several parcels that contribute to the protection of the Town's watersheds and preserve green space. These included parcels that had been previously identified as conservation land, but were never transferred via Town Meeting vote and new open spaces composed mainly of wetlands that are near existing conservation lands. The Commission began FY2011 with 719 acres of conservation land that was increased to 849 acres prior to entering FY2012; an increase of 130 acres of conservation land.

CONSERVATION COMMISSION LANDS

Name	Address	Total Parcels	Total Area (acres)
Crooked Spring	Crooked Spring Road	1	37
Lime Quarry	Littleton Road	7	69
Wright Reservation	Parker Road	37	99
Robin Hill	Acton Road	7	33
Deep Brook	Dunstable Road	1	16
Redwing Farm	Maple Road	1	13
Cranberry Bog	Elm Street	1	180
Russell Mill	Mill Road	1	132
Thanksgiving Ground Forest	Janet Road	6	45
Bobby Greenwood Wildlife Reservation	Off Concord Road	2	18
<i>Subtotal</i>			642
Smaller parcels	-	58	207
Total			849

of Energy and Environmental Affairs in March of 2011 and will remain effective until 2017. The 2010 Open Space and Recreation Plan created open space and land management goals for the Conservation Commission to achieve during the next seven years.

One of the goals of the Open Space and Recreation Plan was to identify undesignated Town owned properties that could provide open space benefits if transferred to the Conservation Commission for perpetual protection. The Conservation Commission, through

The 849 acres of Conservation land includes an additional 71 acres transferred to the care and custody of the Conservation Commission at the Fall 2010 Town Meeting and 58 acres that came under the control of the Commission during the Spring 2011 Town Meeting. In January, a 13-acre parcel of land



Conservation Commission

on Concord Road between Peder's Place and Sandra Drive, formerly the Concord Forest, was dedicated as the Bobby Greenwood Wildlife Reservation, the first Wildlife Reservation in Chelmsford. This commemorates Bobby Greenwood's unprecedented 25 years of service as a Conservation Commissioner and dedicated volunteer in Chelmsford.

Additional time was invested during FY2011 in the management of the Commission's 849 acres of land. Collaboration with the Chelmsford Open Space Stewardship (COSS) has resulted in maintaining quality passive recreation trails within eight major reservations throughout Town. The low level outflow of the dam at the Margaret Robbins Mills Crooked Spring Brook Reservation was repaired by the Town's DPW with assistance from COSS volunteers. The Commission extends its gratification to the Chelmsford Fire Department, Carlisle Fire Department, and the Massachusetts Forest Fire Control for their swift response to a small ground fire within the Cranberry Bog Reservation. Through partnership with the New England Mountain Bike Association, a new trail was constructed within the Russell Mill Pond and Town Forest Reservation. A new initiative to remove invasive, non-native plant species from conservation reservations was also commenced by COSS, starting with the George B. B. Wright Reservation.

There were no new Community Preservation funds sought by the Commission in 2011. Since 2003, \$95,000 has been allocated to conservation land improvements at the Bruce and Torry Gullion Lime Quarry, Red Wing Farm and Cranberry Bog Reservations, of which \$19,000 in funding remains for their completion. There is a \$25,000 General Land Improvement fund of which \$4,200 remains for improvement projects for open space and conservation. The Commission has commenced planning to prioritize undeveloped land in Chelmsford for possible

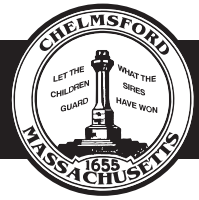


acquisition as conservation land with Community Preservation Funds.

A dialogue with the Carlisle Conservation Commission resulted in a new partnership to improve management of the Cranberry Bog Reservation, portions of which are located in both towns. The two commissions are planning for a four person subcommittee with members from each town to proactively manage the reservation.

The annual Thanksgiving Forest walk on the day before Thanksgiving was extremely well attended. Rebecca Warren of the Chelmsford Land Conservation Trust inspired youthful hikers with stories of Chelmsford's past celebrations and the importance of conserving open space for future generations to enjoy.

Holiday trees were decorated in each of the eight



Conservation Commission

conservation reservations and placed in additional Town owned open spaces for the Annual Decorated Holiday Tree Scavenger Hunt. This year included special recognition for winning canine participants.

Additional Activities

The Commission completed its input to the 2010 Master Plan and action items have been assigned to the Commission for completion.

The Commission was informed that the Margaret Robbins Mills Crooked Spring Brook Reservation is being used by the United States Environmental Protection Agency as a bio-assessment training site for its agents. The data generated will be included in a national report.

The Commission has actively supported the Girl Scouts and Boy Scouts in their award projects and has made available to scouting the use of Red Wing Farm and Russell Mill Pond and Town Forest Reservations.





Community Action Program Committee

Eric Groves
Chairman

The Community Action Program provides a unique source of matching funds for projects that benefit the community. The Community Action Program was established for the purpose of awarding cash grants to individuals and organizations that wish to develop civic projects for the benefit and enjoyment of the citizens of Chelmsford. Since its inception in 1997, the program has awarded 54 projects funds totaling \$61,405.27.

Funding for the program is appropriated at Town Meeting.



2011 COMMUNITY ACTION PROGRAM GRANT AWARDS

EAGLE SCOUT MATTHEW CHAMBERLAIN
COMMUNITY GARDEN
AT SENIOR CENTER
\$1,168.62

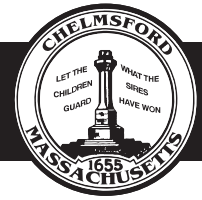
VARNEY PARK RESTORATION COMMITTEE, INC.
STORAGE SHED FOR CHS BASEBALL
AT AYOTTE FIELD
\$2,500.00

CHELMSFORD OPEN SPACE STEWARDSHIP
RESTORATION OF CYNTHIA MOORES PARK
AT WESTLANDS SCHOOL
\$325.00

EAGLE SCOUT ANDREW FIELDING
FLAG POLE AND SWING
AT AYOTTE FIELD
\$750.00

2011 CAPC MEMBERS

ERIC T GROVES, CHAIRMAN
BEVERLY KOLTOOKIAN
JANE GIBSON
ROBERT GIBSON
PATRICIA E DZURIS
ALAN HAMWEY
CARL SILVIA
JOANNE STANWAY



Community Preservation Committee

Robert Morse
Chairman

The Community Preservation Act (CPA) provides a source of funding for Open Space Preservation, Historic Preservation and Affordable Housing. For FY2011, approximately \$1.02 million dollars was collected under the CPA, a combination of property tax surcharge and state matching funds.

The first \$100,000 of property value is exempted from the surcharge calculations lowering the surcharge for the typical residential homeowner to about \$50. There are two full exemptions from the CPA surcharge that can be applied for; Moderate income Seniors (2009 - \$70,720 – family of two), and any property owner meeting the Low income limit (2009- \$70,720 – family of four).

Fall Town meeting saw the passage of a warrant article that provides \$320,000 of funding to aid in the purchase of the Brianna Lyn apartment building for the Town of Chelmsford Housing Authority. The CHA would leverage several other funding sources to purchase the building should it become available.

Spring Town meeting brought the successful passage of several CPA articles; First Parish Unitarian Universalist Church applied for and received approval from Town Meeting for \$66,810 for use in restoring the steeple on their 1842 Meeting House. First Parish has committed \$66,810 in matching funds for the project, which includes restoration of the Munson slate roof. The steeple also contains the historic Town Clock, installed in the steeple in 1876. An additional \$96,424 was appropriated for a Town sponsored warrant article for restoring the Howard



Clock, and the portions of the steeple in which the clock is contained.

The last CPC warrant article at Spring Town Meeting was for \$25,000 requested by the Hart Pond Association for invasive weed removal at Heart Pond. The removal of the invasive weeds will benefit the users of the Town owned beach, purchased with CPC funds several years prior.

For FY11, the CPC consisted of the following nine members:

Evan Belansky – Director of Community Development

Jon Kurland – Board of Selectmen Appointee

David Hedison – Housing Authority Appointee

Jim Lane – Planning Board Appointee

Rebecca Markey – Citizen Appointee

Beth Logan – Conservation Commission Appointee

Robert Morse – Citizen Appointee (Chairman of CPC)

James Pearson – Director - Department of Public Works (Parks and Recreation)

Linda Prescott – Historic Commission Appointee (Co-Chairman of CPC)



Community Preservation Committee

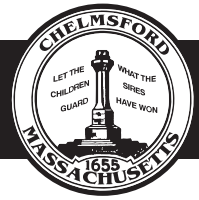
The CPC sincerely thanks David Hedison for his 11 years of membership and Selectman Jon Kurland for his past year of membership on the Committee.

The CPC re-welcomes Selectman Jim Lane and welcomes Planning Board member Robert Joyce and Housing Authority member Mary St. Hilaire to the Committee.

An application for requesting CPA funding for Historic Preservation, Affordable Housing, and Open Space and Recreation projects is available at the Community Development Dept and on the Town Web Site.

Duly reported,
Robert Morse
Chairman





Historical Commission

George L. Merrill
Chairman

2011 MEMBERS

GEORGE MERRILL, CHAIRMAN
BILL NOLAN, VICE CHAIRMAN
LYNNE D'ERRICO
LAURA LEE
FRED MERRIAM
LINDA PRESCOTT
DEB TAVERNA

During the past year, the Historical Commission has continued to inventory selected structures and sites over 75 years old and have supplied historic markers to homeowners with inventoried structures. The completed inventory forms are on file with the Historical Commission and can be found on the Town's website. The completed forms have also been placed on file with the Massachusetts Historical Commission and can be accessed through the Massachusetts Historical Commission's website. The Commission continues to administer the Demolition Delay Bylaw, a copy can be found on the Historical Commission's website. The Commission has provided and will continue to provide support to the Town Halls Project.

The Commission continues to be very involved with preservation by being an information resource for contractors and the community as they restore or rehabilitate their homes and places of business. The Demolition Delay Bylaw is a tool used by the Inspector of Buildings and the Historical Commission to educate owners of historic properties about their options to demolition.



The Master Plan has made several recommendations to the Historical Commission. The Commission is working with CPC funding to form a Historical and Cultural Planning Survey Committee. The survey process will identify historical structures, sites, streetscapes and scenic roads and suggesting a plan to protect these features. The survey will also identify and develop a similar cultural plan. This document will be important to the policy makers of our community to help understand and protect our historic and cultural resources. This fall, after many months of work, the Commission plans to print Eleanor Parkhurst's book, a History of Chelmsford. The Historical Commission continues to strongly support the Community Preservation Committee.



Historic District Commission

Cynthia Acheson
Chairman

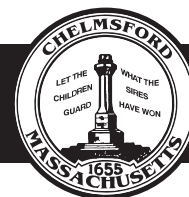
2011 MEMBERS

CYNTHIA ACHESON, CHAIRMAN
RICHARD BURKINSHAW,
JACK HANDLEY
KATHLEEN HOWE
BRENDA LOVERING, VICE CHAIRMAN
PATRICK WOOD, ALTERNATE
DENNIS READY, ALTERNATE
DEBRA BELDEN, RECORDING CLERK

The Historic District Commission functions as a regulatory commission for the benefit of the Town. A small area of the Town's center section is under the Commission's authority. The objective of the Historic District Commission is to provide an expeditious application and review relative to the physical modifications to the residences and businesses within the District. Regular meetings are held on the first Monday of each month at the Town Offices.

During fiscal year 2011, the Commission received nineteen applications for review and nineteen applications were accepted. Nine Certificates of Appropriateness and ten Certificates of Non-Applicability were issued. Two public hearings were held.





Chelmsford Public Schools

Frank Tiano, Ed.D.

Superintendent of Schools

The members of the Chelmsford School Committee at the end of the 2010-2011 school year included the following: Ms. Janet Askenburg, Chair; Mr. Nicholas DeSilvio, Vice Chair; Mr. W. Allen Thomas, Secretary; and Members at Large, Mrs. Evelyn Thoren, and Mr. Michael Rigney. Central Administration for the Chelmsford School Department included the following: Dr. Frank Tiano, Superintendent of Schools; Ms. Donna Hussey, Director Curriculum and Instruction; Ms. Kathleen McWilliams, Business Manager; Ms. Anne-Marie Fiore, Director of Educational Technology and Information Services; Ms. Carol Fredette, Director of student Services, and Mrs. Dory Toppan, Interim Director of Personnel and Labor Relations.

During the past year, the Central Administration team lost some talented educators and gained some excellent new ones. Last September, former superintendent Dr. Donald Yeoman announced his resignation at a School Committee meeting. His last day in office was September 27th. The School Committee immediately named Assistant Superintendent for Personnel, Dr. Frank Tiano, Acting Superintendent before hiring him as the permanent replacement in November. Ms. Dory Toppan graciously came out of retirement to fulfill the personnel responsibilities that she had previously overseen for fourteen years. As Ms. Toppan re-entered retirement at the end of the year, the district hired Ms. Rebeca Martinez as the new Director of Personnel. She previously held this position in the Somerville Public School district. Ms. Donna Hussey also announced her retirement last fall affording the district plenty of time to engage in an extended search for her successor. The district



was fortunate to hire Dr. Kristan Rodriguez as its Assistant Superintendent for Curriculum and Instruction. Earlier in the year, the school committee had voted to move the Assistant Superintendent designation from personnel back to curriculum and instruction where it had been for the previous two decades.

Kathy McWilliams joined us as the Business Manager in March of 2010. Her department, which includes transportation, custodial, facilities, homeless and food services, has also had some changes during her 15 month tenure. One of her main functions was to look at our district and the manner in which we conduct business with a fresh set of eyes to see where we could streamline our processes and increase efficiency. Ms. McWilliams purchased Schooldude, a facility maintenance software that empowers principals and, ultimately, teachers by using a web based work order management system. The system is also capable of building scheduling



Chelmsford Public Schools

and plans are underway to automate this paper process. Schooldude is used jointly by the “town” side as well.

In her short time here, Kathy has built a collegial relationship with the Town Treasurer and Town Accountant which has led to a better understanding of both organizations by both parties. Using economies of scale, we utilized the same vendors in technology and the maintenance software. Another example of this collaboration is that we researched the efficacy of online payments using the same provider as the town of Chelmsford. We have chosen to use MCC schools for bus fee payments. This system can also be used by Community Education, athletics, and all other fees collected by the district making it easier for parents by providing one-stop shopping.

Donna Hussey had been the Director of Curriculum and Instruction, as well as holding on to her other job as English Language Arts Coordinator for the past two years. Before her recent retirement, she has used her skill and expertise to take a district that is highly committed to professional development for its staff and made it better.

The major focus of the district’s curriculum and staff development had been identified in the District and School Improvement Plans. The theme was to identify resources and strategies to implement the federal requirement for Response to Intervention. Under that umbrella, the following goals have been met:

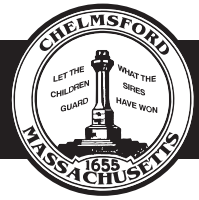
- Provide Universal Design for Learning (UDL) professional development to support higher academic achievement for special education students.
- Combine special education, regular education

and reading teachers’ expertise to provide seamless services to all students and support the co-teaching model.

- Support the Resiliency Program to create a Resiliency course. (high school only)
- Identify progress monitoring assessments in English Language Arts (ELA), Math and Reading in order to use data to improve instruction.
- Support professional development in the use of technology in the classroom to gather and analyze data as part of a plan to implement RTI.
- Provide professional development in best practices for effective instruction.
- Pilot and choose a literacy program for grades K – 5.
- Write a district Bullying Prevention Plan

Last year, for the first time, all grade 10 students passed the MCAS in ELA and Math with 96% of them in the Advanced or Proficient range. The district has an AYP action plan and is working toward meeting the growth scores.

Instructional Technology is an area in which we have made significant growth this past year. Anne-Marie Fiore has been with us a year this August and has made a significant impact on how we conduct business in our district. Though it was underway during her arrival, her implementation and continued effort with our website has been outstanding. Our website averages approximately 500,000 hits per month and is increasingly becoming a valuable tool of communication for our staff and families with interactive features such as: blogging, surveys, calendars and forms. The School Committee



Chelmsford Public Schools

voted this spring and developed policy regarding advertising on our website as a revenue source.

The collaboration that our technology department has with the “town” side cannot be overstated. Ms. Fiore, along with Ms. McWilliams, sits on our town wide technology task force. Together we now have a brand new combined firewall and have purchased our new email and our new phone systems via the same vendor. We also have a combined server room at our central office that houses all of the servers for the town. This relationship has positively impacted our capital plan and made our working together more streamlined. Ms. Fiore also participates in Chelmsford Telemedia board meetings as well as consults with the Arts and Technology Education Fund Committee. Other highlights from our technology department this year include but are not limited to:

- Designed a rollout of thin clients and cloud computing for teachers.
- Deployed Microsoft Exchange mail in June 2011.
- Voip phone project deployed at Byam, South Row and Central Office.
- Implemented student x2 portals for students to view grades, attendance and schedule.
- Replaced DocuShare with a new intranet saving \$13,000.
- Replaced social studies lab computers with new computers.
- Increased district band width so internet resources are more readily available.
- Implemented a new media server to hold digital content and make it easily accessible to the teacher desktop.
- Acquired funding to replace computers in 4 computer labs at CHS.
- Purchased Apple computers for the Fine Arts Department software requirements.
- Designed, purchased and implemented 3 digital signs for communication (1 at Center and 2 at CHS).
- Installed wireless network in the CHS Science Department.
- Improved the wireless infrastructure in the Library.
- Installed 4 elementary computer labs to enhance computer instruction and complement the newly adopted literacy series.
- Deployed 10 multiseat labs across the district.
- Added 3 student computers to classrooms in grade 1-4.
- Added 1 student computer to classrooms in kindergarten and grades 6-8.
- Upgraded server environment to server 2008





Chelmsford Public Schools

(R2).

Carol Fredette has been our Special Education Director for many years. She has also been in charge of the ELL (English Language Learner-formerly ESL) programs as well as psychologists. Last year, we moved Ms. Fredette to Central Administration and made her Director of Student Services, a title that better described her role. She now oversees guidance, 504 and nurses as well. With her experience in the position and district as well as sharing in a large portion of the budget, it made sense to have Carol at central administration communicating daily with the business, technology, personnel and curriculum office. A trained psychologist, Carol is also the current president of ASE (state association for special education administrators).

Our goal is to provide services for all of our students that meet their individual needs. In the area of special education, this is often costly. The district ordered an outside audit of our special education programming. The only area in our budget where we spent above the state average is out of district tuition, which included special education, charter and vocational schools. We went out to bid for this service and an audit was conducted by Professional Consulting Group (PCG) out of Boston. That audit has been completed and the results will be shared this fall.

While the bidding process for this private audit was taking place, ironically, our school district was going through a Comprehensive Program Review by the state. This year-long process focused on special education, 504 compliance, ELL and civil rights. This process happens every six years. We will be sharing the results of this audit this fall as well.

Several capital projects were completed in FY '11. Floor tiles was replaced at the Parker Middle school.



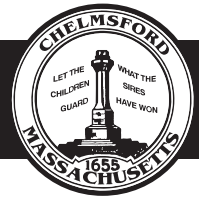
Chelmsford School Committee

First row: W. Allen Thomas, Janet Askenburg, Nick DiSilvio

Second Row: Evelyn Thoren, Mike Rigney

At the McCarthy, the kitchen and cafeteria received new tile as well and was painted. The parking lots and curbing were completed at the Harrington, High School, and the Community Education Building. The high school also received new ceiling tiles and had the gymnasium painted. FY '12 will see the same commitment to improving and maintaining our facilities.

Contractually, FY '11 was a very busy year. The school committee successfully negotiated contracts with the teacher's union, the administrator's association, the custodial union and the food service employees. In February, a request for proposal was put forth by the school department for the privatization of our custodial services. The bids



Chelmsford Public Schools

were then rated using a qualitative rubric. Three companies were deemed to be possible matches for our district. Following the scoring for quality, the monetary bids were opened. Aramark appeared to be able to provide a high quality service at a reasonable price. After lengthy negotiations with the custodial union, the School Committee voted to go with Aramark for the 2011-2012 school year saving the district approximately \$450,000.

As we begin the 2011-2012 school year we are optimistic that we have the right organization, staff, and direction to continue to increase our capacity and meet the needs of all of our students and families. We are greatly looking forward to engaging in the strategic planning process throughout the coming school year to develop a 5 year plan that further refines our focus on educational best practice.

Respectfully submitted,

Frank A. Tiano, Ed.D.
Superintendent of Schools



ENROLLMENTS

School	FY08	FY09	FY10	FY 11
Elementary	2087	2064	2029	2068
Middle	1697	1694	1703	1710
High School	1639	1611	1611	1549
TOTAL	5423	5369	5343	5327



Nashoba Valley Technical High School

Dr. Judith L. Klimkiewicz
Superintendent

Nashoba Valley Technical High School is a regional technical high school established in 1969 to serve students grades 9–12 and also provides post-graduate programs for those between the ages of 18 and 25 years old. Nashoba has earned an impressive reputation for producing community leaders as well as providing community service. With an enrollment of approximately 725 students from seven communities, Nashoba Valley Technical High School offers career preparation in 18 technical programs.

ADMINISTRATION

Dr. Judith L. Klimkiewicz, Superintendent
Ms. Denise Pigeon, Principal
Mr. Matthew Ricard, Assistant Principal
Ms. Carol Heidenrich, Director of Technology
Ms. Melissa LeRay, Director of Special Education
Ms. Jeanne Savoie, Business Manager
Ms. Gabriella White, Coordinator of Academics and Testing
Mr. Paul Jussaume, Coordinator of Technical Programs/Cooperative Education
Ms. Jobee O’Sullivan, Coordinator of Guidance and Admissions

Accreditation: New England Association of Schools and Colleges.

Three 12-week trimesters: Eight 45-minute periods set in a block schedule, five days per week. The school schedule alternates one week of academic classes with a week in a career-technical area for grades 9 through 12.

The Year in Review

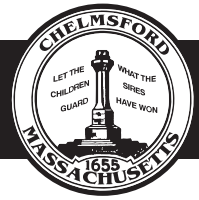
During the 2010/2011 school year Nashoba had, as most other districts, to work with fewer funds while striving to achieve our district goals. Thanks to our ten year plan we were able to achieve “all” our facility, technology, and instructional goals with total fiscal responsibility.

In addition to direct video, LCD projectors, web casting capability, and smart boards, we have expanded our use of technology through cells, computers, video streaming, and this year we will begin with the use of IPADS for Advanced Placement and other student classes. All teachers have websites with posted lesson plans, homework, and parent portals. As a technology high school it is critical to focus consistently on technological improvements.

We have maintained our focus on being fiscally and environmentally responsible by receiving MSBA approval for reimbursement and the installation of a second 100 km solar voltaic unit on our roof to reduce the cost of our electricity in a “green” way. Estimated savings for our first solar roof unit was 10-12% for the past three years. Additionally, we have renegotiated electricity and gas for 2014. Our estimated energy savings in 2010 was \$85,000.

Nashoba continues to embrace educational opportunities for our teachers through summer professional development opportunities as well by serving as a satellite campus for many local colleges’ graduate programs.

As we continue through a time of economic uncertainty I can assure you that at Nashoba Valley Technical High School, students will still receive a technical education of the highest quality with the most current state-of-the-art equipment.



Nashoba Valley Technical High School

Vocational-Technical Programs (Secondary & Post Graduate)

Auto Collision Repair & Refinishing	Electrical Technology
Automotive Technology	Electronics/Robotics
Banking, Marketing & Retail	Engineering Technology
Carpentry/Cabinet Making	Health Assisting
Cosmetology	Hotel Restaurant Management
Culinary Arts	Machine Tool Technology
Dental Assisting	Plumbing/Heating
Design & Visual Communications	Programming & Web Development
Early Childhood Education	TV Media Production/Theatre Arts



Special Academic Programs

Advanced Placement Honors and College Preparatory courses are available in all core subjects. World language and additional educational courses are offered for all four years to all interested students.

Dual Enrollment

Juniors who are eligible and recommended by teachers/administration may elect to enter the Dual Enrollment Program and take courses the junior and senior years at a two- or four-year public college or private institution in Massachusetts or New Hampshire. Upon completion, they receive their high school diploma from Nashoba and one or two years of college credit. Many Nashoba students in recent years have graduated with an Associates

degree from college and their high school diploma at the same time. Also, individual study programs for talented students are directed to their area of excellence. Many of our students are accepted at such distinguished institutions as MIT, Ithaca College, Emerson College, Boston University, and University of Massachusetts, among others.

Community Service Projects

Nashoba is unique in its approach to community service and its relationship to its district towns. Students are expected to go with their instructors to areas of our district to work on community service projects that have been approved and selected for their benefit to the community and the learning of our students. The students perform all necessary work for the district towns. The Community Service Program educates students in a real world setting and allows the towns the benefit of viewing Nashoba students at work and having a major project



Nashoba Valley Technical High School

completed without expending limited town resources for capital improvement.

Student Activities

Nashoba sponsors an extensive program in intra-scholastic sports including varsity teams in ten high school sports with equal opportunities for both male and female students. Other extracurricular activities include Student Council, National Honor Society, Yearbook, Students Against Destructive Decisions, Skills USA, Student Leadership, Peer Mediation, and many special interest clubs. No user fees are imposed on any sport, school sponsored club, or activity.

Continuing & Community Education

More than 700 adult students attended the Continuing Community Education Program in late afternoon and evenings at Nashoba. More information can be found on the NVTHS website.



CHELMSFORD NVTHS SCHOOL COMMITTEE MEMBERS

DONALD AYER

SAMUEL POULTEN, SECRETARY

RALPH HULSLANDER

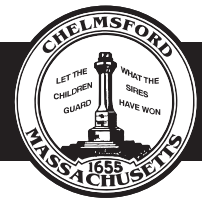
ALTERNATE, MARIA KARAFELIS

NASHOBA VALLEY TECHNICAL HIGH
SCHOOL

100 LITTLETON ROAD, SHIRLEY, MA 01886

(978) 692-4711 WWW.NASHOBATECH.NET





Police Department

James F. Murphy
Chief of Police

I herein respectfully submit the Annual Report of the Police Department for FY2011. At the present time, the approved sworn department complement is made up of 49 permanent Officers. The philosophy of the department continues to emphasize community policing strategies and initiatives that enhance the overall safety of the community. It is our goal to work in partnership with all the citizens of Chelmsford to address and resolve issues of concern, and to improve the overall quality of life for those that live, work or visit Chelmsford. Our top priority areas include traffic related complaints, disturbance and nuisance calls and drug and alcohol violations. These quality of life issues are of paramount importance in maintaining order, and providing an overall sense of safety and security throughout the town.

CHIEF OF POLICE

James F. Murphy

DEPUTY CHIEF

Scott R. Ubele

LIEUTENANTS

Daniel J. Ahern
Edward F. Smith
James M. Spinney, Jr.
Colin C. Spence

SERGEANTS

Paul E. Cooper
Philip R. Dube
J. Ronald Gamache
Edward F. Quinn
Jeffrey J. Bernier
Gary A. Hannagan
Francis J. Goode, Jr.

BUREAU OF INVESTIGATIVE SERVICES

Lieutenant John A. Roark
Sergeant Todd D. Ahern
Inspector Jeffrey A. Blodgett
Inspector George A. Tyros
Inspector Craig E. Walsh

DOMESTIC VIOLENCE OFFICER/JUVENILE OFFICER

Inspector Rebecca A. Tyros

CRIME PREVENTION OFFICER/INSPECTOR

Jennifer L. Bellissimo

DEPARTMENT CRIMINAL PROSECUTOR/LOWELL DISTRICT COURT

Sergeant E. Michael Rooney

TRAFFIC DIVISION/K-9 UNIT

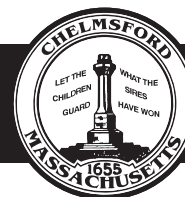
Sergeant Gail F. Beaudoin
K-9 Officer David M. Leo
Traffic Officer Paul E. Richardson
Traffic Officer David R. Tine

PATROL OFFICERS

Anthony N. Bellissimo
Timothy B. Bourke
Ryan F. Callahan
Steven J. Doole
(Motorcycle Officer)
Stephen M. Fredericks
John R. Goffin
Daniel P. Goguen
Jason P. Hanscom
Steven E. Hawkins
Andrew N. LoPilato
David F. MacKenzie
John M. McGeown
Peter C. McGeown
Brian F. Mullen
Robert J. Murphy, Jr.
Jason M. Poor
(Motorcycle Officer)
Daniel T. Reid, Jr.
Brian R. Richard
Anthony Spinazola
Daniel J. Sullivan
Jonathan P. Tays
Francis P. Teehan
Gary R. White
Christopher D. Zaher
Nicholas P. Ziminsky
(Motorcycle Officer)

PUBLIC SAFETY DISPATCHERS

Shawn D. Brewer
David J. DeFreitas
Richard A. Demers
Lisa M. Desmond
Timothy A. Goode
John M. Poor
Kevin R. Proulx
Christian W. Seminatore
William H. Vaughan



Police Department

DEPARTMENTAL ASSISTANT

Michelle A. Srebnick

PRINCIPAL CLERK

Kathleen A. Bennett

BOOKKEEPER

Sandra A. Hall

MAINTENANCE

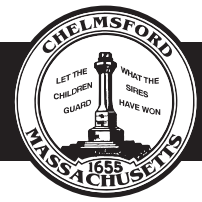
Carl W. Koch

MECHANIC

Todd P. Barry

RECEIPTS TURNED OVER TO THE TOWN	
Permits, fines, and fees	\$23,392.84
Parking Tickets	\$20,655.00
Lowell District Court Revenue	\$7,392.00
Registry of Motor Vehicles Disbursements	\$128,935.00
Towing Receipts	\$56,636.21
Total	\$237,011.05
BREAKDOWN OF ARRESTS	
Adult Arrests	392
Juvenile Arrests	22
Total Arrests	414
DISPOSITION OF CASES	
To be Dismissed	1
Noelle Prosecution	108
Filed Without Change of Plea	4
Continued at Hearing/Dismissed	95
Case Closed	1
Continued	97
Summons to Issue	16
Dismissed	420

Default	114
Guilty	125
No Disposition Needed	130
Pre-Trial Probation	64
Request Denied	11
Responsible/Filed	119
Not Responsible	33
Not Guilty	11
Placed on Probation	2
Juvenile Continued Without a Finding	2
Continued Without a Finding	90
Placed on File	1
Turned Over to Other Agency	0
Paid Civil Fine	0
Total Findings	1444
MISCELLANEOUS STATISTICS	
Calls Answered by Cruisers	34,961
Summons Served	326
Accidents Reported	1008
Fatal Accidents	0
Serious Injury Accidents	131
Citations Issued	2669
Parking Violations Issued	481
Restraining Orders/Harassment Orders Served	114
Protective Custody	9
Alarm Calls Responded to by Cruisers	1,633
Medical Calls	2,719
Suspicious Activity Calls	1,562
Disturbance Calls	757
Domestic Calls	405
O.U.I. Alcohol	49



Police Department

ACHIEVEMENTS

FY 11 proved to be another busy year, with more than 34,000 calls for service being handled by officers. The year was somewhat challenging to our staffing levels, as several officers were on long term disability leave, due to injuries received in the line of duty. We have applied for a Department of Justice federal grant through the C.O.P.S. Hiring Program for two patrol officers, however, we will not learn until later in the year if our grant was approved.

In November, the police department, in partnership with the Chelmsford Disability Commission, implemented a Handicapped Parking Patrol Program, to address handicapped parking violations throughout the town. Under the program, designated members of the Disability Commission can present photographic evidence of violations to the police department, whereupon an officer can issue a parking violation to the owner of the motor vehicle involved. All fines collected for handicapped parking violations are turned over to the Disabilities Commission. The fine for illegally parking in a handicapped parking space was increased to \$200. Officers on general patrol were also instrumental in increasing their efforts to enforce parking violations throughout the town.

We have also worked, in partnership with the Chelmsford Health Department and the Federal Drug Enforcement Agency, to establish an unwanted prescription drug drop-off for residents. Under this program, unused, expired or unwanted prescription medication can be turned in at the police station to be destroyed. We are presently offering this drop-off twice a year, in the spring and in the fall, but we are looking at expanding this program to be more convenient to the residents.

The department has continued on in the Massachusetts Police Accreditation Program, with the goal of achieving our State Accreditation Award. Having

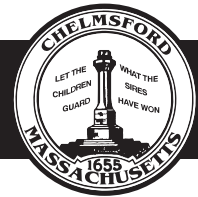


*National Police Memorial Day on May 15th.
Pictured left to right: Chief James Murphy, Ptl. Brian Mullen, Sgt. Jeff Bernier, Ptl. Jason Poor, Ptl. Nick Ziminsky, Ptl. Jonathan Tays*

completed the first step in the process, that of receiving our Certification from the State in May of 2010, we hope to be reviewed and assessed in the early part of FY 12 for the State's highest recognition of law enforcement professional excellence.

This years' Police Foundation Awards Breakfast honored five officers for meritorious service. Officers receiving 2011 awards were:

Patrol Officer Steve Hawkins
Patrol Officer Brian Mullen
Inspector Craig Walsh
Sergeant Todd Ahern
Sergeant Paul Cooper
Lieutenant John Roark
Lieutenant Edward Smith



Police Department

GRANTS

The Police Department received the following Grants during Fiscal Year 2011:

State 911 Dispatching Grant	\$76,366.00
Emergency Medical Dispatch Training Grant	\$12,467.38
Highway Safety Traffic Grant	\$6,000.00
MEMA Solar Message Board Grant	\$10,500.00
3-M Company Crime Prevention Grant	\$750.00
Automated License Plate Reader	\$17,285.00

PERSONNEL CHANGES

Mary Jane Grant retired in December after 24 years as Department Assistant. Her position was filled by Michelle Srebnick.

Frank Fader left his mechanic's position with the department in November for a similar position with the fire department. The mechanic's position was filled by Todd Barry.

Kim Hanscom left her public safety dispatcher position in December after more than 4 years of service. Her position was filled by Kevin Proulx, a former dispatcher, who was previously employed by our department for 10 years.

In June, patrol officer Francis Teehan returned to his position after extended medical leave, and patrol officer Ryan Callahan joined the department as a transfer officer from the Massachusetts Transit Authority Police Department. Officer Callahan began her career with the Transit police in March of 2008.

APPRECIATION

I would like to express my sincere appreciation to the Board of Selectmen, Town Manager and other town departments and personnel, for the cooperation

extended to the Police Department.

I would also like to thank and recognize both sworn and non-sworn personnel of the Police Department for their truly outstanding performance and dedication of duty.

Respectfully submitted,
James F. Murphy, Chief of Police

AUXILIARY POLICE

For fiscal year 2011 the Auxiliary Police Unit assisted the regular force at numerous motor vehicle accidents scenes and other traffic control incidents. Overall the Auxiliary Police Unit donated over 500 hours at various assigned duties and events. Auxiliary officers have also been instrumental in supplementing checks and patrols on the Bruce Freeman Rail Trail during periods of high activity.

I would like to thank all members of the Auxiliary Unit for their great efforts and commitment over the past year.

Respectfully submitted,

Sgt. Gail F. Beaudoin
Auxiliary Commander

AUXILIARY STATISTICS

House checks	60
School Property Checks	375
Town Property Checks	410
Total Property Checks	845



Police Department

AUXILIARY UNIT

Capt. Kevin Proulx
 Capt. Ralph Roscoe
 Sgt. Richard Demers
 Sgt. Peter Ravanis
 Sgt. David Tyler
 Ptl. Ryan Bellemare
 Ptl. Michael G. Martell
 Ptl. Roy W. Philbrick
 Ptl. Christian W. Seminatore
 Ptl. Daniel Simard

AUXILIARY OFFICERS IN TRAINING

Brad Busteed
 Patricia Brice
 Emily Evans
 Matthew Fernald
 Nicholas Grace
 Alexandra Hayden
 Andrew Houmiller
 Bryan Marcotte
 Justin Powers
 Matthew Sech
 Fady Sidhom

ANIMAL CONTROL

The Animal Control Officer responds to a variety of animal and wildlife calls throughout the community. Those calls involving public safety or public welfare will be addressed by the Animal Control Officer. I would like to remind all residents that calls such as removal of animals from chimneys, under porches, or inside attics must be handled by a private pest control company.

I would like to also remind all pet owners that it is their responsibility to insure that their pets are properly vaccinated and licensed. Also, all dogs must be leashed or under strict control at all times, and all waste must be picked up from all public and private

property. This especially pertains to town fields, schools, conservation lands, and the bike path.

I would like to thank all the residents who have donated food, blankets, towels, and supplies. We are always in need of these items. I would like to thank all the people who attended our rabies/microchip clinic and programs that we have provided. Please look for upcoming events.

I would like to thank the Town Manager, Board of Selectmen, Police Department and all other town departments for their support and assistance over the last year.

Respectfully Submitted,
 Erik E. Merrill
 Animal Control Officer

ANIMAL CONTROL STATISTICS

Calls for Service	1210
Informational Calls	598
Dogs Licensed in FY11	3600
Animals picked up and taken to pound	41
Animals returned to owners	33
Animals adopted after 10 days	6
Animals taken to the Lowell Humane Society	2
Road Kills disposed of at the Lowell Humane Society	187
Animal bite reports	46
Citations Issued	22
Value of Citation Fines	\$2,480.00
Other Funds Collected	\$520.00



Emergency Management

Walter R. Hedlund

MEMBERS

John E. Abbott

Paul Eriksen

Walter R. Hedlund

Steven J. Maffetone

William Ohm

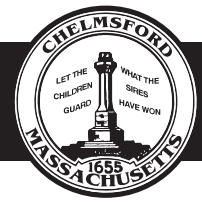
Richard Russo



The Chelmsford Emergency Management/Homeland Security personal, have been active this past FY 11. Volunteer members spent many hours, this past year at various seminars on Terrorism, Hazardous Materials and Natural Disasters.

This past year, we received much needed Emergency Response Equipment from an April 2010 Grant from Northeast Homeland Security Regional Council. We wish to thank the Town Manager, Board of Selectmen, all Town Department Heads and Personal, for the outstanding cooperation received this past Fiscal Year.





Fire Department

Michael Curran Fire Chief

This fiscal year has been another busy year for the fire department. Calls for service have increased from 5595 in fiscal year 2010 to 5977 in fiscal year 2011 for an increase of 382 calls. Structure fire calls are down from last year but total calls continue to increase. Medical calls, which include vehicle accidents, continue to increase. This year the calls for medical assistance increased by more than 600.

Thanks to Chelmsford businesses and grants our firefighters provide educational information from escape plans from your house, testing your smoke alarms, why not to play with fire, what to do when a fire happens in your house and what to do if someone in your house doesn't feel well. We also hold a mock accident which we have towards the end of the school year for Chelmsford high school. This event shows the truth as to what happens when speeding or driving under the influence of drugs or alcohol. We have been thinking of having another one of these events at the beginning of the school year as a lot of students have just received licenses and with all the school activities a lot of the students drive themselves or friends to these activities.

Chelmsford Fire Department provides multitude of services for the residents of Chelmsford. We provide a program called SAFE for all the students/children in Chelmsford.

Grade K – 12	1156 students
Private daycare	272 students
Health fairs and community events	410 students

This year the fire department has received a grant to replace fire fighters structural fire fighting gear to replace worn out gear. This \$ 73,000 grant will allow the fire department to provide modern and much safer gear to it's fire fighters. In this years Town's Capital budget plan we will be replacing our 13 year old service truck with more

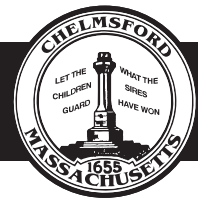


than 100,000 miles that plows the 5 stations and is used by the mechanic to maintain the department vehicles.

We continue to experience major structural problems with Fire Headquarters. The Permanent Building Committee and the Fire Chief will continue to look at possible solutions to the problem. The building will continue to be inspected every six months to insure that the floor will support the apparatus.

Due to past fiscal restraints Engine 5 on Acton Road continues to be closed. We will ask for the fall town meeting to provide funding to reopen that station late fall or early winter. While this station is closed, the response times to emergencies in Engine 5's area are much longer for the other stations to respond to. In addition with this station closed the fire department has 2 less fire fighters on duty to respond to larger incidents through out the town.

We have had some changes in the fire department this year. Chief John Parow retired this year after more than 37 years in the fire service and as Chelmsford Fire Chief for the last 17 years. We thank him for his leadership and dedicated service and for all that he has done to provide the town with the best possible emergency services. The Fire Department assistant, Martha DeSaulnier and Department Mechanic Jim Keeley also retired this year and thank them for their service. We wish all of them



Fire Department

well in their retirement.

In closing, I would like to thank all the members of the Chelmsford Fire Department for all their dedication and cooperation this past year. I would also like to thank the Town Manager and the Board of Selectmen and all the town departments for their support this past year.

Respectfully Submitted
Michael F. Curran, Fire Chief

DEPUTY CHIEFS

Michael Donoghue
Gary Ryan

FIRE CAPTAINS

James Durkin
Rick Rivard
Dan Funaro
Henry Houle
Fran Conlin (*acting Captain*)

RETIRED IN 2011

Chief John Parow
Martha DeSaulnier,

Department Assistant
James Keeley, Department Mechanic

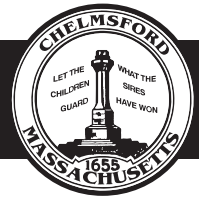
FIREFIGHTERS

Joshua Abbott
William Amundson
William Bacon
William Bennett
Edward Boisseau
Evan Boudreau
Christopher Brothers
Michael Brothers
Thomas Brothers
Jeffrey Cancellia
Michael Chiasson
Kevin Clarke
Daniel Corey
Bruce Donovan
Michael Ducharme
Jesse Foster
Robert Gardner
David Hadley
Ryan Houle
William Keohane
John Kivlan
Dan Koutsoufis
Cynthia Leczynski

Keith Lindsay
Michael Maher
Daniel Manely
Leo Manely
Leslie Merrill
Jason Moody
Michael Nelson
Kevin O'Brien
Marc Pare
Donnie Peterson
Casey Phelan
Chhunly Prak
John Reid
John Robinson
George Ryan
William Schellback
Timothy Shanahan
Kevin Sheehy
Daniel Ubele
Michael Young
Garrett Walsh

CALL HISTORY

YEAR	2011	2010	2009	2008	2007	2006	2005	2004	2003
BUILDING FIRES	28	40	56	37	36	45	59	71	44
OUTSIDE FIRES	84	85	82	97	121	131	66	77	80
AUTO FIRES	15	18	21	22	23	29	41	38	31
MUTUAL AID	27	29	12	18	23	16	23	18	12
INVESTIGATION	612	847	929	917	887	885	809	853	855
SERVICE	1711	1708	1287	1219	1246	1310	955	1135	1231
FALSE ALARM	0	0	2	2	0	0	1	0	0
MEDICAL AID	3500	2868	2814	2771	2523	2506	2324	2420	2318
TOTALS	5977	5595	5203	5083	4679	4717	4112	4426	4416



Engineering Division

*James E. Pearson, P.E.
Director of Public Works*

The Engineering Division provides technical support to many Town departments and committees, including the Planning Board, Conservation Commission, Town Manager, Board of Selectmen, Assessors Department, Town Clerk and Sewer Commission. Additionally, the engineers design several projects for construction by the Highway Division.

The engineers provided design, layout, grades, technical assistance, and inspections for the following projects:

- Groton Road – sidewalk, drainage and roadway improvements
- Boston Road – sidewalk improvements
- Elm Street – drainage and roadway improvements
- Progress Ave – roadway improvements
- Pine Hill Road – roadway improvements
- Harrington School – parking lot improvements
- Westlands School – parking lot improvements
- Chelmsford Forum – parking lot improvements
- Ledge Road - culvert replacement
- Drainage improvements – various locations
- Sunny Meadow Farm – parking lot and rail trail access
- North Town Hall – parking lot

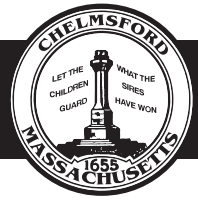


The engineers provided Planning Board site plan reviews and/or inspections on the following projects:

- 9 North Road – Site Plan and Special Permits
- 55 Richardson Road – Site Plan
- Sheila Ave - minor site plan
- 106 Locke Road – site plan and special permits
- 16 Boston Road – site plan and special permits
- 299 Chelmsford Street – site plan
- 20 Research Place – site plan and special permits
- Highland Ave – Choice Center site plan

In addition, the engineers provided plan reviews and/or inspections on the following subdivisions:

Clara Way	Daisy Meadows	Wisteria Lane
Alexandria Way	Wagontrail Road Ext.	Sugden Lane
Talbot Estates	Jagged Rock Road	



Engineering Division

Ongoing projects consist of:

- Scanning of road layouts and as-builts, mainline sewer record as-builts, and property sewer connections to build an on-line database of all plans.
- Building sewerage and drainage base maps for future GIS use.
- EPA Stormwater Phase 2 regulation compliance.
- Producing Annual Reports to ensure compliance with the Town's discharge permit.
- Reviewing, updating and printing of updated Assessor's maps.
- Assisted consulting engineers on the Center Underground Utility project and the Parkhurst Road/Smith Street reconstruction project.
- Assisted consulting engineers with the layout and design of the consolidated DPW facility proposed at 9 Alpha Road.
- Maintained compliance with the Office of Dam Safety for the four town-controlled dams (Crooked Spring, Swain Pond, Freeman Lake and Heart Pond).

The engineering staff also assists residents with requests on an as-needed basis (i.e., providing maps, drainage expertise, and performing tree inspections).

The Departmental Assistant processes all expenditures and payroll and oversees the operational budget for the Engineering, Sewer, Public Buildings and Parks Divisions as well as assists residents with daily requests.

Highway Division

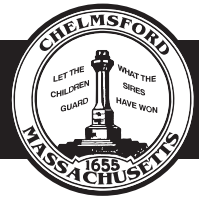
The Highway Division is responsible for the upkeep and improvement of all streets, culverts, catch basins and manholes, street signs, traffic markings (all lines/crosswalks), traffic signs and traffic signals. They are also responsible for all roadside mowing/cut-



ting of brush. There are approximately 230 miles of roadway under their jurisdiction. New projects this year included:

Road construction:

- Resurfaced sections of Westford Road and Main Street
- Resurfaced and made drainage improvements on Hazen Street and Washington Street.
- Resurfaced and made drainage improvements on sections of Boston Road and Concord Road
- Reconstruction and drainage and sub-drain installation on Boston Road, Concord Road, Proctor Road and Smokerise Drive.
- Partial reconstruction of Parlee Road.
- Completed road reconstruction, sub-drain and other drainage installation on Courtland Drive.
- New culvert pipe installed across Ledge Road, Rte. 27 and Old Middlesex Canal.



Highway Division

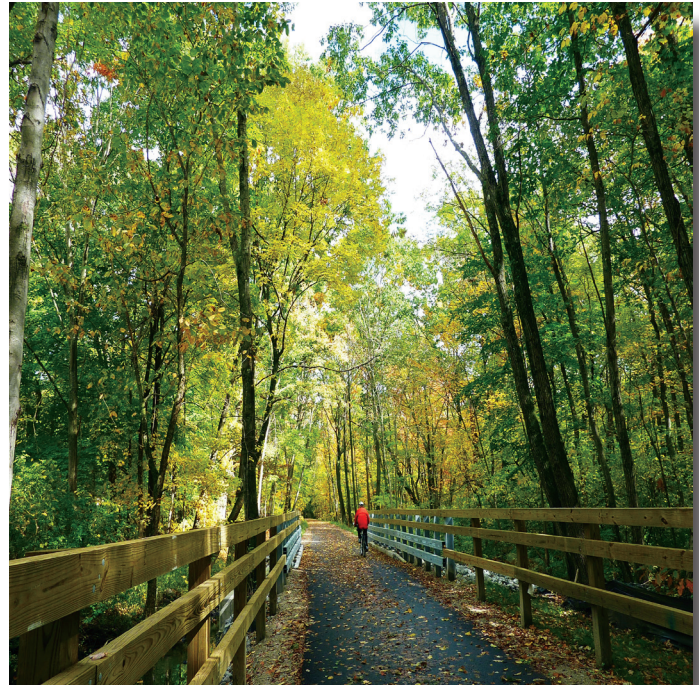
- Numerous drainage improvements on Riverneck Road prior to sewer installation.
- Cleaned numerous easements and cleared numerous culvert pipes of debris accumulated due to beavers
- Berm installation at various locations
- Beaver baffle installation at various locations
- Replaced/added basins at various locations

Additional projects:

- Assisted the Facilities Department with various projects at the Chelmsford Forum, Chelmsford High School, South Row School, and Westlands School.
- Assisted with various projects at Town open space land sites (i.e., Lime Quarry Reservation and the Cranberry Bog).
- Assisted the Recycling Department at all Recycling Events (i.e., Hazardous Waste Days, Brush Drop Off, etc.).
- Maintained the Bruce Freeman Rail Trail on an as-needed basis (removed trees, removed trash, cleaned culvert, installed benches as well as provided signage at various locations).
- Assisted Animal Control Officer as needed.

The Highway Division personnel, assisted by the Engineering Division, Parks Division, Cemetery Division, Sewer Division and Facilities Department, worked hard dealing with snowfall accumulation this past winter as well as flooding problems in March, April and May. The staff maintains all plowing equipment as well as supervises 40 subcontractors during each snowstorm.

The Highway Division Clerk maintained all financial records needed for the reporting, tracking, and payment of all vouchers connected with the highway budgets – including general expenses, salaries, snow and ice, Massachusetts Chapter 90 funding (road



construction or repair) and capital expenditures. In addition, the Clerk completed necessary applications for FEMA reimbursement for the flooding in March and April.

Sewer Division

As of Spring, 2011, the Sewer construction is complete! The final phase included seven new pump stations at the following locations: Cambridge Street, Park Road, Tuttle Road, Gorham Street, Moore Street, Riverneck Road and Ledge Road. There are currently over 10,770 residential, commercial and industrial customers served with approximately another 1,000 to be connected.

Daily activities for the Sewer Division include the maintenance of 41 pump stations, 2 metering stations, and approximately 190 miles of sewer gravity



mains, force mains and low pressure lines. A new larger vacuum/flush truck was added this year along with one new and one replacement service truck.

Major projects included:

- Rebuilt or replaced pumps at twelve pump stations
- Upgraded building and grounds at eighteen pump stations
- Completed inspection of Phase 2 easement manholes
- Conducted low flow mains inspection and flushing
- SCADA hardware and programming for 13 pump stations

The office staff handles sewer betterments, sewer billing, phone inquires, concerns and other related correspondence.

Upon completion of the project in June, 2011, the Sewer Commission was officially dissolved. We would like to thank the Sewer Commission members for their service over the past 31 years as they provided guidance and supervision over the construction of this massive 165 million dollar project.

We would also like to welcome Keith Leczynski as the newest member of the Operations staff.

Public Buildings Division

We continue to employ two part-time Building Attendants (evenings) to assist with various building maintenance needs at the Town Hall as well as opening and closing of this building as needed.

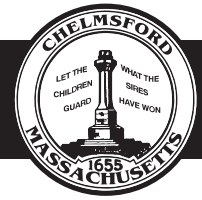
Cleaning of the Town Hall has been outsourced to M&M Contract Cleaning. The Building Attendants supervise the contractor during their daily cleaning.



Parks Division

The Parks Division maintains all traffic islands and commons in town. The grounds are groomed each Spring and prepared for the heavy use during the year. This Division also prepares the Town Common for the annual Fourth of July celebration as well as the cleanup and restoration of damaged areas resulting from an abundance of activities throughout the year.

The Parks Division acknowledges the many volunteer groups and individuals for their time, donations and help particularly Phil Stanway and the Land Stewards. Also, thanks to all that participated in the Adopt-a-Park program.



Public Facilities

Gary J. Persichetti

Public Facilities Director

The purpose of the Facilities Department is to manage a responsive, well planned and cost effective maintenance operation and capital improvement program for all Town and School buildings and grounds.

The Public Facilities Department provides electrical, plumbing, HVAC, carpentry, and general maintenance to all Town and School buildings. The department is also responsible for the maintenance and repair of all Town owned street lights.

Buildings:

There are presently 28 buildings consisting of five - elementary schools, two - middle schools, Chelmsford High School, School Administration, two - Libraries, five - Fire Stations, Police Station, Town Offices, Old Town Hall and other support buildings.

The department is responsible for managing all major building related capital improvements.

Capital projects for the year included:

- Chelmsford High School – Ceiling Tile Replacement in Cafeterias
- Parker Middle School – Tile Floor Replacement
- McCarthy Middle School – Kitchen Tile Floor Replacement
- Harrington Elementary School – Replace Parking Lot, Curbs and Sidewalks
- Westlands/Community Ed – Replace Parking Lot, Curbs and Sidewalks



Energy efficiency related projects for the year included:

- Chelmsford High School - Installation of a roof top 26.88kW Solar PV System - Funded by Department of Energy Resources (DOER) \$150,000 grant
- Completed Installation of Lighting Occupancy Sensors at remaining schools

Facility maintenance related projects for the year included:

- Chelmsford High School – Painted Gymnasium
- Chelmsford High School – Digital Foreign Language Lab
- Center Fire - Floor Coating
- Chelmsford Forum – Parking Lot Resurfaced
- Senior Center – Replaced 1 roof top heating/air conditioning unit

With the assistance of the Facilities Department the Town was awarded an \$187,244 grant from the DOER/Green Communities Division to fund the



Public Facilities

installation of a 37.95kW Solar PV System on the roof of Parker Middle School.

We continue to participate in the MIIA Loss Control Grant Program and the MIIA Rewards Program by performing and submitting roof, self, freeze up and air quality inspections.

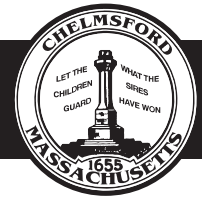
Grounds

The Public Facilities Department maintains all town and school parks and athletic fields. Department personnel mow all sports fields and turf areas, trim shrubs, collect rubbish at parks and playgrounds, weed, edge, and mulch.

This year the department installed 5 Big Belly Solar Compactors on various fields and the Town Common; these units will help reduce the trash collection and encourage recycling at parks and fields. The compactor/recycle units were donated to the Town from the DOER as part of being designated a Green Community.

The Facilities staff is also responsible for snow removal, the preparation and clean up for special events and repair and replacement of small engines on maintenance equipment.





Permanent Building Committee

Patrick Maloney, Co-Chair

David Duane, Co-Chair

The Permanent Building Committee was formed in September 2008 to assist the Town Manager with the development of financial estimates, project design and supervision of construction of municipal building projects.

The Permanent Building Committee shall assist the Town Manager with the supervision of design and construction of municipal building projects, including selecting professional assistants, developing contract documents for feasibility studies, preparing design plans and specifications, and obtaining bids for the construction, remodeling, alteration or renovation, and equipping and furnishing of municipal buildings. The Committee shall also assist the Town Manager in the development of a long-term capital plan for municipal buildings, which includes the lease or sale of surplus municipal buildings.

The Committee consists of eight members appointed by the Town Manager, with the approval of the Board of Selectmen, as follows:

MEMBERS

Pat Maloney, Co-Chairman

David Duane, Co-Chairman

Kathleen Howe

Dan Morse

Eric Johnson

Gary Persichetti, Director of Facilities

Steve Roberts

Debra Belden, Recording Clerk



Areas that the Permanent Building Committee is currently working on include:

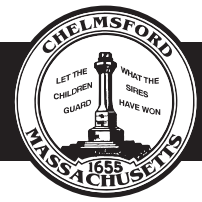
- Updating an inventory of all town owned properties and buildings and performing a comprehensive assessment of the current conditions of town owned facilities.
- Assisted Selectmen with all design phases for a proposed new Fire Department building and location as input to a Town Meeting Warrant.
- Alpha Road DPW project:
 - Acquired 9 Alpha Road building in 2010 for \$2.75M
 - Completed Phase 1 design of site and building fit up
 - Completed all permitting thru Conservation and Planning Board
 - Went out to bid for Phase 1 of site work
- Rehabilitation of Center Town Hall and North Town Hall buildings:
 - Went out to bid for Architectural and Project



- Management resources
 - Selected Bargmann Hendrie + Archetype Inc as architects for both buildings
 - Selected Vertex Engineering as Project Managers for both buildings
 - Completed the design for both Town halls
 - Went out to bid for construction contractor
 - Selected M O'Connor Construction for both buildings
 - Construction commenced August 1, 2011
 - Completion scheduled for June 2012
- MSBA school roof and window upgrades:
 - Assisted Chelmsford Facilities with using state funding to upgrade roofs and windows in Chelmsford schools.
- Restoration of the Warren Ave Pumping Station (Chelmsford Water District)
 - Assisted Chelmsford Water District in Architect selection for the feasibility study to restore the facility
- Assisted the Town Library with:
 - The development of a site plan for planning expansion of existing open space
 - Planning and design of an onsite building to store donated books and house maintenance equipment.



The Permanent Building Committee will continue to look ahead and anticipate the needs of the facilities of the town and work to insure improvements and building projects are planned and completed in a fiscally responsible manner.



Recycling / Solid Waste

Jennifer Almeida

Recycling Coordinator

The Office of Recycling and Solid Waste works to insure excellent trash and recycling services to Chelmsford residents, while keeping our trash tonnages and costs to a minimum. We encourage maximum recycling, composting, reuse and donation and educate residents about the importance of waste reduction. The Office assists residents who have problems or questions about waste disposal, recycling and composting; manages the Town's mercury programs; sells compost bins; and monitors the Town's waste and recycling contractors, tonnages and costs.

The office is staffed by a part time Recycling Coordinator and is supported by the Chelmsford Recycling Committee, comprised in 2011 of Nancy Kaelin (chairperson); Mark Gallagher (clerk), Mark Grant, Kathy Brough, Marion Hamblett, Jeanette Moreau, Kristy Medina, Rebecca Gore and Santiago Rios.

In FY2011 Chelmsford implemented the first major changes in its solid waste and recycling programs in many years. We split the recycling and solid waste contracts between two haulers to achieve significant savings. We implemented a two barrel trash limit with \$2 Town overflow bags for excess trash. In addition, we went to "single stream" recycling collection to make recycling more convenient for Chelmsford residents.



Mike Rigney (School Committee liaison); Jennifer Almeida, Mark Gallagher, Rebecca Gore, Jeanette Moreau, Santiago Rios and Marion Hamblett. Not pictured: Nancy Kaelin, Kathy Brough

As a result of these changes, FY2011 saw a resumption in the downward trend in trash tonnage that started in 2006 but which was interrupted last year. We generated just 10,902 tons of trash in FY2011, a 15% drop from 2010, and about 30% less than a typical year in the early to mid-2000s when we regularly generated over 15,500 tons of trash per year. This drop in tonnage, combined with the favorable tipping fees in our new disposal contract, resulted in savings of \$230,000 in trash disposal compared to FY2010.

In FY11 we recycled over 3,800 tons at the curb, up slightly from 2010. The new recycling contract provides for rebates on our recycled paper, and from March (when the price of paper rose high enough to trigger the rebates) through June Chelmsford earned over \$3,000 from recycled paper.

Regional efforts: The Recycling Coordinator worked with the Merrimack Valley Recycling Partnership (MVRP) on producing the annual "Reduce-Reuse-Recycle" Earth Day guide in the



Recycling / Solid Waste

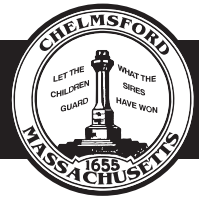
Lowell Sun. We also worked with MVRP and Chelmsford resident Anya Zulawnik to create a public service announcement about recycling which is now airing on local community access television. Chelmsford continues to benefit from its cooperative efforts with the MVRP in the contract with Appliance Recyclers, which came about through a regional RFP in 2008. FY2011 was also the first year of Chelmsford's new trash disposal contract with Covanta Energy, which was also the result of a successful regional contracting effort. The Recycling Coordinator participated in regular meetings sponsored by MassRecycle at which municipal recycling coordinators and DEP staff look for ways to improve the services we offer, and similarly at quarterly meetings of recycling coordinators sponsored by Covanta Energy.

Electronics/appliances/tires: The Town extended its contract with Appliance Recyclers, Inc. for the fee-based collection of appliances, electronics, tires and large metal items. This program has run smoothly since its inception in 2008, providing residents with an affordable, convenient year-round option for recycling waste banned items. In FY11, Appliance Recyclers, Inc. made 1,150 stops in Chelmsford and collected over 130,000 pounds of electronics, 93,000 pounds of appliances and over 3,000 pounds of tires.

Drop-offs: Chelmsford held two brush drop-offs and one household hazardous waste drop-off in FY11. The brush drop-offs were held at Community Tree, staffed by DPW employees and volunteers. The fall event served about 125 vehicle loads and the spring event served 155 loads. The hazardous waste event was staffed by Board of Health personnel and volunteers. Residents who were unable to attend the Town's HHW event were referred to the Minuteman Household Products Facility in Lexington, and in FY2011, 55 Chelmsford residents registered through the Recycling Office to attend that facility.



Mercury programs: The Recycling Office manages the Town's mercury collection programs, funded by Covanta Energy, to keep toxic mercury out of the incinerator and thus out of the environment. This program consists of fluorescent light bulb collections, mercury thermometer exchanges, thermostat and button cell battery collections programs, and collection of other devices that contain mercury. In FY2011 we collected over 600 fluorescent bulbs, over 10,000 linear feet of fluorescent tubes, 160 mercury thermometers and 58 mercury thermostats. In addition, Covanta provided an environmental consultant to survey Chelmsford High School and the middle schools to identify mercury in the schools and provide advice about options for replacement and ultimate safe disposal of those mercury devices when they are ready for replacement



Recycling / Solid Waste

Cell phone & rechargeable battery recycling: In FY11 we collected about 300 cell phones and 325 pounds of rechargeable batteries for recycling. Cell phones and rechargeable batteries contain toxic and valuable materials that must be recycled to keep them out of the waste stream. They are collected year round at the Chelmsford Town Offices.

Education and outreach: The Recycling Office published the annual “Chelmsford Recycles” flyer, a comprehensive “how to” guide on recycling and solid waste in Chelmsford. The flyer was mailed to all households in June. The Recycling Office also maintained and updated the recycling portion of the Town’s website (www.townofchelmsford.us/Recycling-Department.cfm). Recycling committee member Marion Hamblett continued to maintain the Recycling Committee’s website, www.chelmsfordrecycles.org, to provide an easy to find and easy to use website for residents with recycling questions. The Recycling Office also updated Chelmsford’s local access television station’s community bulletin board notices, and submitted informational pieces on recycling and solid waste programs for publication in the Town’s Community Newsletters and the Chelmsford Independent.

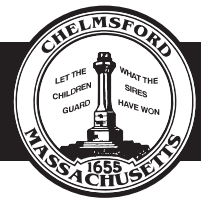
Compost bins: The Recycling Office sells compost bins below cost to Chelmsford residents to encourage composting of kitchen scraps and yard waste. Yard waste is banned from the trash in Massachusetts so backyard composting provides an easy way to manage leaves and grass clippings. Adding kitchen waste speeds the decomposition of yard waste and improves the finished compost. If all of Chelmsford’s single family households composted just 10 pounds of kitchen waste per week (not difficult when you consider how wet and heavy compostable food waste is), Chelmsford’s trash tonnage would drop by over 20% and we’d save

more than \$170 thousand dollars at the incinerator. In 2011 we sold 55 compost bins. In the past 8 years, the Town has sold over 500 compost. Rain barrels: The Recycling Office once again worked with the New England Rain Barrel Company to make discounted rain barrels and Bio-Orb composters available for purchase in the spring. We sold 70 rain barrels and 40 Bio-Orb composters.

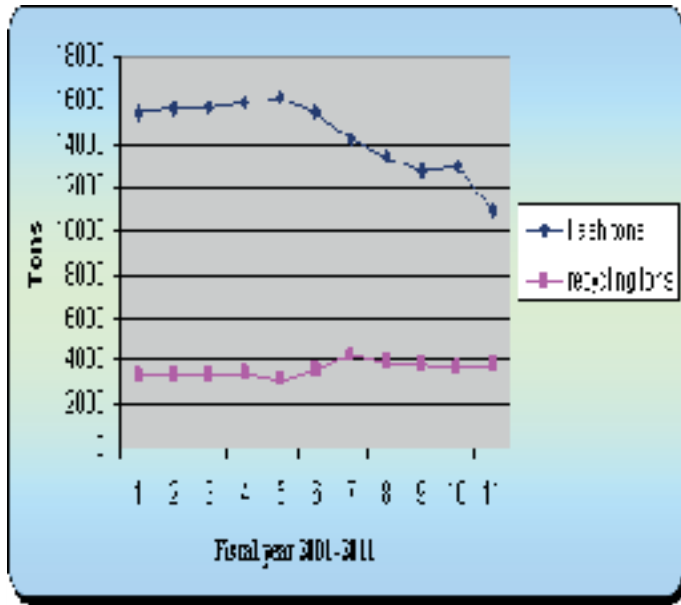
Community Shredding Day: The Town sponsored its first community shredding day on Saturday April 30, 2011. The event served 191 carloads and was very well received in spite of delays incurred due to the shredding truck jamming.

Recycling Committee Activities: Recycling Committee members volunteered at our brush drop-offs, assisted with the planning of and staffed the Town’s very busy community shredding day, and organized and ran the Earth Fair and the bottle and can recycling effort at the Country Fair in July.





Recycling / Solid Waste

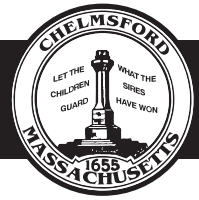


Rain Barrel Program

FY	Tons: Solid waste(trash)	Per ton tipping fee at incinerator	Tons: Curbside Recycling	Recycling Rate	Annual disposal cost **
2005	16061	\$59.78	3117	16.25%	\$960,167
2006*	15358	\$67.50	3586	18.93%	\$1,036,665
2007	14170	\$69.50	4296	23.27%	\$984,815
2008	13,369	\$71.00	3894	22.55%	\$949,199
2009	12,695	\$73.00	3777	22.9%	\$926,735
2010	12,882	\$74.50	3719	22.4%	\$959,709
2011	10,902	\$67.00	3828	26%	\$730,434

* Bold indicates years the mandatory bylaw has been in effect (starting February 2006)

** Costs shown are the Town's trash disposal costs only and do not include the cost of collection and transportation of solid waste and recycling.



Cemetery Commission

Gerald L. Hardy
Chairman

Members

Gerald L. Hardy, Chairman
Jean R. McCaffery
Thomas A. St. Germain

Cemetery Department Personnel

David J. Boyle	Superintendent
Patrick Caires	Working Foreman
Jorge De Freitas	Driver/Laborer
Andrew Silva	Driver/ Laborer
MaryAnn Silva	P. T. Clerk
Jim Levesque	Seasonal Laborer

The Cemetery Commission would like to take this opportunity to thank Peter Pedulla for his years of service to the Cemetery Commission and also welcome our newest commissioner Thomas St.Germain. The Commission is pleased to report the following accomplishments for Fiscal Year 2011, to the citizens of Chelmsford.

At Pine Ridge Cemetery, the second of six Cremation Niche Walls was installed just prior to Memorial Day, these walls provide an area for the above ground In-Urnmnt of Cremated remains, with each Niche containing enough space for two cremains. In the Fall of 2010, Cemetery personnel installed trees and shrubbery in and around the Niche Wall / Cremation Garden area along with many perennial plantings. Lots are available at Pine Ridge, Fairview Cemetery, West Chelmsford Cemetery and Heart Pond Cemetery.



Plans are currently underway to add two new sections at Fairview Cemetery in North Chelmsford; most of the work will be completed by the Cemetery to keeps costs at a minimum. The Commission is expecting to be able to offer this new area for sale in the late Spring /Summer time frame of 2012.

In FY2011, the Cemetery took delivery of a 2011 Ford F-350 Dump Truck, replacing a 1999, also over the past year; we have purchased three new mowers and three large leaf blowers, three back pack blowers, along with a John Deere gator for Pine Ridge. These purchases were made possible by use of the Perpetual Care Interest Fund which is used for the maintenance and up keep of all six Cemeteries in the Town.

At Forefathers Burial Ground several large trees that were threatening neighbor's property were removed. As in years past and as time allows, we continue our program to prune any trees that need attention at the Towns six cemeteries Once again this



Cemetery Commission

past year Cemetery personnel assisted the Highway Department with snowplowing throughout the winter season.

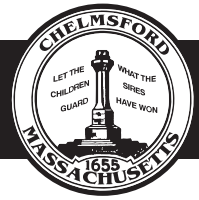
In the Fiscal Year 2011 there were a total of 173 interments, 120 full burials and 53 cremation interments of which 9 were In-Urns in the Niche Walls at Pine Ridge. Cremations accounted for nearly 31% of total interments. For FY 2011 there were 92 cemetery lots purchased, 21 of which were for the Niche Walls at Pine Ridge. Forty lot owners participated in the Prepaid Interment Fee Program. The Cemetery Commission appreciates our staff's efforts to keep Chelmsford's six public cemeteries well-maintained and attractive burial places.

Please visit the Town's web site at www.townofchelmsford.us and click on the Public Facilities link; then to the Cemetery Department link, here you will find information on the Cemetery Commission, the Six cemeteries in town and directions to each of them; current rates, and also a link to the Cemetery Archives to search genealogy.

Respectfully submitted,

Gerald L. Hardy, Chairman





Board of Health

Richard Day
Director

Septage and Wastewater Abatement Program

In 2011 the Septage and Wastewater Abatement Program continued its efforts to clean up our waterways. The Board of Health, with the completion of a central sewer system in Chelmsford is continuing its enforcement activities to insure compliance with local by-laws which will insure a safe water supply. Dye testing and water sampling will continue until all properties are connected to the sewer as required by Town By-Laws.

Administration and Management

During FY 2011 income for various services and permits was collected for over 500 inspections of restaurants, septic systems, swimming pools, beaver complaints, day care centers, rental housing units, public schools, recreational camps, bathing beaches, tanning facilities, farmer's market vendors and all retail food stores.

Hazardous Waste and Industrial Wastewater Program

Richard J. Day, Director of Public Health, was reappointed Hazardous Waste Coordinator and Municipal Coordinator to enforce the "Right-To-Know" law for Chelmsford. The Board of Health/Solid Waste held one Household Hazardous Waste Collection Day this year which was held on April 30, 2011. This program has consistently collected significant volumes of hazardous waste.



Ernest Wu, MD, Clerk, Anmarie Roark, Peter Dulchinos, Chairman

West Nile Virus EEE /Mosquito Surveillance Program

The Board of Health office is the collection center for three towns in the handling of dead birds for the West Nile Virus Surveillance program; however, the Massachusetts Department of Public Health put this program on hold this fiscal year due to funding limitations. Aerial larvaciding is done every year. Mosquito pool collections and testing has replaced the bird testing to monitor activity in town.

MANAGER OF HEALTHCARE SERVICES / PUBLIC HEALTH NURSE:

Project INTERFACE
Wondering about...
MENTAL HEALTH SERVICES?

The INTERFACE Community Resource & Referral HELPLINE is available to parents and community members in Chelmsford beginning July 1, 2011, to assist in finding appropriate mental health services for children, families and adults. Callers are provided



Board of Health

Susan Rosa, Manager of Healthcare Services / Public Health Nurse

professional, personalized counseling referrals matched for location, specialty and insurance or fee requirements. The HELPLINE is available Monday-Friday from 9AM-5PM at 617-332-3666 x 411 or 1-888-244-6843 x 411

Project INTERFACE, an initiative out of The Massachusetts School of Professional Psychology, works to improve the integration of mental health services within schools and community agencies and to improve access to these services for individuals.

On the Project INTERFACE Web site, www.projectinterface.org, individuals can find information related to mental health questions and services for children, families and adults, including a calendar of community trainings and events.

Funding for this service is generously provided by the Town of Chelmsford, the Chelmsford School Department, the Disabilities Commission, SANS- See a New Sun, TADS- Teenage Anxiety & Depression Solutions and community members.

Healthy Chelmsford Coalition: (established in September 2009)

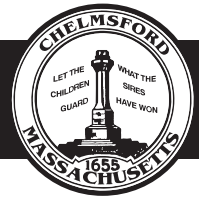
The Town of Chelmsford received the Innovations Award from the Greater Lowell Health Alliance in October 2011.

This award is given to an individual or group of individuals in recognition of an accomplishment (i.e. program, activity, publication) that has made a difference in the health of the community. This



Susan Rosa, Manager of Healthcare Services/ Public Health Nurse

award recognizes accomplishments that have demonstrated an outstanding commitment to the mission and objectives of the GLHA and that which benefits the Greater Lowell area. Some of the accomplishments of Healthy Chelmsford that contributed to the receipt of this award included: promoting the opening of the Bruce Freeman Rail Trail bike path, developing a brochure of walking paths in Chelmsford, a Town wide Wellness Fair as well as a Wellness Fair at CHS, and an educational program for parents and students ages 12+ on opiate abuse awareness titled "Not Me, Not My Friend, Not My Child". This program was done in collaboration with LIVESMART, the Chelmsford Police Department, and the School Department. Congratulations Healthy Chelmsford!



Board of Health

Influenza and Pneumonia Vaccine Program

The Board of Health sponsored several flu clinics this year: 1,829 flu vaccine doses were administered at clinics and 35 persons were immunized with pneumonia vaccine.

The Board of Health also offered seasonal flu vaccines this year for students at both Middle Schools. The clinics were held during the school day after receiving parental consent. A total of 254 students were immunized in the school based program.

Immunization Program

One hundred twenty five immunizations were administered to adults and students in compliance with the Massachusetts Immunization Laws and prophylactically to residents traveling to underdeveloped countries.

Hypertension Screening Program

Blood pressure screening for residents are held the first Thursday of every month from 9:00 to 12:00 at the Board of Health, Town Offices. Three-hundred fifty two residents attended the screenings this year.

Lead Paint Screening Program

The Board of Health offers lead paint testing for children between the ages of nine months and six years. Residents may call the Board of Health at 978-250-5243 and make an appointment with the nurse.

Cholesterol Screening Program

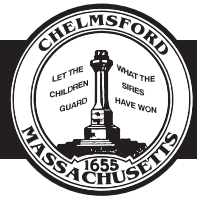
The Public Health Nurse tries to offer cholesterol screenings throughout the year at the Board of Health office in the Town Hall. Appointments are needed and a \$15.00 fee is required. These screenings are advertised in the local newspapers, local cable television and the Town of Chelmsford web page at www.townofchelmsford.us. A total of 35 screenings were done in 3 clinics.



Emergency Preparedness

There is ongoing recruitment for the Upper Merrimack Valley Medical Reserve Corp, a volunteer organization that is tapped into to obtain volunteers to help out in a disaster situation.

The Board of Health continues to promote emergency preparedness working through the Region 3C Coalition along with the UMVMRC (www.UMVMRC.org) to educate the public on the importance of being prepared for an emergency. The BOH promoted the purchasing of 72 hour emergency preparedness kits to help residents begin to prepare for emergencies. Brochures and information sheets covering all areas of emergency preparedness are available in the Board of Health office.



Board of Health

Health Promotion and Education Programs

- Medical Sharps waste drop-off for town residents held 3 times per year
- Campaign for a Healthy Heart
- Breast Cancer Awareness
- BOH Inspection of all Summer Camps for Children per State requirements.
- Article placed in the Greater Lowell Health Alliance monthly newsletter on “Simple Ways to Increase Activity”
- Coordinated a town wide Wellness Fair promoting all aspects of wellness. It was held on April 9, 2011.
 - Forty five vendors attended with educational materials. Exercise demos on Zumba, Meditation, and Yoga, were held throughout the event. Approximately 250 residents attended with positive feedback from all.
- Educational Program for Town employees on “Ways to Decrease Stress”
- Unwanted medication drop offs were held twice at the Chelmsford Police Dept. in coordination with the BOH and the FDA

Communicable Disease Program

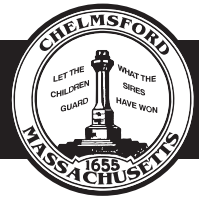
The testing of persons exposed to tuberculosis and those persons whose employment requires certification of freedom from disease is one responsibility of the Public Health Nurse. Forty four Mantoux (TB) tests were administered to persons as required for pre-employment, college, or to contacts of active cases. This is done in compliance with the Massachusetts Department of Public Health regulations. Home visits and telephone calls are made to families of active and some inactive cases on a periodic basis to insure understanding of the illness and that adequate medical follow-up is achieved. Medical records are kept and updated on residents who have a positive mantoux (TB) test and are receiving medication prophylactically and being followed radiologically at the Lowell Chest Clinic or other

chest clinics. When necessary, TB testing is done at places of business if employees are exposed to an active case of TB. Chelmsford had (3) active cases of TB this past year, with two of those cases requiring direct observed therapy Monday through Friday for medication compliance.

There were a total of 68 communicable disease case reports completed with the two major diseases being Lyme Disease and Varicella.

Communicable Disease Investigation Reports of the following diseases were completed from October 2010 through July 2011 for the Massachusetts Department of Public Health:

STATE REQUIRED INVESTIGATIONS ON REPORTED INFECTIOUS DISEASES	
Amebiasis	1
Babebiosis	1
Campylobacter Enteritis	2
Chicken Pox	22
Cryptosporidia	1
Giardia	3
Group A Strep/Strep Pneumo	3
Group B Strep	3
Hepatitis B	8
Hepatitis C	8
Haemophilis Influenza	4
Legionellosis	1
Lyme	21
Malaria	2
Salmonella	3
Shiga Toxin	1



Healthy Chelmsford

Healthy Chelmsford. Its mission statement: A Community partnership striving to help improve health, well-being, and quality of life. Our coalition consists of representatives from many of our town departments, as well as community partners from Lowell General Hospital, Saints Memorial Medical Center, Trinity Ambulance, Bicycle Pedestrian Advisory Committee, Chelmsford Business Association, residents, and student representatives from LIVESMART . Four members of our group attended The Massachusetts Forum for Creating Healthier Communities, a training program that promotes an opportunity for learning and positive change.



Our second Wellness Fair was held in April, 2011. This Wellness Fair offered free activities for all ages and encouraged everyone to participate in fitness demonstrations. Educational information was provided on the prevention of many chronic illnesses. The event also promoted the enjoyment of relaxation techniques, and alternative medicine methods for wellness.

Healthy Chelmsford has also helped to advertise our Bruce Freeman Rail Trail and created a brochure with information on several walking paths throughout all areas of town. This brochure is widely available for all residents.

Healthy Chelmsford members have participated in forums that have been hosted by the City of Lowell around Opiate Overdose awareness and prevention. We realize as a group that drug addiction has no boundaries from one city or town to the next. Chelmsford, like communities around us has an issue with opiate addiction and we need to educate our community about this problem. In collaboration with the Lowell Health Department, members of Healthy Chelmsford attended a Substance Abuse Prevention training program and are planning on

bringing this program into the schools as well as into the community. The first event to promote awareness of opiate abuse took place in November, 2010. Also planned are several educational programs for students on substance abuse awareness which will be held during health classes.

Healthy Chelmsford has partnered with the Greater Lowell YMCA on a child abuse prevention initiative called Darkness to Light, Stewards of Children. Members of Healthy Chelmsford as well as representatives from the School Department, Police, Fire, Library and Town Offices attended the initial training. We are planning on training 1500 people within 5 years. This will include Town personnel as well as community members. We want to send a clear message through out the Town that no form of child abuse will be tolerated. Please check out the website for more information. www.D2L.org



Council on Aging & Elder Services

Diana Ryder

Human Services Director

The Elder Services/Council on Aging is the department primarily responsible for linking older adult needs with resources. In many cases we are considered the “silent partner” of Public Safety as we provide a safety net for many of Chelmsford’s older adults. Our role as a diverse and multi-functional organization is constantly changing to meet the needs of the adult population it serves. Our mission: To provide advocacy and support systems for adult citizens, focusing on issues of aging by working with them toward the ultimate goal of maintaining independence, improvement of their quality of life, and preparation for life change. The COA Board’s eleven members, appointed by the Town Manager, and staff members address the needs and concerns of Chelmsford’s 7,552 older adults and their families.

The Wellness programs and services provided by the COA strive to: support frail elders in their homes; provide information and assistance to families making life change decisions concerning elder family members; provide some supportive services for disabled of all ages; empowering consumers; and, provide preventive health programming, advocacy, education, social, and leisure opportunities for active adults. Fostering a sense of community and involvement through shared experiences guides the Council’s activity.

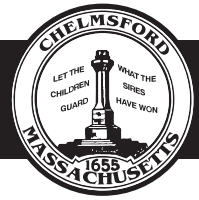
Most, but not all, programs and services are provided



at the Chelmsford Senior Center. Our high level of activity would not be possible if not for the 400+ volunteers who donated over 52,393 hours of their time, saving the Town \$801,613 in services and support. Additionally, the Merrimack Valley Visiting Nurse Association, Inc., Merrimack Valley Elder Services, Merrimack Valley Legal Project, Community Teamwork’s RSVP program, several Assisted Living communities, and many doctors and other health care professionals, local and state agencies and other town departments also provided “in-kind” services to benefit our older residents.

What Was New in FY2011?

The COA department provided in excess of 75,545 units of service to 3,865 individuals in FY11. The Executive Office of Elder Affairs requires us to maintain this type of statistical information. They define a unit of service as ‘the number of individual contacts, hours, rides, meals, classes, etc.’



Council on Aging & Elder Services

The Elder Advocates accessed in excess of \$200,000 in entitlement benefits for senior citizens in the areas of: food stamps, Massachusetts Health, SSI, SSD, fuel assistance, Medicare programs, Good Neighbor Energy, Merrimack Valley Elder Services Emergency Fund, and by processing 63 Senior Pharmacy applications. The SHINE counselors also assisted in saving senior's money through assessments of their Medigap policies.

This year we fostered new Programs, successfully placed 150 participants in the "Property Tax Rebate" program, continued a popular Handyman program and Breakfast Series, increased our medical equipment loan program, co-sponsored two additional Bone Builders classes, and continue to grow our Companion program and Supportive Day Program.

In the coming year we will continue to advocate for seniors: against further decimation of health benefits through Medicare and Medigap policies; continue to gather information from Chelmsford's seniors regarding their needs; continue the senior center accreditation process; and, continue assisting seniors and families in providing services that will assist them "Aging in Place" safely in their homes.

We want to especially thank our outgoing Board member, Mary Jane Rainge for her six years of dedicated service. We wish her the best in future endeavors.

The COA and Elder Services Staff are very thankful for the community and Town official support and cooperation we have received over the years. Without this support we could not leverage and provide the multitude of services available to our older residents.

The Chelmsford COA is challenged to offer service



and support to a rapidly growing population with the accompanying budget cuts and state of the economy. We welcome input from the community and encourage your comments, suggestions or complaints, as well as, participation.

Respectfully submitted,
Diana Ryder, Director

Council on Aging Board

Denise Marcaurette, Chair

Richard Curtin, V. Chair

Mary Jane Rainge, Secretary

Pamela Armstrong

Gail Beaudoin

Joseph Bellone

Walter Cinsavich

Ann Gallo

Janet Lovely

Walter Macomber

Louise Myers



Military Community Covenant

The Chelmsford Military Community Covenant mission statement reads:

Together, we are committed to building strong communities.

We, the Community, recognize:

- The commitment Service Members and their families are making every day
- The strength of Service Members comes from the strength of their families
- The strength of their families comes from the strength of the Community
- The strength of the Community comes from the support of Employees, Educators, Civic and Business Leaders, and its Citizens

We, the Community, are committed to:

- Building partnerships that support the strength, resilience, and readiness of Service
- Members and their Families
- Assisting in the implementation of the Military Covenant

In our first full year of operation, the Covenant has succeeded in helping out local families of deployed soldiers on a regular basis, while expanding our list of participating businesses and volunteers. To date, over 60 local organizations are offering discounts and/or have made financial contributions to the Covenant.

During the past year, we have helped families with yard work, house work, home emergencies, transportation, and other day-to-day activities that become more difficult and burdensome on those left behind when a family member deploys.

We have also planned and participated in events that benefit the social health and well-being of veterans and military dependents. As a result of successful

fund-raising efforts, we have implemented activities that recognize our local deployed soldiers upon their return, and have increased our general visibility in Chelmsford and the surrounding area.

We are grateful for the continued amazing level of support we have received from the community.

The members of the Chelmsford Military Community Covenant Task Force are:

MEMBERS

Pat Wojtas

Deborah Trask

Eliane Consalvo

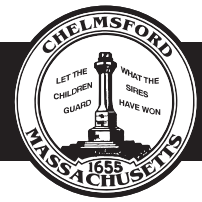
Russell Blaine

Robert Vines

Jim Curley

Brian Fredriksson





Human Resources

Jeanne Parziale

Human Resource Director

MISSION STATEMENT:

To attract and retain a qualified workforce, to maintain fair and equitable personnel policies and to promote a safe, healthy work environment.

RECRUITMENT:

The Town of Chelmsford is committed to attracting, maintaining and retaining a knowledgeable and effective workforce. Human Resources processed 35 new employee hires, 6 retirements and 12 terminations. (Does not include school department.)

BENEFIT/WELLNESS:

Healthy Chelmsford: A community partnership striving to help improve health, well being and quality of life. A community health fair was held in April at the Senior Center.

The annual Town Benefits fair was held on May 12, 2011. This marks the open enrollment period and allows for employees and retirees to meet with vendors one on one to discuss health, dental and life insurance benefit coverage and enrollment options. Demonstrations on Bone health, Nutrition, Reikki, and Chair massage were made available to attendees.

LABOR/EMPLOYEE RELATIONS:

The Human Resources Director was involved in all aspects of labor/employee relations in Fiscal Year 2011. Five labor agreements were successfully negotiated with the Town, they include Patrol Officers, Superior Officers, Fire, Library, and Facilities.

RISK MANAGEMENT

The Town received \$36,550 from Massachusetts Interlocal Insurance Assoc. (MIIA) for efforts in accident prevention, participation in technical seminars, safety trainings, and management seminars

GRANTS

\$5,000 for blower kits for confined spaces
\$10,000 for catch basin maintenance

WORKERS' COMPENSATION:

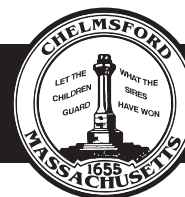
Human Resources processed 39 claims of work-related injury. Breakdown as follows:

Total School:	24	Lost Time:	8
Total Town:	15	Lost Time:	3

UNEMPLOYMENT

The Town expended \$184,737.02 in unemployment costs during FY2011 on both Town and School operations.

HEALTH INSURANCE JUNE 2011 ENROLLMENT			
	Town	School	Retirees
Blue Care Elect PPO			
Individual:	2	12	56
Family:	4	14	22
Network Blue Options HMO			
Individual:	33	12	15
Family:	71	26	31
HMO Blue			
Individual:	29	128	49
Family:	54	220	36
Managed Blue for Seniors:			90
Medex:			487



Veterans' Services

Regina Jackson Veterans' Agent

The Chelmsford Veterans' Services Office provides short-term financial assistance to eligible veterans and their families as mandated by Massachusetts General Law Chapter 115. The Chapter 115 program is a public assistance program run by the State. We can assist eligible, needy veterans with a monthly allowable grant and some medical coverage. The amount of assistance depends on the budget standards set by the Commonwealth of Massachusetts Department of Veterans' Service. The State will reimburse Chelmsford for 75% of authorized benefits paid out.

In fiscal year 2011 Chelmsford paid out \$97,029.00 to 21 veterans and widows/ surviving spouses eligible for the Chapter 115 assistance. The benefit is paid out on a monthly basis. The Town will get back \$72,772.00 of that amount. This is the maximum 75% reimbursement allowed by the State. In FY'11 we had more veterans / widows seeking assistance for longer periods of time. We also had several homeless veterans, one case is homeless with four small children. The Chapter 115 program provides a limited safety net for veterans from the State & Town.

Federal VA benefits can have a more significant impact for the veteran and the community. The number of veterans eligible for Federal VA benefits is always a small percentage of the total number of veterans in the community. Almost all VA benefits must be applied for – they are not automatic. This office helps any Chelmsford veteran dealing with the VA claims process. The claims may be an initial filing, reopen a disability claim for increase, appeals on denied claims, hearings with the Regional Office or hearings before the Board of Veterans Appeals. The VA periodically takes a 'snapshot' of the total amount of Federal Veterans benefits that flow into a community. The latest figures are from 03/2011. The amount of Federal VA money that flows annually into Chelmsford is \$4,287,372.00 as disbursed to 367 Veterans

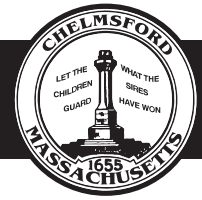


and 62 widows/ surviving family members living in Chelmsford.

This office also processes applications for State Veterans' Bonuses and Annuities, the latest being changes to the 'Welcome Home Bonus'. Now there is an additional bonus for subsequent deployments to Iraq and Afghanistan. Also there have been some significant positive changes in some of the property tax exemptions effecting veterans and their surviving spouses (specifically clause 22D). Working with the Chelmsford Assessors office we are attempting to identify the eligible homeowner taxpayers in Chelmsford. We are also working closely with the Chelmsford Housing Authority to address the housing needs of our veterans.

Our office coordinates the Chelmsford Veterans Day Observance, which is always held at Veterans' Memorial Park on the 11th of November at 11:00AM (11/11 at 11). All are welcome! Veterans' Services is located at Town Offices, 50 Billerica Road. The office is open Monday through Friday 9:00AM – 5:00PM, evening hours are also available. If you are unable to visit the office, please call and I would be happy to schedule a home visit. 978-250-5238, rjackson@townofchelmsford.us. Thank you.

Regina B. Jackson, Veterans Agent



Chelmsford Housing Authority

David Hedison
Director

The Chelmsford Housing Authority continues to make progress in meeting the needs of families, seniors and the disabled in need of affordable housing. This year we completed the construction on our new CHOICE Center that will be home to at least 42 seniors. In addition, we began Construction of five new family housing units and continue to secure the funding for 8 new units of veterans housing. We have received new funding to help our returning veterans with 50 new Section 8 Vouchers for veterans. Our agency continues to grow to meet the increased need for affordable housing in Chelmsford.

Currently, there are over 120 applicants on the waiting list for senior housing. Our senior housing locations are located at McFarlin Manor - 10 Wilson Street, Chelmsford Arms – 1 Smith Street, Delaney Terrace – 8 Sheila Ave and North Village – 20 Sheila Ave. We currently offer case management, adult day health, beauty parlors, clustered home care services, meals programs and in come locations 24/7 staffing. We have been selected as one of the fifteen agencies in the United States that will be part of the Collage Project. The Collage Project will entail the collection of very detailed information from the current tenants and generate a detailed service plan that will assist our agency in securing funds from numerous foundations. This international project is ground-breaking and the fact that our agency was selected as one of the participants is quite exciting.

The Section 8 Program assists over 556 families/elderly/ disabled in the area with rental assistance to live in a private apartment. We have placed Section 8 Vouchers into The Kensington, Princeton Commons and The Meadows to make the rental units truly affordable. The waiting list for one of these units is in excess of three years. The waiting list for Section 8 is over 7 to 10 years. We have over 1,230 applicants that have a local

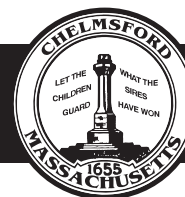
preference. We continue to provide the Family Self Sufficiency Program and help over 30 families improve their education and skills with the hopes of moving them towards homeownership.

The Authority serves as the Management Agent to the Town for monitoring the Affordable Homeownership Units and Affordable Rental Units located in Chelmsford.

Members of the staff include David J. Hedison, Executive Director, Connie Donahue, Deputy Director, Kristin Roberts, Finance Manager and twelve additional staff members. Regular meetings are held at McFarlin Manor, 10 Wilson Street at 5:00 p.m., on the first Monday each month. The Annual Meeting is the first Monday in May. All meetings are open to the public. The Chelmsford Housing Authority Board of Commissioners would like to thank the residents of Chelmsford and Town Officials for their continued support and cooperation.

CHELMSFORD HOUSING AUTHORITY BOARD OF COMMISSIONERS

GAIL BEAUDOIN	CHAIRMAN	2012
DENISE MARCAURELLE	VICE CHAIRMAN	2015
GEORGI MUELLER	TREASURER	2016
MARY ST. HILAIRE	ASST. TREASURER	2013
MICHAEL MURRAY	GOVERNOR'S APPT.	2013



Arts & Technology Education Fund

Kirk Marshall
Chairman

The 1996 Spring Town Meeting approved an amendment to their General By-Laws by adding Section 13 to Article VII entitled Chelmsford Arts and Technology Education Funds (ATEF) through the combined efforts of Evelyn Thoren and George Ripsom. The purpose of this fund is to provide supplemental funding to support local educational initiatives and projects. Thanks to your generosity and support the ATEF has received over \$70,000 since its inception in November 1996. Chelmsford is the first town to have a By-Law in place that specifies the application process, committee make-up and limitations. The Spring Town Meeting 2006 approved the first amendment to the By-Law by adding an additional two members to the committee. The Spring 2011 Applications and copies of the applications along with the By-Law were distributed in January 2011 to each school. The committee received completed applications by March 31, 2011. Teachers and School Councils apply for these funds. Project Summary forms are required from current and previous awardees prior to consideration for any additional future new projects. Awards were announced at the Board of Selectmen's Meeting in June 2011. The next applications will be distributed in January 2012 and the deadline for the next academic year is March 31, 2012. The concept of using tax check-offs for an alternative funding source for education was initiated by Arlington's veteran Town Treasurer, John Bilafer, under a Home Rule Petition many years ago. Since this was accepted, numerous towns in Massachusetts have adopted the statute Chapter 60. Chelmsford uses a separate tear-off sheet in the excise and real estate tax bills as the method to elicit voluntary contributions to enhance the education of Chelmsford Public School students. The collected money does not become part of the school budget. The Town Treasurer disperses the funds under the direction of the ATEF Committee. The contributions that you give have and will continue to make a difference in the education of our children ... our future taxpayers.

2011 ATEF GRANT RECIPIENTS

BYAM ELEMENTARY SCHOOL
KARA SARANICH - \$250.00
Electronic Books in the Classroom

CHELMSFORD HIGH SCHOOL
VALERIE DIGGS - \$730.48
Web Tools for Creativity and Innovation

HARRINGTON ELEMENTARY SCHOOL
AMY AKER - \$750.00
Art Editing & Display Equipment

PAMELA MCMENIMAN - \$350.00
Improving Phonological Awareness
and Auditory Processing Skills

MCCARTHY MIDDLE SCHOOL
DEVI VENUGOPAL - \$750.00
Robotics w/ Lego Mindstorms NXT

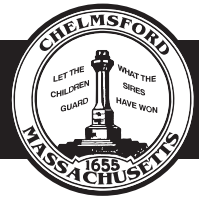
PARKER MIDDLE SCHOOL
PETER BRUYN - \$600.00
Unlocking the Invisible World Around Us

SOUTH ROW SCHOOL
JANET LEGG & EILEEN YOUNG - \$750.00
Robotic Probot Adventures

IRENE HANNIGAN - \$750.00
Sticks & Stones Performance on Teasing & Bullying

2011 ATEF MEMBERS

BEVERLY BARRETT
PATRICIA DZURIS
KIMBERLY FIELDING
KIRK MARSHALL, CHAIRMAN
COLLEEN STANSFIELD, SECRETARY
ANGELO TARANTO
EVELYN S. THOREN
SUSAN YUHAS
SUPERINTENDENT OF SCHOOLS, DR. FRANK TIANO



Bicycle & Pedestrian Advisory Committee

J. Michael Garvin, Chairman

The Chelmsford Bicycle and Pedestrian Advisory Committee (BPAC) was formed to improve bicycling and pedestrian conditions in the Town of Chelmsford. Its long-term goal is to help make Chelmsford a bicycle and pedestrian friendly community where users of motorized and non-motorized means of transportation can safely share the roads in town.

As identified in the latest Master Plan for the Town, the development of a comprehensive Bicycle and Pedestrian Plan is a task being undertaken by BPAC. It will provide detailed recommendations for promoting use of non-motorized modes of transportation and the changes and improvements needed for implementation. This includes improving sidewalks and crosswalks, providing pedestrian links between commercial and residential properties and encouraging the village concept, particularly in the town centers.

During the year, the BPAC submitted input on several projects to the appropriate Boards and Town Departments concerning new developments and the creation of new facilities on Town owned property. BPAC advised the Planning Board regarding consideration to include bicycle racks in the plans for Lowell General Hospital medical office facility on Technology Drive, the Old Town Hall Renovation project, the Sunny Meadow Farm Parking lot and connector path to the Bruce Freeman Rail Trail, and the CVS Pharmacy project in Chelmsford Center.

All four elementary schools are signed up to the Safe Routes to Schools (SRTS) Program and efforts continued to bring the two middle schools on board. This program, managed by the Massachusetts Executive Office of Transportation, promotes healthy alternatives for children and parents in their travel to and from school. It educates students, parents and community members on the value



of walking and bicycling for travel to and from school. The South Row School applied for and received a no cost assessment of opportunities to improve walking and bicycling near the South Row Elementary School. This assessment will be performed by the Massachusetts Department of Transportation under the SRTS Infrastructure Assessment program. BPAC will continue to work with the schools to identify grant opportunities through this program that can support bicycle and pedestrian related initiatives and amenities that enhance the safety of sidewalks and crossings so that more school children will be able to walk or ride bicycles to get to school.

The committee is also working to identify other types of grant opportunities that the Town can pursue and use to fund improvements to bicycle and pedestrian amenities in Town. These could include sidewalk construction, crosswalk improvement, pedestrian signage, and signal improvements.

BPAC was again successful securing a grant of 48



Bicycle & Pedestrian Advisory Committee

helmets from the Massachusetts Executive Office of Public Safety and Security – Highway Safety Division. The helmets were distributed to trail users in mid-summer 2011 to encourage safe riding of bicycles and protect against injuries in a fall or collision.

The committee maintains a web page on the Town website at <http://www.townofchelmsford.us/Bicycle.cfm> with valuable information and important links related to bicycle and pedestrian issues, rules, safety guidelines and various activities. Monthly publication of the Steps & Spokes column in the Chelmsford Independent has continued to provide residents with valuable and timely information related to bicycle and pedestrian issues, including safety, bicycle maintenance, appropriate dress for visibility, construction projects, and the Rail Trail. In addition, the Committee has placed articles of interest in the quarterly Community Newsletter published by the Community Education Department.

Many activities have been undertaken regarding the Bruce Freeman Rail Trail as BPAC has a role to coordinate maintenance and policing of the trail. Trail Rules Signs have been installed at key locations on the Trail. The committee works with the Department of Public Works to address safety and maintenance incidents as they occur. BPAC, in conjunction with the Friends of the Bruce Freeman Rail Trail and representatives from the Town of Westford developed a new online Event Registration process for groups of more than 25 participants wanting to use the trail for organized events. BPAC is managing the provision of portable toilets at two locations along the rail trail. BPAC also coordinates the fall and spring trail counts to document the level of trail usage and addressing signage, crossing and safety issues at key trail intersections, particularly in Chelmsford Center and near Fletcher Street.

BPAC also coordinated locating two benches for the Rail Trail made possible through donations from the Friends of the Library Summer 2010 Reading Program, by individual trail users and Friends of the Bruce Freeman Rail Trail. These benches have been installed at High Street and near Manahan Street. Additionally, BPAC is

coordinating the installation of kiosk at Cushing Place, made possible by a generous donation from the Friends of the Bruce Freeman Rail Trail and built by the carpentry students at Nashoba Valley Technical High School. Installation of the kiosk is expected in the late summer of 2011 and will include information about the trail, a map, and other bicycling and commuting information.

For the coming year, the Committee's major effort will be the completion of the Bicycle and Pedestrian Plan. Efforts will continue to add the middle schools to the Safe Routes to Schools program and the development and documentation of bike routes. The committee will also to continue to respond to resident concerns regarding bicycle and pedestrian safety and monitor issues related to the operation of town roads and the installation and maintenance of sidewalks, crosswalks and signage with the goal of enhancing bicycle and pedestrian safety in the Town. The committee will also be investigating opportunities to bring grant money to the Town that can be used for improving bicycle and pedestrian amenities and safety.

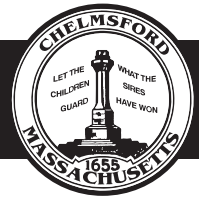
The BPAC thanks the Town Manager, Board of Selectmen, Town Engineering Department, Department of Public Works and all town officials for their continuing support of this committee and its efforts.

Respectfully submitted,

J. Michael Garvin, Chair
Chelmsford Bicycle and Pedestrian Advisory Committee

2011 BPAC MEMBERS

J. MICHAEL GARVIN, CHAIRMAN
KAREN TAYLOR, VICE CHAIR
JANICE RUELL, SECRETARY
MICHAEL KOZIEL
CYNTHIA McLAIN
KEN VAN TASSELL
THOMAS E. GAZDA



Public Library

Becky Legros Herrmann
Library Director

If you build it, they will come...

Even though we did not build a baseball field in the middle of a cornfield, this year Chelmsford residents did come to the library in droves and they let us know that we were Chelmsford's favorite pastime.. We had 207,438 visitors in the library, 980 library programs with 18,990 people attending and we circulated 573,275 library materials.. Every game was a sellout!

This was a year of building and rebuilding — in response to patron demand we added three quiet study rooms in the reference area and redesigned our large print room upstairs.

Working with the Director of Public Facilities for the town, Gary Persichetti, and utilizing a combination of town employees and paid contractors, we were able to accomplish the study room project (renovation and furnishings) at a very modest cost. The Board of Library Trustees allocated funding from a combination of endowment and state aid funds. The large print room redesign was also paid for with state aid and donor funds. In difficult financial times, it is particularly gratifying that the library continues to be certified by the state and is therefore qualified to use state aid funds. We are also particularly grateful to all the Chelmsford residents who donate to us each year either directly or through our Friends of the Library group and therefore enable us to do projects such as these.

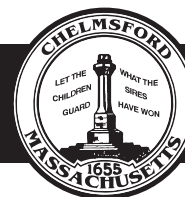
One of the highlights of this library season was CPL's launching of the new Evergreen open source library system. The Chelmsford Public Library, along with 35 other libraries from the Merrimack Valley Library Consortium (MVLC), introduced a new catalog over



Memorial Day weekend. While giving more design control to MVLC libraries, the move to open source is also expected to be a long-term investment that will provide us with more flexibility, customizability and cost savings for the consortium. The version we are working with is a beta version of the product so we are still working on our swing -- we are pretty sure we will move up to the Big Leagues in due time.

This year we also built up our team roster – we added Alison Barry as our new Circulation Department Head when Linda Robinson went to the Hall of Fame after 39 years of library service. Thanks Linda! Sharon Colvin was next at bat as she stepped in to become our teen service librarian replacing Tricia Moore who moved to New York- (but not to the Evil Empire – not to worry!) A tip of the cap also goes to long-time library assistant Margaret Brown who retired this year too - presumably so she can read more and catch a few baseball games.

We continued to build on past success with our One Book program—the 5th year of our community-wide reading program reached the largest audience to date and we created a significant fan base for Suzanne Collin's "Hunger Games" trilogy. We kicked off the reading program with our annual Winterfest community social. This year we again focused on desserts and had multiple restaurants, supermarkets and



Public Library

caterers contribute to the cause. In a tough economy we were especially grateful to all businesses who participated. Using the game theme, we had a lot of fun with brain teasers and puzzlers at each dessert table. Harrington's Wine and Liquors once again provided the customized tastings and manned the bar. Response was equivalent to last year with close to 300 people - - and we received a lot of nice feedback. We are hoping that all the folks who volunteered to help us out with the coming year's event will be able to step up to the plate and help us hit one out of the park!

Our related One Book programs -- book discussions -- a bluegrass coffeehouse -- a talk on media violence, film showings and discussions, young adult book discussions and craft activities did a lot to garner interest in the book. This book had the biggest teen participation and was a true intergenerational choice.

Additional Activities at the Library

This past year's activities continued to run the gamut from the traditional -- story times, author visits and book groups to the tried and true- poetry slam, art receptions, volunteer fair and Worldwide Wednesdays concerts. We also continued our Clean and Green series using funds that were awarded to the library through a grant from Constellation Energy. Our "Now It's Your Turn" reader's advisory series continues to thrive --and we continue to have programs on genealogy, financial fitness and our assortment of conversation circles.

We continue to build up our programming partnerships and this fall one program in particular proved very popular- a Friday Morning Lecture series. Learning in Retirement Association (LIRA) has been a terrific team partner and has brought in large crowds each month. Topics have ranged from Egypt, Haiti, Peace in the Middle East and the Shakespeare-Marlowe connection.

We have also loaded the bases with Chelmsford School and Chelmsford Public Library librarians every Sunday-Thursday evening on Channel 22. Working with Chelmsford Telemedia, this project televises

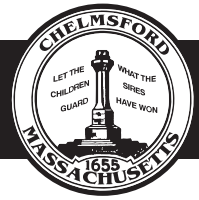


preschool story times with books read by an assortment of library staff.

We also worked with The Patch, Chelmsford Mass News.gov, and the Chelmsford Independent on Library Snapshot Day -- check out our photos at www.chelmsfordlibrary.org/snapshot

All in all, it has been another great season for the library and while we have been extremely busy, our staff managed to keep their eyes on the ball and their heads in the game. (Enough baseball metaphors yet?) Our aim is to provide great customer service --building additional study rooms, improving our large print area, building a new online catalog, increasing programs and activities, building community partnerships -- all those ideas make us a better team.

As we move into FY12, we encourage you to share your thoughts and ideas for library improvements. We want the library to reflect our community's wishes and needs. Let us know how we can build your field of dreams we will try to make it happen! (Just don't ask us if you can walk barefoot in the library -- that privilege is reserved for Shoeless Joe Jackson...)



Cultural Council

*Kathy Cryan-Hicks &
Jay V. Lee, Co-Chairs*

The Chelmsford Cultural Council awards grant funds annually to artists and organizations that help build and contribute to the vibrant cultural community in Chelmsford. Our Council is committed to funding a cross section of local artists, educational projects, and collaborative proposals that bring together artists, organizations and local cultural groups in projects that serve the residents of Chelmsford. State funding through the MCC provides cultural funding for 335 local cultural councils with programs in all 351 cities and towns in our state. The Council appreciates the support it receives from the Town of Chelmsford each year and submits this report to provide a summary of our performance and activity.

Grant Activity:

In FY 2011, the Council received \$7,040.00 from the MCC which was allocated to support the following grant applications:

Acton Community Chorus, Inc.	Winter and Spring concerts	\$300
Barzyk, Fred	Dramatic Narrative	\$550
Bates, Davis	Under One Sky	\$540
Chelmsford Council On Aging	Picasso's Peeps	\$600
Chelmsford Council On Aging	St. Patrick's in style	\$250
Dexter, Diane	Music Shows	\$420
Doucette, Denise	Music Shows	\$510
Fruitlands Museum	PowWow	\$200

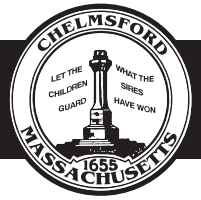


Chelmsford Cultural
Council.com

Hands on History	7th Mass Regiment Hands on History	\$585
Illumination Opera	Opera	\$1000
Maichack, Gregory	Georgia O'Keeffe	\$420
McCarron, Paula	Jersey Families	\$290
Robert Creeley Foundation, Inc.	11th annual Creeley Award	\$150
Root, John	Music of Gaslight Era	\$510
Rull, Tommy	Tommy Rull	\$130
Westford Chorus	Winter Concert	\$585

Annual Photography Contest:

In addition to these culturally rich programs, our council also organized and hosted its 15th annual Chelmsford Photography Contest on the first weekend of February as part of the town's WinterFest activities. The contest and exhibit were held at the Chelmsford Center for the Arts. Music was performed by "The Double Necks Duo." Ribbons and cash prizes were awarded for Professional, Amateur, Student, and People's Choice Categories. The winning photographs from each category were also displayed at the Chelmsford Public Library. The winners were:



Cultural Council

STUDENT

1st Place: Peter Dews

2nd Place: Peter Dews

3rd Place: Rebecca Krupkoski

Honorable Mention: Allison Knightly

People's Choice: Rebecca Krupkoski

PROFESSIONAL

1st Place: Bruce Magnuson

2nd Place: Lee Fortier

3rd Place: Lee Fortier

Honorable Mention: Jocelyn Molleur

People's Choice: Jocelyn Molleur

AMATEUR

1st Place: Don Miffitt

2nd Place: Stephen Mayotte

3rd Place: Drew Medina

Honorable Mention: Tony Swierzbin

People's Choice: Jamie Fox

Other Projects:

On November 8, 2010, the Council held a reception at the Chelmsford Library for the student artists who submitted illustrations for "Chelmsford," a poem about the history of Chelmsford by resident Tom Ryan. The book and reception were funded by the Cultural Council and the Chelmsford Friends of the Library.

The Chelmsford Cultural Council maintains a website and a Facebook page to help keep residents informed about our grant program and other Cultural Council sponsored programs. Thanks to Renaldo Aristud, our treasurer, who is continually working to improve both of these web presences.

Website: <http://www.chelmsfordculturalcouncil.com>
Facebook: <http://www.facebook.com/home.php#!/chelmsfordculturalcouncil>

This year the Council purchased metal badges and decals for members to wear at events to help identify members, recruit new members and to promote the work of the Cultural Council.

Recruiting efforts and current members:

The Council continues to seek new members to keep our increasing activities running smoothly. The Council participated in the Volunteer Fair at the Senior Center in March in hopes of finding new members. New to the Council this year are Lydia Mattei and Rosalyn Tavanis.

Future Project:

The Chelmsford Cultural Council introduced the idea of "Cultural Districts," a new state initiative, at the June 21st meeting. Reps from over 18 local arts-related organizations attended to learn how Chelmsford can apply to the state for 2 Cultural Districts –one in the Center and one in North Chelmsford. The first step is to build a partnership with local cultural organizations and businesses.

Sincerely,

Kathy Cryan-Hicks and Jay V. Lee

Co-Chairs, Chelmsford Cultural Council

CURRENT MEMBERS

KATHY CRYAN-HICKS,

CO-CHAIR, DISPLAY CASE COORDINATOR

JAY LEE, CO-CHAIR

RENALDO ARISTUD, TREASURER

LISBETH PETERSON, SECRETARY

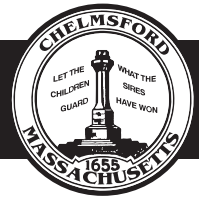
ELIZABETH BRODERICK, GRANT ADMINISTRATOR

BRUCE MAGNUSON

CAROL ROCHE

LYDIA MATTEI

ROSALYN TAVANIS



Parade Committee

*Lynn Marcella,
Jeff Hardy & Brian Reidy,
Co-Chairs*

ANOTHER GREAT 4th of JULY PARADE!

The Chelmsford Parade Committee, Inc. recently coordinated their fifth 4th of July Parade for the Town of Chelmsford, it was the town's 44th annual parade - it was a beautiful, fun and successful day! Committee members included: Jim Cullen, Mark Duffy, Janet Granata, Hank Hamelin, Jeff Hardy, Kathy Kelley, Chuck Marcella, Lynn Marcella, Brian Reidy and Rick Romano along with Town Manager Paul Cohen started work almost immediately after last year's parade!

The winners of this year's raffles were:

\$1,000 – Patricia Valdinocci of N. Chelmsford
\$500 – John DeWitt of N. Chelmsford

\$100 winners were:

Zelvira Simouliunas of Chelmsford
Linda Martin of N. Chelmsford
Philip Canale of N. Chelmsford
John Brigham of Chelmsford
Jim Pearson of Chelmsford.

The Sports Extravaganza raffle went to Linda Martin of North Chelmsford, who had a very lucky day, as she also won one of the \$100 prizes.

The Parade Marshal's this year were John and Linda Chemaly. This dynamic couple has been involved in our community and in activities all around the Merrimack Valley for many years. John and Linda have three children: Craig, Lauren and Alexa.



They also have twin granddaughters: Sara and Soraya. On behalf of the Parade Committee and the Community of Chelmsford, we thank John and Linda for all of their contributions to our community!

The Chelmsford Business Association float this year was a truck decorated with beautiful red, white and blue panels carrying our own Parade Committee Member Jeff Hardy and his band "AttiK"! The band sounded great in the parade and we heard even had people "dancing in the streets"! Some new items in the parade this year included: A Moving Wall that listed soldiers we have lost from Iraq and Afghanistan; A beam from Tower I of the World Trade Center; A 1980's vintage police car from the movie "The Fighter" driven by Lowell Police Superintendent Ken Lavallee with his passenger Mickey O'Keefe who was in the movie! We also had a plane flying over the parade route with a banner that read: "Chelmsford welcomes you to our 4th of July Parade"!



Parade Committee

Thanks to the following who were sponsors of the parade: Aggregate Industries, Best Western Plus – Chelmsford, Café Madrid, Chelmsford Business Association, Chelmsford Lumber Company, Eastern Bank, Enterprise Bank, Hannaford Supermarket, Harrington Wine & Liquors, Harold & Dottie Kecy, Lowell Five, The Meat House and Trinity EMS.

Thanks to the following for purchasing the Old Town Hall Banners that were hung in Chelmsford and North Chelmsford Centers: abc Payroll, Chelmsford Business Association, Harrington Wine & Liquors, Gilet Bros., Jeanne D’Arc Credit Union, Lowell Five, Sal’s Pizza, Consignment Corner, Fishbones, Atty. Peter Lawlor, Life Links, Lampert, Hausler & Rodman, PC, Best Western Plus – Chelmsford, Chelmsford Storage Solutions, Kronos, Harold & Dottie Kecy, Ayotte Plumbing, Mill Design Center, Chelmsford Animal Hospital, Guaetta & Benson, LLC, Workers Credit Union, Beacon Federal, Brickhouse Center Sports Grill, Michael & Joanne Sargent, Trinity EMS, Chelmsford Dental Associates, Countryside Veterinary Hospital, Emanouil Companies, Dr. Mark Gilchrist, Kurland & Grossman, PC, Mercury Computer Systems, Inc., Enterprise Bank, J.P. Rivard Trailer Sales, The Kydd Family, The Green Lawn Company, The Meat House, Xfinity, Eastern Bank and Gentle Arms Daily Transportation.

Thanks to the residents of Chelmsford and the surrounding communities who purchased raffle tickets and came to the parade! We have been appointed again and are already planning for 2012! We hope you enjoyed the day as much as we did!! Thank you to everyone for your support!

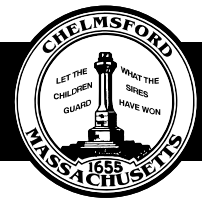


2011 Parade Marshalls: John & Linda Chemaly



Chelmsford Stars Come 4th 2011 Winners: Sachi Badola, Kripa Joseph, Pepa Salvia & Young Chang

CREDITS



Cover:

Many thanks to those that submitted photographs for the 2011 Annual Town Report. The photograph on the cover was taken by Fred Merriam of Lovett Lane. Fred contributes his talents in many of the photographs featured in the Annual Town Report and the Town website.

Other Photographs:

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Julie Hanson,
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Donald Miffitt
Thomas Drive

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www.Chelmsford.Patch.com

Lucy Schultz
Lucy Schultz Photography

Phil Stanway,
www.thechelmsfordian.com

Chelmsford Public Library

Chelmsford Independent
www.wickedlocal.com/chelmsford

Merrimack Valley Medical
Reserve Corp.



The Town Manager's Office is seeking photographs of any events or places around Town. If you would like any of your photographs to be considered for future Annual Town Reports or featured on the Town of Chelmsford website, please email them to:
tdzuris@townofchelmsford.us

Town of Chelmsford Website:

www.townofchelmsford.us

Town Related Links:

Chelmsford Public Schools
www.chelmsford.k12.ma.us/

Nashoba Tech High School
www.nashobatech.mec.edu/

Chelmsford Public Library
www.chelmsfordlibrary.org/

Chelmsford Telemedia
www.chelmsfordtv.org/

Chelmsford Community Calendar
www.calendar.chelmsfordtv.org/

Open Space Stewardship
www.thechelmsfordian.com/

Chelmsford Parade Committee
www.chelmsfordparade.com/

Merrimack Valley Medical
Reserve Corp.
www.merrimackvalleymrc.org/

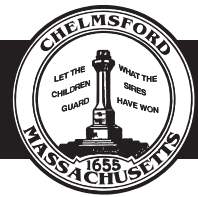


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TOWN DIRECTORY



Town Departments & Services

Accounting.....	250-5215
Animal Control	256-0754
Assessors.....	250-5220
Appeals, Board of	250-5231
Auditor	250-5215
Building Inspector.....	250-5225
Cemeteries.....	250-5245
Clerk, Town.....	250-5205
Community Development.....	250-5231
Community Education	251-5151
Conservation Commission.....	250-5248
Council on Aging / Senior Center.....	251-0533
Emergencies (Police, Fire, EMS).....	9-1-1
Engineers, Public Works	250-5228
Fire Department	250-5265
Fire Prevention.....	251-4288
Gas Inspector	250-5225
Health Department	250-5241
Highway Division, Public Works.....	250-5270
Housing Authority, Chelmsford	256-7425
Human Resources	250-5288
Libraries: Adams (Main).....	256-5521
McKay.....	251-3212
Municipal Facilities	244-3379
Permits, Building	250-5225
Planning Board.....	250-5231
Plumbing Inspector	250-5225
Police Department.....	256-2521
Public Buildings.....	244-3379
Public Works	250-5228
Purchasing.....	250-5289
Recycling & Solid Waste	250-5203
Schools, Chelmsford Public.....	251-5100
Selectmen, Board of.....	250-5201
Senior Center	251-0533
Sewer Commission	250-5233
Sewer Operations	250-5297
Solid Waste/Recycling	250-5203
Tax Collector/Treasurer	250-5210
Town Clerk & Registrars	250-5205
Town Engineer	250-5228
Town Manager	250-5201
Treasurer/Tax Collector	250-5210
Veterans' Agent	250-5238
Voter Registration	250-5205

Utilities & Other Useful Numbers

Allied Waste.....	800-442-9006
Cable Access/Telemedia	978-251-5143
Cable Television/Comcast	888-663-4266
Chelmsford Water Districts	
Center District	978-256-2381
East District	978-453-0121
North District	978-251-3931
Citizen Information (State)	800-392-6090
Chelmsford Country Club.....	978-256-1818
Chelmsford Forum Rink	978-670-3700
Integrated Paper Recycling.....	800-933-3128
Fuel Assistance (CTI)	877-451-1082
National Grid (Gas).....	800-548-8000
National Grid (Electric)	800-322-3223
Trinity EMS, Inc	978-441-9999
Post Office (Center)	978-256-2670
Post Office (North).....	978-251-3146
Registry of Motor Vehicles	800-858-3926
Verizon (Telephone, Internet)	800-870-9999

Federal and State Officials

U.S. Sen. John Kerry.....	617-565-8519
U.S. Sen. Scott Brown	617-565-3170
U.S. Congress Niki Tsongas	978-459-0101
State Senator Susan Fargo.....	617-722-1572
State Representatives:	
Rep. Cory Akins.....	617-722-8692
(Precincts 1, 9)	
Rep. Thomas A. Golden Jr.....	617-722-2450
(Precincts 2, 6, 8)	
Rep. James Arciero	617-722-2320
(Precincts 3, 5, 7)	
Rep. David Nangle.....	617-722-2020
(Precinct 4)	

Websites:

Town of Chelmsford Official Website:
www.townofchelmsford.us

Massachusetts State Government:
www.mass.gov

United States Government:
www.firstgov.gov

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CHELMSFORD MASSACHUSETTS
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